

Governance Information (Authority-Related)

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	www.nypa.gov/about/documents.htm
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	www.nypa.gov/about/documents.htm
3. Has the Authority named an internal control officer in accordance with section 2931 of PAL?	Yes	N/A
4. Please enter the number of staff assigned the internal control function.	12	N/A
5. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
6. Does the independent auditor provide non-audit services to the Authority?	Yes	N/A
7. Does the Authority have an organization chart?	Yes	www.nypa.gov/about/documents.htm
8. Are any Authority staff also employed by another government agency?	No	
9. Has the Authority posted their mission statement to their website?	Yes	www.nypa.gov/about/documents.htm
10 Has the Authority's mission statement been revised and adopted during the reporting period?	Yes	N/A
11 Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		www.nypa.gov/about/documents.htm
12 Has the Authority adopted a lobbying policy in accordance with section 2987 of PAL?	Yes	www.nypa.gov/about/documents.htm
Lobbying officer name	Karen Delince	N/A
13 Has the Authority maintained a record of all lobbying contacts during the reporting period, as required by section 2987 of PAL?	Yes	N/A

Governance Information (Board-Related)

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		https://www.nypa.gov/about/documents.htm
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		https://www.nypa.gov/about/documents.htm
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	https://www.nypa.gov/about/documents.htm
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	https://www.nypa.gov/about/documents.htm
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	Yes	http://www.nypa.gov/Trustees/2013%20Minutes/MarchAnnual/MINUTES%20-March%2021%20-%20Annual.pdf

Board of Directors Listing

Name	Flynn, Terrance P	Name	Koelmel, John R
Chair of the Board	No	Chair of the Board	Yes
If yes, Chairman Designated by.		If yes, Chairman Designated by.	Elected by Board
Term Start Date	06/21/2012	Term Start Date	06/21/2012
Term Expiration Date	05/06/2017	Term Expiration Date	05/06/2016
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Governor	Nominated By	Governor
Appointed By	Governor	Appointed By	Governor
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Mahoney, Joanne M	Name	Vacant
Chair of the Board	No	Chair of the Board	
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	06/21/2012	Term Start Date	
Term Expiration Date	06/22/2017	Term Expiration Date	
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	
Nominated By	Governor	Nominated By	Governor
Appointed By	Governor	Appointed By	Governor
Confirmed by Senate?	Yes	Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	
Does the Board member/designee also hold an elected or appointed municipal government position?	Yes	Does the Board member/designee also hold an elected or appointed municipal government position?	

Board of Directors Listing

Name	LeChase, Raymond W	Name	Foster, Jonathan F
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	06/27/2011	Term Start Date	09/02/2008
Term Expiration Date	05/06/2014	Term Expiration Date	05/19/2013
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Governor	Nominated By	Governor
Appointed By	Governor	Appointed By	Governor
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Nicandri, Eugene L
Chair of the Board	No
If yes, Chairman Designated by.	
Term Start Date	06/06/2013
Term Expiration Date	05/06/2018
Title	
Has the Board member appointed a designee?	
Designee Name	
Ex-officio	No
Nominated By	Governor
Appointed By	Governor
Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Abdellatif, Jamil	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	53,518.00	52,522	11,032	0	0	-544	63,010	No	
Abrantes, Ronald	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	76,518	19,509	0	0	-905	95,122	No	
Acikgoz, Berkin	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	90,894	19,489	0	0	-172	110,211	No	
Ackon, Reyn	Assistant System Administrator	Operational	Application Development & Support			FT	Yes	54,800.00	55,908	0	0	0	1,906	57,814	No	
Adames, Melissa	Assistant Conservation Engineer II	Technical and Engineering	Energy Efficiency			FT	Yes	69,960.00	64,944	0	0	0	815	65,759	No	
Adams, Joan	Tour Guide	Administrative and Clerical	Community Relations B-G	IBEW	Local 2032	PT	Yes	44,429.00	26,221	827	0	0	0	27,048	No	
Agee, Todd	Pilot/Captain	Technical and Engineering	Corporate Support Services			FT	Yes	87,720.00	89,751	0	0	0	669	90,420	No	
Ahlfeld, Timothy	Operations Outage Coordinator/Shift Spvr	Managerial	Control Room Operations			FT	Yes	104,565.00	106,600	9,419	0	0	31	116,050	No	
Ahmed, Osama	Resident Construction Manager	Managerial	Facilities Modification			FT	Yes	126,260.00	124,667	0	0	5,000	-211	129,456	No	
Aissi, Jalila	Empire State Fellow	Administrative and Clerical	Energy Policy			FT	Yes	72,765.00	23,229	0	0	0	283	23,512	No	

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Alama, Rogelio	Senior Civil/Structural Engineer I	Technical and Engineering	Civil/Structural Engineering			FT	Yes	111,079.00	109,677	0	0	2,500	2,610	114,787	No	
Albert, Brandi	Administrative Assistant	Administrative and Clerical	General Counsel Law			FT	Yes	51,698.00	52,895	0	0	0	798	53,693	No	
Alberti, Steven	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	104,565.00	106,618	19,599	0	0	167	126,384	No	
Albrecht, Daniel	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	91,687	17,559	0	0	-468	108,778	No	
Aleman, Eric	Program Manager Energy Efficiency	Managerial	Energy Efficiency			FT	Yes	132,926.00	131,249	0	0	0	755	132,004	No	
Alesio, Lori	Assistant General Counsel	Managerial	HR, Labor Relations & Litigation			FT	Yes	184,392.00	185,947	0	0	0	2,533	188,480	No	
Alkiewicz, Emily	BPAC Analyst II	Professional	Business Power Allocation & Compliance			FT	Yes	85,265.00	84,776	0	0	0	1,940	86,716	No	
Allender, Perry	Manager Operations & Maintenance Training	Managerial	Operations & Maintenance Training			FT	Yes	106,620.00	108,296	0	0	0	2,342	110,638	No	
Ally, Anita	Property Administrator	Administrative and Clerical	Corporate Support Services			FT	Yes	50,429.00	51,408	63	0	0	1,194	52,665	No	

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Aloian, Vanik	Apprentice Mechanic	Operational	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	74,942.00	70,360	3,817	0	0	-7,169	67,008	No	
Alston, Joseph	Warehouseperson	Operational	Purchasing	IBEW	Local 2104	FT	Yes	84,760.00	84,760	4,595	0	0	-3,842	85,513	No	
Alston, Venetia	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	53,518.00	62,950	6,457	0	0	-2,690	66,717	No	
Alvarez, Carlos	Senior Code Compliance Engineer	Technical and Engineering	Technical Compliance			FT	Yes	126,149.00	125,111	0	0	2,500	-7,370	120,241	No	
Amelio, Ann	Senior Administrative Assistant	Administrative and Clerical	Strategy & Governance			FT	Yes	53,476.00	54,714	0	0	0	625	55,339	No	
Ames, Nancy	Dir Print & Web Communications	Managerial	Communications & Marketing Services			FT	Yes	134,693.00	137,812	0	0	0	-1,657	136,155	No	
Ammirato, Vincent	Senior Quality Engineer I	Technical and Engineering	Quality Assurance			FT	Yes	113,300.00	115,081	0	0	0	1,048	116,129	No	
Amyot, Gerald	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	97,157.00	94,090	41,383	0	0	-3,426	132,047	No	
Anctil, Nathan	Conservation Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	81,296.00	80,271	0	0	0	484	80,755	No	
Anderson, Benjamin	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	78,395.00	79,762	286	0	0	-2,222	77,826	No	
Anderson, Eric	Senior P & PC Analyst I	Professional	Protection & Control			FT	Yes	121,231.00	119,702	0	0	7,804	1,086	128,592	No	

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Anderson, James	Operations /Maintenance Superintendent	Managerial	Maintenance Resource Management			FT	Yes	147,000.00	103,461	0	0	0	595	104,056	No	
Anderson, Jill	Acting VP Public & Regulatory Affairs	Executive	Energy Policy			FT	Yes	158,620.00	165,277	0	0	0	488	165,765	No	
Anderson, Steven	Mechanical Maintenance Supervisor	Managerial	Mechanical Maintenance			FT	Yes	91,668.00	93,109	9,081	0	0	852	103,042	No	
Andress, Lauren	Seasonal Tour Guide	Administrative and Clerical	Community Relations STL	IBEW	Local 2032	PT	Yes	40,269.00	13,475	0	0	0	0	13,475	No	
Angeles, Manuel	Facility Maintenance Supervisor	Managerial	Corporate Support Services			FT	Yes	47,603.00	48,531	11,750	0	0	1,305	61,586	No	
Annabathina, Bharath	Associate System Planning Engineer	Technical and Engineering	Transmission Planning			FT	Yes	89,404.00	70,111	0	0	0	12,299	82,410	No	
Anthony, Tyler	Real Time Energy Market Trader I	Professional	Energy Resource Management			FT	Yes	78,000.00	15,900	0	0	0	12,139	28,039	No	
Antinori, Andrew	Director Market Issues	Managerial	Market Issues Group			FT	Yes	164,172.00	166,152	0	0	0	1,763	167,915	No	
Apa, Steven	Internal Audit Manager/Special Audit Svc	Managerial	Internal Audit			FT	Yes	125,454.00	128,832	0	0	0	1,766	130,598	No	

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Appelbaum, David	Attorney I	Professional	Power, Transmission & Regulatory			FT	Yes	80,238.00	76,447	0	0	0	1,597	78,044	No	
Araneo, Thomas	Senior Credit Analyst	Professional	Energy Commodity & Credit Risk			FT	Yes	94,731.00	96,925	0	0	0	-1,318	95,607	No	
Arcana, Patricia	Assistant	Administrative and Clerical	Transmission CEC			FT	Yes	66,248.00	68,132	0	0	0	3,418	71,550	No	
Archer, Janis	Director Strategy Management	Managerial	Strategic Management			FT	Yes	149,832.00	152,742	0	0	0	-1,294	151,448	No	
Archer, Lilla	Manager HRIS	Managerial	Human Resources Information Systems			FT	Yes	114,000.00	104,378	0	0	0	508	104,886	No	
Arcuri, Rocco	Messenger/Driver	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	47,486.00	47,956	272	0	0	-1,713	46,515	No	
Arifian, Alan	Program Manager Metering	Technical and Engineering	Engineering			FT	Yes	150,389.00	150,582	0	0	0	1,765	152,347	No	
Aristakesian, Arutyun	Supervising Senior Auditor	Managerial	Internal Audit			FT	Yes	106,000.00	111,300	0	0	0	1,412	112,712	No	
Arje, Larry	Community Relations Representative II	Professional	SENY-Public & Governmental Affairs			FT	Yes	87,550.00	90,917	0	0	0	1,667	92,584	No	
Armstrong, James	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	79,281	4,182	0	0	-722	82,741	No	
Armstrong, Murray	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	97,157.00	99,369	16,966	0	0	-499	115,836	No	

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Arquiett, Anthony	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,037	6,436	0	0	-777	83,696	No	
Arquiett, Jeffrey	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,423	7,074	0	0	-1,143	84,354	No	
Arquiett, Randy	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	81,661.00	80,745	15,023	0	0	-170	95,598	No	
Astuto, Philip	Lead Financial Analyst	Professional	Financial Planning			FT	Yes	109,440.00	111,974	0	0	0	1,017	112,991	No	
Atti, Donald	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	79,486	13,560	0	0	-3,068	89,978	No	
Auger, Joel	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2032	FT	Yes	68,536.00	68,536	0	0	0	-626	67,910	No	
Aures, Maria	Photo Information Specialist	Administrative and Clerical	Video & Photographic Services	IBEW	Local 2104	FT	Yes	57,699.00	57,699	541	0	0	-2,282	55,958	No	
Austin, Clara	General Clerk	Administrative and Clerical	Control Room Operations	IBEW	Local 2032	FT	Yes	60,674.00	60,757	0	0	0	-1,172	59,585	No	
Averhart, John	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	56,181.00	56,498	14,831	0	0	-3,035	68,294	No	
Avvenire, William	Control Operator A	Operational	Control Room Operations	UWUA	Local 1-2	FT	Yes	95,243.00	102,931	22,941	0	0	-370	125,502	No	
Ayotte, Judy	Sr Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	63,003.00	62,450	2,433	0	0	-668	64,215	No	
Badolato, Frank	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	53,518.00	66,135	15,208	0	0	-2,647	78,696	No	

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Bahm, Russell	Director of Operations	Managerial	Site Administration Holtsville			FT	Yes	138,816.00	140,490	0	0	2,500	1,236	144,226	No	
Bai, Gloria	Assistant Accounts Payable Manager	Professional	Accounts Payable			FT	Yes	85,432.00	87,603	0	0	0	583	88,186	No	
Bailey, Cormac	Apprentice Lineman	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	61,381.00	57,377	5,852	0	0	-2,250	60,979	No	
Bailey, Martin	P/T Tour Guide	Administrative and Clerical	Community Relations B-G	IBEW	Local 2032	PT	Yes	44,429.00	24,094	737	0	0	0	24,831	No	
Baker, Charles	Engineering Geologist II	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	83,043.00	83,207	979	0	0	737	84,923	No	
Baker, Denise	Senior Compliance Officer	Professional	Ethics, Compliance & Risk			FT	Yes	83,798.00	84,015	0	0	0	1,567	85,582	No	
Baker, Gregory	High Voltage Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	88,192.00	88,233	8,745	0	0	-2,137	94,841	No	
Baker, Stephen	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	89,710.00	86,311	48,675	0	0	-2,121	132,865	No	
Baly, Alicia	Budget Analyst II	Professional	Budgets			FT	Yes	80,721.00	84,835	0	0	0	1,215	86,050	No	
Bankowski, John	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	53,518.00	60,450	9,155	0	0	-561	69,044	No	
Banks, Corey	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	77,936	1,131	0	0	-1,303	77,764	No	

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Barbato, Michael	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	104,565.00	106,596	10,231	0	0	248	117,075	No	
Barbiero, Edward	Civil/Structural Engineer II	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	96,972.00	97,141	1,732	0	0	-703	98,170	No	
Bardales, Ingrid	Billing Representative	Administrative and Clerical	Billing			FT	Yes	44,125.00	44,814	22	0	0	1,163	45,999	No	
Barlow, Todd	System Operator I	Technical and Engineering	System Operations			FT	Yes	68,091.00	69,196	12,191	0	0	2,440	83,827	No	
Barney, Nathan	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	51,438.00	49,265	2,099	0	0	-873	50,491	No	
Bartels, Donald	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	89,710.00	86,687	43,719	0	0	-2,116	128,290	No	
Bartolo, Louis	Senior Mechanical Engineer II	Technical and Engineering	Mechanical Engineering			FT	Yes	124,483.00	122,912	0	0	2,500	1,413	126,825	No	
Bartolome, Thomas	HV Chief Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	96,242.00	96,491	14,522	0	0	-332	110,681	No	
Baruc, George	Civil/Structural Engineer II	Technical and Engineering	Civil/Structural Engineering			FT	Yes	107,000.00	105,650	0	0	0	-1,372	104,278	No	
Bashford, Sandra	Senior Administrative Assistant	Administrative and Clerical	Human Resources			FT	Yes	61,102.00	62,517	5,614	0	0	1,844	69,975	No	
Basmajian, Daniel	Chief Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	89,710.00	85,451	6,292	0	0	-418	91,325	No	

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Basmajian, David	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,467	57	0	0	-712	77,812	No	
Bastone, Joanne	Lead Business Analyst	Technical and Engineering	Application Services			FT	Yes	118,144.00	121,774	0	0	0	1,841	123,615	No	
Battline, John	Senior Auditor	Professional	Internal Audit			FT	Yes	99,470.00	102,148	0	0	0	373	102,521	No	
Baughman, Sheila	Assistant Corporate Secretary	Professional	Secretary's Office			FT	Yes	63,021.00	62,727	1,030	0	0	2,076	65,833	No	
Bayger, Diana	Part Time Senior Tour Guide	Administrative and Clerical	Community Relations Niagara	IBEW	Local 2104	PT	Yes	51,147.00	36,077	5,964	0	0	138	42,179	No	
Beachy, Renee	Security Sergeant	Managerial	Security			FT	Yes	62,727.00	64,426	23,582	0	0	1,289	89,297	No	
Beasock, Noreen	Fleet Clerk	Administrative and Clerical	Fleet Management	IBEW	Local 2032	FT	Yes	67,205.00	66,905	2,896	0	0	-810	68,991	No	
Beauzile, Gary	Cost & Scheduling Engineer II	Technical and Engineering	Cost & Scheduling			FT	Yes	89,856.00	87,655	0	0	2,500	645	90,800	No	
Beckett, John	Real Time Energy Market Trader II	Professional	Energy Resource Management			FT	Yes	113,606.00	115,392	5,597	0	0	125	121,114	No	
Beebe, John	P/T Tour Guide	Administrative and Clerical	Community Relations STL	IBEW	Local 2032	PT	Yes	40,269.00	14,665	0	0	0	0	14,665	No	
Bejarano, James	Director Energy Efficiency	Managerial	Energy Efficiency			FT	Yes	144,690.00	139,240	0	0	2,500	142	141,882	No	
Belknap, Robert	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	91,857	16,797	0	0	-1,362	107,292	No	

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Bellino, Geraldine	Travel Coordinator	Professional	Corporate Support Services			FT	Yes	53,844.00	41,769	124	0	0	2,925	44,818	No	
Belnick, Paul	VP Energy Efficiency	Executive	Energy Efficiency			FT	Yes	192,588.00	195,616	0	0	0	-542	195,074	No	
Benloss, Olga	Lead Benefits Database Administrator	Professional	Benefits			FT	Yes	88,089.00	89,799	0	0	0	3,889	93,688	No	
Bentz, Robert	Senior Auditor	Professional	Internal Audit			FT	Yes	95,079.00	97,639	0	0	0	503	98,142	No	
Berg, Howard	Senior Accountant I	Professional	Accounting			FT	Yes	108,156.00	113,938	0	0	0	-358	113,580	No	
Bergman, Fred	Real Time Energy Market Trader II	Professional	Energy Resource Management			FT	Yes	115,630.00	117,448	9,683	0	0	1,995	129,126	No	
Berlin, Jacob	Project Specialist II -Build Smart NY	Professional	Build Smart NY			FT	Yes	97,000.00	60,807	0	0	0	515	61,322	No	
Berman, Lielle	Administrative Assistant	Administrative and Clerical	Power, Transmission & Regulatory			FT	Yes	47,000.00	22,235	0	0	0	-4,591	17,644	No	
Bero, Daniel	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	81,661.00	83,023	5,868	0	0	-3,380	85,511	No	
Bero, Dwight	Chief Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,760.00	84,719	17,251	0	0	138	102,108	No	
Bero, Gary	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	56,493.00	56,218	22,179	0	0	-679	77,718	No	

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Beshaw, Charles	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	78,395.00	78,227	2,250	0	0	-434	80,043	No	
Bevilacqua, Richard	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	97,157.00	97,103	33,267	0	0	-1,859	128,511	No	
Bharratt, Amarnath	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	88,992.00	51,048	0	0	0	1,116	52,164	No	
Bhimireddy, Anirudh	SharePoint Analyst	Professional	Technical Compliance			FT	Yes	85,000.00	72,904	0	0	0	1,408	74,312	No	
Bierenbaum, Joel	Accountant I	Professional	Accounting			FT	Yes	60,519.00	62,057	0	0	0	183	62,240	No	
Bigos, Daniel	Senior System Operator	Technical and Engineering	System Operations			FT	Yes	97,282.00	99,215	30,067	0	0	2,631	131,913	No	
Billings, Elaine	Accounting Clerk	Administrative and Clerical	Financial Services	IBEW	Local 2032	FT	Yes	65,562.00	65,798	2,269	0	600	339	69,006	No	
Birdie, Edward	Dir Community Affairs, SENY	Managerial	SENY-Public & Governmental Affairs			FT	Yes	117,875.00	120,164	0	0	0	304	120,468	No	
Bishop, Christopher	Chief Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	84,760.00	84,332	3,173	0	0	-3,225	84,280	No	
Bissell, James	Chief Warehouseperson	Administrative and Clerical	Purchasing	IBEW	Local 2104	FT	Yes	84,760.00	84,760	4,859	0	0	-3,786	85,833	No	
Bixby, Thomas	Senior System Operator	Technical and Engineering	System Operations			FT	Yes	91,886.00	93,369	25,265	0	0	1,802	120,436	No	
Blanchard, Brent	Electrical Engineer I	Technical and Engineering	Administration & Technical Support			FT	Yes	75,046.00	74,878	0	0	0	2,588	77,466	No	

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Blanchard, Joshua	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	85,741	31,108	0	0	-2,075	114,774	No	
Blazo, Bruce	Electrical /I&C Superintendent	Managerial	Electrical Maintenance			FT	Yes	131,396.00	131,564	0	0	2,500	2,184	136,248	No	
Bloch, Lyubov	Senior Electrical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	78,000.00	78,658	0	0	0	2,290	80,948	No	
Bodolato, Diana	Associate Employee Relations Specialist	Professional	Employee Resources			FT	Yes	63,550.00	64,784	0	0	0	1,876	66,660	No	
Bogart, Toby	Senior Civil/Structural Engineer I	Technical and Engineering	General Maintenance			FT	Yes	92,500.00	13,163	111	0	0	258	13,532	No	
Booth, Jeremy	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	56,181.00	54,230	12,663	0	0	-3,060	63,833	No	
Bosco, Stephen	Associate Facility Project Manager	Professional	Corporate Support Services			FT	Yes	61,285.00	62,248	0	0	0	1,426	63,674	No	
Bouchard, David	MRM Planner (OP)	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	97,157.00	97,157	4,952	0	0	-499	101,610	No	
Bouchey, Brian	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,235	1,696	0	0	-818	79,113	No	
Bouchey, William	Technical Training Instructor - Mech	Technical and Engineering	Operations & Maintenance Training			PT	Yes	94,203.00	3,623	1,019	0	0	0	4,642	No	

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Boulais, Andrew	Construction Engineer II	Technical and Engineering	Generation & Facility Improvements			FT	Yes	90,990.00	90,469	11,097	0	0	1,136	102,702	No	
Bowen, Martin	Manager Electrical Engineering	Managerial	Engineering & Design			FT	Yes	128,137.00	124,136	0	0	2,500	550	127,186	No	
Bower, Roy	MRM Plnrr	Technical and Engineering	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	89,710.00	88,772	129	0	0	-461	88,440	No	
Bowers, Eric	Senior Account	Professional	Business Marketing & Economic Development			FT	Yes	102,960.00	98,982	0	0	0	1,685	100,667	No	
Bowman, Shawn	Security Sergeant	Managerial	Security			FT	Yes	61,618.00	61,739	10,595	0	0	0	72,334	No	
Boyle, Robert	Senior Energy Market Advisor	Professional	Market Issues Group			FT	Yes	123,085.00	125,020	0	0	0	-1,146	123,874	No	
Bozek, Timothy	I&C Engineer II	Technical and Engineering	Instrument & Control			FT	Yes	83,640.00	28,490	0	0	0	402	28,892	No	
Bradford, Robert	Manager Mechanical Engineering	Managerial	Engineering & Design			FT	Yes	137,800.00	137,010	0	0	2,500	-124	139,386	No	
Bradford, Xin	Civil/Structural Engineer II	Technical and Engineering	Civil/Structural Engineering			FT	Yes	107,000.00	105,650	0	0	2,500	-16	108,134	No	

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Bradica, Marko	Lead Program Engineer II	Managerial	Energy Efficiency			FT	Yes	128,103.00	124,772	0	0	2,500	942	128,214	No	
Bradley, Shawn	Apprentice Electrician	Operational	Electrical Maint RMNP	IBEW	Local 2104	FT	Yes	74,942.00	72,057	6,578	0	0	-1,123	77,512	No	
Brady, Cynthia	Senior Licensing Specialist	Professional	Relicensing & Implementation			FT	Yes	101,625.00	98,863	0	0	0	2,480	101,343	No	
Brailsford, Robert	Equipment Operator B	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	68,536.00	45,904	1,643	0	0	-561	46,986	No	
Bramer, Sarah	General Clerk	Administrative and Clerical	Electrical Maintenance	IBEW	Local 2032	FT	Yes	43,909.00	42,094	0	0	0	-2,681	39,413	No	
Brand, Kim	GIS Support Specialist	Professional	Purchasing			FT	Yes	56,721.00	57,823	0	0	0	1,801	59,624	No	
Braren, Keith	Chief Electrician/Mechanic	Technical and Engineering	Electrical maintenance	IBEW	Local 2032	FT	Yes	84,760.00	84,951	7,382	0	1,630	-2,211	91,752	No	
Brayton, William	Senior Pump/Generator Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	97,157.00	92,900	25,743	0	0	-1,925	116,718	No	
Brea, Erwin	Senior System Programmer	Technical and Engineering	Infrastructure			FT	Yes	90,000.00	46,038	0	0	0	255	46,293	No	
Brelinsky, Annemarie	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	54,933.00	56,253	7,223	0	0	-1,464	62,012	No	
Brennan, John	Manager Strategy & Governance	Managerial	Strategy & Governance			FT	Yes	128,053.00	131,988	0	0	0	1,185	133,173	No	

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Brennan, Joseph	Senior Accountant II	Professional	Accounting			FT	Yes	112,264.00	116,582	0	0	0	1,539	118,121	No	
Brennan, Maureen	Accounting Clerk	Administrative and Clerical	Financial Services	IBEW	Local 2104	FT	Yes	65,562.00	64,454	0	0	0	-1,365	63,089	No	
Bressard, Michael	Apprentice Lineman	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	74,942.00	45,646	8,708	0	0	-969	53,385	No	
Brey, Alexander	Senior Civil/Structural Engineer I	Technical and Engineering	Civil/Structural Engineering			FT	Yes	127,293.00	125,687	0	0	2,500	2,342	130,529	No	
Briggs, John	Manager Purchasing/Warehouse	Managerial	Purchasing			FT	Yes	104,009.00	106,417	0	0	0	2,819	109,236	No	
Bright, Gary	Warehouseperson	Operational	Purchasing	IBEW	Local 2032	FT	Yes	76,690.00	76,690	387	0	0	-4,828	72,249	No	
Brockway, Zachary	Transitional Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	55,141.00	21,723	3,368	0	0	-122	24,969	No	
Broder, Bradley	Quality Assurance Program Manager	Professional	Quality Assurance			FT	Yes	120,935.00	120,242	0	0	0	1,310	121,552	No	
Brodman, Robert	Control Operator A	Operational	Control Room Operations	UWUA	Local 1-2	FT	Yes	95,243.00	103,133	23,284	0	0	-613	125,804	No	
Broeker, Terrence	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	54,933.00	54,767	20,666	0	0	-3,058	72,375	No	
Brothers, Robert	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	8,541	0	0	-589	86,347	No	

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Brown, Christopher	Mechanical Maintenance Supervisor	Managerial	Mechanical Maintenance			FT	Yes	92,558.00	93,338	2,984	0	0	3,751	100,073	No	
Brown, Gloria	Journeyperson Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	89,710.00	86,875	39,037	0	0	-5,232	120,680	No	
Brown, James	Journeyperson Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	89,710.00	82,815	21,135	0	0	-2,611	101,339	No	
Brown, Joseph	Metering Technician	Technical and Engineering	Metering	UWUA	Local 1-2	FT	Yes	81,682.00	84,481	9,688	0	0	-31	94,138	No	
Brown, Marilyn	Program Manager Energy Efficiency	Professional	Energy Efficiency			FT	Yes	131,723.00	130,968	0	0	2,500	-1,568	131,900	No	
Brown, Scott	Director Market Analysis & Hedging	Managerial	Energy Resource Management			FT	Yes	146,970.00	148,742	0	0	0	1,823	150,565	No	
Brown, William	Equipment Operator C	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,386	12,220	0	0	17,582	108,188	No	
Brown, Yale	BPAC Analyst I	Professional	Business Power Allocations & Compliance			FT	Yes	75,435.00	75,003	0	0	0	873	75,876	No	
Browning, Kenneth	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	80,041	20,975	0	0	-1,642	99,374	No	
Bruno, Michele	Senior Recruiter	Professional	Employment			FT	Yes	87,638.00	88,271	0	0	0	2,984	91,255	No	
Brynnner, Rock	Communications Specialist	Professional	Media Relations			FT	Yes	66,300.00	67,710	0	0	0	1,642	69,352	No	

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Bucciero, Michael	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	51,334.00	14,613	1,571	0	0	-237	15,947	No	
Bucket, Evie	Associate P & PC Analyst I	Professional	Marketing Analysis & Administration			FT	Yes	54,800.00	53,410	0	0	0	1,298	54,708	No	
Bucobo, Javier	Principal Attorney I	Professional	Contracts, Licensing & Environmental			FT	Yes	133,773.00	135,192	0	0	0	-160	135,032	No	
Buel, Brian	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	57,533.00	54,767	19,219	0	0	-505	73,481	No	
Buel, Cindy	Facility HR/Labor Relations Specialist	Professional	Human Resources			FT	Yes	66,155.00	64,905	0	0	0	785	65,690	No	
Buel, Roma	Tour Guide	Administrative and Clerical	Community Relations B-G	IBEW	Local 2032	PT	Yes	26,657.00	24,641	807	0	0	0	25,448	No	
Bulger, Herrick	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,730	16,309	0	0	-110	94,929	No	
Bullard, Bryant	GM Superintendent/Licensing Mgr	Managerial	General Maintenance			FT	Yes	114,480.00	104,102	607	0	2,500	157	107,366	No	
Bullers, Marta	Lead Analyst/Programmer	Technical and Engineering	Application Services			FT	Yes	113,396.00	114,353	0	0	0	2,173	116,526	No	
Bunce, Tammy	General Clerk	Administrative and Clerical	Security	IBEW	Local 2104	FT	Yes	47,486.00	47,187	10,227	0	0	-528	56,886	No	
Burch, Thelma	Procurement Specialist III	Professional	VP & Contract Administration			FT	Yes	88,458.00	90,175	0	0	0	36	90,211	No	

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Burg, Timothy	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	78,395.00	78,452	16,362	0	0	-1,049	93,765	No	
Burke, Jodi	Sr Tour Guide	Administrative and Clerical	Community Relations Stl	IBEW	Local 2032	FT	Yes	51,147.00	51,073	498	0	0	-4,899	46,672	No	
Burke, John	Technical Services Supervisor	Managerial	Instrument & Control			FT	Yes	106,676.00	107,620	30,880	0	2,034	1,082	141,616	No	
Burke, Joseph	Security Supervisor	Managerial	Security			FT	Yes	73,451.00	75,429	17,963	0	0	1,909	95,301	No	
Burkhart, Harold	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,263	6,219	0	0	-235	84,247	No	
Burneson, Eric	Senior Records & Information Analyst	Professional	Records Management			FT	Yes	78,059.00	79,866	0	0	0	1,577	81,443	No	
Burnett, David	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	78,395.00	78,094	7,759	0	0	-363	85,490	No	
Burns, Jared	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	55,557.00	53,724	22,112	0	0	-1,584	74,252	No	
Bury, Edward	Senior Production Tech	Technical and Engineering	Metering	UWUA	Local 1-2	FT	Yes	85,675.00	88,847	10,812	0	0	-562	99,097	No	
Buzby, Scott	Journeyman Lineman/worker	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	84,982	26,792	0	0	-8,281	103,493	No	
Caban, Edgardo	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	117,322.00	114,271	0	0	0	399	114,670	No	
Caccavale, Gennaro	Project Engineer II	Technical and Engineering	Generation & Facility Improvements			FT	Yes	106,090.00	37,639	0	0	0	348	37,987	No	

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Cacciapuoti, John	Senior Mechanical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	88,000.00	70,400	0	0	0	274	70,674	No	
Cahill, Mary	Manager Program Evaluation	Managerial	Program Evaluation			FT	Yes	123,000.00	125,389	0	0	0	1,001	126,390	No	
Calabrese, Peter	Lead System Programmer	Technical and Engineering	Infrastructure			FT	Yes	105,994.00	107,660	0	0	0	10,509	118,169	No	
Caldwell, Andrew	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	82,024	33,411	0	0	-2,552	112,883	No	
Cambouris, Arthur	Deputy General Counsel	Managerial	Power, Transmission & Regulatory			FT	Yes	234,304.00	237,301	0	0	0	-1,350	235,951	No	
Cammer, Robert	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	104,565.00	106,669	12,600	0	0	-276	118,993	No	
Canale, John	Acting VP Procurement	Executive	VP & Contract Administration			FT	Yes	172,186.00	176,822	0	0	2,500	-453	178,869	No	
Canzoneri, Michael	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	97,157.00	92,809	43,152	0	0	-2,466	133,495	No	
Cappuccilli, Christopher	Journeyper son Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	75,893	4,335	0	0	-2,986	77,242	No	
Caputo, Leonard	MRM Program Manager	Technical and Engineering	Operational Performance			FT	Yes	132,480.00	134,078	0	0	0	-250	133,828	No	

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Caraher, Edward	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	111,095.00	110,321	39,525	0	2,105	2,195	154,146	No	
Caramadre, Anthony	Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	53,518.00	53,499	4,388	0	0	-2,297	55,590	No	
Carbone, Samuel	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,413	7,582	0	0	-6,735	79,260	No	
Carey, Christopher	Electrical Supervisor	Managerial	Control Room Operations			FT	Yes	105,075.00	103,383	2,884	0	0	2,042	108,309	No	
Carey, Jeffrey	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	108,702.00	105,308	0	0	0	1,067	106,375	No	
Carlin, Tammy	General Clerk	Administrative and Clerical	General Maintenance	IBEW	Local 2032	FT	Yes	47,237.00	44,652	26	0	0	-1,979	42,699	No	
Carney, Margaret	Administrative Assistant	Administrative and Clerical	Controller			FT	Yes	48,201.00	49,135	0	0	0	-1,718	47,417	No	
Carowick Jr., Fred	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	68,536.00	68,536	0	0	0	-3,046	65,490	No	
Carpenter, Denes	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	78,395.00	86,924	1,622	0	0	-2,222	86,324	No	
Carpenter, Thomas	Senior Security Specialist	Professional	Corporate Security			FT	Yes	66,950.00	68,003	0	0	0	1,453	69,456	No	
Carr, Richard	Drafter B	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	60,902.00	39,246	0	0	0	-1,846	37,400	No	
Carrasco, Julio	Lead Network Analyst	Technical and Engineering	Infrastructure			FT	Yes	110,000.00	18,192	0	0	0	0	18,192	No	

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Carretta, Salvatore	Records & Information Assistant	Professional	Records Management			FT	Yes	57,995.00	59,338	0	0	0	1,857	61,195	No	
Carroll, Michael	Apprentice Mechanic	Operational	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	61,381.00	61,187	0	0	0	-1,394	59,793	No	
Carroll, Patrick	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,530	10,809	0	1,508	-9,190	81,657	No	
Carter, Mark	Device Management Specialist	Professional	Billing			FT	Yes	56,100.00	57,417	12,555	0	0	1,943	71,915	No	
Cartier, Casey	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	78,566	14,361	0	0	-101	92,826	No	
Carvin, Nicholas	Assistant EH&S Scientist II	Technical and Engineering	Safety			FT	Yes	62,727.00	62,808	0	0	0	1,586	64,394	No	
Casal, Dale	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	89,710.00	83,508	21,365	0	0	-2,590	102,283	No	
Casey, Julie	Site Finance Manager	Managerial	Financial Services			FT	Yes	88,490.00	90,340	0	0	0	254	90,594	No	
Caskinette, Michael	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	97,157.00	99,427	20,674	0	0	-984	119,117	No	
Cassen, Craig	Analyst/Programmer	Technical and Engineering	Application Services			FT	Yes	103,015.00	106,977	0	0	0	583	107,560	No	
Cater, Leonard	Accounting Clerk	Administrative and Clerical	Financial Services	IBEW	Local 2032	FT	Yes	65,562.00	65,254	24	0	0	-3,388	61,890	No	
Cazorla, Juan	Assistant Facility Manager	Professional	Corporate Support Services			FT	Yes	104,519.00	106,549	0	0	0	-1,867	104,682	No	

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Cepeda, Jeanette	Temporary Law Administrator	Administrative and Clerical	General Counsel Law			PT	Yes	63,551.00	61,607	0	0	3,295	1,138	66,040	No	
Cerna, Marcial	Security Sergeant	Managerial	Security			FT	Yes	62,093.00	63,718	24,597	0	0	961	89,276	No	
Cerza, Paul	General Maintenance Supervisor	Managerial	General Maintenance			FT	Yes	91,668.00	93,129	12,787	0	0	1,984	107,900	No	
Chacon, Nilda	Senior Billing Representative	Professional	Billing			FT	Yes	55,887.00	57,185	2,808	0	0	833	60,826	No	
Champlin, Brian	Senior P/G Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	97,157.00	91,814	24,144	0	0	-1,915	114,043	No	
Chaney, Cynthia	Journeyper son Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	78,395.00	40,674	18,412	0	0	-1,512	57,574	No	
Chapman, David	Drafter B	Technical and Engineering	Design & Drafting	IBEW	Local 2032	FT	Yes	60,902.00	59,290	1,142	0	0	-803	59,629	No	
Chapman, Michael	MRM Planner	Technical and Engineering	Control Room Operations			FT	Yes	88,998.00	92,421	4,589	0	0	1,054	98,064	No	
Charleson, Samuel	Security Sergeant	Managerial	Security			FT	Yes	61,618.00	63,045	19,128	0	0	4,237	86,410	No	
Charleston, Richard	Chief Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,760.00	81,142	4,730	0	0	-855	85,017	No	
Chen, Sinan	Associate Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	77,040.00	76,068	0	0	0	2,684	78,752	No	

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Chen, Stanley	Control Room Operator B	Operational	Control Room Operations	UWUA	Local 1-2	FT	Yes	88,046.00	93,346	15,380	0	0	-3,181	105,545	No	
Chepeleff, Craig	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	104,565.00	106,596	7,332	0	0	663	114,591	No	
Chetram, Jewan	Senior Real Time System Analyst	Technical and Engineering	Computer System Engineering			FT	Yes	84,063.00	84,772	525	0	0	3,611	88,908	No	
Chi, Wenhua	Computer System Engineer II	Technical and Engineering	Computer System Engineering			FT	Yes	92,448.00	91,278	0	0	0	1,623	92,901	No	
Chilton, Jason	Apprentice Lineman	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	64,750.00	59,847	9,521	0	0	-2,357	67,011	No	
Chilton, Leslie	General Clerk	Administrative and Clerical	Control Room Operations	IBEW	Local 2032	FT	Yes	53,872.00	50,374	0	0	0	-2,159	48,215	No	
Chin, Perry	Senior System Administrator	Technical and Engineering	Application Services			FT	Yes	105,439.00	108,679	0	0	0	2,721	111,400	No	
Chin, Sam	Temp Sr Electrical Engineer	Technical and Engineering	Protection & Control			PT	Yes	67,726.00	44,919	0	0	0	0	44,919	No	
Chiodo, Jeffrey	Lead Budget Analyst	Professional	Budgets			FT	Yes	104,617.00	107,039	0	0	0	3,992	111,031	No	
Chipoco, Paul	Mechanical Engineer II	Technical and Engineering	Engineering & Design			FT	Yes	90,640.00	45,696	0	0	0	1,176	46,872	No	
Chopra, Shivaz	RSC Engineer II	Technical and Engineering	Technical Compliance			FT	Yes	94,050.00	94,505	0	0	0	3,832	98,337	No	

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Chun, Leo	LAN Administrator	Technical and Engineering	Mechanical Maintenance			FT	Yes	86,505.00	87,919	25,146	0	0	-2,869	110,196	No	
Cianfrocco, Ann	Assistant Manager Purchasing /Warehouse	Professional	Purchasing			FT	Yes	62,655.00	63,956	0	0	0	1,439	65,395	No	
Ciepiela, Joseph	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	78,358	10,822	0	0	-3,700	85,480	No	
Cindrick, Scott	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	97,157.00	93,477	37,857	0	0	-236	131,098	No	
Cioni, Joseph	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	116,890.00	112,036	36,345	0	0	-236	148,145	No	
Cisse, Angela	Manager Government Billing	Managerial	Billing			FT	Yes	99,909.00	102,222	0	0	0	1,396	103,618	No	
Clark, Brian	Journeyman Electrician	Technical and Engineering	Electrical maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,169	3,774	0	600	702	83,245	No	
Clark, Samantha	Supervisor Visitor Center B-G	Managerial	Community Relations B-G			FT	Yes	57,680.00	58,587	0	0	0	2,066	60,653	No	
Clarke, Norman	Metering Engineer II	Technical and Engineering	Metering			FT	Yes	110,660.00	109,643	1,986	0	0	-1,823	109,806	No	
Clarkson, Kerry	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	78,395.00	80,486	15,850	0	0	-2,092	94,244	No	
Clary, Shaun	Transitional Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	55,141.00	19,384	2,962	0	0	-198	22,148	No	

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Cline, Andrew	General Manager-Transmission Maintenance	Managerial	Line Maintenance			FT	Yes	130,366.00	134,372	0	0	0	-889	133,483	No	
Coddington, Kenneth	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	78,395.00	84,894	29,777	0	0	-1,182	113,489	No	
Coe, Kimberly	General Clerk	Administrative and Clerical	Control Room Operations	IBEW	Local 2104	FT	Yes	37,274.00	36,760	6,337	0	46	1	43,144	No	
Colan, Stephen	Facility Labor Relations Manager	Professional	Site Administration Niagara			FT	Yes	108,011.00	113,245	0	0	0	1,927	115,172	No	
Colbert, Frank	E & R Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	97,157.00	97,157	25,336	0	0	68	122,561	No	
Cole, Brandon	Billing Representative	Administrative and Clerical	Billing			FT	Yes	40,000.00	20,462	0	0	0	316	20,778	No	
Cole, Lisa	Strategy Integration Manager	Professional	Strategic Management			FT	Yes	138,049.00	141,245	0	0	0	-131	141,114	No	
Cole, Martin	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	82,549.00	83,847	0	0	0	2,038	85,885	No	
Coleman, Cole	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	104,565.00	106,618	10,450	0	0	-1,530	115,538	No	
Coles, Barbara	Manager Human Resources	Managerial	Employment			FT	Yes	96,011.00	97,521	0	0	0	1,535	99,056	No	
Collado, Charles	Senior Mechanical Engineer I	Technical and Engineering	Hydro/Transmission			FT	Yes	112,985.00	111,559	0	0	2,500	-228	113,831	No	

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Collette, Gary	Manager Real Time Systems	Managerial	Computer System Engineering			FT	Yes	82,174.00	83,091	2,154	0	0	1,304	86,549	No	
Colligan, Richard	Associate System Programmer	Technical and Engineering	Infrastructure			FT	Yes	69,361.00	71,238	8,093	0	0	1,341	80,672	No	
Colon, Ruth	Sr Business Integration Project Manager	Professional	Energy Policy			FT	Yes	122,400.00	125,234	0	0	0	-390	124,844	No	
Colucci, Dominick	Design Drafter	Technical and Engineering	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	78,395.00	78,169	10,289	0	0	-818	87,640	No	
Colucci, Maria	Associate Procurement Specialist	Professional	Energy Services & Technology & SENY Proc			FT	Yes	66,173.00	67,705	0	0	0	-44	67,661	No	
Comiskey, Heidi	Administrative Assistant	Administrative and Clerical	Treasury			FT	Yes	56,228.00	57,112	203	0	0	-2,055	55,260	No	
Concadoro, Thomas	VP & Controller	Executive	Controller			FT	Yes	184,050.00	187,967	0	0	0	1,000	188,967	No	
Condren, Gerald	Equipment Operator B	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	68,536.00	68,921	13,926	0	0	-797	82,050	No	
Connolly, Daniel	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	78,395.00	78,621	29,269	0	0	-1,474	106,416	No	
Connor, Justin	Community Relations Representative I	Professional	SENY-Public & Governmental Affairs			FT	Yes	81,370.00	84,500	0	0	0	1,911	86,411	No	

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Constantinescu-Matita, Anton	Energy Portfolio Analyst I	Professional	Energy Resource Management			FT	Yes	81,923.00	84,441	0	0	0	1,394	85,835	No	
Conway, Alice	Manager Benefits	Managerial	Benefits			FT	Yes	115,295.00	117,448	0	0	0	1,207	118,655	No	
Cook, David	Gas Turbine Technician II	Technical and Engineering	Instrument & Control			FT	Yes	85,210.00	86,595	25,996	0	1,653	2,472	116,716	No	
Cook, Edmund	Associate Construction Engineer	Technical and Engineering	Thermal Projects			FT	Yes	63,654.00	64,655	0	0	0	2,070	66,725	No	
Cook, Joseph	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	89,710.00	86,220	47,053	0	0	-348	132,925	No	
Cook, Stephen	Security Sergeant	Managerial	Security			FT	Yes	60,410.00	19,283	3,223	0	0	147	22,653	No	
Cook, Terry	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	97,157.00	99,505	23,381	0	0	51	122,937	No	
Cook, Thomas	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	57,533.00	51,915	7,446	0	0	-701	58,660	No	
Cook, Walter	Security Sergeant	Managerial	Security			FT	Yes	62,281.00	63,765	24,129	0	0	3,803	91,697	No	
Cooper, Michael	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	78,395.00	78,395	6,709	0	0	-2,675	82,429	No	
Copeland, Christopher	Manager Support Services	Managerial	Corporate Support Services			FT	Yes	87,726.00	90,088	0	0	0	3,898	93,986	No	
Copeland, Jackie	Senior Business Analyst	Professional	Application Services			FT	Yes	102,258.00	102,389	0	0	0	1,501	103,890	No	

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Cornell, Todd	Security Sergeant	Managerial	Security			FT	Yes	61,618.00	63,097	17,028	0	0	4,116	84,241	No	
Coronel, Christopher	Assistant Conservation Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	62,500.00	24,691	0	0	0	0	24,691	No	
Corrigan, Timothy	I&C Supervisor	Managerial	Instrument & Control			FT	Yes	101,043.00	86,556	1,160	0	2,500	1,608	91,824	No	
Corwin, Jason	Drafter	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	68,536.00	78,395	0	0	0	-2,037	76,358	No	
Coscia, Simone	Director Construction	Managerial	Energy Efficiency			FT	Yes	165,315.00	163,229	0	0	0	-1,810	161,419	No	
Costanza, Victor	Manager Real Time Systems	Managerial	Computer System Engineering			FT	Yes	97,244.00	98,064	0	0	0	2,147	100,211	No	
Costello, Donald	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	78,581	13,283	0	0	-1,868	89,996	No	
Cote, Denis	Small Hydro Engineer II	Technical and Engineering	Electrical Maintenance			FT	Yes	97,708.00	98,180	0	0	2,500	350	101,030	No	
Courant, Carl	Lead Business Planner	Professional	Corporate Finance			FT	Yes	118,338.00	121,524	0	0	0	1,191	122,715	No	
Cowles, Gabriel	Project Manager Build Smart NY	Professional	Build Smart NY			FT	Yes	105,000.00	73,904	0	0	0	7,207	81,111	No	
Cozza, Erika	Environmental Scientist I	Technical and Engineering	Environmental Programs			FT	Yes	84,800.00	84,314	0	0	0	2,803	87,117	No	

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Crane, Gregory	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	8,297	0	0	-886	85,806	No	
Crimi, Joseph	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	98,503.00	98,629	0	0	2,500	2,065	103,194	No	
Crissman, Randy	VP Technical Compliance	Executive	Technical Compliance			FT	Yes	188,985.00	191,264	0	0	2,500	341	194,105	No	
Cristofano, Regnabile	Director Design & Drafting	Managerial	Design & Drafting			FT	Yes	125,424.00	126,482	0	0	0	508	126,990	No	
Crockett, Roseanne	Mechanical Engineer II	Technical and Engineering	Mechanical Engineering			FT	Yes	103,000.00	63,465	0	0	2,500	991	66,956	No	
Croisdale, Donald	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	78,395.00	78,410	19,281	0	600	1,593	99,884	No	
Cronk, John	Security Sergeant	Managerial	Security			FT	Yes	61,618.00	63,062	15,403	0	0	3,083	81,548	No	
Crowe, Alexander	I&C Supervisor	Managerial	Instrument & Control			FT	Yes	104,565.00	106,629	4,775	0	0	1,197	112,601	No	
Cruz, Maribel	Program Manager	Managerial	Economic Development & Energy Efficiency			FT	Yes	105,570.00	107,229	0	0	0	-4,229	103,000	No	
Culbreth, Thomas	Electrical Maintenance Supervisor	Managerial	Electrical Maintenance RMNP			FT	Yes	91,668.00	93,112	19,640	0	0	793	113,545	No	
Cullen, Connie	Director Media Relations	Managerial	Media Relations			FT	Yes	117,183.00	118,171	0	0	0	2,655	120,826	No	
Cummings, Matthew	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	78,395.00	77,604	9,375	0	0	-2,876	84,103	No	

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Cunningham, Cory	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	93,101.00	92,029	15,837	0	0	-168	107,698	No	
Curcio, Michael	HVAC Engineer II	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	100,364.00	100,493	724	0	0	1,366	102,583	No	
Curran, Rodney	Warehouseperson	Operational	Purchasing	IBEW	Local 2032	FT	Yes	64,875.00	61,721	3,050	0	0	-853	63,918	No	
Cushnie, Errol	Senior Mechanical Engineer I	Technical and Engineering	Engineering & Design			FT	Yes	108,409.00	107,788	0	0	0	1,283	109,071	No	
Cusner, Susan	Corporate Librarian	Professional	Records Management			FT	Yes	67,843.00	69,414	0	0	0	494	69,908	No	
Czech, Andrew	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,443	3,803	0	0	-2,250	79,996	No	
D'Angelo, Joseph	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	80,589	28,121	0	0	-2,142	106,568	No	
Da Silva, Ricardo	Project Manager	Managerial	Generation & Facility Improvements			FT	Yes	128,228.00	117,932	0	0	0	206	118,138	No	
Dackow, Bohdan	Senior Electrical Engineer II	Technical and Engineering	Electrical Engineering			FT	Yes	128,400.00	126,780	0	0	2,500	1,259	130,539	No	
Dagenkolb, David	Site Finance Manager	Managerial	Financial Services			FT	Yes	96,137.00	98,725	0	0	0	1,837	100,562	No	
Daly, Catherine	Senior Tour Guide	Administrative and Clerical	Community Relations Niagara	IBEW	Local 2104	FT	Yes	51,147.00	51,147	4,703	0	0	-1,559	54,291	No	

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Daly, Robert	Manager Licensing	Managerial	Relicensing & Implementation			FT	Yes	118,439.00	120,739	0	0	0	41,063	161,802	No	
Daniello, Dominick	Lead Desktop Support Analyst	Technical and Engineering	Customer Service			FT	Yes	105,255.00	106,624	229	0	0	996	107,849	No	
Danner, Patrick	Energy Forecast Analyst I	Professional	Energy Resource Management			FT	Yes	85,696.00	86,419	0	0	0	1,934	88,353	No	
Daoust, John	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,607	17,845	0	0	-698	95,754	No	
Darkins, Angela	Financial Controls Analyst	Professional	Financial Controls			FT	Yes	59,406.00	60,781	0	0	0	218	60,999	No	
Darlak, John	Associate Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	69,000.00	69,088	0	0	0	1,868	70,956	No	
Davidson, Tod	Apprentice Electrician	Operational	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	68,182.00	67,721	5,611	0	0	-2,758	70,574	No	
Davies, Ronald	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	78,395.00	78,698	10,316	0	0	6,469	95,483	No	
Davis, Austin	Manager Plant & Cost Accounting	Managerial	Accounting			FT	Yes	117,875.00	120,164	0	0	0	586	120,750	No	
Davis, David	Senior Electrical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	76,568.00	77,214	689	0	0	1,173	79,076	No	

Staff Listing

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Davis, Edward	Senior R&TD Engineer I	Technical and Engineering	Renewable Energy Resources & Technology			FT	Yes	114,168.00	114,721	0	0	2,500	1,507	118,728	No	
Davis, Tariq	Assistant Business Process Analyst	Professional	Energy Efficiency & Reporting			FT	Yes	54,060.00	55,312	54	0	0	1,726	57,092	No	
Davis, Thomas	VP Financial Planning & Budgets	Executive	Planning & Finance			FT	Yes	176,933.00	180,699	0	0	0	1,799	182,498	No	
Davis, William	Chief Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,760.00	85,242	4,453	0	0	-3,123	86,572	No	
De Feo, Michael	Senior Security Analyst	Professional	Customer Service			FT	Yes	91,298.00	92,068	0	0	0	948	93,016	No	
De Libero, Dennis	Lead System Analyst	Technical and Engineering	Strategy & Governance			FT	Yes	107,112.00	109,592	0	0	0	1,694	111,286	No	
De Luca, Gian	Lead Custom Load Forecasting Analyst	Professional	Customer Load Forecasting			FT	Yes	83,522.00	84,227	0	0	0	855	85,082	No	
De Paula, Patrick	Associate Environmental Engineer	Technical and Engineering	Environmental Operations			FT	Yes	81,620.00	79,967	0	0	0	607	80,574	No	
DeFeo, Brian	Message Driver	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	47,486.00	47,556	325	0	600	111	48,592	No	

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DeJesu, Thomas	VP SENY Public & Government Affairs	Executive	Seny-Public & Governmental Affairs			FT	Yes	180,250.00	187,183	0	0	0	1,285	188,468	No	
DeMichele, Laura	Manager Travel	Managerial	Corporate Support Services			FT	Yes	99,733.00	101,669	0	0	0	1,166	102,835	No	
DeMichele, Paul	Media Relations Specialist I	Professional	Media Relations			FT	Yes	61,568.00	59,628	0	0	0	1,176	60,804	No	
DeMiglio, Trisha	General Clerk	Administrative and Clerical	Electrical Maint RMNP	IBEW	Local 2104	FT	Yes	56,181.00	56,470	0	0	0	-3,064	53,406	No	
Deall, Edward	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	108,209.00	105,074	36,645	0	2,105	2,131	145,955	No	
Deaton, Frank	Director Enterprise Risk Management	Managerial	Risk Management			FT	Yes	135,999.00	137,639	0	0	0	451	138,090	No	
Debien, Leo	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	90,582	17,901	0	0	-2,003	106,480	No	
Degros, Esteban	Security Officer	Operational	Security			FT	Yes	47,700.00	53,465	16,310	0	0	575	70,350	No	
DelVecchio, Christopher	Planner	Technical and Engineering	Electrical Maintenance			FT	Yes	85,531.00	86,876	0	0	0	1,594	88,470	No	
Delince, Karen	Corporate Secretary	Managerial	Secretary's Office			FT	Yes	176,408.00	178,151	0	0	0	1,128	179,279	No	
Delise, John	Senior Performance Engineer I	Technical and Engineering	Asset & Maintenance Management			FT	Yes	108,895.00	109,422	0	0	2,500	1,427	113,349	No	

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Dell'Isola, Anthony	Resident Construction Manager	Managerial	Hydro/Transmission			FT	Yes	111,780.00	113,543	0	0	2,500	1,097	117,140	No	
Demo, Cory	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	97,157.00	99,128	18,479	0	0	-397	117,210	No	
Demong, Jeremy	Security Sergeant	Managerial	Security			FT	Yes	60,000.00	62,308	29,012	0	0	4,300	95,620	No	
Dene, Peter	Senior Mechanical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	91,052.00	91,820	0	0	0	1,184	93,004	No	
Denitto, Orlando	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	56,181.00	53,877	22,353	0	0	-3,060	73,170	No	
Derouchie, Marilyn	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,651	18,179	0	0	-1,172	95,658	No	
Desantis, Jeffrey	System Operator I	Technical and Engineering	System Operations			FT	Yes	79,185.00	80,740	17,865	0	0	1,320	99,925	No	
Deshaies, Corey	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,188	5,795	0	0	-1,932	82,051	No	
Deshaies, Patrick	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	68,536.00	60,349	739	0	0	-967	60,121	No	
DiBella, Rebecca	Conservation Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	87,550.00	63,753	0	0	0	1,114	64,867	No	
DiDonato, Susan	Senior Data Security Analyst	Professional	Customer Service			FT	Yes	80,237.00	81,498	0	0	0	1,814	83,312	No	
DiGrazia, Michael	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	83,075.00	56,978	9,705	0	0	-346	66,337	No	

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DiPillo, David	Asset Investment Analyst I	Professional	Investment Planning			FT	Yes	65,650.00	67,668	0	0	0	-228	67,440	No	
DiPillo, Jennifer	Accountant III	Professional	Sales & Energy Accounting			FT	Yes	70,040.00	69,233	0	0	0	4,298	73,531	No	
Dickerson, William	Assistant Conservation Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	63,600.00	63,235	0	0	0	2,184	65,419	No	
Dieckmann, Robert	Storekeeper	Administrative and Clerical	Purchasing	UWUA	Local 1-2	FT	Yes	88,046.00	91,433	4,889	0	0	-354	95,968	No	
Dineen, Shelly	Senior Scheduling & Settlement Analyst	Professional	Energy Scheduling & Accounting			FT	Yes	82,519.00	85,207	467	0	0	1,636	87,310	No	
Dinger, Michael	Lead System Analyst	Technical and Engineering	Information Security & Support			FT	Yes	99,804.00	102,871	0	0	0	1,528	104,399	No	
Dishaw, Peter	Business Manager	Managerial	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	106,870.00	104,340	0	0	0	-1,248	103,092	No	
Dixel, Ilene	Community Relations Representative I	Professional	SENY-Public & Governmental Affairs			FT	Yes	85,000.00	88,269	0	0	0	2,502	90,771	No	
Dobransky, Mark	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	81,661.00	80,154	7,685	0	0	-3,951	83,888	No	
Doescher, Jack	Planner	Technical and Engineering	Control Room Operations			FT	Yes	85,280.00	85,999	0	0	0	1,856	87,855	No	
Dolan, Kevin	Account I	Professional	Key Accounts			FT	Yes	77,769.00	78,425	0	0	0	632	79,057	No	

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Dominguez, Mark	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	78,395.00	74,698	42,743	0	0	-1,544	115,897	No	
Donaghy, Benedict	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	4,570	0	1,508	-411	84,062	No	
Donahue, Claudia	General Clerk	Administrative and Clerical	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	50,544.00	55,330	0	0	0	-1,746	53,584	No	
Donie, Larry	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	3,331	0	0	-290	81,436	No	
Donnelly, Patrick	Dir Site Purch, Materials Mgmt, Real Est	Managerial	Purchasing			FT	Yes	140,250.00	143,497	0	0	0	228	143,725	No	
Donovan, Dale	MRM Planner	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	89,710.00	89,710	65	0	0	-2,658	87,117	No	
Dorey, Denise	Chief Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,760.00	85,086	16,748	0	0	437	102,271	No	
Dorsino, Lance V	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	81,661.00	80,965	8,312	0	0	-1,574	87,703	No	
Dortch, Brian	Environmental Scientist II	Technical and Engineering	Environmental Operations			FT	Yes	102,240.00	101,300	0	0	0	2,438	103,738	No	
Dosso, Joseph	Director Environmental Operations	Managerial	Environmental Operations			FT	Yes	138,849.00	137,573	0	0	2,500	1,984	142,057	No	

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Douglass, Richard	Scheduling & Settlement Analyst	Professional	Energy Scheduling & Accounting			FT	Yes	74,359.00	73,787	957	0	0	838	75,582	No	
Douma, Charles	Director General Accounting & Financial	Managerial	Accounting			FT	Yes	143,500.00	146,287	0	0	0	984	147,271	No	
Dow, Diana	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	50,658	1,579	0	1,508	-8,075	45,670	No	
Doyle, Arthur	Real Estate Administrator	Professional	Purchasing			FT	Yes	94,051.00	95,530	0	0	0	1,276	96,806	No	
Doyle, Michael	Associate Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	76,638.00	76,199	0	0	0	1,476	77,675	No	
Doyle, Tammy	Sr Administrative Asst/Office Service Admin	Administrative and Clerical	Community Relations			FT	Yes	64,890.00	64,179	0	0	0	3,821	68,000	No	
Drader, Jeffrey	Billing Analyst	Professional	Billing			FT	Yes	59,450.00	60,604	0	0	0	1,375	61,979	No	
Driscoll, Patrick	Chief Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	84,760.00	84,947	3,861	0	0	-1,620	87,188	No	
Driskel, Renee	Apprentice Mechanic	Operational	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	74,942.00	71,451	1,627	0	0	-2,337	70,741	No	

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Ducato, Gary	General Clerk	Administrative and Clerical	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	60,674.00	75,337	0	0	0	-3,118	72,219	No	
Dulanski, David	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	68,536.00	68,536	0	0	0	-862	67,674	No	
Dumas, George	Electronic & Relay Tech	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	97,157.00	96,409	22,099	0	0	-3,366	115,142	No	
Dumers, Dennis	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,106	9,281	0	0	-913	86,474	No	
Dunham, Valerie	General Clerk	Administrative and Clerical	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	60,674.00	60,979	0	0	0	-1,930	59,049	No	
Eberhard, Jason	Lead Security Analyst	Technical and Engineering	Customer Service			FT	Yes	104,030.00	105,666	0	0	0	1,926	107,592	No	
Eccleston, Dennis	VP Information Tech/Chief Info Officer	Executive	Information Technology			FT	Yes	194,750.00	198,532	0	0	0	2,434	200,966	No	
Echeverria, Alex	Director Protection & Control	Managerial	Protection & Control			FT	Yes	143,487.00	141,677	0	0	9,950	2,992	154,619	No	
Edmond, Donovan	Senior Service Assistant	Operational	Corporate Support Services			FT	Yes	47,121.00	48,212	1,894	0	0	607	50,713	No	
Edwards, Jill	General Clerk	Administrative and Clerical	Design & Drafting	IBEW	Local 2032	FT	Yes	47,237.00	46,034	886	0	0	-865	46,055	No	
Edwards, Ryan	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	53,518.00	52,154	3,700	0	0	-1,587	54,267	No	

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Egginton, Susan	Director Corporate Support Services	Managerial	Corporate Support Services			FT	Yes	142,953.00	146,263	0	0	0	3,007	149,270	No	
Elie, Alex Geffrard	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	104,565.00	106,638	19,434	0	0	-1,257	124,815	No	
Elliott, Corey	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	97,157.00	95,890	20,195	0	0	-251	115,834	No	
Ellison, Denise	Dir Media Commu-Strategy Plng&Policy De	Managerial	Media Relations			FT	Yes	118,965.00	123,541	0	0	0	2,156	125,697	No	
Elmoudi, Ramadan	R&TD Engineer I	Technical and Engineering	Research & Technology Development			FT	Yes	87,550.00	34,330	0	0	0	11,623	45,953	No	
Empie, Seth	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	83,355	15,900	0	0	-2,376	96,879	No	
Eng, Gary	P & C Engineer II	Technical and Engineering	Protection & Control			FT	Yes	100,342.00	99,076	0	0	4,779	1,717	105,572	No	
Enyinna, Uzoma	Senior Project Development Analyst	Professional	Power Resource Planning			FT	Yes	105,987.00	106,123	0	0	0	403	106,526	No	
Epstein, Roni	Counsel for Legislative & Regulatory Aff	Professional	Seny-Public & Governmental Affairs			FT	Yes	133,900.00	139,050	0	0	0	1,876	140,926	No	

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Errico, Jane	Administrative Assistant	Administrative and Clerical	Human Resources			FT	Yes	55,080.00	56,355	0	0	0	866	57,221	No	
Espaillet, Viviana	Fuel Buyer	Professional	Fuel Operations			FT	Yes	100,019.00	101,598	4,971	0	0	1,345	107,914	No	
Esposito Jr, Vincent	Special Counsel	Professional	Power, Transmission & Regulatory			FT	Yes	183,328.00	185,673	0	0	0	485	186,158	No	
Estus, Marc	Journeyman Electrician	Technical and Engineering	Electrical maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,091	2,639	0	0	-2,075	78,655	No	
Etten, Walter	Senior Real Time System Analyst	Technical and Engineering	Computer System Engineering			FT	Yes	101,065.00	103,405	2,089	0	0	1,827	107,321	No	
Ettere, David	Senior GIS Analyst	Technical and Engineering	Environmental Studies			FT	Yes	97,182.00	90,546	0	0	0	1,285	91,831	No	
Ettlinger, Alan	Manager Research & Development	Managerial	Research & Technology Development			FT	Yes	130,000.00	16,500	0	0	0	0	16,500	No	
Ettlinger, Ben	Application Architect	Technical and Engineering	Application Services			FT	Yes	115,046.00	112,332	0	0	0	184	112,516	No	
Evans, Duane	Apprentice Operator	Operational	Control Room Operations	IBEW	Local 2104	FT	Yes	81,099.00	74,280	16,227	0	0	-3,457	87,050	No	
Fabrizio, Anna	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	78,395.00	78,395	14,355	0	600	-234	93,116	No	
Fabrizio, John	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	78,395.00	79,169	19,896	0	0	-2,146	96,919	No	

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Fagnani, Thomas	MRM Engineer II	Technical and Engineering	Control Room Operations			FT	Yes	89,250.00	89,364	0	0	0	3,869	93,233	No	
Falvey, Kevin	Lead Financial Analyst	Professional	Corporate Finance			FT	Yes	101,077.00	102,666	0	0	0	820	103,486	No	
Fancher, Lance	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	79,875	2,206	0	0	-777	81,304	No	
Fardanesh, Bruce	Chief Electrical Engineer	Technical and Engineering	Engineering			FT	Yes	173,840.00	172,844	0	0	0	1,013	173,857	No	
Farley, Christopher	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	104,565.00	106,632	13,073	0	0	485	120,190	No	
Farnsworth, Cheri	Accounting Clerk	Administrative and Clerical	Financial Services	IBEW	Local 2032	FT	Yes	65,562.00	62,258	0	0	0	-771	61,487	No	
Farrell, Lisa	Program Coordinator	Administrative and Clerical	Energy Efficiency			FT	Yes	66,990.00	68,794	148	0	0	1,024	69,966	No	
Faulds, Timothy	Sr Safety & Fire Protection Specialist	Technical and Engineering	Environmental Programs			FT	Yes	104,970.00	104,005	0	0	0	1,128	105,133	No	
Faunlagui, Earl	Manager Risk Analytics	Managerial	Risk Management			FT	Yes	118,552.00	121,119	0	0	0	1,497	122,616	No	
Fava, Paul	Manager End User Support	Managerial	Customer Service			FT	Yes	117,913.00	120,203	0	0	0	-818	119,385	No	
Fay, Thomas	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	68,536.00	66,504	4,910	0	0	-263	71,151	No	
Fazzari, Joanne	Manager Corporate Records	Managerial	Records Management			FT	Yes	105,575.00	107,625	0	0	0	2,091	109,716	No	

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Fazzolari, Louis	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	79,756	17,073	0	0	-2,211	94,618	No	
FeFee, Robbie	Security Sergeant	Managerial	Security			FT	Yes	61,618.00	63,097	21,716	0	0	1,016	85,829	No	
Feane, John	Senior Lighting Design Specialist	Technical and Engineering	Energy Efficiency			FT	Yes	88,166.00	89,552	0	0	0	740	90,292	No	
Fees, Terry	Security Architect	Professional	Information Security & Support			FT	Yes	108,004.00	101,247	139	0	0	3,655	105,041	No	
Feldman, Marina	Paralegal	Professional	Contracts, Licensing & Environmental			FT	Yes	60,067.00	61,235	423	0	0	2,138	63,796	No	
Felix, Wade	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	74,755.00	27,027	2,588	0	0	-181	29,434	No	
Fenton, Randall	General Maintenance Supervisor	Managerial	General Maintenance			FT	Yes	94,782.00	96,272	9,438	0	0	1,437	107,147	No	
Ferguson, Elizabeth	Manager System Services	Managerial	Application Development & Support			FT	Yes	129,795.00	132,800	0	0	0	-367	132,433	No	
Fernandes, Femina	Assistant System Planning Engineer II	Technical and Engineering	Transmission Planning			FT	Yes	72,760.00	71,842	0	0	0	1,876	73,718	No	

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Ferro, Deborah	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	53,518.00	63,003	174	0	0	-4,084	59,093	No	
Fetahaj, Nezir	Senior Analyst/Programmer	Technical and Engineering	Application Services			FT	Yes	78,835.00	80,075	331	0	0	1,755	82,161	No	
Fetterly, Gordon	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	71,196	683	0	0	-3,388	68,491	No	
Fezer, Paul	Apprentice Mechanic	Operational	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	74,942.00	74,452	447	0	0	-1,312	73,587	No	
Filiberto, Anne	Security Sergeant	Managerial	Security			FT	Yes	70,208.00	71,468	26,357	0	0	463	98,288	No	
Finnegan, John	Transmission Supervisor	Managerial	Line Maintenance			FT	Yes	97,493.00	98,740	13,282	0	0	226	112,248	No	
Fiore, Michael	Project Mechanical Estimator	Professional	Cost & Scheduling			FT	Yes	98,706.00	98,833	0	0	0	413	99,246	No	
Firnstein, J Eric	Facility HR Manager	Professional	Human Resources			FT	Yes	85,241.00	87,215	0	0	0	-1,095	86,120	No	
Fischer, Robert	Associate Media Relations Specialist	Professional	Media Relations			FT	Yes	91,536.00	95,056	0	0	0	1,414	96,470	No	
Fiscus, Dena	Purchasing Clerk	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	67,205.00	65,263	0	0	0	-1,389	63,874	No	
Fisher, Edward	Dir Application Development & Support	Managerial	Application Development & Support			FT	Yes	142,758.00	137,731	0	0	0	-893	136,838	No	
Fisher, Michelle	Security Sergeant	Managerial	Security			FT	Yes	61,618.00	63,100	17,679	0	0	-1,309	79,470	No	

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Fitzpatrick, Judith	Purchasing Clerk	Administrative and Clerical	Purchasing	IBEW	Local 2104	FT	Yes	67,205.00	67,205	7,973	0	0	-3,178	72,000	No	
Flack, Timothy	Mechanical Engineer II	Technical and Engineering	Mechanical Maintenance			FT	Yes	90,343.00	90,498	5,705	0	0	805	97,008	No	
Flaherty, Greg	Accountant III	Professional	Sales & Energy Accounting			FT	Yes	71,400.00	73,053	0	0	0	1,060	74,113	No	
Fleischman, Peter	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	97,157.00	96,783	33,952	0	0	-2,759	127,976	No	
Fleischman, Robin	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,141	2,488	0	0	5,683	86,312	No	
Fleitz, James	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	97,681	30,201	0	0	-289	127,593	No	
Fleitz, Kathleen	Senior Treasury Analyst	Professional	Treasury			FT	Yes	94,764.00	96,958	0	0	0	811	97,769	No	
Fleury, Kathleen	Senior Cost & Sched Analyst	Professional	Generation & Facility Improvements			FT	Yes	80,288.00	80,965	0	0	0	-453	80,512	No	
Flick, Joseph	Emergency Management Coordinator	Professional	Emergency Management			FT	Yes	105,000.00	79,967	0	0	0	55	80,022	No	
Florczyk, Sean	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	8,794	0	0	-1,097	86,092	No	
Flores, Terry	Chief Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,760.00	84,740	7,931	0	0	-1,300	91,371	No	

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Florez, Jairo	Senior Real Time System Analyst	Technical and Engineering	Computer System Engineering			FT	Yes	85,000.00	88,269	0	0	0	1,216	89,485	No	
Flynn, Eileen	Principal Attorney I	Professional	HR, Labor Relations & Litigation			FT	Yes	133,773.00	135,192	0	0	0	1,737	136,929	No	
Flynn, Patrick	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	78,018	26,293	0	0	-2,711	101,600	No	
Foley, Larry	Security Supervisor	Managerial	Security			FT	Yes	72,828.00	74,522	24,236	0	0	1,219	99,977	No	
Ford, Mark	Planner	Technical and Engineering	General Maintenance			FT	Yes	90,666.00	92,091	0	0	0	1,295	93,386	No	
Forrester, Scott	Pilot/Captain	Technical and Engineering	Corporate Support Services			FT	Yes	88,880.00	91,611	0	0	0	1,524	93,135	No	
Fortuniewicz, Regina	Manager Help Desk/Training	Managerial	Customer Service			FT	Yes	107,333.00	109,818	0	0	0	1,526	111,344	No	
Fossa, Andrea	Senior Energy Market Advisor	Professional	Market Issues Group			FT	Yes	122,570.00	124,497	0	0	0	2,418	126,915	No	
Fox, Scott	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	74,755.00	4,313	216	0	0	-26	4,503	No	
France, Donald	Planner	Technical and Engineering	Electrical Maintenance			FT	Yes	85,543.00	86,574	0	0	0	1,370	87,944	No	
Francis, Stanley	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2032	FT	Yes	68,536.00	68,536	1,631	0	0	-804	69,363	No	

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Francois, Harry	Regional Manager Western NY	Executive	Site Administration Niagara			FT	Yes	206,393.00	207,755	0	0	2,500	-62	210,193	No	
Frank, Brad	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	56,493.00	54,307	21,711	0	0	-3,001	73,017	No	
Franko, Jules	Temporary Sr Procurement Specialist	Professional	VP & Contract Administration			PT	Yes	126,750.00	9,750	0	0	0	0	9,750	No	
Frary, Michael	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,094	14,274	0	0	-1,047	91,321	No	
Fraser, Lawrence	Real Time System Analyst	Technical and Engineering	Computer System Engineering			FT	Yes	68,000.00	70,615	2,060	0	0	3,786	76,461	No	
Frazier, Brittney	Developmental Intern	Administrative and Clerical	Energy Policy			FT	Yes	39,975.00	15,877	51	0	0	0	15,928	No	
Fremming, Richard	Senior Operations Engineer I	Technical and Engineering	Control Room Operations			FT	Yes	113,694.00	112,698	28,986	0	0	244	141,928	No	
Frey, Stephen	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	78,395.00	78,395	24,604	0	0	-1,198	101,801	No	
Fritzing, William	I&C Engineer II	Technical and Engineering	Instrument & Control			FT	Yes	84,400.00	84,211	1,288	0	0	1,976	87,475	No	
Fry, Christopher	Portfolio Administrator	Professional	Energy Resource Management			FT	Yes	71,266.00	72,386	0	0	0	1,613	73,999	No	
Fuchs, Michael	Transmission Engineer I	Technical and Engineering	Line Maintenance			FT	Yes	74,905.00	74,737	0	0	2,500	1,162	78,399	No	

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Fuks, Julius	Senior Transmission Engineer I	Technical and Engineering	Line Maintenance			FT	Yes	100,072.00	100,273	4,809	0	2,500	879	108,461	No	
Fuller, Ralph	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	97,157.00	99,127	25,652	0	0	-294	124,485	No	
Fuller, Tylor	Groundsper son	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	53,186.00	53,615	4,265	0	0	-878	57,002	No	
Furman, David	Civil/Structural Designer	Technical and Engineering	Design & Drafting			FT	Yes	67,954.00	69,784	300	0	0	1,083	71,167	No	
Furnace, Sandra	Design Drafter	Technical and Engineering	Design & Drafting	IBEW	Local 2032	FT	Yes	78,395.00	79,589	2,282	0	0	-975	80,896	No	
Gable, Adrienne	General Clerk	Administrative and Clerical	Community Relations B-G	IBEW	Local 2032	FT	Yes	57,242.00	54,648	1,728	0	0	-2,828	53,548	No	
Gaines, Richard	Director of Operations	Managerial	Site Administration Poletti			FT	Yes	132,273.00	133,868	0	0	0	377	134,245	No	
Galanter, Larry	Site Finance Manager	Managerial	Financial Services			FT	Yes	97,220.00	99,471	0	0	0	-1,373	98,098	No	
Gale, Lori	Director Civil/Structural Engineering	Managerial	Civil/Structural Engineering			FT	Yes	143,487.00	141,677	0	0	2,500	815	144,992	No	
Ganshaw, Harold	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	78,395.00	85,005	27,698	0	1,630	-1,412	112,921	No	
Ganshaw, Trevor	Equipment Operator C	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	80,034	14,094	0	0	-8,260	85,868	No	

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Garcia Toirac, Maria	Senior Relicensing & Implementation Spec	Professional	Relicensing & Implementation			FT	Yes	106,237.00	108,300	0	0	0	1,064	109,364	No	
Garcia, Caroline	Strategic Initiatives Director	Professional	Energy Policy			FT	Yes	131,274.00	134,313	0	0	0	10,388	144,701	No	
Garcia, Scott	Journeyper son Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	77,810	10,550	0	0	-2,697	85,663	No	
Gardner, Thomas	Provisional Drafter B	Operational	Design & Drafting	IBEW	Local 2032	FT	Yes	51,376.00	51,376	1,037	0	0	-1,400	51,013	No	
Gaubron, Gisele	Senior Accounts Payable Analyst	Professional	Accounts Payable			FT	Yes	69,733.00	70,984	0	0	0	3,503	74,487	No	
Geertgens, Eric	Senior Energy Portfolio Analyst	Professional	Energy Resource Management			FT	Yes	111,488.00	113,653	0	0	0	721	114,374	No	
Geiger Wank, Carol	Labor & Special Projects Director	Professional	Office of Chief Operating Officer			FT	Yes	134,316.00	135,449	0	0	0	-1,302	134,147	No	
Geller, Jeffrey	Senior Licensing Specialist	Professional	Project Development & Licensing			FT	Yes	103,341.00	102,073	0	0	0	1,061	103,134	No	
Gencarelli, Ida	Director Compensation & Benefits	Managerial	Benefits			FT	Yes	173,779.00	177,803	0	0	0	-289	177,514	No	

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Genova, Wendy	P/T Senior Tour Guide	Administrative and Clerical	Community Relations Niagara	IBEW	Local 2104	PT	Yes	49,067.00	36,307	6,522	0	0	0	42,829	No	
George, Chris	Security Officer	Operational	Security			FT	Yes	45,000.00	9,368	0	0	0	78	9,446	No	
Gerlach, Jeff	Mgr Environmental Studies & Remediation	Managerial	Environmental Studies			FT	Yes	136,293.00	135,511	0	0	0	3,940	139,451	No	
Germain, Brent	Resident Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	88,891	8,643	0	0	-360	97,174	No	
Getz, Nicole	Accounting Clerk	Administrative and Clerical	Financial Services	IBEW	Local 2032	FT	Yes	65,562.00	65,349	0	0	0	-4,899	60,450	No	
Giasemis, Peter	Senior Account	Professional	Key Accounts			FT	Yes	107,151.00	110,444	0	0	0	11	110,455	No	
Gibbs II, Charles	Senior Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	63,003.00	63,003	7,895	0	600	699	72,197	No	
Gil, Diane	Manager IT & SAP Procurement	Managerial	IT & Headquarters Procurement			FT	Yes	97,850.00	99,388	0	0	0	9,051	108,439	No	
Gil, Vincent	Account II	Professional	Key Accounts			FT	Yes	87,103.00	89,780	0	0	0	943	90,723	No	
Gilewski, Nick	Electrical Maintenance Supervisor	Managerial	Electrical Maint RMNP			FT	Yes	88,998.00	33,547	3,134	0	0	123	36,804	No	

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Gillard, Christopher	Compensation Specialist I	Professional	Compensation			FT	Yes	79,560.00	80,052	0	0	0	1,882	81,934	No	
Ginty, Devin	Apprentice Operator	Operational	Control Room Operations	IBEW	Local 2104	FT	Yes	76,690.00	67,882	16,773	0	0	-2,645	82,010	No	
Giordano, Amie	Digital Communications Specialist I	Professional	Communications & Marketing Services			FT	Yes	60,976.00	60,217	0	0	0	1,155	61,372	No	
Giovannucci, Vincent	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	49,358.00	23,281	0	0	0	-61	23,220	No	
Giumarra, John	Account II	Professional	Business Marketing & Economic Development			FT	Yes	82,368.00	83,063	0	0	0	2,461	85,524	No	
Glur, Robert	E & R Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	97,157.00	95,839	4,451	0	0	-481	99,809	No	
Goff, Theresa	Purchasing Clerk	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	67,205.00	67,205	0	0	0	-2,896	64,309	No	
Goldstein, Gerald	Assistant General Counsel	Managerial	Contracts, Licensing & Environmental			FT	Yes	216,462.00	219,230	0	0	0	-1,123	218,107	No	
Gonsalves, Keith	Senior Designer	Technical and Engineering	Engineering & Design			FT	Yes	96,181.00	96,584	2,260	0	0	954	99,798	No	
Gooden, Robyn	Lead SAP BASIS Administrator	Technical and Engineering	Application Development & Support			FT	Yes	105,111.00	105,246	0	0	0	1,124	106,370	No	

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Goodfellow, Scott	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	54,933.00	55,113	14,748	0	0	-2,250	67,611	No	
Goodman, Daniel	Senior System Operator	Technical and Engineering	System Operations			FT	Yes	100,507.00	102,480	17,028	0	0	581	120,089	No	
Gowen, Wayne	Senior Business Analyst	Professional	Application Services			FT	Yes	95,332.00	96,830	0	0	0	1,184	98,014	No	
Graham, Mark	Senior System Planning Engineer I	Technical and Engineering	Operation Planning			FT	Yes	115,934.00	113,688	0	0	0	-935	112,753	No	
Grahovac, Igor	Safety, Health & Fire Protection Admin	Technical and Engineering	Site Administration Poletti			FT	Yes	100,000.00	12,692	0	0	0	0	12,692	No	
Grambo, Anthony	Storekeeper	Administrative and Clerical	Purchasing	UWUA	Local 1-2	FT	Yes	83,075.00	86,410	4,733	0	0	-573	90,570	No	
Granieri, Samuel	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	51,438.00	50,381	10,145	0	0	-2,287	58,239	No	
Granitto, Catherine	Financial Controls Assistant	Professional	Financial Controls			FT	Yes	49,735.00	51,074	0	0	0	4,125	55,199	No	
Granitto, Fernando	Senior Day Ahead Market Trader	Professional	Energy Resource Management			FT	Yes	123,054.00	124,538	0	0	0	1,605	126,143	No	
Gray III, John	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	8,373	0	0	-712	86,056	No	
Gray, Barbara	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,339	15,985	0	0	-1,813	92,511	No	

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Gray, Theresa	Department Administrator	Administrative and Clerical	Enterprise Shared Services			FT	Yes	74,710.00	76,721	0	0	0	1,184	77,905	No	
Greco, Frank	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,282	7,382	0	0	-4,108	81,556	No	
Green, Diane	Benefits Assistant	Administrative and Clerical	Benefits			FT	Yes	43,860.00	44,876	0	0	0	2,344	47,220	No	
Green, Julie	Records & Information Assistant	Professional	Records Management			FT	Yes	50,235.00	51,298	0	0	0	25	51,323	No	
Green, Larry	Buildings and Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	53,518.00	56,782	10,817	0	0	-2,485	65,114	No	
Green, Pamela	Messenger/Driver	Administrative and Clerical	Purchasing	IBEW	Local 2104	FT	Yes	47,486.00	45,926	460	0	600	100	47,086	No	
Green, Sharon	Senior Procurement Specialist	Professional	Energy Services & Technology & SENY Proc			FT	Yes	72,930.00	74,618	0	0	0	-128	74,490	No	
Greene, Keithley	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	97,362	46,044	0	0	38	143,444	No	
Greene, Randy	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	56,493.00	53,999	13,917	0	0	-3,064	64,852	No	
Greenlee, Scott	Graphic Communications Project Manager	Professional	Communications & Marketing Services			FT	Yes	83,000.00	26,496	0	0	0	68	26,564	No	
Gregoretti, Daniel	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	78,565	13,600	0	0	-2,434	89,731	No	

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Gregory, Patricia	Department Administrator	Administrative and Clerical	Strategic Planning			FT	Yes	73,950.00	75,662	0	0	0	1,381	77,043	No	
Griffo, Gregorio	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	54,933.00	56,153	13,046	0	0	-3,102	66,097	No	
Grimaldi, Frank	Assistant System Operator I	Operational	System Operations			FT	Yes	57,960.00	58,676	11,061	0	0	2,057	71,794	No	
Grimes, Terrence	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	119,716.00	115,954	38,760	0	2,105	1,159	157,978	No	
Groom, Tara	Licensing Associate	Professional	Relicensing & Implementation			FT	Yes	61,520.00	62,262	0	0	0	-2,224	60,038	No	
Gross, Justin	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	68,536.00	66,795	6,284	0	0	-303	72,776	No	
Grover, Surendra	Lead Analyst/Programmer	Technical and Engineering	Application Services			FT	Yes	100,746.00	103,079	0	0	0	2,358	105,437	No	
Groves, William	Senior P/G Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	97,157.00	92,474	30,629	0	0	-2,552	120,551	No	
Grozio, Paul	Chief Draftsperson	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	84,760.00	84,760	0	0	0	-2,697	82,063	No	
Gryzlo, Joseph	VP & Chief Ethics & Compliance Officer	Executive	Ethics, Compliance & Risk			FT	Yes	181,274.00	182,803	0	0	0	1,039	183,842	No	
Grzelak, Krystian	Security Officer	Operational	Security			FT	Yes	54,500.00	61,338	16,095	0	0	-53	77,380	No	
Guan, Zi Qiang	Senior Construction Engineer I	Technical and Engineering	Project Management			FT	Yes	107,639.00	106,281	0	0	2,500	2,332	111,113	No	

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Guenther, Eric	Journeyper son Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	89,710.00	83,790	25,165	0	0	-3,118	105,837	No	
Gullotta, Cinthia	Gas Scheduler	Professional	Fuel Operations			FT	Yes	75,754.00	76,403	3,809	0	0	1,210	81,422	No	
Gural, Roger	Constructi on Inspector	Technical and Engineering	Thermal Projects			FT	Yes	95,835.00	95,984	711	0	0	1,711	98,406	No	
Gurbacki, Mary Ann	Senior Site Accountant	Professional	Financial Services			FT	Yes	80,239.00	82,278	0	0	0	1,713	83,991	No	
Guzzo, Antonello	Senior Asset Investment Analyst	Professional	Investment Planning			FT	Yes	90,000.00	63,346	0	0	0	103	63,449	No	
Gwozdz, John	Regional Staff Forester	Technical and Engineering	Right of Way Maintenance/Environmental			FT	Yes	74,350.00	77,210	0	0	0	13,122	90,332	No	
Haake, Glenn	Principal Attorney II	Professional	Power, Transmission & Regulatory			FT	Yes	150,000.00	155,769	0	0	0	2,629	158,398	No	
Hadley, David	ER Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	97,157.00	96,521	23,559	0	0	-951	119,129	No	
Haggerty, Robert	Special Projects Manager	Professional	VP & Contract Administration			FT	Yes	117,000.00	120,795	0	0	0	929	121,724	No	
Haggett, Damon	E & R Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	93,101.00	83,882	12,103	0	0	-2,565	93,420	No	
Haggett, Susan	Design Drafter	Technical and Engineering	Design & Drafting	IBEW	Local 2032	FT	Yes	78,395.00	73,543	0	0	0	-4,087	69,456	No	

Staff Listing

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Haines, Jason	Building and Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	51,438.00	49,188	2,466	0	0	-2,735	48,919	No	
Hait, Lynn	Regional Manager Central NY	Executive	Site Administration B-G			FT	Yes	212,585.00	215,459	0	0	0	3,107	218,566	No	
Haldar, Sankar	Senior Electrical Engineer I	Technical and Engineering	Electrical Engineering			FT	Yes	116,921.00	115,446	0	0	2,500	-451	117,495	No	
Haley, Jessie	Journeyper son Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	78,395.00	78,490	14,491	0	600	960	94,541	No	
Hall, Christopher	Billing Specialist	Professional	Billing			FT	Yes	40,170.00	40,802	0	0	0	1,853	42,655	No	
Hall, Thomas	Scheduling & Settlement Analyst	Professional	Energy Scheduling & Accounting			FT	Yes	69,917.00	70,888	1,079	0	0	2,438	74,405	No	
Hallock, Polly	Mechanic B Special	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	68,536.00	68,536	3,007	0	0	-1,474	70,069	No	
Halpin, Andrew	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	91,755	16,928	0	0	-235	108,448	No	
Hamalian, Manuel	Procurement Specialist	Professional	Energy Services & Technology & SENY Proc			FT	Yes	95,000.00	90,250	0	0	0	3,765	94,015	No	
Hamer, Sylvia	Chief Diversity Officer	Professional	Chief Diversity Officer			FT	Yes	122,400.00	125,234	0	0	0	1,876	127,110	No	

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Hamilton, Shirley	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	97,157.00	94,821	47,526	0	0	-964	141,383	No	
Hamm, Aaron	General Maintenance Supervisor	Managerial	Mechanical Maintenance			FT	Yes	91,668.00	82,248	463	0	0	1,749	84,460	No	
Hamm, Eric	Assistant Manager Purchasing /Warehouse	Professional	Purchasing			FT	Yes	66,571.00	68,112	0	0	0	1,070	69,182	No	
Hammill, Robert	Planner	Technical and Engineering	Electrical Maintenance			FT	Yes	94,308.00	95,806	8,313	0	0	1,235	105,354	No	
Hammill, William	Mechanical Maintenance Superintendent	Managerial	Mechanical Maintenance			FT	Yes	124,007.00	123,296	0	0	0	175	123,471	No	
Hans, Stephen	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,452	11,590	0	0	-576	89,466	No	
Hansen, Laurie	HR Employee Services Representative	Administrative and Clerical	Benefits			FT	Yes	51,000.00	14,319	0	0	0	546	14,865	No	
Harman, Gregg	Gas Turbine Operator II	Technical and Engineering	Control Room Operations			FT	Yes	85,787.00	94,656	21,658	0	1,653	1,166	119,133	No	
Harrington, Stephen	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	94,052.00	94,172	0	0	0	-220	93,952	No	

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Harris-Mattos, Agnes	VP Operational Performance	Executive	Operational Performance			FT	Yes	195,314.00	199,107	0	0	0	-650	198,457	No	
Hart, John	Senior System Operator	Technical and Engineering	System Operations			FT	Yes	90,290.00	91,755	29,056	0	0	638	121,449	No	
Hawkins, Wade	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	53,518.00	54,691	4,194	0	0	-3,379	55,506	No	
Hay, Thomas	Electronic & Relay Tech	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	97,157.00	97,157	33,682	0	0	-1,560	129,279	No	
Hayes, Daniel	Electronic & Relay Tech	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	97,157.00	96,521	24,059	0	0	46	120,626	No	
Hayes, Keith	Director Marketing	Managerial	Business & Municipal Marketing			FT	Yes	141,086.00	133,296	0	0	0	3,224	136,520	No	
Hayes, Steven	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	90,981	16,560	0	0	-284	107,257	No	
Hays, Daniel	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	68,536.00	68,462	5,054	0	0	-267	73,249	No	
Hays, Paul	Drafting Supervisor	Managerial	Design & Drafting			FT	Yes	92,365.00	93,817	0	0	0	1,790	95,607	No	
He, Ke	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	114,900.00	111,912	0	0	0	-2,105	109,807	No	
He, Maria	Lead Business Analyst	Technical and Engineering	Application Services			FT	Yes	107,251.00	108,155	0	0	0	-308	107,847	No	

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He, Shan Yu	Lead Program Engineer II	Managerial	Energy Efficiency			FT	Yes	127,478.00	123,498	0	0	0	-4,171	119,327	No	
Hebeler, Michael	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	78,395.00	78,855	24,991	0	0	-1,948	101,898	No	
Heider, Ruth	Secretary	Administrative and Clerical	Environmental Programs			FT	Yes	46,835.00	47,920	0	0	0	1,436	49,356	No	
Heinlein, Elizabeth	Fleet Technical Analyst	Professional	Fleet Management			FT	Yes	71,870.00	71,317	0	0	0	756	72,073	No	
Hennessy, Patricia	Photographer	Administrative and Clerical	Video & Photographic Services	IBEW	Local 2032	FT	Yes	74,714.00	74,714	6,928	0	0	-2,407	79,235	No	
Hennessy, Timothy	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	78,395.00	78,395	15,783	0	1,508	-110	95,576	No	
Henry, Kala	Assistant R&TD Engineer II	Technical and Engineering	Renewable Energy Resources & Technology			FT	Yes	75,643.00	74,178	0	0	0	-76	74,102	No	
Henry, Luke	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	15,610	0	0	-183	93,822	No	
Herman, Richard	Lead Risk Reporting Analyst	Professional	Energy Commodity & Credit Risk			FT	Yes	123,775.00	127,108	0	0	0	-1,823	125,285	No	
Hermann, Charles	Senior R&TD Engineer I	Technical and Engineering	Renewable Energy Strategic			FT	Yes	103,665.00	102,006	0	0	0	1,557	103,563	No	

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Herrmann, Daniel	MRM Superintendent	Managerial	Maintenance Resource Management			FT	Yes	116,769.00	118,605	0	0	0	668	119,273	No	
Hess, Douglas	Equipment Operator C	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	79,592	31,948	0	0	-1,044	110,496	No	
Hilliard, Janelle	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	56,493.00	54,756	20,278	0	0	-1,575	73,459	No	
Hilliard, William	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	78,395.00	78,565	14,069	0	0	-957	91,677	No	
Hinkley, Tyrone	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	106,879.00	108,977	13,612	0	2,500	2,109	127,198	No	
Hitt, Kevin	Sr P/G Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	97,157.00	93,791	29,883	0	0	-1,961	121,713	No	
Hladik, Robert	Mechanical Maintenance Superintendent	Managerial	Mechanical Maintenance			FT	Yes	121,125.00	121,280	0	0	0	473	121,753	No	
Hoagland, William	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	77,803	2,671	0	0	-1,081	79,393	No	
Hochberg, Lawrence	Senior System Planning Engineer II	Technical and Engineering	Operation Planning			FT	Yes	137,203.00	135,472	0	0	2,500	473	138,445	No	
Hodge, Skip	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	110,239.00	109,607	0	0	0	1,769	111,376	No	
Hoff, Stephen	Senior Service Assistant	Operational	Corporate Support Services			FT	Yes	43,773.00	44,623	0	0	0	1,862	46,485	No	

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Hoke, David	Senior Scheduling & Settlement Analyst	Professional	Energy Scheduling & Accounting			FT	Yes	94,293.00	97,193	842	0	0	1,685	99,720	No	
Holden, Patrick	Environmental Scientist II	Technical and Engineering	Site Administration Niagara			FT	Yes	80,214.00	79,228	2,055	0	0	-1,995	79,288	No	
Holka, Cynthia	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	85,405.00	85,405	0	0	0	-4,692	80,713	No	
Holland, Douglas	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	78,395	563	0	0	-16,528	62,430	No	
Holliday, Gary	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	97,157.00	89,830	25,472	0	0	-2,446	112,856	No	
Hollis, Gregory	Apprentice Operator	Operational	Control Room Operations	IBEW	Local 2032	FT	Yes	76,690.00	69,393	9,234	0	0	-403	78,224	No	
Holman, Edward	Manager EH&S Emerging Projects	Managerial	Environmental Programs			FT	Yes	128,932.00	128,193	0	0	0	1,120	129,313	No	
Holmes, Edward	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2104	FT	Yes	78,395.00	79,989	14,107	0	0	-2,122	91,974	No	
Hom, David	Control Operator A	Operational	Control Room Operations	UWUA	Local 1-2	FT	Yes	95,243.00	103,980	56,047	0	0	-28	159,999	No	
Hopke, Debra	Principal Attorney I	Professional	Contracts, Licensing & Environmental			FT	Yes	140,000.00	145,403	0	0	0	-5,075	140,328	No	
Hopkins, Robert	Director Budgets	Managerial	Budgets			FT	Yes	148,920.00	145,853	0	0	0	-260	145,593	No	

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Hopper, Millicent	Temporary Building & Grounds Attendant	Administrative and Clerical	General Maintenance	IBEW	Local 2032	FT	Yes	49,358.00	14,997	142	0	0	0	15,139	No	
Hopsicker, Gregg	Real Estate Administrator	Professional	Purchasing			FT	Yes	92,700.00	94,157	0	0	0	462	94,619	No	
Horowitz, Jeffrey	Communications Engineer II	Technical and Engineering	Customer Service			FT	Yes	93,981.00	96,175	927	0	0	-512	96,590	No	
Horton, Horace	Temporary Special Advisor	Technical and Engineering	Power Generation			PT	Yes	162,552.00	20,006	0	0	0	635	20,641	No	
Hossain, Mohammad	Associate Project Engineer	Technical and Engineering	Facilities Modification			FT	Yes	72,100.00	25,580	0	0	0	232	25,812	No	
Houghton, Mark	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	53,518.00	53,943	9,911	0	0	-3,059	60,795	No	
Howden, Curtis	Apprentice Operator	Operational	Control Room Operations	IBEW	Local 2104	FT	Yes	72,384.00	67,829	15,626	0	0	-448	83,007	No	
Howland, Jeremy	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	55,557.00	52,306	14,707	0	600	178	67,791	No	
Hoye, Hal	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	91,880	11,687	0	0	-325	103,242	No	
Hoyt, Billy	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	55,557.00	53,515	15,572	0	0	-3,002	66,085	No	
Hroncich, Anthony	Space Planning Coordinator	Operational	Corporate Support Services			FT	Yes	65,286.00	66,798	0	0	0	1,360	68,158	No	

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Hubbard, III, Lawrence	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	97,157.00	94,728	876	0	0	-7,680	87,924	No	
Hull, Bryan	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,412	8,486	0	0	-2,304	84,594	No	
Hunt, Jeffrey	General Maintenance Supervisor	Managerial	General Maintenance			FT	Yes	91,668.00	93,109	0	0	0	3,526	96,635	No	
Huss, James	Senior Real Time System Analyst	Technical and Engineering	Computer System Engineering			FT	Yes	76,372.00	77,016	0	0	0	2,607	79,623	No	
Huvane, Michael	VP Marketing	Executive	Business & Municipal Marketing			FT	Yes	169,600.00	168,628	0	0	0	781	169,409	No	
Hynes, William	Property Services Coordinator	Administrative and Clerical	Purchasing			FT	Yes	75,973.00	78,018	0	0	0	636	78,654	No	
Iannarelli, Rocco	VP Human Resources	Executive	Human Resources			FT	Yes	159,650.00	165,791	0	0	0	642	166,433	No	
Ibrahim Kutty, Joharath	P & C Engineer II	Technical and Engineering	Protection & Control			FT	Yes	100,045.00	98,783	0	0	7,279	-3,755	102,307	No	
Idiyalil, Anisha	Senior SAP Developer	Technical and Engineering	Application Development & Support			FT	Yes	95,524.00	90,685	0	0	0	625	91,310	No	
Impelluso, Anthony	Code Compliance Program Manager	Professional	Technical Compliance			FT	Yes	124,808.00	123,661	0	0	2,500	318	126,479	No	

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Ines, David	Reprographics Operator	Operational	Corporate Support Services			FT	Yes	40,800.00	41,747	3,810	0	0	2,317	47,874	No	
Infante, Carlos	Program Coordinator	Administrative and Clerical	Energy Efficiency			FT	Yes	54,325.00	55,380	170	0	0	3,003	58,553	No	
Iravani, Ali	R&TD Engineer I	Technical and Engineering	Research & Technology Development			FT	Yes	94,785.00	93,914	0	0	0	1,319	95,233	No	
Irving, Michael	Journeyman Electrician	Technical and Engineering	Electrical maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,551	1,620	0	0	-866	79,305	No	
Isabella, Joseph	Resident Small Hydro Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	96,783	14,417	0	600	838	112,638	No	
Iwaniw, Christina	Associate Program Evaluation Engineer II	Technical and Engineering	Program Evaluation			FT	Yes	64,375.00	65,387	0	0	0	1,976	67,363	No	
Jablonsky, Gregory	Lead Network Analyst	Technical and Engineering	Infrastructure			FT	Yes	113,300.00	115,081	0	0	0	1,376	116,457	No	
Jack, Douglas	Talent Development Consultant	Professional	Talent Development			FT	Yes	111,650.00	114,656	0	0	0	1,173	115,829	No	
Jacoby, Russell	Lead Analyst/Programmer	Technical and Engineering	Application Services			FT	Yes	104,131.00	105,768	0	0	0	522	106,290	No	
Jarka, Edward	Apprentice Mechanic	Operational	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	74,942.00	71,482	3,207	0	600	295	75,584	No	

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Jeffris, Joseph	Security Sergeant	Managerial	Security			FT	Yes	61,920.00	63,131	16,990	0	0	1,847	81,968	No	
Jennings, Deborah	Associate System Administrator	Technical and Engineering	Application Services			FT	Yes	78,387.00	78,487	0	0	0	1,550	80,037	No	
Jensen, Gregory	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2032	FT	Yes	68,536.00	68,272	1,483	0	0	-1,804	67,951	No	
Jessmer, Elwood	Building & Grounds Attendent	Operational	Community Relations Stl	IBEW	Local 2032	FT	Yes	77,418.00	77,399	2,899	0	0	-534	79,764	No	
Jiang, Xia	System Planning Engineer II	Technical and Engineering	Transmission Planning			FT	Yes	107,000.00	105,650	0	0	2,500	-1,778	106,372	No	
Jinvt, Kandapa	Director Asset Investment	Managerial	Investment Planning			FT	Yes	127,442.00	129,917	0	0	0	3,716	133,633	No	
Jochem, Jason	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	78,395.00	82,684	3,545	0	0	-2,092	84,137	No	
Johnsen, Daniel	Associate CLF Analyst I	Professional	Customer Load Forecasting			FT	Yes	55,238.00	53,523	0	0	0	1,842	55,365	No	
Johnson, Chekesha	Associate Financial Controls Analyst	Professional	Financial Controls			FT	Yes	51,850.00	52,665	0	0	0	12,578	65,243	No	
Johnson, Gerald	Temporary Construction Support Engineer	Technical and Engineering	Generation & Facility Improvements			PT	Yes	90,542.00	35,956	29,317	0	0	381	65,654	No	
Johnson, James	Senior Real Time System Analyst	Technical and Engineering	Computer System Engineering			FT	Yes	82,000.00	85,154	3,090	0	0	4,300	92,544	No	

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Johnson, Kim	Power Records Clerk	Administrative and Clerical	Control Room Operations	IBEW	Local 2032	FT	Yes	68,536.00	68,511	0	0	0	-1,429	67,082	No	
Johnson, Lorna	Associate Corporate Secretary	Administrative and Clerical	Secretary's Office			FT	Yes	79,310.00	79,620	3,017	0	0	1,756	84,393	No	
Johnson, Michael	E & R Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	97,157.00	97,157	26,922	0	0	-3,429	120,650	No	
Johnson, Sarna	Accountant II	Professional	Financial Services			FT	Yes	59,752.00	61,142	338	0	0	184	61,664	No	
Johnson, Sharon	BPAC Analyst I	Professional	Business Power Allocation & Compliance			FT	Yes	75,034.00	76,214	0	0	0	705	76,919	No	
Johnston, Charles	Senior Regulatory Security Specialist	Professional	Corporate Security			FT	Yes	96,425.00	99,021	0	0	0	-1,316	97,705	No	
Johnston, Grant	Assistant Manager Purchasing /Warehouse	Professional	Purchasing			FT	Yes	70,380.00	72,010	0	0	0	1,885	73,895	No	
Johnston, Sandra	Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	105,165.00	107,600	0	0	0	-680	106,920	No	
Jonap, Jeffrey	Plant Utility Worker	Operational	Control Room Operations	UWUA	Local 1-2	FT	Yes	95,264.00	99,526	10,580	0	0	33	110,139	No	
Jones, Bernice	Senior Environmental Scientist I	Technical and Engineering	Environmental Operations			FT	Yes	111,846.00	111,595	0	0	0	1,843	113,438	No	
Jones, Carol	Warehouseperson	Operational	Purchasing	IBEW	Local 2104	FT	Yes	76,690.00	76,721	4,910	0	0	-2,415	79,216	No	

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Jones, Clyde	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	65,562.00	59,437	3,220	0	0	-2,326	60,331	No	
Jones, Fenton	Electronic & Relay Tech	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	97,157.00	96,852	5,223	0	0	-338	101,737	No	
Jones, Joseph	Equipment Operator B	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	68,536.00	63,308	9,023	0	0	-167	72,164	No	
Jones, Kathleen	Fleet Clerk	Administrative and Clerical	Fleet Management	IBEW	Local 2032	FT	Yes	67,205.00	67,205	388	0	1,892	1,606	71,091	No	
Jones, Kathleen	Cost & Scheduling Specialist	Professional	Cost & Scheduling			FT	Yes	77,624.00	78,278	0	0	0	-122	78,156	No	
Jones, Keith	Janitor	Operational	Security	UWUA	Local 1-2	FT	Yes	52,936.00	54,972	1,069	0	0	-628	55,413	No	
Jones, Richard	Chief Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,760.00	85,079	4,142	0	1,630	-101	90,750	No	
Jones, Todd	HV Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	88,192.00	86,008	7,572	0	0	-394	93,186	No	
Jonnada, Siva	Performance Analyst	Professional	Operational Performance			FT	Yes	73,706.00	76,541	0	0	0	1,057	77,598	No	
Jordan, Howell	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	92,028	38,009	0	0	-343	129,694	No	
Jordan, Jeffrey	MRM Planner	Technical and Engineering	Control Room Operations			FT	Yes	96,277.00	97,791	0	0	0	1,021	98,812	No	
Joseph, Roy	Senior SAP Developer	Technical and Engineering	Application Development & Support			FT	Yes	94,760.00	96,250	0	0	0	862	97,112	No	

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Josey, David	Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	78,395.00	78,507	23,193	0	0	-1,962	99,738	No	
Joshi, Sanjeevani	Excelsior Fellow	Administrative and Clerical	Energy Policy			FT	Yes	70,000.00	21,538	0	0	0	-1,064	20,474	No	
June, Rudolph	Outage Planning & Scheduling Manager	Professional	Control Room Operations			FT	Yes	90,640.00	92,065	0	0	0	1,862	93,927	No	
Kader, Edward	Senior I&C Engineer I	Technical and Engineering	Instrument & Control			FT	Yes	102,896.00	102,680	933	0	2,500	1,875	107,988	No	
Kahabka, John	VP Environmental, Health & Safety	Executive	Environmental Programs			FT	Yes	166,400.00	162,303	0	0	0	1,033	163,336	No	
Kamp, Reginald	Auditor	Professional	Internal Audit			FT	Yes	80,617.00	82,183	0	0	0	1,800	83,983	No	
Karaczewsky, Oksana	Senior Compliance Specialist	Professional	Energy Services & Technology & SENY Proc			FT	Yes	98,892.00	100,812	0	0	0	440	101,252	No	
Karam, Mark	Scheduling & Settlement Analyst	Professional	Energy Scheduling & Accounting			FT	Yes	76,619.00	77,831	463	0	0	1,813	80,107	No	
Kashler, Yefim	Performance/Gas Turbine Engineer	Technical and Engineering	Mechanical Maintenance			FT	Yes	108,150.00	54,523	0	0	2,500	163	57,186	No	
Kasic, Michael	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	68,536.00	72,291	0	0	0	-3,033	69,258	No	

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Kass, Lloyd	Director Build Smart NY	Managerial	Build Smart NY			FT	Yes	140,000.00	125,462	0	0	0	1,130	126,592	No	
Katsnelson, Igor	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	112,346.00	110,537	0	0	0	1,269	111,806	No	
Kaushal, Chinu	Senior Project Engineer I	Technical and Engineering	Cost & Scheduling			FT	Yes	117,925.00	116,437	0	0	0	-1,541	114,896	No	
Kelly, Gordon	Outage Coordinator	Professional	System Operations			FT	Yes	93,184.00	94,993	0	0	0	-125	94,868	No	
Kenny, Alice	Manager Graphic Communications	Managerial	Communications & Marketing Services			FT	Yes	91,520.00	92,292	0	0	0	123	92,415	No	
Keough, Donna	Manager Procurement	Managerial	Energy Services & Technology & SENY Proc			FT	Yes	116,133.00	118,388	0	0	0	179	118,567	No	
Kerrison, Randall	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	78,395.00	78,212	16,761	0	0	-2,047	92,926	No	
Kessler, Joseph	SVP Power Generation	Executive	Power Generation			FT	Yes	237,533.00	235,322	0	0	2,500	1,507	239,329	No	
Keta, Christine	Manager Program Operations	Managerial	Energy Efficiency			FT	Yes	88,750.00	85,978	0	0	0	1,906	87,884	No	
Khokhar, Asif	Associate Electrical Engineer II	Technical and Engineering	Hydro/Transmission			FT	Yes	77,760.00	76,254	0	0	0	-281	75,973	No	
Kholodenko, Ilya	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	96,820.00	98,342	0	0	2,500	-585	100,257	No	

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Khoury, Arlette	Secretary to President & CEO	Administrative and Clerical	Energy Policy			FT	Yes	72,965.00	74,112	6,855	0	0	1,479	82,446	No	
Kiamos, Linda	Secretary	Administrative and Clerical	Media Relations			FT	Yes	46,915.00	48,356	0	0	0	1,371	49,727	No	
Kim, Bora	Accounts Payable Analyst	Professional	Accounts Payable			FT	Yes	58,968.00	59,869	139	0	0	-1,643	58,365	No	
Kim, Jacob	Senior Financial Analyst	Professional	Financial Planning			FT	Yes	84,066.00	85,699	0	0	0	2,134	87,833	No	
Kim, Mija	Enterprise Risk Specialist II	Professional	Risk Management			FT	Yes	90,000.00	66,808	0	0	0	1,003	67,811	No	
King, Brian	MRM Planner	Technical and Engineering	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	84,760.00	84,760	0	0	0	-3,216	81,544	No	
King, Joseph	Real Time Energy Market Trader II	Professional	Energy Resource Management			FT	Yes	114,444.00	116,243	8,372	0	0	1,789	126,404	No	
King, Kerry-Jane	Sustainability Manager	Professional	Energy Policy			FT	Yes	104,066.00	105,702	0	0	0	-1,609	104,093	No	
King, Kevin	Mechanical Supervisor	Managerial	Mechanical Maintenance LPGP			FT	Yes	94,338.00	93,031	33,064	0	2,500	10,638	139,233	No	
King, Kevin	Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	107,363.00	109,051	0	0	0	482	109,533	No	
King, Pendra	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	91,724	14,546	0	0	-675	105,595	No	

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Kirchue, James	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	78,395.00	78,456	707	0	0	-2,475	76,688	No	
Kirkey, Wilfred	Electrical Supervisor	Managerial	Electrical Maintenance			FT	Yes	92,557.00	94,024	4,734	0	0	313	99,071	No	
Kirkland, James	Electrical Supervisor	Managerial	Electrical Maintenance LPGP			FT	Yes	88,998.00	23,278	2,139	0	0	257	25,674	No	
Klatzko, Joseph	Gas Turbine Operator II	Technical and Engineering	Control Room Operations			FT	Yes	88,165.00	95,728	39,742	0	1,653	2,329	139,452	No	
Klein, Lyane	Security Sergeant	Managerial	Security			FT	Yes	65,140.00	67,645	28,624	0	0	1,302	97,571	No	
Kleinhans, Ellen	General Clerk	Administrative and Clerical	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	37,274.00	36,283	108	0	0	-2,586	33,805	No	
Knapp, Lee	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,223	396	0	0	-1,198	77,421	No	
Knapp, Ryan	Apprentice Mechanic	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	61,381.00	59,131	2,519	0	0	-725	60,925	No	
Knowles, Justin	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	85,034	23,845	0	0	-2,559	106,320	No	
Knowlton, Robert	VP Engineering	Executive	Engineering			FT	Yes	179,391.00	178,065	0	0	2,500	-3,315	177,250	No	
Kobialka, Marek	Construction Engineer II	Technical and Engineering	Hydro/Transmission			FT	Yes	87,450.00	86,983	16,600	0	2,500	1,705	107,788	No	

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Kobobel, Dwayne	Senior Electrical Engineer I	Technical and Engineering	Electrical Engineering			FT	Yes	124,200.00	121,794	0	0	2,500	1,340	125,634	No	
Koch, Anthony	Mail Center Supervisor	Managerial	Corporate Support Services			FT	Yes	59,575.00	60,954	0	0	0	1,244	62,198	No	
Koerner, Richard	Plant Utility Worker	Operational	Performance	UWUA	Local 1-2	FT	Yes	83,075.00	86,430	419	0	0	-393	86,456	No	
Koetzle, Jeanne	General Clerk	Administrative and Clerical	Instrument & Control	IBEW	Local 2104	FT	Yes	37,274.00	25,464	0	0	0	0	25,464	No	
Koetzner, Sean	Apprentice Operator	Operational	Control Room Operations	IBEW	Local 2032	FT	Yes	55,141.00	6,362	249	0	0	-165	6,446	No	
Kogut, George	Energy Market Advisor	Professional	Market Issues Group			FT	Yes	116,030.00	118,283	0	0	0	1,353	119,636	No	
Kohl, Daniel	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	89,710.00	87,353	37,641	0	0	-585	124,409	No	
Koithan, Timothy	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	78,395.00	78,386	26,603	0	600	1,295	106,884	No	
Koivisto Fletcher, Ellen	EH&S Compliance Program Manager	Professional	Technical Compliance			FT	Yes	122,450.00	122,175	0	0	0	312	122,487	No	
Kolkos, Evan	R&TD Assistant	Administrative and Clerical	Renewable Energy Resources & Technology			FT	Yes	49,852.00	50,636	0	0	0	1,937	52,573	No	
Kolometz, Michael	Drafter	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	68,536.00	77,905	0	0	0	-3,001	74,904	No	

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Kontolefa, John	Senior Computer System Engineer II	Technical and Engineering	Computer System Engineering			FT	Yes	131,779.00	129,226	0	0	2,500	103	131,829	No	
Korenski, Richard	Senior Security Engineer	Technical and Engineering	Electrical Engineering			FT	Yes	127,519.00	126,347	0	0	0	2,329	128,676	No	
Kosier, James	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	55,557.00	53,171	13,381	0	0	-2,654	63,898	No	
Kosikowski, Suzette	MRM Planner	Technical and Engineering	Control Room Operations			FT	Yes	86,860.00	89,529	0	0	0	1,535	91,064	No	
Kou, Lea	Senior R&TD Engineer I	Technical and Engineering	Renewable Energy Strategic			FT	Yes	106,557.00	104,493	0	0	2,500	-5,183	101,810	No	
Kowalczyk, Walter	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	88,046.00	95,065	23,112	0	0	-381	117,796	No	
Krack, Joseph	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	91,890	16,742	0	0	6,890	115,522	No	
Krauza, Casimir	LAN Administrator	Technical and Engineering	Computer System Engineering			FT	Yes	67,617.00	68,188	2,941	0	0	1,641	72,770	No	
Kresman, Brian	Chief Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2104	FT	Yes	84,760.00	84,760	779	0	0	-3,198	82,341	No	
Krikorian, Misak	Senior Electrical Engineer I	Technical and Engineering	Electrical Engineering			FT	Yes	110,568.00	110,710	0	0	2,500	555	113,765	No	
Kristensen, Kenneth	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	103,041.00	101,741	0	0	2,500	-3,744	100,497	No	

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Krueger, Kevin	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	104,565.00	106,640	37,853	0	0	964	145,457	No	
Kruszona, Patricia	Chief Draftsperson	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	84,760.00	84,760	0	0	0	-2,940	81,820	No	
Kubiak, Michael	Apprentice Operator	Operational	Control Room Operations	IBEW	Local 2104	FT	Yes	81,099.00	73,182	16,415	0	600	475	90,672	No	
Kusi, James	Lead Program Engineer II	Managerial	Energy Efficiency			FT	Yes	124,403.00	120,519	0	0	2,500	-151	122,868	No	
LaPorte, Michele	Facility Labor Relations Manager	Professional	Transmission CEC			FT	Yes	86,988.00	87,285	0	0	0	1,890	89,175	No	
Labaff, Nancy	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	97,157.00	97,377	25,928	0	0	-263	123,042	No	
Labrosse, Laurinda	Planner	Technical and Engineering	Mechanical Maintenance			FT	Yes	88,394.00	89,139	0	0	0	480	89,619	No	
Lachance, Frederick	Construction Engineer II	Technical and Engineering	Generation & Facility Improvements			FT	Yes	86,124.00	87,194	25,279	0	0	2,106	114,579	No	
Ladd, Scott	E & R Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	97,157.00	96,947	10,409	0	0	-133	107,223	No	
Ladue, Keith	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	81,661.00	86,100	19,497	0	0	-48	105,549	No	
Laduke, Ronnie	Chief Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	84,760.00	84,783	4,160	0	0	-924	88,019	No	

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Lally, Christine	Lead Business Planner	Professional	Financial Planning			FT	Yes	113,000.00	75,188	0	0	0	1,102	76,290	No	
Lamsal, Sal	Senior Civil/Structural Engineer I	Technical and Engineering	Civil/Structural Engineering			FT	Yes	121,003.00	119,476	0	0	2,500	1,143	123,119	No	
Lane, John	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	81,661.00	81,715	6,370	0	0	-1,154	86,931	No	
Laney, James	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	98,564.00	97,320	0	0	0	2,369	99,689	No	
Laney, Lori	Senior Site Accountant	Professional	Financial Services			FT	Yes	76,725.00	78,329	0	0	0	2,090	80,419	No	
Langtry, Paul	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	79,011	16,853	0	0	-396	95,468	No	
Lanning, Steve	Equipment Operator C	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	13,983	0	0	-202	92,176	No	
Lannis, Ryan	Electronic & Relay Tech	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	97,157.00	96,985	20,210	0	0	132	117,327	No	
Lannon, Lisa	P/T Senior Tour Guide	Administrative and Clerical	Community Relations Niagara	IBEW	Local 2104	PT	Yes	49,067.00	29,276	2,461	0	0	0	31,737	No	
Lanza, Anthony	Small Hydro Supervisor	Technical and Engineering	Mechanical Maintenance			FT	Yes	104,055.00	106,464	4,862	0	0	-1,309	110,017	No	
Larrow, Susan	Purchasing Clerk	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	67,205.00	67,205	0	0	0	-1,822	65,383	No	
Lashomb, Allan	Electronic & Relay Tech	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	97,157.00	97,157	6,931	0	0	-195	103,893	No	

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Lashomb, John	Apprentice Lineman	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	64,750.00	63,058	8,531	0	0	-317	71,272	No	
Lashomb, Michael	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	97,157.00	99,249	22,782	0	0	-2,499	119,532	No	
Latif, Mohammad	Electrical Engineer I	Technical and Engineering	Engineering & Design			FT	Yes	87,550.00	76,830	0	0	0	790	77,620	No	
Latkovic, Zlata	Manager Financial Reporting & Compliance	Managerial	Accounting			FT	Yes	123,000.00	125,389	0	0	0	-196	125,193	No	
Laughlin Jr., Michael	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	53,518.00	54,178	570	0	0	-1,055	53,693	No	
Laughlin, Michael	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	78,395.00	78,395	3,618	0	0	-3,460	78,553	No	
Laventure, Julie	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,358	1,960	0	0	5,457	85,775	No	
Lavigne, Bryan	Chief Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	89,710.00	90,224	15,367	0	0	-95	105,496	No	
Lawrence, Dennis	Electrical Maintenance Supervisor	Managerial	Electrical maintenance			FT	Yes	92,298.00	93,758	4,563	0	0	1,904	100,225	No	
Lawrence, Nancy	Design Drafter	Technical and Engineering	Design & Drafting	IBEW	Local 2032	FT	Yes	78,395.00	78,320	0	0	0	-712	77,608	No	
Lawrence, Roy	Electronic & Relay Tech	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	97,157.00	96,783	19,104	0	0	-767	115,120	No	
Lawyer, Elizabeth	Journeyman Electrician	Technical and Engineering	Electrical maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,367	4,363	0	0	-1,608	81,122	No	

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Layton, Thomas	Security Sergeant	Managerial	Security			FT	Yes	61,618.00	63,059	19,005	0	0	1,904	83,968	No	
Leach, Dennis	Facility Compliance & Safety Associate	Professional	Corporate Support Services			FT	Yes	39,398.00	40,310	0	0	0	1,698	42,008	No	
Leary, Joseph	VP Community & Government Relations	Executive	Community Relations			FT	Yes	150,000.00	155,769	0	0	0	5,139	160,908	No	
Lebire, Michael	Electrical /I&C Superintendent	Managerial	Electrical Maintenance			FT	Yes	121,166.00	120,472	0	0	0	-442	120,030	No	
Lee, Dana	Collection & Research Librarian	Professional	Power, Transmission & Regulatory			FT	Yes	72,119.00	73,789	0	0	0	1,564	75,353	No	
Lee, Mei	Senior Electrical Engineer I	Technical and Engineering	Engineering & Design			FT	Yes	113,300.00	103,658	0	0	2,500	-3,945	102,213	No	
Legg, Richard	Grounds person	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	53,186.00	53,012	4,297	0	600	-541	57,368	No	
Lehman, Scott	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	89,710.00	85,645	33,845	0	0	-1,107	118,383	No	
Lein, Tadeusz	Senior Electrical CADD Operator	Technical and Engineering	Design & Drafting			FT	Yes	57,846.00	59,403	0	0	0	3,931	63,334	No	
Leising, Daniel	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	78,395.00	78,739	32,606	0	0	-2,770	108,575	No	

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Leitner, James	Lead Program Engineer II	Managerial	Energy Efficiency			FT	Yes	120,255.00	119,566	0	0	0	856	120,422	No	
Lemanquais, Richard	Drafting Supervisor	Managerial	Design & Drafting			FT	Yes	105,104.00	107,145	3,183	0	0	2,686	113,014	No	
Lenhart-Butkuss, Marie	Technical Training Instructor	Technical and Engineering	Operations & Maintenance Training			FT	Yes	97,709.00	99,245	0	0	0	-27	99,218	No	
Lennon, Gregory	Director Business & Project Development	Managerial	Strategic Planning			FT	Yes	143,000.00	42,900	0	0	0	11,846	54,746	No	
Lensky, Tonia	Senior Civil/Structural Designer I	Technical and Engineering	Design & Drafting			FT	Yes	73,759.00	74,381	318	0	0	-306	74,393	No	
Lenz, Benjamin	Environmental Scientist II	Technical and Engineering	Environmental Studies			FT	Yes	100,880.00	101,731	0	0	0	1,189	102,920	No	
Leo, Mark	High Voltage Chief Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	96,242.00	93,996	7,206	0	0	-455	100,747	No	
Leonard, Michael	Corporate Security Compliance Manager	Professional	Corporate Security			FT	Yes	111,063.00	112,809	0	0	0	1,004	113,813	No	

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Leong, So Ping	Financial Controls System Administrator	Professional	Financial Controls			FT	Yes	87,418.00	88,792	0	0	0	2,270	91,062	No	
Leroy, Melvin	Sr Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	63,003.00	59,356	2,446	0	0	-776	61,026	No	
Leto, Patricia	VP Procurement	Executive	Enterprise Shared Services			FT	Yes	178,602.00	182,737	0	0	0	-205	182,532	No	
Levenson, Gary	Principal Attorney II	Professional	Power, Transmission & Regulatory			FT	Yes	156,000.00	157,315	0	0	0	-5,183	152,132	No	
Levin, Michael	Associate BPAC Analyst I	Professional	Business Power Allocations & Compliance			FT	Yes	55,896.00	55,785	0	0	0	243	56,028	No	
Lewis, Mark	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,273	7,444	0	0	-3,021	82,696	No	
Leyble, Ryan	Security Officer	Operational	Security			FT	Yes	47,700.00	54,778	10,560	0	0	4,507	69,845	No	
Li, Melinda	Senior Attorney II	Professional	Ethics, Compliance & Risk			FT	Yes	125,000.00	73,558	0	0	0	-4,706	68,852	No	
Lian, George	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	114,715.00	114,862	0	0	2,500	263	117,625	No	
Liang, Junyu	Senior Civil/Structural Engineer I	Technical and Engineering	Civil/Structural Engineering			FT	Yes	106,429.00	106,944	0	0	2,500	-4,319	105,125	No	

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Libby, John	Senior Auditor	Professional	Internal Audit			FT	Yes	95,000.00	66,865	0	0	0	11,284	78,149	No	
Licata, Kelli	Fleet Administrator	Professional	Fleet Management			FT	Yes	67,498.00	69,315	0	0	0	925	70,240	No	
Limbachia, Amrutlal	Senior Designer	Technical and Engineering	Design & Drafting			FT	Yes	92,765.00	93,547	1,304	0	0	13	94,864	No	
Ling, Xiao	Senior Financial Analyst	Professional	Financial Planning			FT	Yes	81,600.00	83,489	0	0	0	4,300	87,789	No	
Link, Paul	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGA	IBEW	Local 2104	FT	Yes	78,395.00	84,760	27,226	0	0	-1,506	110,480	No	
Liu, Brian	Deputy Treasurer	Managerial	Treasury			FT	Yes	116,586.00	119,285	0	0	0	-1,197	118,088	No	
Liu, Jenny	Director Generation Resource Management	Managerial	Energy Resource Management			FT	Yes	152,145.00	153,980	0	0	0	1,721	155,701	No	
Livingston, Jacob	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	68,536.00	67,701	4,115	0	0	-450	71,366	No	
Lockfort, Steven	Manager Energy Commodity & Credit Risk	Managerial	Energy Commodity & Credit Risk			FT	Yes	151,188.00	154,916	0	0	0	-673	154,243	No	
Lodenquai, Michael	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	117,696.00	117,021	0	0	0	604	117,625	No	
Lombardi, Patricia	Project Engineer I	Technical and Engineering	Hydro/Transmission			FT	Yes	92,571.00	91,403	0	0	0	1,924	93,327	No	
Long, Jasmine	Project Development Analyst II	Professional	Power Resource Planning			FT	Yes	93,555.00	88,659	0	0	0	1,059	89,718	No	

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Looman, Jerry	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	98,400.00	100,311	0	0	0	1,712	102,023	No	
Lopez, Alan	Property Administrator	Administrative and Clerical	Corporate Support Services			FT	Yes	42,788.00	38,743	599	0	0	2,184	41,526	No	
Lopez, Maximo	Fleet Assistant	Administrative and Clerical	Fleet Management			FT	Yes	41,482.00	42,287	0	0	0	1,184	43,471	No	
Louie, Robert	Senior Computer System Engineer I	Technical and Engineering	Computer System Engineering			FT	Yes	133,154.00	132,391	0	0	2,500	-169	134,722	No	
Louie, Sylvia	R&TD Engineer II	Technical and Engineering	Renewable Energy Strategic			FT	Yes	98,945.00	98,036	0	0	2,500	1,575	102,111	No	
Loverso, Philip	Risk Analyst I	Professional	Risk Management			FT	Yes	70,761.00	70,920	0	0	0	1,611	72,531	No	
Loverso, Sebastian	Senior Financial Administrator	Professional	Corporate Support Services			FT	Yes	87,523.00	89,222	0	0	0	744	89,966	No	
Lowe, Pauline	Administrative Assistant	Administrative and Clerical	Technical Compliance			FT	Yes	58,581.00	59,718	0	0	0	1,415	61,133	No	
Lowe, Steven	Drafter C	Technical and Engineering	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	68,536.00	71,226	3,961	0	0	-849	74,338	No	
Lower, Lori	General Clerk	Administrative and Clerical	Electrical Maintenance	IBEW	Local 2032	FT	Yes	43,909.00	41,045	0	0	600	22	41,667	No	
Lowery, Lorena	Senior Billing Representative	Professional	Billing			FT	Yes	48,719.00	48,027	10,168	0	0	2,184	60,379	No	

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Lowes, Jeffrey	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	104,565.00	106,655	30,612	0	0	1,161	138,428	No	
Lu, Yan	Associate Project Development Analyst	Professional	Power Resource Planning			FT	Yes	65,000.00	28,250	0	0	0	657	28,907	No	
Lubeck, Margaret L	Schedule Clerk	Administrative and Clerical	Energy Scheduling & Accounting	IBEW	Local 2032	FT	Yes	72,966.00	72,730	1,434	0	0	-843	73,321	No	
Luce, Dominick	Director Energy Efficiency	Managerial	Energy Efficiency			FT	Yes	166,920.00	163,687	0	0	0	507	164,194	No	
Ludewig, Peter	Director Hydro Engineering	Managerial	Engineering			FT	Yes	150,288.00	148,392	0	0	2,500	267	151,159	No	
Lundy, David	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	89,710.00	87,465	41,814	0	0	-2,233	127,046	No	
Luongo, Andrea	Senior Project Engineer II	Technical and Engineering	Facilities Modification			FT	Yes	133,666.00	133,838	0	0	2,500	-154	136,184	No	
Lupo, Michael	Dir Marketing Analysis & Administration	Managerial	Marketing Analysis & Administration			FT	Yes	154,350.00	154,548	0	0	0	-1,324	153,224	No	
Lurie, Robert	SVP Strategic Planning	Executive	Strategic Planning			FT	Yes	210,000.00	218,077	0	0	0	2,400	220,477	No	
Luzak, Catherine	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	57,533.00	54,191	12,504	0	0	-3,952	62,743	No	

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Luzak, Kevin	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGA	IBEW	Local 2104	FT	Yes	78,395.00	84,760	9,727	0	0	-3,639	90,848	No	
Miller, Hallie	Messenger/Driver	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	43,326.00	18,330	0	0	0	-373	17,957	No	
MacArdle, Patrick	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	98,468.00	100,016	0	0	2,500	101	102,617	No	
MacLaren, Brian	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	58,133	8,752	0	0	-1,344	65,541	No	
MacLeod, Raymond	Design Supervisor	Managerial	Design & Drafting			FT	Yes	108,932.00	109,850	0	0	0	3,229	113,079	No	
Mackey, Simon	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2032	FT	Yes	68,536.00	66,203	1,606	0	0	-851	66,958	No	
Macoretta, Nicholas	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	78,395.00	78,633	20,936	0	0	-2,307	97,262	No	
Maffucci, James	Desktop Support Analyst	Technical and Engineering	Customer Service			FT	Yes	71,550.00	72,940	0	0	0	468	73,408	No	
Mahadeva, Selindra	Help Desk Analyst	Technical and Engineering	Customer Service			FT	Yes	71,745.00	74,366	0	0	0	1,120	75,486	No	
Mahoney, Daniel	Energy Market Advisor	Professional	Market Issues Group			FT	Yes	108,281.00	109,983	0	0	0	260	110,243	No	
Maier, Robert	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	90,392	18,119	0	0	-532	107,979	No	
Maillet, Renee	General Clerk	Administrative and Clerical	Community Relations Niagara	IBEW	Local 2104	FT	Yes	40,622.00	40,470	1,028	0	0	-1,184	40,314	No	
Mainsah, Kaela	Analyst Build Smart NY	Professional	Build Smart NY			FT	Yes	65,000.00	48,250	0	0	0	-1,780	46,470	No	

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Maki, Joseph	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	111,320.00	110,682	0	0	0	11,400	122,082	No	
Mallette, Mark	Technical Training Instructor Electrical	Technical and Engineering	Operations & Maintenance Training			FT	Yes	93,086.00	94,550	0	0	0	10,237	104,787	No	
Malone, Mark	Director Project Development & Licensing	Managerial	Project Development & Licensing			FT	Yes	148,454.00	152,451	0	0	0	-294	152,157	No	
Malstrom, Garth	Journeyper son Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	78,395.00	80,618	25,779	0	0	0	106,397	No	
Malstrom, Greg	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	78,395.00	84,845	31,392	0	0	-1,228	115,009	No	
Malvarosa, Vincent	Assistant Project Engineer II	Technical and Engineering	Facilities Modification			FT	Yes	66,768.00	65,613	0	0	0	1,618	67,231	No	
Mancuse, Thomas	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,407	3,842	0	0	-524	81,725	No	
Mangani, James	LPGP LEM Coordinator	Technical and Engineering	Electrical Maint RMNP			FT	Yes	96,251.00	94,841	10,477	0	0	1,365	106,683	No	
Mangiolino, Jaclyn	Associate Talent Development Specialist	Professional	Talent Development			FT	Yes	60,168.00	61,336	0	0	0	2,393	63,729	No	
Mangione, Donna	Senior Billing Analyst	Professional	Billing			FT	Yes	80,800.00	82,671	0	0	0	992	83,663	No	

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Mannarino, Frank	Electronic & Relay Tech	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	97,157.00	97,476	24,345	0	0	-1,559	120,262	No	
Mannarino, Gerald	Director Computer System Engineering	Managerial	Computer System Engineering			FT	Yes	144,925.00	145,111	0	0	2,500	850	148,461	No	
Maragal, Deepak	P & C Engineer II	Technical and Engineering	Protection & Control			FT	Yes	105,118.00	97,265	0	0	4,779	897	102,941	No	
Marcello, Alana	Account I	Professional	Business Marketing & Economic Development			FT	Yes	70,040.00	64,337	0	0	0	1,178	65,515	No	
Markowitz, John	Lead R&TD Engineer II	Technical and Engineering	Renewable Energy Resources & Technology			FT	Yes	123,388.00	121,831	0	0	2,500	3,822	128,153	No	
Marks, Margaret	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	0	0	0	-1,406	76,989	No	
Marlow, Kirk	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,122	8,948	0	0	-3,125	83,945	No	
Marriott, George	Facility Manager	Managerial	Corporate Support Services			FT	Yes	117,188.00	119,464	0	0	0	502	119,966	No	
Marshall, Linda	Warehouseperson	Operational	Purchasing	IBEW	Local 2104	FT	Yes	76,690.00	76,690	4,452	0	0	-2,841	78,301	No	
Marshall, Warren	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	74,755.00	20,414	3,873	0	0	-58	24,229	No	

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Martin, Charles	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	86,000.00	23,485	0	0	0	25	23,510	No	
Martin, David	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	57,533.00	55,131	12,570	0	0	-661	67,040	No	
Martin, Michael	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	78,395.00	78,395	2,097	0	0	-4,539	75,953	No	
Martinez, Frank	Journeyper son Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	74,755.00	4,313	27	0	46	13	4,399	No	
Martinez, Glenn	Senior Network Analyst	Technical and Engineering	Infrastructure			FT	Yes	87,467.00	84,032	0	0	0	536	84,568	No	
Martinez, Teresa	Community Relations Supervisor	Managerial	Community Relations Niagara			FT	Yes	60,599.00	61,552	2,460	0	0	1,821	65,833	No	
Masanna Gari, Abhilash	Associate System Planning Engineer	Technical and Engineering	Operation Planning			FT	Yes	90,525.00	84,789	0	0	0	2,367	87,156	No	
Masich, Curtis	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	55,557.00	54,892	20,386	0	0	-1,584	73,694	No	
Masone, Robert	Manager Health & Safety	Managerial	Environmental Programs			FT	Yes	128,750.00	69,715	0	0	2,500	277	72,492	No	
Massaro, James	Warehouseperson	Operational	Purchasing	IBEW	Local 2104	FT	Yes	64,875.00	62,881	3,090	0	0	-1,560	64,411	No	
Matalavag e, Mark	Manager Wholesale Billing	Managerial	Billing			FT	Yes	95,880.00	99,568	0	0	0	984	100,552	No	
Matsunaga , Eiko	Administrative Assistant	Administrative and Clerical	VP & Contract Administration			FT	Yes	52,273.00	52,585	0	0	0	-237	52,348	No	

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Matthews, Elaine	Internal Audit Manager	Managerial	Internal Audit			FT	Yes	111,213.00	113,372	0	0	0	705	114,077	No	
Maurer, Blair	Journeyper son Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	89,710.00	84,218	25,409	0	208	-1,477	108,358	No	
Maxwell, Martin	Mechanical Maintenance Supervisor	Managerial	Mechanical Maintenance			FT	Yes	91,668.00	93,109	2,291	0	0	3,448	98,848	No	
Maxwell, Scott	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,667	18,370	0	0	-122	96,915	No	
Maxwell, William	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,407	1,809	0	0	-1,758	78,458	No	
May, Jeanne	Associate Desktop Support Analyst	Technical and Engineering	Customer Service			FT	Yes	57,500.00	59,048	103	0	0	50	59,201	No	
Maya, David	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	97,520.00	96,961	0	0	2,500	248	99,709	No	
Mayadas Dering, Jennifer	Manager Operations Planning	Managerial	Operation Planning			FT	Yes	143,487.00	141,677	0	0	2,500	-4,326	139,851	No	
Mayette, Jonathon	Environmental Scientist II	Technical and Engineering	Environmental			FT	Yes	89,210.00	88,698	0	0	0	2,469	91,167	No	
McCarthy, Judith	EVP & General Counsel	Executive	General Counsel Law			FT	Yes	200,000.00	207,692	0	0	0	440	208,132	No	
McClain, Wyndola	Chief Groundskeeper	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	78,229	2,044	0	0	-361	79,912	No	

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McCleaster, Kenneth	Senior Project Estimating Engineer II	Technical and Engineering	Cost & Scheduling			FT	Yes	127,225.00	125,620	0	0	0	83	125,703	No	
McCloy, Lindsey	Assistant R&TD Engineer II	Technical and Engineering	Research & Technology Development			FT	Yes	72,100.00	73,234	0	0	0	1,481	74,715	No	
McConnell, Colleen	Associate CLF Analyst II	Professional	Customer Load Forecasting			FT	Yes	62,546.00	60,598	0	0	0	1,918	62,516	No	
McCoy, Keith	Operations Manager - SCPP	Managerial	Site Administration Poletti			FT	Yes	121,540.00	123,451	0	0	0	-185	123,266	No	
McCurdy, Daniel	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	91,747	18,467	0	0	-156	110,058	No	
McDade, Thomas	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	91,866	28,580	0	0	369	120,815	No	
McDermott, Laurie	Administrative Assistant	Administrative and Clerical	Energy Policy			FT	Yes	52,780.00	54,201	0	0	0	1,788	55,989	No	
McDonnell, Robyn	Senior Compensation Specialist	Professional	Compensation			FT	Yes	96,940.00	99,184	0	0	0	188	99,372	No	
McDonough, Jacquelyn	Application Architect	Technical and Engineering	Application Development & Support			FT	Yes	117,201.00	111,496	0	0	0	31	111,527	No	

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McDonough, John	MRM Planner	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	84,760.00	84,760	122	0	0	-4,397	80,485	No	
McElroy, Brian	Treasurer	Executive	Treasury			FT	Yes	148,263.00	151,418	0	0	0	4,045	155,463	No	
McGee, Sean	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	51,438.00	50,129	1,563	0	0	-885	50,807	No	
McGill, Gerald	Senior Analyst/Programmer	Technical and Engineering	Application Development & Support			FT	Yes	82,008.00	82,113	0	0	0	1,619	83,732	No	
McGovern, Francis	Temp D & I Consultant	Technical and Engineering	Energy Efficiency			PT	Yes	76,050.00	37,050	0	0	0	0	37,050	No	
McGuigan, Helen Rose	Analyst/Programmer	Technical and Engineering	Application Services			FT	Yes	79,772.00	81,026	0	0	0	189	81,215	No	
McGuire, Christopher	Civil/Structural Engineer II	Technical and Engineering	Civil/Structural Engineering			FT	Yes	103,000.00	94,235	0	0	2,500	2,955	99,690	No	
McIvor, Mary	Energy Forecast Analyst	Professional	Energy Resource Management			FT	Yes	78,000.00	6,900	0	0	0	0	6,900	No	
McKelvin, Shaun	Assistant System Operator I	Operational	System Operations			FT	Yes	56,000.00	27,566	1,292	0	0	335	29,193	No	
McLean, Keith	Equipment Operator C	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	12,183	0	0	53	90,631	No	
McNally, Kathleen	Accounting Clerk	Administrative and Clerical	Financial Services	IBEW	Local 2104	FT	Yes	65,562.00	65,562	142	0	1,261	-1,474	65,491	No	
McNamara, Kevin	Chief Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,760.00	84,179	4,027	0	1,630	-2,394	87,442	No	

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McNeill, Robert	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	115,521.00	112,389	28,054	0	0	81	140,524	No	
McQuillan, William	Senior Electrical Engineer II	Technical and Engineering	Electrical Engineering			FT	Yes	134,697.00	132,998	0	0	2,500	931	136,429	No	
McVoy, Brian	Associate Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	72,461.00	72,553	0	0	0	3,835	76,388	No	
McLoughlin, Gerard	Account II	Professional	Business & Municipal Marketing			FT	Yes	95,000.00	55,904	0	0	0	206	56,110	No	
Medd, Teresa	Content Management Specialist	Professional	Technical Compliance			FT	Yes	72,847.00	74,262	0	0	0	4,662	78,924	No	
Meehan, Patricia	Manager Project Development & Licensing	Managerial	Project Development & Licensing			FT	Yes	120,712.00	121,730	0	0	0	-113	121,617	No	
Meenaghan, Joseph	Manager Real Time Systems	Managerial	Computer System Engineering			FT	Yes	102,756.00	103,622	0	0	0	-622	103,000	No	
Mehta, Gaurav	System Planning Engineer II	Technical and Engineering	Operation Planning			FT	Yes	90,100.00	89,583	0	0	0	1,804	91,387	No	
Mehta, Heena	Lead SAP Developer	Technical and Engineering	Application Development & Support			FT	Yes	104,988.00	105,591	0	0	0	653	106,244	No	

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Melgar, Reynaldo	Accounts Payable Representative	Professional	Accounts Payable			FT	Yes	48,816.00	50,057	0	0	0	1,905	51,962	No	
Memon, Dawn	Assistant Payroll Manager	Professional	Payroll			FT	Yes	77,670.00	79,323	0	0	0	-727	78,596	No	
Memon, Khalid	Benefits Specialist II	Professional	Benefits			FT	Yes	65,997.00	65,897	0	0	0	864	66,761	No	
Memon, Shunaid	Senior Business Process Analyst	Professional	Energy Efficiency & Reporting			FT	Yes	94,451.00	96,994	0	0	0	1,268	98,262	No	
Mendez, Eustace	Senior Mechanical Engineer II	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	110,545.00	110,687	0	0	2,500	2,989	116,176	No	
Mendoza, Khoreece	Information Technology Intern	Administrative and Clerical	Information Security & Support			FT	Yes	36,075.00	22,258	0	0	0	0	22,258	No	
Meneses, Gilbert	Safety, Health & Fire Protection Adm	Technical and Engineering	Site Administration St. Lawrence			FT	Yes	86,500.00	5,988	0	0	0	12,000	17,988	No	
Mercado, Vincent	Journeyman Electrician	Technical and Engineering	Electrical maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	3,183	0	0	-2,035	79,543	No	
Merlo, James	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2104	FT	Yes	78,395.00	80,910	533	0	0	-2,746	78,697	No	

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Metruck, Bruce	NERC Reliability Compliance Program Mgr II	Professional	Reliability Standards & Compliance			FT	Yes	145,277.00	150,776	0	0	0	-2,131	148,645	No	
Miller, Deidrea	Manager Digital Communications&Strategy	Managerial	Media Relations			FT	Yes	86,400.00	87,715	0	0	0	4,315	92,030	No	
Miller, Michael	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	68,536.00	75,098	0	0	600	64	75,762	No	
Mills, Daniel	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	81,661.00	81,661	8,244	0	0	-473	89,432	No	
Millspaugh, Susan	Senior Accountant I	Professional	Accounting			FT	Yes	98,664.00	100,948	0	0	0	845	101,793	No	
Minarcin, Andrew	MRM Planner	Technical and Engineering	Control Room Operations			FT	Yes	76,511.00	71,332	4,026	0	0	755	76,113	No	
Mineo, Joseph	Gas Turbine Mechanic II	Technical and Engineering	General Maintenance			FT	Yes	88,304.00	89,804	27,968	0	1,653	2,123	121,548	No	
Mino, Dennis	Lead Budgets System Analyst	Professional	Budgets			FT	Yes	103,130.00	105,133	0	0	0	798	105,931	No	
Mistretta, Ann	Accounting Clerk	Administrative and Clerical	Financial Services	IBEW	Local 2104	FT	Yes	65,562.00	65,562	71	0	0	-2,846	62,787	No	
Mitchell, Brian	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	57,533.00	55,671	16,805	0	0	-704	71,772	No	
Mitchell, Michael	Project Manager	Professional	Hydro/Transmission			FT	Yes	154,359.00	154,557	0	0	2,500	-1,258	155,799	No	

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Mix, David	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	78,395.00	79,056	8,422	0	0	-2,322	85,156	No	
Mix, James	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	98,639.00	100,554	312	0	0	1,619	102,485	No	
Mix, Joan	Accounting Clerk	Administrative and Clerical	Financial Services	IBEW	Local 2032	FT	Yes	65,562.00	65,467	0	0	162	-1,911	63,718	No	
Moffett, James	Procurement Specialist III	Professional	VP & Contract Administration			FT	Yes	91,011.00	93,118	0	0	0	266	93,384	No	
Mohammad, Abraham	Conservation Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	89,040.00	88,530	0	0	0	-200	88,330	No	
Mohammed, Munawar Ali	Associate Technical Services Engineer	Technical and Engineering	Mechanical Maintenance			FT	Yes	72,420.00	70,833	3,665	0	0	13,505	88,003	No	
Mondestin, Margaret	Associate Benefits Specialist	Professional	Benefits			FT	Yes	50,121.00	51,131	0	0	0	2,284	53,415	No	
Monroe, Holli	Assistant Conservation Engineer II	Technical and Engineering	Energy Efficiency			FT	Yes	62,220.00	36,211	0	0	0	708	36,919	No	
Monroig, Antonietta	Associate Financial Controls Analyst	Professional	Financial Controls			FT	Yes	53,778.00	55,023	0	0	0	267	55,290	No	
Montana, Peter	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	82,243	29,066	0	0	-1,884	109,425	No	
Monteith, Brendan	Conservation Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	84,854.00	85,265	0	0	0	1,420	86,685	No	

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Montesa, Enrico	Lead Hedging & Fuel Transportation Spec	Professional	Fuel Operations			FT	Yes	111,614.00	113,369	0	0	0	2,606	115,975	No	
Montesa, Mavis	Community Support Fund Administrator	Administrative and Clerical	Community Relations			FT	Yes	77,261.00	81,778	0	0	0	2,567	84,345	No	
Moody, Thomas	Electrical Superintendent	Managerial	Electrical Maint RMNP			FT	Yes	115,479.00	115,627	0	0	0	1,886	117,513	No	
Moon, Michael	Electronic & Relay Tech	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	97,157.00	97,530	35,239	0	0	-977	131,792	No	
Moore, Edwin	Security Officer	Operational	Security			FT	Yes	58,550.00	65,227	10,007	0	0	-82	75,152	No	
Moore, Greg	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,769	17,008	0	0	-1,296	94,481	No	
Moore, Kenneth	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	56,493.00	54,471	1,681	0	0	-3,100	53,052	No	
Morales, Eddie	Security Officer	Operational	Security			FT	Yes	50,750.00	59,055	16,744	0	0	3,983	79,782	No	
Moran, Douglas	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	112,191.00	108,527	33,490	0	0	219	142,236	No	
Morgan, Andre	Security Sergeant	Managerial	Security			FT	Yes	62,708.00	65,725	19,052	0	0	545	85,322	No	
Morrison, John	Project Engineer I	Technical and Engineering	Hydro/Transmission			FT	Yes	79,928.00	59,826	0	0	0	1,398	61,224	No	
Morrissey, Clay	Senior Project Engineer I	Technical and Engineering	Generation & Facility Improvements			FT	Yes	107,635.00	108,156	0	0	2,500	796	111,452	No	

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Moskowitz, David	MRM Planner	Technical and Engineering	Performance			FT	Yes	100,502.00	102,136	28,446	0	0	2,454	133,036	No	
Moy, Kan	CADD System Coordinator	Technical and Engineering	Design & Drafting			FT	Yes	79,130.00	79,798	0	0	0	584	80,382	No	
Moyer, Kathleen	General Clerk	Administrative and Clerical	Security	IBEW	Local 2104	FT	Yes	60,674.00	60,674	1,859	0	1,167	-3,293	60,407	No	
Mueller, Richard	Senior Hydro Engineer I	Technical and Engineering	Energy Resource Management			FT	Yes	106,571.00	106,707	0	0	2,500	-1,327	107,880	No	
Muench, David	MRM Planner	Technical and Engineering	Control Room Operations			FT	Yes	102,015.00	105,939	98	0	0	581	106,618	No	
Muhammad, Faaedaa	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	77,172	4,659	0	0	-4,182	77,649	No	
Mui, Milton	Senior Quality Engineer I	Technical and Engineering	Technical Compliance			FT	Yes	115,807.00	115,143	0	0	2,500	-1,595	116,048	No	
Muldoon, Timothy	Mgr Business Power Allocation & Compl	Managerial	Business Power Allocation & Compliance			FT	Yes	122,400.00	125,234	0	0	0	-3,644	121,590	No	
Mulieri, Robert	Shift Supervisor	Managerial	Control Room Operations			FT	Yes	107,640.00	103,408	31,545	0	0	989	135,942	No	
Mullin, Gerard	Director Fuel Planning & Operations	Managerial	Fuel Operations			FT	Yes	155,643.00	157,520	0	0	0	73	157,593	No	
Munson, Stacey	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	51,438.00	43,200	1,768	0	0	-1,637	43,331	No	

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Murphy, Christian	Assistant System Operator I	Operational	System Operations			FT	Yes	56,000.00	17,875	0	0	0	353	18,228	No	
Murray, Todd	Transition al Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	55,141.00	21,942	3,317	0	0	-23	25,236	No	
Murtagh, Benjamin	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,376	641	0	0	-1,295	77,722	No	
Muscatello, James	Supervisor Scheduling & Settlement	Managerial	Energy Scheduling & Accounting			FT	Yes	101,475.00	73,365	0	0	0	463	73,828	No	
Musial, Robert	P & C Engineer II	Technical and Engineering	Protection & Control			FT	Yes	99,994.00	98,806	1,114	0	7,279	1,199	108,398	No	
Music, Goran	Associate Analyst Programmer	Technical and Engineering	Application Services			FT	Yes	62,730.00	61,410	96	0	0	22,898	84,404	No	
Mustaro, John	Maintenance Superintendent	Managerial	Mechanical Maintenance			FT	Yes	151,438.00	151,098	0	0	2,500	289	153,887	No	
Myers, Lyndon	System Operator I	Technical and Engineering	System Operations			FT	Yes	81,290.00	82,885	17,655	0	0	2,544	103,084	No	
Naccarato, Darlene	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	53,518.00	29,071	1,192	0	0	-2,214	28,049	No	
Nadeau, William	SVP & Chief Risk Officer	Executive	Risk Management			FT	Yes	229,043.00	234,346	0	0	0	671	235,017	No	
Nagineni, Krishna	Lead Security Analyst	Technical and Engineering	Information Security & Support			FT	Yes	112,750.00	114,939	0	0	0	1,656	116,595	No	

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Nahrwold, Ada	Associate Property Services Coordinator	Administrative and Clerical	Purchasing			FT	Yes	52,000.00	20,600	0	0	0	508	21,108	No	
Nahrwold, Kelvin	Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	102,854.00	105,235	0	0	0	966	106,201	No	
Nalbach, Francis	Operations /MRM Superintendent	Managerial	Control Room Operations			FT	Yes	149,350.00	151,698	0	0	0	1,207	152,905	No	
Namit, Rommel	Mechanical Engineer II	Technical and Engineering	Engineering & Design			FT	Yes	101,304.00	100,723	0	0	0	828	101,551	No	
Nash, Michael	Director Engineering & Design	Managerial	Engineering & Design			FT	Yes	159,477.00	157,465	0	0	2,500	-348	159,617	No	
Natale, James J	Transmission Supervisor	Managerial	Line Maintenance			FT	Yes	97,493.00	98,678	8,435	0	0	1,396	108,509	No	
Neglia, Claudio	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	57,533.00	57,717	13,728	0	600	464	72,509	No	
Nelson, Jillian	Associate P & PC Analyst II	Professional	Marketing Analysis & Administration			FT	Yes	65,625.00	65,709	0	0	0	1,538	67,247	No	
Nesbitt, Daniel	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	74,755.00	26,596	3,908	0	0	-187	30,317	No	
Nestler, Louise	Senior Ethics Officer	Professional	Ethics, Compliance & Risk			FT	Yes	88,509.00	88,416	0	0	0	-4,538	83,878	No	

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Neuman, Andrew	Principal Attorney I	Professional	Power, Transmission & Regulatory			FT	Yes	153,995.00	155,628	0	0	0	-3,714	151,914	No	
Nezezon, Kriston	Transitional Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	55,141.00	19,543	2,197	0	0	-198	21,542	No	
Nicholas, Whitfield	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	97,850.00	34,715	0	0	0	76	34,791	No	
Nicholson, Stephen	Director Fleet Operations	Managerial	Fleet Management			FT	Yes	116,699.00	118,534	0	0	0	6,333	124,867	No	
Nieminski, Joseph	Senior Electrical Engineer I	Technical and Engineering	Electrical Maintenance			FT	Yes	110,333.00	110,867	2,483	0	2,500	-880	114,970	No	
Nisman, Galina	Facility Labor Relations Manager	Professional	Site Administration Poletti			FT	Yes	83,500.00	63,588	0	0	0	2,568	66,156	No	
Nolan III, John	Environmental Engineer II	Technical and Engineering	Environmental Operations			FT	Yes	109,180.00	108,554	0	0	0	377	108,931	No	
Nolan, Erin	Financial Administrator	Administrative and Clerical	General Counsel Law			FT	Yes	61,749.00	62,948	0	0	0	2,097	65,045	No	
Noselli, Elizabeth	Accounting Assistant	Administrative and Clerical	Accounting			FT	Yes	45,900.00	46,963	0	0	0	850	47,813	No	
Nowicki, John	Safety, Health & Fire Protection Admin	Technical and Engineering	Transmission CEC			FT	Yes	87,072.00	87,184	0	0	0	34,084	121,268	No	

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Noxon, Shawn	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	51,334.00	15,376	2,597	0	0	-222	17,751	No	
Nunez, Jeanette	HR Employee Services Representative	Administrative and Clerical	Benefits			FT	Yes	54,784.00	55,889	171	0	0	629	56,689	No	
O'Brien, Edward	Asset Investment Analyst I	Professional	Investment Planning			FT	Yes	62,830.00	63,818	0	0	0	1,363	65,181	No	
O'Brien, Edward	Senior Metering Engineer I	Technical and Engineering	Metering			FT	Yes	127,855.00	126,300	5,861	0	0	1,945	134,106	No	
O'Connor, Joseph	HVAC Engineer II	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	84,660.00	26,922	0	0	0	282	27,204	No	
O'Connor, Mark	Director Regulatory Affairs	Managerial	Community Relations			FT	Yes	123,596.00	128,350	0	0	0	-1,768	126,582	No	
O'Geen, Aurora	Assistant	Administrative and Clerical	Site Administration St. Lawrence			FT	Yes	53,560.00	54,402	0	0	0	1,759	56,161	No	
O'Hara, Keith	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	96,300.00	95,085	0	0	2,500	589	98,174	No	
O'Keefe, Kevin	Manager Video Production Services	Managerial	Video Production Services			FT	Yes	117,923.00	120,213	0	0	0	-1,308	118,905	No	
O'Neil, Scott	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	68,536.00	67,885	3,225	0	0	-405	70,705	No	
O'Toole, Kathryn	Associate Engineer	Technical and Engineering	Electrical Engineering			FT	Yes	74,900.00	73,955	0	0	0	1,046	75,001	No	

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Oca, Matilde	Senior Accounts Payable Representative	Professional	Accounts Payable			FT	Yes	58,691.00	60,271	0	0	0	2,288	62,559	No	
Odendahl, Brian	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	93,572	30,199	0	0	-357	123,414	No	
Olejarnik, Eddie	Apprentice Mechanic	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	64,750.00	61,142	6,026	0	0	-2,138	65,030	No	
Olewnick, John	Temporary Senior Quality Specialist	Professional	Quality Assurance			PT	Yes	87,653.00	8,945	0	0	0	0	8,945	No	
Olig, Mark	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	106,606.00	107,122	2,354	0	0	1,324	110,800	No	
Olson, Peggy	Journeyman Electrician	Technical and Engineering	Electrical maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,453	3,599	0	0	-2,647	79,405	No	
Omaechevarria, Josu	Manager Energy Efficiency & Reporting	Managerial	Energy Efficiency & Reporting			FT	Yes	115,638.00	117,456	0	0	0	-128	117,328	No	
Ondishin, James	Manager Fuel Procurement & Contract Admin	Managerial	Fuel Operations			FT	Yes	123,807.00	125,753	0	0	0	1,730	127,483	No	
Onesios, James	Electrical Design Supervisor	Managerial	Design & Drafting			FT	Yes	112,000.00	89,600	0	0	0	819	90,419	No	

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Oot, Stephen	System Operator II	Technical and Engineering	System Operations			FT	Yes	84,995.00	86,345	11,260	0	0	1,590	99,195	No	
Orlando, Anthony	Senior Day Ahead Market Trader	Professional	Energy Resource Management			FT	Yes	123,600.00	125,543	0	0	0	2,235	127,778	No	
Orosz, Kip	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	8,404	0	0	-617	86,182	No	
Ott, Megan	Assistant Conservation Engineer II	Technical and Engineering	Energy Efficiency			FT	Yes	69,960.00	69,559	0	0	0	1,867	71,426	No	
Otto, Bradley	Associate Electrical Engineer	Technical and Engineering	Hydro/Transmission			FT	Yes	66,095.00	66,904	11,668	0	0	2,666	81,238	No	
Ozzengett, Didier	Plant Accountant	Professional	Accounting			FT	Yes	76,275.00	78,213	0	0	0	1,254	79,467	No	
Ozzimo, Kenneth	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	97,157.00	97,157	25,353	0	0	-1,467	121,043	No	
Pabon, Elizabeth	Senior Administrative Assistant	Administrative and Clerical	Energy Resource Management			FT	Yes	67,844.00	69,670	8,143	0	0	514	78,327	No	
Packard, Amanda	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	56,181.00	53,933	9,774	0	0	-2,154	61,553	No	
Paddock, Trevor	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	46,306	4,725	0	0	-2,079	48,952	No	
Padron, Danny	General Maintenance Supervisor	Managerial	Maintenance Resource Management			FT	Yes	103,528.00	104,812	31,039	0	0	804	136,655	No	

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Pagano, Austin	Planner	Technical and Engineering	Mechanical Maintenance			FT	Yes	94,951.00	96,443	0	0	0	1,000	97,443	No	
Paine, John	BPAC Analyst II	Professional	Business Power Allocation & Compliance			FT	Yes	91,120.00	93,920	0	0	0	-718	93,202	No	
Palencar, Steven	Transmission Supervisor	Managerial	Line Maintenance			FT	Yes	103,580.00	105,681	13,509	0	0	3,674	122,864	No	
Palla, Sunil	Associate System Planning Engineer	Technical and Engineering	Transmission Planning			FT	Yes	89,460.00	88,638	0	0	0	1,312	89,950	No	
Palmer, Drew	Budget Analyst II	Professional	Budgets			FT	Yes	59,122.00	60,051	0	0	0	2,184	62,235	No	
Palmer, Justin	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	77,272	8,555	0	0	-698	85,129	No	
Paluch, Joseph	Equipment Operator C	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	74,755.00	68,924	16,121	0	0	-1,936	83,109	No	
Palumbo, Justin	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2104	FT	Yes	78,395.00	78,721	8,278	0	0	-758	86,241	No	
Panepinto, Robert	Cultural Resources Specialist I	Technical and Engineering	Environmental Studies			FT	Yes	84,862.00	83,791	0	0	0	2,689	86,480	No	
Paonessa, Louis	Dir Community Affairs, Western NY	Managerial	Community Relations Niagara			FT	Yes	98,800.00	99,633	0	0	0	1,537	101,170	No	
Paquette, Justin	Apprentice Operator	Operational	Control Room Operations	IBEW	Local 2032	FT	Yes	76,690.00	68,471	8,386	0	0	-461	76,396	No	

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Pardo, Lesly	VP Internal Audit	Executive	Internal Audit			FT	Yes	147,504.00	150,919	0	0	0	1,004	151,923	No	
Parent, Shawn	I&C Supervisor	Managerial	Instrument & Control			FT	Yes	105,075.00	101,717	28,799	0	2,500	-308	132,708	No	
Parille, Lindsay	Associate Recruiter	Professional	Employment			FT	Yes	61,404.00	62,826	0	0	0	1,931	64,757	No	
Parisi, Michael	Director Power System Operations	Managerial	Administration & Technical Support			FT	Yes	138,794.00	140,467	0	0	0	481	140,948	No	
Parisian, Jordi	Senior Transmission Engineer I	Technical and Engineering	Line Maintenance			FT	Yes	91,279.00	91,074	1,622	0	2,500	152	95,348	No	
Park, Christina	Hydro Engineer II	Technical and Engineering	Engineering			FT	Yes	100,018.00	98,756	0	0	0	1,326	100,082	No	
Park, Eric	Associate Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	79,500.00	76,159	0	0	0	-50	76,109	No	
Parker, Frank	E & R Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	97,157.00	97,198	7,710	0	0	-198	104,710	No	
Parkhill, Ricky	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	78,376	26,364	0	600	-290	105,050	No	
Parrott, Mark	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,431	8,565	0	0	-313	86,683	No	
Parthemore, Paul	Assistant Conservation Engineer II	Technical and Engineering	Energy Efficiency			FT	Yes	69,663.00	69,264	0	0	0	1,074	70,338	No	

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Pascullo, Allen	Manager Data Center	Managerial	Infrastructure			FT	Yes	117,328.00	120,044	0	0	0	925	120,969	No	
Pasquale, James	SVP Economic Dev & Energy Efficiency	Executive	Economic Development & Energy Efficiency			FT	Yes	209,040.00	217,080	0	0	0	437	217,517	No	
Pasquarello, Paul	Photography Services Supervisor	Managerial	Video & Photographic Services			FT	Yes	87,614.00	89,973	0	0	0	1,281	91,254	No	
Pastorelli, Nicholas	Journeyman Substation Op	Technical and Engineering	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	89,710.00	89,311	23,993	0	0	204	113,508	No	
Patel, Bhanuprakash	Mechanical Engineer II	Technical and Engineering	Mechanical Engineering			FT	Yes	84,862.00	83,791	0	0	0	1,454	85,245	No	
Patel, Trushil	Computer System Engineer II	Technical and Engineering	Computer System Engineering			FT	Yes	95,638.00	94,431	298	0	0	204	94,933	No	
Pauls, Ronald	Lead Network Analyst	Technical and Engineering	Infrastructure			FT	Yes	115,279.00	117,091	0	0	0	1,535	118,626	No	
Pawloski, James	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	84,464	7,035	0	0	-281	91,218	No	
Pawlukovich, Gary	Journeyper son Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	89,710.00	86,401	49,467	0	0	-4,746	131,122	No	
Payne, Jill	Manager Editorial Services	Managerial	Communications & Marketing Services			FT	Yes	104,978.00	105,863	0	0	0	3,666	109,529	No	

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Payne, Lewis	ROW/Environmental Supervisor	Managerial	Right of Way Maintenance/Environmental			FT	Yes	97,825.00	99,363	0	0	0	1,648	101,011	No	
Payne, Linda	Senior P & PC Analyst	Professional	Power Contracts			FT	Yes	95,684.00	97,542	0	0	0	2,290	99,832	No	
Peck, Edward	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	114,065.00	110,083	26,221	0	0	172	136,476	No	
Peets, Bryan	Grounds person	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	51,147.00	50,313	4,653	0	0	-872	54,094	No	
Peets, Mark	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	104,565.00	106,618	10,790	0	0	23	117,431	No	
Pelletier, Andrew	Real Estate Transaction Manager	Professional	Purchasing			FT	Yes	93,600.00	94,389	0	0	0	1,875	96,264	No	
Penale, Eric	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	57,533.00	55,634	16,286	0	0	-3,559	68,361	No	
Penale, Karen	Real Estate Administrator	Professional	Purchasing			FT	Yes	85,280.00	85,999	0	0	0	3,129	89,128	No	
Peretta, Nicholas	Associate Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	79,825.00	52,166	0	0	2,500	909	55,575	No	
Perez, Franklin	Manager Reprographics	Managerial	Corporate Support Services			FT	Yes	65,280.00	66,791	0	0	0	987	67,778	No	
Perez, Jesus	Facility Management Assistant	Operational	Corporate Support Services			FT	Yes	45,094.00	45,970	0	0	0	1,306	47,276	No	

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Perez, Vanessa	Associate Account	Professional	Business & Municipal Marketing			FT	Yes	62,930.00	64,624	0	0	0	1,585	66,209	No	
Perkins, Darrin	Assistant Manager Purchasing /Warehouse	Professional	Purchasing			FT	Yes	70,156.00	71,788	4,018	0	0	3,269	79,075	No	
Perna, Christopher	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	53,518.00	55,812	7,100	0	0	-2,531	60,381	No	
Perry, George	Technical Training Instructor Safety	Technical and Engineering	Operations & Maintenance Training			FT	Yes	99,622.00	100,462	0	0	0	647	101,109	No	
Persaud-Cholula, Andrea	Payroll Representative	Professional	Payroll			FT	Yes	42,840.00	43,832	0	0	0	1,255	45,087	No	
Peterson, Robert	Environmental Scientist I	Technical and Engineering	Mechanical Maintenance			FT	Yes	79,928.00	45,405	0	0	0	200	45,605	No	
Petti, Michael	Security Officer	Operational	Security			FT	Yes	45,000.00	35,003	10,920	0	0	1,065	46,988	No	
Pezzullo, Vincent	Environmental Scientist II	Technical and Engineering	Environmental Studies			FT	Yes	87,385.00	84,658	0	0	0	1,161	85,819	No	
Pham, Hoang	Mechanical Engineer II	Technical and Engineering	Engineering & Design			FT	Yes	99,441.00	98,871	0	0	2,500	1,858	103,229	No	
Phillips, Patrick	Building & Grounds Attendant	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	53,518.00	53,502	3,780	0	0	-816	56,466	No	
Phillips, William	Journeyman Substation Operator	Technical and Engineering	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	89,710.00	88,938	27,066	0	0	-1,023	114,981	No	

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Phipps, Matthew	Senior Quality Specialist I	Professional	Technical Compliance			FT	Yes	117,497.00	121,108	0	0	0	1,604	122,712	No	
Pilny, Gerard	E & R Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	97,157.00	97,128	8,228	0	0	-1,570	103,786	No	
Pimpiano, Vera	Manager Payroll	Managerial	Payroll			FT	Yes	95,292.00	97,320	0	0	0	1,736	99,056	No	
Pindar, Joyce	Tour Guide	Administrative and Clerical	Community Relations B-G	IBEW	Local 2032	PT	Yes	26,657.00	25,063	778	0	0	0	25,841	No	
Pineyro, Manuel	System Architect	Technical and Engineering	Infrastructure			FT	Yes	115,906.00	114,094	0	0	0	-171	113,923	No	
Piper, Daniella	RSC Engineer I	Technical and Engineering	Technical Compliance			FT	Yes	90,959.00	89,811	0	0	0	1,569	91,380	No	
Piper, Derrick	Manager Technical Services	Managerial	Administration & Technical Support			FT	Yes	113,400.00	109,436	0	0	0	3,980	113,416	No	
Pittignano, Marie	Senior Environmental Engineer I	Technical and Engineering	Environmental Operations			FT	Yes	112,860.00	110,674	0	0	2,500	-5,792	107,382	No	
Piva, Daniel	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	105,475.00	107,608	37,886	0	0	1,976	147,470	No	
Piwinski, Glenn	Senior Budget Analyst	Professional	Budgets			FT	Yes	96,615.00	98,852	0	0	0	1,530	100,382	No	
Plasko, John	Director Aviation & Travel Operations	Managerial	Corporate Support Services			FT	Yes	118,900.00	121,209	0	0	0	742	121,951	No	
Podgurski, Steven	Chief Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	84,760.00	84,740	4,111	0	0	-316	88,535	No	

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Poggi, Peter	Director Infrastructure	Managerial	Infrastructure			FT	Yes	151,304.00	153,683	0	0	0	506	154,189	No	
Polanowski, Richard	Senior Electrical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	80,127.00	80,803	0	0	0	1,255	82,058	No	
Polise, Joseph	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	57,533.00	56,216	6,664	0	0	-727	62,153	No	
Pollack, Rani	Manager Employee Relations	Managerial	Employee Resources			FT	Yes	108,000.00	112,154	0	0	0	1,184	113,338	No	
Ponzi, Patrick	Warehouseperson	Operational	Purchasing	IBEW	Local 2104	FT	Yes	76,690.00	76,690	1,134	0	0	-34,928	42,896	No	
Popiel, Jamie	Technical Training Specialist	Professional	Operations & Maintenance Training			FT	Yes	53,768.00	53,525	0	0	0	964	54,489	No	
Popiel, Jeffrey	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	2,555	0	0	-2,063	78,887	No	
Porricelli, Nicole	Payroll Representative	Professional	Payroll			FT	Yes	45,023.00	45,981	12	0	0	1,283	47,276	No	
Portanova, Leonardo	Cost & Scheduling Engineer I	Technical and Engineering	Cost & Scheduling			FT	Yes	86,884.00	87,616	0	0	0	386	88,002	No	
Potak, Philip	Real Estate Administrator	Professional	Purchasing			FT	Yes	88,400.00	89,145	0	0	0	1,058	90,203	No	
Powell, Christopher	Senior Workers Compensation Analyst	Professional	Insurance Management			FT	Yes	78,227.00	80,631	0	0	0	355	80,986	No	

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Powers, Christopher	Electrical Engineer II	Technical and Engineering	Administration & Technical Support			FT	Yes	84,400.00	84,211	0	0	0	1,159	85,370	No	
Powers, Joanne	Warehouseperson	Operational	Purchasing	IBEW	Local 2032	FT	Yes	76,690.00	73,716	4,573	0	0	-1,286	77,003	No	
Powers, Terri	Treasury Analyst I	Professional	Treasury			FT	Yes	70,407.00	72,037	0	0	0	660	72,697	No	
Prashaw, Lindsey	Temporary Building & Grounds Attendant	Administrative and Clerical	General Maintenance	IBEW	Local 2032	FT	Yes	49,358.00	16,623	0	0	0	0	16,623	No	
Premo, Jason	Warehouseperson	Operational	Purchasing	IBEW	Local 2032	FT	Yes	57,117.00	56,342	11,125	0	0	-1,533	65,934	No	
Prendergast, Christine	Senior Procurement Specialist	Professional	Energy Services & Technology & SENY Proc			FT	Yes	65,000.00	40,750	0	0	0	1,987	42,737	No	
Prentice, Robert	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	78,395.00	78,633	8,536	0	0	-8,781	78,388	No	
Prentice, Shaun	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	104,565.00	106,596	8,850	0	0	986	116,432	No	
Presti, Lori	Purchasing Clerk	Administrative and Clerical	Purchasing	IBEW	Local 2104	FT	Yes	67,205.00	66,220	6,306	0	0	-3,532	68,994	No	
Previte, Rena	Apprentice Electrician	Operational	Electrical Maint RMNP	IBEW	Local 2104	FT	Yes	71,531.00	68,388	6,668	0	0	-202	74,854	No	
Printup, Lynette	P/T Senior Tour Guide	Administrative and Clerical	Community Relations Niagara	IBEW	Local 2104	PT	Yes	51,147.00	27,201	1,654	0	0	0	28,855	No	

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Pritchard, Christine	VP Media Relations & Corp Communications	Executive	Energy Policy			FT	Yes	139,050.00	144,398	0	0	0	1,669	146,067	No	
Privitera, Christopher	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	97,157.00	97,157	32,685	0	0	-3,682	126,160	No	
Proulx, Gary	Sr Asset & Maint Management Engineer II	Technical and Engineering	Asset & Maintenance Management			FT	Yes	121,316.00	120,621	0	0	0	3,577	124,198	No	
Prunty, Peter	Network Architect	Technical and Engineering	Infrastructure			FT	Yes	116,174.00	118,000	0	0	0	1,120	119,120	No	
Przeliski, Peter	Equipment Operator C	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	10,070	0	0	-104	88,361	No	
Przeliski, Peter D	Apprentice Electrician	Operational	Electrical Maintenance	IBEW	Local 2032	FT	Yes	71,531.00	67,216	5,870	0	0	-257	72,829	No	
Przepasniak, Jeffrey	MRM Planner	Technical and Engineering	Control Room Operations			FT	Yes	80,000.00	83,077	0	0	0	2,014	85,091	No	
Przybylowska, Marzena	Senior Asset Investment Analyst	Professional	Investment Planning			FT	Yes	88,842.00	90,567	0	0	0	1,070	91,637	No	
Przybylowski, Maciej	P & PC Analyst I	Professional	Marketing Analysis & Administration			FT	Yes	76,320.00	75,882	0	0	0	4,120	80,002	No	

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Pusuluri, Srinivasa rao	Lead Analyst/Programmer	Technical and Engineering	Application Development & Support			FT	Yes	101,120.00	100,980	0	0	0	-1,933	99,047	No	
Putnam, James	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	78,395.00	78,259	11,721	0	0	-706	89,274	No	
Quandt, Daniel	Engineer I	Technical and Engineering	Electrical Maintenance			FT	Yes	87,204.00	87,951	4,900	0	0	823	93,674	No	
Quaranto, Annette	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	54,933.00	54,109	16,365	0	0	-991	69,483	No	
Quartuccio, Richard	Mechanical Maintenance Superintendent	Managerial	General Maintenance			FT	Yes	129,744.00	129,021	11,870	0	0	235	141,126	No	
Quast, Steven	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	78,395.00	78,847	26,025	0	600	2,218	107,690	No	
Quattrociocchi, Michael	Apprentice Operator	Operational	Control Room Operations	IBEW	Local 2032	FT	Yes	55,141.00	6,362	268	0	0	-101	6,529	No	
Quattrociocchi, Richard	Senior Mechanical Engineer I	Technical and Engineering	Mechanical Maintenance			FT	Yes	101,026.00	101,155	0	0	2,500	1,237	104,892	No	
Quinones, Gil	President & CEO	Executive	President's Office			FT	Yes	235,000.00	244,038	0	0	0	3,139	247,177	No	
Quinlan, George	Resident Construction Manager	Managerial	Thermal Projects			FT	Yes	121,900.00	121,201	0	0	2,500	322	124,023	No	
Quinn, Michael	Senior Analyst Key Accounts	Professional	Key Accounts			FT	Yes	103,789.00	105,805	0	0	0	-5,026	100,779	No	

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Quinones, Ekaterina	Payroll Representative	Professional	Payroll			FT	Yes	40,000.00	23,538	0	0	0	412	23,950	No	
Radt, Kimberly	Lead Financial Risk Management Analyst	Professional	Insurance Management			FT	Yes	111,588.00	114,172	0	0	0	746	114,918	No	
Rainford, William	Manager Talent Development	Managerial	Talent Development			FT	Yes	120,525.00	123,316	0	0	0	-403	122,913	No	
Rajagopalan, Arunkumar	Senior Analyst/Programmer	Technical and Engineering	Application Development & Support			FT	Yes	98,550.00	99,381	0	0	0	3,590	102,971	No	
Rajaraman, Thirunavukarasu	Senior Civil/Structural Engineer I	Technical and Engineering	Civil/Structural Engineering			FT	Yes	118,616.00	117,119	0	0	2,500	594	120,213	No	
Rakowski, Dawn	Senior Risk Mgmt Investigator	Professional	Insurance Management			FT	Yes	81,857.00	84,373	0	0	0	1,124	85,497	No	
Ramachander, Devi	Lead Analyst/Programmer	Technical and Engineering	Application Services			FT	Yes	101,208.00	102,799	0	0	0	-3,770	99,029	No	
Ramnarace, Omawattie	Billing Analyst	Professional	Billing			FT	Yes	53,406.00	52,617	290	0	0	1,793	54,700	No	
Ramos, Joshua	Environmental Scientist I	Technical and Engineering	Environmental Operations			FT	Yes	91,425.00	90,901	0	0	0	1,882	92,783	No	

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Ramsey, Stephen	Community Relations Manager	Professional	Community Relations B-G			FT	Yes	85,026.00	86,052	0	0	0	4,008	90,060	No	
Ramsook, Bobby	SAP Configuration Analyst II	Professional	Controller			FT	Yes	72,400.00	73,538	0	0	0	1,440	74,978	No	
Rankin, James	I&C Superintendent	Managerial	Instrument & Control			FT	Yes	128,106.00	128,270	0	0	0	790	129,060	No	
Rao, Kolli	Senior Environmental Scientist II	Technical and Engineering	Environmental Programs			FT	Yes	140,047.00	139,733	0	0	0	1,857	141,590	No	
Rappleeyea, Jeffrey	Equipment Operator C	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,404	11,644	0	0	-803	89,245	No	
Raps-Beckerman, Helene	Employee Development Manager	Professional	Human Resources			FT	Yes	103,709.00	106,110	0	0	0	2,861	108,971	No	
Ratner, Robert	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	81,661.00	87,286	8,444	0	1,725	-948	96,507	No	
Raudenbush, John	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	109,031.00	105,627	0	0	0	1,385	107,012	No	
Rausch, Pamela	Accounting Clerk	Administrative and Clerical	Financial Services	IBEW	Local 2032	FT	Yes	65,562.00	65,065	0	0	0	-516	64,549	No	
Raymond, Paul	Apprentice Lineman	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	71,531.00	69,567	9,512	0	323	15	79,417	No	
Reece, George	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGA	IBEW	Local 2104	FT	Yes	78,395.00	79,424	4,566	0	0	-2,372	81,618	No	

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Reese, Robert	Assistant System Operator I	Operational	System Operations			FT	Yes	57,960.00	58,676	15,355	0	0	2,684	76,715	No	
Rehberg, David	Senior P/G Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	97,157.00	92,931	26,607	0	0	-52	119,486	No	
Rella, Nicholas	Senior Environmental Engineer II	Technical and Engineering	Environmental Operations			FT	Yes	134,306.00	133,072	0	0	0	-387	132,685	No	
Reme, Mark	Senior Civil/Structural Engineer II	Technical and Engineering	Civil/Structural Engineering			FT	Yes	128,400.00	126,780	0	0	2,500	-1,528	127,752	No	
Renstrom Shea, Allison	Special Counsel	Professional	Contracts, Licensing & Environmental			FT	Yes	191,105.00	193,689	0	0	0	1,025	194,714	No	
Reynolds, Steven	Apprentice Operator	Operational	Control Room Operations	IBEW	Local 2032	FT	Yes	76,690.00	66,499	10,522	0	0	-441	76,580	No	
Reynolds, Thomas	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	78,720	5,243	0	0	-2,747	81,216	No	
Riccobono, Steven	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	89,673	19,178	0	0	0	108,851	No	
Rice, Erin	Procurement System Analyst	Professional	IT & Headquarters Procurement			FT	Yes	61,568.00	61,150	0	0	0	4,075	65,225	No	

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Richards, Mathew	Warehouseperson	Operational	Purchasing	IBEW	Local 2032	FT	Yes	76,690.00	76,597	595	0	0	-829	76,363	No	
Richardson, Darryl	Telecommunication Technician	Technical and Engineering	Infrastructure			FT	Yes	69,000.00	65,566	13,099	0	0	1	78,666	No	
Richardson, Dayton	Director Corporate Security	Managerial	Corporate Security			FT	Yes	125,955.00	128,401	0	0	0	-2,884	125,517	No	
Riddell, Danny	MRM Planner	Technical and Engineering	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	97,157.00	97,157	280	0	0	-2,635	94,802	No	
Rider, Edward	Regional Manager Northern NY	Executive	Site Administration St. Lawrence			FT	Yes	192,200.00	186,336	0	0	0	21,562	207,898	No	
Riley, Charles	Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	76,690.00	68,932	9,422	0	0	-2,513	75,841	No	
Ristau, James	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	78,350	12,819	0	0	-164	91,005	No	
Ristau, William	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	83,357	19,848	0	0	-443	102,762	No	
Rivera, Angel	Mechanical Engineer II	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	89,015.00	90,125	37,181	0	2,500	1,820	131,626	No	
Rivera, David	NERC Reliability Compl Program Manager I	Professional	Technical Compliance			FT	Yes	132,500.00	131,741	0	0	0	-297	131,444	No	
Rivera, Michael	Associate Conservation Specialist	Professional	Energy Efficiency			FT	Yes	72,488.00	70,211	0	0	0	1,267	71,478	No	

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Rivera, Steven	Gas Turbine Operator II	Technical and Engineering	Control Room Operations			FT	Yes	83,765.00	92,047	28,094	0	1,653	1,608	123,402	No	
Rizwan, Mohammad	Associate Performance Engineer	Technical and Engineering	Asset & Maintenance Management			FT	Yes	80,271.00	73,960	0	0	0	1,968	75,928	No	
Roark, Caryn	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	57,533.00	57,061	5,928	0	0	-2,530	60,459	No	
Robertaccio, Joseph	Environmental Engineer II	Technical and Engineering	Mechanical Maintenance			FT	Yes	86,520.00	86,631	0	0	2,500	1,631	90,762	No	
Roberts, Christopher	Planner	Technical and Engineering	Electrical Maintenance			FT	Yes	91,668.00	93,109	4,108	0	0	2,040	99,257	No	
Roberts, Robert	Security Sergeant	Managerial	Security			FT	Yes	60,900.00	60,848	8,688	0	439	1,234	71,209	No	
Robideau, Cory	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	97,157.00	99,388	20,739	0	0	-1,030	119,097	No	
Robinson, Ryan	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	77,388	15,716	0	0	-745	92,359	No	
Robinson, Tabitha	Account II	Professional	Key Accounts			FT	Yes	88,935.00	89,049	0	0	0	1,781	90,830	No	
Rocco, James	MRM Planner	Technical and Engineering	Control Room Operations			FT	Yes	87,413.00	88,787	0	0	0	1,755	90,542	No	
Rockefeller, Brett	Security Sergeant	Managerial	Security			FT	Yes	61,618.00	63,076	14,896	0	0	1,184	79,156	No	
Rodriguez, Regla	Billing Representative	Administrative and Clerical	Billing			FT	Yes	46,382.00	47,281	24	0	0	-29	47,276	No	

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Roefaro, Mario	Community Relations Specialist	Professional	Community Relations			FT	Yes	54,440.00	54,110	0	0	0	1,938	56,048	No	
Rogers, John	Senior IT Procurement Specialist	Professional	IT & Headquarters Procurement			FT	Yes	67,980.00	69,049	0	0	0	730	69,779	No	
Rojas, Saul	NERC Reliability Compl Program Manager I	Professional	Technical Compliance			FT	Yes	122,475.00	121,349	0	0	0	-2,683	118,666	No	
Roldan, Raul	Senior Electrical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	77,761.00	78,417	0	0	0	19	78,436	No	
Roller, Daryl	Senior System Operator	Technical and Engineering	System Operations			FT	Yes	93,708.00	95,205	14,178	0	0	1,418	110,801	No	
Rolling, Angela	Administrative Assistant	Administrative and Clerical	Security			FT	Yes	51,250.00	52,246	2,365	0	0	2,010	56,621	No	
Romagnuolo, Michele	Procurement Specialist III	Professional	Energy Services & Technology & SENY Proc			FT	Yes	90,177.00	91,594	0	0	0	-587	91,007	No	
Romain, Robert	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,955	4,220	0	0	-766	82,409	No	
Ronci, Francis	Director Metering	Managerial	Metering			FT	Yes	126,300.00	108,443	0	0	2,500	853	111,796	No	
Rooney, Sean	Assistant Manager Purchasing/Warehouse	Professional	Purchasing			FT	Yes	75,000.00	78,750	1,082	0	0	1,019	80,851	No	

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Rooney, Thomas	Communications Specialist I	Professional	Communications & Marketing Services			FT	Yes	82,299.00	84,515	0	0	0	-1,625	82,890	No	
Rosa, Gene	Operations Outage Coordinator/Shift Spvr	Managerial	Control Room Operations			FT	Yes	104,565.00	106,596	3,244	0	0	74	109,914	No	
Rosati, Joseph	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	78,395.00	78,395	16,038	0	0	-2,347	92,086	No	
Roskewitz, Robert	Electrical Supervisor	Managerial	Switchyard Maintenance			FT	Yes	94,577.00	93,662	18,961	0	2,500	1,090	116,213	No	
Ross, Russell	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	88,046.00	80,609	14,808	0	0	-524	94,893	No	
Rossi, Ryan	High Voltage Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	88,192.00	88,192	9,119	0	0	-4,367	92,944	No	
Rotfeld, Eric	Principal Attorney I	Professional	Contracts, Licensing & Environmental			FT	Yes	133,773.00	135,192	0	0	0	-4,447	130,745	No	
Rothman, Carole	Lead Records & Information Analyst	Professional	Records Management			FT	Yes	94,191.00	97,085	0	0	0	787	97,872	No	
Rotundo, Benedict	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	55,557.00	57,524	9,335	0	0	-2,486	64,373	No	

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Rougeux, Katherine	Project Development Analyst I	Professional	Power Resource Planning			FT	Yes	71,332.00	70,432	0	0	0	22,712	93,144	No	
Rowe, Derek	Assistant System Operator I	Operational	System Operations			FT	Yes	56,000.00	27,566	2,100	0	0	657	30,323	No	
Rowswell, Alan	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	55,557.00	51,909	20,203	0	0	-1,006	71,106	No	
Rozhanskaya, Olga	P & C Engineer I	Technical and Engineering	Protection & Control			FT	Yes	86,817.00	80,863	0	0	4,305	5,676	90,844	No	
Ruiz, Eric	Associate HRIS Analyst	Professional	Human Resources Information Systems			FT	Yes	62,944.00	64,401	0	0	0	1,255	65,656	No	
Ruiz, Junior	Assistant Manager Purchasing /Warehouse	Professional	Purchasing			FT	Yes	69,680.00	71,033	2,559	0	0	1,059	74,651	No	
Russak, Donald	EVP & Chief Financial Officer	Executive	Business Services			FT	Yes	221,450.00	229,967	0	0	0	49	230,016	No	
Russo, Thomas	Temporary Intern	Administrative and Clerical	Electrical Engineering			PT	Yes	36,075.00	8,510	0	0	0	0	8,510	No	
Rutigliano, Frank	Financial Systems Manager	Managerial	Controller			FT	Yes	116,187.00	118,443	0	0	0	-1,322	117,121	No	
Ryan, Marc	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	92,326	29,202	0	0	-451	121,077	No	

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Sabet, Angela	Environmental Scientist - Sustainability	Technical and Engineering	Environmental Operations			FT	Yes	87,000.00	19,105	0	0	0	-39	19,066	No	
Sabia, Wayne	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	57,533.00	54,427	16,884	0	0	-2,424	68,887	No	
Sabin, Lloyd	Digital Communications Specialist II	Professional	Communications & Marketing Services			FT	Yes	79,438.00	80,980	0	0	0	-3,395	77,585	No	
Sacco, Dennis	Director Risk Management	Managerial	Insurance Management			FT	Yes	157,171.00	160,810	0	0	0	-670	160,140	No	
Sacco, Gregory	Real Time System Analyst	Technical and Engineering	Computer System Engineering			FT	Yes	64,064.00	60,253	6,179	0	0	1,616	68,048	No	
Sacco, Gregory	Journeyman Substation Op	Technical and Engineering	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	89,710.00	97,052	26,833	0	1,725	-497	125,113	No	
Saez, Brian	Operations /MRM Superintendent	Managerial	Control Room Operations			FT	Yes	137,052.00	137,228	0	0	0	1,987	139,215	No	
Saglimbene II, Philip	Project Engineer I	Technical and Engineering	Generation & Facility Improvements			FT	Yes	87,893.00	86,784	0	0	2,500	1,534	90,818	No	
Sainola, Peter	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,671	17,889	0	0	-938	95,622	No	

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Salada, Jeffrey	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	78,395.00	78,395	11,844	0	0	-3,534	86,705	No	
Salamon, Julia	Financial Controls Analyst	Professional	Financial Controls			FT	Yes	73,129.00	74,822	0	0	0	1,909	76,731	No	
Salcedo, Maritza	Lead Fuel Buyer - Flynn Plant	Professional	Fuel Operations			FT	Yes	119,600.00	120,609	0	0	0	2,339	122,948	No	
Saltzman, Michael	Director Communications & Media Relation	Managerial	Media Relations			FT	Yes	133,300.00	138,427	0	0	0	-433	137,994	No	
Salvati, Michael	Electrical Engineer II	Technical and Engineering	Electrical Maint RMNP			FT	Yes	84,660.00	23,079	0	0	0	28	23,107	No	
Salvatore, Paul	Senior P & PC Analyst	Professional	Marketing Analysis & Administration			FT	Yes	102,797.00	104,413	0	0	0	-1,246	103,167	No	
Sampson, Carol	Community Relations Representative II	Professional	Community Relations Niagara			FT	Yes	90,000.00	94,812	0	0	0	3,846	98,658	No	
Samulski, Matthew	Journeyper son Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	89,710.00	82,122	23,238	0	0	-735	104,625	No	
Sanders, Darrell	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	56,493.00	58,912	10,305	0	0	-403	68,814	No	
Sanford, Kevin	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	97,157.00	96,036	3,626	0	0	-2,443	97,219	No	

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Sanganetti, Vincent	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	55,557.00	52,766	12,026	0	0	-2,662	62,130	No	
Santiago, Nicolas	Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	53,518.00	53,924	4,726	0	0	4,428	63,078	No	
Santiago, Vivian	Marketing Database Coordinator	Administrative and Clerical	Business & Municipal Marketing			FT	Yes	56,441.00	57,961	0	0	0	1,134	59,095	No	
Santos, Tennille	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	93,280.00	92,745	0	0	0	760	93,505	No	
Santulli, Karen	Assistant	Administrative and Clerical	Site Administration B-G			FT	Yes	59,444.00	60,598	0	0	0	3,072	63,670	No	
Saracino, Mark	Generation & Market Specialist II	Professional	Energy Resource Management			FT	Yes	92,700.00	94,157	0	0	0	2,315	96,472	No	
Sarmiento, Alvaro	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	106,996.00	106,383	0	0	0	-1,443	104,940	No	
Saslow, Karina	Manager Employee Compensation	Managerial	Compensation			FT	Yes	114,577.00	116,378	0	0	0	-4,082	112,296	No	
Saunders, Prescott	Help Desk Analyst	Technical and Engineering	Customer Service			FT	Yes	59,963.00	61,127	0	0	0	-310	60,817	No	
Sausto, Alana	Treasury Specialist	Professional	Treasury			FT	Yes	52,910.00	54,234	0	0	0	1,968	56,202	No	
Savino, Anthony	Manager Business Marketing & Econ Dev	Managerial	Business Marketing & Economic Development			FT	Yes	127,260.00	131,171	0	0	0	-71	131,100	No	

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Saxon, Jonathan	Excelsior Fellow	Administrative and Clerical	Community Relations			FT	Yes	60,000.00	19,154	0	0	0	323	19,477	No	
Sayers, Thomas	Computer System Engineer II	Technical and Engineering	Computer System Engineering			FT	Yes	108,150.00	90,870	0	0	0	477	91,347	No	
Sblendorio, Robert	Senior System Operator	Technical and Engineering	System Operations			FT	Yes	101,723.00	103,734	29,268	0	0	3,270	136,272	No	
Scaglione, Ferdinand	Real Time Energy Market Trader II	Professional	Energy Resource Management			FT	Yes	108,605.00	111,529	7,753	0	0	2,362	121,644	No	
Sceusa, Matthew	Construction Engineer II	Technical and Engineering	Hydro/Transmission			FT	Yes	92,820.00	59,269	17,116	0	0	577	76,962	No	
Schader, Tracy	Facility HR & Labor Relations Manager	Professional	Human Resources			FT	Yes	85,241.00	87,215	0	0	0	3,874	91,089	No	
Schlude, Richard	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	118,893.00	118,649	35,918	0	2,105	1,140	157,812	No	
Schmid, Gary	Manager Network Services	Managerial	Infrastructure			FT	Yes	132,083.00	133,197	0	0	0	-423	132,774	No	
Schmidberger, Joseph	Energy Portfolio Manager	Professional	Energy Resource Management			FT	Yes	113,300.00	115,081	0	0	0	-6,165	108,916	No	
Schmidt, Eric	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	78,395.00	78,062	5,658	0	0	-1,395	82,325	No	
Schmitt, Bobbi	Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	53,518.00	56,406	2,268	0	0	-5,870	52,804	No	

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Schmitt, Christine	Manager Key Accounts	Managerial	Key Accounts			FT	Yes	127,500.00	124,644	0	0	0	1,961	126,605	No	
Schoenwie sner, Stephen	Manager Relicensing & Implementation	Managerial	Relicensing & Implementation			FT	Yes	122,049.00	123,521	0	0	0	-1,435	122,086	No	
Scholz, Kayla	Travel Coordinator	Professional	Corporate Support Services			FT	Yes	51,500.00	54,075	792	0	0	1,403	56,270	No	
Schott, Philip	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	78,395.00	78,536	34,507	0	0	-1,092	111,951	No	
Schryer, Sharla	GIS Analyst	Technical and Engineering	Environmental Studies			FT	Yes	66,864.00	66,021	0	0	0	676	66,697	No	
Schuey, Michael	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	56,181.00	53,945	18,213	0	0	-3,056	69,102	No	
Schuff, Arnold	Dir Transmission Planning	Managerial	Transmission Planning			FT	Yes	155,123.00	153,697	0	0	0	856	154,553	No	
Schultz, David	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	56,493.00	53,882	17,636	0	0	-3,293	68,225	No	
Schultz, Sharon L	Schedule Clerk	Administrative and Clerical	Energy Scheduling & Accounting	IBEW	Local 2032	FT	Yes	72,966.00	72,844	1,106	0	0	-3,139	70,811	No	
Schwabe, Robert	Director Asset & Maintenance Management	Managerial	Asset & Maintenance Management			FT	Yes	143,487.00	141,677	0	0	0	6,028	147,705	No	

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Schwandt, Catherine	Part Time Senior Tour Guide	Administrative and Clerical	Community Relations Niagara	IBEW	Local 2104	PT	Yes	51,147.00	44,702	8,851	0	0	253	53,806	No	
Schwartzbart, Mark	P & PC Analyst II	Professional	Power Contracts			FT	Yes	78,624.00	78,929	0	0	0	11,977	90,906	No	
Scibilia, Zachary	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	54,933.00	54,872	22,364	0	0	-1,053	76,183	No	
Scime, Philip	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	78,395.00	78,407	13,395	0	0	-2,577	89,225	No	
Scott, Donahue	Senior Enterprise Risk Specialist	Professional	Risk Management			FT	Yes	99,853.00	102,315	0	0	0	342	102,657	No	
Scozzafava, John	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2104	FT	Yes	78,395.00	79,033	13,344	0	0	-2,632	89,745	No	
Scranton, Michael	Warehouseperson	Operational	Purchasing	IBEW	Local 2032	FT	Yes	72,758.00	68,695	2,009	0	0	-1,067	69,637	No	
Scriven, Scott	Chief Pilot	Technical and Engineering	Corporate Support Services			FT	Yes	109,140.00	111,667	0	0	0	-2,385	109,282	No	
Seebauer, Judy	Assistant	Administrative and Clerical	Site Administration Niagara			FT	Yes	52,000.00	54,000	413	0	0	2,358	56,771	No	
Seeber, Brian	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	57,533.00	56,787	17,003	0	0	-400	73,390	No	
Seguin, Wayne	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,507	15,214	0	0	330	94,051	No	
Sehrt, Michael	Senior I&C Engineer II	Technical and Engineering	Electrical Maintenance			FT	Yes	125,215.00	127,184	0	0	2,500	1,986	131,670	No	

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Sengupta, Prabir	Senior Engineering Planner I	Professional	Operational Performance			FT	Yes	110,396.00	112,132	0	0	0	53	112,185	No	
Senior, William	Transmission Supervisor	Managerial	Line Maintenance			FT	Yes	101,054.00	43,916	6,923	0	0	786	51,625	No	
Senus, Steven	Chief System Operator	Managerial	System Operations			FT	Yes	114,499.00	117,756	0	0	0	1,249	119,005	No	
Serdy, Edward	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	56,181.00	53,870	14,364	0	0	-2,709	65,525	No	
Serguson, Eric	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	54,047	7,671	0	0	38	61,756	No	
Shaffer, Andrew	Associate Real Time System Analyst	Technical and Engineering	Computer System Engineering			FT	Yes	62,400.00	62,926	1,817	0	0	711	65,454	No	
Shaikh, Adil	Electrical Engineer II	Technical and Engineering	Mechanical Maintenance			FT	Yes	100,940.00	54,463	0	0	0	-481	53,982	No	
Shamim, Shamsuddin	Senior Electrical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	85,556.00	86,277	0	0	0	485	86,762	No	
Shanen, Robin	Resource Planning & Acquisition Proj Mgr	Professional	Strategic Planning			FT	Yes	105,570.00	108,014	0	0	0	-1,830	106,184	No	
Shankar, Ravi	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	109,108.00	107,731	0	0	2,500	786	111,017	No	
Shankar, Rocky	Internal Audit Manager	Managerial	Internal Audit			FT	Yes	125,000.00	112,019	0	0	0	1,781	113,800	No	

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Shanley, Michael	Paralegal	Professional	Power, Transmission & Regulatory			FT	Yes	60,977.00	62,161	0	0	0	842	63,003	No	
Shapiro, Adam	Associate Computer System Engineer	Technical and Engineering	Computer System Engineering			FT	Yes	86,878.00	85,195	248	0	0	1,958	87,401	No	
Shapiro, Sean	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	78,102	27,448	0	600	-282	105,868	No	
Sharif, Maryam	EIPC Program Manager	Professional	Market Issues Group			FT	Yes	132,600.00	135,670	0	0	0	2,626	138,296	No	
Sharlow, Christopher	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	93,101.00	91,954	16,689	0	0	-1,471	107,172	No	
Sharpe, Scott	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	14,614	0	0	-271	92,738	No	
Sheedy, Peter	Technical Training Instructor	Technical and Engineering	Operations & Maintenance Training			FT	Yes	97,850.00	99,388	343	0	0	1,386	101,117	No	
Sheldon, James	Director Electrical Engineering	Managerial	Electrical Engineering			FT	Yes	147,792.00	145,927	0	0	2,500	1,184	149,611	No	
Sheldon, Rexford	E & R Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	93,101.00	84,334	20,630	0	0	-1,151	103,813	No	
Shelley, Kenneth	Senior System Programmer	Technical and Engineering	Infrastructure			FT	Yes	93,991.00	96,167	0	0	0	1,280	97,447	No	
Shenk, Jeffrey	E & R Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	97,157.00	97,087	18,217	0	0	-1,812	113,492	No	

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Sherwood, Christopher	Regional Staff Forester	Technical and Engineering	Right of Way Maintenance/Environmental			FT	Yes	89,074.00	92,372	259	0	0	-4,341	88,290	No	
Sherwood, Dawn	Administrative Assistant	Administrative and Clerical	Internal Audit			FT	Yes	49,790.00	50,534	0	0	0	886	51,420	No	
Sherwood, Lorene	Scheduling & Settlement Analyst	Professional	Energy Scheduling & Accounting			FT	Yes	79,917.00	82,069	568	0	0	2,633	85,270	No	
Sherwood, Rande	Senior P/G Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	97,157.00	92,472	34,124	0	0	-1,501	125,095	No	
Shih, David	Temporary Project Engineer	Technical and Engineering	Generation & Facility Improvements			FT	Yes	135,525.00	56,921	6,394	0	0	0	63,315	No	
Shoen, Scott	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	73,309	1,423	0	600	167	75,499	No	
Shoener, Bruce H	Fleet Supervisor	Managerial	Fleet Management			FT	Yes	91,223.00	92,994	0	0	0	-324	92,670	No	
Shoenholz, Stephen	Temp Communications Consultant	Professional	Energy Policy			PT	Yes	78,000.00	25,550	0	0	0	2,719	28,269	No	
Sholder, Michael	Gas Turbine Mechanic II	Technical and Engineering	General Maintenance			FT	Yes	85,109.00	86,557	25,364	0	1,653	3,892	117,466	No	
Shperling, Betsalel	Principal Electrical Engineer	Technical and Engineering	Engineering			FT	Yes	144,858.00	143,030	0	0	2,500	266	145,796	No	

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Shutts, William	Services Assistant I	Administrative and Clerical	Corporate Support Services			FT	Yes	37,770.00	38,644	19	0	0	1,935	40,598	No	
Shyti, Bret	Asistant Conservation Engineer II	Technical and Engineering	Energy Efficiency			FT	Yes	70,620.00	69,729	0	0	0	1,622	71,351	No	
Sickles, Robert	Manager Applications	Managerial	Application Services			FT	Yes	132,492.00	133,609	0	0	0	498	134,107	No	
Siddon, William	Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	96,872.00	98,394	0	0	0	748	99,142	No	
Siegel, Jeremy	Associate P & PC Analyst I	Professional	Marketing Analysis & Administration			FT	Yes	55,255.00	53,527	0	0	0	2,369	55,896	No	
Siford, Neal	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	78,395.00	78,224	20,999	0	0	-2,603	96,620	No	
Signer, Robert	Senior Desktop Support Analyst	Technical and Engineering	Customer Service			FT	Yes	93,140.00	95,657	8,704	0	0	31	104,392	No	
Silba, Paul	Manager Cyber Security	Managerial	Customer Service			FT	Yes	119,762.00	121,821	0	0	0	880	122,701	No	
Sills, Jacqueline	Secretary	Administrative and Clerical	Business & Municipal Marketing			FT	Yes	46,706.00	47,787	0	0	0	1,192	48,979	No	
Silver, Richard	General Maintenance Supervisor	Managerial	General Maintenance			FT	Yes	94,163.00	95,643	0	0	0	-426	95,217	No	

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Silver, Scott	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	57,533.00	57,868	18,800	0	0	-236	76,432	No	
Simmons, Sabriya	Business Development & Community Affairs Spec	Professional	SENY-Public & Governmental Affairs			FT	Yes	51,500.00	48,496	0	0	0	1,876	50,372	No	
Sinatra, Ryan	Security Supervisor	Managerial	Security			FT	Yes	69,680.00	70,828	21,585	0	0	-1,906	90,507	No	
Singh, Palwinder	Assistant Conservation Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	63,600.00	63,235	0	0	0	2,719	65,954	No	
Singleton, Karen	Senior Administrative Assistant	Administrative and Clerical	Generation & Facility Improvements			FT	Yes	65,732.00	68,260	16,046	0	0	3,305	87,611	No	
Sipperly, Wayne	NERC Reliability Compl Program Mgr II	Professional	Technical Compliance			FT	Yes	144,701.00	143,871	0	0	0	-424	143,447	No	
Skermont, Kelly	Schedule Clerk	Administrative and Clerical	Energy Scheduling & Accounting	IBEW	Local 2032	FT	Yes	69,638.00	65,487	870	0	0	-1,017	65,340	No	
Skidmore, Shakia	Security Officer	Operational	Security			FT	Yes	52,800.00	60,663	15,326	0	0	1,528	77,517	No	
Skowfoe, Philip	Journeyman Electrician	Technical and Engineering	Electrical maintenance	IBEW	Local 2032	FT	Yes	78,395.00	77,952	3,514	0	0	-2,107	79,359	No	
Slade, Mark	Director Licensing	Managerial	Relicensing & Implementation			FT	Yes	140,039.00	142,240	0	0	0	617	142,857	No	

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Slate, George	Planner	Technical and Engineering	Electrical Maintenance			FT	Yes	84,666.00	85,997	685	0	0	1,235	87,917	No	
Sliker, Guy	Dir Clean Energy Technology	Managerial	Renewable Energy Strategic			FT	Yes	157,940.00	157,035	0	0	0	1,257	158,292	No	
Smalling, Scott	Apprentice Operator	Operational	Control Room Operations	IBEW	Local 2032	FT	Yes	76,690.00	69,271	9,847	0	0	-260	78,858	No	
Smart, Lena	Chief Information Security Officer	Technical and Engineering	Information Security & Support			FT	Yes	137,570.00	138,730	0	0	0	658	139,388	No	
Smilowitz, Daniel	PLM Analyst	Professional	Customer Load Forecasting			FT	Yes	62,553.00	60,598	0	0	0	1,862	62,460	No	
Smilowitz, Margaret	Special Projects Manager-SAP& Mat Mgmt	Professional	IT & Headquarters Procurement			FT	Yes	119,427.00	123,098	0	0	0	64	123,162	No	
Smith, Aaron	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	68,536.00	71,708	535	0	0	-3,829	68,414	No	
Smith, Anne	Warehouseperson	Operational	Purchasing	IBEW	Local 2032	FT	Yes	76,690.00	76,690	4,318	0	0	-562	80,446	No	
Smith, Brian	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	68,536.00	78,401	0	0	0	-1,096	77,305	No	
Smith, Deborah	Senior Administrative Assistant	Administrative and Clerical	Administration & Technical Support			FT	Yes	62,240.00	64,574	0	0	0	723	65,297	No	
Smith, Donald	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	70,669	1,200	0	0	-1,213	70,656	No	

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Smith, Edith	Senior Department Administrator	Administrative and Clerical	Business Services			FT	Yes	82,147.00	84,049	0	0	0	-1,255	82,794	No	
Smith, Edward	Journeyman Resident Small Hydro Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	97,157	13,723	0	0	-3,971	106,909	No	
Smith, Edward	Sr Industrial Hyg/Occup Hlth Specialist	Professional	Environmental Programs			FT	Yes	115,909.00	115,244	0	0	0	-119	115,125	No	
Smith, Gregory	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	77,233	1,693	0	0	-836	78,090	No	
Smith, James	Senior Marketing Systems Analyst	Professional	Business & Municipal Marketing			FT	Yes	97,695.00	99,957	0	0	0	986	100,943	No	
Smith, John	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	79,544	11,181	0	0	-312	90,413	No	
Smith, Kenneth	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	78,395.00	82,363	22,488	0	0	-4,030	100,821	No	
Smith, Kevin	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	119,355.00	115,751	56,317	0	2,105	3,048	177,221	No	
Smith, Randall	Accountant II	Professional	Accounting			FT	Yes	72,702.00	74,550	0	0	0	1,483	76,033	No	
Smith, Ronald	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	97,157.00	97,157	22,411	0	600	682	120,850	No	
Smith, Sean	Facility HR Manager	Professional	Human Resources			FT	Yes	74,825.00	76,278	0	0	0	1,856	78,134	No	

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Smith, Thomas	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	78,395.00	78,508	6,173	0	0	-3,143	81,538	No	
Smith, Trevor	Assistant Conservation Engineer II	Technical and Engineering	Energy Efficiency			FT	Yes	72,161.00	69,908	0	0	0	1,285	71,193	No	
Smoke, Douglas	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	104,550.00	94,160	12,495	0	0	582	107,237	No	
Smutz, Marcelene	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	49,358.00	48,434	398	0	0	-1,362	47,470	No	
Smutz, Nathan	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,479	1,696	0	0	-827	79,348	No	
Solomon, Randall	Lead Program Engineer II	Managerial	Energy Efficiency			FT	Yes	121,330.00	117,542	0	0	2,500	1,251	121,293	No	
Soluri, Anthony	Journeyper son Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	78,395.00	78,670	20,706	0	0	-6,621	92,755	No	
Sonnier, Tameka	Power Records Clerk	Administrative and Clerical	Control Room Operations	IBEW	Local 2104	FT	Yes	68,536.00	55,912	189	0	0	-2,636	53,465	No	
Sorce, Charles	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	57,533.00	55,811	22,547	0	600	-273	78,685	No	
Sordi, Edward	Temp D & I Consultant	Technical and Engineering	Energy Efficiency			FT	Yes	70,200.00	73,560	0	0	0	0	73,560	No	
Sorrentino, Lucas	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	54,933.00	55,045	17,080	0	0	-794	71,331	No	
Soto, Walter	Associate Environmental Engineer	Technical and Engineering	Mechanical Maintenance			FT	Yes	82,680.00	82,206	0	0	0	1,796	84,002	No	

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Spagnolo, Salvatore	Senior Generation & Market Specialist	Professional	Energy Resource Management			FT	Yes	110,188.00	112,327	0	0	0	1,625	113,952	No	
Speicher, Robert	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	95,264.00	94,050	54,548	0	0	-1,241	147,357	No	
Spencer, Colvin	Lead System Administrator	Technical and Engineering	Application Development & Support			FT	Yes	110,656.00	111,589	0	0	0	1,333	112,922	No	
Spencer, Derrek	Apprentice Lineman	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	71,531.00	67,218	6,682	0	0	-2,363	71,537	No	
Spencer, Fiona	Procurement Specialist III	Professional	VP & Contract Administration			FT	Yes	86,700.00	88,707	0	0	0	-358	88,349	No	
Spiro, Lawrence	Senior Mechanical Engineer I	Technical and Engineering	Mechanical Maintenance			FT	Yes	115,389.00	116,780	0	0	2,500	-1,334	117,946	No	
Sramek, Shannon	Senior Investment Analyst	Professional	Treasury			FT	Yes	91,800.00	88,026	0	0	0	-2,465	85,561	No	
St Hilaire, Jay	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	81,661.00	81,905	6,986	0	0	-1,675	87,216	No	
St Thomas, Noah	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	53,518.00	55,036	2,594	0	0	-878	56,752	No	
Stackhouse, Jeffrey	Assistant Analyst Programmer	Professional	Application Development & Support			FT	Yes	68,289.00	69,870	0	0	0	2,506	72,376	No	

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Stanco, Louis	Lead Fuel Buyer	Professional	Fuel Operations			FT	Yes	127,044.00	129,517	6,636	0	0	1,058	137,211	No	
Stanton, William	Director Mechanical Engineering	Managerial	Mechanical Engineering			FT	Yes	140,805.00	140,985	0	0	2,500	-1,539	141,946	No	
Stark, Kenneth	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,366	3,935	0	0	-689	81,612	No	
Starkey Balaban, Maura	Media Relations Specialist II	Professional	Media Relations			FT	Yes	82,763.00	83,461	0	0	0	-6,518	76,943	No	
Steele, Shawyn	Assistant to President & CEO	Administrative and Clerical	Energy Policy			FT	Yes	60,600.00	62,463	3,905	0	0	845	67,213	No	
Stefik, Robert	Senior Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	63,003.00	63,098	14,038	0	0	-454	76,682	No	
Stefopoulos, Georgios	R&TD Engineer I	Technical and Engineering	Research & Technology Development			FT	Yes	92,576.00	91,408	0	0	0	1,613	93,021	No	
Stephenson, Timothy M	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	81,661.00	80,154	7,426	0	0	-2,549	85,031	No	
Sternisha, Glenn	Equipment Operator C	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,274	11,676	0	0	-3,098	86,852	No	
Stevens, Macord	Apprentice Lineman	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	61,381.00	59,156	6,265	0	0	-431	64,990	No	

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Stewart, Andrew	Custom Load Forecasting Analyst	Professional	Customer Load Forecasting			FT	Yes	68,000.00	67,883	0	0	0	1,929	69,812	No	
Stith, James	Electrical Engineer II	Technical and Engineering	Electrical Engineering			FT	Yes	88,992.00	64,126	0	0	0	12,757	76,883	No	
Stout, Jeremy	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	87,622	31,728	0	600	481	120,431	No	
Strohl, Joseph	Mechanical Maintenance Supervisor	Managerial	Mechanical Maintenance			FT	Yes	92,113.00	93,376	11,094	0	0	2,032	106,502	No	
Strong, Deborah	Administrative Assistant	Administrative and Clerical	Contracts, Licensing & Environmental			FT	Yes	51,437.00	52,436	0	0	0	1,358	53,794	No	
Sukhraj, Reuben	Senior Electrical Designer	Technical and Engineering	Design & Drafting			FT	Yes	74,222.00	68,174	2,333	0	0	4,467	74,974	No	
Sulemanji, Hunaid	Lead Project Development Analyst	Professional	Power Resource Planning			FT	Yes	116,738.00	118,146	0	0	0	1,396	119,542	No	
Sullivan, John	I&C Engineer II	Technical and Engineering	Electrical Maintenance			FT	Yes	88,698.00	88,811	33,410	0	0	1,047	123,268	No	
Sullivan, Julieanne	Media Relations Program Mgr Econ Dev	Professional	Media Relations			FT	Yes	105,841.00	107,505	0	0	0	-419	107,086	No	

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Sullivan, Mary	Senior HRIS Analyst	Professional	Human Resources Information Systems			FT	Yes	68,340.00	69,922	0	0	0	1,206	71,128	No	
Sullivan, Thomas	Senior P & PC Analyst	Professional	Power Contracts			FT	Yes	98,607.00	102,400	0	0	0	1	102,401	No	
Suloway, John	VP Project Dev, Licensing & Compliance	Executive	Project Development, Licensing & Compl			FT	Yes	170,850.00	175,458	0	0	0	-533	174,925	No	
Sumlin, Darryl	Accounts Payable Representative	Professional	Accounts Payable			FT	Yes	47,082.00	48,172	112	0	0	1,165	49,449	No	
Summerson, Darren	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	78,348	4,435	0	0	-2,702	80,081	No	
Sumner, Andrew	Acting VP Project Management	Executive	Project Management			FT	Yes	155,150.00	153,193	0	0	2,500	1,091	156,784	No	
Sunkavalli, John	Analyst/Programmer	Technical and Engineering	Application Development & Support			FT	Yes	82,680.00	83,377	0	0	0	1,237	84,614	No	
Surapaneni, Prasad	Manager NYISO Portfolio	Managerial	Application Services			FT	Yes	129,795.00	132,800	0	0	0	35,006	167,806	No	
Suwek, Richard	HV Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	88,192.00	88,192	13,495	0	0	-769	100,918	No	
Swe, Khin	System Planning Engineer II	Technical and Engineering	Transmission Planning			FT	Yes	104,114.00	102,801	0	0	0	887	103,688	No	

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Syed, Sarfaraz	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	95,266.00	94,720	0	0	0	245	94,965	No	
Szarka, Kristen	Schedule Clerk	Administrative and Clerical	Energy Scheduling & Accounting	IBEW	Local 2032	FT	Yes	72,966.00	72,923	1,410	0	0	-4,820	69,513	No	
Szczesniak, Chester	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	6,563	0	0	-1,406	83,552	No	
Sze, Jeffrey	Assistant Mechanical Engineer I	Technical and Engineering	Mechanical Engineering			FT	Yes	64,200.00	63,390	0	0	0	1,858	65,248	No	
Szpynda, Eugene	Mechanical Engineer II	Technical and Engineering	Mechanical Engineering			FT	Yes	110,484.00	108,377	3,933	0	2,500	1,036	115,846	No	
Szymanski, Kevin	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	78,395.00	78,647	40,536	0	0	1,628	120,811	No	
Talarico, Victor	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	79,301	35,132	0	0	-1,159	113,274	No	
Talatala, Tarly	Supervising Senior Auditor IT	Managerial	Internal Audit			FT	Yes	107,635.00	109,327	0	0	0	2,388	111,715	No	
Talerico, Gerard	Technical Training Instructor Safety	Technical and Engineering	Operations & Maintenance Training			FT	Yes	83,200.00	83,901	0	0	0	1,028	84,929	No	
Taller, Alexander	Senior Analyst/Programmer	Technical and Engineering	Application Development & Support			FT	Yes	95,481.00	96,982	0	0	0	-2,611	94,371	No	

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Tarbell, Jonathan	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	77,272	7,243	0	0	-1,851	82,664	No	
Tarbell, Robin	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	54,933.00	54,933	7,864	0	0	-861	61,936	No	
Tarney, Michael	Senior Financial Analyst	Professional	Corporate Finance			FT	Yes	91,693.00	93,816	0	0	0	-1,900	91,916	No	
Tartaglia, Paul	SVP Energy Resource Management	Executive	Energy Resource Management			FT	Yes	225,330.00	231,397	0	0	2,500	-1,773	232,124	No	
Taylor, Michael	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	97,157.00	97,157	32,581	0	0	-2,869	126,869	No	
Taylor, Victor	Journeyman Electrician	Technical and Engineering	Electrical maintenance	IBEW	Local 2032	FT	Yes	78,395.00	77,556	4,728	0	0	-1,969	80,315	No	
Tedesco, Joseph	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	89,710.00	46,180	17,976	0	0	-8,679	55,477	No	
Teesdale, Michael	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	7,590	0	0	-2,649	83,336	No	
Terrington, Arline	Gas Scheduler	Professional	Fuel Operations			FT	Yes	79,580.00	80,831	7,480	0	0	34	88,345	No	
Terry, Brian	O&M License Engineer	Technical and Engineering	General Maintenance			FT	Yes	86,625.00	86,744	5,632	0	0	4,266	96,642	No	
Tetenman, Scott	Manager Financial Planning	Managerial	Financial Planning			FT	Yes	125,970.00	127,579	0	0	0	-3,879	123,700	No	
Teuscher, Earl	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,320	7,227	0	0	-266	85,281	No	

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Thomas, Eric	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	77,792	7,350	0	0	-6,257	78,885	No	
Thomas, Jason	Operating Mechanic A	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	83,075.00	91,175	20,729	0	0	-510	111,394	No	
Thomas, John	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	77,731	11,689	0	0	-437	88,983	No	
Thomas, Mark	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	56,493.00	56,161	11,033	0	0	-355	66,839	No	
Thomas, Mathew	Lead Financial Analyst	Professional	Corporate Finance			FT	Yes	97,607.00	99,867	0	0	0	-4,871	94,996	No	
Thomas, Natalie	Senior Administrative Assistant	Administrative and Clerical	Project Development, Licensing & Compl			FT	Yes	54,533.00	55,391	0	0	0	1,845	57,236	No	
Thompson, Daniel	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,456	4,588	0	0	-712	82,332	No	
Thompson, David	Chief Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,760.00	84,760	13,883	0	0	4,704	103,347	No	
Thompson, David	Account II	Professional	Business Marketing & Economic Development			FT	Yes	92,298.00	93,749	0	0	0	-226	93,523	No	
Thompson, Justin	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2104	FT	Yes	78,395.00	79,301	17,914	0	0	-2,567	94,648	No	
Thompson, Shawn	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,395	4,396	0	0	-712	82,079	No	

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Thornhill, Michael	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	51,438.00	49,359	1,835	0	0	-855	50,339	No	
Timmons, Luther	Plant Utility Worker	Operational	Control Room Operations	UWUA	Local 1-2	FT	Yes	83,075.00	86,270	2,157	0	0	-393	88,034	No	
Tobias, Andrew	Senior Procurement Specialist	Professional	VP & Contract Administration			FT	Yes	104,632.00	107,054	0	0	0	876	107,930	No	
Todd II, Robert	Electrical Supervisor	Managerial	Electrical Maintenance			FT	Yes	91,668.00	92,591	16,253	0	0	3,337	112,181	No	
Togiti, Varun	Assistant System Planning Engineer II	Technical and Engineering	Operation Planning			FT	Yes	79,875.00	79,141	0	0	0	1,931	81,072	No	
Toia, Philip	VP Transmission	Executive	Transmission CEC			FT	Yes	173,759.00	165,439	0	0	2,500	2,259	170,198	No	
Tompkins, Christopher	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	78,395.00	79,364	1,277	0	600	-243	80,998	No	
Tompkins, Robert	Tour Guide	Administrative and Clerical	Community Relations Niagara	IBEW	Local 2104	FT	Yes	44,429.00	17,241	737	0	0	-1,748	16,230	No	
Tonellato, Mario	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	55,557.00	53,611	17,105	0	0	-3,074	67,642	No	
Toole, Thomas	Construction Engineer II	Technical and Engineering	Hydro/Transmission			FT	Yes	83,000.00	4,150	0	0	0	0	4,150	No	

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Travis, Egle	Senior P & PC Analyst	Professional	Marketing Analysis & Administration			FT	Yes	98,138.00	98,965	0	0	0	-3,635	95,330	No	
Travis, Jennifer	Senior Procurement Specialist	Professional	Energy Services & Technology & SENY Proc			FT	Yes	93,473.00	94,942	0	0	0	1,851	96,793	No	
Treadvance, David	Records & Information Assistant	Professional	Records Management			FT	Yes	50,286.00	51,450	0	0	0	931	52,381	No	
Treers, Philip	Chief Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,760.00	84,760	5,099	0	0	-686	89,173	No	
Trifu, Nicholas	Temporary Intern	Administrative and Clerical	Application Development & Support			PT	Yes	28,275.00	10,324	7	0	0	0	10,331	No	
Trimm, Carol	Senior I&C Engineer I	Technical and Engineering	Electrical Maintenance			FT	Yes	98,575.00	98,813	16,652	0	2,500	-192	117,773	No	
Trimm, Christopher	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	74,755.00	27,027	3,728	0	0	-181	30,574	No	
Troseth, Kristin	Accountant I	Professional	Sales & Energy Accounting			FT	Yes	59,450.00	60,604	0	0	0	1,644	62,248	No	
Trovato, Guerino	Director Energy Efficiency	Managerial	Energy Efficiency			FT	Yes	166,920.00	163,815	0	0	0	999	164,814	No	
Tsibulsky, Nicholas	Senior Electrical Engineer I	Technical and Engineering	Electrical Maintenance			FT	Yes	98,438.00	98,564	1,183	0	2,500	-67	102,180	No	

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Tucker, Allen	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,329	1,107	0	0	137	79,573	No	
Tucker, Justin	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	57,533.00	54,903	20,322	0	0	-2,519	72,706	No	
Tursi, Joan	SVP Enterprise Shared Services	Executive	Enterprise Shared Services			FT	Yes	205,794.00	213,709	0	0	0	-1,537	212,172	No	
Tynan, Timothy	Manager Site Financial Services	Managerial	Controller			FT	Yes	133,875.00	132,167	0	0	0	69	132,236	No	
Tyrrell, Owen	Assistant Gas Scheduler	Administrative and Clerical	Fuel Operations			FT	Yes	51,336.00	50,356	1,554	0	0	1,981	53,891	No	
Tyrrell, Thomas	Temporary Operations /MRM Superintendent	Technical and Engineering	Site Administration Poletti			PT	Yes	144,789.00	27,287	0	0	0	0	27,287	No	
Udut, Kevin	Journeyper son Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	89,710.00	82,552	24,639	0	0	-644	106,547	No	
Ukpong, Ebong	Conservati on Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	93,495.00	92,959	0	0	0	1,101	94,060	No	
Uomoleale, Christine	Senior Analyst/Programmer	Technical and Engineering	Application Development & Support			FT	Yes	89,140.00	91,204	0	0	0	214	91,418	No	
Uvino, Anthony	Security Supervisor	Managerial	Security			FT	Yes	74,364.00	76,376	9,711	0	0	1,454	87,541	No	

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Vaccaro, Deborah	Director Sales & Energy Accounting	Managerial	Sales & Energy Accounting			FT	Yes	145,806.00	148,637	0	0	0	907	149,544	No	
Valbrun, Yves Rose	Supplier Diversity Program Analyst II	Professional	VP & Contract Administration			FT	Yes	80,467.00	81,732	0	0	0	152	81,884	No	
Valley, David	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	53,518.00	53,371	8,983	0	0	-1,917	60,437	No	
Valone, Thomas	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	74,436	2,615	0	0	-2,313	74,738	No	
Valore, Philip	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	104,565.00	106,596	35,805	0	0	2,219	144,620	No	
Valvano, Rosario	Senior Project Estimating Engineer I	Technical and Engineering	Cost & Scheduling			FT	Yes	108,048.00	106,684	0	0	0	3,206	109,890	No	
Van Auken, Bradford	SVP Operations Support Svcs & Chief Eng	Executive	Operations Support Services			FT	Yes	226,148.00	224,289	0	0	2,500	-1,781	225,008	No	
Van Brocklin, Chad	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	74,755.00	27,027	3,908	0	0	-184	30,751	No	
Van Dyke, Thomas	Gas Turbine Operator II	Technical and Engineering	Control Room Operations			FT	Yes	85,109.00	92,694	40,977	0	1,653	1,684	137,008	No	

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Van Garderen, Katherine	Technical Training Instructor	Technical and Engineering	Operations & Maintenance Training			FT	Yes	91,022.00	92,120	0	0	0	-203	91,917	No	
VanBuren, Rex	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	56,181.00	53,922	13,055	0	0	-1,026	65,951	No	
VanWinkle, Daniel	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	97,157.00	98,833	23,595	0	0	-989	121,439	No	
Vanaman, Joseph	Chief Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	84,760.00	84,760	0	0	0	-500	84,260	No	
Vanderbeck, Jennifer	General Clerk	Administrative and Clerical	Design & Drafting	IBEW	Local 2104	FT	Yes	47,237.00	43,512	0	0	0	-2,684	40,828	No	
Vaneekeren, Joannes	Warehouseperson	Operational	Purchasing	IBEW	Local 2032	FT	Yes	76,690.00	76,100	968	0	0	-2,513	74,555	No	
Varney, James	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	89,710.00	86,867	42,129	0	0	-639	128,357	No	
Vattimo, Brian	Lead BPAC Analyst	Professional	Business Power Allocations & Compliance			FT	Yes	140,373.00	145,772	0	0	0	2,338	148,110	No	
Vecchione, Carmine	Senior P & PC Analyst I	Professional	Protection & Control			FT	Yes	110,134.00	109,122	0	0	7,804	1,138	118,064	No	
Ver, Daniel	Associate I&C Engineer I	Technical and Engineering	Instrument & Control			FT	Yes	72,610.00	72,203	17,643	0	0	1,807	91,653	No	
Verdesi, Brenda	Benefits Specialist II	Professional	Benefits			FT	Yes	79,950.00	81,503	0	0	0	3,095	84,598	No	

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Villa, John	Reprographics Operator	Operational	Corporate Support Services			FT	Yes	45,390.00	46,447	3,439	0	0	1,162	51,048	No	
Villari, Carl	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	78,395.00	78,486	14,174	0	0	-3,796	88,864	No	
Villnave, Derek	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	81,661.00	81,661	18,069	0	600	41	100,371	No	
Vinci, Sebastian	Conservation Program Specialist	Professional	Energy Efficiency			FT	Yes	99,640.00	99,069	0	0	0	-478	98,591	No	
Vincitore, Gerard	Dir Resource Planning & Project Analysis	Managerial	Power Resource Planning			FT	Yes	150,150.00	150,343	0	0	0	725	151,068	No	
Vitale, Christopher	Account II	Professional	Business Marketing & Economic Development			FT	Yes	87,809.00	89,514	0	0	0	1,931	91,445	No	
Vitolano, Stephanie	Department Administrator	Administrative and Clerical	Office of Chief Operating Officer			FT	Yes	76,657.00	78,721	0	0	0	3,819	82,540	No	
Vitti, George	Security Officer	Operational	Security			FT	Yes	50,200.00	56,518	12,490	0	0	331	69,339	No	
Vivancos, Teresa	P & PC Analyst I	Professional	Marketing Analysis & Administration			FT	Yes	84,819.00	86,466	0	0	0	1,398	87,864	No	
Volk, Glenn	Metering Technician	Technical and Engineering	Metering	UWUA	Local 1-2	FT	Yes	85,675.00	89,012	13,469	0	0	-58	102,423	No	

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Vroman, Jeffrey	Apprentice Electrician	Operational	Electrical maintenance	IBEW	Local 2032	FT	Yes	64,750.00	62,238	2,684	0	0	-1,104	63,818	No	
Walker, Dean	Business Manager	Managerial	Site Administration Niagara	IBEW	Local 2104	FT	Yes	108,410.00	108,410	0	0	0	-2,025	106,385	No	
Walker, Leonard	Special Projects Manager	Professional	VP & Contract Administration			FT	Yes	129,600.00	134,060	0	0	0	29	134,089	No	
Walker, Lisa	Corporate Support Assistant	Administrative and Clerical	Corporate Support Services			FT	Yes	39,255.00	40,164	44	0	0	1,868	42,076	No	
Walker, Stacey	Apprentice Mechanic	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	71,531.00	65,347	187	0	0	-1,137	64,397	No	
Walsh, Mary-Ellen	Design Document Coordinator	Administrative and Clerical	Design & Drafting			FT	Yes	68,209.00	70,045	0	0	0	-6,613	63,432	No	
Walter, Erik	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	68,536.00	68,536	0	0	0	-1,140	67,396	No	
Walters, Lorraine	Records & Information Assistant	Professional	Records Management			FT	Yes	53,300.00	54,335	0	0	0	1,186	55,521	No	
Ward, Daphne	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	57,533.00	57,959	13,920	0	0	-3,057	68,822	No	
Ward, David	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	78,395.00	78,565	7,114	0	0	-1,600	84,079	No	
Ward, Matthew	Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	53,518.00	51,878	4,943	0	0	-397	56,424	No	

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Warkenthen, Charles	Senior Construction Engineer I	Technical and Engineering	Hydro/Transmission			FT	Yes	109,885.00	111,255	12,269	0	0	815	124,339	No	
Warner, Brian	Dir Policy Analysis & External Commun	Managerial	Community Relations			FT	Yes	108,678.00	109,989	0	0	0	1,052	111,041	No	
Warren, Michael	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	78,420	16,334	0	0	-2,118	92,636	No	
Warren, Tim	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	81,661.00	81,750	8,225	0	600	-826	89,749	No	
Wasley, Daniel	Senior Real Time System Analyst	Technical and Engineering	Computer System Engineering			FT	Yes	81,153.00	81,262	632	0	0	1,151	83,045	No	
Watkins, Edward	General/Mechanical Maint Superintendent	Managerial	Mechanical Maintenance RMPP			FT	Yes	132,500.00	131,740	0	0	2,500	1,666	135,906	No	
Watson, Susan	Principal Attorney I	Professional	Contracts, Licensing & Environmental			FT	Yes	140,864.00	61,222	0	0	0	-1,859	59,363	No	
Wegener, Shauna	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	51,438.00	50,870	5,821	0	0	-1,561	55,130	No	
Weibert, Lawrence	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	104,565.00	106,619	32,789	0	0	1,785	141,193	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Weiman, David	Senior Civil/Structural Engineer I	Technical and Engineering	Control Room Operations			FT	Yes	98,669.00	99,147	579	0	2,500	1,291	103,517	No	
Weiner, Steven	Manager O & M Budgets	Managerial	Budgets			FT	Yes	118,388.00	120,687	0	0	0	429	121,116	No	
Weinert, Frederick	Senior Electrical Engineer I	Technical and Engineering	Electrical Engineering			FT	Yes	123,390.00	122,256	0	0	2,500	1,831	126,587	No	
Weisner, Peter	Conservation Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	82,400.00	75,388	0	0	0	1,457	76,845	No	
Wellman, Sean	EH&S Scientist II	Technical and Engineering	Safety			FT	Yes	88,683.00	88,797	0	0	0	1,904	90,701	No	
Wells, Sidney	Associate Real Time System Analyst	Technical and Engineering	Computer System Engineering			FT	Yes	55,000.00	57,750	0	0	0	470	58,220	No	
Welz, Edward	Chief Operating Officer	Executive	Office of Chief Operating Officer			FT	Yes	239,400.00	248,608	0	0	2,500	3,370	254,478	No	
Welz, Leanore	Senior Department Administrator	Administrative and Clerical	Marketing & Economic Development			FT	Yes	82,348.00	84,254	0	0	0	3,448	87,702	No	
Wenner, Patrick	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	86,856	37,572	0	0	-141	124,287	No	
Wescott, Derek	Resident Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	89,710.00	89,733	8,690	0	0	-228	98,195	No	

Staff Listing

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Westmacott, Andrew	Resident Construction Manager	Managerial	Generation & Facility Improvements			FT	Yes	114,480.00	113,824	0	0	2,500	-3,868	112,456	No	
Wetmore, Georgianna	General Clerk	Administrative and Clerical	Security	IBEW	Local 2032	FT	Yes	74,776.00	74,704	148	0	0	-1,165	73,687	No	
Whitcomb, Brent	Operations /MRM Superintendent	Managerial	Control Room Operations			FT	Yes	149,425.00	150,685	0	0	0	378	151,063	No	
White, Alice	Senior Attorney II	Professional	HR, Labor Relations & Litigation			FT	Yes	119,255.00	118,750	0	0	0	-6,563	112,187	No	
White, Debra	Director Supplier Diversity Program	Managerial	VP & Contract Administration			FT	Yes	113,257.00	115,037	0	0	0	540	115,577	No	
White, Jody	Electrical Supervisor	Managerial	Electrical Maintenance			FT	Yes	94,281.00	95,460	12,167	0	0	4,270	111,897	No	
White, Karen	Supervisor Visitor Center St. Lawrence	Managerial	Community Relations STL			FT	Yes	55,852.00	56,323	0	0	0	-434	55,889	No	
White, Molly	Journeyper son Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	78,205	14,456	0	0	-325	92,336	No	
White, Scott	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	56,181.00	55,933	20,870	0	0	6,555	83,358	No	

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Wiggins, Scott	High Voltage Hotstick Lineman/Woman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	88,192.00	88,994	4,961	0	0	-466	93,489	No	
Wilde, Elizabeth	Auditor	Professional	Internal Audit			FT	Yes	76,300.00	77,782	0	0	0	2,901	80,683	No	
Wilhelm, Christine	Lead Business Analyst	Technical and Engineering	Application Services			FT	Yes	103,811.00	104,844	0	0	0	3,702	108,546	No	
Wilhelm, Stephen	Project Engineer I	Technical and Engineering	Generation & Facility Improvements			FT	Yes	82,656.00	63,202	0	0	0	3,287	66,489	No	
Wilkie, Brian	Energy Policy Project Manager	Professional	Energy Policy			FT	Yes	68,544.00	68,023	0	0	0	11,400	79,423	No	
Wilkins, Keith	Chief Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	89,710.00	89,710	23,441	0	0	10	113,161	No	
Willard, Joseph	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	78,395.00	77,515	6,572	0	0	1,643	85,730	No	
Willard, Walter	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	86,000.00	35,396	0	0	0	13	35,409	No	
Willett, Francis	Mechanical Maintenance Supervisor	Managerial	Mechanical Maintenance RMPP			FT	Yes	88,998.00	30,466	5,766	0	0	458	36,690	No	
Willette, Dennis	Conservation Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	87,840.00	85,097	0	0	0	1,255	86,352	No	

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Williams, Beverley	Senior Billing Representative	Professional	Billing			FT	Yes	71,311.00	75,124	0	0	0	-317	74,807	No	
Williams, Damon	Supplier Diversity Program Analyst I	Professional	VP & Contract Administration			FT	Yes	62,000.00	36,485	0	0	0	691	37,176	No	
Williamson, William	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	78,395.00	76,913	13,708	0	0	-3,105	87,516	No	
Willms, Todd	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	78,395.00	78,395	21,948	0	0	-14	100,329	No	
Wilson, Adam	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	56,181.00	53,860	19,467	0	0	-591	72,736	No	
Winarski, Thomas	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	68,536.00	78,440	0	0	0	-3,039	75,401	No	
Wingfield, John	Geographic Information System Manager	Technical and Engineering	Purchasing			FT	Yes	90,567.00	90,683	0	0	2,500	2,300	95,483	No	
Winters, Jill	Manager Community Relations	Managerial	Community Relations Stl			FT	Yes	61,800.00	62,772	0	0	0	-63	62,709	No	
Winters, Steven	Senior Electrical Engineer I	Technical and Engineering	Mechanical Maintenance			FT	Yes	106,683.00	106,871	4,501	0	0	1,044	112,416	No	
Wiswell, Lydia	Assistant Schedule Clerk	Administrative and Clerical	Energy Scheduling & Accounting	IBEW	Local 2032	FT	Yes	63,918.00	63,227	480	0	0	-1,236	62,471	No	
Wojcik, William	Real Time Energy Market Trader II	Professional	Energy Resource Management			FT	Yes	104,018.00	105,272	6,149	0	0	3,687	115,108	No	

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Wolcott, Jesse	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	53,518.00	60,270	7,314	0	0	-379	67,205	No	
Wong, George	Senior Civil/Structural Engineer II	Technical and Engineering	Civil/Structural Engineering			FT	Yes	140,568.00	137,845	0	0	2,500	947	141,292	No	
Wong, Im Pan	Metering Engineer II	Technical and Engineering	Metering			FT	Yes	91,325.00	88,533	16,170	0	0	1,364	106,067	No	
Woodcock, Gregory	Design Drafter	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	75,092	54	0	0	-2,648	72,498	No	
Woodside, Randy	Equipment Operator C	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,226	12,622	0	0	-1,159	89,689	No	
Woodward, Peter	Regional Staff Forester	Technical and Engineering	Right of Way Maintenance/Environmental			FT	Yes	83,272.00	86,475	0	0	0	783	87,258	No	
Woodworth, Michael	EH&S Scientist II	Technical and Engineering	Environmental Programs			FT	Yes	87,881.00	88,307	0	0	0	1,154	89,461	No	
Woolfe, Lorin	Talent Development Consultant	Professional	Talent Development			FT	Yes	106,131.00	108,588	0	0	0	772	109,360	No	
Wren, Janet	Facility HR Manager	Professional	Human Resources			FT	Yes	79,560.00	81,402	0	0	0	1,512	82,914	No	
Wunderlich, Helen	Director Financial Controls	Managerial	Financial Controls			FT	Yes	159,054.00	162,143	0	0	0	-679	161,464	No	

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Wutz, Courtney	General Clerk	Administrative and Clerical	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	47,237.00	44,178	0	0	0	-1,596	42,582	No	
Wutz, Michael	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	78,395.00	81,333	27,459	0	0	-3,196	105,596	No	
Wyckoff, Steven	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,395.00	78,257	6,195	0	600	188	85,240	No	
Wyglondalski, Frank	MRM Planner	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	97,157.00	97,157	0	0	0	-3,698	93,459	No	
Yang, Hong	Director Application Services	Managerial	Application Services			FT	Yes	153,000.00	156,542	0	0	0	1,174	157,716	No	
Yee, Wai Ming	Electrical Engineer II	Technical and Engineering	Electrical Engineering			FT	Yes	110,210.00	108,820	0	0	2,500	140	111,460	No	
Yelen, Joseph	Journeyman Lineman/worker	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	78,395.00	80,424	33,429	0	0	-1,948	111,905	No	
Yermolenko, Ilya	Assistant Asset Management Analyst	Professional	Operational Performance			FT	Yes	65,000.00	67,500	0	0	0	1,802	69,302	No	
Yizar, Sunni	Payroll Representative	Professional	Payroll			FT	Yes	44,472.00	41,382	96	0	0	1,992	43,470	No	
Young, David	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	53,518.00	53,438	8,703	0	0	-2,689	59,452	No	
Young, Jarvis	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	57,533.00	57,332	23,193	0	0	-1,197	79,328	No	
Young, Thomas	Building & Grounds Attendant	Operational	Purchasing	IBEW	Local 2032	FT	Yes	51,438.00	53,070	3,331	0	0	-869	55,532	No	

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Yu, Manna	Manager Accounts Payable	Managerial	Accounts Payable			FT	Yes	118,767.00	121,073	0	0	0	-599	120,474	No	
Yung, Stephen	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	78,707.00	78,795	6,991	0	0	-2,780	83,006	No	
Zaferiou, Julie	Administrative Assistant	Administrative and Clerical	VP & Contract Administration			FT	Yes	61,000.00	62,633	0	0	0	1,368	64,001	No	
Zakaria, Mohammad	Operations Manager	Managerial	Control Room Operations			FT	Yes	131,200.00	133,748	0	0	0	1,035	134,783	No	
Zakrzewski, Patrick	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	78,395.00	78,395	35,375	0	0	-724	113,046	No	
Zaldumbide Usher, Laura	Tariff Administrator	Professional	Power Contracts			FT	Yes	102,368.00	106,305	0	0	0	1,185	107,490	No	
Zambelis, Georgios	Security Analyst	Professional	Customer Service			FT	Yes	70,246.00	71,350	0	0	0	1,672	73,022	No	
Zambuto, James	Services Assistant II - Albany	Administrative and Clerical	Community Relations			FT	Yes	43,795.00	45,480	0	0	0	2,088	47,568	No	
Zammiello, Steven	System Operator I	Technical and Engineering	System Operations			FT	Yes	81,052.00	82,660	16,650	0	0	323	99,633	No	
Zandes, Timothy	Regional Manager SENY	Executive	Site Administration Poletti			FT	Yes	206,393.00	208,371	0	0	0	1,843	210,214	No	
Zaroian, John	Warehouseperson	Operational	Purchasing	IBEW	Local 2104	FT	Yes	76,690.00	76,690	3,862	0	0	-2,759	77,793	No	
Zeames, James	Electrical Engineer II	Technical and Engineering	Electrical Maint RMNP			FT	Yes	98,841.00	99,032	11,374	0	2,500	2,031	114,937	No	

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Zhu, Jiankang	R&TD Engineer II	Technical and Engineering	Research & Technology Development			FT	Yes	100,956.00	100,028	0	0	2,500	2,223	104,751	No	
Zilliox, Mark	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	78,395.00	78,621	13,741	0	0	-1,143	91,219	No	
Zimmer, Peter	Senior Mechanical Engineer I	Technical and Engineering	Mechanical Engineering			FT	Yes	107,623.00	108,531	0	0	2,500	449	111,480	No	
Zollo, Jean	Security Supervisor	Managerial	Security			FT	Yes	87,257.00	89,287	13,633	0	0	1,424	104,344	No	
Zschack, Thomas	Senior Records & Information Analyst	Professional	Records Management			FT	Yes	81,600.00	83,489	0	0	0	-1,747	81,742	No	
Zuccarelli, Vincent	SENY Transmission Asset Manager	Technical and Engineering	Asset & Maintenance Management			FT	Yes	106,465.00	105,122	842	0	0	-4,922	101,042	No	

Benefit Information

During the fiscal year, did the authority continue to pay for any of the above mentioned benefits for

No

Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Koelmel, John R	Board of Directors												X	
Vacant	Board of Directors												X	
Mahoney, Joanne M	Board of Directors												X	
Nicandri, Eugene L	Board of Directors												X	
Foster, Jonathan F	Board of Directors												X	
Flynn, Terrance P	Board of Directors												X	
LeChase, Raymond W	Board of Directors												X	

Staff

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Ahlfeld, Timothy	Operations Outage Coordinator /Shift Spvr												X	
Ahmed, Osama	Resident Construction Manager												X	
Alama, Rogelio	Senior Civil/Structural Engineer I												X	
Alberti, Steven	Operations Shift Supervisor												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Aleman, Eric	Program Manager Energy Efficiency												X	
Alesio, Lori	Assistant General Counsel												X	
Allender, Perry	Manager Operations & Maintenance Training												X	
Alvarez, Carlos	Senior Code Compliance Engineer												X	
Ames, Nancy	Dir Print & Web Communications												X	
Ammirato, Vincent	Senior Quality Engineer I												X	
Anderson, Eric	Senior P & PC Analyst I												X	
Anderson, James	Operations/Maintenance Superintendent												X	
Anderson, Jill	Acting VP Public & Regulatory Affairs												X	
Antinori, Andrew	Director Market Issues												X	
Apa, Steven	Internal Audit Manager/Special Audit Svc												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Archer, Janis	Director Strategy Management												X	
Archer, Lilla	Manager HRIS												X	
Arifian, Alan	Program Manager Metering												X	
Aristakesian, Arutyun	Supervising Senior Auditor												X	
Astuto, Philip	Lead Financial Analyst												X	
Bahm, Russell	Director of Operations												X	
Barbato, Michael	Operations Shift Supervisor												X	
Bartolo, Louis	Senior Mechanical Engineer II												X	
Baruc, George	Civil/Structural Engineer II												X	
Bastone, Joanne	Lead Business Analyst												X	
Beckett, John	Real Time Energy Market Trader II												X	
Bejarano, James	Director Energy Efficiency												X	
Belnick, Paul	VP Energy Efficiency												X	
Berg, Howard	Senior Accountant I												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Bergman, Fred	Real Time Energy Market Trader II												X	
Birdie, Edward	Dir Community Affairs, SENY												X	
Blazo, Bruce	Electrical/I&C Superintendent												X	
Bowen, Martin	Manager Electrical Engineering												X	
Bowers, Eric	Senior Account												X	
Boyle, Robert	Senior Energy Market Advisor												X	
Bradford, Robert	Manager Mechanical Engineering												X	
Bradford, Xin	Civil/Structural Engineer II												X	
Bradica, Marko	Lead Program Engineer II												X	
Brady, Cynthia	Senior Licensing Specialist												X	
Brennan, John	Manager Strategy & Governance												X	
Brennan, Joseph	Senior Accountant II												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Brey, Alexander	Senior Civil/Structural Engineer I												X	
Briggs, John	Manager Purchasing/Warehouse												X	
Broder, Bradley	Quality Assurance Program Manager												X	
Brown, Marilyn	Program Manager Energy Efficiency												X	
Brown, Scott	Director Market Analysis & Hedging												X	
Bucobo, Javier	Principal Attorney I												X	
Bullard, Bryant	GM Superintendent/Licensing Mgr												X	
Bullers, Marta	Lead Analyst/Programmer												X	
Burke, John	Technical Services Supervisor												X	
Caban, Edgardo	Lead Program Engineer I												X	
Caccavale, Gennaro	Project Engineer II												X	
Cahill, Mary	Manager Program Evaluation												X	
Calabrese, Peter	Lead System Programmer												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Cambouris, Arthur	Deputy General Counsel												X	
Cammer, Robert	Operations Shift Supervisor												X	
Canale, John	Acting VP Procurement												X	
Caputo, Leonard	MRM Program Manager												X	
Caraher, Edward	Operations Shift Supervisor												X	
Carey, Christopher	Electrical Supervisor												X	
Carey, Jeffrey	Lead Program Engineer I												X	
Carrasco, Julio	Lead Network Analyst												X	
Cassen, Craig	Analyst/Programmer												X	
Cazorla, Juan	Assistant Facility Manager												X	
Chepeleff, Craig	Planner												X	
Chin, Perry	Senior System Administrator												X	
Chiodo, Jeffrey	Lead Budget Analyst												X	
Cioni, Joseph	Operations Shift Supervisor												X	
Clarke, Norman	Metering Engineer II												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Cline, Andrew	General Manager-Transmission Maintenance												X	
Colan, Stephen	Facility Labor Relations Manager												X	
Cole, Lisa	Strategy Integration Manager												X	
Coleman, Cole	Operations Shift Supervisor												X	
Collado, Charles	Senior Mechanical Engineer I												X	
Colon, Ruth	Sr Business Integration Project Manager												X	
Concadoro, Thomas	VP & Controller												X	
Conway, Alice	Manager Benefits												X	
Copeland, Jackie	Senior Business Analyst												X	
Corrigan, Timothy	I&C Supervisor												X	
Coscia, Simone	Director Construction												X	
Courant, Carl	Lead Business Planner												X	
Cowles, Gabriel	Project Manager Build Smart NY												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Crissman, Randy	VP Technical Compliance												X	
Cristofano, Regnabile	Director Design & Drafting												X	
Crockett, Roseanne	Mechanical Engineer II												X	
Crowe, Alexander	I&C Supervisor												X	
Cruz, Maribel	Program Manager												X	
Cullen, Connie	Director Media Relations												X	
Curcio, Michael	HVAC Engineer II												X	
Cushnie, Errol	Senior Mechanical Engineer I												X	
Da Silva, Ricardo	Project Manager												X	
Dackow, Bohdan	Senior Electrical Engineer II												X	
Daly, Robert	Manager Licensing								X					
Daniello, Dominick	Lead Desktop Support Analyst												X	
Davis, Austin	Manager Plant & Cost Accounting												X	
Davis, Edward	Senior R&TD Engineer I												X	
Davis, Thomas	VP Financial Planning & Budgets												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
De Libero, Dennis	Lead System Analyst												X	
DeJesu, Thomas	VP SENY Public & Government Affairs												X	
Deall, Edward	Operations Shift Supervisor												X	
Deaton, Frank	Director Enterprise Risk Management												X	
Delince, Karen	Corporate Secretary												X	
Delise, John	Senior Performance Engineer I												X	
Dell'Isola, Anthony	Resident Construction Manager												X	
Dishaw, Peter	Business Manager												X	
Donnelly, Patrick	Dir Site Purch, Materials Mgmt, Real Est												X	
Dortch, Brian	Environmental Scientist II												X	
Dosso, Joseph	Director Environmental Operations												X	
Douma, Charles	Director General Accounting & Financial												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Eberhard, Jason	Lead Security Analyst												X	
Eccleston, Dennis	VP Information Tech/Chief Info Officer												X	
Echeverria, Alex	Director Protection & Control												X	
Egginton, Susan	Director Corporate Support Services												X	
Elie, Alex Geffrard	Operations Shift Supervisor												X	
Ellison, Denise	Dir Media Commun-Strategy Plng&Policy De												X	
Eng, Gary	P & C Engineer II												X	
Enyinna, Uzoma	Senior Project Development Analyst												X	
Epstein, Roni	Counsel for Legislative & Regulatory Aff												X	
Espallat, Viviana	Fuel Buyer												X	
Esposito Jr, Vincent	Special Counsel												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Etten, Walter	Senior Real Time System Analyst												X	
Ettlinger, Alan	Manager Research & Development												X	
Ettlinger, Ben	Application Architect												X	
Falvey, Kevin	Lead Financial Analyst												X	
Fardanesh, Bruce	Chief Electrical Engineer												X	
Farley, Christopher	Operations Shift Supervisor												X	
Faulds, Timothy	Sr Safety & Fire Protection Specialist												X	
Faunlagui, Earl	Manager Risk Analytics												X	
Fava, Paul	Manager End User Support												X	
Fazzari, Joanne	Manager Corporate Records												X	
Fees, Terry	Security Architect												X	
Ferguson, Elizabeth	Manager System Services												X	
Fisher, Edward	Dir Application Development & Support												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Flick, Joseph	Emergency Management Coordinator												X	
Flynn, Eileen	Principal Attorney I												X	
Fortuniewicz, Regina	Manager Help Desk/Training												X	
Fossa, Andrea	Senior Energy Market Advisor												X	
Francois, Harry	Regional Manager Western NY												X	
Franko, Jules	Temporary Sr Procurement Specialist												X	
Fremming, Richard	Senior Operations Engineer I												X	
Fuks, Julius	Senior Transmission Engineer I												X	
Gaines, Richard	Director of Operations												X	
Gale, Lori	Director Civil/Structural Engineering												X	
Garcia Toirac, Maria	Senior Relicensing & Implementation Spec												X	
Garcia, Caroline	Strategic Initiatives Director												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Geertgens, Eric	Senior Energy Portfolio Analyst												X	
Geiger Wank, Carol	Labor & Special Projects Director												X	
Geller, Jeffrey	Senior Licensing Specialist												X	
Gencarelli, Ida	Director Compensation & Benefits												X	
Gerlach, Jeff	Mgr Environmental Studies & Remediation												X	
Giasemis, Peter	Senior Account												X	
Goldstein, Gerald	Assistant General Counsel												X	
Gooden, Robyn	Lead SAP BASIS Administrator												X	
Goodman, Daniel	Senior System Operator												X	
Graham, Mark	Senior System Planning Engineer I												X	
Granitto, Fernando	Senior Day Ahead Market Trader												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Grimes, Terrence	Operations Shift Supervisor												X	
Grover, Surendra	Lead Analyst/Programmer												X	
Gryzlo, Joseph	VP & Chief Ethics & Compliance Officer												X	
Guan, Zi Qiang	Senior Construction Engineer I												X	
Haake, Glenn	Principal Attorney II												X	
Haggerty, Robert	Special Projects Manager												X	
Hait, Lynn	Regional Manager Central NY						X							
Haldar, Sankar	Senior Electrical Engineer I												X	
Hamer, Sylvia	Chief Diversity Officer												X	
Hammill, William	Mechanical Maintenance Superintendent												X	
Harris-Mattos, Agnes	VP Operational Performance												X	
Hayes, Keith	Director Marketing												X	
He, Ke	Lead Program Engineer I												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
He, Maria	Lead Business Analyst												X	
He, Shan Yu	Lead Program Engineer II												X	
Herman, Richard	Lead Risk Reporting Analyst												X	
Hermann, Charles	Senior R&TD Engineer I												X	
Herrmann, Daniel	MRM Superintendent												X	
Hinkley, Tyrone	Operations Shift Supervisor												X	
Hladik, Robert	Mechanical Maintenance Superintendent												X	
Hochberg, Lawrence	Senior System Planning Engineer II												X	
Hodge, Skip	Lead Program Engineer I												X	
Holman, Edward	Manager EH&S Emerging Projects												X	
Hopke, Debra	Principal Attorney I												X	
Hopkins, Robert	Director Budgets												X	
Horton, Horace	Temporary Special Advisor												X	
Huvane, Michael	VP Marketing												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Iannarelli, Rocco	VP Human Resources												X	
Ibrahim Kutty, Joharath	P & C Engineer II												X	
Impelluso, Anthony	Code Compliance Program Manager												X	
Jablonsky, Gregory	Lead Network Analyst												X	
Jack, Douglas	Talent Development Consultant												X	
Jacoby, Russell	Lead Analyst/Programmer												X	
Jiang, Xia	System Planning Engineer II												X	
Jinvi, Kandapa	Director Asset Investment												X	
Johnston, Sandra	Manager Purchasing/Warehouse												X	
Jones, Bernice	Senior Environmental Scientist I												X	
Kader, Edward	Senior I&C Engineer I												X	
Kahabka, John	VP Environmental, Health & Safety												X	
Kashler, Yefim	Performance /Gas Turbine Engineer												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Kass, Lloyd	Director Build Smart NY												X	
Katsnelson, Igor	Lead Program Engineer I												X	
Kaushal, Chinu	Senior Project Engineer I												X	
Keough, Donna	Manager Procurement												X	
Kessler, Joseph	SVP Power Generation												X	
King, Joseph	Real Time Energy Market Trader II												X	
King, Kerry-Jane	Sustainability Manager												X	
King, Kevin	Manager Purchasing/Warehouse												X	
Knowlton, Robert	VP Engineering												X	
Kobobel, Dwayne	Senior Electrical Engineer I												X	
Kogut, George	Energy Market Advisor												X	
Koivisto Fletcher, Ellen	EH&S Compliance Program Manager												X	
Kontolefa, John	Senior Computer System Engineer II												X	
Korenski, Richard	Senior Security Engineer												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Kou, Lea	Senior R&TD Engineer I												X	
Krikorian, Misak	Senior Electrical Engineer I												X	
Kristensen, Kenneth	Lead Program Engineer I												X	
Krueger, Kevin	Operations Shift Supervisor												X	
Kusi, James	Lead Program Engineer II												X	
Lally, Christine	Lead Business Planner												X	
Lamsal, Sal	Senior Civil/Structural Engineer I												X	
Lanza, Anthony	Small Hydro Supervisor												X	
Latkovic, Zlata	Manager Financial Reporting & Compliance												X	
Leary, Joseph	VP Community & Government Relations						X							
Lebire, Michael	Electrical/I&C Superintendent												X	
Lee, Mei	Senior Electrical Engineer I												X	
Leitner, James	Lead Program Engineer II												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Lemanquais, Richard	Drafting Supervisor												X	
Lennon, Gregory	Director Business & Project Development								X					
Lenz, Benjamin	Environmental Scientist II												X	
Leonard, Michael	Corporate Security Compliance Manager												X	
Leto, Patricia	VP Procurement												X	
Levenson, Gary	Principal Attorney II												X	
Li, Melinda	Senior Attorney II												X	
Lian, George	Lead Program Engineer I												X	
Liang, Junyu	Senior Civil/Structural Engineer I												X	
Liu, Brian	Deputy Treasurer												X	
Liu, Jenny	Director Generation Resource Management												X	
Lockfort, Steven	Manager Energy Commodity & Credit Risk												X	
Lodenquai, Michael	Lead Program Engineer I												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Louie, Robert	Senior Computer System Engineer I												X	
Lowes, Jeffrey	Operations Shift Supervisor												X	
Luce, Dominick	Director Energy Efficiency												X	
Ludewig, Peter	Director Hydro Engineering												X	
Luongo, Andrea	Senior Project Engineer II												X	
Lupo, Michael	Dir Marketing Analysis & Administration												X	
Lurie, Robert	SVP Strategic Planning												X	
MacLeod, Raymond	Design Supervisor												X	
Mahoney, Daniel	Energy Market Advisor												X	
Maki, Joseph	Lead Program Engineer I												X	
Malone, Mark	Director Project Development & Licensing												X	
Mannarino, Gerald	Director Computer System Engineering												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Maragal, Deepak	P & C Engineer II												X	
Markowitz, John	Lead R&TD Engineer II												X	
Marriott, George	Facility Manager												X	
Masone, Robert	Manager Health & Safety												X	
Matthews, Elaine	Internal Audit Manager												X	
Mayadas Dering, Jennifer	Manager Operations Planning												X	
McCarthy, Judith	EVP & General Counsel												X	
McCleaster, Kenneth	Senior Project Estimating Engineer II												X	
McCoy, Keith	Operations Manager - SCPP												X	
McDonough, Jacquelyn	Application Architect												X	
McElroy, Brian	Treasurer												X	
McGuire, Christopher	Civil/Structural Engineer II												X	
McNeill, Robert	Operations Shift Supervisor												X	
McQuillan, William	Senior Electrical Engineer II												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Meehan, Patricia	Manager Project Development & Licensing												X	
Meenaghan, Joseph	Manager Real Time Systems												X	
Mehta, Heena	Lead SAP Developer												X	
Mendez, Eustace	Senior Mechanical Engineer II												X	
Metruck, Bruce	NERC Reliability Compl Program Mgr II												X	
Mino, Dennis	Lead Budgets System Analyst												X	
Mitchell, Michael	Project Manager												X	
Montesa, Enrico	Lead Hedging & Fuel Transportation Spec												X	
Moody, Thomas	Electrical Superintendent												X	
Moran, Douglas	Operations Shift Supervisor												X	
Morrissey, Clay	Senior Project Engineer I												X	
Moskowitz, David	MRM Planner												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Mueller, Richard	Senior Hydro Engineer I												X	
Muench, David	MRM Planner												X	
Mui, Milton	Senior Quality Engineer I												X	
Muldoon, Timothy	Mgr Business Power Allocations & Compl												X	
Mulieri, Robert	Shift Supervisor												X	
Mullin, Gerard	Director Fuel Planning & Operations												X	
Muscatello, James	Supervisor Scheduling & Settlement												X	
Mustaro, John	Maintenance Superintendent												X	
Nadeau, William	SVP & Chief Risk Officer												X	
Nagineni, Krishna	Lead Security Analyst												X	
Nahrwold, Kelvin	Manager Purchasing/Warehouse												X	
Nalbach, Francis	Operations/ MRM Superintendent												X	
Namit, Rommel	Mechanical Engineer II												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Nash, Michael	Director Engineering & Design												X	
Neuman, Andrew	Principal Attorney I												X	
Nicholson, Stephen	Director Fleet Operations						X							
Nieminski, Joseph	Senior Electrical Engineer I												X	
Nolan III, John	Environmental Engineer II												X	
O'Brien, Edward	Senior Metering Engineer I												X	
O'Connor, Mark	Director Regulatory Affairs												X	
O'Keefe, Kevin	Manager Video Production Services												X	
Olig, Mark	Operations Shift Supervisor												X	
Omaechevarria, Josu	Manager Energy Efficiency & Reporting												X	
Ondishin, James	Manager Fuel Procurement & Contract Admin												X	
Onesios, James	Electrical Design Supervisor												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Orlando, Anthony	Senior Day Ahead Market Trader												X	
Padron, Danny	General Maintenance Supervisor												X	
Palencar, Steven	Transmission Supervisor												X	
Pardo, Lesly	VP Internal Audit												X	
Parent, Shawn	I&C Supervisor												X	
Parisi, Michael	Director Power System Operations												X	
Park, Christina	Hydro Engineer II												X	
Pascullo, Allen	Manager Data Center												X	
Pasquale, James	SVP Economic Dev & Energy Efficiency												X	
Pauls, Ronald	Lead Network Analyst												X	
Payne, Jill	Manager Editorial Services												X	
Peck, Edward	Operations Shift Supervisor												X	
Peets, Mark	Operations Shift Supervisor												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Phipps, Matthew	Senior Quality Specialist I												X	
Pineyro, Manuel	System Architect												X	
Piper, Derrick	Manager Technical Services												X	
Pittignano, Marie	Senior Environmental Engineer I												X	
Piva, Daniel	Operations Shift Supervisor												X	
Plasko, John	Director Aviation & Travel Operations												X	
Poggi, Peter	Director Infrastructure												X	
Pollack, Rani	Manager Employee Relations												X	
Prentice, Shaun	Operations Shift Supervisor												X	
Pritchard, Christine	VP Media Relations & Corp Communications												X	
Proulx, Gary	Sr Asset & Maint Management Engineer II												X	
Prunty, Peter	Network Architect												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Pusuluri, Srinivasarao	Lead Analyst/Programmer												X	
Quartuccio, Richard	Mechanical Maintenance Superintendent												X	
Quattroccchi, Richard	Senior Mechanical Engineer I												X	
Quiniones, Gil	President & CEO						X							
Quinlan, George	Resident Construction Manager												X	
Quinn, Michael	Senior Analyst Key Accounts												X	
Radt, Kimberly	Lead Financial Risk Management Analyst												X	
Rainford, William	Manager Talent Development												X	
Rajaraman, Thirunavukarasu	Senior Civil/Structural Engineer I												X	
Ramachander, Devi	Lead Analyst/Programmer												X	
Rankin, James	I&C Superintendent												X	
Rao, Kolli	Senior Environmental Scientist II												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Raps-Beckerman, Helene	Employee Development Manager												X	
Raudenbush, John	Lead Program Engineer I												X	
Rella, Nicholas	Senior Environmental Engineer II												X	
Reme, Mark	Senior Civil/Structural Engineer II												X	
Renstrom Shea, Allison	Special Counsel												X	
Richardson, Dayton	Director Corporate Security												X	
Rider, Edward	Regional Manager Northern NY						X		X					
Rivera, David	NERC Reliability Compl Program Manager I												X	
Rojas, Saul	NERC Reliability Compl Program Manager I												X	
Ronci, Francis	Director Metering												X	
Rosa, Gene	Operations Outage Coordinator /Shift Spvr												X	
Rotfeld, Eric	Principal Attorney I												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Russak, Donald	EVP & Chief Financial Officer												X	
Rutigliano, Frank	Financial Systems Manager												X	
Sacco, Dennis	Director Risk Management												X	
Saez, Brian	Operations/ MRM Superintendent												X	
Salcedo, Maritza	Lead Fuel Buyer - Flynn Plant												X	
Saltzman, Michael	Director Communications & Media Relations												X	
Salvatore, Paul	Senior P & PC Analyst												X	
Sarmiento, Alvaro	Conservation Program Engineer												X	
Saslow, Karina	Manager Employee Compensation												X	
Savino, Anthony	Manager Business Marketing & Econ Dev												X	
Sayers, Thomas	Computer System Engineer II												X	
Sblendorio, Robert	Senior System Operator												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Scaglione, Ferdinand	Real Time Energy Market Trader II												X	
Schlude, Richard	Operations Shift Supervisor												X	
Schmid, Gary	Manager Network Services												X	
Schmidberger, Joseph	Energy Portfolio Manager												X	
Schmitt, Christine	Manager Key Accounts												X	
Schoenwiesner, Stephen	Manager Relicensing & Implementation												X	
Schuff, Arnold	Dir Transmission Planning												X	
Schwabe, Robert	Director Asset & Maintenance Management												X	
Scriven, Scott	Chief Pilot												X	
Sehrt, Michael	Senior I&C Engineer II												X	
Sengupta, Prabir	Senior Engineering Planner I												X	
Senior, William	Transmission Supervisor												X	
Senus, Steven	Chief System Operator												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Shaikh, Adil	Electrical Engineer II												X	
Shanen, Robin	Resource Planning & Acquisition Proj Mgr												X	
Shankar, Ravi	Lead Program Engineer I												X	
Shankar, Rocky	Internal Audit Manager												X	
Sharif, Maryam	EIPC Program Manager												X	
Sheldon, James	Director Electrical Engineering												X	
Shih, David	Temporary Project Engineer												X	
Shperling, Betsalel	Principal Electrical Engineer												X	
Sickles, Robert	Manager Applications												X	
Silba, Paul	Manager Cyber Security												X	
Sipperly, Wayne	NERC Reliability Compl Program Mgr II												X	
Slade, Mark	Director Licensing												X	
Sliker, Guy	Dir Clean Energy Technology												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Smart, Lena	Chief Information Security Officer												X	
Smilowitz, Margaret	Special Projects Manager-SAP& Mat Mgmt												X	
Smith, Edward	Sr Industrial Hyg/Occup Hlth Specialist												X	
Smith, Kevin	Operations Shift Supervisor												X	
Smoke, Douglas	Operations Shift Supervisor												X	
Solomon, Randall	Lead Program Engineer II												X	
Spagnolo, Salvatore	Senior Generation & Market Specialist												X	
Spencer, Colvin	Lead System Administrator												X	
Spiro, Lawrence	Senior Mechanical Engineer I												X	
Stanco, Louis	Lead Fuel Buyer												X	
Stanton, William	Director Mechanical Engineering												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Sulemanji, Hunaid	Lead Project Development Analyst												X	
Sullivan, Julieanne	Media Relations Program Mgr Econ Dev												X	
Suloway, John	VP Project Dev, Licensing & Compliance												X	
Sumner, Andrew	Acting VP Project Management												X	
Surapaneni, Prasad	Manager NYISO Portfolio								X					
Swe, Khin	System Planning Engineer II												X	
Szpynda, Eugene	Mechanical Engineer II												X	
Talatala, Tarly	Supervising Senior Auditor IT												X	
Tartaglia, Paul	SVP Energy Resource Management												X	
Tetenman, Scott	Manager Financial Planning												X	
Tobias, Andrew	Senior Procurement Specialist												X	
Toia, Philip	VP Transmission						X							
Trovato, Guerino	Director Energy Efficiency												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Tursi, Joan	SVP Enterprise Shared Services												X	
Tynan, Timothy	Manager Site Financial Services												X	
Tyrrell, Thomas	Temporary Operations/ MRM Superintendent												X	
Vaccaro, Deborah	Director Sales & Energy Accounting												X	
Valore, Philip	Operations Shift Supervisor												X	
Valvano, Rosario	Senior Project Estimating Engineer I												X	
Van Auken, Bradford	SVP Operations Support Svcs & Chief Eng												X	
Vattimo, Brian	Lead BPAC Analyst												X	
Vecchione, Carmine	Senior P & PC Analyst I												X	
Vincitore, Gerard	Dir Resource Planning & Project Analysis												X	
Walker, Dean	Business Manager												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Walker, Leonard	Special Projects Manager												X	
Warkenthein, Charles	Senior Construction Engineer I												X	
Warner, Brian	Dir Policy Analysis & External Commun												X	
Watkins, Edward	General/Mechanical Maint Superintendent												X	
Watson, Susan	Principal Attorney I												X	
Weibert, Lawrence	Operations Shift Supervisor												X	
Weiner, Steven	Manager O & M Budgets												X	
Weinert, Frederick	Senior Electrical Engineer I												X	
Welz, Edward	Chief Operating Officer						X							
Westmacott, Andrew	Resident Construction Manager												X	
Whitcomb, Brent	Operations/MRM Superintendent												X	
White, Alice	Senior Attorney II												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
White, Debra	Director Supplier Diversity Program												X	
Wilhelm, Christine	Lead Business Analyst												X	
Winters, Steven	Senior Electrical Engineer I												X	
Wojcik, William	Real Time Energy Market Trader II												X	
Wong, George	Senior Civil/Structural Engineer II												X	
Woolfe, Lorin	Talent Development Consultant												X	
Wunderlich, Helen	Director Financial Controls												X	
Yang, Hong	Director Application Services												X	
Yee, Wai Ming	Electrical Engineer II												X	
Yu, Manna	Manager Accounts Payable												X	
Zakaria, Mohammad	Operations Manager												X	
Zaldumbide Usher, Laura	Tariff Administrator												X	
Zandes, Timothy	Regional Manager SENY						X							

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Zhu, Jiankang	R&TD Engineer II												X	
Zimmer, Peter	Senior Mechanical Engineer I												X	
Zuccarelli, Vincent	SENY Transmission Asset Manager												X	

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes

Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS? No

Name of Subsidiary/Component Unit	Status	Requested Changes
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Subsidiary/Component Unit Creation

Name of Subsidiary/Component Unit	Establishment Date	Entity Purpose
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Subsidiary/Component Unit Termination

Name of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
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Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Assets**Current Assets**

Cash and cash equivalents	\$8,000,000
Investments	\$1,287,000,000
Receivables, net	\$238,000,000
Other assets	\$291,000,000
Total Current Assets	\$1,824,000,000

Noncurrent Assets

Restricted cash and investments	\$1,433,000,000
Long-term receivables, net	\$560,000,000
Other assets	\$743,000,000

Capital Assets

Land and other nondepreciable property	\$379,000,000
Buildings and equipment	\$7,435,000,000
Infrastructure	\$0
Accumulated depreciation	\$3,043,000,000
Net Capital Assets	\$4,771,000,000

Total Noncurrent Assets \$7,507,000,000

Total Assets \$9,331,000,000

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Liabilities

Current Liabilities

Accounts payable	\$26,000,000
Pension contribution payable	\$0
Other post-employment benefits	\$0
Accrued liabilities	\$430,000,000
Deferred revenues	\$0
Bonds and notes payable	\$545,000,000
Other long-term obligations due within one year	\$57,000,000
Total Current Liabilities	\$1,058,000,000

Noncurrent Liabilities

Pension contribution payable	\$0
Other post-employment benefits	\$0
Bonds and notes payable	\$1,148,000,000
Long Term Leases	\$1,205,000,000
Other long-term obligations	\$2,201,000,000
Total Noncurrent Liabilities	\$4,554,000,000

Total Liabilities	\$5,612,000,000
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Net Asset (Deficit)

Net Asset

Invested in capital assets, net of related debt	\$1,949,000,000
Restricted	\$24,000,000
Unrestricted	\$1,746,000,000
Total Net Assets	\$3,719,000,000

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Operating Revenues

Charges for services	\$3,030,000,000
Rental & financing income	\$0
Other operating revenues	\$0
Total Operating Revenue	\$3,030,000,000

Operating Expenses

Salaries and wages	\$154,000,000
Other employee benefits	\$110,000,000
Professional services contracts	\$56,000,000
Supplies and materials	\$59,000,000
Depreciation & amortization	\$228,000,000
Other operating expenses	\$2,048,000,000
Total Operating Expenses	\$2,655,000,000

Operating Income (Loss) \$375,000,000

Nonoperating Revenues

Investment earnings	\$5,000,000
State subsidies/grants	\$0
Federal subsidies/grants	\$0
Municipal subsidies/grants	\$0
Public authority subsidies	\$0
Other nonoperating revenues	\$85,000,000
Total Nonoperating Revenue	\$90,000,000

Summary Financial InformationSUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETSNonoperating Expenses

Interest and other financing charges	\$172,000,000
Subsidies to other public authorities	\$0
Grants and donations	\$65,000,000
Other nonoperating expenses	\$0
Total Nonoperating Expenses	\$237,000,000
Income (Loss) Before Contributions	\$228,000,000
Capital Contributions	\$21,000,000
Change in net assets	\$249,000,000
Net assets (deficit) beginning of year	\$3,470,000,000
Other net assets changes	\$0
Net assets (deficit) at end of year	\$3,719,000,000

Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	Yes

New Debt Issuances List by Type of Debt and Program

Type Of Debt: Authority Debt - Other

Program:

Project	Amounts	CUSIP Number	Bond Closing Date	Taxable Status	Issue Process	True Interest Cost	Interest Type	Term	Cost of Issuance (\$)	PACB Project	URL
Commercial Paper - Tax Exempt (various issue dates)	Refunding	0.00	64989	01/01/2013	Tax Exempt	Negotiated	.87	Variable	5	133,289.24	
	New	131,570,000.00									
	Total	131,570,000.00									
Commercial Paper - Taxable (various issue dates)	Refunding	0.00	64989	01/01/2013	Taxable	Negotiated	.84	Variable	5	7,319.52	
	New	11,147,000.00									
	Total	11,147,000.00									

Schedule of Authority Debt

Type of Debt	Statutory Authorization (\$)	Outstanding Start of Fiscal Year (\$)	New Debt Issuances (\$)	Debt Retired (\$)	Outstanding End of Fiscal Year (\$)
State Obligation					
State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Other State Funded					
Authority Obligation					
General Obligation					
Revenue	0.00	1,040,230,000.00	0.00	48,630,000.00	991,600,000.00
Other Non-State Funded	0.00	705,716,000.00	142,717,000.00	164,608,000.00	683,825,000.00
Conduit					
Conduit Debt					
Conduit Debt - Pilot Increment Financing					

Real Property Acquisition/Disposal List

1. Address Line1: 404 Irvington Street
Address Line2:
City: PLEASANTVILLE
State: NY
Postal Code: 10570
Plus4:
Province/Region:
Country: USA
Property Description: Industrial Facility/Plant
Estimated Fair Market Value: \$24,187.72
How was the Fair Market Other
Value Determined?:
Transaction Type: ACQUISITION
If Other, Explain: Lease

2. Address Line1: 5642 Horatio St.
Address Line2:
City: UTICA
State: NY
Postal Code: 13502
Plus4:
Province/Region:
Country: USA
Property Description: Industrial Facility/Plant
Estimated Fair Market Value: \$27,300
How was the Fair Market Other
Value Determined?:
Transaction Type: ACQUISITION
If Other, Explain: Lease

Transaction Date: 03/01/2013
Purchase Sale Price: \$24,187.72
Lease Data (If applicable)
Market Rate(\$/square foot):
Lease Rate(\$/square foot): 12.09
Lease Period (months): 12

Transaction Date: 05/01/2013
Purchase Sale Price: \$27,300.00
Lease Data (If applicable)
Market Rate(\$/square foot):
Lease Rate(\$/square foot): 4.55
Lease Period (months): 12

Seller/Purchaser/Tenant Data:
Organization: Duke Realty, LLC
Last Name:
First Name:

Seller/Purchaser/Tenant Data:
Organization:
Last Name: Bartnick
First Name: Leonard and Sheldon

Address Line1: 10 St. Charles St.
Address Line2: Suite 1
City: THORNWOOD
State: NY
Postal Code: 10594
Plus4:
Province/Region:
Country: USA
Relation With Board
member/senior authority
management? No

Address Line1: 5642 Horatio St.
Address Line2:
City: UTICA
State: NY
Postal Code: 13502
Plus4:
Province/Region:
Country: USA
Relation With Board
member/senior authority
management? No

Real Property Acquisition/Disposal List

3. Address Line1: 123 Main Street
Address Line2:
City: WHITE PLAINS
State: NY
Postal Code: 10601
Plus4:
Province/Region:
Country: USA
Property Description: Office Building
Estimated Fair Market Value: \$298,186.83
How was the Fair Market Other
Value Determined?:
Transaction Type: DISPOSITION LEASE
If Other, Explain:

4. Address Line1: Fregoe Road
Address Line2:
City: MASSENA
State: NY
Postal Code: 13662
Plus4:
Province/Region:
Country: USA
Property Description: Vacant Lot/Undeveloped Land
Estimated Fair Market Value: \$2,300
How was the Fair Market Appraisal
Value Determined?:
Transaction Type: ACQUISITION
If Other, Explain:

Transaction Date: 06/27/2013
Purchase Sale Price:
Lease Data (If applicable)
Market Rate(\$/square foot): 26
Lease Rate(\$/square foot): 26
Lease Period (months): 61
Seller/Purchaser/Tenant Data:
Organization: Dahan & Nowick
Last Name:
First Name:

Transaction Date: 07/26/2013
Purchase Sale Price: \$35,000.00
Lease Data (If applicable)
Market Rate(\$/square foot):
Lease Rate(\$/square foot):
Lease Period (months):
Seller/Purchaser/Tenant Data:
Organization:
Last Name: Avery
First Name: Keith

Address Line1: 123 Main Street
Address Line2:
City: WHITE PLAINS
State: NY
Postal Code: 10601
Plus4:
Province/Region:
Country: USA
Relation With Board
member/senior authority
management? No

Address Line1: 122 Fregoe Rd.
Address Line2:
City: MASSENA
State: NY
Postal Code: 13662
Plus4:
Province/Region:
Country: USA
Relation With Board
member/senior authority
management? No

Real Property Acquisition/Disposal List

5. Address Line1: 12 Commerce Drive
Address Line2:
City: MASSENA
State: NY
Postal Code: 13662
Plus4:
Province/Region:
Country: USA
Property Description: Industrial Facility/Plant
Estimated Fair Market Value: \$240,000
How was the Fair Market Other
Value Determined?:
Transaction Type: ACQUISITION
If Other, Explain: Lease

6. Address Line1: 184 Airport Rd.
Address Line2: Hangar D3
City: WHITE PLAINS
State: NY
Postal Code: 10604
Plus4:
Province/Region:
Country: USA
Property Description: Mixed Use
Estimated Fair Market Value: \$189,720
How was the Fair Market Other
Value Determined?:
Transaction Type: ACQUISITION
If Other, Explain: Lease

Transaction Date: 09/01/2013
Purchase Sale Price: \$240,000.00

Lease Data (If applicable)

Market Rate(\$/square foot):
Lease Rate(\$/square foot): 2.75
Lease Period (months): 60

Seller/Purchaser/Tenant Data:

Organization:
Last Name: Gramuglia
First Name: Tom and Ginette

Address Line1: Commerce Drive
Address Line2:
City: MASSENA
State: NY
Postal Code: 13662
Plus4:
Province/Region:
Country: USA

Relation With Board
member/senior authority
management? No

Transaction Date: 10/01/2013
Purchase Sale Price: \$189,720.00

Lease Data (If applicable)

Market Rate(\$/square foot):
Lease Rate(\$/square foot): 23.2
Lease Period (months): 36

Seller/Purchaser/Tenant Data:

Organization: Landmark Aviation
Last Name:
First Name:

Address Line1: 184 Airport Rd.
Address Line2: Hangar D3
City: WHITE PLAINS
State: NY
Postal Code: 10604
Plus4:
Province/Region:
Country: USA

Relation With Board
member/senior authority
management? No

Real Property Acquisition/Disposal List

7. Address Line1: 184 Airport Rd.
Address Line2: Hangar D3
City: WHITE PLAINS
State: NY
Postal Code: 10604
Plus4:
Province/Region:
Country: USA
Property Description: Office Building
Estimated Fair Market Value: \$45,972
How was the Fair Market Other
Value Determined?:
Transaction Type: ACQUISITION
If Other, Explain: Lease

8. Address Line1: 214 Patnode Rd.
Address Line2:
City: CHURUBUSCO
State: NY
Postal Code: 12923
Plus4:
Province/Region:
Country: USA
Property Description: Industrial Facility/Plant
Estimated Fair Market Value: \$20,356,547
How was the Fair Market Other
Value Determined?:
Transaction Type: ACQUISITION
If Other, Explain:

Transaction Date: 10/01/2013
Purchase Sale Price: \$45,972.00
Lease Data (If applicable)
Market Rate(\$/square foot):
Lease Rate(\$/square foot): 3.33
Lease Period (months): 36
Seller/Purchaser/Tenant Data:
Organization: Landmark Aviation
Last Name:
First Name:

Transaction Date: 10/31/2013
Purchase Sale Price: \$1.00
Lease Data (If applicable)
Market Rate(\$/square foot):
Lease Rate(\$/square foot):
Lease Period (months):
Seller/Purchaser/Tenant Data:
Organization: Marble River, LLC
Last Name:
First Name:

Address Line1: 184 Airport Rd.
Address Line2: Hangar D3
City: WHITE PLAINS
State: NY
Postal Code: 10604
Plus4:
Province/Region:
Country: USA
Relation With Board
member/senior authority
management? No

Address Line1: 808 Travis
Address Line2: Suite 700
City: HOUSTON
State: TX
Postal Code: 77002
Plus4:
Province/Region:
Country: USA
Relation With Board
member/senior authority
management? No

Real Property Acquisition/Disposal List

9. Address Line1: 2221 Niagara Falls Blvd.

Address Line2:

City: NIAGARA FALLS

State: NY

Postal Code: 14304

Plus4:

Province/Region:

Country: USA

Property Description: Industrial Facility/Plant

Estimated Fair Market Value: \$24,149

How was the Fair Market Other

Value Determined?:

Transaction Type: ACQUISITION

If Other, Explain: Lease

Transaction Date: 11/01/2013

Purchase Sale Price: \$24,149.00

Lease Data (If applicable)

Market Rate(\$/square foot):

Lease Rate(\$/square foot): 3.1

Lease Period (months): 12

Seller/Purchaser/Tenant Data:

Organization: Wheatfields Business Park, LLC

Last Name:

First Name:

Address Line1: 2221 Niagara Falls Blvd.

Address Line2:

City: NIAGARA FALLS

State: NY

Postal Code: 14304

Plus4:

Province/Region:

Country: USA

Relation With Board

member/senior authority

management? No

Personal Property

1. Property Description: 2007 TOYOTA PRIUS-HYBRID

Estimated Fair Market Value: \$5,600.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$5,600.00

Organization: BRAVO AUTO SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 145 ORISKANY BLVD

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA

2. Property Description: 1994 YALE FORK FORKLIFT

Estimated Fair Market Value: \$8,600.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/01/2013

Sale Price: \$8,600.00

Organization:

Last Name: WEAVER

First Name: WILLIAM

Purchaser Address

Address Line1: 104 PANGBORN RD

Address Line2:

City: HASTINGS

State: NY

Postal Code: 13076

Plus4:

Province/Region:

Country: USA

Personal Property

3. Property Description: 1999 CAT D4CXL DOZER

Estimated Fair Market Value: \$25,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$25,000.00

Organization:

Last Name: IRWIN

First Name: JEFFREY

Purchaser Address

Address Line1: 410 RUSSIA RD

Address Line2:

City: POLAND

State: NY

Postal Code: 13431

Plus4:

Province/Region:

Country: USA

4. Property Description: 2000 FONTAINE TRAILER

Estimated Fair Market Value: \$6,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/01/2013

Sale Price: \$6,500.00

Organization: CHRIST RECYCLING LLC

Last Name:

First Name:

Purchaser Address

Address Line1: 4009 EAGLE HARBOR RD

Address Line2:

City: ALBION

State: NY

Postal Code: 14411

Plus4:

Province/Region:

Country: USA

Personal Property

5. Property Description: 2000 FONTAINE TRAILER

Estimated Fair Market Value: \$6,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$6,000.00

Organization: AP PROPERTY SERVICES LLC

Last Name:

First Name:

Purchaser Address

Address Line1: 1653 WOODARD RD

Address Line2:

City: WEBSTER

State: NY

Postal Code: 14580

Plus4:

Province/Region:

Country: USA

6. Property Description: 2000 JOHN DEERE BACKHOE 410E

Estimated Fair Market Value: \$30,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$30,000.00

Organization: LAYO'S AUTO PARTS & SERVICE

Last Name:

First Name:

Purchaser Address

Address Line1: 125 MAPLE ST

Address Line2:

City: MASSENA

State: NY

Postal Code: 13662

Plus4:

Province/Region:

Country: USA

Personal Property

7. Property Description: 2000 KOBELCO ED180 EXCAVATOR

Estimated Fair Market Value: \$29,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$29,000.00

Organization: NORTHERN SKY FARMS

Last Name:

First Name:

Purchaser Address

Address Line1: 9329 KENNEDY RD

Address Line2:

City: MARCY

State: NY

Postal Code: 13403

Plus4:

Province/Region:

Country: USA

8. Property Description: 2001 JOHN DEERE 624 LOADER

Estimated Fair Market Value: \$37,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$37,000.00

Organization: AP PROPERTY SERVICES LLC

Last Name:

First Name:

Purchaser Address

Address Line1: 1653 WOODARD RD

Address Line2:

City: WEBSTER

State: NY

Postal Code: 14580

Plus4:

Province/Region:

Country: USA

Personal Property

9. Property Description: 2001 TRAILKING LOWBOY TRAILER

Estimated Fair Market Value: \$24,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/01/2013

Sale Price: \$24,500.00

Organization: SCOTT SMITH 24 HR TOWING

Last Name:

First Name:

Purchaser Address

Address Line1: 103 RAILROAD ST

Address Line2:

City: MALONE

State: NY

Postal Code: 12953

Plus4:

Province/Region:

Country: USA

10. Property Description: 2002 FORD F550 BUCKET TRUCK

Estimated Fair Market Value: \$12,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$12,000.00

Organization: VILLAGE TRUCK SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 800 CHESHIRE RD

Address Line2:

City: LANESBORO

State: MA

Postal Code: 01237

Plus4:

Province/Region:

Country: USA

Personal Property

11. Property Description: SCRAP METALS AT NIAGARA PROJECT

Estimated Fair Market Value: \$5,005.48

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 09/26/2013

Sale Price: \$5,005.48

Organization: NIAGARA METALS LLC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 3116

Address Line2:

City: NIAGARA FALLS

State: NY

Postal Code: 14304

Plus4:

Province/Region:

Country: USA

12. Property Description: SCRAP METALS AT NIAGARA PROJECT

Estimated Fair Market Value: \$26,628.68

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/30/2013

Sale Price: \$26,628.68

Organization: NIAGARA METALS LLC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 3116

Address Line2:

City: NIAGARA FALLS

State: NY

Postal Code: 14304

Plus4:

Province/Region:

Country: USA

Personal Property

13. Property Description: 2011 CHEVY VOLT

Estimated Fair Market Value: \$8,300.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 12/04/2013

Sale Price: \$8,300.00

Organization:

Last Name: PANEK

First Name: TONI

Purchaser Address

Address Line1: 51 DOWNER ST

Address Line2:

City: BALDWINSVILLE

State: NY

Postal Code: 13027

Plus4:

Province/Region:

Country: USA

14. Property Description: 2008 JACOBSEN MOWER HR9016

Estimated Fair Market Value: \$13,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$13,000.00

Organization: MOHAWK EQUIPMENT CORP

Last Name:

First Name:

Purchaser Address

Address Line1: 25 JERSEY ST

Address Line2:

City: WEST BABYLON

State: NY

Postal Code: 11704

Plus4:

Province/Region:

Country: USA

Personal Property

15. Property Description: 2007 FORD ESCAPE-HYBRID

Estimated Fair Market Value: \$5,400.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$5,400.00

Organization: PRONTO TRANSPORT INC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 655

Address Line2:

City: LEEDS

State: NY

Postal Code: 12451

Plus4:

Province/Region:

Country: USA

16. Property Description: 2007 CHEVY TAHOE

Estimated Fair Market Value: \$14,100.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$14,100.00

Organization: AP PROPERTY SERVICES LLC

Last Name:

First Name:

Purchaser Address

Address Line1: 1653 WOODARD RD

Address Line2:

City: WEBSTER

State: NY

Postal Code: 14580

Plus4:

Province/Region:

Country: USA

Personal Property

17. Property Description: 2006 FORD ESCAPE-HYBRID

Estimated Fair Market Value: \$5,300.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$5,300.00

Organization: PRONTO TRANSPORT INC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 655

Address Line2:

City: LEEDS

State: NY

Postal Code: 12451

Plus4:

Province/Region:

Country: USA

18. Property Description: SURPLUS GENERATOR TURBINE BLADES ETC AT
FLYNN PROJECT

Estimated Fair Market Value: \$34,336.80

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/25/2013

Sale Price: \$34,336.80

Organization: GERSHOW RECYCLING

Last Name:

First Name:

Purchaser Address

Address Line1: 71 PECONIC AVE

Address Line2:

City: MEDFORD

State: NY

Postal Code: 11763

Plus4:

Province/Region:

Country: USA

Personal Property

19. Property Description: 2003 JACOBSEN MOWER HR5111

Estimated Fair Market Value: \$6,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$6,500.00

Organization:

Last Name: KOMACEK

First Name: JOHN

Purchaser Address

Address Line1: 53 GLENRIDGE RD

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA

20. Property Description: 2006 FORD E350 VAN

Estimated Fair Market Value: \$6,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$6,000.00

Organization: BUCK CONSTRUCTION LLC

Last Name:

First Name:

Purchaser Address

Address Line1: 105 MAIN ST

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA

Personal Property

21. Property Description: 2005 CHEVY TAHOE

Estimated Fair Market Value: \$10,250.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$10,250.00

Organization: JIMENEZ & SON CONSTRUCTION CO INC

Last Name:

First Name:

Purchaser Address

Address Line1: 714 MAIN ST

Address Line2:

City: LEOMINSTER

State: MA

Postal Code: 01453

Plus4:

Province/Region:

Country: USA

22. Property Description: 2005 CHEVY K250 PICKUP W/ PLOW

Estimated Fair Market Value: \$9,100.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/01/2013

Sale Price: \$9,100.00

Organization: BJ MOTORS & DETAILING

Last Name:

First Name:

Purchaser Address

Address Line1: 1805 DIVISION ST

Address Line2:

City: PALMYRA

State: NY

Postal Code: 14522

Plus4:

Province/Region:

Country: USA

Personal Property

23. Property Description: 2004 PISTEN BULLY CANYON

Estimated Fair Market Value: \$16,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$16,500.00

Organization: PANELLA'S COLLISION INC

Last Name:

First Name:

Purchaser Address

Address Line1: 58 HENDERSON ST

Address Line2:

City: NEW YORK MILLS

State: NY

Postal Code: 13417

Plus4:

Province/Region:

Country: USA

24. Property Description: 2003 FORD F550 STAKE RACK TRUCK

Estimated Fair Market Value: \$10,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/01/2013

Sale Price: \$10,500.00

Organization: VILLAGE TRUCK SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 800 CHESHIRE RD

Address Line2:

City: LANESBORO

State: MA

Postal Code: 01237

Plus4:

Province/Region:

Country: USA

Personal Property

25. Property Description: 2002 FORD F350 PICKUP

Estimated Fair Market Value: \$7,700.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/01/2013

Sale Price: \$7,700.00

Organization:

Last Name: JUNE

First Name: WILLIAM

Purchaser Address

Address Line1: 339 S WEBBER DR

Address Line2:

City: CHITTENANGO

State: NY

Postal Code: 13037

Plus4:

Province/Region:

Country: USA

26. Property Description: 2001 JOHN DEERE 200LC EXCAVATOR

Estimated Fair Market Value: \$57,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$57,500.00

Organization: BUCK CONSTRUCTION LLC

Last Name:

First Name:

Purchaser Address

Address Line1: 105 MAIN ST

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA

Personal Property

27. Property Description: SCRAP METALS AT NIAGARA PROJECT

Estimated Fair Market Value: \$6,889.29

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 12/12/2013

Sale Price: \$6,889.29

Organization: NIAGARA METALS LLC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 3116

Address Line2:

City: NIAGARA FALLS

State: NY

Postal Code: 14304

Plus4:

Province/Region:

Country: USA

28. Property Description: SCRAP METALS AT NIAGARA PROJECT

Estimated Fair Market Value: \$7,441.87

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 08/09/2013

Sale Price: \$7,441.87

Organization: NIAGARA METALS LLC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 3116

Address Line2:

City: NIAGARA FALLS

State: NY

Postal Code: 14304

Plus4:

Province/Region:

Country: USA

Personal Property

29. Property Description: SCRAP METALS AT NIAGARA PROJECT

Estimated Fair Market Value: \$46,581.85

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/03/2013

Sale Price: \$46,581.85

Organization: NIAGARA METALS LLC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 3116

Address Line2:

City: NIAGARA FALLS

State: NY

Postal Code: 14304

Plus4:

Province/Region:

Country: USA

30. Property Description: SCRAP METALS AT NIAGARA PROJECT

Estimated Fair Market Value: \$10,956.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 01/18/2013

Sale Price: \$10,956.00

Organization: NIAGARA METALS LLC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 3116

Address Line2:

City: NIAGARA FALLS

State: NY

Postal Code: 14304

Plus4:

Province/Region:

Country: USA

Personal Property

31. Property Description: GENERATOR STEP-UP TRANSFORMER AT B-G PROJECT 32.

Property Description: 2009 DODGE DURANGO

Estimated Fair Market Value: \$106,106.68

Estimated Fair Market Value: \$6,800.00

How was Fair Market Value

How was Fair Market Value

Determined?: Competitive Bid

Determined?: Competitive Bid

Transaction Date: 01/09/2013

Transaction Date: 10/26/2013

Sale Price: \$106,106.68

Sale Price: \$6,800.00

Organization: TCI OF NY LLC

Organization: BRAVO AUTO SALES INC

Last Name:

Last Name:

First Name:

First Name:

Purchaser Address

Purchaser Address

Address Line1: 39 FALLS INDUSTRIAL PARK RD

Address Line1: 145 ORISKANY BLVD

Address Line2:

Address Line2:

City: HUDSON

City: WHITESBORO

State: NY

State: NY

Postal Code: 12534

Postal Code: 13492

Plus4:

Plus4:

Province/Region:

Province/Region:

Country: USA

Country: USA

Personal Property

33. Property Description: 2009 DODGE DURANGO

Estimated Fair Market Value: \$6,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$6,000.00

Organization: SENECALS

Last Name:

First Name:

Purchaser Address

Address Line1: 3818 ROUTE 31

Address Line2:

City: PALMYRA

State: NY

Postal Code: 14522

Plus4:

Province/Region:

Country: USA

34. Property Description: 2008 FORD F250 PICKUP

Estimated Fair Market Value: \$14,750.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/01/2013

Sale Price: \$14,750.00

Organization: BJ MOTORS & DETAILING

Last Name:

First Name:

Purchaser Address

Address Line1: 1805 DIVISION ST

Address Line2:

City: PALMYRA

State: NY

Postal Code: 14522

Plus4:

Province/Region:

Country: USA

Personal Property

35. Property Description: 2008 FORD F250 PICKUP

Estimated Fair Market Value: \$15,700.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/01/2013

Sale Price: \$15,700.00

Organization: BJ MOTORS & DETAILING

Last Name:

First Name:

Purchaser Address

Address Line1: 1805 DIVISION ST

Address Line2:

City: PALMYRA

State: NY

Postal Code: 14522

Plus4:

Province/Region:

Country: USA

36. Property Description: 2008 FORD F250 PICKUP

Estimated Fair Market Value: \$16,800.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/01/2013

Sale Price: \$16,800.00

Organization: BJ MOTORS & DETAILING

Last Name:

First Name:

Purchaser Address

Address Line1: 1805 DIVISION ST

Address Line2:

City: PALMYRA

State: NY

Postal Code: 14522

Plus4:

Province/Region:

Country: USA

Personal Property

37. Property Description: 2008 FORD ESCAPE-HYBRID

Estimated Fair Market Value: \$9,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$9,000.00

Organization: SENEALS

Last Name:

First Name:

Purchaser Address

Address Line1: 3818 ROUTE 31

Address Line2:

City: PALMYRA

State: NY

Postal Code: 14522

Plus4:

Province/Region:

Country: USA

38. Property Description: 2008 CHEVY IMPALA

Estimated Fair Market Value: \$5,300.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$5,300.00

Organization:

Last Name: MUNTER

First Name: DANIEL

Purchaser Address

Address Line1: 7214 WITMER RD

Address Line2:

City: NORTH TONAWANDA

State: NY

Postal Code: 14120

Plus4:

Province/Region:

Country: USA

Personal Property

39. Property Description: 2007 TOYOTA PRIUS-HYBRID

Estimated Fair Market Value: \$5,900.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$5,900.00

Organization: BRAVO AUTO SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 145 ORISKANY BLVD

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA

40. Property Description: SCRAP METALS AT ST LAWRENCE PROJECT

Estimated Fair Market Value: \$15,498.50

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/07/2013

Sale Price: \$15,498.50

Organization: CASELLA WASTE SERVICES

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 5195

Address Line2:

City: POTSDAM

State: NY

Postal Code: 13676

Plus4:

Province/Region:

Country: USA

Personal Property

41. Property Description: 2007 TOYOTA HIGHLANDER-HYBRID

Estimated Fair Market Value: \$9,300.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$9,300.00

Organization: M & M BROS CAR SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 2700 BELLEVUE AVE STE A

Address Line2:

City: SYRACUSE

State: NY

Postal Code: 13219

Plus4:

Province/Region:

Country: USA

42. Property Description: 2007 FORD F350 PICKUP

Estimated Fair Market Value: \$18,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/01/2013

Sale Price: \$18,500.00

Organization: BJ MOTORS & DETAILING

Last Name:

First Name:

Purchaser Address

Address Line1: 1805 DIVISION ST

Address Line2:

City: PALMYRA

State: NY

Postal Code: 14522

Plus4:

Province/Region:

Country: USA

Personal Property

43. Property Description: 2007 CHEVY TAHOE

Estimated Fair Market Value: \$11,250.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/01/2013

Sale Price: \$11,250.00

Organization:

Last Name: CHAPMAN

First Name: ERIC

Purchaser Address

Address Line1: 10168 DIETZEL RD

Address Line2:

City: WEEDSPORT

State: NY

Postal Code: 13166

Plus4:

Province/Region:

Country: USA

44. Property Description: 2006 HONDA ACCORD-HYBRID

Estimated Fair Market Value: \$6,800.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$6,800.00

Organization: NORTHLAND MOTORS

Last Name:

First Name:

Purchaser Address

Address Line1: 9280 RIVER RD

Address Line2:

City: MARCY

State: NY

Postal Code: 13403

Plus4:

Province/Region:

Country: USA

Personal Property

45. Property Description: 2006 FORD ESCAPE-HYBRID

Estimated Fair Market Value: \$6,300.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$6,300.00

Organization:

Last Name: MCGUIRE

First Name: JOHN

Purchaser Address

Address Line1: 8733 THOMPSON RD

Address Line2:

City: HOLLAND PATENT

State: NY

Postal Code: 13354

Plus4:

Province/Region:

Country: USA

46. Property Description: 2006 FORD ESCAPE-HYBRID

Estimated Fair Market Value: \$6,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$6,000.00

Organization: AP PROPERTY SERVICES LLC

Last Name:

First Name:

Purchaser Address

Address Line1: 1653 WOODARD RD

Address Line2:

City: WEBSTER

State: NY

Postal Code: 14580

Plus4:

Province/Region:

Country: USA

Personal Property

47. Property Description: 2005 FORD ESCAPE-HYBRID

Estimated Fair Market Value: \$5,900.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$5,900.00

Organization: SDE EQUIPMENT SALES

Last Name:

First Name:

Purchaser Address

Address Line1: 185 S MAIN ST

Address Line2:

City: NEWTON

State: NH

Postal Code: 03858

Plus4:

Province/Region:

Country: USA

48. Property Description: 2005 FORD ESCAPE-HYBRID

Estimated Fair Market Value: \$6,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$6,500.00

Organization:

Last Name: BURNETT

First Name: ANTHONY

Purchaser Address

Address Line1: 804 SYMONDS PL

Address Line2:

City: UTICA

State: NY

Postal Code: 13502

Plus4:

Province/Region:

Country: USA

Personal Property

49. Property Description: 2005 CHEVY SUBURBAN

Estimated Fair Market Value: \$8,400.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/01/2013

Sale Price: \$8,400.00

Organization:

Last Name: WEAVER

First Name: WILLIAM

Purchaser Address

Address Line1: 104 PANGBORN RD

Address Line2:

City: HASTINGS

State: NY

Postal Code: 13076

Plus4:

Province/Region:

Country: USA

50. Property Description: 2005 CHEVY K2500 PICKUP

Estimated Fair Market Value: \$10,200.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$10,200.00

Organization: SENECALS

Last Name:

First Name:

Purchaser Address

Address Line1: 3818 ROUTE 31

Address Line2:

City: PALMYRA

State: NY

Postal Code: 14522

Plus4:

Province/Region:

Country: USA

Personal Property

51. Property Description: 2005 CHEVY K1500 PICKUP

Estimated Fair Market Value: \$5,700.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/26/2013

Sale Price: \$5,700.00

Organization: L & L SURPLUS OF UTICA INC

Last Name:

First Name:

Purchaser Address

Address Line1: 2222 ORISKANY ST W

Address Line2:

City: UTICA

State: NY

Postal Code: 13502

Plus4:

Province/Region:

Country: USA

52. Property Description: 2004 FORD F550 TOW TRUCK

Estimated Fair Market Value: \$19,750.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/01/2013

Sale Price: \$19,750.00

Organization: DAVE'S SERVICE CENTER

Last Name:

First Name:

Purchaser Address

Address Line1: 2505 STATE ROUTE 69

Address Line2:

City: PARISH

State: NY

Postal Code: 13131

Plus4:

Province/Region:

Country: USA

Personal Property

53. Property Description: TRANSFER OF 2005 FORD ESCAPE - w/o charge

Estimated Fair Market Value: \$10,000.00

How was Fair Market Value

Determined?: Other

Transaction Date: 01/24/2013

Sale Price: \$1.00

Organization: NYS OGS - FLEET MANAGEMENT

Last Name:

First Name:

Purchaser Address

Address Line1: 1220 WASHINGTON AVE BLDG 18

Address Line2: HARRIMAN STATE OFFICE CAMPUS

City: ALBANY

State: NY

Postal Code: 12226

Plus4:

Province/Region:

Country: USA

Property Documents

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	www.nypa.gov/about/documents.htm
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	www.nypa.gov/doingbusiness/default.htm
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	

Additional Comments:

Regarding the Summary of Financial Information: Noncurrent Assets (pg.200), includes \$ 42,000,000 of Accumulated decrease in fair value of hedging derivatives which is reported in the Statements of Net Position as Deferred Outflows. In Nonoperating Expenses (pg.203), Grants and Donations of \$ 65,000,000 represent voluntary contributions to NYS authorized by legislation and approved by the Authority's Trustees. Other Operating Expenses (pg. 202) include payments of \$ 153,000 to notforprofit entities for: sponsorships, donations, memberships in chambers of commerce and business organizations, exhibition fees, advertisements, and the cost of participating in business and community functions which are reported as operating expenses in the Authority's audited financial statements presented in conformity with U.S. GAAP. Payments charged to capital projects (mostly relicensing) are excluded from these amounts since they are capitalized.