

Governance Information (Authority-Related)

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	http://rioc.ny.gov/PARIS/FY14-15/Annual-Report-FY1415.pdf
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	http://rioc.ny.gov/PARIS/FY14-15/Assessment-of-Internal-Controls-FY1415.pdf
3. Has the Authority named an internal control officer in accordance with section 2931 of PAL?	Yes	N/A
4. Please enter the number of staff assigned the internal control function.	1	N/A
5. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
6. Does the independent auditor provide non-audit services to the Authority?	No	N/A
7. Does the Authority have an organization chart?	Yes	http://rioc.ny.gov/PARIS/FY14-15/Organization-Chart-FY1415.pdf
8. Are any Authority staff also employed by another government agency?	No	
9. Has the Authority posted their mission statement to their website?	Yes	http://rioc.ny.gov/PARIS/FY14-15/Mission-Statement-FY1415.pdf
10 Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
11 Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		http://rioc.ny.gov/PARIS/FY14-15/Performance-Measure-Report-FY1415.pdf
12 Has the Authority adopted a lobbying policy in accordance with section 2987 of PAL?	Yes	http://rioc.ny.gov/PARIS/FY14-15/Lobbying-Policy-FY1415.pdf
Lobbying officer name	Frances Walton	N/A
13 Has the Authority maintained a record of all lobbying contacts during the reporting period, as required by section 2987 of PAL?	Yes	N/A

Governance Information (Board-Related)

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	No	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		http://rioc.ny.gov/PARIS/FY14-15/Board-Committees-FY1415.pdf
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		https://rioc.ny.gov/minutes/minutes.htm
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	http://rioc.ny.gov/PARIS/FY14-15/Board-By-Laws-FY1415.pdf
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	http://rioc.ny.gov/PARIS/FY14-15/Board-Ethics-FY1415.pdf
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

Board of Directors Listing

Name	Shinozaki, Michael	Name	Polivy, Howard
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	01/26/2010	Term Start Date	05/12/2009
Term Expiration Date	06/10/2013	Term Expiration Date	12/27/2011
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Other	Nominated By	Local
Appointed By	Governor	Appointed By	Governor
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Grimm, Katherine Teets	Name	Labate, Mary Beth
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	01/26/2010	Term Start Date	01/22/2015
Term Expiration Date	06/10/2013	Term Expiration Date	Ex-Officio
Title		Title	Director of Budget of NYS
Has the Board member appointed a designee?		Has the Board member appointed a designee?	No
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	Yes
Nominated By	Governor	Nominated By	Ex-Officio
Appointed By	Governor	Appointed By	Ex-Officio
Confirmed by Senate?	Yes	Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	Yes
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Vacant	Name	Towns, Darryl C
Chair of the Board		Chair of the Board	Yes
If yes, Chairman Designated by.		If yes, Chairman Designated by.	By Virtue of Position
Term Start Date		Term Start Date	04/07/2011
Term Expiration Date		Term Expiration Date	Ex-Officio
Title		Title	Commissioner of DHCR
Has the Board member appointed a designee?		Has the Board member appointed a designee?	No
Designee Name		Designee Name	
Ex-officio		Ex-officio	Yes
Nominated By	Governor	Nominated By	Ex-Officio
Appointed By	Governor	Appointed By	Ex-Officio
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?		Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?		Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove		Does the Board member/designee also hold an elected or appointed State gove	Yes
Does the Board member/designee also hold an elected or appointed municipal government position?		Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Smith, Margaret	Name	Christian, Fay Fryer
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	01/26/2010	Term Start Date	06/19/2008
Term Expiration Date	07/01/2013	Term Expiration Date	05/19/2010
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Local	Nominated By	Governor
Appointed By	Governor	Appointed By	Governor
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Kraut, David
Chair of the Board	No
If yes, Chairman Designated by.	
Term Start Date	06/19/2008
Term Expiration Date	06/10/2011
Title	
Has the Board member appointed a designee?	
Designee Name	
Ex-officio	No
Nominated By	Governor
Appointed By	Governor
Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Adolphe, Melinda	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	44,596.03	44,224.29	2,001.84	0	1,715.23	0	47,941.36	No	
Afgan, Umar	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	31,886.40	21,882.48	1,615.41	0	0	0	23,497.89	No	
Agbasonu, Nnaedozie	Facilities Handyperson	Operational	003	Teamsters	Local 210	FT	No	50,710.40	45,820.47	1,855.94	250	0	0	47,926.41	No	
Angeles, Orquidea aria	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	31,886.40	3,854.4	0	0	0	0	3,854.4	No	
Arai, Rie	Payroll HR	Administrative and Clerical	001	N/A	N/A	FT	No	55,000.40	45,783.3	0	0	0	0	45,783.3	No	
Azular, Ramon	Sergeant	Operational	010	PSOBA	PSOBA	FT	No	51,520.56	52,610.04	2,193.89	0	4,720.7	0	59,524.63	No	
Baker, Christopher	Warehouse Mgr	Managerial	001	N/A	N/A	FT	No	81,607.24	80,670.07	0	0	0	0	80,670.07	No	
Balidemaj, Benjamin	P/T Lifeguard	Operational	001	N/A	N/A	PT	No	4,204.29	4,204.29	0	0	0	0	4,204.29	No	
Banashko, Oleksandr	Facilities Handyperson	Operational	003	Teamsters	Local 210	FT	No	51,750.40	51,187.75	12,388.32	250	1,951.2	0	65,777.27	No	
Banks, Jasheema	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	32,524.13	33,845.41	4,144.87	0	0	0	37,990.28	No	
Baptiste, David	Porter	Operational	002	SEIU	32BJ	FT	No	38,155.52	34,539.77	631.36	250	0	0	35,421.13	No	
Barnes, Tevin	Seasonal	Operational	004	N/A	N/A	PT	No	7,136.25	7,136.25	0	0	0	0	7,136.25	No	
Beckford, George	P/T Sportspark Attendant	Operational	001	N/A	N/A	PT	No	19,791.43	19,791.43	0	0	0	0	19,791.43	No	

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Bedasie, Govind	Sr. LAN Administrator	Administrative and Clerical	001	N/A	N/A	FT	No	68,058.38	68,249.09	84.14	0	0	0	68,333.23	No	
Bedoya, Sara C	P/T Lifeguard	Operational	001	N/A	N/A	PT	No	15,121.34	15,121.34	0	0	0	0	15,121.34	No	
Beime, Marguerite	Director IT	Managerial	001	N/A	N/A	FT	Yes	107,114.28	45,735.34	0	0	0	0	45,735.34	No	
Bonifacio, Fausto	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	31,886.40	21,524.96	327.69	0	0	0	21,852.65	No	
Bradford, Carl	Sr. Bus Driver	Operational	003	Teamsters	Local 210	FT	No	41,225.60	32,839.81	0	250	6,035.04	0	39,124.85	No	
Brown, Kevin	Operations Assist	Operational	001	N/A	N/A	FT	No	47,815.56	47,949.73	0	0	0	0	47,949.73	No	
Bruno, Christopher	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	31,886.40	21,820.07	1,190.01	0	0	0	23,010.08	No	
Bryan, Earl	Bus Driver	Operational	003	Teamsters	Local 210	FT	No	37,960.00	23,084.54	0	250	0	0	23,334.54	No	
Buggs, Edward	Bus Driver	Operational	003	Teamsters	Local 210	FT	No	47,444.80	24,624.75	0	0	0	0	24,624.75	No	
Bunbury, Leonard	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	44,595.20	46,137.83	2,883.84	0	3,430.4	0	52,452.07	No	
Cabassa, Michael	Sergeant	Operational	010	PSOBA	PSOBA	FT	No	51,520.77	55,495.85	12,030.56	0	3,797.99	0	71,324.4	No	
Cagnetto, Ferdinand	Project Manager	Operational	001	N/A	N/A	FT	No	104,032.50	67,834.45	1,114.63	0	0	0	68,949.08	No	
Caldwell, Jasmine	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	31,886.40	3,854.4	0	0	0	0	3,854.4	No	
Campbell, Walter Jr.	Mechanic	Operational	003	Teamsters	Local 210	FT	No	51,563.20	52,201.67	2,231.1	250	2,721.6	0	57,404.37	No	

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Candelario, Luis	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	44,595.20	46,864.11	1,696.44	0	4,159.36	0	52,719.91	No	
Cariaga, Oscar	P/T Bus Driver	Operational	003	N/A	N/A	PT	No	16,590.08	16,590.08	1,721.12	250	0	0	18,561.2	No	
Carruthers, Melvin A	Seasonal	Operational	004	N/A	N/A	PT	No	6,941.25	6,941.25	0	0	0	0	6,941.25	No	
Cato, Irving	Seasonal	Operational	004	N/A	N/A	PT	No	6,825.00	6,825	0	0	0	0	6,825	No	
Charles, Austin L	Seasonal	Operational	004	N/A	N/A	PT	No	6,633.75	6,633.75	5.63	0	0	0	6,639.38	No	
Cherres, Victor	P/T Bus Driver	Operational	003	N/A	N/A	PT	No	29,565.24	29,565.24	2,619.11	0	0	0	32,184.35	No	
Cintron, Fidel	Lead Ground Keeper	Operational	002	SEIU	32BJ	FT	No	55,542.24	56,032.04	3,757.72	250	0	0	60,039.76	No	
Cochran, Daniel	Seasonal	Operational	004	N/A	N/A	PT	No	7,537.50	7,537.5	67.5	0	0	0	7,605	No	
Cohen, Steven A	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	44,595.20	47,035.63	2,707.12	0	5,145.6	0	54,888.35	No	
Coleman, Wanda	Lieutenant	Operational	010	PSOBA	PSOBA	FT	No	55,389.36	57,298.4	6,837.69	0	1,268	0	65,404.09	No	
Concepcion, Juan	P/T Sportspark Attendant	Operational	001	N/A	N/A	PT	No	18,123.75	18,123.75	0	0	0	0	18,123.75	No	
Cruz, John E	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	42,500.64	44,953.33	2,646.44	0	934.08	0	48,533.85	No	
Cruz, Juan A	Special Porter/Handyman	Operational	002	SEIU	32BJ	FT	No	52,359.84	50,422.05	1,181.72	250	1,961.6	0	53,815.37	No	

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Cruz, Noel A	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	40,476.80	37,646.85	1,693.24	0	708	0	40,048.09	No	
Davis, Jeremy M	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	32,526.00	4,032.17	5.75	0	0	0	4,037.92	No	
Deleon, Edwin	Bus Driver	Operational	003	Teamsters	Local 210	FT	No	48,505.60	51,021.45	2,317.44	250	0	0	53,588.89	No	
Dentone, William	Sergeant	Operational	010	PSOBA	PSOBA	FT	No	51,520.77	52,806.47	1,070.4	0	3,460.04	0	57,336.91	No	
Dickens, Clydell T	Special Porter/Handyman	Operational	002	SEIU	32BJ	FT	No	52,359.84	53,280.4	2,072.7	250	0	0	55,603.1	No	
Dorvil, Waldo S	Bus Driver	Operational	003	Teamsters	Local 210	FT	No	47,444.80	44,757.24	6,894.19	250	0	0	51,901.43	No	
Edwards, Michelle K	Seasonal	Operational	004	N/A	N/A	PT	No	6,345.00	6,345	0	0	0	0	6,345	No	
Edwards, Michelle K	Seasonal	Operational	004	N/A	N/A	PT	No	8,415.00	8,415	157.5	0	0	0	8,572.5	No	
Eliav, Arthur	Associate General Counsel	Professional	001	N/A	N/A	FT	Yes	99,967.14	100,247.23	0	0	0	0	100,247.23	No	
Ellis, Parker	Seasonal	Operational	004	N/A	N/A	PT	No	7,338.75	7,338.75	0	0	0	0	7,338.75	No	
Espinosa, Edin R	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	31,886.40	3,850.57	0	0	0	0	3,850.57	No	
Evans, Michelle	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	44,595.20	44,392.39	2,731.08	0	1,715.2	0	48,838.67	No	
Fanini-Rodriguez, Cinenyi	P/T Sportspark Attendant	Operational	001	N/A	N/A	PT	No	18,613.93	18,613.93	0	0	0	0	18,613.93	No	

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Feely, Andrew	P/T Sportspark Attendant	Operational	001	N/A	N/A	PT	No	17,219.20	17,219.2	0	0	0	0	17,219.2	No	
Ferreira, Erewil	Seasonal	Operational	004	N/A	N/A	PT	No	6,090.00	6,090	0	0	0	0	6,090	No	
Fischer, Corey	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	44,595.20	44,543.23	578.88	0	0	0	45,122.11	No	
Flaherty, Daniel	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	40,476.80	39,476.53	5,476.7	0	1,699.2	0	46,652.43	No	
Forde, Randolph	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	44,595.20	41,559.91	538.68	0	0	0	42,098.59	No	
Franqui, Samantha	Seasonal	Operational	004	N/A	N/A	PT	No	4,605.00	4,605	0	0	0	0	4,605	No	
Friedman, Steven	Accts Payabale	Administrative and Clerical	001	N/A	N/A	FT	No	75,142.08	75,352.54	0	0	0	0	75,352.54	No	
Galletti, Jose	Net Work Corrdinator	Administrative and Clerical	001	N/A	N/A	FT	No	57,816.98	57,978.99	0	0	0	0	57,978.99	No	
Garth, Jazmin D	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	44,595.20	43,467.41	1,736.64	0	0	0	45,204.05	No	
Goldman, Wallace	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	31,886.40	32,622.8	4,190.85	0	0	0	36,813.65	No	
Gonzalez, Christopher Michael	Special Porter/Handy person	Operational	002	SEIU	32BJ	FT	No	41,620.80	42,154.49	1,650.82	450	1,600.8	0	45,856.11	No	
Gracia, Rodolfo	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	36,192.00	38,278.28	2,194.37	0	0	0	40,472.65	No	

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Grant-Henriques, Natalee	Procurement Assistant	Administrative and Clerical	001	N/A	N/A	FT	No	45,000.02	22,002.53	0	0	0	0	22,002.53	No	
Greene, Robert	Sr. Project Manager	Technical and Engineering	001	N/A	N/A	FT	No	79,565.20	79,482.05	7,082.19	0	0	0	86,564.24	No	
Henry, Darrell Lamont	Seasonal	Operational	004	N/A	N/A	PT	No	7,353.75	7,353.75	84.38	0	0	0	7,438.13	No	
Henry, Samuelle Ruth	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	31,886.40	21,070.01	1,310.73	0	0	0	22,380.74	No	
Hernandez, Raul	Sergeant	Operational	010	PSOBA	PSOBA	FT	No	51,520.56	51,641.45	104.09	0	872.83	0	52,618.37	No	
Hung, Tyrone Taimin	P/T Lifeguard	Operational	001	N/A	N/A	PT	No	12,044.46	12,044.46	0	0	0	0	12,044.46	No	
Iacovo, Filippo	Warehouse Spvr	Operational	001	N/A	N/A	FT	No	58,098.04	58,260.71	0	0	0	0	58,260.71	No	
Indelicato, Charlene M	President/CEO	Executive	001	N/A	N/A	FT	Yes	153,362.04	153,791.62	0	0	0	0	153,791.62	No	
Jagdharry, Muneshwar	Comptroller	Managerial	001	N/A	N/A	FT	Yes	102,933.48	103,221.82	0	0	0	0	103,221.82	No	
James, Geprge Steven	Receptionist/Office Mgr	Operational	003	N/A	N/A	PT	No	10,781.22	10,781.22	719.53	0	0	0	11,500.75	No	
Jamison, Jeffery	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	31,886.40	1,349.04	0	0	0	0	1,349.04	No	
Jean, Karline	Office Manager	Administrative and Clerical	001	N/A	N/A	FT	No	53,445.08	53,594.8	0	0	0	0	53,594.8	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Jemmott, Coreen	P/T Bus Driver	Operational	003	N/A	N/A	PT	No	14,402.16	14,402.16	1,312.43	0	0	0	15,714.59	No	
Jimenez, Julio	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	44,595.20	46,799.79	3,271.34	0	0	0	50,071.13	No	
Jones, Wayne	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	44,595.20	42,994.96	1,278.36	0	0	0	44,273.32	No	
Kananovich, Siarhei	P/T Lifeguard	Operational	001	N/A	N/A	PT	No	14,997.86	14,997.86	0	0	0	0	14,997.86	No	
Keever, Brendan	Seasonal	Operational	004	N/A	N/A	PT	No	6,405.00	6,405	0	0	0	0	6,405	No	
Kondratyev, Dmitriy	Facilities Handyperson	Operational	003	Teamsters	Local 210	FT	No	51,989.60	48,286.13	1,543.74	250	3,249.04	0	53,328.91	No	
La Luz, Christopher David	Seasonal	Operational	004	N/A	N/A	PT	No	4,113.75	4,113.75	0	0	0	0	4,113.75	No	
Laszczych, Jeffrey	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	46,824.96	45,589.23	5,282.65	0	1,558.8	0	52,430.68	No	
Law, Arthur	Seasonal	Operational	004	N/A	N/A	PT	No	6,300.00	6,300	0	0	0	0	6,300	No	
Lewis, Donald	VP General Counsel	Executive	001	N/A	N/A	FT	Yes	142,794.34	143,194.31	0	0	0	0	143,194.31	No	
Lewis, Nile Elliot	Seasonal	Operational	004	N/A	N/A	PT	No	4,522.50	4,522.5	0	0	0	0	4,522.5	No	
Lewis, Qwameesha	P/T Sportspark Attendant	Operational	001	N/A	N/A	PT	No	10,318.39	10,318.39	0	0	0	0	10,318.39	No	
Lewis, Qwameesha	P/T Permitting Coord	Operational	001	N/A	N/A	PT	No	8,703.75	8,703.75	0	0	0	0	8,703.75	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Lindsey, Rodell	Sergeant	Operational	010	PSOBA	PSOBA	FT	No	51,520.56	55,648.15	15,698.83	0	3,302.6	0	74,649.58	No	
Loftus, Ryan	Seasonal	Operational	004	N/A	N/A	PT	No	5,775.00	5,775	0	0	0	0	5,775	No	
Lopez, Joanna	HR Assistant	Administrative and Clerical	001	N/A	N/A	FT	No	55,000.40	9,070.74	0	0	0	0	9,070.74	No	
Maragh, Othniel	Purchasing Assist	Administrative and Clerical	001	N/A	N/A	FT	No	53,055.86	53,204.5	0	0	0	0	53,204.5	No	
Marino, Joseph Louis	Facilities Handyperson	Operational	003	Teamsters	Local 210	FT	No	51,750.40	53,169.42	1,041.41	250	0	0	54,460.83	No	
Marmara, Lynda Louise	Deputy Dir. Public Safety	Managerial	001	N/A	N/A	FT	Yes	80,825.16	54,845.6	865.98	0	0	0	55,711.58	No	
Martinez, Juan	Special Porter/Handyperson	Operational	002	SEIU	32BJ	FT	No	41,620.80	57,788.64	2,832.39	250	0	0	60,871.03	No	
Masly, Donna A	Program Coordinator	Administrative and Clerical	001	N/A	N/A	FT	No	59,612.80	59,779.78	2,353.49	0	0	0	62,133.27	No	
Mazariegos, Karen	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	31,886.40	2,146.2	0	0	0	0	2,146.2	No	
McDade, Claudia	Human Resources Director	Managerial	001	N/A	N/A	FT	Yes	96,312.58	96,582.34	0	0	0	0	96,582.34	No	
McFarlane, Claude	Sr. Bus Driver	Operational	003	Teamsters	Local 210	FT	No	48,505.60	48,693.01	69.96	250	2,560.32	0	51,573.29	No	
Mcmanus, John B	Director PSD	Managerial	001	N/A	N/A	FT	Yes	106,594.54	107,303.1	0	0	0	0	107,303.1	No	
Megnath, Rajcoomarn	Facilities Handyperson	Operational	003	Teamsters	Local 210	FT	No	51,750.40	47,584.02	16,966.78	250	6,048.72	0	70,849.52	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Mely, Robert	Special Porter/Handy person	Operational	002	SEIU	32BJ	FT	No	41,620.80	50,521.39	750.3	250	0	0	51,521.69	No	
Mero, James	Seasonal	Operational	004	N/A	N/A	PT	No	420.00	420	0	0	0	0	420	No	
Moore-Hart, Kay A	Project Manager	Technical and Engineering	001	N/A	N/A	FT	No	80,586.22	82,741.38	332.09	0	0	0	83,073.47	No	
Morales, Diana K	Administrative Assistant	Administrative and Clerical	001	N/A	N/A	FT	No	48,953.58	49,090.37	161.39	0	0	0	49,251.76	No	
Mortimer, James	Director Engineering	Technical and Engineering	001	N/A	N/A	FT	Yes	105,014.00	84,229.64	0	0	0	0	84,229.64	No	
Moskowitz, Arnold B	Operations Assist	Administrative and Clerical	001	N/A	N/A	FT	No	66,035.58	66,220.53	0	0	0	0	66,220.53	No	
Naumovski, Kristijan	P/T Lifeguard	Operational	001	N/A	N/A	PT	No	15,856.34	15,856.34	0	0	0	0	15,856.34	No	
Opperman, Cyril	General Manager	Managerial	001	N/A	N/A	FT	Yes	89,255.66	89,505.7	735.62	0	0	0	90,241.32	No	
Ortega, Anibal	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	44,595.20	46,687.23	1,782.99	0	0	0	48,470.22	No	
Paguada, Lilia	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	44,595.20	9,944.41	24.12	0	514.56	0	10,483.09	No	
Patino, Stephanie	P/T PSD Cleark	Administrative and Clerical	001	N/A	N/A	FT	No	16,692.86	16,692.86	0	0	0	0	16,692.86	No	
Peace, Alvin G	Jr. Mechanic	Operational	003	Teamsters	Local 210	FT	No	51,563.20	53,345.45	1,282.89	250	388.8	0	55,267.14	No	
Perez, Eddie	Mgr Sportspark	Operational	001	N/A	N/A	FT	No	56,100.46	57,120.61	323.66	0	0	0	57,444.27	No	

Staff Listing

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Perez, Jeugee	P/T Warehouse	Operational	001	N/A	N/A	PT	No	24,086.79	24,086.79	45	0	0	0	24,131.79	No	
Perry, Jamal	Special Porter/Handy person	Operational	002	SEIU	32BJ	FT	No	52,961.58	52,335.04	3,113.75	250	0	0	55,698.79	No	
Persaud, Loachan	Seasonal	Operational	004	N/A	N/A	PT	No	6,690.00	6,690	0	0	0	0	6,690	No	
Petrone, Joseph	Support Services Asst.	Operational	001	N/A	N/A	FT	No	37,586.38	38,269.78	0	0	0	0	38,269.78	No	
Phelps, Tabitha	P/T Bus Driver	Operational	003	N/A	N/A	PT	No	30.70	30.7	0	0	0	0	30.7	No	
Pinckney, Nikia	Junior Bus Driver	Operational	003	N/A	N/A	PT	No	22,410.37	22,410.37	1,119.36	0	0	0	23,529.73	No	
Potter, Ramon	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	36,816.00	38,724.26	4,067.04	0	1,416	0	44,207.3	No	
Rajaballe y, Rudolph	Purchasing Agent	Administrative and Clerical	001	N/A	N/A	FT	No	75,141.30	75,351.63	0	0	0	0	75,351.63	No	
Rankin, Anna	Communication Event Coordinator	Administrative and Clerical	001	N/A	N/A	FT	No	54,999.85	46,725.3	708.3	0	0	0	47,433.6	No	
Rawlings, Lisa	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	44,595.20	47,141.24	2,323.4	0	2,572.8	0	52,037.44	No	
Raytses, Eugene	P/T Graphic	Operational	001	N/A	N/A	PT	No	37,180.71	37,180.71	0	0	0	0	37,180.71	No	
Reyes, Luz M	Porter	Operational	002	SEIU	32BJ	FT	No	38,155.52	32,697.94	0	250	0	0	32,947.94	No	
Reyes, Luz M	Crossing Guard	Operational	010	N/A	N/A	PT	No	1,868.04	1,868.04	0	0	0	0	1,868.04	No	

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Richardson, Matthew	Bus Driver	Operational	003	Teamsters	Local 210	FT	No	47,444.80	42,121.8	10,111.79	250	0	0	52,483.59	No	
Rivera, Hilda	Sergeant	Operational	010	PSOBA	PSOBA	FT	No	51,523.68	55,033.46	6,233.88	0	5,661.6	0	66,928.94	No	
Rivera, Juan	Facilities Handyperson	Operational	003	Teamsters	Local 210	FT	No	58,263.92	54,126.54	18,017.79	250	4,517.52	0	76,911.85	No	
Robinson, Gretchen K	Compliance Officer	Professional	001	N/A	N/A	FT	Yes	104,999.96	24,807.68	0	0	0	0	24,807.68	No	
Rodriguez, Harry	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	44,595.20	42,137.1	530.64	0	0	0	42,667.74	No	
Rosario, Randall	Seasonal	Operational	004	N/A	N/A	PT	No	8,246.25	8,246.25	0	0	0	0	8,246.25	No	
Rothman, Mark	Administrative Svcs Mgr	Managerial	001	N/A	N/A	FT	No	61,142.38	61,313.79	0	0	0	0	61,313.79	No	
Rusznica, Marek	P/T Bus Driver	Operational	003	N/A	N/A	PT	No	37,935.20	37,935.2	1,789.2	250	0	0	39,974.4	No	
Sales, Kenneth	Sr. Bus Driver	Operational	003	Teamsters	Local 210	FT	No	48,505.60	48,420.81	7,173.81	250	0	0	55,844.62	No	
Sanichar, Indranie	Director IT	Managerial	001	N/A	N/A	FT	Yes	107,114.28	49,201.94	0	0	0	0	49,201.94	No	
Satar, Shamsodeen	Bus Mechanic Spvr.	Operational	001	N/A	N/A	FT	No	66,310.61	66,746.24	1,885.48	0	0	0	68,631.72	No	
Scott, Earl	Seasonal	Operational	004	N/A	N/A	PT	No	6,195.00	6,195	0	0	0	0	6,195	No	
Scott, Gregory A	P/T Bus Driver	Operational	003	N/A	N/A	PT	No	4,391.75	4,391.75	926.76	0	0	0	5,318.51	No	
Simixhiu, Gezim	P/T Lifeguard	Operational	001	N/A	N/A	PT	No	13,462.48	13,462.48	0	0	0	0	13,462.48	No	

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Singh, Jadoo Ban	Jr. Mechanic Driver	Operational	003	Teamsters	Local 210	FT	No	51,563.20	50,967.3	130.15	250	2,624.4	0	53,971.85	No	
Singh, Sean	Jr. Grant Writer	Administrative and Clerical	001	N/A	N/A	FT	No	53,055.86	53,204.48	43.73	0	0	0	53,248.21	No	
Smith, Tawn	Seasonal	Operational	004	N/A	N/A	PT	No	7,991.25	7,991.25	0	0	0	0	7,991.25	No	
Soltren, Nelson	Special Porter/Handy person	Operational	002	SEIU	32BJ	FT	No	52,353.18	52,597.91	3,010.58	250	400.16	0	56,258.65	No	
Sotome, Godwin	Seasonal	Operational	004	N/A	N/A	PT	No	6,926.25	6,926.25	0	0	0	0	6,926.25	No	
Spencer-EL, Erica	Community Relations Spec.	Administrative and Clerical	001	N/A	N/A	FT	No	59,612.80	60,259.38	1,179.15	0	0	0	61,438.53	No	
Stasko, Lada	Assist. Counsel	Professional	001	N/A	N/A	FT	No	86,700.12	93,417.1	0	0	0	0	93,417.1	No	
Suarez, Estrella	Captain	Operational	001	N/A	N/A	FT	No	66,310.66	66,096.58	1,038.38	0	1,020.16	0	68,155.12	No	
Thomas, Melvin Edward	Jr. Bus Driver	Operational	003	Teamsters	Local 210	FT	No	47,444.80	49,540.3	5,748.12	250	0	0	55,538.42	No	
Tinoco, Angel	Sr. Bus Driver	Operational	003	Teamsters	Local 210	FT	No	48,505.60	48,660.34	15,617.67	250	4,206.24	0	68,734.25	No	
Tinoco, Toni	Special Porter/Handy person	Operational	002	SEIU	32BJ	FT	No	52,377.52	53,353.59	3,126.62	450	2,000.8	0	58,931.01	No	
Torrens, Ralph	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	36,816.00	36,901.44	97.59	0	0	0	36,999.03	No	
Torres, Norma	Special Porter/Handy person	Operational	002	SEIU	32BJ	FT	No	52,020.80	51,923.97	966.01	450	2,000.8	0	55,340.78	No	

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Ulahannan, Innocent	Revenue Collection Manager	Operational	001	N/A	N/A	FT	No	65,628.16	65,811.99	484.68	0	0	0	66,296.67	No	
Vale, Daniel	Seasonal	Operational	004	N/A	N/A	PT	No	6,825.00	6,825	0	0	0	0	6,825	No	
Vargas, Fernando	Spvr. Grounds	Managerial	001	N/A	N/A	FT	No	66,310.66	67,376.01	6,175.61	0	0	0	73,551.62	No	
Verta, Santo A	Maintenance Manager	Managerial	001	N/A	N/A	FT	No	69,373.67	31,831.76	8,425.63	0	0	0	40,257.39	No	
Viel, Debora	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	44,595.20	46,596.11	4,040.34	0	0	0	50,636.45	No	
Walton, Frances	VP / CFO	Executive	001	N/A	N/A	FT	Yes	142,800.06	135,461.79	0	0	0	0	135,461.79	No	
Williams, Matthew	Seasonal	Operational	004	N/A	N/A	PT	No	8,268.75	8,268.75	0	0	0	0	8,268.75	No	
Williams, Michelle	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	46,379.01	45,616.9	1,969.8	0	857.6	0	48,444.3	No	
Wong, Anthony	Seasonal	Operational	004	N/A	N/A	PT	No	4,875.00	4,875	112.5	0	0	0	4,987.5	No	
Wray, Kionna	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	44,595.20	42,950.17	554.76	0	0	0	43,504.93	No	
Yee, Gary	Leiutenant	Operational	010	PSOBA	PSOBA	FT	No	52,748.80	18,481.92	442.28	0	0	0	18,924.2	No	
Yermolayev, Andrey	Seasonal	Operational	004	N/A	N/A	PT	No	7,218.75	7,218.75	67.5	0	0	0	7,286.25	No	
Zapata, Wilfredo	Support Svcs Assist	Operational	001	N/A	N/A	FT	No	35,377.52	36,292.1	0	0	0	0	36,292.1	No	
Zee, Min-Heng	Sr. Accountant	Administrative and Clerical	001	N/A	N/A	FT	No	74,870.90	75,080.73	1,342.13	0	0	0	76,422.86	No	

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Zhang, Yu Hao	Public Safety Officer	Operational	010	PSOBA	PSOBA	FT	No	31,886.40	29,096.35	1,885.6	0	0	0	30,981.95	No	

Benefit Information

During the fiscal year, did the authority continue to pay for any of the above mentioned benefits for

No

Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Towns, Darryl C	Board of Directors												X	
Vacant	Board of Directors												X	
Kraut, David	Board of Directors												X	
Grimm, Katherine Teets	Board of Directors												X	
Christian, Fay Fryer	Board of Directors												X	
Shinozaki, Michael	Board of Directors												X	
Labate, Mary Beth	Board of Directors												X	
Polivy, Howard	Board of Directors												X	
Smith, Margaret	Board of Directors												X	

Staff

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Beime, Marguerite	Director IT												X	
Cagnetto, Ferdinand	Project Manager		X											
Indelicato, Charlene M	President/CEO						X							
Jagdharry, Muneshwar	Comptroller												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Lewis, Donald	VP General Counsel												X	
Mcmanus, John B	Director PSD												X	
Mortimer, James	Director Engineering												X	
Robinson, Gretchen K	Compliance Officer												X	
Sanichar, Indranie	Director IT												X	
Walton, Frances	VP / CFO												X	

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes

Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS? No

Name of Subsidiary/Component Unit	Status	Requested Changes
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Subsidiary/Component Unit Creation

Name of Subsidiary/Component Unit	Establishment Date	Entity Purpose
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Subsidiary/Component Unit Termination

Name of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
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Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Assets**Current Assets**

Cash and cash equivalents	\$1,127,396.98
Investments	\$16,250,498.49
Receivables, net	\$865,846.95
Other assets	\$1,595,683.72
Total Current Assets	\$19,839,426.14

Noncurrent Assets

Restricted cash and investments	\$40,469,775.07
Long-term receivables, net	\$0
Other assets	\$0

Capital Assets

Land and other nondepreciable property	\$0
Buildings and equipment	\$68,352,740.22
Infrastructure	\$59,436,096.01
Accumulated depreciation	\$57,547,293.42
Net Capital Assets	\$70,241,542.81

Total Noncurrent Assets \$110,711,317.88

Total Assets \$130,550,744.02

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Liabilities

Current Liabilities

Accounts payable	\$765,660.18
Pension contribution payable	\$8,208.73
Other post-employment benefits	\$0
Accrued liabilities	\$0
Deferred revenues	\$28,680,095.22
Bonds and notes payable	\$0
Other long-term obligations due within one year	\$1,777.01
Total Current Liabilities	\$29,455,741.14

Noncurrent Liabilities

Pension contribution payable	\$0
Other post-employment benefits	\$3,395,874.57
Bonds and notes payable	\$0
Long Term Leases	\$0
Other long-term obligations	\$704,762.2
Total Noncurrent Liabilities	\$4,100,636.77

Total Liabilities

\$33,556,377.91

Net Asset (Deficit)

Net Asset

Invested in capital assets, net of related debt	\$70,241,542.81
Restricted	\$23,425,543.03
Unrestricted	\$3,327,280.27
Total Net Assets	\$96,994,366.11

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Operating Revenues

Charges for services	\$25,620,300.93
Rental & financing income	\$11,911,962.27
Other operating revenues	\$1,541,349.62
Total Operating Revenue	\$39,073,612.82

Operating Expenses

Salaries and wages	\$6,120,261.72
Other employee benefits	\$4,808,688.81
Professional services contracts	\$571,270.88
Supplies and materials	\$1,158,788.08
Depreciation & amortization	\$3,518,632.42
Other operating expenses	\$6,842,801.46
Total Operating Expenses	\$23,020,443.37

Operating Income (Loss) \$16,053,169.45

Nonoperating Revenues

Investment earnings	\$137,832.5
State subsidies/grants	\$0
Federal subsidies/grants	\$0
Municipal subsidies/grants	\$0
Public authority subsidies	\$0
Other nonoperating revenues	(\$806.32)
Total Nonoperating Revenue	\$137,026.18

Summary Financial InformationSUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETSNonoperating Expenses

Interest and other financing charges	\$0
Subsidies to other public authorities	\$0
Grants and donations	\$275,500
Other nonoperating expenses	\$0
Total Nonoperating Expenses	\$275,500
Income (Loss) Before Contributions	\$15,914,695.63
Capital Contributions	\$0
Change in net assets	\$15,914,695.63
Net assets (deficit) beginning of year	\$81,079,670.48
Other net assets changes	\$0
Net assets (deficit) at end of year	\$96,994,366.11

Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	No
2. If yes, has the Authority issued any debt during the reporting period?	

New Debt Issuances List by Type of Debt and Program

No Data has been entered by the Authority for this section in PARIS

Schedule of Authority Debt

Type of Debt	Statutory Authorization (\$)	Outstanding Start of Fiscal Year (\$)	New Debt Issuances (\$)	Debt Retired (\$)	Outstanding End of Fiscal Year (\$)
State Obligation					
State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Other State Funded					
Authority Obligation					
General Obligation					
Revenue					
Other Non-State Funded					
Conduit					
Conduit Debt					
Conduit Debt - Pilot Increment Financing					

Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

Personal Property

This Authority has indicated that it had no personal property disposals during the reporting period.

Property Documents

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	http://rioc.ny.gov/PARIS/FY14-15/Annual-Report-FY1415.pdf
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	http://rioc.ny.gov/PARIS/FY14-15/Property-Acquisition-Disposition-Guidelines-FY1415.pdf
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	

Additional Comments: