

Governance Information (Authority-Related)

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	http://www.mcwa.com/Portals/0/PDF/OPERATIONS_ACCOMPLISHMENTS.pdf
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	http://mcwa.com/pdf/ASSESSMENT_OF_INTERNAL_CONTROLS.pdf
3. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4. Does the independent auditor provide non-audit services to the Authority?	No	N/A
5. Does the Authority have an organization chart?	Yes	http://mcwa.com/AboutMCWA/Organizationalchart.aspx
6. Are any Authority staff also employed by another government agency?	No	
7. Has the Authority posted their mission statement to their website?	Yes	http://mcwa.com/AboutMCWA/MissionStatement.aspx
8. Has the Authority's mission statement been revised and adopted during the reporting period?	Yes	N/A
9. Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		http://mcwa.com/pdf/PERFORMANCE_MEASUREMENTS.pdf

Governance Information (Board-Related)

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		http://mcwa.com/AboutMCWA/BoardofDirectors/Committees.aspx
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		http://mcwa.com/AboutMCWA/BoardofDirectors/BoardMeetings2012.aspx
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	http://www.mcwa.com/AboutMCWA/BoardofDirectors/Bylaws.aspx
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	http://mcwa.com/AboutMCWA/CodeofEthics.aspx
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

Board of Directors Listing

Name	Quattrone, Anthony J	Name	Magguilli, Larry M
Chair of the Board	Yes	Chair of the Board	No
If yes, Chair Designated by.	Elected by Board	If yes, Chair Designated by.	
Term Start Date	12/14/2011	Term Start Date	09/12/2012
Term Expiration Date	04/01/2016	Term Expiration Date	04/01/2017
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Local	Nominated By	Local
Appointed By	Local	Appointed By	Local
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Bleier-Mervis, Wendy	Name	Nobles, James
Chair of the Board	No	Chair of the Board	No
If yes, Chair Designated by.		If yes, Chair Designated by.	
Term Start Date	12/14/2011	Term Start Date	12/14/2011
Term Expiration Date	04/01/2016	Term Expiration Date	04/01/2014
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Local	Nominated By	Local
Appointed By	Local	Appointed By	Local
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	No
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Benoy, Clyde O	Name	Hurlbut, Robert W
Chair of the Board	No	Chair of the Board	No
If yes, Chair Designated by.		If yes, Chair Designated by.	
Term Start Date	12/14/2011	Term Start Date	12/12/2012
Term Expiration Date	04/01/2013	Term Expiration Date	04/01/2017
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Local	Nominated By	Local
Appointed By	Local	Appointed By	Local
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Rulison, Joseph
Chair of the Board	No
If yes, Chair Designated by.	
Term Start Date	09/12/2012
Term Expiration Date	04/01/2014
Title	
Has the Board member appointed a designee?	
Designee Name	
Ex-officio	No
Nominated By	Local
Appointed By	Local
Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
ABBOTT, DOUGLAS L	DISPATCHER	Operational	88			FT	No	58,240.00	58,812.56	4,873.25	0	300	80.88	64,066.69	No	
ADAMS, CHAD M	LABORER	Operational	84			FT	No	32,094.40	36,373.97	2,994.79	0	0	34.8	39,403.56	No	
ALEXANDER II, RICHARD M	LABORER	Operational	81			FT	No	34,736.00	35,948.4	928.35	0	0	7.5	36,884.25	No	
ALMEKINDER, JEFFREY B	SEASONAL LABORER	Operational	81			FT	No	17,680.00	68	0	0	0	0	68	No	
ALMEKINDER, LEONARD J	SKILLED LABORER	Operational	93			FT	No	43,430.40	43,451.21	0	0	0	325.8	43,777.01	No	
ANDERSON, KARIN C	MANAGEMENT ASSISTANT	Managerial	50			FT	Yes	67,870.40	67,832.61	0	0	1,000	151.8	68,984.41	No	
ASHBURN, ULYSSES	ASST CONSTRUCTION INSPECTOR	Operational	70			FT	No	51,916.80	51,887.61	2,761.2	0	0	46.92	54,695.73	No	
ATTOMA, ANTHONY M III	ELEC & INSTR MECH	Operational	64			FT	No	37,544.00	18,317.6	812.4	0	1,444	150	20,724	No	
AVILA, ANTHONY E	DISTRIBUTION MAINT MECH	Operational	84			FT	No	52,436.80	54,048.22	12,126.5	0	0	119.22	66,293.94	No	
BAASE, ROBERT A	WATER TREAT PLANT OPERATOR	Operational	61			FT	No	61,318.40	65,200.52	9,027.1	0	750	37.86	75,015.48	No	
BATES, CHERYLANN E	OFFICE CLERK II	Operational	91			FT	No	58,240.00	58,207.2	0	0	950	14.4	59,171.6	No	
BATES, TIMOTHY P	ENGINEERING TECH - MECH	Operational	70			FT	No	64,604.80	64,568.8	8,945.39	0	1,000	268.8	74,782.99	No	

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BATZ, STEVEN C	DISTRIBUTION MANAGER	Managerial	84			FT	Yes	96,345.60	96,291.6	2,200.2	0	1,000	1,185	100,676.8	No	
BEATY, LINDA K	PURCHASING AGENT	Managerial	90			FT	Yes	85,716.80	85,668.8	0	0	1,000	838.2	87,507	No	
BECKER, JOHN R	DISTRIBUTION MAINT. MECH.	Operational	85			FT	No	64,833.60	64,797.23	7,406.37	0	1,000	73.5	73,277.1	No	
BELLAIRE, MATTHEW J	SKILLED LABORER	Operational	84			FT	No	35,360.00	37,511.52	4,355.27	0	2,000	35.4	43,902.19	No	
BENDER, JACOB L	SEASONAL LABORER	Operational	81			FT	No	19,760.00	4,712	0	0	0	0	4,712	No	
BENOY, CLYDE O	BOARD MEMBER	Executive	50			PT	Yes	7,001.28	7,000	0	0	0	0	7,000	No	
BENSHOFF, RAYMOND W	DIRECTOR OF OPERATIONS	Managerial	80			FT	Yes	149,219.20	149,135.6	0	0	10,208.8	6,506.14	165,850.54	No	
BERNARD, MARK R	WTR ENVIRON COMPL TECH	Operational	64			FT	No	58,240.00	58,207.2	861	0	350	322.08	59,740.28	No	
BESEAU, JOHN J	PROGRAMMER ANALYST	Managerial	94			FT	Yes	80,891.20	80,846.23	3,072.35	0	1,000	99	85,017.58	No	
BIANCHI, RICHARD D	UTILITY WORKER	Operational	68			PT	No	17,721.60	19,609.48	0	0	0	0	19,609.48	No	
BILLINGS, RYAN T	DISTRIBUTION MAINT. MECH.	Operational	83			FT	No	64,833.60	65,280.84	8,229.68	0	800	36	74,346.52	No	
BLEIER-MERVIS, WENDY B	BOARD MEMBER	Executive	50			PT	Yes	7,001.28	7,000	0	0	0	0	7,000	No	
BLIDE, TODD D	NETWORK TECHNICIAN	Managerial	94			FT	Yes	80,891.20	80,846	2,304.25	0	325	451.8	83,927.05	No	
BOCACH, DANIEL D	DISTRIBUTION MAINT MECH	Operational	84			FT	No	64,833.60	64,943.67	11,670.45	0	1,000	144.9	77,759.02	No	

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BOCHNO, CHRISTOPHER D	LABORER	Operational	93			FT	No	30,784.00	5,683.2	0	0	0	50	5,733.2	No	
BODNAR, FRANCIS J	AUTO MECHANIC FOREMAN	Operational	82			FT	No	56,430.40	57,973.24	220.14	0	0	316.2	58,509.58	No	
BOJKO, CHRISTINA M	CUSTOMER SERVICE REP	Operational	91			FT	No	32,968.00	32,734.53	190.24	0	0	4.95	32,929.72	No	
BONACCHI, RYAN A	MAINTENANCE MECHANIC III	Operational	64			FT	No	45,780.80	48,923.28	534.9	0	0	7.5	49,465.68	No	
BOOR, GUY W	LABORER	Operational	84			FT	No	30,784.00	5,784.4	587.66	0	1,184	16.2	7,572.26	No	
BORRELLI, LOUIS J	SKILLED LABORER	Operational	93			FT	No	35,360.00	37,068	0	0	0	325.8	37,393.8	No	
BOURGOINE, THOMAS J	STOCK HANDLER	Operational	86			FT	No	49,441.60	50,088.45	957.48	0	250	305.4	51,601.33	No	
BOZZELLI, THERESA M	MANAGEMENT ASSISTANT	Managerial	80			FT	Yes	67,870.40	67,832.49	0	0	1,502.26	258	69,592.75	No	
BROOKS, MICHAEL J	FOREMAN OF DISTRIBUTION	Operational	84			FT	No	72,009.60	71,969.2	6,820.18	0	1,000	105.9	79,895.28	No	
BROWN IV, JAMES	STUDENT INTERN	Operational	70			FT	No	27,040.00	11,410.76	108	0	0	0	11,518.76	No	
BROWN, RICHARD A	CUSTOMER SERVICE REP.	Operational	91			FT	No	45,760.00	45,734.4	297	0	0	13.8	46,045.2	No	
BRYANT, RICHARD C	SKILLED LABORER	Operational	64			FT	No	42,556.80	49,534.8	450.79	0	2,250	16.5	52,252.09	No	
BUBEL, SCOTT G	SENIOR COMPUTER OPERATOR	Operational	94			FT	No	58,240.00	52,833.33	1,506.94	0	1,000	41.28	55,381.55	No	

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BUCHANAN, THOMAS H	FOREMAN OF DISTRIBUTION	Operational	84			FT	No	72,009.60	70,584.4	10,931.15	0	1,000	271.74	82,787.29	No	
BURROUGHS, KATHLEEN R	SECRETARY I	Managerial	60			FT	No	64,064.00	64,028	0	0	750	138	64,916	No	
BUSS, THOMAS R	FOREMAN OF DISTRIBUTION	Operational	84			FT	No	72,009.60	71,969.2	21,025.81	0	800	212.22	94,007.23	No	
CAIRNS, MICHAEL J	UTILITY STAKEOUT TECH WA	Operational	83			FT	No	61,318.40	61,284	1,123.93	0	750	19.2	63,177.13	No	
CALLEAR, JOHN T	ASST. CONSTRUCTION INSP.	Operational	70			FT	No	37,523.20	38,839.6	5,724.6	0	0	487.5	45,051.7	No	
CAMPBELL, TRACI A	OFFICE CLERK IV	Operational	60			FT	No	35,796.80	31,544.89	0	0	500	0	32,044.89	No	
CANTATORE, ARMAND J	METER REPAIRMAN	Operational	93			FT	No	64,833.60	64,797.24	46.76	0	750	36	65,630	No	
CARPENTER, WILLIAM A	DEPUTY EXECUTIVE DIRECTOR	Operational	50			FT	Yes	137,009.60	10,539.23	0	0	0	12	10,551.23	No	
CARROLL, DAVID T	ENG. PROCEDURES ASSISTANT	Operational	70			FT	No	47,507.20	48,484.83	0	0	2,000	305.4	50,790.23	No	
CASH, JOANNA M	ASST INST & CONT SYS SPEC	Managerial	64			FT	No	48,651.20	28,854.25	317.95	0	799.99	1,753.76	31,725.95	No	
CAVALLARO, MATTHEW J	STOCK HANDLER	Operational	86			FT	No	51,812.80	53,525.44	713.47	0	275	281.72	54,795.63	No	
CERRETTO, ROCKY J	LABORER	Operational	84			FT	No	30,784.00	17,567.6	2,136.75	0	0	22.5	19,726.85	No	

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CHARBONEAU, ROBERT A	SUPV OF FACILITIES MAINT	Managerial	81			FT	Yes	82,409.60	82,745.21	0	0	2,445	735.6	85,925.81	No	
CIUFO JR, PHILIP J	HEAVY MOTOR EQUIP OPER	Operational	81			FT	No	58,260.80	59,860.1	9,393.29	0	275	418.4	69,946.79	No	
CLARK, JAMES K	FOREMAN OF DISTRIBUTION	Operational	84			FT	No	72,009.60	71,983.12	5,071.67	0	1,000	75.6	78,130.39	No	
CLARK, THOMAS F	PRODUCTION ENGINEER	Managerial	61			FT	Yes	85,716.80	85,668.87	0	0	1,000	583.8	87,252.67	No	
CLEVELAND, ROY J	PROJECT ENGINEER WTR DIST	Managerial	70			FT	Yes	80,891.20	80,846.37	0	0	505.56	259.4	81,611.33	No	
CODY, RAE M	SEASONAL LABORER	Operational	62			FT	No	18,720.00	3,807	0	0	0	0	3,807	No	
CONNELL, STEPHEN W	MAINTENANCE MECHANIC II	Operational	64			FT	No	53,289.60	54,598.8	320.4	0	250	329.58	55,498.78	No	
CONNORS, RHONDA M	PROGRAMMER ANALYST - PT	Managerial	94			FT	Yes	80,891.20	61,033.42	0	0	0	0	61,033.42	No	
CORSON, CHERYL M	ASST RECEPTIONIST TYPIST	Operational	91			FT	No	45,760.00	45,734.4	0	0	0	76.2	45,810.6	No	
COUSINS, JEFFREY J	DISTRIBUTION MAINT MECH	Operational	83			FT	No	64,833.60	64,814.31	7,388.07	0	1,000	57.9	73,260.28	No	
COYNE, TAMARA L	OFFICE CLERK II	Operational	91			FT	No	49,441.60	50,343.37	0	0	0	9	50,352.37	No	
CRAVATA, ROBERT N	SEASONAL CLERK	Operational	68			FT	No	17,680.00	2,698.75	0	0	0	0	2,698.75	No	
CRIMMINS, BENJAMIN R	LABORER	Operational	93			FT	No	30,784.00	7,333.4	0	0	0	0	7,333.4	No	

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CYMERMAN, TROY D	LABORER	Operational	93			FT	No	17,680.00	952	0	0	0	0	952	No	
CZAPRANSKI, PAUL H	MAINTENANCE MECHANIC II	Operational	84			FT	No	51,168.00	51,343.2	2,361.17	0	250	31.08	53,985.45	No	
D'AMBROSIO, DAVID M	UTILITY WORKER	Operational	61			FT	No	30,784.00	31,325.2	0	0	466.66	300	32,091.86	No	
DE SMIDT, HENDRIK J	SUPERVISING DRAFTING TECH	Managerial	70			FT	Yes	67,870.40	67,832.66	0	0	850	99	68,781.66	No	
DEBAKKER, GARRETT P	STUDENT INTERN	Operational	94			FT	No	27,040.00	5,863	0	0	0	0	5,863	No	
DEWEY, JEFFREY S	SKILLED LABORER	Operational	84			FT	No	35,360.00	35,248	6,685.2	0	0	165	42,098.2	No	
DIFELICE, JOSEPH F	METER TECHNICIAN TECH	Operational	93			FT	No	54,267.20	54,432.9	371.83	0	250	4.32	55,059.05	No	
DIFLORIO, DANIEL J	METER SERVICES TECH	Operational	93			FT	No	54,246.40	60,006.57	367.4	0	350	10.2	60,734.17	No	
DINAPOLI, MICHAEL P	SR. WTR TREAT PLNT OPER A	Operational	63			FT	No	64,833.60	68,757.28	6,656.27	0	1,000	48	76,461.55	No	
DINARDO, WILLIAM T	SR WATER TREAT PLANT OPER	Operational	63			FT	No	49,982.40	54,112.23	9,426.47	0	0	15	63,553.7	No	
DOS-REIS, LILIANA L	WATER QUALITY CONT. TECH.	Operational	62			FT	No	70,907.20	70,867.7	1,632.01	0	1,000	37.8	73,537.51	No	
DUNN, JODY A	DISTRIBUTION MAINT MECH	Operational	83			FT	No	64,833.60	63,896.55	7,925.75	0	900	329	73,051.3	No	

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DUNN, RYAN M	STUDENT INTERN	Operational	63			FT	No	27,040.00	5,531.5	0	0	0	0	5,531.5	No	
EISENMANN, KATHLEEN A	EXECUTIVE ASSISTANT MCWA	Managerial	50			FT	Yes	82,472.00	82,396.63	0	0	2,500	2,220.2	87,116.83	No	
ENRIGHT, MICHAEL P	MAINTENANCE MECHANIC III	Operational	85			FT	No	41,142.40	42,607.24	6,371.57	0	0	75	49,053.81	No	
EPISCOPO, RICHARD N	ENGINEERING TECHNICIAN	Operational	70			FT	No	64,604.80	64,568.8	349.43	0	1,000	56.4	65,974.63	No	
FADDEN, SHAWN	MAINTENANCE MECHANIC III	Operational	81			FT	No	49,088.00	1,132.8	0	0	0	1.15	1,133.95	No	
FADDEN, SHAWN M	MAINTENANCE MECHANIC II	Operational	81			FT	No	47,195.20	43,252	0	0	0	11.5	43,263.5	No	
FEES, JANET M	SR. CUSTOMER SERVICE REP	Operational	91			FT	No	64,604.80	64,568.8	1,304.54	0	750	103.2	66,726.54	No	
FERGE, JULIE E	OFFICE CLERK II	Operational	68			FT	No	55,848.00	57,656.81	0	0	0	360	58,016.81	No	
FERGUSON, TOD A	CONSTRUCTION ENGINEER	Managerial	70			FT	Yes	90,896.00	90,845.21	2,032.05	0	1,000	399	94,276.26	No	
FERRIS, BRIAN W	SENIOR NETWORK TECHNICIAN	Managerial	94			FT	Yes	77,729.60	79,508.81	3,561.52	0	135.94	4,626.08	87,832.35	No	
FINNERTY, KEVIN M	DIRECTOR OF FINANCE/BS	Managerial	90			FT	Yes	110,406.40	71,339.52	0	0	1,273.92	2,275.42	74,888.86	No	
FISHBACK, KELLY N	SEASONAL LABORER	Operational	85			FT	No	17,680.00	3,264	0	0	0	0	3,264	No	

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FLOYD, BENNETT J	DISTRIBUTION MAINT. MECH.	Operational	84			FT	No	52,436.80	53,253.85	8,192.89	0	0	66.72	61,513.46	No	
FREEMAN, WENDY S	EMPLOYEE SAFETY ANALYST	Managerial	68			FT	Yes	72,051.20	72,010.8	0	0	800	438	73,248.8	No	
GAMBELL, BRIAN J	WATER TREAT PLANT OPERA	Operational	61			FT	No	49,441.60	54,205.56	5,395.88	0	0	12.3	59,613.74	No	
GEBHARDT, JANE M	CLEANER	Operational	81			FT	No	30,784.00	14,190.8	0	0	2,683.99	300.5	17,175.29	No	
GERACI, ANTHONY J	MAINTENANCE MECHANIC II	Operational	64			FT	No	57,844.80	57,812.5	271.18	0	2,250	335.88	60,669.56	No	
GERRIE, CHRISTOPHER R	SEASONAL LABORER	Operational	93			FT	No	18,720.00	4,819.5	0	0	0	0	4,819.5	No	
GILLISPIE, CHARLES L	SR. WTR TREAT PLNT OPERA	Operational	63			FT	No	64,833.60	38,257.88	4,692.03	0	35,910.4	6,575.21	85,435.52	No	
GODFREY, BRIAN G	DISTRIBUTION MAINT. MECH.	Operational	83			FT	No	64,833.60	64,797.24	6,077.43	0	325	23.7	71,223.37	No	
GREEN, BRUCE A	FACILITIES MGMT. ANALYST	Managerial	80			FT	Yes	64,064.00	64,028	0	0	300	151.8	64,479.8	No	
HABECKER, RONALD R	SUPERVISOR OF METER SRVS	Managerial	93			FT	Yes	68,848.00	72,179.2	616.7	0	3,000	230.48	76,026.38	No	
HALPIN, MONICA J	SR DRAFTING TECHNICIAN	Operational	70			FT	No	51,916.80	56,309.6	0	0	350	5.52	56,665.12	No	
HAMILTON, ROBERT M	SEASONAL LABORER	Operational	81			FT	No	16,640.00	512	0	0	0	0	512	No	

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HANLEY, GEORGE J	MAINTENANCE ENGINEER	Managerial	64			FT	Yes	102,128.00	102,070.8	98.2	0	546.4	583.8	103,299.2	No	
HANLON, JASON B III	MAINTENANCE MECHANIC	Operational	84			FT	No	37,232.00	38,657.05	6,615.06	0	0	136.2	45,408.31	No	
HANSEN, RYAN A	SEASONAL LABORER	Operational	81			FT	No	17,680.00	3,196	0	0	0	0	3,196	No	
HARMAN, KEVIN R	LABORER	Operational	81			FT	No	18,720.00	4,225.5	0	0	0	0	4,225.5	No	
HARRELL, JOSEPH T	DISTRICT MAINTENANCE MECHANIC	Operational	84			FT	No	64,833.60	64,809.84	11,019.94	0	1,000	108.75	76,938.53	No	
HARTMAN, DOUGLAS G	INSTRUMENT MAINT TECH	Operational	64			FT	No	75,316.80	75,274.8	10,375.12	0	1,502.26	405.3	87,557.48	No	
HAZEN, JULIE A	OFFICE CLERK IV	Operational	91			FT	No	34,382.40	34,553.6	1,140.8	0	0	0	35,694.4	No	
HEINDL, EDWARD J	SR CONSTRUCTION INSPECTOR	Operational	70			FT	No	64,604.80	64,568.8	139.78	0	350	355.2	65,413.78	No	
HENDERSHOT, DAVID L	SENIOR PLANT MECHANIC	Operational	64			FT	No	64,833.60	64,797.2	1,215.74	0	1,000	343.5	67,356.44	No	
HENDRICKSON, DIANE L	PERSONNEL MANAGER	Managerial	50			FT	Yes	73,299.20	74,053.2	0	0	900	4,733.4	79,686.6	No	
HENNING, MATTHEW J	SKILLED LABORER	Operational	84			FT	No	35,360.00	33,896	5,306.34	0	0	63.6	39,265.94	No	
HETZER, KEVIN J III	MAINTENANCE MECHANIC	Operational	85			FT	No	47,257.60	47,441.2	2,155.56	0	0	15	49,611.76	No	
HICKS, JONATHAN J	ELECTRIC MAINTENANCE TECH	Operational	64			FT	No	66,643.20	67,233.2	495.56	0	0	360.72	68,089.48	No	

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HIMES, CONNOR S	SEASONAL LABORER	Operational	64			FT	No	19,760.00	3,116	0	0	0	0	3,116	No	
HODGETTS, JOHN B	SR CONSTRUCTION INSPECTOR	Operational	70			FT	No	64,604.80	64,568.8	1,013.34	0	1,000	8.4	66,590.54	No	
HORNER, JOSHUA J	STUDENT INTERN	Operational	70			FT	No	27,040.00	13,114.5	216.01	0	0	0	13,330.51	No	
HOURIHAN, SANDRA L	ENGINEERING TECHNICIAN	Operational	70			FT	No	64,604.80	64,568.8	46.59	0	1,000	77.4	65,692.79	No	
HOWELL, FILOMENA	ASSISTANT CREDIT MANAGER	Managerial	91			FT	Yes	67,870.40	67,832.92	0	0	1,000	297.6	69,130.52	No	
HOWLETT, BENJAMIN D	MAINTENANCE MECHANIC	Operational	85			FT	No	61,318.40	61,284	4,212	0	250	326.88	66,072.88	No	
HURLBUT, ROBERT W	BOARD MEMBER	Executive	50			PT	Yes	7,001.28	7,000	0	0	0	0	7,000	No	
IANNITTI, MARK K	SUPERVISOR OF WAREHOUSE	Managerial	86			FT	Yes	66,601.60	68,964.42	199.62	0	800	360	70,324.04	No	
IPPOLITO, GREGORY R	CUSTOMER SERVICE FOREMAN	Operational	93			FT	No	64,833.60	67,943.66	267.31	0	850	324	69,384.97	No	
IRVING, MICHAEL H	SKILLED LABORER	Operational	93			FT	No	32,094.40	34,274.43	2,878.11	0	0	87.5	37,240.04	No	
JOHNS, MARY E	SR CONSTRUCTION INSPECTOR	Operational	70			FT	No	64,604.80	64,568.8	698.86	0	0	355.8	65,623.46	No	
JOHNSON, KATHLYN L	SEASONAL LABORER	Operational	85			FT	No	19,760.00	3,610	0	0	0	0	3,610	No	

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JOHNSON, WILLIAM F	MECHANICAL MAINT. TECH.	Operational	64			FT	No	72,009.60	72,117.04	597.2	0	1,000	377.22	74,091.46	No	
KELLEHER, KYLE J	LABORER	Operational	86			FT	No	17,680.00	3,905.75	0	0	0	0	3,905.75	No	
KELLY JR, JOHN C	SR WATER TREAT PLANT OPER	Operational	63			FT	No	64,833.60	68,506.44	5,265.3	0	325	42	74,138.74	No	
KERWIN, MEGAN A	STUDENT INTERN	Operational	70			FT	No	29,120.00	13,083	245.64	0	0	0	13,328.64	No	
KING, CHRISTIAN E	DIR OF PROD/WATER SUPPLY	Managerial	60			FT	Yes	98,155.20	104,707.62	0	0	750	1,005	106,462.62	No	
KNOLL, KURT K	SUPVSR OF MECH MAINT	Managerial	64			FT	Yes	80,891.20	80,846.07	0	0	1,097.23	2,646.25	84,589.55	No	
KONZEL JR, DAVID D	LABOR FOREMAN	Operational	85			FT	No	64,833.60	64,797.28	7,620.89	0	800	54	73,272.17	No	
KONZEL, MICHAEL D	LABORER	Operational	93			FT	No	17,680.00	2,074	12.75	0	0	0	2,086.75	No	
KROMER, STEPHEN J	LABOR FOREMAN	Operational	81			FT	No	64,833.60	65,055.69	5,053.9	0	750	331.5	71,191.09	No	
LANA, SAMUEL J	FOREMAN OF DISTRIBUTION	Operational	84			FT	No	72,009.60	71,969.2	16,046.46	0	1,000	167.4	89,183.06	No	
LECHNER, TED J	METER SERVICES TECHNICIAN	Operational	93			FT	No	64,833.60	64,797.26	561.12	0	850	27	66,235.38	No	
LEFEBVRE, THERESA L	SEASONAL LABORER	Operational	85			FT	No	18,720.00	3,591	0	0	0	0	3,591	No	
LEFEBVRE, VIRGINIA M	OFFICE CLERK III	Operational	70			FT	No	42,348.80	43,821.28	233.53	0	0	30	44,084.81	No	

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LENTINE, PETER	SR. WTR TREAT PLNT OPER A	Operational	63			FT	No	64,833.60	40,075.56	5,490.08	0	30,798.52	8,555.59	84,919.75	No	
LEYLAND, STEVEN M	MAINTENANC E MECHANIC II	Operational	81			FT	No	57,844.80	57,812.42	9,039.15	0	750	119.58	67,721.15	No	
LIBERI, RICHARD P	MAINTENANC E MECHANIC II	Operational	64			FT	No	55,536.00	56,988.62	2,504.02	0	275	319.8	60,087.44	No	
LILL, THOMAS F	UTILITY WORKER	Operational	61			FT	No	54,246.40	46,287.68	0	0	8,746.56	5,712.9	60,747.14	No	
LINDEN, PHILIP J	LABORER	Operational	93			FT	No	17,680.00	2,516	0	0	0	0	2,516	No	
LINDEN, PHILIP S	ELECT. MAINTENANC E TECH.	Operational	64			FT	No	75,316.80	75,274.84	1,358	0	1,000	354	77,986.84	No	
LOMB, KATHLEEN S	CLERK I	Managerial	90			FT	No	72,571.20	72,785.66	0	0	1,000	138	73,923.66	No	
LONCOA, DANIEL A	SEASONAL LABORER	Operational	81			FT	No	18,720.00	3,600	0	0	0	0	3,600	No	
LONCOA, RENE R	ENG. PROCEDURES ASSISTANT	Operational	70			FT	No	51,916.80	57,359.6	0	0	1,000	14.52	58,374.12	No	
LOTTA, CHRISTOPHER A	MAINTENANC E MECHANIC III	Operational	81			FT	No	43,076.80	44,100.41	5,043.38	0	0	15	49,158.79	No	
LOUGHBOROUGH, MICHAEL R	CLEANER	Operational	81			FT	No	30,784.00	20,483.2	0	0	0	0	20,483.2	No	
LUCAS, ERICH S	LABOR FOREMAN	Operational	85			FT	No	64,833.60	64,797.27	2,688.7	0	0	327	67,812.97	No	
LUEDKE, ROBERT D	LABORER	Operational	84			FT	No	30,784.00	30,372.24	2,771.32	0	266.67	97.5	33,507.73	No	

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LUKASIEWICZ, KIM	OFFICE CLERK IV	Operational	91			FT	No	34,382.40	34,662.42	496	0	0	0	35,158.42	No	
LYON, ROBERT D	LABORER	Operational	81			FT	No	32,094.40	8,375.92	1,822.92	0	0	52.5	10,251.34	No	
MACK, ANDREW S	DISTRIBUTION MAINT. MECH.	Operational	85			FT	No	64,833.60	64,797.2	2,509.24	0	950	425.7	68,682.14	No	
MAGGUILLI, LARRY M	BOARD MEMBER	Executive	50			PT	Yes	7,001.28	7,000	0	0	0	147	7,147	No	
MAGNERA, MARC D	CLERK II	Operational	92			FT	No	58,240.00	58,207.2	1,491	0	1,000	19.2	60,717.4	No	
MAIER, ANDREW M	SEASONAL LABORER	Operational	64			FT	No	19,760.00	4,550.5	0	0	0	0	4,550.5	No	
MAIER, PAUL A	WATER SYSTEM ANALYST	Managerial	63			FT	Yes	80,891.20	80,846.04	233.34	0	3,000	926.8	85,006.18	No	
MAMMINO, ALANE S	SR CASH MANAGEMENT ANALYST	Managerial	92			FT	Yes	72,051.20	72,010.8	0	0	275	90	72,375.8	No	
MANIOCI, LISA A	SEASONAL LABORER	Operational	85			FT	No	17,680.00	3,238.5	0	0	0	0	3,238.5	No	
MARRA, SHELBY E	SEASONAL CLERK	Operational	70			FT	No	17,680.00	3,128	0	0	0	0	3,128	No	
MATTHEWS, KENNETH D	SKILLED LABORER	Operational	62			FT	No	45,780.80	47,608.4	207.43	0	0	13.8	47,829.63	No	
MATTICE, DEBBIE L	MAINTENANCE MECHANIC II	Operational	81			FT	No	51,168.00	52,276.32	6,443.52	0	250	23.7	58,993.54	No	
MC KEON, DEREK M	WATER TREAT PLANT OPERATOR	Operational	61			FT	No	46,030.40	51,489.73	5,826.96	0	0	7.5	57,324.19	No	
MCGINNIS, THOMAS A	DISTRIBUTION MAINT. MECH.	Operational	83			FT	No	56,305.60	59,159.44	5,472.45	0	2,275	19.8	66,926.69	No	

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MCGRATH, LAUREN M	OFFICE CLERK IV	Operational	91			FT	No	32,968.00	15,208.11	118.9	0	0	0	15,327.01	No	
METZGER, RICHARD J	EXECUTIVE ENGINEER	Managerial	60			FT	Yes	156,811.20	156,667.62	0	0	5,315.6	8,742.74	170,725.96	No	
METZLER, MAUREEN A	PAYROLL SYS. SPECIALIST	Operational	92			FT	No	67,808.00	70,040.51	0	0	950	258	71,248.51	No	
MICHA II, FREDERICK R	HEAVY MOTOR EQUIPMNT OPER	Operational	81			FT	No	64,833.60	64,797.24	7,068.44	0	1,502.26	422.7	73,790.64	No	
MILLER, TIMOTHY D	HEAVY MOTOR EQUIP OPER	Operational	81			FT	No	56,305.60	56,800.44	12,653.93	0	300	158.7	69,913.07	No	
MOORE, PHILIP D	DISTRIBUTION MAINT. MECH.	Operational	83			FT	No	41,142.40	47,622.08	5,340.44	0	0	241.1	53,203.62	No	
MORGAN, MICHAEL F	MAINTENANCE MECHANIC II	Operational	85			FT	No	57,844.80	57,812.42	5,051.54	0	1,000	89.58	63,953.54	No	
MORIARTY, THOMAS R	LABORER	Operational	81			FT	No	17,680.00	2,176	0	0	0	0	2,176	No	
MOTHERSEL, DOUGLAS J	MECHANICAL MAINT TECH	Operational	64			FT	No	68,848.00	71,302.4	311.59	0	1,000	43.2	72,657.19	No	
NAU, BRIAN R	MAINTENANCE MECHANIC III	Operational	81			FT	No	54,246.40	54,216	870.42	0	350	10.32	55,446.74	No	
NEFF, LAUREL A	ASST. CUST ACCTS MGR	Operational	92			FT	No	47,507.20	49,343.84	35.66	0	0	0	49,379.5	No	
NICOLOSI, MICHAEL	SKILLED LABORER	Operational	81			FT	No	39,208.00	39,746.01	4,464.78	0	0	43.5	44,254.29	No	
NIESKES, JEFFREY P	METER SERVICES TECHNICIAN	Operational	93			FT	No	43,076.80	48,340.44	202.64	0	2,000	304.8	50,847.88	No	

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NOAH, DOUGLAS J I	MAINTENANCE MECHANIC	Operational	85			FT	No	49,982.40	50,146.43	4,374.94	0	0	321	54,842.37	No	
NOBLES, JAMES L	BOARD MEMBER	Executive	50			PT	Yes	7,001.28	7,000	0	0	0	0	7,000	No	
NOCE, NICHOLAS A	EXECUTIVE DIRECTOR WTR AU	Managerial	50			FT	Yes	163,758.40	163,745	0	0	700	11,829.05	176,274.05	No	
NUGENT, JAMES R	WATER QUALITY LAB MANAGER	Managerial	62			FT	Yes	85,716.80	85,668.99	0	0	1,000	583.8	87,252.79	No	
OKOLOWICZ, CHAD E	METER SERVICES TECHNICIAN	Operational	93			FT	No	41,142.40	46,137.61	2,529.86	0	0	45	48,712.47	No	
OLSON, JOSHUA B	SR. AUTOMOTIVE MECHANIC	Operational	82			FT	No	60,382.40	28,957.25	174.2	0	0	21.9	29,153.35	No	
OSUCHA, JONATHAN M	UTILITY WORKER	Operational	61			FT	No	30,784.00	36,287.32	3,024.1	0	0	22.5	39,333.92	No	
PAGANO, JOSEPH T	LABORER	Operational	81			FT	No	30,784.00	19,536	160.95	0	0	1.25	19,698.2	No	
PALERMO, JOHN C	MAINTENANCE MECHANIC III	Operational	64			FT	No	47,257.60	47,399.2	686.34	0	0	3,135.4	51,220.94	No	
PALMA, ERIC M	MAINTENANCE MECHANIC II	Operational	85			FT	No	43,076.80	45,587.22	6,067.79	0	0	87.9	51,742.91	No	
PALMERI, JAMES M	LABORER	Operational	81			FT	No	34,736.00	35,052.41	918.64	0	0	9	35,980.05	No	
PAPINEAU, JULIANNA L	OFFICE CLERK IV	Operational	70			PT	No	17,191.20	26,281.44	0	0	0	0	26,281.44	No	

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PARRAVANO JR, JOSEPH	SR WATER TREAT PLANT OPER	Operational	63			FT	No	58,864.00	63,396.21	4,959.77	0	275	30.84	68,661.82	No	
PASSARELL, MICHAEL S	SKILLED LABORER	Operational	93			FT	No	35,360.00	36,132	67.13	0	0	300	36,499.13	No	
PEASLEE, THOMAS G	WATER SUPPLY DESIGN ENG	Managerial	70			FT	Yes	102,128.00	102,070.81	294.6	0	1,502.26	463.8	104,331.47	No	
PENNINGTON, KIMBERLE J	SKILLED LABORER	Operational	81			FT	No	50,648.00	50,619.64	2,447.53	0	250	1.8	53,318.97	No	
PETERS, ERIC G	CONSTRUCTION INSPECTOR	Operational	70			FT	No	58,240.00	58,207.2	0	0	0	28.08	58,235.28	No	
PETTRONE, J. DAVID	METER REPAIRMAN	Operational	93			FT	No	64,833.60	64,797.2	70.14	0	250	55.2	65,172.54	No	
PIOTROWICZ, MICHAEL R	DISTRIBUTION MAINT MECH	Operational	83			FT	No	64,833.60	65,313.06	7,294.56	0	1,000	49.5	73,657.12	No	
PITONI, DAVID J	FOREMAN OF DISTRIBUTION	Operational	84			FT	No	69,804.80	71,631.2	13,365.36	0	800	105	85,901.56	No	
PLACIOUS, JOSEPH J	DISPATCHER	Operational	88			FT	No	58,240.00	58,814.8	4,298.77	0	2,870	35.88	66,019.45	No	
PRAY, KARL J	DIST MAINTENANCE MECHANIC	Operational	83			FT	No	64,833.60	64,797.28	6,219.08	0	950	23.4	71,989.76	No	
PRESTIDGE, KATHLEEN A	ASST DIR OF FINANCE-WA	Managerial	92			FT	Yes	110,406.40	107,610.88	0	0	1,000	151.8	108,762.68	No	
PRESTIDGE, KYLIE M	SEASONAL CLERK	Operational	91			FT	No	18,720.00	5,102.5	0	0	0	0	5,102.5	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
PUSEY, JOSHUA D	LABORER	Operational	84			FT	No	39,332.80	39,538.52	3,325.03	0	0	49.8	42,913.35	No	
QUATTRONE, ANTHONY J	CHAIRMAN OF THE MCWA	Executive	50			PT	Yes	10,501.92	10,500	0	0	0	0	10,500	No	
RAMOS, WILSON C	MAINTENANCE MECHANIC II	Operational	85			FT	No	57,844.80	57,812.44	5,153.03	0	1,000	48.78	64,014.25	No	
RAMSEY, SEAN J	MAINTENANCE MECHANIC III	Operational	84			FT	No	37,232.00	39,843.2	5,630.17	0	0	82.5	45,555.87	No	
RAWLINS, LISA A	JUNIOR ACCOUNTANT	Operational	92			FT	No	64,604.80	42,045.57	0	0	0	1.4	42,046.97	No	
RAWLINS, SCOTT M	UTILITY WORKER	Operational	64			FT	No	54,246.40	54,216	0	0	300	304.8	54,820.8	No	
READ, JONATHAN M	LABORER	Operational	85			FT	No	42,556.80	42,358.89	2,216.49	0	0	22.5	44,597.88	No	
RICHARDS, JOHN W	METER SERVICES TECHNICIAN	Operational	93			FT	No	50,564.80	50,716.5	495.08	0	0	305.76	51,517.34	No	
RICHARDSON, GAIL D	OFFICE CLERK IV - PT	Operational	91			PT	No	23,637.90	24,479.89	0	0	0	0	24,479.89	No	
ROYER, MARK G	DISTRIBUTION MAINT MECH	Operational	83			FT	No	64,833.60	64,797.3	5,980.82	0	1,000	56.4	71,834.52	No	
RULISON, JOSEPH R	BOARD MEMBER	Executive	50			PT	Yes	7,001.28	7,000	0	0	0	283.8	7,283.8	No	
SALISBURY, MICHAEL J	SKILLED LABORER	Operational	84			FT	No	37,232.00	37,895.2	4,374.42	0	0	67.5	42,337.12	No	
SATTER, NICHOLAS P	SKILLED LABORER	Operational	84			FT	No	32,094.40	35,741.44	2,529.92	0	0	26.1	38,297.46	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
SAUERS, MATTHEW W	DRAFTING TECHNICIAN	Operational	70			FT	No	49,940.80	48,247.1	0	0	0	5.4	48,252.5	No	
SAVAGE, STEPHEN M	CIVIL ENGINEER - WTR DIST	Managerial	70			FT	Yes	115,648.00	115,542.01	0	0	3,491.2	5,622.8	124,656.01	No	
SCATA, JARED D	LABORER	Operational	85			FT	No	39,332.80	37,608.92	347.55	0	0	0	37,956.47	No	
SCHOTT, PHILLIP G	LABORER	Operational	84			FT	No	42,556.80	21,254.4	1,071.61	0	0	16.8	22,342.81	No	
SEGELIN, MICHAEL D	SKILLED LABORER	Operational	93			FT	No	41,288.00	42,570.93	0	0	883.33	303.6	43,757.86	No	
SEGRUE, TIMOTHY S	LABORER	Operational	81			FT	No	17,680.00	2,244	0	0	0	0	2,244	No	
SHEPARD, KATHLEEN J	JR PROJ ENGINEER WTR DIST	Operational	70			PT	Yes	46,442.24	45,765.98	0	0	0	0	45,765.98	No	
SHERWOOD, DALE S	SUPV. OF ELECTRICAL MAINT	Managerial	64			FT	Yes	85,716.80	85,668.84	144.25	0	1,000	3,191.47	90,004.56	No	
SMITH, BRAD M	COORD OF WTR SYS EMRG RES	Managerial	61			FT	Yes	65,249.60	66,977.22	0	0	897.89	396	68,271.11	No	
SPADA, JAMES B	DISTRIBUTION MAINT MECH	Operational	84			FT	No	54,267.20	55,842	9,482.53	0	0	83.7	65,408.23	No	
SPECHT, THOMAS R	DRIVER/MESSENGER	Operational	92			PT	No	16,047.20	17,337.92	0	0	0	0	17,337.92	No	
SPRAGUE, DAVID G	PROJECT ENG - WTR DIST	Managerial	70			FT	Yes	80,891.20	80,846.02	0	0	1,000	283.8	82,129.82	No	
STEVENS, TIMOTHY J	JUNIOR PROJECT ENGINEER	Managerial	70			FT	Yes	51,584.00	53,436.8	0	0	0	36	53,472.8	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
SULLIVAN, MICHAEL R II	MAINTENANCE MECHANIC	Operational	84			FT	No	60,382.40	58,935.56	10,102.71	0	0	253.1	69,291.37	No	
SUTERA, STEVEN M	DISTRIBUTION MAINT MECH	Operational	83			FT	No	64,833.60	64,797.26	5,211.68	0	1,000	33	71,041.94	No	
SUVEGES, JEANNE M	SR ACCOUNT CLERK TYPIST	Operational	92			FT	No	58,240.00	58,207.2	0	0	750	18.6	58,975.8	No	
TERRORE, MICHAEL T	CHIEF WTR TRT PLNT OPER A	Managerial	61			FT	Yes	80,891.20	80,846.03	525.02	0	1,000	564	82,935.05	No	
THOMPSON, PATRICIA M	LABORATORY ASSISTANT - PT	Operational	62			PT	No	24,970.40	25,028.09	0	0	0	0	25,028.09	No	
THORNLEY, CHRISTINE M	WTR TREAT PLANT OPER - B	Operational	61			FT	No	57,844.80	57,812.41	250.32	0	0	63.36	58,126.09	No	
TRAIL, SCOTT A	SENIOR AUTO MECHANIC	Operational	82			FT	No	62,566.40	39,224.32	33.84	0	0	2	39,260.16	No	
TRENTINI, JOHN E	INSTR/CONTROL SYSTEM SPEC	Managerial	64			FT	Yes	80,891.20	35,658.1	0	0	0	174.5	35,832.6	No	
TROST, KENNETH T	UTILITY STAKEOUT TECH WA	Operational	83			FT	No	61,318.40	61,284	2,697.42	0	800	344.16	65,125.58	No	
TROTTA, STEPHEN T	DISTRIBUTION MANAGER	Managerial	84			FT	Yes	96,345.60	96,291.6	1,505.4	0	1,000	1,227	100,024	No	
UDICIOUS JR., WILLIAM R	UTILITY WORKER	Operational	70			FT	No	37,544.00	39,174.18	1,529.48	0	0	0	40,703.66	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
USCHOLD, THOMAS J ANLYST	ASSOC. MANAGEMENT	Managerial	90			FT	Yes	102,128.00	102,070.81	0	0	2,982	703.8	105,756.61	No	
VENESS, RANDY R	SR. WTR TREAT PLNT OPER A	Operational	63			FT	No	64,833.60	68,516.48	9,559.97	0	1,000	133.8	79,210.25	No	
VILLARRUBIA, WILFREDO V	PROJECT ENGINEER WTR DIST	Managerial	70			FT	Yes	77,812.80	79,367.84	839.31	0	1,000	444	81,651.15	No	
VOELKL, COREY T	METER SERVICES TECHNICIAN	Operational	93			FT	No	56,305.60	56,311.64	263.98	0	0	305.76	56,881.38	No	
WAGEMAKER, LARRY W	LANDSCAPE ARCHITECT	Operational	80			FT	Yes	64,064.00	15,240.8	0	0	22,668.8	1,792.1	39,701.7	No	
WAGNER, RICHARD J	SKILLED LABORER	Operational	64			FT	No	43,430.40	43,647.84	391.14	0	0	0	44,038.98	No	
WALKER, FREDDIE L	LABORER	Operational	93			FT	No	18,720.00	3,816	0	0	0	0	3,816	No	
WALSH, JOHN W	NETWORK TECHNICIAN	Managerial	94			FT	Yes	69,139.20	67,770.8	448.74	0	0	9,571.44	77,790.98	No	
WATT, CRAIG J	SECURITY MANAGER	Managerial	68			FT	Yes	65,145.60	59,257.44	0	0	0	165	59,422.44	No	
WEBER, HEATHER M	ASST. CONSTRUCTION INSP.	Operational	70			FT	No	37,523.20	28,010.8	155.1	0	0	3.6	28,169.5	No	
WESTON, ROBERT J	UTILITY STAKEOUT TECH	Operational	83			FT	No	61,318.40	61,284	3,592.88	0	850	19.2	65,746.08	No	
WHITE, FELICIA A	MANAGER OF CUST SERVICES	Managerial	91			FT	Yes	70,428.80	73,038.8	0	0	1,000	60	74,098.8	No	
WHITE, RANDOLPH C	SENIOR PLANT MECHANIC	Operational	64			FT	No	64,833.60	64,797.28	689.71	0	900	444.6	66,831.59	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
WHITNEY, BRIAN B	DISTRIBUTION MAINT MECH	Operational	84			FT	No	52,436.80	54,418.86	8,885.76	0	0	126.72	63,431.34	No	
WIESNER, ROBERT J	DIRECTOR OF SECURITY WA	Managerial	68			PT	Yes	65,234.00	74,366.76	0	0	1,000	0	75,366.76	No	
WILLIAMS, JASON M	ASST. CONSTRUCTION INSPEC	Operational	70			FT	No	37,523.20	37,927.6	3,660.8	0	0	307.5	41,895.9	No	
WYSOCKI, GREGORY J	CONSTRUCTION ENGINEER	Managerial	70			FT	Yes	90,896.00	90,845.21	1,442.1	0	2,748	90	95,125.31	No	
YOUNG, EDWARD L	ELEC/INSTR MECHANIC I	Operational	64			FT	No	61,318.40	61,383.2	1,350.57	0	750	326.7	63,810.47	No	
YOUNG, HEIDI E	ENGINEERING TECHNICIAN	Operational	70			FT	No	37,523.20	39,106	169.2	0	0	11.1	39,286.3	No	
ZAMBITO JR, THOMAS F	DRIVER/MESSENGER	Operational	92			PT	No	16,047.20	13,998	0	0	0	0	13,998	No	
ZARPENTINE, WILLIAM E	SR. AUTOMOTIVE MECHANIC	Operational	82			FT	No	64,833.60	64,797.22	1,332.66	0	0	21	66,150.88	No	
ZIKI, ANN L	WATER SUPPLY DESIGN ENG.	Managerial	70			FT	Yes	102,128.00	102,070.81	0	0	1,122.75	390	103,583.56	No	
ZIMMERMAN, AMY B	OFFICE CLERK II	Operational	80			FT	No	45,635.20	46,869.6	0	0	0	0	46,869.6	No	
ZYRA, WAYNE	MANAGEMENT ANALYST	Operational	94			FT	Yes	56,888.00	58,774.4	0	0	0	1,312.2	60,086.6	No	

Benefit Information

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for

Yes

Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Nobles, James	Board of Directors									X				
Hurlbut, Robert W	Board of Directors									X				
Bleier-Mervis, Wendy	Board of Directors									X				
Quattrone, Anthony J	Board of Directors									X				X
Benoy, Clyde O	Board of Directors									X				X
Magguilli, Larry M	Board of Directors									X				X
Rulison, Joseph	Board of Directors									X				X

Staff

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
BENSHOFF, RAYMOND W	DIRECTOR OF OPERATIONS		X		X		X			X	X			X
CARPENTER, WILLIAM A	DEPUTY EXECUTIVE DIRECTOR		X				X			X	X			
FINNERTY, KEVIN M	DIRECTOR OF FINANCE/BS		X		X		X			X	X			
HANLEY, GEORGE J	MAINTENANCE ENGINEER		X							X	X			
METZGER, RICHARD J	EXECUTIVE ENGINEER		X		X		X			X	X			X
NOCE, NICHOLAS A	EXECUTIVE DIRECTOR WTR AU		X		X		X			X	X			X

Annual Report for Monroe County Water Authority
Fiscal Year Ending:12/31/2012

Run Date: 08/13/2013

Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
PEASLEE, THOMAS G	WATER SUPPLY DESIGN ENG		X							X	X			
PRESTIDGE, KATHLEEN A	ASST DIR OF FINANCE-WA		X							X	X			
SAVAGE, STEPHEN M	CIVIL ENGINEER - WTR DIST		X		X		X			X	X			X
USCHOLD, THOMAS J	ASSOC. MANAGEMENT ANALYST		X							X	X			
ZIKI, ANN L	WATER SUPPLY DESIGN ENG.		X							X	X			

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes
 Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this No

Name of Subsidiary/Component Unit	Status	Requested Changes
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Subsidiary/Component Unit Creation

Name of Subsidiary/Component Unit	Establishment Date	Entity Purpose
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Subsidiary/Component Unit Termination

Name of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
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No Data has been entered by the Authority for this section in PARIS

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

<u>Assets</u>	
Current Assets	
Cash and cash equivalents	\$41,764,992
Investments	\$0
Receivables, net	\$4,975,956
Other assets	\$8,467,011
Total Current Assets	\$55,207,959
Noncurrent Assets	
Restricted cash and investments	\$33,985,707
Long-term receivables, net	\$0
Other assets	\$31,785,621
Capital Assets	
Land and other nondepreciable property	\$152,522,668
Buildings and equipment	\$103,654,317
Infrastructure	\$382,808,863
Accumulated depreciation	\$254,860,072
Net Capital Assets	\$384,125,776
Total Noncurrent Assets	\$449,897,104
Total Assets	\$505,105,063

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Liabilities

Current Liabilities

Accounts payable	\$12,771,452
Pension contribution payable	\$0
Other post-employment benefits	\$0
Accrued liabilities	\$7,520,707
Deferred revenues	\$0
Bonds and notes payable	\$34,552,759
Other long-term obligations due within one year	\$1,104,159
Total Current Liabilities	\$55,949,077

Noncurrent Liabilities

Pension contribution payable	\$0
Other post-employment benefits	\$9,546,525
Bonds and notes payable	\$131,583,708
Long Term Leases	\$3,237,430
Other long-term obligations	\$0
Total Noncurrent Liabilities	\$144,367,663

Total Liabilities

\$200,316,740

Net Asset (Deficit)

Net Asset

Invested in capital assets, net of related debt	\$238,593,569
Restricted	\$2,623,792
Unrestricted	\$63,570,962
Total Net Assets	\$304,788,323

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Operating Revenues

Charges for services	\$56,665,371
Rental & financing income	\$0
Other operating revenues	\$667,013
Total Operating Revenue	\$57,332,384

Operating Expenses

Salaries and wages	\$12,700,183
Other employee benefits	\$6,824,352
Professional services contracts	\$970,984
Supplies and materials	\$3,969,965
Depreciation & amortization	\$12,044,598
Other operating expenses	\$13,509,682
Total Operating Expenses	\$50,019,764

Operating Income (Loss) **\$7,312,620**

Nonoperating Revenues

Investment earnings	\$192,045
State subsidies/grants	\$0
Federal subsidies/grants	\$2,003,010
Municipal subsidies/grants	\$0
Public authority subsidies	\$0
Other nonoperating revenues	\$0
Total Nonoperating Revenue	\$2,195,055

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Nonoperating Expenses

Interest and other financing charges	\$3,703,376
Subsidies to other public authorities	\$0
Grants and donations	\$0
Other nonoperating expenses	\$258,534
Total Nonoperating Expenses	\$3,961,910
Income (Loss) Before Contributions	\$5,545,765
Capital Contributions	\$2,654,884
Change in net assets	\$8,200,649
Net assets (deficit) beginning of year	\$296,587,674
Other net assets changes	\$0
Net assets (deficit) at end of year	\$304,788,323

Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	Yes

New Debt Issuances List by Type of Debt and Program

Type Of Debt: Authority Debt - Revenue

Program:

Project	Amounts	CUSIP Number	Bond Closing Date	Taxable Status	Issue Process	True Interest Cost	Interest Type	Term	Cost of Issuance (\$)	PACB Project	URL
Water System Revenue Bonds, Series 2012	Refunding	0.00	12/21/2012		Negotiated	3.79	Fixed	25	190,000.00		
	New	6,290,000.00									
	Total	6,290,000.00									

Schedule of Authority Debt

Type of Debt	Statutory Authorization (\$)	Outstanding Start of Fiscal Year (\$)	New Debt Issuances (\$)	Debt Retired (\$)	Outstanding End of Fiscal Year (\$)
State Obligation					
State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Other State Funded					
Authority Obligation					
General Obligation					
Revenue	0.00	128,645,000.00	6,290,000.00	2,105,000.00	132,830,000.00
Other Non-State Funded					
Conduit					
Conduit Debt					
Conduit Debt - Pilot Increment Financing					

Real Property Acquisition/Disposal List

1. Address Line1: Portions of 325 & 347 Ayrault Road

Address Line2:

City: FAIRPORT

State: NY

Postal Code: 14450

Plus4:

Province/Region:

Country: USA

Property Description: Vacant Lot/Undeveloped Land

Estimated Fair Market Value: \$150,000

How was the Fair Market Value Appraisal

Determined?

Transaction Type: ACQUISITION

If Other, Explain:

Transaction Date: 06/20/2012

Purchase Sale Price: \$150,000.00

Lease Data (If applicable)

Market Rate(\$/square foot):

Lease Rate(\$/square foot):

Lease Period (months):

Seller/Purchaser/Tenant Data:

Organization:

Last Name: Messer, Sr

First Name: Samuel

Address Line1: 347 Ayrault Road

Address Line2:

City: FAIRPORT

State: NY

Postal Code: 14450

Plus4:

Province/Region:

Country: USA

Relation With Board

member/senior authority

management? No

Personal Property

1. Property Description: 2005 John Deere 310SG

Estimated Fair Market Value: \$23,750.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/16/2012

Sale Price: \$23,750.00

Organization: Brookside Equipment Sales

Last Name:

First Name:

Purchaser Address

Address Line1: 60 State Road

Address Line2:

City: PHILLIPSTON

State: MA

Postal Code: 01331

Plus4:

Province/Region:

Country: USA

2. Property Description: 2000 Ford 550

Estimated Fair Market Value: \$5,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/16/2012

Sale Price: \$5,000.00

Organization:

Last Name: Livermore

First Name: Christopher

Purchaser Address

Address Line1: PO Box 190

Address Line2:

City: SHORTSVILLE

State: NY

Postal Code: 14548

Plus4:

Province/Region:

Country: USA

Personal Property

3. Property Description: 2003 International 2674 Dump Truck

Estimated Fair Market Value: \$23,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/24/2012

Sale Price: \$23,500.00

Organization: Camions Denis Lefebvre

Last Name:

First Name:

Purchaser Address

Address Line1: 4235 boul. terra jett

Address Line2:

City: Saint Cyrille de Wendover

State:

Postal Code: J1Z 1B2

Plus4:

Province/Region: Quebec

Country: Other

4. Property Description: Ferris IS 3100Z Lawn Mower

Estimated Fair Market Value: \$5,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/24/2012

Sale Price: \$5,500.00

Organization:

Last Name: Daum, Jr

First Name: Richard

Purchaser Address

Address Line1: PO Box 128

Address Line2:

City: ROME

State: PA

Postal Code: 18837

Plus4:

Province/Region:

Country: USA

Personal Property

5. Property Description: 2002 International Crew Truck

Estimated Fair Market Value: \$10,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/16/2012

Sale Price: \$10,000.00

Organization: E-Z Trailer Rental

Last Name:

First Name:

Purchaser Address

Address Line1: 1000 Howard Road

Address Line2:

City: ROCHESTER

State: NY

Postal Code: 14624

Plus4:

Province/Region:

Country: USA

6. Property Description: 2005 John Deere 310SG

Estimated Fair Market Value: \$24,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/16/2012

Sale Price: \$24,000.00

Organization: Windmill Farms, LLC

Last Name:

First Name:

Purchaser Address

Address Line1: 193 County Line Road

Address Line2:

City: ONTARIO

State: NY

Postal Code: 14519

Plus4:

Province/Region:

Country: USA

Personal Property

7. Property Description: 2007 Chevy 2500 HD

Estimated Fair Market Value: \$6,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/16/2012

Sale Price: \$6,500.00

Organization: Countryview Truck & Auto LLC

Last Name:

First Name:

Purchaser Address

Address Line1: 3860 Ste Rte 4

Address Line2:

City: BUCYRUS

State: OH

Postal Code: 44820

Plus4:

Province/Region:

Country: USA

Property Documents

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	n/a Hard copy available only - Upon Request - Homeland Security Protected
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	http://www.mcwa.com/Portals/0/PDF/ACQUISITION_OF_INTERESTS_IN_REAL_PROPERTY.pdf & http://www.mcwa.co
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	

No Data has been entered by the Authority for this section in PARIS

Additional Comments:

Note: Board Members: Wendy BleierMervis, Robert Hurlbut, and James Nobles do not have Spouse/Life Ins