

Governance Information (Authority-Related)

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	www.nfwb.org
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	www.nfwb.org
3. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	No	N/A
4. Does the independent auditor provide non-audit services to the Authority?	No	N/A
5. Does the Authority have an organization chart?	Yes	www.nfwb.org
6. Are any Authority staff also employed by another government agency?	No	
7. Has the Authority posted their mission statement to their website?	Yes	www.nfwb.org
8. Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
9. Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		www.nfwb.org

Governance Information (Board-Related)

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		www.nfwb.org
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		www.nfwb.org
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	www.nfwb.org
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	www.nfwb.org
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	Yes	www.nfwb.org

Board of Directors Listing

Name	Thomas , Vitello	Name	Kimble, Renae
Chair of the Board	No	Chair of the Board	No
If yes, Chair Designated by.		If yes, Chair Designated by.	
Term Start Date	01/01/2011	Term Start Date	01/01/2012
Term Expiration Date	12/31/2013	Term Expiration Date	12/31/2015
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Local	Nominated By	Assembly Majority
Appointed By	Local	Appointed By	Assembly Majority
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Ted, Janese III	Name	Leffler, Gretchen
Chair of the Board	Yes	Chair of the Board	No
If yes, Chair Designated by.	Elected by Board	If yes, Chair Designated by.	
Term Start Date	01/24/2011	Term Start Date	01/01/2013
Term Expiration Date	12/31/2013	Term Expiration Date	12/31/2015
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Senate Majority	Nominated By	Governor
Appointed By	Senate Majority	Appointed By	Governor
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	No	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Edwards, Lawrence
Chair of the Board	No
If yes, Chair Designated by.	
Term Start Date	01/01/2013
Term Expiration Date	12/31/2015
Title	
Has the Board member appointed a designee?	
Designee Name	
Ex-officio	No
Nominated By	Local
Appointed By	Local
Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Albright, Gerald	WWTP Operator	Operational	Wastewater Plant	United Steelworkers of America	9434-01	FT	No	44,317.88	56,768.4	0	0	0	0	56,768.4	No	
Argona, Joseph	Control Maint. Mechanic	Operational	Wastewater Plant	United Steelworkers of America	9434-01	FT	No	42,696.00	49,430.98	0	0	0	0	49,430.98	No	
Bateman, Paul	WWTP Operator	Operational	Wastewater Plant	United Steelworkers of America	9434-01	FT	No	44,317.88	67,739	0	0	0	0	67,739	No	
Bogal, Michael	WWTP Operator	Operational	Wastewater Plant	United Steelworkers of America	9434-01	FT	No	44,317.88	57,143.76	0	0	0	0	57,143.76	No	
Bolents, William	Director of Administrative Services	Administrative and Clerical	Administration	N/A	N/A	FT	Yes	73,200.00	117,391.98	0	0	0	0	117,391.98	No	
Buchalski, Stephen	Sr Water Plant Operator	Operational	Water Plant	United Steelworkers of America	9434-00	FT	No	47,605.38	59,692.53	0	0	0	0	59,692.53	No	
Burns, Randell E	Trainee	Operational				FT	No	0.00	6,698.94	0	0	0	0	6,698.94	No	
Call, Tammy L	Staff Accountant	Administrative and Clerical	Water Plant	United Steelworkers of America	9434-00	FT	No	41,352.00	41,331.53	0	0	0	0	41,331.53	No	
Canna, Nathan A	Engineering Systems Technician	Technical and Engineering	Water Plant	United Steelworkers of America	9434-00	FT	No	38,647.00	35,563.63	0	0	0	0	35,563.63	No	

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Capton, Roxanne A	Sr Storekeeper	Operational	Wastewater Plant	United Steelworkers of America	9434-00	FT	No	30,187.79	33,534.08	0	0	0	0	33,534.08	No	
Carson, Williw	Maintenance Worker 2	Operational	Wastewater Plant	USWA	9434-02	FT	No	34,660.00	29,562.4	0	0	0	0	29,562.4	No	
Charish, Joseph	Shift Operations Supervr	Operational	Wastewater Plant	United Steelworkers of America	9434-00	FT	No	54,773.25	66,215.81	0	0	0	0	66,215.81	No	
Cheff, Anthony	Operating Engineer	Operational	Water Plant	BUILDING TRADES	TRADES	FT	No	49,923.00	62,189.45	0	0	0	0	62,189.45	No	
Choolokia n, Glenn	Maintenance Worker 3	Operational	Wastewater Plant	United Steelworkers of America	9434-02	FT	No	37,200.00	43,995.34	0	0	0	0	43,995.34	No	
Conti, James	Meter Technician	Operational	Water Plant	United Steelworkers of America	9434-00	FT	No	38,767.00	43,894.15	0	0	0	0	43,894.15	No	
Corulli, James A	Cross Connect Inspector	Operational	Water Plant	United Steelworkers of America	9434-00	FT	No	50,806.00	52,467.28	0	0	0	0	52,467.28	No	
Cramer, Gerald F	WWTP Operator	Operational	WWTP	USWA	9434-00	FT	No	0.00	8,264.69	0	0	0	0	8,264.69	No	
Cuddy, Colin E	Sr. Water Plant Operator	Operational	Water Plant	USW	9434-00	FT	No	47,605.38	37,349.63	0	0	0	0	37,349.63	No	
Daniels, Lora	Sr Account Clerk	Administrative and Clerical	Water Plant	United Steelworkers of America	9434-00	FT	No	33,688.00	59,535.22	0	0	0	0	59,535.22	No	

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DeRubeis, Fernando	Maintenance Worker 1	Operational	Water Plant	United Steelworkers of America	9434-02	FT	No	33,562.00	37,751.69	0	0	0	0	37,751.69	No	
Donald, Robert E	Sr Water Plant Operator	Operational	Water Plant	United Steelworkers of America	9434-00	FT	No	47,064.78	59,022.65	0	0	0	0	59,022.65	No	
Drof, Paul J	Executive Director	Executive	Administration	N/A	N/A	FT	Yes	102,492.00	68,990.26	0	0	0	0	68,990.26	No	
Drylewski, Mark	Control Maint. Mechanic	Operational	Wastewater Plant	United Steelworkers of America	9434-01	FT	No	42,696.00	50,376.97	0	0	0	0	50,376.97	No	
Eagler, Michael S	Maintenance Worker	Operational	Water Plant	USW	9434	FT	No	0.00	14,315.07	0	0	0	0	14,315.07	No	
Fadel, Jon	Maintenance Worker 1	Operational	Wastewater Plant	United Steelworkers of America	9434-02	FT	No	33,562.00	34,702.91	0	0	0	0	34,702.91	No	
Fama, Patrick	Lab Technician	Operational	Water Plant	United Steelworkers of America	9434-00	FT	No	45,588.20	48,222	0	0	0	0	48,222	No	
Ferrante, Christopher	Control Maint. Mechanic	Operational	Wastewater Plant	United Steelworkers of America	9434-01	FT	No	42,696.00	50,267.99	0	0	0	0	50,267.99	No	
Fiolkowski, David	Lab Technician	Operational	Wastewater Plant	United Steelworkers of America	9434-00	FT	No	45,588.20	47,729.8	0	0	0	0	47,729.8	No	

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Flynn, Kevin	Maintenance Worker 3	Operational	Wastewater Plant	United Steelworkers of America	9434-02	FT	No	37,200.00	39,968.03	0	0	0	0	39,968.03	No	
Fratello, Alfred	Lab Technician	Operational	Wastewater Plant	United Steelworkers of America	9434-00	FT	No	45,588.20	47,981.79	0	0	0	0	47,981.79	No	
Fratello, Louis	Maintenance Worker 2	Operational	Water	USW	9434-02	FT	No	0.00	6,224.13	0	0	0	0	6,224.13	No	
Graham, Kevin E	Sr Lab Technician	Operational	Wastewater Plant	United Steelworkers of America	9434-00	FT	No	50,805.00	53,141.3	0	0	0	0	53,141.3	No	
Grose, Gerald G	Executive Director	Executive	Water Plant	NONE	NONE	FT	Yes	90,208.12	66,289.97	0	0	0	0	66,289.97	No	
Guyette, Kevin	Crew Leader	Operational	Water Plant	United Steelworkers of America	9434-02	FT	No	41,345.00	50,140.99	0	0	0	0	50,140.99	No	
Haick, Patricia M	Director of Financial Svcs	Managerial	Water Plant	NONE	NONE	FT	Yes	80,200.00	80,200.77	0	0	0	0	80,200.77	No	
Heary, Dale	WWTP Operator	Operational	Wastewater Plant	United Steelworkers of America	9434-01	FT	No	44,317.88	18,160.98	0	0	0	0	18,160.98	No	
Hook, James E	Supervisor - Sewer	Operational	Wastewater Plant	United Steelworkers of America	9434-00	FT	No	58,550.00	78,869.73	0	0	0	0	78,869.73	No	

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Hoy, Julie A	Chief Operator - Water	Operational	Water Plant	United Steelworkers of America	9434-00	FT	No	63,002.00	60,376.66	0	0	0	0	60,376.66	No	
Hunt, Aubry	Sr Meter Technican	Operational	Water Plant	United Steelworkers of America	9434-00	FT	No	55,041.00	59,622	0	0	0	0	59,622	No	
Infantino, Thomas	Machinist	Operational	Wastewater Plant	United Steelworkers of America	9434-01	FT	No	43,994.00	50,704.01	0	0	0	0	50,704.01	No	
Ingram, Rodney	Maintenance Worker 2	Operational	Wastewater Plant	United Steelworkers of America	9434-02	FT	No	34,660.00	7,057.15	0	0	0	0	7,057.15	No	
Janese, Michael	Control Maint. Mechanic	Operational	Water Plant	United Steelworkers of America	9434-01	FT	No	42,696.00	48,038.01	0	0	0	0	48,038.01	No	
Jones, Scott	Lab Technican	Operational	Wastewater Plant	United Steelworkers of America	9434-00	FT	No	45,588.20	48,738.67	0	0	0	0	48,738.67	No	
Kargatis, Kimberly	Lab Director/Chemist	Operational	Wastewater Plant	United Steelworkers of America	9434-00	FT	No	61,761.00	61,738.9	0	0	0	0	61,738.9	No	
Kasper, Frederick	WWTP Chief Operator	Operational	Wastewater Plant	United Steelworkers of America	9434-00	FT	No	69,942.00	72,753.34	0	0	0	0	72,753.34	No	

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Kelly, Michael P	Director of Administrative Services	Administrative and Clerical	Administration	N/A	N/A	FT	Yes	85,000.00	18,229.41	0	0	0	0	18,229.41	No	
Kessler, Michael E	Director of Infrastructure	Managerial	Water Plant	NONE	NONE	FT	Yes	80,200.00	79,275.46	0	0	0	0	79,275.46	No	
Konecki, Michael	Shift Operations Supervr	Operational	Wastewater Plant	United Steelworkers of America	9434-00	FT	No	54,773.25	63,794.56	0	0	0	0	63,794.56	No	
LaGamba, Joseph	Lab Technician	Operational	Wastewater Plant	United Steelworkers of America	9434-00	FT	No	45,588.20	52,072.73	0	0	0	0	52,072.73	No	
LaGamba, Timothy	Water Operator	Operational	Water	USWA	9434	FT	No	0.00	5,319.2	0	0	0	0	5,319.2	No	
Laible, Gary	Sr Water Plant Operator	Operational	Water Plant	United Steelworkers of America	9434-00	FT	No	75,222.00	84,115.8	0	0	0	0	84,115.8	No	
Landers, Lisa	Billing Clerk	Administrative and Clerical	Administration	USWA	9434-00	FT	No	0.00	8,830.52	0	0	0	0	8,830.52	No	
Lowes, Daniel	Electrician	Operational	Water Plant	BUILDING TRADES	TRADES	FT	No	52,518.00	54,743.8	0	0	0	0	54,743.8	No	
Lutey, William	Crew Leader	Operational	Water Plant	United Steelworkers of America	9434-02	FT	No	41,345.00	58,812.68	0	0	0	0	58,812.68	No	
Macri, Michael F	Meter Technician	Operational	Water Plant	United Steelworkers of America	9434-00	FT	No	32,050.75	46,196.58	0	0	0	0	46,196.58	No	

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Macri, Michael J	Water Plant Operator	Operational	Water Plant	United Steelworkers of America	9434-00	FT	No	43,186.83	58,043.27	0	0	0	0	58,043.27	No	
Macri, Thomas A	Operator - Trainee	Operational	Wastewater Plant	United Steelworkers of America	9434-01	FT	No	31,760.50	37,686.08	0	0	0	0	37,686.08	No	
Mang, Ronald	Control Maint. Mechanic	Operational	Wastewater Plant	United Steelworkers of America	9434-01	FT	No	42,696.00	52,078.12	0	0	0	0	52,078.12	No	
Martineau, Donald	Maintenance Worker 2	Operational	Water Plant	United Steelworkers of America	9434-02	FT	No	34,660.00	37,030.1	0	0	0	0	37,030.1	No	
McCarthy, Kevin	Control Maint. Mechanic	Operational	Wastewater Plant	United Steelworkers of America	9434-01	FT	No	42,696.00	33,560.05	0	0	0	0	33,560.05	No	
McNaughton, John H	Trainee - meters	Operational	Meters	USWA	9434-0	FT	No	0.00	12,851.7	0	0	0	0	12,851.7	No	
Milne, Robert	Trainee	Operational	WW	USWA	9334-	FT	No	0.00	19,122.95	0	0	0	0	19,122.95	No	
Milroy, William	Lead Engineer	Technical and Engineering	Wastewater Plant	United Steelworkers of America	9434-00	FT	No	61,233.00	66,187.32	0	0	0	0	66,187.32	No	
Mixon, Charles	Motor Equipmt Operatr 2	Operational	Water Plant	United Steelworkers of America	9434-02	FT	No	35,679.00	40,302.69	0	0	0	0	40,302.69	No	

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Muoio, Jerauld	WWTP Operator	Operational	Wastewater Plant	United Steelwork ers of America	9434-01	FT	No	44,317.88	61,847.54	0	0	0	0	61,847.54	No	
Murgia, David R	Crew Leader	Operational	Wastewater Plant	United Steelwork ers of America	9434-02	FT	No	40,900.00	41,412.08	0	0	0	0	41,412.08	No	
Murphy, James C	Safety Specialist	Professional	Wastewater Plant	NONE	NONE	FT	No	56,000.00	63,294.73	0	0	0	0	63,294.73	No	
Myles, Bridgette V	Jr. Account Clerk	Administrative and Clerical	Water Plant	United Steelwork ers of America	9434-00	FT	No	19,008.00	8,393.37	0	0	0	0	8,393.37	No	
Neville, John	Control Maint. Mechanic	Operational	Wastewater Plant	United Steelwork ers of America	9434-01	FT	No	42,696.00	52,719.82	0	0	0	0	52,719.82	No	
O'Grady, Daniel	WWTP Operator	Operational	Wastewater Plant	United Steelwork ers of America	9434-01	FT	No	44,317.88	59,683.13	0	0	0	0	59,683.13	No	
Pacitti, Alfonso	Maintenanc e Worker 3	Operational	Water Plant	United Steelwork ers of America	9434-02	FT	No	37,200.00	17,866.66	0	0	0	0	17,866.66	No	
Palmer, Bruce	Motor Equipmt Operatr 2	Operational	Wastewater Plant	United Steelwork ers of America	9434-02	FT	No	35,679.00	17,866.66	0	0	0	0	17,866.66	No	
Paradise, Joel	Sr Industrial Waste Inspt	Operational	Water Plant	United Steelwork ers of America	9434-00	FT	No	47,750.00	52,321.76	0	0	0	0	52,321.76	No	

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Paterson, Robert	WWTP Operator	Operational	Wastewater Plant	United Steelworkers of America	9434-01	FT	No	44,317.88	72,657.71	0	0	0	0	72,657.71	No	
Paul, Gregory	Assistant Foreman	Operational	Water Plant	United Steelworkers of America	9434-00	FT	No	43,581.00	54,024.52	0	0	0	0	54,024.52	No	
Paul, John N	Meter Technican	Operational	Water Plant	United Steelworkers of America	9434-00	FT	No	38,767.00	41,024.75	0	0	0	0	41,024.75	No	
Phillips, Donald	Shift Operations Supvr	Operational	Wastewater Plant	United Steelworkers of America	9434-00	FT	No	54,773.25	71,268.56	0	0	0	0	71,268.56	No	
Reichman, Donald	Lab Technican	Operational	Wastewater Plant	United Steelworkers of America	9434-00	FT	No	45,588.20	48,225.21	0	0	0	0	48,225.21	No	
Reid, Robert	Meter Technican	Operational	Water Plant	United Steelworkers of America	9434-00	FT	No	43,097.50	51,140	0	0	0	0	51,140	No	
Rhoney, Daniel	Maintenance Worker 3	Operational	Water Plant	United Steelworkers of America	9434-02	FT	No	37,200.00	6,014.33	0	0	0	0	6,014.33	No	
Ricker, Paul	Planning/Resource Coord	Operational	Wastewater Plant	United Steelworkers of America	9434-00	FT	No	54,773.00	56,221.83	0	0	0	0	56,221.83	No	
Roberts, Vincent	Maintenance Worker 3	Operational	Water Plant	United Steelworkers of America	9434-02	FT	No	37,200.00	38,384.24	0	0	0	0	38,384.24	No	

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Roll, Richard R	Director of Regulatory Srv	Technical and Engineering	Water Plant	NONE	NONE	FT	Yes	80,200.00	80,200.66	0	0	0	0	80,200.66	No	
Ross, James A	Operator - Trainee	Operational	Wastewater Plant	United Steelwork ers of America	9434-01	FT	No	31,760.50	44,273.02	0	0	0	0	44,273.02	No	
Ross, Michael	Trainee	Operational		USWA	9434-01	FT	No	0.00	13,283.6	0	0	0	0	13,283.6	No	
Rotella, Richard	Foreman - OSW	Operational	Water Plant	United Steelwork ers of America	9434-00	FT	No	50,265.00	67,511.8	0	0	0	0	67,511.8	No	
Rowe, Robert A	Operator - Trainee	Operational	Water Plant	United Steelwork ers of America	9434-01	FT	No	31,760.50	38,645.46	0	0	0	0	38,645.46	No	
Rowles, Norman J	Operator - Trainee	Operational	Wastewater Plant	United Steelwork ers of America	9434-01	FT	No	31,760.50	31,341.03	0	0	0	0	31,341.03	No	
Sandonato , Fifi	Account Clerk	Administrative and Clerical	Water Plant	United Steelwork ers of America	9434-00	FT	No	33,388.00	42,202.4	0	0	0	0	42,202.4	No	
Schiro, Neil	Painter	Operational	Wastewater Plant	BUILDING TRADES	TRADES	PT	No	42,775.41	22,974.17	0	0	0	0	22,974.17	No	
Sgro, Adam	Bricklayer	Operational	Wastewater Plant	BUILDING TRADES	TRADES	PT	No	46,069.00	20,222.36	0	0	0	0	20,222.36	No	
Sharpe, Angel B	Operator Trainee	Operational		USWA	9434-0	FT	No	31,619.95	24,755.08	0	0	0	0	24,755.08	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Sicurella, Anthony	Crew Leader	Operational	Wastewater Plant	United Steelworkers of America	9434-02	FT	No	41,433.81	51,019.62	0	0	0	0	51,019.62	No	
Sklarski, Larry	Microbiologist	Operational	Water Plant	United Steelworkers of America	9434-00	FT	No	61,761.00	62,373.38	0	0	0	0	62,373.38	No	
Stewart, Stephen	Compliance Officer	Operational	Water Plant	United Steelworkers of America	9434-00	FT	No	43,655.00	48,630.95	0	0	0	0	48,630.95	No	
Summerson, John	Crew Leader	Operational	Wastewater Plant	United Steelworkers of America	9434-02	FT	No	40,900.00	47,576.74	0	0	0	0	47,576.74	No	
Taylor, Douglas D	Chief Operator - WWTP	Operational	Wastewater Plant	United Steelworkers of America	9434-00	FT	No	69,942.00	845.44	0	0	0	0	845.44	No	
Tweed, Gerald	Crew Leader	Operational	Water Plant	United Steelworkers of America	9434-02	FT	No	40,900.00	14,005.77	0	0	0	0	14,005.77	No	
Udy, James	WWTP Operator	Operational	Wastewater Plant	United Steelworkers of America	9434-01	FT	No	44,317.88	63,081.34	0	0	0	0	63,081.34	No	
Veihdeffer, Stephen	Maintenance Worker 1	Operational	Wastewater Plant	United Steelworkers of America	9434-02	FT	No	33,562.00	13,790.97	0	0	0	0	13,790.97	No	
Vesci, Russell	Maintenance Worker 2	Operational	Wastewater Plant	United Steelworkers of America	9434-02	FT	No	34,660.00	31,603.43	0	0	0	0	31,603.43	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Barga-ning Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Virtuoso, Vincent	Trainee	Operational		USWA	9434-0	FT	No	24,435.84	4,590.79	0	0	0	0	4,590.79	No	
Wilkinson, Robert	WWTP Operator	Operational	Wastewater Plant	United Steelworkers of America	9434-01	FT	No	44,317.88	62,643.93	0	0	0	0	62,643.93	No	
Williamson, Douglas S	Sr. Sanitary Engineer	Technical and Engineering	Water Plant	United Steelworkers of America	9434-00	FT	No	58,911.00	55,761.82	0	0	0	0	55,761.82	No	
Wodka, James	Sr Instrument Technician	Technical and Engineering	Wastewater Plant	United Steelworkers of America	9434-00	FT	No	52,594.00	52,571.82	0	0	0	0	52,571.82	No	
Wright, William	Maintenance Worker 3	Operational	Water Plant	United Steelworkers of America	9434-02	FT	No	37,200.00	50,103.1	0	0	0	0	50,103.1	No	
Zaepfel, Albert	Industrial Monitor Coordt	Operational	Water Plant	United Steelworkers of America	9434-00	FT	No	61,761.00	62,191.61	0	0	0	0	62,191.61	No	
Zysk, Neil	Electrician	Operational	Wastewater Plant	BUILDING TRADES	TRADES	FT	No	50,949.00	52,740.92	0	0	0	0	52,740.92	No	

Benefit Information

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for

No

Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allow-ance	Spousal / Dependent Life Insurance	Tuition Assist-ance	Multi-Year Employ-ment	None of These Benefits	Other
Leffler, Gretchen	Board of Directors												X	
Edwards, Lawrence	Board of Directors												X	
Thomas , Vitello	Board of Directors												X	
Ted, Janese III	Board of Directors												X	
Kimble, Renae	Board of Directors												X	

Staff

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allow-ance	Spousal / Dependent Life Insurance	Tuition Assist-ance	Multi-Year Employ-ment	None of These Benefits	Other
Drof, Paul J	Executive Director												X	

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes
 Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this No

Name of Subsidiary/Component Unit	Status	Requested Changes
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Subsidiary/Component Unit Creation

Name of Subsidiary/Component Unit	Establishment Date	Entity Purpose
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Subsidiary/Component Unit Termination

Name of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
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No Data has been entered by the Authority for this section in PARIS

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

<u>Assets</u>	
Current Assets	
Cash and cash equivalents	\$15,138,377
Investments	\$0
Receivables, net	\$8,945,215
Other assets	\$1,621,899
Total Current Assets	\$25,705,491
Noncurrent Assets	
Restricted cash and investments	\$31,183,497
Long-term receivables, net	\$0
Other assets	\$757,799
Capital Assets	
Land and other nondepreciable property	\$463,713
Buildings and equipment	\$3,554,249
Infrastructure	\$156,171,030
Accumulated depreciation	\$38,676,090
Net Capital Assets	\$121,512,902
Total Noncurrent Assets	\$153,454,198
Total Assets	\$179,159,689

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Liabilities

Current Liabilities

Accounts payable	\$1,488,237
Pension contribution payable	\$56,227
Other post-employment benefits	\$1,503,638
Accrued liabilities	\$3,370,412
Deferred revenues	\$0
Bonds and notes payable	\$3,010,000
Other long-term obligations due within one year	\$72,288
Total Current Liabilities	\$9,500,802

Noncurrent Liabilities

Pension contribution payable	\$1,068,317
Other post-employment benefits	\$10,161,326
Bonds and notes payable	\$102,717,911
Long Term Leases	\$0
Other long-term obligations	\$0
Total Noncurrent Liabilities	\$113,947,554

Total Liabilities

\$123,448,356

Net Asset (Deficit)

Net Asset

Invested in capital assets, net of related debt	\$15,784,991
Restricted	\$31,183,497
Unrestricted	\$8,742,845
Total Net Assets	\$55,711,333

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Operating Revenues

Charges for services	\$24,677,972
Rental & financing income	\$0
Other operating revenues	\$370,822
Total Operating Revenue	\$25,048,794

Operating Expenses

Salaries and wages	\$4,771,623
Other employee benefits	\$7,304,719
Professional services contracts	\$0
Supplies and materials	\$0
Depreciation & amortization	\$4,783,588
Other operating expenses	\$7,485,844
Total Operating Expenses	\$24,345,774

Operating Income (Loss) **\$703,020**

Nonoperating Revenues

Investment earnings	\$0
State subsidies/grants	\$0
Federal subsidies/grants	\$0
Municipal subsidies/grants	\$0
Public authority subsidies	\$0
Other nonoperating revenues	\$568,405
Total Nonoperating Revenue	\$568,405

Summary Financial InformationSUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETSNonoperating Expenses

Interest and other financing charges	\$4,331,131
Subsidies to other public authorities	\$0
Grants and donations	\$0
Other nonoperating expenses	\$46,964
Total Nonoperating Expenses	\$4,378,095
Income (Loss) Before Contributions	(\$3,106,670)
Capital Contributions	\$0
Change in net assets	(\$3,106,670)
Net assets (deficit) beginning of year	\$58,818,003
Other net assets changes	\$0
Net assets (deficit) at end of year	\$55,711,333

Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	No

New Debt Issuances List by Type of Debt and Program

No Data has been entered by the Authority for this section in PARIS

Schedule of Authority Debt

Type of Debt	Statutory Authorization (\$)	Outstanding Start of Fiscal Year (\$)	New Debt Issuances (\$)	Debt Retired (\$)	Outstanding End of Fiscal Year (\$)
State Obligation					
State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Other State Funded					
Authority Obligation					
General Obligation					
Revenue	0.00	101,015,000.00	0.00	2,930,000.00	98,085,000.00
Other Non-State Funded					
Conduit					
Conduit Debt					
Conduit Debt - Pilot Increment Financing					

Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

Personal Property

This Authority has indicated that it had no personal property disposals during the reporting period.

Property Documents

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	No	
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	www.nfwb.org
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	

No Data has been entered by the Authority for this section in PARIS

Additional Comments: