

**Governance Information (Authority-Related)**

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	<a href="http://www.mcwa.com/Portals/0/PDF/OPERATIONS_ACCOMPLISHMENTS.pdf">http://www.mcwa.com/Portals/0/PDF/OPERATIONS_ACCOMPLISHMENTS.pdf</a>
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	<a href="http://www.mcwa.com/Portals/0/PDF/MANAGEMENTS_INTERNAL_CONTROLS.pdf">http://www.mcwa.com/Portals/0/PDF/MANAGEMENTS_INTERNAL_CONTROLS.pdf</a>
3. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4. Does the independent auditor provide non-audit services to the Authority?	Yes	N/A
5. Does the Authority have an organization chart?	Yes	<a href="http://www.mcwa.com/AboutMCWA/Organizationalchart.aspx">http://www.mcwa.com/AboutMCWA/Organizationalchart.aspx</a>
6. Are any Authority staff also employed by another government agency?	No	
7. Has the Authority posted their mission statement to their website?	Yes	<a href="http://www.mcwa.com/AboutMCWA/MissionStatement.aspx">http://www.mcwa.com/AboutMCWA/MissionStatement.aspx</a>
8. Has the Authority's mission statement been revised and adopted during the reporting period?	Yes	N/A
9. Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		<a href="http://www.mcwa.com/Portals/0/PDF/PERFORMANCE_MEASUREMENTS_RESULTS.pdf">http://www.mcwa.com/Portals/0/PDF/PERFORMANCE_MEASUREMENTS_RESULTS.pdf</a>

**Governance Information (Board-Related)**

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		<a href="http://www.mcwa.com/AboutMCWA/BoardofDirectors/Committees.aspx">http://www.mcwa.com/AboutMCWA/BoardofDirectors/Committees.aspx</a>
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		<a href="http://www.mcwa.com/AboutMCWA/BoardofDirectors/BoardMeetings2014.aspx">http://www.mcwa.com/AboutMCWA/BoardofDirectors/BoardMeetings2014.aspx</a> ; <a href="http://www.mcwa.com/AboutMCWA/BoardofDirectors/CommitteeMeetings.aspx">http://www.mcwa.com/AboutMCWA/BoardofDirectors/CommitteeMeetings.aspx</a>
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	<a href="http://www.mcwa.com/AboutMCWA/BoardofDirectors/Bylaws.aspx">http://www.mcwa.com/AboutMCWA/BoardofDirectors/Bylaws.aspx</a>
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	<a href="http://www.mcwa.com/AboutMCWA/CodeofEthics.aspx">http://www.mcwa.com/AboutMCWA/CodeofEthics.aspx</a>
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

Board of Directors Listing

Name	Bleier-Mervis, Wendy	Name	Rulison, Joseph
Chair of the Board	No	Chair of the Board	No
If yes, Chair Designated by.		If yes, Chair Designated by.	
Term Start Date	12/14/2011	Term Start Date	09/12/2012
Term Expiration Date	04/01/2016	Term Expiration Date	04/01/2014
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Local	Nominated By	Local
Appointed By	Local	Appointed By	Local
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Hurlbut, Robert W	Name	Magguilli, Larry M
Chair of the Board	No	Chair of the Board	No
If yes, Chair Designated by.		If yes, Chair Designated by.	
Term Start Date	12/12/2012	Term Start Date	09/12/2012
Term Expiration Date	04/01/2017	Term Expiration Date	04/01/2017
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Local	Nominated By	Local
Appointed By	Local	Appointed By	Local
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Quattrone, Anthony J	Name	Benoy, Clyde O
Chair of the Board	Yes	Chair of the Board	No
If yes, Chair Designated by.	Elected by Board	If yes, Chair Designated by.	
Term Start Date	12/14/2011	Term Start Date	12/14/2011
Term Expiration Date	04/01/2016	Term Expiration Date	04/01/2013
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Local	Nominated By	Local
Appointed By	Local	Appointed By	Local
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
ABBOTT, DOUGLAS L	DISPATCHER	Operational	88			FT	No	60,569.60	61,120.9	8,772.34	0	325	96.36	70,314.6	No	
ACKER, JEFFREY L	ASST. CONSTRUCTION INSP.	Operational	70			FT	No	39,020.80	24,148.81	661.31	0	0	4.6	24,814.72	No	
ADAMS, CHAD M	LABORER	Operational	84			FT	No	34,694.40	20,767.5	664.98	0	1,060	19.8	22,512.28	No	
ALEXANDER II, RICHARD M	LABORER	Operational	81			FT	No	37,648.00	38,921.6	623.2	0	0	9	39,553.8	No	
ALLEN, JEFFREY D	LABORER	Operational	93			FT	No	32,011.20	16,867.44	0	0	0	140.25	17,007.69	No	
ALMEKINDER, LEONARD J	SKILLED LABORER	Operational	93			FT	No	47,611.20	47,616.16	566.61	0	0	313.8	48,496.57	No	
ANDERSON, KARIN C	MANAGEMENT ASSISTANT	Managerial	50			FT	Yes	70,595.20	70,532.32	0	0	1,000	163.8	71,696.12	No	
ASHBURN, ULYSSES	ASST. CONSTRUCTION INSP.	Operational	70			FT	No	53,996.80	53,948.8	902.11	0	0	11.34	54,862.25	No	
AUSTIN, ARTHUR L	STUDENT INTERN	Operational	64			FT	No	27,040.00	6,649.5	0	0	0	0	6,649.5	No	
AVILA, ANTHONY E	DISTRIBUTION MAINT MECH	Operational	84			FT	No	56,430.40	58,175.74	11,789.31	0	250	145.56	70,360.61	No	
BAASE, ROBERT A	WATER TREAT PLANT OPERA	Operational	61			FT	No	63,772.80	67,251.49	12,444.64	0	800	68.64	80,564.77	No	
BATES, CHERYLANN E	OFFICE CLERK II	Operational	91			FT	No	60,569.60	60,515.84	414.96	0	1,000	30.36	61,961.16	No	
BATES, TIMOTHY P	ENGINEERING TECH - MECH	Operational	70			FT	No	67,184.00	67,124.48	4,251.59	0	1,000	247.14	72,623.21	No	

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BATZ, STEVEN C	DISTRIBUTION MANAGER	Managerial	84			FT	Yes	100,193.60	100,104.82	578.06	0	1,519.65	741	102,943.53	No	
BEATY, LINDA K	PURCHASING AGENT	Managerial	90			FT	Yes	89,148.80	89,069.6	0	0	1,000	838.2	90,907.8	No	
BECKER, JOHN R	DISTRIBUTION MAINT MECH	Operational	85			FT	No	67,433.60	67,373.61	6,309.42	0	1,000	68.22	74,751.25	No	
BELLAIRE, MATTHEW J	SKILLED LABORER	Operational	84			FT	No	38,729.60	40,419.84	4,548.19	0	1,000	72.9	46,040.93	No	
BELLOWS, JASON S	WATER TREAT PLANT OPERATOR	Operational	61			FT	No	57,761.60	20,910.64	1,191.59	0	0	0.94	22,103.17	No	
BENDER, JACOB L	LABORER (SEASONAL)	Operational	81			FT	No	19,760.00	4,403.25	0	0	0	0	4,403.25	No	
BENOY, CLYDE O	BOARD MEMBER	Executive	0			PT	Yes	7,001.28	5,412.53	0	0	0	0	5,412.53	No	
BENSHOFF, RAYMOND W	DIR OF FACILITIES /FLEET	Managerial	87			FT	Yes	153,691.20	153,695	0	0	10,271.24	1,833.47	165,799.71	No	
BERNARD, MARK R	WTR ENVIRON COMPL TECH	Operational	64			FT	No	60,569.60	60,515.84	2,249.52	0	750	333.36	63,848.72	No	
BESAU, JOHN J	PROGRAMMER ANALYST	Managerial	94			FT	Yes	84,136.00	84,061.25	1,274.18	0	1,000	99	86,434.43	No	
BIANCHI, RICHARD D	UTILITY WORKER	Operational	52			PT	No	18,431.40	21,842.28	0	0	0	0	21,842.28	No	
BILLINGS, RYAN T	FOREMAN OF DISTRIBUTION	Operational	87			FT	No	67,433.60	71,461.6	18,892.44	0	850	293.66	91,497.7	No	
BLEIER-MERVIS, WENDY B	MEMBER OF WATER AUTHORITY	Executive	50			PT	Yes	7,001.28	7,000	0	0	0	0	7,000	No	
BLIDE, TODD D	NETWORK TECHNICIAN	Managerial	94			FT	Yes	84,136.00	84,061.17	1,324.75	0	350	571.8	86,307.72	No	

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BOCACH, DANIEL D	DISTRIBUTION MAINT MECH	Operational	84			FT	No	67,433.60	67,626.1	17,636.62	0	1,000	321.42	86,584.14	No	
BOCHNO, CHRISTOPHER D	LABORER	Operational	81			FT	No	32,011.20	31,860.56	923.95	0	0	104.4	32,888.91	No	
BODNAR, FRANCIS J	AUTO MECHANIC FOREMAN	Operational	82			FT	No	60,465.60	62,178.29	1,934.58	0	0	297.95	64,410.82	No	
BOJKO, CHRISTINA M	CUSTOMER SERVICE REP	Operational	91			FT	No	35,755.20	35,979.17	167.7	0	0	5.4	36,152.27	No	
BONACCHI, RYAN A	MAINTENANCE MECHANIC III	Operational	64			FT	No	51,417.60	53,466.45	2,669.45	0	250	241.92	56,627.82	No	
BORRELLI, LOUIS J	SKILLED LABORER	Operational	93			FT	No	38,729.60	40,576.64	235.2	0	0	327.6	41,139.44	No	
BOURGOINE, THOMAS J	STOCK HANDLER	Operational	86			FT	No	53,892.80	54,520.74	544.42	0	275	298.2	55,638.36	No	
BOZZELLI, THERESA M	MANAGEMENT ASSISTANT	Managerial	80			FT	Yes	70,595.20	70,532.33	0	0	1,000	258	71,790.33	No	
BROOKS, MICHAEL J	FOREMAN OF DISTRIBUTION	Operational	84			FT	No	74,880.00	74,813.76	5,377.5	0	1,000	88.8	81,280.06	No	
BROWN, RICHARD A	OFFICE CLERK III	Operational	91			FT	No	47,590.40	49,765.76	343.2	0	0	25.8	50,134.76	No	
BRYANT, RICHARD C	SKILLED LABORER	Operational	64			FT	No	52,665.60	52,619.04	474.75	0	2,275	19.2	55,387.99	No	
BUBEL, SCOTT G	SENIOR COMPUTER OPERATOR	Operational	94			FT	No	60,569.60	60,515.84	1,081.08	0	1,000	56.76	62,653.68	No	
BUCHANAN, THOMAS H	FOREMAN OF DISTRIBUTION	Operational	84			FT	No	74,880.00	22,995.84	4,897.84	0	0	135	28,028.68	No	

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BURR, JUSTIN E	LABORER (SEASONAL)	Operational	93			FT	No	17,680.00	2,312	6.38	0	0	0	2,318.38	No	
BUSS, THOMAS R	FOREMAN OF DISTRIBUTION	Operational	84			FT	No	74,880.00	53,789.76	16,201.32	0	850	235.5	71,076.58	No	
BUTCKA, CONNOR H	STUDENT INTERN	Operational	70			FT	No	27,040.00	11,745.5	58.5	0	0	0	11,804	No	
CAIRNS, MICHAEL J	UTILITY STAKEOUT TECH WA	Operational	83			FT	No	63,772.80	63,700.83	2,342.4	0	800	22.8	66,866.03	No	
CALLEAR, JOHN T	ENGINEERING TECHNICIAN	Operational	70			FT	No	40,664.00	42,000.85	3,838.34	0	0	400.5	46,239.69	No	
CAMPBELL, TRACI A	OFFICE CLERK IV	Operational	60			FT	No	37,232.00	37,060.08	0	0	1,066.66	0	38,126.74	No	
CANTATORE, ARMAND J	METER REPAIRMAN	Operational	93			FT	No	67,433.60	67,373.6	243.16	0	800	39.6	68,456.36	No	
CARPENTER, WILLIAM A	DIRECTOR OF OPERATIONS	Managerial	80			FT	Yes	137,009.60	137,000	0	0	5,269.6	3,893.8	146,163.4	No	
CARROLL, DAVID T	ENG. PROCEDURES ASSISTANT	Operational	70			FT	No	51,417.60	52,506.03	0	0	2,000	282.2	54,788.23	No	
CAVALLARO, MATTHEW J	MAINTENANCE MECHANIC III	Operational	86			FT	No	56,409.60	56,370.24	518.67	0	300	298.56	57,487.47	No	
CERRETTO, ROCKY J	LABORER	Operational	84			FT	No	32,011.20	32,748.48	4,330.53	0	666.67	97.5	37,843.18	No	
CHARBONEAU, ROBERT A	SUPV OF FACILITIES MAINT	Managerial	81			FT	Yes	89,148.80	89,069.6	64.29	0	2,470	723.6	92,327.49	No	
CIUFO JR, PHILIP J	HEAVY MOTOR EQUIP OPER	Operational	84			FT	No	62,795.20	64,469.03	13,221.88	0	300	487.4	78,478.31	No	

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CLARK, JAMES K	FOREMAN OF DISTRIBUTION	Operational	84			FT	No	74,880.00	74,862.56	2,704.5	0	1,000	51	78,618.06	No	
CLARK, THOMAS F	PRODUCTION ENGINEER	Managerial	61			FT	Yes	89,148.80	89,069.63	0	0	1,000	571.8	90,641.43	No	
CLEVELAND, ROY J	PROJECT ENGINEER WTR DIST	Managerial	70			FT	Yes	84,136.00	84,061.51	0	0	750	347.4	85,158.91	No	
CONNELL, STEPHEN W	MAINTENANCE MECHANIC II	Operational	64			FT	No	57,761.60	59,136.24	2,594.25	0	275	318.38	62,323.87	No	
CONNORS, JOHN J	LABORER (SEASONAL)	Operational	93			FT	No	17,680.00	3,166.25	0	0	0	0	3,166.25	No	
CONNORS, RHONDA M	SR PROGRAMMER ANALYST	Managerial	94			FT	Yes	84,136.00	84,512.28	0	0	0	147	84,659.28	No	
CORSON, CHERYL M	ASST RECEPTIONIST TYPIST	Operational	91			FT	No	47,590.40	47,548.16	0	0	250	76.2	47,874.36	No	
COUSINS, JEFFREY J	DISTRIBUTION MAINT MECH	Operational	83			FT	No	67,433.60	67,574.72	7,622.76	0	1,000	63.42	76,260.9	No	
COYNE, TAMARA L	OFFICE CLERK II	Operational	91			FT	No	53,601.60	54,688.21	927.84	0	0	16.2	55,632.25	No	
CRAVATTA, ROBERT N	LABORER (SEASONAL)	Operational	93			FT	No	18,720.00	3,672	0	0	0	0	3,672	No	
CYMERMAN, TROY D	LABORER (SEASONAL)	Operational	81			FT	No	18,720.00	2,738.25	0	0	0	0	2,738.25	No	
CZAPRANSKI, PAUL H	MAINTENANCE MECHANIC II	Operational	84			FT	No	55,411.20	55,588.24	3,464.2	0	275	58.5	59,385.94	No	
D'AMBROSIO, DAVID M	UTILITY WORKER	Operational	61			FT	No	39,041.60	41,573.3	4,464.91	0	800	40	46,878.21	No	

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DE SMIDT, HENDRIK J	SUPERVISOR DRAFTING TECH	Managerial	70			FT	Yes	70,595.20	70,532.32	390.31	0	900	99	71,921.63	No	
DEBAKKER, GARRETT P	MICRO COMPUTER MAINT TECH	Managerial	94			FT	Yes	56,929.60	29,559.66	424.24	0	232.65	280.5	30,497.05	No	
DEWEY, JEFFREY S	MAINTENANCE MECHANIC III	Operational	87			FT	No	38,729.60	39,787.04	11,746.96	0	0	217.5	51,751.5	No	
DIFELICE, JOSEPH F	METER SERVICES TECHNICIAN	Operational	93			FT	No	58,552.00	58,696.25	3,472.13	0	275	9.72	62,453.1	No	
DIFLORIO, DANIEL J	METER SERVICES TECHNICIAN	Operational	93			FT	No	62,795.20	64,788.73	1,169.69	0	750	21.6	66,730.02	No	
DINAPOLI, MICHAEL P	SR. WTR TREAT PLNT OPER A	Operational	63			FT	No	67,433.60	70,781.56	22,853.76	0	1,000	128.1	94,763.42	No	
DINARDO, WILLIAM T	SR WTR TREAT PLNT OPER A	Operational	63			FT	No	58,552.00	62,315.06	11,997.64	0	0	32.34	74,345.04	No	
DOS-REIS, LILIANA L	WATER QUALITY CONT. TECH.	Operational	62			FT	No	73,736.00	73,670.86	1,276.32	0	1,000	43.2	75,990.38	No	
DRIFFILL, DANIEL D	ASST SUPV OF ELEC INST CN	Managerial	64			FT	Yes	60,340.80	38,235.19	0	0	0	257.6	38,492.79	No	
DUNN, ETHAN M	LABORER	Operational	93			FT	No	32,011.20	19,945.44	0	0	0	163	20,108.44	No	
DUNN, JODY A	DISTRIBUTION MAINT MECH	Operational	83			FT	No	67,433.60	67,506.4	11,266.3	0	950	326.6	80,049.3	No	

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EISENMANN, KATHLEEN A	EXECUTIVE ASSISTANT MCWA	Managerial	50			FT	Yes	88,233.60	88,240	0	0	3,296.8	4,093.2	95,630	No	
ENRIGHT, MICHAEL P	SKILLED LABORER	Operational	93			FT	No	44,803.20	44,770.56	1,435.8	0	0	270.5	46,476.86	No	
EPISCOPO, RICHARD N	ENGINEERING TECHNICIAN	Operational	70			FT	No	67,184.00	67,124.48	218.03	0	1,000	95.22	68,437.73	No	
FEES, JANET M	SR. CUSTOMER SERVICE REP	Operational	91			FT	No	67,184.00	67,124.48	726.76	0	800	113.52	68,764.76	No	
FERGE, JULIE E	OFFICE CLERK II	Operational	52			FT	No	61,963.20	63,877.3	209.52	0	0	348	64,434.82	No	
FERGUSON, TOD A	CONSTRUCTION ENGINEER	Managerial	70			FT	Yes	94,536.00	94,452.13	2,908.82	0	1,000	435	98,795.95	No	
FERRIS, BRIAN W	SENIOR NETWORK TECHNICIAN	Managerial	94			FT	Yes	84,011.20	85,970.4	7,271.33	0	0	3,785.29	97,027.02	No	
FINNERTY, KEVIN M	DIRECTOR OF FINANCE/BS	Managerial	90			FT	Yes	114,545.60	41,757.84	0	0	11,922.66	536.5	54,217	No	
FLOYD, BENNETT J	DISTRIBUTION MAINT MECH	Operational	87			FT	No	56,430.40	57,231.24	7,691.9	0	250	138.06	65,311.2	No	
FREEMAN, WENDY S	EMPLOYEE SAFETY ANALYST	Managerial	52			FT	Yes	74,942.40	74,875.69	0	0	850	533	76,258.69	No	
GAMBELL, BRIAN J	WATER TREAT PLANT OPERA	Operational	61			FT	No	54,059.20	58,595.6	4,058.88	0	0	8.64	62,663.12	No	

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GERACI, ANTHONY J II	MAINTENANCE MECHANIC	Operational	64			FT	No	60,153.60	60,100.32	694.09	0	2,275	329.4	63,398.81	No	
GODFREY, BRIAN G	DISTRIBUTION MAINT MECH	Operational	83			FT	No	67,433.60	67,373.6	5,531.68	0	350	18.36	73,273.64	No	
GREEN, BRUCE A	FACILITIES MGMT ANALYST	Managerial	80			FT	Yes	66,622.40	66,563.43	0	0	325	151.8	67,040.23	No	
HABECKER, RONALD R	SUPERVISOR OF METER SRVS	Managerial	93			FT	Yes	76,232.00	78,177.12	1,847.66	0	3,000	283.8	83,308.58	No	
HALPIN, MONICA J	SR DRAFTING TECHNICIAN	Operational	70			FT	No	60,569.60	60,239.2	0	0	750	30.36	61,019.56	No	
HANLEY, GEORGE J	MAINTENANCE ENGINEER	Managerial	64			FT	Yes	106,204.80	106,110.72	0	0	750	571.8	107,432.52	No	
HANLON, JASON B	MAINTENANCE MECHANIC III	Operational	84			FT	No	42,785.60	43,446.1	8,801.4	0	0	176.1	52,423.6	No	
HARMAN, KEVIN R	LABORER (SEASONAL)	Operational	81			FT	No	19,760.00	4,778.5	0	0	0	0	4,778.5	No	
HARRELL, JOSEPH T	DISTRIBUTION MAINT MECH	Operational	84			FT	No	67,433.60	67,400.94	9,837.34	0	1,000	122.1	78,360.38	No	
HARTMAN, DOUGLAS G	INSTR MAINT TECH	Operational	64			FT	No	78,332.80	78,263.2	13,662.91	0	1,000	483.78	93,409.89	No	
HAZEN, JULIE A	OFFICE CLERK III	Operational	91			FT	No	37,232.00	38,948.51	657.86	0	0	0	39,606.37	No	
HEINDL, EDWARD J	SR CONSTRUCTION INSPECTOR	Operational	70			FT	No	67,184.00	67,124.48	0	0	750	335.72	68,210.2	No	

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HENDERSHOT, DAVID L	SENIOR PLANT MECHANIC	Operational	64			FT	No	67,433.60	67,373.6	2,842.07	0	1,000	354.9	71,570.57	No	
HENDRICKSON, DIANE L	PERSONNEL MANAGER	Managerial	50			FT	Yes	82,347.20	83,085.76	0	0	3,304.96	3,477.94	89,868.66	No	
HENNING, MATTHEW J	UTILITY WORKER	Operational	61			FT	No	38,729.60	44,853.72	1,868.76	0	0	18.6	46,741.08	No	
HENRY, NICHOLAS M	LABORER	Operational	81			FT	No	32,011.20	18,267.95	502.23	0	0	7.5	18,777.68	No	
HETZER, KEVIN J	MAINTENANCE MECHANIC III	Operational	84			FT	No	51,417.60	50,621.2	3,469.83	0	250	60.72	54,401.75	No	
HICKS, JONATHAN J	ELECTRIC MAINTENANCE TECH	Operational	64			FT	No	71,427.20	72,055.04	965.82	0	0	410.16	73,431.02	No	
HIMES, CONNOR S	LABORER (SEASONAL)	Operational	64			FT	No	19,760.00	5,229.75	21.38	0	0	0	5,251.13	No	
HODGETTS, JOHN B	SR CONSTRUCTION INSPECTOR	Operational	70			FT	No	67,184.00	67,124.48	0	0	1,000	60.12	68,184.6	No	
HOURIHAN, SANDRA L	ENGINEERING TECHNICIAN	Operational	70			FT	No	67,184.00	67,124.48	0	0	1,000	87.72	68,212.2	No	
HOWELL, FILOMENA	ASSISTANT CREDIT MANAGER	Managerial	91			FT	Yes	70,595.20	70,532.32	0	0	1,000	472.2	72,004.52	No	
HOWLETT, BENJAMIN D	MAINTENANCE MECHANIC I	Operational	85			FT	No	63,772.80	63,716.16	7,083.98	0	275	342.62	71,417.76	No	
HURLBUT, ROBERT W	MEMBER OF WATER AUTHORITY	Executive	50			PT	Yes	7,001.28	7,000	0	0	0	0	7,000	No	

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IANNITTI, MARK K	SUPERVISOR OF WAREHOUSE	Managerial	86			FT	Yes	71,968.00	74,649.89	90.08	0	850	378	75,967.97	No	
IPPOLITO, GREGORY R	CUSTOMER SERVICE FOREMAN	Operational	93			FT	No	71,593.60	71,650.32	3,485.08	0	900	320.4	76,355.8	No	
IRVING, MICHAEL H	UTILITY WORKER	Operational	93			FT	No	36,774.40	38,410.16	305.92	0	0	288	39,004.08	No	
JOHNS, MARY E	SR CONSTRUCTION INSPECTOR	Operational	70			FT	No	67,184.00	67,124.48	193.8	0	250	356.22	67,924.5	No	
JOHNSON, KATHLYN L	LABORER (SEASONAL)	Operational	85			FT	No	19,760.00	4,251.25	0	0	0	0	4,251.25	No	
JOHNSON, PETER J	LABORER (SEASONAL)	Operational	93			FT	No	17,680.00	2,040	0	0	0	0	2,040	No	
JOHNSON, WILLIAM F	MECHANICAL MAINT TECH	Operational	64			FT	No	74,880.00	74,913.12	2,416.5	0	1,000	373.5	78,703.12	No	
KELLEHER, KASEY A	LABORER (SEASONAL)	Operational	85			FT	No	17,680.00	2,205.75	0	0	0	0	2,205.75	No	
KELLEHER, KYLE J	LABORER (SEASONAL)	Operational	86			FT	No	18,720.00	4,954.5	6.75	0	0	0	4,961.25	No	
KELLY JR, JOHN C	SR WTR TREAT PLNT OPER A	Operational	63			FT	No	67,433.60	70,794.16	10,126.95	0	350	33.9	81,305.01	No	
KELLY, KATHLEEN R	SECRETARY I	Managerial	60			FT	No	66,622.40	66,563.47	0	0	800	138	67,501.47	No	
KING, CHRISTIAN E	DIR OF PROD/WATER SUPPLY	Managerial	60			FT	Yes	114,816.00	114,815	0	0	2,262.4	7,025.6	124,103	No	
KLOTZ, ROBERT D	LABORER (SEASONAL)	Operational	81			FT	No	17,680.00	2,244	0	0	0	0	2,244	No	

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KNOLL, KURT K	SUPV OF MECHANICAL MAINT	Managerial	64			FT	Yes	84,136.00	84,061.15	40.45	0	1,000	1,116.5	86,218.1	No	
KONZEL JR, DAVID D	LABOR FOREMAN	Operational	85			FT	No	67,433.60	67,373.6	4,895.22	0	850	48.9	73,167.72	No	
KONZEL, MICHAEL D	LABORER (SEASONAL)	Operational	81			FT	No	18,720.00	3,852	3.38	0	0	0	3,855.38	No	
KROMER, STEPHEN J	LABOR FOREMAN	Operational	81			FT	No	67,433.60	67,548.81	7,331.15	0	800	381.9	76,061.86	No	
LANA, SAMUEL J	FOREMAN OF DISTRIBUTION	Operational	84			FT	No	74,880.00	74,813.76	19,327.5	0	1,000	201	95,342.26	No	
LECHNER, TED J	METER SERVICES TECHNICIAN	Operational	93			FT	No	67,433.60	67,373.6	2,127.6	0	900	29.4	70,430.6	No	
LEYLAND, STEVEN M	MAINTENANCE MECHANIC II	Operational	81			FT	No	60,153.60	60,100.32	6,885.22	0	800	117.6	67,903.14	No	
LIBERI, RICHARD P	MAINTENANCE MECHANIC II	Operational	64			FT	No	60,153.60	60,100.32	3,383.65	0	300	315	64,098.97	No	
LINDEN, PHILIP J	LABORER (SEASONAL)	Operational	93			FT	No	18,720.00	2,596.5	0	0	0	0	2,596.5	No	
LINDEN, PHILIP S	ELECTRIC MAINTENANCE TECH	Operational	64			FT	No	78,332.80	78,263.2	1,793.57	0	1,000	381.78	81,438.55	No	
LOMB, KATHLEEN S	CLERK I	Managerial	90			FT	No	78,561.60	78,852.07	0	0	1,000	138	79,990.07	No	
LONCOA, RENE R	ASST. CONSTRUCTION INSP.	Operational	70			FT	No	60,569.60	58,746.24	152.88	0	1,000	44.16	59,943.28	No	

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LOTTA, CHRISTOPHER A	MAINTENANCE MECHANIC II	Operational	81			FT	No	46,904.00	49,091.05	6,772.18	0	0	90	55,953.23	No	
LOUGHBOROUGH, MICHAEL R	LABORER	Operational	81			FT	No	32,011.20	32,880.5	991.08	0	0	22.5	33,894.08	No	
LUCAS, ERICH S	LABOR FOREMAN	Operational	85			FT	No	67,433.60	67,373.6	2,176.2	0	0	326.9	69,876.7	No	
LUEDKE, ROBERT D	LABORER	Operational	84			FT	No	33,384.00	33,429.86	8,185.21	0	800	180	42,595.07	No	
LUKASIEWICZ, KIM	OFFICE CLERK IV	Operational	91			FT	No	37,232.00	37,486.88	604.13	0	0	0	38,091.01	No	
MACK, ANDREW S	DISTRIBUTION MAINT MECH	Operational	85			FT	No	67,433.60	67,373.6	2,407.2	0	1,000	409.82	71,190.62	No	
MAGGULLI, LARRY M	MEMBER OF WATER AUTHORITY	Executive	50			PT	Yes	7,001.28	7,000	0	0	0	147	7,147	No	
MAGNERA, MARC D	CLERK II	Operational	92			FT	No	60,569.60	60,515.84	1,863.68	0	1,000	25.2	63,404.72	No	
MAIER, ELIZABETH L	LABORER (SEASONAL)	Operational	62			FT	No	17,680.00	2,711.5	0	0	0	0	2,711.5	No	
MAIER, PAUL A	WATER SYSTEM ANALYST	Managerial	63			FT	Yes	85,696.00	86,713.92	116.67	0	3,000	559.8	90,390.39	No	
MAMMINO, ALANE S	SR CASH MANAGEMENT ANALYST	Managerial	92			FT	Yes	74,942.40	74,875.77	0	0	300	90	75,265.77	No	
MANIOCI, LISA A	LABORER (SEASONAL)	Operational	85			FT	No	18,720.00	2,011.5	0	0	0	0	2,011.5	No	
MATTHEWS, KENNETH D	SKILLED LABORER	Operational	62			FT	No	50,065.60	52,020.97	188.97	0	250	13.8	52,473.74	No	

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MATTICE, DEBBIE L	MAINTENANCE MECHANIC II	Operational	81			FT	No	55,411.20	56,706.81	6,346.34	0	275	179	63,507.15	No	
MC KEON, DEREK M	WATER TREAT PLANT OPERATOR	Operational	61			FT	No	49,857.60	54,900.67	7,748.5	0	0	0	62,649.17	No	
MCGINNIS, GABRIELE A	LABORER (SEASONAL)	Operational	85			FT	No	17,680.00	3,680.5	0	0	0	0	3,680.5	No	
MCGINNIS, THOMAS A	DISTRIBUTION MAINT MECH	Operational	83			FT	No	60,590.40	62,338.73	7,056.83	0	2,300	28.8	71,724.36	No	
METZGER, RICHARD J	EXECUTIVE ENGINEER	Managerial	60			FT	Yes	164,652.80	164,650	0	0	2,400	11,893.89	178,943.89	No	
METZLER, MAUREEN A	PAYROLL SYS. SPECIALIST	Operational	92			FT	No	73,320.00	75,789.23	0	0	1,000	258	77,047.23	No	
MICHAEL II, FREDERICK R	HEAVY MOTOR EQUIP OPER	Operational	84			FT	No	67,433.60	67,373.6	5,359.63	0	1,000	393.72	74,126.95	No	
MILLER, KILEY D	DRAFTING TECHNICIAN	Operational	70			FT	No	39,020.80	25,682.44	14.07	0	0	0	25,696.51	No	
MILLER, TIMOTHY D	HEAVY MOTOR EQUIP OPER	Operational	84			FT	No	60,590.40	61,130.26	11,866.3	0	325	160.8	73,482.36	No	
MOORE, PHILIP D	DISTRIBUTION MAINT MECH	Operational	83			FT	No	50,772.80	53,516.96	6,168.49	0	0	279.32	59,964.77	No	
MORGAN, MICHAEL F	MAINTENANCE MECHANIC II	Operational	85			FT	No	60,153.60	60,100.32	3,886.87	0	1,000	113.7	65,100.89	No	
MOTHERSEL, DOUGLAS J	MECHANICAL MAINT TECH	Operational	64			FT	No	74,880.00	74,813.76	783	0	1,000	54	76,650.76	No	

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NAU, BRIAN R III	MAINTENANCE MECHANIC	Operational	81			FT	No	56,409.60	56,359.68	487.38	0	750	12.48	57,609.54	No	
NEFF, LAUREL A	ASST. CUST ACCTS MGR	Operational	92			FT	No	51,417.60	53,437.37	38.66	0	0	1.8	53,477.83	No	
NICOLOSI, MICHAEL	SKILLED LABORER	Operational	81			FT	No	42,931.20	43,498.08	5,803	0	0	81	49,382.08	No	
NIESKES, JEFFREY P	METER SERVICES TECHNICIAN	Operational	93			FT	No	52,582.40	53,212.64	3,292.15	0	1,000	310.68	57,815.47	No	
NOAH, DOUGLAS J	MAINTENANCE MECHANIC II	Operational	84			FT	No	54,059.20	53,485.2	8,244.88	0	250	228.3	62,208.38	No	
NOCE, NICHOLAS A	EXECUTIVE DIRECTOR WTR AU	Managerial	50			FT	Yes	175,198.40	175,200	0	0	800	12,512.47	188,512.47	No	
NUGENT, JAMES R	WATER QUALITY LAB MANAGER	Managerial	62			FT	Yes	89,148.80	89,068.79	0	0	1,000	571.8	90,640.59	No	
NUGENT, LAUREN E	SEASONAL CLERK	Operational	91			FT	No	17,680.00	2,573.39	0	0	0	0	2,573.39	No	
OKOLOWICZ, CHAD E	UTILITY WORKER	Operational	93			FT	No	50,772.80	46,465.67	1,342.9	0	0	138.96	47,947.53	No	
OLSON, JOSHUA B	SR AUTOMOTIVE MECHANIC	Operational	82			FT	No	65,062.40	65,050.4	2,862.12	0	250	26.7	68,189.22	No	
ORLANDO, RYAN T	LABORER (SEASONAL)	Operational	81			FT	No	17,680.00	3,808	0	0	0	0	3,808	No	
OSUCHA, JONATHAN M	UTILITY WORKER	Operational	61			FT	No	39,041.60	42,133.68	3,825.64	0	0	0	45,959.32	No	
PAGANO, JOSEPH T	LABORER	Operational	81			FT	No	32,011.20	32,854.1	852.33	0	0	26.1	33,732.53	No	

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PALERMO, JOHN C III	MAINTENANCE MECHANIC	Operational	64			FT	No	51,417.60	51,562.4	2,171.68	0	250	2,745.48	56,729.56	No	
PALMA, ERIC M	DISTRIBUTION MAINT MECH	Operational	83			FT	No	49,088.00	53,697	8,123.58	0	0	252.9	62,073.48	No	
PALMERI, JAMES M	LABORER	Operational	81			FT	No	37,648.00	37,960.34	3,855.26	0	0	69	41,884.6	No	
PAPINEAU, JULIANNA L	OFFICE CLERK IV	Operational	70			PT	No	17,877.60	18,275.17	0	0	0	0	18,275.17	No	
PARRAVANO JR, JOSEPH	SR WTR TREAT PLNT OPER A	Operational	63			FT	No	67,433.60	71,335.86	9,361.22	0	300	52.92	81,050	No	
PASSARELL, MICHAEL S	METER SERVICES TECHNICIAN	Operational	93			FT	No	38,729.60	46,430.48	1,223.97	0	0	288	47,942.45	No	
PEASLEE, THOMAS G	WATER SUPPLY DESIGN ENG	Managerial	70			FT	Yes	106,204.80	106,110.72	178.71	0	1,000	571.8	107,861.23	No	
PENNINGTON, KIMBERLE J	SKILLED LABORER	Operational	81			FT	No	52,665.60	52,619.04	2,292.13	0	275	12.9	55,199.07	No	
PETERS, ERIC G	CONSTRUCTION INSPECTOR	Operational	70			FT	No	60,569.60	60,515.84	0	0	0	36.36	60,552.2	No	
PETTRONE, J. DAVID	METER REPAIRMAN	Operational	93			FT	No	67,433.60	67,373.6	1,507.54	0	275	60.72	69,216.86	No	
PHELAN, MARGO L	ENG CONTRACT PROCED ASST	Operational	70			FT	No	43,721.60	38,986.96	0	0	0	40	39,026.96	No	

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PIOTROWICZ, MICHAEL R	DISTRIBUTION MAINT MECH	Operational	83			FT	No	67,433.60	67,541.2	7,975.37	0	1,000	38.1	76,554.67	No	
PITONI, DAVID J	FOREMAN OF DISTRIBUTION	Operational	84			FT	No	74,880.00	74,813.76	10,622.66	0	850	111	86,397.42	No	
PLACIOUS, JOSEPH J	DISPATCHER	Operational	88			FT	No	60,569.60	61,102.18	5,119.02	0	2,920	56.16	69,197.36	No	
PRAY, KARL J	DISTRIBUTION MAINT MECH	Operational	83			FT	No	67,433.60	67,373.6	4,729.28	0	1,000	33.9	73,136.78	No	
PRESTIDGE, KATHLEEN A	DIR OF FINANCE/BUS SRV	Managerial	90			FT	Yes	110,323.20	115,069.75	0	0	2,400	8,142.8	125,612.55	No	
PUSEY, JOSHUA D	LABORER	Operational	84			FT	No	42,619.20	42,865.7	4,345.87	0	0	72.3	47,283.87	No	
QUATTRONE, ANTHONY J	CHAIRMAN OF THE MCWA	Executive	50			PT	Yes	10,501.92	10,500	0	0	0	0	10,500	No	
QUENVILLE, SCOTT M	STUDENT INTERN	Operational	70			FT	No	27,040.00	15,653	58.5	0	0	0	15,711.5	No	
RAMOS, WILSON C	MAINTENANCE MECHANIC II	Operational	85			FT	No	60,153.60	60,100.32	4,959.83	0	1,000	59.1	66,119.25	No	
RAMSEY, SEAN J	MAINTENANCE MECHANIC III	Operational	84			FT	No	42,785.60	44,066.9	7,931.12	0	0	120	52,118.02	No	
RAWLINS, LISA A	ACCOUNTANT	Managerial	92			FT	Yes	67,184.00	68,724.48	0	0	800	50.1	69,574.58	No	
RAWLINS, SCOTT M	UTILITY WORKER	Operational	64			FT	No	56,409.60	56,359.68	0	0	325	298.8	56,983.48	No	
READ, JONATHAN M	LABORER	Operational	85			FT	No	44,262.40	42,956.88	2,354.1	0	250	30	45,590.98	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
REED, LAUREN M	OFFICE CLERK IV	Operational	91			FT	No	34,278.40	33,688.37	74.16	0	612	0.5	34,375.03	No	
RICHARDS, JOHN W	METER SERVICES TECHNICIAN	Operational	93			FT	No	54,537.60	54,671.13	3,365.49	0	0	305.1	58,341.72	No	
RICHARDSON, GAIL D	OFFICE CLERK IV	Operational	91			FT	No	37,232.00	33,662.98	349.05	0	0	19.8	34,031.83	No	
RINALDO, SAMUEL T	STUDENT INTERN	Operational	70			FT	No	27,040.00	11,216.75	317.63	0	0	0	11,534.38	No	
ROYER, MARK G	DISTRIBUTION MAINT MECH	Operational	83			FT	No	67,433.60	67,373.6	6,577.24	0	1,000	54.42	75,005.26	No	
RULISON, JOSEPH R	MEMBER OF WATER AUTHORITY	Executive	50			PT	Yes	7,001.28	7,000	0	0	0	297.6	7,297.6	No	
SALISBURY, MICHAEL J	SKILLED LABORER	Operational	85			FT	No	40,768.00	41,480.8	5,457.93	0	0	52.5	46,991.23	No	
SATTER, NICHOLAS P	MAINTENANCE MECHANIC III	Operational	87			FT	No	36,774.40	38,508.96	6,792.69	0	0	168.6	45,470.25	No	
SAVAGE, STEPHEN M	CIVIL ENGINEER - WTR DIST	Managerial	70			FT	Yes	121,430.40	121,425	0	0	3,268.72	5,502.88	130,196.6	No	
SCATA, JARED D	LABORER	Operational	85			FT	No	40,913.60	41,172.43	699.66	0	0	15	41,887.09	No	
SEGELIN, MICHAEL D	SKILLED LABORER	Operational	93			FT	No	45,177.60	47,196.5	1,648.33	0	0	292.8	49,137.63	No	
SERIO, JOSEPH R	LABORER (SEASONAL)	Operational	81			FT	No	17,680.00	3,706	0	0	0	0	3,706	No	
SHEPARD, KATHLEEN J	JR PROJ ENGINEER WTR DIST	Managerial	70			PT	Yes	48,305.92	42,129.82	0	0	0	0	42,129.82	No	

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
SHERWOOD, DALE S	SUPV OF ELECTRICAL MAINT	Managerial	64			FT	Yes	89,148.80	89,069.6	300.02	0	1,000	1,621.2	91,990.82	No	
SMITH, BRAD M	COORD OF WTR SYS EMRG RES	Managerial	61			FT	Yes	70,595.20	70,532.32	0	0	1,325.16	387	72,244.48	No	
SMITH, MATTHEW A	STUDENT INTERN	Operational	70			FT	No	27,040.00	7,078.5	0	0	0	0	7,078.5	No	
SMITH, VIRGINIA M	OFFICE CLERK III	Operational	70			FT	No	45,884.80	47,480.83	0	0	0	0	47,480.83	No	
SPADA, JAMES B	DISTRIBUTION MAINT MECH	Operational	84			FT	No	58,552.00	60,013.94	8,010.14	0	250	55.2	68,329.28	No	
SPRAGUE, DAVID G	PROJECT ENGINEER WTR DIST	Managerial	70			FT	Yes	84,136.00	84,061.56	0	0	1,519.65	283.8	85,865.01	No	
STEVENS, TIMOTHY J	JR PROJ ENGINEER WTR DIST	Managerial	70			FT	Yes	55,764.80	57,769.77	0	0	0	48	57,817.77	No	
SULLIVAN, MICHAEL R	MAINTENANCE MECHANIC II	Operational	87			FT	No	60,153.60	60,100.32	13,715.1	0	0	218.7	74,034.12	No	
SUTERA, STEVEN M	DISTRIBUTION MAINT MECH	Operational	83			FT	No	67,433.60	67,373.61	5,714.03	0	1,000	36.6	74,124.24	No	
SUVEGES, JEANNE M	SR OFFICE ACCOUNT CLERK	Operational	92			FT	No	60,569.60	60,515.84	0	0	800	22.2	61,338.04	No	
TERRORE, MICHAEL T	CHIEF WTR TRT PLNT OPER A	Managerial	61			FT	Yes	84,136.00	84,061.31	2,892.18	0	1,000	552	88,505.49	No	
THOMPSON, PATRICIA M	LABORATORY ASSISTANT - PT	Operational	62			PT	No	25,968.80	26,270.49	0	0	0	0	26,270.49	No	

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
THORNLEY, CHRISTINE M	WATER TREAT PLANT OPER B	Operational	61			FT	No	60,153.60	60,100.32	1,117.04	0	250	79.2	61,546.56	No	
TRAIL, SCOTT A	SR AUTOMOTIVE MECHANIC	Operational	82			FT	No	65,062.40	66,464	1,917.85	0	0	24	68,405.85	No	
TROST, KENNETH T	MAINTENANCE MECHANIC	Operational	85			FT	No	63,772.80	63,716.16	4,782.99	0	850	359.94	69,709.09	No	
TROST, SHANE	LABORER (SEASONAL)	Operational	93			FT	No	17,680.00	3,043	0	0	0	0	3,043	No	
TROTTA, STEPHEN T	DISTRIBUTION MANAGER	Managerial	84			FT	Yes	100,193.60	100,105.09	1,276.52	0	1,519.65	748.8	103,650.06	No	
UDICIOUS JR., WILLIAM R	UTILITY WORKER	Operational	70			FT	No	40,913.60	42,605.32	1,850.93	0	0	7.5	44,463.75	No	
USCHOLD, THOMAS J	ASSOC. MANAGEMENT ANALYST	Managerial	50			FT	Yes	100,193.60	100,238.78	0	0	2,000	691.8	102,930.58	No	
VENESS, RANDY R	SR. WTR TREAT PLNT OPER A	Operational	63			FT	No	67,433.60	54,784.24	7,357.04	0	36,310.4	6,596.2	105,047.88	No	
VILLARRUBIA, WILFREDO A	LABORER (SEASONAL)	Operational	64			FT	No	17,680.00	2,754	0	0	0	0	2,754	No	
VILLARRUBIA, WILFREDO V	PROJECT ENGINEER WTR DIST	Managerial	70			FT	Yes	84,136.00	84,061.63	121.35	0	1,000	432	85,614.98	No	
VOELKL, COREY T	METER SERVICES TECHNICIAN	Operational	93			FT	No	60,590.40	60,579.11	764.75	0	0	306.06	61,649.92	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
WAGNER, RICHARD J	SKILLED LABORER	Operational	64			FT	No	47,611.20	43,387.98	458.81	0	0	0	43,846.79	No	
WALE, ROBERT M	SECURITY SPECIALIST	Operational	52			PT	No	22,894.56	16,657.26	0	0	0	0	16,657.26	No	
WATT, CRAIG J	SECURITY MANAGER	Managerial	52			FT	Yes	65,228.80	65,226.88	439.04	0	0	354	66,019.92	No	
WESTON, ROBERT J	UTILITY STAKEOUT TECH WA	Operational	83			FT	No	63,772.80	63,716.16	6,039.44	0	900	22.8	70,678.4	No	
WHITE, FELICIA A	MANAGER OF CUST SERVICES	Managerial	91			FT	Yes	76,232.00	79,006.29	0	0	1,000	60	80,066.29	No	
WHITE, RANDOLPH C	SENIOR PLANT MECHANIC	Operational	64			FT	No	67,433.60	51,812	437.67	0	26,626.64	1,936.84	80,813.15	No	
WHITNEY, BRIAN B	DISTRIBUTION MAINT MECH	Operational	84			FT	No	56,430.40	58,456.59	10,010.5	0	250	108.66	68,825.75	No	
WIESNER, ROBERT J	DIRECTOR OF SECURITY WA	Managerial	0			PT	Yes	65,234.00	40,144	0	0	3,000	0	43,144	No	
WILLIAMS, JASON M	ASST. CONSTRUCTION INSP.	Operational	70			FT	No	40,664.00	41,055.13	1,205.44	0	0	296.85	42,557.42	No	
WYSOCKI, GREGORY J	CONSTRUCTION ENGINEER	Managerial	70			FT	Yes	94,536.00	94,453.25	0	0	1,000	138	95,591.25	No	
YOUNG, EDWARD L	ELEC/INSTR MECHANIC I	Operational	64			FT	No	69,139.20	69,077.76	11,430.41	0	800	379.8	81,687.97	No	
YOUNG, HEIDI E	ENGINEERING TECHNICIAN	Operational	70			FT	No	48,505.60	48,462.4	0	0	0	3.6	48,466	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
ZAMBITO JR, THOMAS F	DRIVER/MESSENGER	Operational	92			PT	No	16,692.00	15,119.25	0	0	0	0	15,119.25	No	
ZARPENTINE, WILLIAM E	SR AUTOMOTIVE MECHANIC	Operational	82			FT	No	67,433.60	67,373.6	2,958.34	0	250	23.16	70,605.1	No	
ZERBE, BRANDON P	PROGRAMMER ANALYST TRAINEE	Managerial	94			FT	No	37,440.00	12,118.5	0	0	0	0	12,118.5	No	
ZIKI, ANN L	WATER SUPPLY DESIGN ENG.	Managerial	70			FT	Yes	106,204.80	106,110.72	0	0	1,000	378	107,488.72	No	
ZIMMERMAN, AMY B	OFFICE CLERK II	Operational	80			FT	No	49,400.00	50,714.33	0	0	0	0	50,714.33	No	

**Benefit Information**

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for

Yes

**Board Members**

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Hurlbut, Robert W	Board of Directors												X	
Bleier-Mervis, Wendy	Board of Directors												X	
Quattrone, Anthony J	Board of Directors													X
Benoy, Clyde O	Board of Directors													X
Magguilli, Larry M	Board of Directors									X				X
Rulison, Joseph	Board of Directors									X				X

**Staff**

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
BATZ, STEVEN C	DISTRIBUTION MANAGER		X				X				X			
BENSHOFF, RAYMOND W	DIR OF FACILITIES/FLEET		X		X		X			X	X			X
CARPENTER, WILLIAM A	DIRECTOR OF OPERATIONS		X		X		X				X			
FINNERTY, KEVIN M	DIRECTOR OF FINANCE/BS		X		X		X			X	X			
HANLEY, GEORGE J	MAINTENANCE ENGINEER		X							X	X			
KING, CHRISTIAN E	DIR OF PROD/WATER SUPPLY		X		X		X			X	X			
METZGER, RICHARD J	EXECUTIVE ENGINEER		X		X		X			X	X			X

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
NOCE, NICHOLAS A	EXECUTIVE DIRECTOR WTR AU		X		X		X			X	X			X
PEASLEE, THOMAS G	WATER SUPPLY DESIGN ENG		X							X	X			
PRESTIDGE, KATHLEEN A	DIR OF FINANCE/BUS SRV		X							X	X			
SAVAGE, STEPHEN M	CIVIL ENGINEER - WTR DIST		X		X		X			X	X			X
TROTTA, STEPHEN T	DISTRIBUTION MANAGER		X				X			X	X			
USCHOLD, THOMAS J	ASSOC. MANAGEMENT ANALYST		X							X	X			
ZIKI, ANN L	WATER SUPPLY DESIGN ENG.		X								X			

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes  
 Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this No

Name of Subsidiary/Component Unit	Status	Requested Changes
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Subsidiary/Component Unit Creation

Name of Subsidiary/Component Unit	Establishment Date	Entity Purpose
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Subsidiary/Component Unit Termination

Name of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
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No Data has been entered by the Authority for this section in PARIS

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

<u>Assets</u>	
<b>Current Assets</b>	
Cash and cash equivalents	\$45,587,766
Investments	\$0
Receivables, net	\$4,743,863
Other assets	\$9,701,295
<b>Total Current Assets</b>	<b>\$60,032,924</b>
<b>Noncurrent Assets</b>	
Restricted cash and investments	\$11,880,509
Long-term receivables, net	\$0
Other assets	\$31,640,873
<b>Capital Assets</b>	
Land and other nondepreciable property	\$27,888,896
Buildings and equipment	\$234,336,193
Infrastructure	\$411,420,929
Accumulated depreciation	\$268,396,488
Net Capital Assets	\$405,249,530
<b>Total Noncurrent Assets</b>	<b>\$448,770,912</b>
<b>Total Assets</b>	<b>\$508,803,836</b>

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Liabilities

**Current Liabilities**

Accounts payable	\$6,788,279
Pension contribution payable	\$0
Other post-employment benefits	\$0
Accrued liabilities	\$8,025,238
Deferred revenues	\$0
Bonds and notes payable	\$2,850,000
Other long-term obligations due within one year	\$1,085,872
<b>Total Current Liabilities</b>	<b>\$18,749,389</b>

**Noncurrent Liabilities**

Pension contribution payable	\$0
Other post-employment benefits	\$11,507,540
Bonds and notes payable	\$146,248,651
Long Term Leases	\$2,164,523
Other long-term obligations	\$0
<b>Total Noncurrent Liabilities</b>	<b>\$159,920,714</b>

**Total Liabilities**

**\$178,670,103**

Net Asset (Deficit)

**Net Asset**

Invested in capital assets, net of related debt	\$259,963,210
Restricted	\$3,315,943
Unrestricted	\$66,854,580
<b>Total Net Assets</b>	<b>\$330,133,733</b>

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Operating Revenues

Charges for services	\$56,672,611
Rental & financing income	\$0
Other operating revenues	\$619,444
<b>Total Operating Revenue</b>	<b>\$57,292,055</b>

Operating Expenses

Salaries and wages	\$13,199,738
Other employee benefits	\$7,694,375
Professional services contracts	\$1,126,748
Supplies and materials	\$4,689,302
Depreciation & amortization	\$14,690,071
Other operating expenses	\$12,532,530
<b>Total Operating Expenses</b>	<b>\$53,932,764</b>

Operating Income (Loss) **\$3,359,291**

Nonoperating Revenues

Investment earnings	\$147,021
State subsidies/grants	\$0
Federal subsidies/grants	\$2,336,789
Municipal subsidies/grants	\$0
Public authority subsidies	\$0
Other nonoperating revenues	\$17,750,000
<b>Total Nonoperating Revenue</b>	<b>\$20,233,810</b>

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Nonoperating Expenses

Interest and other financing charges	\$2,659,701
Subsidies to other public authorities	\$0
Grants and donations	\$0
Other nonoperating expenses	\$250,051
<b>Total Nonoperating Expenses</b>	<b>\$2,909,752</b>
<b>Income (Loss) Before Contributions</b>	<b>\$20,683,349</b>
<b>Capital Contributions</b>	<b>\$4,662,061</b>
<b>Change in net assets</b>	<b>\$25,345,410</b>
<b>Net assets (deficit) beginning of year</b>	<b>\$304,788,323</b>
<b>Other net assets changes</b>	<b>\$0</b>
<b>Net assets (deficit) at end of year</b>	<b>\$330,133,733</b>

**Current Debt**

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	Yes

**New Debt Issuances List by Type of Debt and Program**

Type Of Debt: Authority Debt - Revenue

Program:

Project	Amounts	CUSIP Number	Bond Closing Date	Taxable Status	Issue Process	True Interest Cost	Interest Type	Term	Cost of Issuance (\$)	PACB Project	URL
Water System Revenue Bonds, Series 2013	Refunding	0.00	08/01/2013		Negotiated	4.2	Fixed	30	340,114.00		
	New	18,125,341.00									
	Total	18,125,341.00									

Schedule of Authority Debt

Type of Debt	Statutory Authorization (\$)	Outstanding Start of Fiscal Year (\$)	New Debt Issuances (\$)	Debt Retired (\$)	Outstanding End of Fiscal Year (\$)
<b>State Obligation</b>					
State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Other State Funded					
<b>Authority Obligation</b>					
General Obligation					
Revenue	0.00	132,830,000.00	18,125,341.00	2,765,000.00	148,190,341.00
Other Non-State Funded					
<b>Conduit</b>					
Conduit Debt					
Conduit Debt - Pilot Increment Financing					

Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

Personal Property

1. Property Description: Ferris IS2000Z Mower

Estimated Fair Market Value: \$5,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/11/2013

Sale Price: \$5,500.00

Organization: Ever-Green Acres

Last Name:

First Name:

Purchaser Address

Address Line1: 1325 Karr Valley Road

Address Line2:

City: ALMOND

State: NY

Postal Code: 14804

Plus4:

Province/Region:

Country: USA

2. Property Description: 2008 Chevrolet 2500 HD

Estimated Fair Market Value: \$14,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/08/2013

Sale Price: \$14,000.00

Organization: Village of Spencerport

Last Name:

First Name:

Purchaser Address

Address Line1: 27 West Avenue

Address Line2:

City: SPENCERPORT

State: NY

Postal Code: 14559

Plus4:

Province/Region:

Country: USA

Personal Property

3. Property Description: 2008 Chevrolet 2500 HD

Estimated Fair Market Value: \$14,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/08/2013

Sale Price: \$14,000.00

Organization: Garden Grove Construction

Last Name:

First Name:

Purchaser Address

Address Line1: 5138 West Ridge Road

Address Line2:

City: SPENCERPORT

State: NY

Postal Code: 14559

Plus4:

Province/Region:

Country: USA

4. Property Description: 2009 Ford F250

Estimated Fair Market Value: \$10,700.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/08/2013

Sale Price: \$10,700.00

Organization: Stuart Crothers Auto

Last Name:

First Name:

Purchaser Address

Address Line1: 2930 Route 174

Address Line2:

City: MARIETTA

State: NY

Postal Code: 13110

Plus4:

Province/Region:

Country: USA

Personal Property

5.	Property Description: 2011 Commercial Structural Corp (Trailer) 12' x 64'	6.	Property Description: Ferris IS2000Z Mower
Estimated Fair Market Value:	\$16,000.00	Estimated Fair Market Value:	\$5,500.00
How was Fair Market Value Determined?:	Competitive Bid	How was Fair Market Value Determined?:	Competitive Bid
Transaction Date:	05/11/2013	Transaction Date:	05/11/2013
Sale Price:	\$16,000.00	Sale Price:	\$5,500.00
Organization:	Brewer's Septic Services Inc.	Organization:	
Last Name:		Last Name:	Steffen
First Name:		First Name:	Vincent
<u>Purchaser Address</u>		<u>Purchaser Address</u>	
Address Line1:	1929 County Road 139	Address Line1:	770 Lakewood Drive
Address Line2:		Address Line2:	
City:	OVID	City:	WILLIAMSON
State:	NY	State:	NY
Postal Code:	14521	Postal Code:	14589
Plus4:		Plus4:	
Province/Region:		Province/Region:	
Country:	USA	Country:	USA

Personal Property

7. Property Description: 2005 Ford F250

Estimated Fair Market Value: \$5,750.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/08/2013

Sale Price: \$5,750.00

Organization: Cimato Topsoil & Grading Inc

Last Name:

First Name:

Purchaser Address

Address Line1: 9310 County Road

Address Line2:

City: CLARENCE CENTER

State: NY

Postal Code: 14032

Plus4:

Province/Region:

Country: USA

8. Property Description: 2003 Ford F250

Estimated Fair Market Value: \$5,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/08/2013

Sale Price: \$5,500.00

Organization: Leyland Landscape Inc.

Last Name:

First Name:

Purchaser Address

Address Line1: 867 West Avenue

Address Line2:

City: ROCHESTER

State: NY

Postal Code: 14611

Plus4:

Province/Region:

Country: USA

Personal Property

9. Property Description: 2009 Ford 250 Pickup

Estimated Fair Market Value: \$8,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/08/2013

Sale Price: \$8,500.00

Organization:

Last Name: Grimsley

First Name: Glenn

Purchaser Address

Address Line1: 1512 Clifford Street

Address Line2:

City: ROCHESTER

State: NY

Postal Code: 14609

Plus4:

Province/Region:

Country: USA

10. Property Description: 2007 Chevrolet 2500 HD

Estimated Fair Market Value: \$11,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/08/2013

Sale Price: \$11,500.00

Organization:

Last Name: Dillenbeck

First Name: Jared

Purchaser Address

Address Line1: 126 Ida Red Lane

Address Line2:

City: ROCHESTER

State: NY

Postal Code: 14626

Plus4:

Province/Region:

Country: USA

Personal Property

11. Property Description: 2007 Chevroelt 2500 HD

Estimated Fair Market Value: \$10,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/08/2013

Sale Price: \$10,500.00

Organization: Garden Grove Construction

Last Name:

First Name:

Purchaser Address

Address Line1: 5138 West Ridge Road

Address Line2:

City: SPENCERPORT

State: NY

Postal Code: 14559

Plus4:

Province/Region:

Country: USA

12. Property Description: 2004 Chevrolet 1500

Estimated Fair Market Value: \$6,400.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/08/2013

Sale Price: \$6,400.00

Organization: Countryview Truck & Auto LLC

Last Name:

First Name:

Purchaser Address

Address Line1: 3860 Ste Route 4

Address Line2:

City: BUCYRUS

State: OH

Postal Code: 44820

Plus4:

Province/Region:

Country: USA

Personal Property

13. Property Description: 2007 Chevrolet 2500 HD

Estimated Fair Market Value: \$6,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/08/2013

Sale Price: \$6,000.00

Organization: Countryview Truck & Auto LLC

Last Name:

First Name:

Purchaser Address

Address Line1: 3860 Ste Road 4

Address Line2:

City: BUCYRUS

State: OH

Postal Code: 44820

Plus4:

Province/Region:

Country: USA

**Property Documents**

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	n/a Hard copy available only - Upon Request -Homeland Security Protected
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	<a href="http://www.mcwa.com/Procurement/DisclosurePolicy.aspx">http://www.mcwa.com/Procurement/DisclosurePolicy.aspx</a>
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	

**No Data has been entered by the Authority for this section in PARIS**

Additional Comments: