Annual Report for Dutchess County Economic Development Corporation **Run Date: 08/12/2016**

Fiscal Year Ending:12/31/2014 **Status: CERTIFIED**

Governance Information (Authority-Related)

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	www.thinkdutchess.com
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	www.thinkdutchess.com
3. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4. Does the independent auditor provide non-audit services to the Authority?	No	N/A
5. Does the Authority have an organization chart?	Yes	www.thinkdutchess.com
6. Are any Authority staff also employed by another government agency?	No	
7. Has the Authority posted their mission statement to their website?	Yes	wwwthinkdutchess.com
8. Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
9. Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		www.thinkdutchess.com

Annual Report for Dutchess County Economic Development Corporation **Run Date: 08/12/2016**
Fiscal Year Ending:12/31/2014 **Status: CERTIFIED**

Governance Information (Board-Related)

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		www.thinkdutchess.com
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		www.thinkdutchess.com
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	www.thinkdutchess.com
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	www.thinkdutchess.com
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

Board of Directors Listing

Name	Mignault, Richard	**Name**	Wrafter, Eoin
Chair of Board	No	**Chair of Board**	No
If yes, Chair designated By.		**If yes, Chair designated By.**	
Term Start Date	01/01/2014	**Term Start Date**	01/01/2014
Term Expiration Date	01/01/2017	**Term Expiration Date**	Ex-Officio
Title		**Title**	DC Commissioner
Has the Board member appointed a designee?		**Has the Board member appointed a designee?**	No
Designee Name		**Designee Name**	
Ex-officio	No	**Ex-officio**	Yes
Nominated By	Other	**Nominated By**	Ex-Officio
Appointed By	Other	**Appointed By**	Ex-Officio
Confirmed by Senate?		**Confirmed by Senate?**	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	**Has the Board member/designee signed the acknowledgement of fiduciary duty?**	Yes
Complied with training requirement of Section 2824?	Yes	**Complied with training requirement of Section 2824?**	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	**Does the Board member/designee also hold an elected or appointed State gove**	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	**Does the Board member/designee also hold an elected or appointed municipal government position?**	No

Board of Directors Listing

Name	Melby, David	**Name**	Domber, Steven
Chair of Board	No	**Chair of Board**	No
If yes, Chair designated By.		**If yes, Chair designated By.**	
Term Start Date	01/01/2014	**Term Start Date**	01/11/2011
Term Expiration Date	01/01/2017	**Term Expiration Date**	01/01/2017
Title		**Title**	
Has the Board member appointed a designee?		**Has the Board member appointed a designee?**	
Designee Name		**Designee Name**	
Ex-officio	No	**Ex-officio**	No
Nominated By	Other	**Nominated By**	Other
Appointed By	Other	**Appointed By**	Other
Confirmed by Senate?		**Confirmed by Senate?**	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	**Has the Board member/designee signed the acknowledgement of fiduciary duty?**	Yes
Complied with training requirement of Section 2824?	Yes	**Complied with training requirement of Section 2824?**	No
Does the Board member/designee also hold an elected or appointed State gove	No	**Does the Board member/designee also hold an elected or appointed State gove**	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	**Does the Board member/designee also hold an elected or appointed municipal government position?**	No

Board of Directors Listing

Name	Betros, Michael	**Name**	McQuade, Thomas
Chair of Board	No	**Chair of Board**	No
If yes, Chair designated By.		**If yes, Chair designated By.**	
Term Start Date	01/01/2012	**Term Start Date**	01/01/2006
Term Expiration Date	01/01/2015	**Term Expiration Date**	01/01/2015
Title		**Title**	
Has the Board member appointed a designee?		**Has the Board member appointed a designee?**	
Designee Name		**Designee Name**	
Ex-officio	No	**Ex-officio**	No
Nominated By	Other	**Nominated By**	Other
Appointed By	Other	**Appointed By**	Other
Confirmed by Senate?		**Confirmed by Senate?**	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	**Has the Board member/designee signed the acknowledgement of fiduciary duty?**	Yes
Complied with training requirement of Section 2824?	Yes	**Complied with training requirement of Section 2824?**	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	**Does the Board member/designee also hold an elected or appointed State gove**	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	**Does the Board member/designee also hold an elected or appointed municipal government position?**	No

Board of Directors Listing

Name	Lepore, Joe	**Name**	Vrba, Mary Kay
Chair of Board	No	**Chair of Board**	No
If yes, Chair designated By.		**If yes, Chair designated By.**	
Term Start Date	01/01/2010	**Term Start Date**	04/23/2012
Term Expiration Date	01/01/2016	**Term Expiration Date**	Ex-Officio
Title		**Title**	DTI Representative
Has the Board member appointed a designee?		**Has the Board member appointed a designee?**	No
Designee Name		**Designee Name**	
Ex-officio	No	**Ex-officio**	Yes
Nominated By	Other	**Nominated By**	Ex-Officio
Appointed By	Other	**Appointed By**	Ex-Officio
Confirmed by Senate?		**Confirmed by Senate?**	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	**Has the Board member/designee signed the acknowledgement of fiduciary duty?**	Yes
Complied with training requirement of Section 2824?	Yes	**Complied with training requirement of Section 2824?**	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	**Does the Board member/designee also hold an elected or appointed State gove**	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	**Does the Board member/designee also hold an elected or appointed municipal government position?**	No

Board of Directors Listing

Name	Huebner Caridi, Christy	**Name**	McCormack, Michael T
Chair of Board	No	**Chair of Board**	No
If yes, Chair designated By.		**If yes, Chair designated By.**	
Term Start Date	01/01/2010	**Term Start Date**	02/01/2008
Term Expiration Date	01/01/2016	**Term Expiration Date**	Ex-Officio
Title		**Title**	DCWIB Representative
Has the Board member appointed a designee?		**Has the Board member appointed a designee?**	No
Designee Name		**Designee Name**	
Ex-officio	No	**Ex-officio**	Yes
Nominated By	Other	**Nominated By**	Ex-Officio
Appointed By	Other	**Appointed By**	Ex-Officio
Confirmed by Senate?		**Confirmed by Senate?**	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	**Has the Board member/designee signed the acknowledgement of fiduciary duty?**	Yes
Complied with training requirement of Section 2824?	Yes	**Complied with training requirement of Section 2824?**	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	**Does the Board member/designee also hold an elected or appointed State gove**	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	**Does the Board member/designee also hold an elected or appointed municipal government position?**	No

Board of Directors Listing

Name	Newton, Mark	**Name**	Meyer, Carl E
Chair of Board	No	**Chair of Board**	No
If yes, Chair designated By.		**If yes, Chair designated By.**	
Term Start Date	01/01/2014	**Term Start Date**	01/01/2012
Term Expiration Date	01/01/2017	**Term Expiration Date**	01/01/2015
Title		**Title**	
Has the Board member appointed a designee?		**Has the Board member appointed a designee?**	
Designee Name		**Designee Name**	
Ex-officio	No	**Ex-officio**	No
Nominated By	Other	**Nominated By**	Other
Appointed By	Other	**Appointed By**	Other
Confirmed by Senate?		**Confirmed by Senate?**	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	**Has the Board member/designee signed the acknowledgement of fiduciary duty?**	Yes
Complied with training requirement of Section 2824?	No	**Complied with training requirement of Section 2824?**	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	**Does the Board member/designee also hold an elected or appointed State gove**	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	**Does the Board member/designee also hold an elected or appointed municipal government position?**	No

Board of Directors Listing

Name	Kellogg, Edward A	**Name**	Madden, Mary D
Chair of Board	Yes	**Chair of Board**	No
If yes, Chair designated By.	Elected by Board	**If yes, Chair designated By.**	
Term Start Date	01/01/2004	**Term Start Date**	01/01/2001
Term Expiration Date	01/01/2017	**Term Expiration Date**	01/01/2015
Title		**Title**	
Has the Board member appointed a designee?		**Has the Board member appointed a designee?**	
Designee Name		**Designee Name**	
Ex-officio	No	**Ex-officio**	No
Nominated By	Other	**Nominated By**	Other
Appointed By	Other	**Appointed By**	Other
Confirmed by Senate?		**Confirmed by Senate?**	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	**Has the Board member/designee signed the acknowledgement of fiduciary duty?**	Yes
Complied with training requirement of Section 2824?	Yes	**Complied with training requirement of Section 2824?**	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	**Does the Board member/designee also hold an elected or appointed State gove**	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	**Does the Board member/designee also hold an elected or appointed municipal government position?**	No

Board of Directors Listing

Name	Salamone, Steve	**Name**	Rolison, Robert G
Chair of Board	No	**Chair of Board**	No
If yes, Chair designated By.		**If yes, Chair designated By.**	
Term Start Date	01/01/2014	**Term Start Date**	01/01/2010
Term Expiration Date	Ex-Officio	**Term Expiration Date**	Ex-Officio
Title	EMC Chair	**Title**	DC Legislature Chair
Has the Board member appointed a designee?	No	**Has the Board member appointed a designee?**	No
Designee Name		**Designee Name**	
Ex-officio	Yes	**Ex-officio**	Yes
Nominated By	Ex-Officio	**Nominated By**	Ex-Officio
Appointed By	Ex-Officio	**Appointed By**	Ex-Officio
Confirmed by Senate?		**Confirmed by Senate?**	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	**Has the Board member/designee signed the acknowledgement of fiduciary duty?**	Yes
Complied with training requirement of Section 2824?	Yes	**Complied with training requirement of Section 2824?**	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	**Does the Board member/designee also hold an elected or appointed State gove**	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	**Does the Board member/designee also hold an elected or appointed municipal government position?**	Yes

Board of Directors Listing

Name	Dahnert, Stephen R	**Name**	Sayer Batton, Susan
Chair of Board	No	**Chair of Board**	No
If yes, Chair designated By.		**If yes, Chair designated By.**	
Term Start Date	01/01/2012	**Term Start Date**	01/01/2011
Term Expiration Date	01/01/2015	**Term Expiration Date**	01/01/2017
Title		**Title**	
Has the Board member appointed a designee?		**Has the Board member appointed a designee?**	
Designee Name		**Designee Name**	
Ex-officio	No	**Ex-officio**	No
Nominated By	Other	**Nominated By**	Other
Appointed By	Other	**Appointed By**	Other
Confirmed by Senate?		**Confirmed by Senate?**	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	**Has the Board member/designee signed the acknowledgement of fiduciary duty?**	Yes
Complied with training requirement of Section 2824?	Yes	**Complied with training requirement of Section 2824?**	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	**Does the Board member/designee also hold an elected or appointed State gove**	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	**Does the Board member/designee also hold an elected or appointed municipal government position?**	No

Board of Directors Listing

Name	Schibanoff, Kathleen	**Name**	Connor, Roger
Chair of Board	No	**Chair of Board**	No
If yes, Chair designated By.		**If yes, Chair designated By.**	
Term Start Date	01/01/2009	**Term Start Date**	01/01/2012
Term Expiration Date	01/01/2015	**Term Expiration Date**	01/01/2015
Title		**Title**	
Has the Board member appointed a designee?		**Has the Board member appointed a designee?**	
Designee Name		**Designee Name**	
Ex-officio	No	**Ex-officio**	No
Nominated By	Other	**Nominated By**	Other
Appointed By	Other	**Appointed By**	Other
Confirmed by Senate?		**Confirmed by Senate?**	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	**Has the Board member/designee signed the acknowledgement of fiduciary duty?**	Yes
Complied with training requirement of Section 2824?	Yes	**Complied with training requirement of Section 2824?**	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	**Does the Board member/designee also hold an elected or appointed State gove**	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	**Does the Board member/designee also hold an elected or appointed municipal government position?**	No

Board of Directors Listing

Name	Hickey, Kathleen M	**Name**	Daniels, Charles R
Chair of Board	No	**Chair of Board**	No
If yes, Chair designated By.		**If yes, Chair designated By.**	
Term Start Date	01/01/2012	**Term Start Date**	01/01/2013
Term Expiration Date	01/01/2015	**Term Expiration Date**	Ex-Officio
Title		**Title**	DCIDA chairman
Has the Board member appointed a designee?		**Has the Board member appointed a designee?**	No
Designee Name		**Designee Name**	
Ex-officio	No	**Ex-officio**	Yes
Nominated By	Other	**Nominated By**	Ex-Officio
Appointed By	Other	**Appointed By**	Ex-Officio
Confirmed by Senate?		**Confirmed by Senate?**	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	**Has the Board member/designee signed the acknowledgement of fiduciary duty?**	Yes
Complied with training requirement of Section 2824?	Yes	**Complied with training requirement of Section 2824?**	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	**Does the Board member/designee also hold an elected or appointed State gove**	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	**Does the Board member/designee also hold an elected or appointed municipal government position?**	No

Board of Directors Listing

Name	Brown, Betsy	**Name**	Molinaro, Marcus J
Chair of Board	No	**Chair of Board**	No
If yes, Chair designated By.		**If yes, Chair designated By.**	
Term Start Date	01/01/2014	**Term Start Date**	01/01/2012
Term Expiration Date	01/01/2017	**Term Expiration Date**	Ex-Officio
Title		**Title**	Dutchess County Executive
Has the Board member appointed a designee?		**Has the Board member appointed a designee?**	No
Designee Name		**Designee Name**	
Ex-officio	No	**Ex-officio**	Yes
Nominated By	Other	**Nominated By**	Ex-Officio
Appointed By	Other	**Appointed By**	Ex-Officio
Confirmed by Senate?		**Confirmed by Senate?**	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	**Has the Board member/designee signed the acknowledgement of fiduciary duty?**	Yes
Complied with training requirement of Section 2824?	No	**Complied with training requirement of Section 2824?**	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	**Does the Board member/designee also hold an elected or appointed State gove**	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	**Does the Board member/designee also hold an elected or appointed municipal government position?**	Yes

Board of Directors Listing

Name	Kastner, Mark	**Name**	Schaeffer, Fred W
Chair of Board	No	**Chair of Board**	No
If yes, Chair designated By.		**If yes, Chair designated By.**	
Term Start Date	01/01/2010	**Term Start Date**	01/01/2011
Term Expiration Date	01/01/2016	**Term Expiration Date**	01/01/2017
Title		**Title**	
Has the Board member appointed a designee?		**Has the Board member appointed a designee?**	
Designee Name		**Designee Name**	
Ex-officio	No	**Ex-officio**	No
Nominated By	Other	**Nominated By**	Other
Appointed By	Other	**Appointed By**	Other
Confirmed by Senate?		**Confirmed by Senate?**	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	**Has the Board member/designee signed the acknowledgement of fiduciary duty?**	Yes
Complied with training requirement of Section 2824?	Yes	**Complied with training requirement of Section 2824?**	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	**Does the Board member/designee also hold an elected or appointed State gove**	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	**Does the Board member/designee also hold an elected or appointed municipal government position?**	No

Board of Directors Listing

Name	Flaherty, Pat	**Name**	Campagiorni, Anthony S
Chair of Board	No	**Chair of Board**	No
If yes, Chair designated By.		**If yes, Chair designated By.**	
Term Start Date	04/01/2010	**Term Start Date**	01/01/2010
Term Expiration Date	01/01/2015	**Term Expiration Date**	01/01/2016
Title		**Title**	
Has the Board member appointed a designee?		**Has the Board member appointed a designee?**	
Designee Name		**Designee Name**	
Ex-officio	No	**Ex-officio**	No
Nominated By	Other	**Nominated By**	Other
Appointed By	Other	**Appointed By**	Other
Confirmed by Senate?		**Confirmed by Senate?**	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	**Has the Board member/designee signed the acknowledgement of fiduciary duty?**	Yes
Complied with training requirement of Section 2824?	Yes	**Complied with training requirement of Section 2824?**	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	**Does the Board member/designee also hold an elected or appointed State gove**	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	**Does the Board member/designee also hold an elected or appointed municipal government position?**	No

Board of Directors Listing

Name	Conklin, D. David	**Name**	Ping, David
Chair of Board	No	**Chair of Board**	No
If yes, Chair designated By.		**If yes, Chair designated By.**	
Term Start Date	01/01/2011	**Term Start Date**	01/01/2010
Term Expiration Date	01/01/2017	**Term Expiration Date**	01/01/2016
Title		**Title**	
Has the Board member appointed a designee?		**Has the Board member appointed a designee?**	
Designee Name		**Designee Name**	
Ex-officio	No	**Ex-officio**	No
Nominated By	Other	**Nominated By**	Other
Appointed By	Other	**Appointed By**	Other
Confirmed by Senate?		**Confirmed by Senate?**	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	**Has the Board member/designee signed the acknowledgement of fiduciary duty?**	Yes
Complied with training requirement of Section 2824?	Yes	**Complied with training requirement of Section 2824?**	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	**Does the Board member/designee also hold an elected or appointed State gove**	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	**Does the Board member/designee also hold an elected or appointed municipal government position?**	No

Board of Directors Listing

Name	Page, Jason	**Name**	Maloney, Catherine A
Chair of Board	No	**Chair of Board**	No
If yes, Chair designated By.		**If yes, Chair designated By.**	
Term Start Date	01/01/2010	**Term Start Date**	04/23/2012
Term Expiration Date	01/01/2016	**Term Expiration Date**	Ex-Officio
Title		**Title**	President and CEO
Has the Board member appointed a designee?		**Has the Board member appointed a designee?**	No
Designee Name		**Designee Name**	
Ex-officio	No	**Ex-officio**	Yes
Nominated By	Other	**Nominated By**	Ex-Officio
Appointed By	Other	**Appointed By**	Ex-Officio
Confirmed by Senate?		**Confirmed by Senate?**	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	**Has the Board member/designee signed the acknowledgement of fiduciary duty?**	Yes
Complied with training requirement of Section 2824?	Yes	**Complied with training requirement of Section 2824?**	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	**Does the Board member/designee also hold an elected or appointed State gove**	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	**Does the Board member/designee also hold an elected or appointed municipal government position?**	No

Board of Directors Listing

Name	Reynolds, Andrea L	**Name**	Krieger, Julie
Chair of Board	No	**Chair of Board**	No
If yes, Chair designated By.		**If yes, Chair designated By.**	
Term Start Date	01/01/2010	**Term Start Date**	01/01/2014
Term Expiration Date	01/01/2016	**Term Expiration Date**	01/01/2017
Title		**Title**	
Has the Board member appointed a designee?		**Has the Board member appointed a designee?**	
Designee Name		**Designee Name**	
Ex-officio	No	**Ex-officio**	No
Nominated By	Other	**Nominated By**	Other
Appointed By	Other	**Appointed By**	Other
Confirmed by Senate?		**Confirmed by Senate?**	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	**Has the Board member/designee signed the acknowledgement of fiduciary duty?**	Yes
Complied with training requirement of Section 2824?	Yes	**Complied with training requirement of Section 2824?**	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	**Does the Board member/designee also hold an elected or appointed State gove**	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	**Does the Board member/designee also hold an elected or appointed municipal government position?**	No

Annual Report for Dutchess County Economic Development Corporation **Run Date: 08/12/2016**
Fiscal Year Ending:12/31/2014 **Status: CERTIFIED**

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Barga-ining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compens-ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by a State or local government
Balga, Pam	Manager of Administrative Services	Administrative and Clerical				FT	Yes	48,347.00	48,347	0	0	0	0	48,347	No	
Cancellari, Melaine	Office Administrator	Administrative and Clerical				FT	Yes	41,949.00	41,949	0	0	0	0	41,949	No	
Haylett, Jasmin	Office Administrator	Administrative and Clerical				FT	Yes	40,800.00	40,800	0	0	0	0	40,800	No	
Heuermann, Lynn	Director of Finance and Human Resources	Managerial				FT	Yes	76,739.00	76,739	0	0	0	0	76,739	No	
Higginson, Lydia	Community Relations Manager	Managerial				FT	Yes	55,058.00	55,058	0	0	0	0	55,058	No	
Hopper, Dawn	Travel and Tour Marketing Manager	Managerial				FT	Yes	52,699.00	52,699	0	0	0	0	52,699	No	
LaRocca, Corinne	Compliance Coordinator	Administrative and Clerical				PT	No	18,928.00	2,025	0	0	0	0	2,025	No	
Lee, Sarah	Director of Business Development	Managerial				FT	Yes	58,000.00	39,319	0	0	0	0	39,319	No	
Lutz, Nancy	Communucations Manager	Managerial				FT	Yes	57,604.00	57,604	0	0	0	0	57,604	No	
Maloney, Catherine	President and CEO	Executive				FT	Yes	101,604.00	101,604	0	0	0	0	101,604	No	

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Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Barga-ining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compens-ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by a State or local government
Minichino, Don	Director of Business Attraction	Managerial				FT	Yes	56,000.00	15,429	0	0	0	0	15,429	No	
Sena, Nicolas	Director of Business Attraction	Managerial				FT	Yes	58,140.00	39,779	0	0	0	0	39,779	No	
Vacation, Accrual	Vacation Accrual	Operational				FT	Yes	0.00	0	0	0	0	5,610	5,610	No	
Vrba, Mary Kay	Director of Dutchess County Tourism	Managerial				FT	Yes	82,027.00	82,027	0	0	0	0	82,027	No	

Benefit Information

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for No

Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo-rtation	Housing Allow-ance	Spousal / Dependent Life Insurance	Tuition Assist-ance	Multi-Year Employ-ment	None of These Benefits	Other
Melby, David	Board of Directors												X	
Krieger, Julie	Board of Directors												X	
Brown, Betsy	Board of Directors												X	
Newton, Mark	Board of Directors												X	
Mignault, Richard	Board of Directors												X	
Salamone, Steve	Board of Directors												X	
Wrafter, Eoin	Board of Directors												X	
Daniels, Charles R	Board of Directors												X	
Meyer, Carl E	Board of Directors												X	
Molinaro, Marcus J	Board of Directors												X	
Schibanoff, Kathleen	Board of Directors												X	
Vrba, Mary Kay	Board of Directors				X									
Betros, Michael	Board of Directors												X	
Connor, Roger	Board of Directors												X	
Dahnert, Stephen R	Board of Directors												X	
Hickey, Kathleen M	Board of Directors												X	
Maloney, Catherine A	Board of Directors				X									
Sayer	Board of												X	

Annual Report for Dutchess County Economic Development Corporation **Run Date: 08/12/2016**
Fiscal Year Ending:12/31/2014 **Status: CERTIFIED**

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo-rtation	Housing Allow-ance	Spousal / Dependent Life Insurance	Tuition Assist-ance	Multi-Year Employ-ment	None of These Benefits	Other
Batton, Susan	Directors													
Conklin, D. David	Board of Directors												X	
Flaherty, Pat	Board of Directors												X	
Kellogg, Edward A	Board of Directors												X	
McCormack, Michael T	Board of Directors												X	
McQuade, Thomas	Board of Directors												X	
Madden, Mary D	Board of Directors												X	
Ping, David	Board of Directors												X	
Reynolds, Andrea L	Board of Directors												X	
Campagiorni, Anthony S	Board of Directors												X	
Kastner, Mark	Board of Directors												X	
Lepore, Joe	Board of Directors												X	
Page, Jason	Board of Directors												X	
Rolison, Robert G	Board of Directors												X	
Domber, Steven	Board of Directors												X	
Schaeffer, Fred W	Board of Directors												X	
Huebner Caridi, Christy	Board of Directors												X	

Staff

Annual Report for Dutchess County Economic Development Corporation **Run Date: 08/12/2016**

Fiscal Year Ending:12/31/2014 **Status: CERTIFIED**

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo-rtation	Housing Allow-ance	Spousal / Dependent Life Insurance	Tuition Assist-ance	Multi-Year Employ-ment	None of These Benefits	Other
Maloney, Catherine	President and CEO				X									

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct?	Yes
Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Au	No

Name of Subsidiary/Component Unit	Status	Requested Changes

Subsidiary/Component Unit Creation

Name of Subsidiary/Component Unit	Establishment Date	Entity Purpose

Subsidiary/Component Unit Termination

Name of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination

No Data has been entered by the Authority for this section in PARIS

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Assets	
Current Assets	
Cash and cash equivalents	$202,907
Investments	$0
Receivables, net	$34,507
Other assets	$21,445
Total Current Assets	$258,859
Noncurrent Assets	
Restricted cash and investments	$376,752
Long-term receivables, net	$0
Other assets	$0
Capital Assets	
Land and other nondepreciable property	$0
Buildings and equipment	$58,525
Infrastructure	$0
Accumulated depreciation	$54,251
Net Capital Assets	$4,274
Total Noncurrent Assets	$381,026
Total Assets	**$639,885**

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Liabilities	
Current Liabilities	
Accounts payable	$16,440
Pension contribution payable	$0
Other post-employment benefits	$0
Accrued liabilities	$5,610
Deferred revenues	$0
Bonds and notes payable	$0
Other long-term obligations due within one year	$0
Total Current Liabilities	$22,050
Noncurrent Liabilities	
Pension contribution payable	$0
Other post-employment benefits	$0
Bonds and notes payable	$0
Long Term Leases	$0
Other long-term obligations	$316,625
Total Noncurrent Liabilities	$316,625
Total Liabilities	**$338,675**
Net Asset (Deficit)	
Net Asset	
Invested in capital assets, net of related debt	$0
Restricted	$61,230
Unrestricted	$239,980
Total Net Assets	**$301,210**

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGE IN NET ASSETS

Operating Revenues	
Charges for services	$1,592,016
Rental & financing income	$0
Other operating revenues	$368,366
Total Operating Revenue	**$1,960,382**
Operating Expenses	
Salaries and wages	$658,989
Other employee benefits	$191,029
Professional services contracts	$630,298
Supplies and materials	$35,766
Depreciation & amortization	$3,416
Other operating expenses	$227,032
Total Operating Expenses	$1,746,530
Operating Income (Loss)	**$213,852**
Nonoperating Revenues	
Investment earnings	$133
State subsidies/grants	$70,844
Federal subsidies/grants	$0
Municipal subsidies/grants	$0
Public authority subsidies	$0
Other nonoperating revenues	$1,050
Total Nonoperating Revenue	**$72,027**

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGE IN NET ASSETS

Nonoperating Expenses	
Interest and other financing charges	$0
Subsidies to other public authorities	$0
Grants and donations	$0
Other nonoperating expenses	$350,127
Total Nonoperating Expenses	**$350,127**
Income (Loss) Before Contributions	**($64,248)**
Capital Contributions	$0
Change in net assets	($64,248)
Net assets (deficit) beginning of year	$365,458
Other net assets changes	$0
Net assets (deficit) at end of year	**$301,210**

Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	No
2. If yes, has the Authority issued any debt during the reporting period?	

New Debt Issuances List by Type of Debt and Program

No Data has been entered by the Authority for this section in PARIS

Schedule of Authority Debt

Type of Debt	Statutory Authorization ($)	Outstanding Start of Fiscal Year ($)	New Debt Issuances ($)	Debt Retired ($)	Outstanding End of Fiscal Year ($)
State Obligation					
State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Other State Funded					
Authority Obligation					
General Obligation					
Revenue					
Other Non-State Funded					
Conduit					
Conduit Debt					
Conduit Debt - Pilot Increment Financing					

Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

Personal Property

This Authority has indicated that it had no personal property disposals during the reporting period.

Property Documents

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	No	
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	No	
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	No	

Grant Information

This Authority has indicated that it did not award any grants during the reporting period.

Loan Information

This Authority has indicated that it did not award any loans during the reporting period.

Bond Information

This Authority has indicated that it did not have any outstanding bonds during the reporting period.

Additional Comments: