

Governance Information (Authority-Related)

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	www.albanywaterboard.gov
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	www.albanywaterboard.gov
3. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4. Does the independent auditor provide non-audit services to the Authority?	No	N/A
5. Does the Authority have an organization chart?	No	
6. Are any Authority staff also employed by another government agency?	Yes	City of Albany
7. Has the Authority posted their mission statement to their website?	Yes	www.albanywaterboard.gov
8. Has the Authority's mission statement been revised and adopted during the reporting period?	Yes	N/A
9. Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		www.albanywaterboard.gov

Governance Information (Board-Related)

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		www.albanywaterboard.gov
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		www.albanywaterboard.gov
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	www.albanywaterboard.gov
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	www.albanywaterboard.gov
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	No	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	No	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

Board of Directors Listing

Name	Dean, Leo P	Name	McGuire, David R
Chair of the Board	No	Chair of the Board	No
If yes, Chair Designated by.		If yes, Chair Designated by.	
Term Start Date	01/01/2005	Term Start Date	01/01/2006
Term Expiration Date	12/31/2015	Term Expiration Date	12/31/2013
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Local	Nominated By	Local
Appointed By	Local	Appointed By	Local
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	Yes	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Bogdanowicz, Joseph	Name	Ferrara, Anthony J
Chair of the Board	No	Chair of the Board	Yes
If yes, Chair Designated by.		If yes, Chair Designated by.	Elected by Board
Term Start Date	01/01/2006	Term Start Date	01/01/2009
Term Expiration Date	12/31/2013	Term Expiration Date	12/31/2013
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Local	Nominated By	Local
Appointed By	Local	Appointed By	Local
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	Yes
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Prenderville, John M
Chair of the Board	No
If yes, Chair Designated by.	
Term Start Date	01/01/2006
Term Expiration Date	12/31/2013
Title	
Has the Board member appointed a designee?	
Designee Name	
Ex-officio	No
Nominated By	Local
Appointed By	Local
Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
ALLARDICE, CONNOR W	Laborer II	Operational				FT	No	33,335.00	34,088.33	6,285.5	0	2,075	0	42,448.83	Yes	Yes
ALLARDICE, SCOTT D	Reservoir Patrol Guard (P/T)	Operational				PT	No	10,864.26	10,834.95	0	0	0	0	10,834.95	Yes	Yes
ALVAREZ-BLACKWOOD, SUANNY E	Confidential Assistant	Administrative and Clerical				FT	Yes	52,721.00	39,059.03	0	0	0	0	39,059.03	Yes	Yes
AMANATIDES, PAUL J	Building Maintenance Worker	Operational				FT	No	33,335.00	33,322.58	416.97	0	1,175	0	34,914.55	Yes	Yes
ANSON, DAVID P	Laborer - Seasonal	Operational				FT	No	13,628.00	24,795.46	611.18	0	207.84	0	25,614.48	Yes	Yes
ANSON, PAUL D	Laborer III	Operational				FT	No	34,718.00	34,730.46	2,739.96	0	3,875	0	41,345.42	Yes	Yes
APISA, STEPHEN S	Cross Connection Control Inspector	Operational				FT	No	43,288.00	43,287.92	4,816.53	0	0	0	48,104.45	Yes	Yes
ARABSKI, JOSEPH Z	Reservoir Patrol Guard (P/T)	Operational				PT	No	10,864.26	7,723.87	0	0	0	0	7,723.87	Yes	Yes
BALDWIN, CHARLES V	Reservoir Patrol Guard	Operational				FT	No	28,284.00	26,255.81	4,725.79	0	0	0	30,981.6	Yes	Yes
BARKLEY, JOHN W	Reservoir Patrol Guard	Operational				FT	No	28,803.84	28,803.84	4,505.23	0	875	0	34,184.07	Yes	Yes

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Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
BARNETTE, KEITH L	Junior Water Plant Instrument Technician	Technical and Engineering				FT	No	48,923.00	48,923.68	9,206.75	0	700	0	58,830.43	Yes	Yes
BENOIT, TIMOTHY M	Laborer III	Operational				FT	No	34,718.00	34,872.4	2,583.94	0	1,175	0	38,631.34	Yes	Yes
BLACKMAN, EDWARD W	Water Maintenance Repair Worker	Operational				FT	No	38,956.00	38,773.72	394.97	0	4,966.36	0	44,135.05	Yes	Yes
BLAND, INES	Assistant Operator	Operational				FT	No	44,578.00	37,307.46	4,986.78	0	875	0	43,169.24	Yes	Yes
BROWN, CHARLES M	Laborer II	Operational				FT	No	33,335.00	15,385.2	0	0	0	0	15,385.2	Yes	Yes
BROWN, MICHAEL S	Mason	Operational				FT	No	39,835.00	39,856.05	1,409.14	0	875	0	42,140.19	Yes	Yes
BRUMA, MIHAELA G	Engineering Aide III	Operational				FT	No	42,992.00	8,267.7	0	0	1,416.53	0	9,684.23	Yes	Yes
BUCKLEY, RICHARD P	Operator	Operational				FT	No	46,664.00	47,212.88	13,976.5	0	1,175	0	62,364.38	Yes	Yes
CAREY, JUANITA M	Radio Dispatcher	Operational				FT	No	34,718.00	34,531.06	5,016.14	0	575	0	40,122.2	Yes	Yes
CARPENTER, DONALD D	Water Maintenance Repair Worker	Operational				FT	No	38,956.00	39,486.96	19,336.86	0	725	0	59,548.82	Yes	Yes
CARPENTER, JESSICA L	Accounting Assistant	Administrative and Clerical				FT	No	39,063.00	15,024.2	0	0	1,000	0	16,024.2	Yes	Yes
CARR, MARY J	Lab Director	Technical and Engineering				FT	No	53,785.00	26,882.16	3,434.89	0	4,315.81	0	34,632.86	Yes	Yes
CASSIDY, ELIZABETH L	Customer Service Supervisor	Administrative and Clerical				FT	No	38,160.00	25,842.01	0	0	3,850	0	29,692.01	Yes	Yes

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CAVALERI, FRANCESCO	Building Maintenance Worker	Operational				FT	No	33,335.00	33,334.6	2,416.01	0	3,000	0	38,750.61	Yes	Yes
COFFEY, JOSEPH E	Commissioner	Executive				FT	Yes	99,713.00	92,042.88	0	0	0	0	92,042.88	Yes	Yes
COLLINS, TIMOTHY S	Assistant Operator	Operational				FT	No	44,578.00	45,127.16	5,075.77	0	1,025	0	51,227.93	Yes	Yes
COONS, FRANK L	Water Maintenance Repair Worker	Operational				FT	No	38,956.00	26,838.72	2,654.81	0	5,109	0	34,602.53	Yes	Yes
CORBITT, JOHN W	Reservoir Patrol Guard (P/T)	Operational				PT	No	10,864.26	11,190.83	0	0	0	0	11,190.83	Yes	Yes
CORBITT, LYNN A	Account Clerk	Administrative and Clerical				FT	No	31,477.00	31,477.16	0	0	550	0	32,027.16	Yes	Yes
COSTELLO, JOHN A	Laborer III	Operational				FT	No	34,718.00	34,734.64	1,137.1	0	575	0	36,446.74	Yes	Yes
COX, EDWARD W	Laborer III	Operational				FT	No	34,718.00	34,718.32	3,787.89	0	875	0	39,381.21	Yes	Yes
CROSS, ROBERT F	Commissioner	Operational				FT	No	99,713.00	767.02	0	0	3,687.99	0	4,455.01	Yes	Yes
DANZ, GREG S	Maintenance Mechanic	Operational				FT	No	44,578.00	44,331.57	4,252.92	0	875	0	49,459.49	Yes	Yes
DAVENPORT, MARYELLA	Junior Engineer	Technical and Engineering				FT	No	52,630.00	51,212.77	0	0	0	0	51,212.77	Yes	Yes
DECENZO, ADAM G	Equipment Operator I	Operational				FT	No	36,607.00	37,086.96	7,731.98	0	725	0	45,543.94	Yes	Yes
DECENZO, ANTHONY J	Laborer III	Operational				FT	No	34,718.00	36,923.63	3,680.94	0	575	0	41,179.57	Yes	Yes
DEMARCO, ROSE V	Community Aide	Administrative and Clerical				FT	No	31,496.00	31,495.88	0	0	2,050	0	33,545.88	Yes	Yes

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DEUEL, CARL K	Laborer III	Operational				FT	No	34,718.00	46,664.28	19,694.77	0	1,175	0	67,534.05	Yes	Yes
DEUEL, KENNETH C	Equipment Operator III	Operational				FT	No	46,664.00	32,963.86	5,189.85	0	1,500	0	39,653.71	Yes	Yes
DIFIORE, MARK T	Lab Techniccia n	Technical and Engineering				FT	No	38,320.00	19,454.69	2,200.92	0	736.92	0	22,392.53	Yes	Yes
DILLENBEC K, ALLAN J	Equipment Operator I	Operational				FT	No	36,607.00	36,941	488.38	0	725	0	38,154.38	Yes	Yes
DINARDO, LUIGI	Water Maintenance Foreman	Operational				FT	No	46,521.00	46,521.28	8,289.35	0	850	0	55,660.63	Yes	Yes
DINARDO, ROSE	Reservoir Patrol Guard	Operational				FT	No	28,284.00	28,693.06	5,998.05	0	0	0	34,691.11	Yes	Yes
DOMALEWIC Z, PAUL P	Laborer II	Operational				FT	No	33,335.00	34,133.32	1,918.96	0	3,875	0	39,927.28	Yes	Yes
DOWNER, TIMOTHY J	Water Maintenance Repair Worker	Operational				FT	No	38,956.00	39,486.96	3,355.51	0	875	0	43,717.47	Yes	Yes
DUELL, WILLIAM J	Assistant Chief Operator	Operational				FT	No	52,662.00	52,661.96	17,461.92	0	1,000	0	71,123.88	Yes	Yes
DUFFY, MOLLY Q	Computer Systems Coordinator	Administrative and Clerical				FT	No	43,894.00	33,257.88	0	0	3,000	0	36,257.88	Yes	Yes
DUNCAN, DALMAIN O	Assistant Operator	Operational				FT	No	44,578.00	45,127.16	16,849.81	0	1,025	0	63,001.97	Yes	Yes
FWOLER, ELIZABETH J	Laborer II	Operational				FT	No	33,335.00	33,354.04	166.55	0	875	0	34,395.59	Yes	Yes

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FOWLER, JAMES R	Inventory Control Manager	Operational				FT	No	46,521.00	22,366	2,664.42	0	850	0	25,880.42	Yes	Yes
FOWLER, JOSEPH C	Laborer III	Operational				FT	No	34,718.00	34,718.32	12.78	0	3,725	0	38,456.1	Yes	Yes
GASPARY, ANNETTE	Confidential Assistant	Administrative and Clerical				FT	No	52,721.00	5,709.3	0	0	9,834.85	0	15,544.15	Yes	Yes
GIFFORD, GLENDON L	Maintenance Mechanic	Operational				FT	No	44,578.00	44,578.04	2,714.1	0	5,786.36	0	53,078.5	Yes	Yes
GIFFORD, JOHN A	Senior Lab Technician	Technical and Engineering				FT	No	41,145.00	41,145	3,771.14	0	1,000	0	45,916.14	Yes	Yes
GIFFORD, ROGER L	Maintenance Mechanic	Operational				FT	No	44,578.00	44,578.04	2,903.82	0	1,175	0	48,656.86	Yes	Yes
GLENNING, KENAN	Chief Operator	Operational				FT	No	57,443.00	57,442.84	5,592.4	0	1,000	0	64,035.24	Yes	Yes
GRADY, RICHARD F	Reservoir Patrol Guard (P/T)	Operational				PT	No	10,864.26	11,226.73	9.79	0	0	0	11,236.52	Yes	Yes
GRAZIANO, MICHAEL J	Laborer II	Operational				FT	No	33,335.00	34,115.38	505.43	0	3,875	0	38,495.81	Yes	Yes
GRUNWALD, JOHN	Reservoir Patrol Guard (P/T)	Operational				PT	No	10,864.26	11,243.04	19.59	0	0	0	11,262.63	Yes	Yes
GUINN, TYRONE N	Water Maintenance Repair Worker	Operational				FT	No	38,956.00	39,382.58	2,335.78	0	875	0	42,593.36	Yes	Yes
HALBRITTE R, LARRY	Laborer III	Operational				FT	No	34,718.00	34,538.87	2,647.62	0	875	0	38,061.49	Yes	Yes
HIRSCH, THOMAS J	Equipment Operator III	Operational				FT	No	46,664.00	44,123.51	1,780.22	0	4,162.66	0	50,066.39	Yes	Yes

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HOMEYER, CHARLES E	Draftsman	Operational				FT	No	49,090.00	49,090.08	0	0	0	0	49,090.08	Yes	Yes
HRIMATOPOULOS, NICKOLAOS	Water Meter Service Worker	Operational				FT	No	33,335.00	33,094.28	2,032.83	0	725	0	35,852.11	Yes	Yes
HUSSAIN, RIFAT J	Lab Director	Operational				FT	No	53,785.00	19,652.27	331	0	1,000	0	20,983.27	Yes	Yes
JOHNSON, RODELL S	Water Maintenance Repair Worker	Operational				FT	No	38,956.00	37,504.83	1,250.13	0	1,175	0	39,929.96	Yes	Yes
JONES, GERARD	Laborer III	Operational				FT	No	34,718.00	33,272.85	5,836.96	0	3,575	0	42,684.81	Yes	Yes
KATSARES, JOHN W	Equipment Operator II	Operational				FT	No	39,835.00	42,284.76	4,967.27	0	1,175	0	48,427.03	Yes	Yes
KELLEY, BRENDON M	Laborer - Seasonal	Operational				FT	No	13,628.00	24,496.05	91.27	0	836.72	0	25,424.04	Yes	Yes
KELLEY, JEFFREY J	Equipment Operator II	Operational				FT	No	39,835.00	26,776.88	5,480.71	0	1,025	0	33,282.59	Yes	Yes
KENNEDY, JOSEPH R	Water Maintenance Repair Worker	Operational				FT	No	38,956.00	35,753.64	7,222.78	0	1,025	0	44,001.42	Yes	Yes
KIMBLE, CHARLES A	Equipment Operator II	Operational				FT	No	39,835.00	34,242.8	2,730.89	0	1,025	0	37,998.69	Yes	Yes
KINDLON, FRANCIS A	Water Maintenance Foreman	Operational				FT	No	46,521.00	46,521.28	20,018.89	0	850	0	67,390.17	Yes	Yes
KINDLON, KYLE J	Laborer I	Operational				FT	No	28,284.00	10,750	10.2	0	0	0	10,760.2	Yes	Yes

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KNAPP, HENRY J	Laborer I	Operational				FT	No	28,284.00	0	0	0	1,499.09	0	1,499.09	Yes	Yes
KOSA, JOHN C	Assistant Commissioner	Operational				FT	No	83,398.00	641.52	0	0	19,796.62	0	20,438.14	Yes	Yes
KOSA, ZACKARY J	Laborer - Guard and Gatehouse	Operational				FT	No	28,284.00	29,819.6	4,829.19	0	0	0	34,648.79	Yes	Yes
KOSLOWSKY, SAMANTHA M	Lab Techniccia	Operational				FT	No	38,320.00	1,473.84	0	0	0	0	1,473.84	Yes	Yes
KUFS, JESSICA A	Senior Lab Technician	Technical and Engineering				FT	No	41,145.00	40,215.37	4,701.63	0	0	0	44,917	Yes	Yes
LAMOUNTAIN, JEREMY J	Water Maintenance Foreman	Operational				FT	No	46,521.00	46,504.5	15,029.95	0	550	0	62,084.45	Yes	Yes
LAMOUNTAIN, ROLAND G	Equipment Operator III	Operational				FT	No	46,664.00	44,577.84	12,610.47	0	1,175	0	58,363.31	Yes	Yes
LEAR, ALFRED T	Water Maintenance Foreman	Operational				FT	No	46,521.00	46,521.28	2,467.36	0	1,000	0	49,988.64	Yes	Yes
LEE, BRIAN K	Equipment Operator I	Operational				FT	No	36,607.00	31,115.88	1,385.29	0	875	0	33,376.17	Yes	Yes
LEE, BRITNI A	Reservoir Patrol Guard	Operational				FT	No	28,284.00	28,803.84	1,786.4	0	1,500	0	32,090.24	Yes	Yes
LEE, BRUCE	Laborer - Guard and Gatehouse	Operational				FT	No	28,284.00	28,283.84	1,647.08	0	0	0	29,930.92	Yes	Yes
LEE, DONALD J	Reservoir Patrol Guard	Operational				FT	No	28,284.00	28,283.84	583.11	0	3,575	0	32,441.95	Yes	Yes

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LEININGER, KURT L	Water Maintenance Repair Worker	Operational				FT	No	38,956.00	38,956.32	976.79	0	875	0	40,808.11	Yes	Yes
LOUNSBURY, ROD H	Reservoir Patrol Guard	Operational				FT	No	28,284.00	28,790	6,479.56	0	875	0	36,144.56	Yes	Yes
MAHER, NEIL W	Operator	Operational				FT	No	46,664.00	47,212.88	3,243.02	0	1,175	0	51,630.9	Yes	Yes
MAIKELS, RHODA E	Reservoir Patrol Guard	Operational				FT	No	28,284.00	28,283.84	8,534.34	0	3,725	0	40,543.18	Yes	Yes
MAIKELS, ROBERT F	Supervisor	Operational				FT	No	43,453.00	33,759.85	1,610.81	0	3,952.57	0	39,323.23	Yes	Yes
MALINA, DANUTA	Financial Analyst	Operational				FT	No	50,676.00	45,762.82	0	0	3,000	0	48,762.82	Yes	Yes
MARCHESE, SALVATORE J	Water Maintenance Repair Worker	Operational				FT	No	38,956.00	36,708.84	2,084	0	1,025	0	39,817.84	Yes	Yes
MARTAK, DOUGLAS R	Mason	Operational				FT	No	39,835.00	39,834.6	2,128.68	0	875	0	42,838.28	Yes	Yes
MARTEL, RAYMOND L	Laborer I	Operational				FT	No	28,284.00	28,832.96	9,903.31	0	1,025	0	39,761.27	Yes	Yes
MARTEL, SCOTT M	Equipment Operator I	Operational				FT	No	36,607.00	39,599.88	29,182.39	0	5,567.72	0	74,349.99	Yes	Yes
MCELROY-MOORE, JOLENE A	Water Meter Reader	Operational				FT	No	34,718.00	17,192.22	1,227.85	0	575	0	18,995.07	Yes	Yes
MCGILL, PATRICE D	Laborer II	Operational				FT	No	33,335.00	33,532.77	20.22	0	575	0	34,127.99	Yes	Yes
MEDUNA, HILLARY R	Assistant Operator	Operational				FT	No	44,578.00	44,666.74	2,974.06	0	0	0	47,640.8	Yes	Yes

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
MERO, DOUGLAS E III	Equipment Operator	Operational				FT	No	46,664.00	31,777.9	4,510.51	0	6,679.65	0	42,968.06	Yes	Yes
MERO, EDWARD D	Laborer II	Operational				FT	No	33,335.00	34,314.37	4,712.2	0	725	0	39,751.57	Yes	Yes
MERWIN, LISA M	Engineering Aide III	Technical and Engineering				FT	No	42,992.00	24,736.96	0	0	0	0	24,736.96	Yes	Yes
MIESOWICZ, ANTHONY D	Water Maintenance Repair Worker	Operational				FT	No	38,956.00	37,954.05	28,401.53	0	575	0	66,930.58	Yes	Yes
MORRISON, EDWARD T	Water Meter Service Worker	Operational				FT	No	33,335.00	33,439.12	14,635.54	0	1,175	0	49,249.66	Yes	Yes
MORRISON, SCOTT M	Laborer I	Operational				FT	No	28,284.00	30,758.37	3,414.97	0	0	0	34,173.34	Yes	Yes
MOTT, SABRINA M	Clerk II	Administrative and Clerical				FT	No	29,894.00	29,894.28	0	0	550	0	30,444.28	Yes	Yes
MYERS, MICHAEL J	Auto Mechanic	Operational				FT	No	39,835.00	38,587.47	4,638.74	0	875	0	44,101.21	Yes	Yes
NICHOLS, WILLIAM J	Laborer - Guard and Gatehouse	Operational				FT	No	28,284.00	28,283.84	9,762.3	0	575	0	38,621.14	Yes	Yes
NOAKES, DONALD T	Superintendent of Water Metering (p/t)	Operational				PT	No	26,329.00	21,393.84	0	0	0	0	21,393.84	Yes	Yes
OBER, CARL J	Auto Mechanic	Operational				FT	No	39,835.00	39,834.6	5,343.29	0	3,000	0	48,177.89	Yes	Yes
PESEKA, ANDREW	Mason	Operational				FT	No	39,835.00	39,834.6	162.67	0	1,175	0	41,172.27	Yes	Yes

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
QUIRK, CHRISTOPHER S	Chief Fiscal Officer	Managerial				FT	No	70,000.00	67,898.1	0	0	127.87	0	68,025.97	Yes	Yes
RANDOLPH, MICHELE M	Clerk-Typist I	Administrative and Clerical				FT	No	29,894.00	29,549.34	0	0	850	0	30,399.34	Yes	Yes
RAUSCH, DREW P	Radio Dispatcher	Operational				FT	No	34,718.00	35,266.92	3,078.06	0	3,575	0	41,919.98	Yes	Yes
REILLY, THOMAS D	Reservoir Patrol Guard	Operational				FT	No	28,284.00	28,803.84	1,578.43	0	875	0	31,257.27	Yes	Yes
REISER, HENRY G	Laborer II	Operational				FT	No	33,335.00	33,334.6	259.05	0	875	0	34,468.65	Yes	Yes
ROHRMILLER, DANIEL J	Operator	Operational				FT	No	46,664.00	47,212.88	11,039.94	0	1,175	0	59,427.82	Yes	Yes
RUEDE, MICHAEL S Jr.,	Labor II	Operational				FT	No	12,185.00	12,184.75	2,252.53	0	2,706.21	0	17,143.49	Yes	Yes
RUEDE, MICHAEL S	Water Maintenance Foreman	Managerial				FT	No	49,859.00	49,859.16	21,903.37	0	2,545	0	74,307.53	Yes	Yes
RYAN, ALEX T	Laborer III	Operational				FT	No	34,718.00	34,718.32	430.03	0	875	0	36,023.35	Yes	Yes
RYAN, WILLIAM F	Laborer II	Operational				FT	No	33,335.00	33,330.6	3,877.05	0	1,175	0	38,382.65	Yes	Yes
RYSEDORPH, JOSEPH R	Assistant Operator	Operational				FT	No	44,578.00	45,127.16	6,981.65	0	0	0	52,108.81	Yes	Yes
SALEH, TRACI A	Clerk II	Administrative and Clerical				FT	No	29,894.00	29,894.28	0	0	850	0	30,744.28	Yes	Yes
SCHEELY, ANDREA L	Customer Contact Specialist	Administrative and Clerical				FT	No	34,840.00	34,840	0	0	700	0	35,540	Yes	Yes

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
SCHIEVELB EIN, JUSTIN W	Water Maintenance Foreman	Operational				FT	No	48,382.00	46,521.28	21,727.4	0	0	0	68,248.68	Yes	Yes
SHANAHAN, JOSEPH J	Reservoir Patrol Guard	Operational				FT	No	28,284.00	0	0	0	321.23	0	321.23	Yes	Yes
SICILIANO, PETER R	Water Maintenance Foreman	Operational				FT	No	46,521.00	46,521.28	19,679.71	0	700	0	66,900.99	Yes	Yes
SIMCOE, WILLIAM D	Deputy Commissioner	Executive				FT	No	83,398.00	71,850.69	0	0	0	0	71,850.69	Yes	Yes
SLOCUM, GREGORY M	Parts Clerk	Operational				FT	No	39,835.00	39,834.6	2,284.55	0	1,175	0	43,294.15	Yes	Yes
SMITH, RODNEY M	Operator	Operational				FT	No	46,664.00	47,212.88	10,137.73	0	4,175	0	61,525.61	Yes	Yes
SOMARRIBA, ERNESTO	Supervisor	Operational				FT	No	43,453.00	43,453.28	6,181.85	0	850	0	50,485.13	Yes	Yes
STACKMAN, KEVIN W	Laborer - Guard and Gatehouse	Operational				FT	No	28,284.00	28,842.68	7,342.69	0	3,875	0	40,060.37	Yes	Yes
STEPHANI, JACOB N	Senior Operator	Operational				FT	No	46,520.00	45,385.08	927.9	0	3,000	0	49,312.98	Yes	Yes
TABACHNECK, ALAN	Reservoir Patrol Guard	Operational				FT	No	28,284.00	28,803.84	9,205.24	0	725	0	38,734.08	Yes	Yes
TARULLO, SEAN W	Laborer II	Operational				FT	No	33,335.00	31,030.98	24.04	0	575	0	31,630.02	Yes	Yes
TEDESCO, JOHN B	Water Meter Installation Foreman	Operational				FT	No	40,455.00	40,454.44	19,079.97	0	1,000	0	60,534.41	Yes	Yes
TROSSBACH, PAUL	Reservoir Patrol Guard	Operational				FT	No	28,284.00	28,803.84	5,249.49	0	725	0	34,778.33	Yes	Yes

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
TRYON, WALTER J	Equipment Operator I	Operational				FT	No	36,607.00	34,833.82	6,041.75	0	1,175	0	42,050.57	Yes	Yes
UTTER, DONALD H	Maintenance Mechanic	Operational				FT	No	44,578.00	44,578.04	2,186.13	0	1,175	0	47,939.17	Yes	Yes
VANIDERSTINE, WILFRED J	Laborer Foreman	Operational				FT	No	46,521.00	46,520.92	4,311.75	0	1,498.62	0	52,331.29	Yes	Yes
VEGA, JOSE' E	Water Meter Service Worker	Operational				FT	No	33,335.00	30,170.89	3,975.09	0	875	0	35,020.98	Yes	Yes
VENETTE, LEE W	Licensed Automotive Inspector	Operational				FT	No	44,578.00	44,578.04	10,823.36	0	1,175	0	56,576.4	Yes	Yes
WALSH, AMY E	Forester	Operational				FT	No	50,442.00	50,442.08	1,691.52	0	3,000	0	55,133.6	Yes	Yes
WILLIAMS, CAROL A	Financial Analyst	Operational				FT	No	39,063.00	11,694.48	0	0	0	0	11,694.48	Yes	Yes
WINNIE, PAUL F	Laborer II	Operational				FT	No	33,335.00	18,989.81	431.84	0	725	0	20,146.65	Yes	Yes
YONKERS, GREGORY M	Special Projects Manager	Operational				FT	No	53,979.00	53,979.12	4,844.77	0	700	0	59,523.89	Yes	Yes

Benefit Information

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for

No

Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allow-ance	Spousal / Dependent Life Insurance	Tuition Assist-ance	Multi-Year Employ-ment	None of These Benefits	Other
Bogdanowicz, Joseph	Board of Directors												X	
Dean, Leo P	Board of Directors												X	
Ferrara, Anthony J	Board of Directors												X	
McGuire, David R	Board of Directors												X	
Prenderville, John M	Board of Directors												X	

Staff

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allow-ance	Spousal / Dependent Life Insurance	Tuition Assist-ance	Multi-Year Employ-ment	None of These Benefits	Other
No Data has been entered by the Authority for this section in PARIS														

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes
 Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this No

Name of Subsidiary/Component Unit	Status	Requested Changes
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Subsidiary/Component Unit Creation

Name of Subsidiary/Component Unit	Establishment Date	Entity Purpose
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Subsidiary/Component Unit Termination

Name of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
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No Data has been entered by the Authority for this section in PARIS

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

<u>Assets</u>	
Current Assets	
Cash and cash equivalents	\$11,144,572
Investments	\$5,006,999
Receivables, net	\$10,362,029
Other assets	\$10,287,589
Total Current Assets	\$36,801,189
Noncurrent Assets	
Restricted cash and investments	\$0
Long-term receivables, net	\$0
Other assets	\$0
Capital Assets	
Land and other nondepreciable property	\$48,000
Buildings and equipment	\$33,012,297
Infrastructure	\$70,900,383
Accumulated depreciation	\$70,975,415
Net Capital Assets	\$32,985,265
Total Noncurrent Assets	\$32,985,265
Total Assets	\$69,786,454

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Liabilities

Current Liabilities

Accounts payable	\$1,031,021
Pension contribution payable	\$0
Other post-employment benefits	\$0
Accrued liabilities	\$2,356,456
Deferred revenues	\$384,384
Bonds and notes payable	\$0
Other long-term obligations due within one year	\$0
Total Current Liabilities	\$3,771,861

Noncurrent Liabilities

Pension contribution payable	\$0
Other post-employment benefits	\$0
Bonds and notes payable	\$0
Long Term Leases	\$0
Other long-term obligations	\$0
Total Noncurrent Liabilities	\$0

Total Liabilities **\$3,771,861**

Net Asset (Deficit)

Net Asset

Invested in capital assets, net of related debt	(\$3,771,861)
Restricted	\$0
Unrestricted	\$69,786,454
Total Net Assets	\$66,014,593

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Operating Revenues

Charges for services	\$38,215,354
Rental & financing income	\$0
Other operating revenues	\$0
Total Operating Revenue	\$38,215,354

Operating Expenses

Salaries and wages	\$0
Other employee benefits	\$0
Professional services contracts	\$19,182,363
Supplies and materials	\$0
Depreciation & amortization	\$3,205,005
Other operating expenses	\$4,560,623
Total Operating Expenses	\$26,947,991

Operating Income (Loss) **\$11,267,363**

Nonoperating Revenues

Investment earnings	\$0
State subsidies/grants	\$0
Federal subsidies/grants	\$0
Municipal subsidies/grants	\$0
Public authority subsidies	\$0
Other nonoperating revenues	\$139,705
Total Nonoperating Revenue	\$139,705

Summary Financial InformationSUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETSNonoperating Expenses

Interest and other financing charges	\$0
Subsidies to other public authorities	\$6,236,958
Grants and donations	\$0
Other nonoperating expenses	\$0
Total Nonoperating Expenses	\$6,236,958
Income (Loss) Before Contributions	\$5,170,110
Capital Contributions	\$0
Change in net assets	\$5,170,110
Net assets (deficit) beginning of year	\$60,844,483
Other net assets changes	\$0
Net assets (deficit) at end of year	\$66,014,593

Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	No
2. If yes, has the Authority issued any debt during the reporting period?	

New Debt Issuances List by Type of Debt and Program

No Data has been entered by the Authority for this section in PARIS

Schedule of Authority Debt

Type of Debt	Statutory Authorization (\$)	Outstanding Start of Fiscal Year (\$)	New Debt Issuances (\$)	Debt Retired (\$)	Outstanding End of Fiscal Year (\$)
State Obligation State Guaranteed State Supported State Contingent Obligation State Moral Obligation Other State Funded					
Authority Obligation General Obligation Revenue Other Non-State Funded					
Conduit Conduit Debt Conduit Debt - Pilot Increment Financing					

Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

Personal Property

1. Property Description: Grove RT 530E Crane

Estimated Fair Market Value: \$137,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/17/2015

Sale Price: \$137,500.00

Organization: Cleveland Crane and shovel Sales, Inc.

Last Name:

First Name:

Purchaser Address

Address Line1: 26781 Cannon Rd

Address Line2:

City: BEDFORD HEIGHTS

State: OH

Postal Code: 44146

Plus4:

Province/Region:

Country: USA

Property Documents

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	www.albanywaterboard.gov
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	www.albanywaterboard.gov
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	

No Data has been entered by the Authority for this section in PARIS

Additional Comments: