

**Governance Information (Authority-Related)**

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	<a href="http://www.ecwa.org/publications">http://www.ecwa.org/publications</a>
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	<a href="http://www.ecwa.org/publications">http://www.ecwa.org/publications</a>
3. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4. Does the independent auditor provide non-audit services to the Authority?	No	N/A
5. Does the Authority have an organization chart?	Yes	<a href="http://www.ecwa.org/about">http://www.ecwa.org/about</a>
6. Are any Authority staff also employed by another government agency?	Yes	Lackawanna, Newstead
7. Has the Authority posted their mission statement to their website?	Yes	<a href="http://www.ecwa.org/publications">http://www.ecwa.org/publications</a>
8. Has the Authority's mission statement been revised and adopted during the reporting period?	Yes	N/A
9. Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		<a href="http://www.ecwa.org/publications">http://www.ecwa.org/publications</a>

**Governance Information (Board-Related)**

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		<a href="http://www.ecwa.org/about">http://www.ecwa.org/about</a>
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		<a href="http://www.ecwa.org/publications">http://www.ecwa.org/publications</a>
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	<a href="http://www.ecwa.org/publications">http://www.ecwa.org/publications</a>
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	<a href="http://www.ecwa.org/publications">http://www.ecwa.org/publications</a>
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

Board of Directors Listing

Name	Schad, Jerome D	Name	Warthling, Francis G
Chair of the Board	No	Chair of the Board	Yes
If yes, Chair Designated by.		If yes, Chair Designated by.	Elected by Board
Term Start Date	11/21/2013	Term Start Date	04/27/2012
Term Expiration Date	04/27/2016	Term Expiration Date	04/27/2015
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Other	Nominated By	Other
Appointed By	Other	Appointed By	Other
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	Yes

<u>Board of Directors Listing</u>	
Name	Jann, Earl L
Chair of the Board	No
If yes, Chair Designated by.	
Term Start Date	04/27/2014
Term Expiration Date	04/27/2017
Title	
Has the Board member appointed a designee?	
Designee Name	
Ex-officio	No
Nominated By	Other
Appointed By	Other
Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
ABDALLAH, CHUCK	LINE MAINTENANCE OPERATOR	Operational				FT	No	49,857.60	30,718.3	357.46	0	8,702.17	0	39,777.93	No	
ADVEY JR, WILLIAM E	GENERAL CREW CHIEF	Operational				FT	No	74,431.04	66,394.33	27,153.27	0	200	0	93,747.6	No	
AIPLE, SCOTT A	ELECTRICAL ENGINEER	Technical and Engineering				FT	No	108,536.48	112,612.86	4,860.56	0	1,001.88	841.2	119,316.5	No	
ALAGNA, PAUL P	WATER UTILITY WORKER	Operational				FT	No	47,008.00	47,521.36	16,520.13	0	0	0	64,041.49	No	
ALBA, MARK J	LINE MAINTENANCE OPERATOR	Operational				FT	No	53,892.80	54,475.26	14,124.06	0	12.58	0	68,611.9	No	
ALBERT, THOMAS J	CONTROL OPERATOR	Operational				FT	No	53,352.00	53,952	10,262.15	0	707.8	0	64,921.95	No	
ALESSI, ANTHONY	CLAIMS REPRESENTATIVE - RISK MANAGER	Administrative and Clerical				FT	No	81,030.88	84,072.75	233.74	0	10,259.72	268.32	94,834.53	No	
ALKADI, HARIETH	LABORER (SEASONAL)	Operational				PT	No	0.00	3,474	0	0	0	0	3,474	No	
AMMERMAN, RICHARD P	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	51,334.40	51,868.57	6,204.68	0	1,189.88	0	59,263.13	No	
ANDERHALT, JESSICA M	LABORER (SEASONAL)	Operational				PT	No	0.00	4,588.5	0	0	0	0	4,588.5	No	
ANDERS, RANDY A	CONTROL OPERATOR	Operational				FT	No	53,352.00	53,941.82	6,952.59	0	9,739.58	0	70,633.99	No	
ANDERSON, MELANIE M	CLERK (SEASONAL)	Administrative and Clerical				PT	No	0.00	4,297	0	0	0	0	4,297	No	
ANZALONE, ANTHONY	FILE CLERK (55A)	Administrative and Clerical				FT	No	46,111.52	46,588.14	0	0	0	0	46,588.14	No	

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BALL, DENNIS A	WATER UTILITY WORKER	Operational				FT	No	42,744.00	822	0	0	0	0	822	No	
BARBER, BENJAMIN J	METER SERVICE CREW CHIEF	Operational				FT	No	57,720.00	58,344.24	23,099.27	0	0	0	81,443.51	No	
BARRETT, DAVID T	WATER UTILITY WORKER	Operational				FT	No	49,358.40	49,780.5	7,994.63	0	8,762.33	0	66,537.46	No	
BARTUS, STEVEN J	METER SERVICE WORKER	Operational				FT	No	47,403.20	47,919.84	11,499.89	0	1,303.21	0	60,722.94	No	
BASKERVILLE, SABRINA A	LABORATORY TECHNICIAN (ENVIRONMENTAL MICROBIOLOGY)	Professional				FT	No	57,769.92	58,441.17	722.53	0	212.18	0	59,375.88	No	
BATTAGLIA, STEPHEN	AUTOMOTIVE MECHANIC CREW CHIEF	Operational				FT	No	71,292.00	72,253.38	644.58	0	7,046.88	0	79,944.84	No	
BAUDO, MATTHEW J	SECRETARY TO THE AUTHORITY - PERSONNEL DIRECTOR	Executive				FT	Yes	150,467.20	156,118.17	0	0	8,389.76	645	165,152.93	No	
BEBAK, FRANCIS D	GEOGRAPHIC INFORMATION SYSTEMS ANALYST	Technical and Engineering				FT	No	64,138.88	64,963.02	0	0	0	0	64,963.02	No	
BECKER, MATHIAS M	METER SERVICE WORKER	Operational				FT	No	48,401.60	48,946.16	6,060.54	0	1,180.63	0	56,187.33	No	

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BEECHER, STEPHEN M	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	49,420.80	47,191.62	4,190.15	0	805.03	0	52,186.8	No	
BENNETT, RONALD P	ASSOCIATE ATTORNEY RPT	Professional				PT	Yes	0.00	51,300	0	0	8,389.76	0	59,689.76	No	
BESS, KEITH C	WATER UTILITY WORKER	Operational				FT	No	51,251.20	50,448	9,804.96	0	0	0	60,252.96	No	
BETZ, EDWARD A	ATTORNEY	Professional				FT	Yes	124,361.12	9,375.86	0	0	63,373.95	6.9	72,756.71	No	
BIALEK, JOHN S	MICROBIOLOGIST (WATER QUALITY)	Professional				FT	No	61,447.36	31,496.2	457.9	0	8,276.49	0	40,230.59	No	
BRADLEY, RUSSELL F	WATER TREATMENT PLANT OPERATOR CREW CHIEF	Operational				FT	No	79,079.84	82,048.38	4,215.56	0	2,256.4	258	88,778.34	No	
BRAMAN, REED B	ENGINEERING DRAFTS WORKER	Technical and Engineering				FT	No	51,348.96	22,302.78	259.21	0	5,030.36	0	27,592.35	No	
BRAUN, MATTHEW R	LABORER (SEASONAL)	Operational				PT	No	0.00	7,383	0	0	0	0	7,383	No	
BREMER, ALEXANDRA L	LABORER (SEASONAL)	Operational				PT	No	0.00	4,060	0	0	0	0	4,060	No	
BROGAN, LESLIE M	CONFIDENTIAL SECRETARY (EXECUTIVE DIRECTOR)	Administrative and Clerical				FT	No	59,367.68	60,702.31	0	0	0	229.68	60,931.99	No	

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BROWN, ROBERT E	DIRECTOR OF EQUAL EMPLOYMENT OPPORTUNITY (ECWA)	Administrative and Clerical				FT	No	69,199.84	48,902.73	0	0	35,944.81	82.4	84,929.94	No	
BUGHAGEN, WILLIAM G	CONTROL OPERATOR	Operational				FT	No	52,395.20	52,960.16	9,992.97	0	9,312.6	0	72,265.73	No	
BYRNE, KAREN L	SENIOR CUSTOMER REPRESENTATIVE (RESTORATION COORDINATOR)	Administrative and Clerical				FT	No	54,462.72	55,100.01	929.86	0	0	0	56,029.87	No	
CACCAMISE, BETH L	CUSTOMER SERVICE REPRESENTATIVE	Administrative and Clerical				FT	No	51,644.32	52,003.29	160.13	0	0	0	52,163.42	No	
CALDERON, DANIEL J	WATER UTILITY WORKER	Operational				FT	No	46,550.40	0	0	0	3,321.76	0	3,321.76	No	
CAREY, LOUIS M	WATER UTILITY WORKER	Operational				FT	No	47,008.00	47,470.12	18,356.98	0	375	0	66,202.1	No	
CARLIN, MICHAEL P	SENIOR CUSTOMER REPRESENTATIVE (COMMERCIAL)	Administrative and Clerical				FT	No	53,360.32	53,679.34	0	0	192.86	0	53,872.2	No	
CARMICHAEL, IVAN J	WATER UTILITY WORKER	Operational				FT	No	51,251.20	51,822.99	19,167.71	0	500	0	71,490.7	No	

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CARTONIA, JOSEPH A	BILL COLLECTOR	Administrative and Clerical				FT	No	54,350.40	54,937.6	0	0	250	0	55,187.6	No	
CASSENS, RYAN D	PLANNER - GEOGRAPHIC INFORMATION SYSTEMS	Technical and Engineering				FT	No	47,342.88	16,388.1	34.14	0	0	0	16,422.24	No	
CATALINO II, ROBERT R	METER SERVICE WORKER	Operational				FT	No	45,427.20	13,370.45	399.84	0	181.74	0	13,952.03	No	
CATANZARO, JOHN M	CREW CHIEF (ECWA)	Operational				FT	No	58,793.28	54,918.35	37,506.91	0	6,972.04	0	99,397.3	No	
CATANZARO, SAMUEL J	LINE MAINTENANCE OPERATOR	Operational				FT	No	48,900.80	49,402.71	19,118.7	0	16.65	0	68,538.06	No	
CHAFFEE, ROY A	LINE MAINTENANCE OPERATOR	Operational				FT	No	53,892.80	54,500.74	18,739.13	0	0	0	73,239.87	No	
CHAMBERS, KAREN K	ACCOUNT CLERK	Administrative and Clerical				FT	No	39,690.56	9,922.9	0	0	0	0	9,922.9	No	
CHEGAS, DONNA K	ENGINEERING DRAFTS WORKER	Technical and Engineering				FT	No	54,487.68	55,126.36	2,396.6	0	2,139.9	0	59,662.86	No	
COFFELT, DANA C	CONSTRUCTION INSPECTOR	Operational				FT	No	65,540.80	66,391.54	27,165.97	0	0	0	93,557.51	No	
COLAIACOV O, EMILIO L	ASSOCIATE ATTORNEY RPT	Professional				PT	Yes	0.00	43,200	0	0	0	0	43,200	No	
CONNORS, MARK S	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	56,409.60	42,528.32	2,437.95	0	21,185.09	0	66,151.36	No	
COOK, SEAN P	WATER UTILITY WORKER	Operational				FT	No	48,276.80	11,530.86	5,865.25	0	0	0	17,396.11	No	

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CROWLEY, ROBERT J	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	55,307.20	55,908.24	4,112.78	0	1,638.6	0	61,659.62	No	
CRYAN, BERNARD M	WATER UTILITY WORKER	Operational				FT	No	47,008.00	47,507.74	779.44	0	0	0	48,287.18	No	
CUKIERSKI, JOSEPH	CHIEF ACCOUNT CLERK	Administrative and Clerical				FT	No	62,926.24	63,726.36	0	0	945.02	0	64,671.38	No	
CZOSNYKA, THADDEUS	CONTROL OPERATOR	Operational				FT	No	49,899.20	46,163.95	8,613.54	0	762	0	55,539.49	No	
D'AMICO, STEVEN V	BUSINESS OFFICE MANAGER	Managerial				FT	No	102,329.76	104,667.21	0	0	2,026.94	167.4	106,861.55	No	
DAMSTETTE R, THOMAS	CONSTRUCTION INSPECTOR	Operational				FT	No	66,942.72	67,819.99	53,741.9	0	1,258.52	0	122,820.41	No	
DARSTEIN, CHARLES J	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	51,334.40	51,689.23	8,036.13	0	10,387.33	0	70,112.69	No	
DAVIS, CLARA M	LABORER (SEASONAL)	Operational				PT	No	0.00	5,930	0	0	0	0	5,930	No	
DECKER, JONATHAN R	METER SERVICE WORKER SEASONAL	Operational				PT	No	0.00	756	0	0	0	0	756	No	
DENNING, MARIE E	DATA ENTRY OPERATOR	Administrative and Clerical				FT	No	44,655.52	44,581.94	0	0	0	0	44,581.94	No	
DENSON, ANTHONY	WATER PLANT HELPER	Operational				FT	No	48,630.40	49,167.8	152.11	0	0	0	49,319.91	No	

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DEREN, RICHARD J	NETWORK SPECIALIST (ECWA)	Administrative and Clerical				FT	No	57,385.12	56,683.19	78.92	0	0	0	56,762.11	No	
DETAMBLE, CHRISTOPHER C	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	51,334.40	36,746.84	678.49	0	0	0	37,425.33	No	
DIETZ, BART	LINE MAINTENANCE OPERATOR	Operational				FT	No	49,857.60	50,411.67	11,879.43	0	0	0	62,291.1	No	
DITTMER, RAYMOND	MICROBIOLOGIST (WATER QUALITY)	Professional				FT	No	62,774.40	21,767.12	0	0	28,845.74	0	50,612.86	No	
DIVITO, THOMAS A	METER SERVICE WORKER	Operational				FT	No	47,403.20	47,917.14	1,721.1	0	9,680.04	0	59,318.28	No	
DOBBINS, MALIKA A	LABORER (SEASONAL)	Operational				PT	No	0.00	4,203	0	0	0	0	4,203	No	
DOLCE, JAMES A	LABORATORY TECHNICIAN (ENVIRONMENTAL MICROBIOLOGY)	Professional				FT	No	56,667.52	57,352.9	428.83	0	848.74	0	58,630.47	No	
DOMINO, ANDREW J	WATER UTILITY WORKER	Operational				FT	No	45,531.20	44,881.54	7,048.78	0	0	0	51,930.32	No	
DORMINY, LEEANN M	LABORER (SEASONAL)	Operational				PT	No	0.00	4,692.45	0	0	0	0	4,692.45	No	
DRUZBIK, KYLE C	METER SERVICE WORKER SEASONAL	Operational				PT	No	0.00	3,861	0	0	0	0	3,861	No	

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DUST, WESLEY C	EXECUTIVE ENGINEER	Executive				FT	Yes	154,063.52	159,686.82	0	0	3,555.3	3,382.15	166,624.27	No	
EAGAN, ALAN	LINE MAINTENANCE OPERATOR	Operational				FT	No	48,900.80	49,435.6	3,907.73	0	375	0	53,718.33	No	
EBERLE, KYLE J	METER SERVICE WORKER SEASONAL	Operational				PT	No	0.00	3,847.2	0	0	0	0	3,847.2	No	
EHRIN, JAMES K	SENIOR DISTRIBUTION ENGINEER	Technical and Engineering				FT	No	118,693.12	123,150.61	0	0	1,848.87	863.28	125,862.76	No	
ELLING, TIMOTHY J	DISPATCHER (WATER)	Operational				FT	No	51,147.20	51,704.77	27,607.73	0	503.2	0	79,815.7	No	
ENGLE, JEFFREY D	WATER TREATMENT PLANT OPERATOR TRAINEE	Operational				FT	No	43,825.60	10,956.4	15.8	0	0	0	10,972.2	No	
FABOZZI, PATRICIA	SUPERVISOR STENOGRAPHER SECRETARY	Administrative and Clerical				FT	No	70,435.36	73,074.87	0	0	0	73.8	73,148.67	No	
FAHEY, MICHAEL J	CREW CHIEF (ECWA)	Operational				FT	No	56,053.92	55,289.49	31,831.07	0	6,872.04	0	93,992.6	No	
FALKOWSKI, JUSTYNA M	PRINCIPAL CLERK TYPIST	Administrative and Clerical				FT	No	58,901.44	58,922.37	147.97	0	0	0	59,070.34	No	
FIGLER, JAMES G	ANALYTICAL CHEMIST (WATER QUALITY)	Professional				FT	No	61,447.36	62,220.39	432.05	0	461.14	0	63,113.58	No	

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FINN, BRENDAN P	DISPATCHER (WATER)	Operational				FT	No	51,147.20	51,668.01	8,207.27	0	1,933.4	0	61,808.68	No	
FORD, DOUGLAS P	COMPUTER SUPPORT SPECIALIST	Administrative and Clerical				FT	No	64,633.92	65,427.75	1,385.59	0	0	0	66,813.34	No	
FULGHAM, CHANEL R	CLERK (SEASONAL)	Administrative and Clerical				PT	No	0.00	6,720.87	0	0	0	0	6,720.87	No	
GABBEY JR, THOMAS J	LINE MAINTENANCE OPERATOR	Operational				FT	No	48,900.80	49,452.68	28,533.06	0	439.35	0	78,425.09	No	
GALLAGHER, TIMOTHY D	ASSOCIATE ATTORNEY RPT	Professional				PT	Yes	0.00	50,600	0	0	9,224.26	0	59,824.26	No	
GALLO JR, MICHAEL A	WATER UTILITY WORKER	Operational				FT	No	52,291.20	52,676.01	23,223.13	0	125	0	76,024.14	No	
GARCIA, AMY E	MESSENGER	Administrative and Clerical				FT	No	40,847.04	40,258.9	0	0	0	0	40,258.9	No	
GARVEY, JAMES C	LINE MAINTENANCE OPERATOR	Operational				FT	No	51,896.00	52,430.74	27,774.99	0	1,607.84	0	81,813.57	No	
GAWLEY, BAILEY A	CLERK (SEASONAL)	Administrative and Clerical				PT	No	0.00	3,570.5	0	0	0	0	3,570.5	No	
GAYLORD, ROBERT F	EXECUTIVE DIRECTOR	Executive				FT	Yes	130,160.16	135,166.35	0	0	0	559.02	135,725.37	No	
GIACOBBE, ANDREW A	METER SERVICE WORKER SEASONAL	Operational				PT	No	0.00	2,240	15	0	0	0	2,255	No	
GIL, MELODY	ACCOUNT CLERK	Administrative and Clerical				FT	No	41,674.88	41,212.3	0	0	0	0	41,212.3	No	
GNOZZO, JAMES A	WATER UTILITY WORKER	Operational				FT	No	50,024.00	50,583.67	9,564.73	0	375	0	60,523.4	No	

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GRABOWSKI, KENNETH J	METER SERVICE WORKER	Operational				FT	No	50,398.40	50,908.79	419.2	0	9,332.02	0	60,660.01	No	
GRIFFIN, GARY M	ASSISTANT INSTRUMENTATION ELECTRICAL & ELECTRONIC TECHNICIAN	Technical and Engineering				FT	No	59,028.32	30,432.25	0	0	6,238.83	0	36,671.08	No	
GRIMALDI, JORDAN M	WATER UTILITY WORKER	Operational				FT	No	45,531.20	45,915.52	12,265.86	0	3,020.4	0	61,201.78	No	
GUADAGNA, ANTHONY R	WATER UTILITY WORKER	Operational				FT	No	46,550.40	0	0	0	4,126.9	0	4,126.9	No	
GUGGEMOS, ROBERT E	DISTRIBUTION ENGINEER PART TIME	Technical and Engineering				PT	No	0.00	25,081.99	0	0	0	0	25,081.99	No	
GUGINO, PETER F	WATER PLANT HELPER	Operational				FT	No	49,566.40	50,122.91	1,442.85	0	8,325.7	0	59,891.46	No	
HALL, ALISON M	LABORER (SEASONAL)	Operational				PT	No	0.00	3,671	0	0	0	0	3,671	No	
HANLEY JR, JOHN T	MANAGER OF DATA PROCESSING	Managerial				FT	No	107,906.24	111,958.95	0	0	2,282.61	776.16	115,017.72	No	
HEERDT, DEBORAH A	CUSTOMER SERVICE REPRESENTATIVE	Administrative and Clerical				FT	No	50,645.92	51,182.89	0	0	0	0	51,182.89	No	
HENECHAN, SHANNON M	ASSOCIATE ATTORNEY RPT	Professional				PT	Yes	0.00	48,500	0	0	0	0	48,500	No	

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HERBST, JOHN H	AUTOMOTIVE MECHANIC	Operational				FT	No	57,116.80	57,760.8	5,376.73	0	1,648.2	0	64,785.73	No	
HILLOCK JR, GEORGE D	METER SERVICE WORKER	Operational				FT	No	47,403.20	47,939.93	11,370.24	0	1,208.37	0	60,518.54	No	
HILLOCK, GEORGE D	CONTROL OPERATOR	Operational				FT	No	53,352.00	53,952	14,354.59	0	1,438	0	69,744.59	No	
HLAVATY III, JOSEPH J	CHIEF CUSTOMER SERVICE REPRESENTATIVE	Administrative and Clerical				FT	No	68,983.20	69,900.2	2,336.25	0	3,503.95	0	75,740.4	No	
IAFALLO, DAVID A	LINE MAINTENANCE OPERATOR	Operational				FT	No	48,006.40	47,040.42	32,074.46	0	573.33	0	79,688.21	No	
IANNELLO, MICHAEL J	LABORER (SEASONAL)	Operational				PT	No	0.00	3,877.5	0	0	0	0	3,877.5	No	
IOVENITTI, NANCY A	MESSENGER	Administrative and Clerical				FT	No	45,331.52	45,793.14	0	0	252.88	0	46,046.02	No	
JAMES, MELINDA L	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	52,395.20	52,962	1,938.57	0	9,236.7	0	64,137.27	No	
JANN JR, EARL L	MEMBER, ECWA (VICE-CHAIRMAN)	Executive				PT	Yes	22,500.00	22,500	0	0	0	0	22,500	No	
JEMIOLO JR, STANLEY A	ADMINISTRATIVE ASSISTANT ECWA	Administrative and Clerical				FT	No	78,819.84	80,425.6	284.21	0	8,389.76	247.68	89,347.25	No	
JEMIOLO, JUSTIN S	METER SERVICE WORKER SEASONAL	Operational				PT	No	0.00	4,383	0	0	0	0	4,383	No	

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JONES JR, ROOSEVELT	WATER UTILITY WORKER	Operational				FT	No	47,008.00	21,146.82	8,697.07	0	1,755.2	0	31,599.09	No	
JUDA, DAVID M	PUMP MECHANIC	Operational				FT	No	55,120.00	55,402.07	11,114.6	0	250	0	66,766.67	No	
KANE, PAUL THOMAS	WATER UTILITY WORKER	Operational				FT	No	49,046.40	48,654.49	5,418.73	0	375	0	54,448.22	No	
KATALINICH, WILLIAM A	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	51,334.40	51,913.46	7,658.38	0	1,322	0	60,893.84	No	
KATILUS, MICHAEL E	METER SERVICE WORKER	Operational				FT	No	47,403.20	36,310.6	6,174.46	0	848.3	0	43,333.36	No	
KILLIAN, BERNADETT E V	CUSTOMER SERVICE REPRESENTATIVE	Administrative and Clerical				FT	No	51,644.32	52,227.28	0	0	192.86	0	52,420.14	No	
KIRST, AMY E	ACCOUNT CLERK	Administrative and Clerical				FT	No	43,657.12	44,033.24	0	0	0	0	44,033.24	No	
KLEIN, KIRK K	LINE MAINTENANCE OPERATOR	Operational				FT	No	51,896.00	52,479.36	3,050.17	0	250	0	55,779.53	No	
KLUBEK, CHARLES R	WATER UTILITY WORKER	Operational				FT	No	47,008.00	47,537.12	12,731.31	0	500	0	60,768.43	No	
KLUBEK, SCOTT E	PUMP MECHANIC CREW CHIEF (ECWA)	Operational				FT	No	69,756.96	70,648.43	14,541.97	0	0	675	85,865.4	No	
KLUBEK, TODD C	AUTOMOTIVE MECHANIC	Operational				FT	No	56,118.40	52,410.49	20.24	0	1,404.08	0	53,834.81	No	

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KLUSSMANN, KURT H	METER SERVICE WORKER	Operational				FT	No	48,401.60	48,913.48	2,682.21	0	9,475.29	0	61,070.98	No	
KOWALSKI, LEONARD F	DISTRIBUTION ENGINEER	Technical and Engineering				FT	No	93,052.96	96,423.41	23,592.39	0	1,610.55	90.72	121,717.07	No	
KOZUB, HAROLD G	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	55,307.20	55,934.28	4,474	0	1,567.84	0	61,976.12	No	
KREBUSZEWSKI, JOSEPH J	WATER UTILITY WORKER	Operational				FT	No	48,276.80	48,818.96	155.16	0	125	0	49,099.12	No	
KURYAK, JOHN J	DISTRIBUTION ENGINEER	Technical and Engineering				FT	No	101,302.24	105,106.7	7,417.21	0	0	110.4	112,634.31	No	
KURZDORFER, MARY ANN	CUSTOMER SERVICE REPRESENTATIVE	Administrative and Clerical				FT	No	49,647.52	50,165.27	229.12	0	6,788.78	0	57,183.17	No	
LANIER, TODD A	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	52,395.20	52,975.57	6,785.83	0	1,481.6	0	61,243	No	
LEE, BOBBY	WATER UTILITY WORKER	Operational				FT	No	46,030.40	46,253.79	2,512	0	2,863.78	0	51,629.57	No	
LEE, MICHAEL E	DIESEL GENERATOR MECHANIC	Operational				FT	No	53,601.60	53,875.01	3,691.79	0	272.04	0	57,838.84	No	
LESTER, LAVONYA C	EQUAL EMPLOYMENT OPPORTUNITY INTERN (ECWA)	Administrative and Clerical				FT	No	56,035.52	7,543.2	0	0	0	0	7,543.2	No	

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LEWKOWICZ, MICHAEL	COORDINATOR OF EMPLOYEE RELATIONS	Administrative and Clerical				FT	No	93,805.92	97,200.33	0	0	10,554.5	665.28	108,420.11	No	
LICATA II, JOHN B	CLERK (SEASONAL)	Administrative and Clerical				PT	No	0.00	3,120	0	0	0	0	3,120	No	
LICATA, JOHN B	ATTORNEY	Professional				FT	Yes	114,352.16	106,435.48	0	0	0	78.75	106,514.23	No	
LICHTENTHAL JR, ROBERT J	DEPUTY DIRECTOR	Executive				FT	No	143,274.56	148,655.43	0	0	2,810.41	645	152,110.84	No	
LICHTENTHAL, LAURA A	CLERK (SEASONAL)	Administrative and Clerical				PT	No	0.00	5,662.18	0	0	0	0	5,662.18	No	
LINDNER, GREGORY J	COMPUTER OPERATOR	Administrative and Clerical				FT	No	52,757.12	53,361.54	136.21	0	0	0	53,497.75	No	
LINENFELSER, PENNY	SENIOR CUSTOMER REPRESENTATIVE (COMMERCIAL)	Administrative and Clerical				FT	No	52,963.04	8,962.8	0	0	9,366.34	0	18,329.14	No	
LOHR, ROBERT J	CREW CHIEF (ECWA)	Operational				FT	No	66,709.76	0	0	0	47,620.51	0	47,620.51	No	
LONG, SANDRA J	ADMINISTRATIVE ASSISTANT (ECWA)	Administrative and Clerical				FT	No	83,208.64	86,147.52	627.43	0	0	278.64	87,053.59	No	
LONZI, DOMINIC R	WATER UTILITY WORKER	Operational				FT	No	49,524.80	50,085.28	2,368.24	0	0	0	52,453.52	No	

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LOUTH, CHRISTOPHER D	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	51,334.40	51,902.9	6,336.42	0	1,507.93	0	59,747.25	No	
LUNDQUIST, GEORGE A	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	52,395.20	52,994	4,305.96	0	1,555.2	0	58,855.16	No	
MACCALLUM, MARI JO	DATA ENTRY OPERATOR	Administrative and Clerical				FT	No	51,644.32	52,227.33	923.44	0	0	0	53,150.77	No	
MAGNANI, IGNATIUS	LINE MAINTENANCE OPERATOR	Operational				FT	No	50,856.00	24,547.95	0	0	28,651.69	0	53,199.64	No	
MAKELKE, JOHN K	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	55,307.20	55,876.34	6,141.01	0	1,791.44	0	63,808.79	No	
MALEY, MADISON F	METER SERVICE WORKER SEASONAL	Operational				PT	No	0.00	3,186.75	0	0	0	0	3,186.75	No	
MANOCCHIO, HEATHER D	SENIOR ACCOUNT CLERK	Administrative and Clerical				FT	No	48,601.28	48,554.26	0	0	7,039.07	0	55,593.33	No	
MARCHITTE, CHRIS A	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	51,334.40	51,912.64	6,175.65	0	784.2	0	58,872.49	No	
MARSILLO, JONATHAN F	WATER UTILITY WORKER	Operational				FT	No	45,531.20	45,469.57	5,650.56	0	250	0	51,370.13	No	
MARTIN, CASSIDY M	CLERK (SEASONAL)	Administrative and Clerical				PT	No	0.00	3,609	0	0	0	0	3,609	No	
MASON, STEVE T	PUMP MECHANIC	Operational				FT	No	55,120.00	55,739.99	3,353.03	0	8,200.7	0	67,293.72	No	

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MASSARO, ADAM R	ENGINEERING DRAFTS WORKER	Technical and Engineering				FT	No	50,302.72	50,859.97	567.44	0	0	0	51,427.41	No	
MATTISON, JOHN T	ASSISTANT INSTRUMENTATION ELECTRICAL & ELECTRONIC TECHNICIAN	Technical and Engineering				FT	No	56,486.56	56,499.16	2,223.62	0	1,033	0	59,755.78	No	
MAWK JR, CHARLES H	ENGINEERING DRAFTS WORKER	Technical and Engineering				FT	No	51,348.96	51,927.77	1,912.5	0	0	0	53,840.27	No	
MAZGAJ, EDWIN J	WATER UTILITY WORKER	Operational				FT	No	49,358.40	49,910.94	645.16	0	1,126.47	0	51,682.57	No	
MAZGAJ, JEREMY J	WATER UTILITY WORKER	Operational				FT	No	47,008.00	34,605.12	16.95	0	926.99	0	35,549.06	No	
MCAULEY JR, MICHAEL J	PLANNER - GEOGRAPHIC INFORMATION SYSTEMS	Technical and Engineering				FT	No	53,485.12	53,528.82	4,043.15	0	958.64	0	58,530.61	No	
MCCANN, CRAIG M	METER SERVICE WORKER	Operational				FT	No	45,427.20	45,930.73	1,249.54	0	696.96	0	47,877.23	No	
MCCLEOD, RUSSELL S	LINE MAINTENANCE OPERATOR	Operational				FT	No	48,900.80	52,181.11	37,532.64	0	9,088.21	0	98,801.96	No	
MCCRACKEN, TERRENCE D	DIRECTOR OF EMPLOYEE RELATIONS	Administrative and Clerical				FT	No	96,934.24	13,794.48	0	0	143.54	0	13,938.02	No	

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MCDONALD JR, EARL L	CONTROL OPERATOR	Operational				FT	No	56,409.60	29,740.8	3,233.12	0	50,514.23	0	83,488.15	No	
MCDONNELL, DUANE	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	52,395.20	52,956.3	8,482.08	0	815.4	0	62,253.78	No	
MCGOWAN, TIMOTHY P	CONTROL OPERATOR	Operational				FT	No	51,334.40	51,885.5	11,340.98	0	2,034.66	0	65,261.14	No	
MEAHL, RICKY J	CREW CHIEF (ECWA)	Operational				FT	No	53,314.56	51,407.63	23,946.6	0	759.75	0	76,113.98	No	
MEDLER, BRIAN	SENIOR ENGINEERING DRAFTS WORKER	Technical and Engineering				FT	No	62,774.40	63,536.25	10,854.1	0	0	0	74,390.35	No	
MEEGAN, TIMOTHY W	WATER UTILITY WORKER	Operational				FT	No	45,531.20	12,586.37	3,706.18	0	352.2	0	16,644.75	No	
MELI JR, JOSEPH A	LABORER (SEASONAL)	Operational				PT	No	0.00	3,811	0	0	0	0	3,811	No	
MERCER, JOHN D	WATER UTILITY WORKER	Operational				FT	No	47,944.00	48,460.8	167.19	0	250	0	48,877.99	No	
MERKL, THOMAS J	WATER UTILITY WORKER	Operational				FT	No	48,276.80	48,713.14	1,518.2	0	8,827.17	0	59,058.51	No	
MEYERS, JAY F	PRODUCTION ENGINEER	Technical and Engineering				FT	No	106,801.76	110,812.86	1,848.48	0	2,218.21	500.52	115,380.07	No	
MEYERS, TODD J	WATER TREATMENT PLANT OPERATOR CREW CHIEF	Operational				FT	No	71,350.56	68,008.64	1,468.84	0	0	0	69,477.48	No	

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MICHALSKI, ROBERT P	WATER UTILITY WORKER	Operational				FT	No	47,008.00	47,526.5	11,952.67	0	500	0	59,979.17	No	
MICHNIK, HENRY J	INSTRUMENTATION ELECTRICAL & ELECTRONIC TECHNICIAN	Technical and Engineering				FT	No	72,619.04	73,605.58	2,626.97	0	0	0	76,232.55	No	
MIKLOS, PAUL D	PRODUCTION TECHNICIAN	Technical and Engineering				FT	No	60,548.80	61,263.9	1,651.16	0	6,906.63	0	69,821.69	No	
MINGARELLI III, ANTHONY J	WATER UTILITY WORKER	Operational				FT	No	45,531.20	11,422.76	3,837.98	0	1,646.57	0	16,907.31	No	
MOGAVERO, JOHN J	CHEMIST & CHIEF WATER TREATMENT PLANT OPERATOR	Managerial				FT	No	117,528.32	121,806.66	593.29	0	2,712.18	2,042.39	127,154.52	No	
MOHAMED, ABDULQAWIS	LABORER (SEASONAL)	Operational				PT	No	0.00	3,024	0	0	0	0	3,024	No	
MOLINA, LORI J	ACCOUNT CLERK TYPIST	Administrative and Clerical				FT	No	47,650.72	48,156.96	0	0	0	0	48,156.96	No	
MOTZ, CARL W	CONTROL OPERATOR	Operational				FT	No	55,307.20	55,908.24	7,433	0	1,495.9	0	64,837.14	No	
MURRAY, GARY J	SENIOR STORES CLERK	Administrative and Clerical				FT	No	63,204.96	62,462.85	0	0	8,540.54	0	71,003.39	No	
NASCA, MARK A	WATER UTILITY WORKER	Operational				FT	No	46,425.60	46,748.16	35,797.77	0	500	0	83,045.93	No	

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NASH, ALEXANDRA M	LABORER (SEASONAL)	Operational				PT	No	0.00	4,370	0	0	0	0	4,370	No	
NATWORA, WALTER D	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	51,334.40	51,902.49	7,927.91	0	9,937.21	0	69,767.61	No	
NEHLS, VICTORIA L	CLERK (SEASONAL)	Administrative and Clerical				PT	No	0.00	4,125	0	0	0	0	4,125	No	
NEMOYER, DANIEL J	DIRECTOR OF HUMAN RESOURCES	Managerial				FT	No	108,848.48	112,936.47	0	0	8,389.76	273.24	121,599.47	No	
NEMOYER, THOMAS G	ENGINEERING TECHNICIAN INTERN (SEASONAL)	Technical and Engineering				PT	No	0.00	3,481.8	0	0	0	0	3,481.8	No	
NERVO, JOSEPH J	WATER UTILITY WORKER	Operational				FT	No	46,425.60	46,919.16	6,454.82	0	0	0	53,373.98	No	
NEWMAN, CHRISTOPHER S	WATER UTILITY WORKER	Operational				FT	No	44,990.40	9,344.16	2,624.78	0	0	0	11,968.94	No	
NIEDERPRUEM JR, ROBERT A	SENIOR PRODUCTION ENGINEER	Technical and Engineering				FT	No	128,215.36	45,252.41	0	0	50,037.66	2,021.59	97,311.66	No	
NOLAN, RYAN P	DISPATCHER (WATER)	Operational				FT	No	49,129.60	49,677.83	26,193.41	0	1,758.48	0	77,629.72	No	
NOREK, NICOLETTE F	DATA ENTRY OPERATOR	Administrative and Clerical				FT	No	44,655.52	41,757.61	0	0	6,281.1	0	48,038.71	No	
NOSOWICZ, GARY	CONTROL OPERATOR	Operational				FT	No	55,307.20	55,936.94	10,463.68	0	1,644.92	0	68,045.54	No	

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NOYES, STEVEN F	CONTROL OPERATOR CREW CHIEF	Operational				FT	No	69,436.96	65,366.27	7,114.64	0	1,092.58	567.6	74,141.09	No	
O'NEIL, SEAN P	WATER UTILITY WORKER	Operational				FT	No	45,822.40	46,323.38	12,825.29	0	375	0	59,523.67	No	
OAR, CHEYENNE T	CLERK (SEASONAL)	Administrative and Clerical				PT	No	0.00	4,434	0	0	0	0	4,434	No	
OBSON, MICHAEL M	METER SERVICE WORKER	Operational				FT	No	48,401.60	48,920.4	7,178.21	0	1,823.99	0	57,922.6	No	
PACANOWSKI, JOY M	ACCOUNT CLERK	Administrative and Clerical				FT	No	43,657.12	30,653.76	0	0	2,440.81	0	33,094.57	No	
PAJEK, JOSEPH P	ASSISTANT INSTRUMENTATION ELECTRICAL & ELECTRONIC TECHNICIAN	Technical and Engineering				FT	No	52,673.92	52,286.02	1,304.43	0	9,651.67	0	63,242.12	No	
PALUCH, STEPHEN	GENERAL CREW CHIEF	Operational				FT	No	83,208.64	86,331.72	13,199.52	0	0	97.2	99,628.44	No	
PAPIERZ, SCOTT A	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	49,420.80	48,087.92	5,339.49	0	1,457.86	0	54,885.27	No	
PEEK, BRYAN P	METER SERVICE WORKER SEASONAL	Operational				PT	No	0.00	3,294	0	0	0	0	3,294	No	
PELUSO, ANTHONY S	WATER UTILITY WORKER	Operational				FT	No	45,260.80	20,019.2	9,296.85	0	0	0	29,316.05	No	

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
PFEIFFER, ROBERT M	WATER PLANT HELPER	Operational				FT	No	51,563.20	52,145.84	824.58	0	9,077.17	0	62,047.59	No	
PICKARD, DENNIS C	SENIOR METER SERVICE WORKER	Operational				FT	No	56,486.56	40,545.69	3,403.21	0	658.84	0	44,607.74	No	
PIETRZAK, THOMAS J	LINE MAINTENANCE OPERATOR	Operational				FT	No	48,900.80	49,433.38	21,747.71	0	10,088.76	0	81,269.85	No	
PLARR, SPENCER C	CREW CHIEF (ECWA)	Operational				FT	No	62,978.24	63,779.37	54,741.51	0	1,037.18	0	119,558.06	No	
PLAZA, DAVID H	METER SERVICE WORKER	Operational				FT	No	51,417.60	51,995.04	4,551.44	0	1,115.64	0	57,662.12	No	
POOLE, ANDREA J	MESSENGER	Administrative and Clerical				FT	No	43,409.60	43,817.53	125.23	0	793.64	0	44,736.4	No	
POPEK, KARL J	CONTROL OPERATOR	Operational				FT	No	49,420.80	20,908.8	1,320.6	0	102.4	0	22,331.8	No	
POREBSKI, PENELOPE A	EMPLOYEE BENEFITS SPECIALIST	Administrative and Clerical				FT	No	67,275.84	69,793.8	0	0	1,041.47	196.08	71,031.35	No	
PRENDERGAST, KAREN A	COMPTROLLER	Executive				FT	Yes	127,697.44	132,493.47	0	0	2,946.84	325.68	135,765.99	No	
RATAJCZAK, BENJAMIN T	LABORER (SEASONAL)	Operational				PT	No	0.00	4,315	0	0	0	0	4,315	No	
RATAJCZAK, GLENN A	WATER TREATMENT PLANT OPERATOR CREW CHIEF	Operational				FT	No	77,128.80	80,024.04	2,057.46	0	0	86.4	82,167.9	No	

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
REDDEN, LARTHONIA	WATER UTILITY WORKER	Operational				FT	No	49,358.40	46,229.28	2,606.57	0	11,966.97	0	60,802.82	No	
REED, SCOTT M	SENIOR PROGRAMMER ANALYST	Technical and Engineering				FT	No	67,583.36	68,427.52	2,637.57	0	742.44	0	71,807.53	No	
RESZKA, PETER R	ASSISTANT BUSINESS OFFICE MANAGER	Administrative and Clerical				FT	No	85,273.76	86,504.87	0	0	2,255.46	0	88,760.33	No	
RIESTER, PAUL H	DIRECTOR OF ADMINISTRATION	Managerial				FT	No	121,867.20	126,444.09	0	0	1,874.88	887.04	129,206.01	No	
RINALDO, SUSAN L	CASH MANAGER	Professional				FT	No	108,536.48	112,612.86	0	0	1,690.67	273.24	114,576.77	No	
ROBINSON, \HANNON D	CLERK (SEASONAL)	Administrative and Clerical				PT	No	0.00	4,165	0	0	0	0	4,165	No	
ROMAN, NICHOLAS A	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	51,334.40	51,910.17	4,986.65	0	578.9	0	57,475.72	No	
ROSENBERRY, RICHARD M	SENIOR DISTRIBUTION ENGINEER	Technical and Engineering				FT	No	125,041.28	129,737.45	0	0	2,885.58	4,905.31	137,528.34	No	
ROSS, MARY JANE	SENIOR DATA ENTRY OPERATOR	Administrative and Clerical				FT	No	53,441.44	54,059.22	1,130.71	0	0	0	55,189.93	No	
ROSSITER, MICHAEL A	CUSTOMER SERVICE REPRESENTATIVE	Administrative and Clerical				FT	No	51,143.04	0	0	0	28,449.3	0	28,449.3	No	
RUSIN, DANIEL A	DISPATCHER (WATER)	Operational				FT	No	51,147.20	51,063.01	18,963.13	0	1,414.36	0	71,440.5	No	

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
RYAN, TIMOTHY P	LINE MAINTENANCE OPERATOR	Operational				FT	No	48,443.20	47,340.07	18,402.17	0	50.76	0	65,793	No	
SAUNDERS, LISA L	CUSTOMER SERVICE REPRESENTATIVE	Administrative and Clerical				FT	No	43,657.12	31,296.49	1,039.43	0	2,053.77	0	34,389.69	No	
SCHAD, JEROME D	MEMBER, ECWA (TREASURER)	Executive				PT	Yes	22,500.00	22,500	0	0	0	0	22,500	No	
SCHASSAR, KURT W	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	52,395.20	52,985.64	3,895.53	0	684.72	0	57,565.89	No	
SCHERER, ALAN C	METER SERVICE WORKER	Operational				FT	No	49,358.40	49,908.56	393.56	0	747.22	0	51,049.34	No	
SCHLIERF, JEFFREY C	SENIOR MICRO TECHNICAL SUPPORT SPECIALIST (ECWA)	Technical and Engineering				FT	No	66,439.36	67,308.39	7,473.41	0	0	0	74,781.8	No	
SCHULTZ, RONALD W	WATER UTILITY WORKER	Operational				FT	No	46,030.40	46,538.66	20,279.27	0	125	0	66,942.93	No	
SCIANDRA, MICHAEL E	LABORER (SEASONAL)	Operational				PT	No	0.00	1,923.6	0	0	0	0	1,923.6	No	
SEIDER, DANIEL J	DISTRIBUTION ENGINEER	Technical and Engineering				FT	No	98,552.48	102,253.79	1,137.14	0	4,540.76	751.8	108,683.49	No	
SEIFER, RICHARD A	METER SERVICE WORKER	Operational				FT	No	47,403.20	36,965.36	9,794.19	0	9,387.32	0	56,146.87	No	

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
SELPH, TIMOTHY M	CREW CHIEF (ECWA)	Operational				FT	No	53,314.56	53,344.67	29,113.07	0	200	0	82,657.74	No	
SHIMO, JAMES J	DIESEL GENERATOR MECHANIC	Operational				FT	No	54,579.20	55,184.24	3,994.36	0	375	0	59,553.6	No	
SHREVE, DANA C	LABORER (SEASONAL)	Operational				PT	No	0.00	3,155	0	0	0	0	3,155	No	
SIDEY, ANDREW P	COMPUTER OPERATOR	Administrative and Clerical				FT	No	52,757.12	53,361.61	0	0	0	0	53,361.61	No	
SIERACKI, MICHAEL J	CUSTOMER SERVICE REPRESENTATIVE	Administrative and Clerical				FT	No	44,655.52	44,913.97	1,280.91	0	0	0	46,194.88	No	
SIKORSKI, ROBERT	WATER UTILITY WORKER	Operational				FT	No	47,008.00	45,717.82	26,679.15	0	125	0	72,521.97	No	
SKIBA, NATHANIEL J	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	49,420.80	48,800.49	5,176.4	0	4,119.63	0	58,096.52	No	
SLAUGHTER, TERRECE	WATER UTILITY WORKER	Operational				FT	No	47,944.00	48,485.44	10,885.35	0	0	0	59,370.79	No	
SMITH, PAUL R	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	52,395.20	52,952.74	11,254.99	0	1,463.04	0	65,670.77	No	
SMITH, WILLIAM D	SENIOR ANALYTICAL CHEMIST (WATER QUALITY)	Professional				FT	No	66,083.68	66,945.35	0	0	0	0	66,945.35	No	
SMOLINSKI, JACOB W	LABORER (SEASONAL)	Operational				PT	No	0.00	3,477	0	0	0	0	3,477	No	

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
SOJDA, WILLIAM C WORKER	WATER UTILITY	Operational				FT	No	46,425.60	46,753.87	11,548.06	0	125	0	58,426.93	No	
SOUTHWICK III, LAWRENCE REPRESENTATIVE	CUSTOMER SERVICE	Administrative and Clerical				FT	No	52,642.72	25,592.34	0	0	0	0	25,592.34	No	
SPENCER, DONNA REPRESENTATIVE	CUSTOMER SERVICE	Administrative and Clerical				FT	No	50,645.92	51,182.91	0	0	6,281.1	0	57,464.01	No	
SPENCER, STEVEN G WORKER	SENIOR METER SERVICE	Operational				FT	No	51,403.04	51,917.89	18,671.8	0	7,189.02	0	77,778.71	No	
SPENGLER, JACQUELINE M	ACCOUNT CLERK	Administrative and Clerical				FT	No	39,690.56	4,579.8	0	0	0	0	4,579.8	No	
SPIER, C SCOTT	GENERAL CREW CHIEF	Operational				FT	No	83,208.64	86,331.72	12,877.87	0	0	64.8	99,274.39	No	
SPRATZ, NICHOLAS G INSPECTOR	CONSTRUCTION	Operational				FT	No	64,138.88	64,963.17	18,318.98	0	0	0	83,282.15	No	
STECHENFINGER, CARL L OPERATOR	SENIOR WATER TREATMENT PLANT	Operational				FT	No	67,000.96	67,880.79	2,902.13	0	112.44	0	70,895.36	No	
STOCKDALE, BRETT A	ASSISTANT INSTRUMENTATION ELECTRICAL & ELECTRONIC TECHNICIAN	Technical and Engineering				FT	No	59,028.32	59,753.32	3,358.95	0	1,106.32	0	64,218.59	No	

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
STOJKOVSKI, DRAGAN	LINE MAINTENANCE OPERATOR	Operational				FT	No	48,900.80	46,054.95	26,011.33	0	1,239.88	0	73,306.16	No	
STOJKOVSKI, JOHN	WATER UTILITY WORKER	Operational				FT	No	47,299.20	42,558.24	12,854.61	0	0	0	55,412.85	No	
STOLL, RUSSELL J	DISTRIBUTION ENGINEER	Technical and Engineering				FT	No	93,052.96	96,423.33	17,324.25	0	9,224.26	433.44	123,405.28	No	
STONE III, WILLIAM F	AUTOMOTIVE MECHANIC	Operational				FT	No	54,787.20	55,403.44	5,359.32	0	132.98	0	60,895.74	No	
STRUZIK, RONALD	ENGINEERING DRAFTS WORKER	Technical and Engineering				FT	No	53,441.44	54,059.12	8,793.07	0	2,397.31	0	65,249.5	No	
STRYCHARZ, S. ALAN	CIVIL ENGINEER PART TIME	Technical and Engineering				PT	No	0.00	28,451.12	0	0	0	0	28,451.12	No	
SYLVESTER, JEFFREY R	CONSTRUCTION INSPECTOR	Operational				FT	No	64,138.88	64,963.07	15,166.65	0	6,281.1	0	86,410.82	No	
TAYLOR, DENNIS C	WATER UTILITY WORKER	Operational				FT	No	45,531.20	26,527.89	5,639.78	0	16.8	0	32,184.47	No	
TAYLOR, JOHN C	CREW CHIEF (ECWA)	Operational				FT	No	53,314.56	51,934.2	27,153.41	0	0	0	79,087.61	No	
TOMAKA, JOYCE A	ASSISTANT MANAGER OF ACCOUNTING SERVICES (ECWA)	Administrative and Clerical				FT	No	99,276.32	103,004.88	0	0	11,515.24	162	114,682.12	No	
TOMASIK, TIMOTHY	LINE MAINTENANCE OPERATOR	Operational				FT	No	49,857.60	37,570.93	43,832.03	0	303.03	0	81,705.99	No	

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
TREMBOWICZ, TERRY ANN	STORES CLERK	Operational				FT	No	48,443.20	48,981.79	0	0	9,062.07	0	58,043.86	No	
TWAROZEK, THOMAS T	METER SERVICE WORKER	Operational				FT	No	49,358.40	49,890.48	5,498.73	0	745.45	0	56,134.66	No	
VISANO, NICHOLAS P	WATER UTILITY WORKER	Operational				FT	No	45,531.20	44,763.86	1,677.13	0	16.8	0	46,457.79	No	
WADOSKY, KENNETH P	CONTROL OPERATOR	Operational				FT	No	54,350.40	54,928.96	6,418.46	0	8,413.86	0	69,761.28	No	
WARTHLING, ALEX D	METER SERVICE WORKER SEASONAL	Operational				PT	No	0.00	3,305	0	0	0	0	3,305	No	
WARTHLING, FRANCIS G	MEMBER, ECWA (CHAIRMAN)	Executive				PT	Yes	22,500.00	22,500	0	0	0	0	22,500	No	
WESNER, ANDREW J	CUSTOMER SERVICE REPRESENTATIVE	Administrative and Clerical				FT	No	44,655.52	44,914.01	1,345.06	0	0	0	46,259.07	No	
WESOLOWSKI, MARK J	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	52,395.20	52,994	2,632.28	0	1,359.6	0	56,985.88	No	
WESOLOWSKI, MARY E	LABORER (SEASONAL)	Operational				PT	No	0.00	4,617.9	0	0	0	0	4,617.9	No	
WHITING, JACK J	WATER UTILITY WORKER	Operational				FT	No	48,276.80	48,793.76	25,805.1	0	1,805.2	0	76,404.06	No	

**Staff Listing**

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WHITTAM, PAUL J	DIRECTOR OF DRINKING WATER QUALITY (ECWA)	Managerial				FT	No	118,693.12	123,150.81	0	0	0	1,547.28	124,698.09	No	
WILKIE, ALAN W	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	55,307.20	55,933.44	8,713.28	0	1,917.4	0	66,564.12	No	
WILSON, ASHANTE D	LABORER (SEASONAL)	Operational				PT	No	0.00	4,334	0	0	0	0	4,334	No	
WING, MAUREEN A	ACCOUNT CLERK	Administrative and Clerical				FT	No	39,690.56	23,967.6	475.11	0	1,308.07	0	25,750.78	No	
WOLF, DAVID T	WATER UTILITY WORKER	Operational				FT	No	44,990.40	16,910.87	1,939.41	0	17.28	0	18,867.56	No	
WOOD, DONALD F	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	51,334.40	51,870.14	7,500.94	0	1,042.6	0	60,413.68	No	
WOOD, SUSAN M	CUSTOMER SERVICE REPRESENTATIVE	Administrative and Clerical				FT	No	51,644.32	52,227.4	18.62	0	0	0	52,246.02	No	
WROBLEWSKI, JOSHUA M	WATER UTILITY WORKER	Operational				FT	No	46,030.40	46,538.64	18,876.31	0	500	0	65,914.95	No	
WYPIJ, PATRICK M	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	51,334.40	51,899.76	5,214.7	0	1,085.53	0	58,199.99	No	
YONKOSKY, JOHN C	CREW CHIEF (ECWA)	Operational				FT	No	61,478.56	4,492.74	0	0	3,101.71	0	7,594.45	No	

Annual Report for Erie County Water Authority  
Fiscal Year Ending:12/31/2014

Run Date: 04/23/2015

Status: CERTIFIED

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
YORK, DONALD A	CREW CHIEF (ECWA)	Operational				FT	No	53,314.56	51,142.54	29,316.31	0	1,281.4	0	81,740.25	No	
ZAJDEL, SHARON L	CONFIDENTIAL SECRETARY (LEGAL)	Administrative and Clerical				FT	No	64,266.08	66,668.31	0	0	9,131.3	63	75,862.61	No	
ZUCHOWSKI, AUSTIN M	METER SERVICE WORKER SEASONAL	Operational				PT	No	0.00	3,396	0	0	0	0	3,396	No	

**Benefit Information**

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for

No

**Board Members**

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Jann, Earl L	Board of Directors												X	
Schad, Jerome D	Board of Directors												X	
Warthling, Francis G	Board of Directors												X	

**Staff**

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
AIPLE, SCOTT A	ELECTRICAL ENGINEER	X												
BAUDO, MATTHEW J	SECRETARY TO THE AUTHORITY PERSONNEL DIRECTOR	X												
BETZ, EDWARD A	ATTORNEY	X												
D'AMICO, STEVEN V	BUSINESS OFFICE MANAGER	X												
DUST, WESLEY C	EXECUTIVE ENGINEER	X					X							
EHRIN, JAMES K	SENIOR DISTRIBUTION ENGINEER	X												
GAYLORD, ROBERT F	EXECUTIVE DIRECTOR	X												
HANLEY JR, JOHN T	MANAGER OF DATA PROCESSING	X												
KURYAK, JOHN J	DISTRIBUTION ENGINEER	X												

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
LICATA, JOHN B	ATTORNEY	X												
LICHTENTHAL JR, ROBERT J	DEPUTY DIRECTOR	X												
MEYERS, JAY F	PRODUCTION ENGINEER	X												
MOGAVERO, JOHN J	CHEMIST & CHIEF WATER TREATMENT PLANT OPERATOR	X					X							
NEMOYER, DANIEL J	DIRECTOR OF HUMAN RESOURCES	X												
NIEDERPRUEM JR, ROBERT A	SENIOR PRODUCTION ENGINEER	X					X							
PRENDERGAST, KAREN A	COMPTROLLER	X												
RIESTER, PAUL H	DIRECTOR OF ADMINISTRATION	X												
RINALDO, SUSAN L	CASH MANAGER	X												
ROSENBERRY, RICHARD M	SENIOR DISTRIBUTION ENGINEER	X					X							
WHITTAM, PAUL J	DIRECTOR OF DRINKING WATER QUALITY (ECWA)	X												

**Subsidiary/Component Unit Verification**

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes  
 Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this No

Name of Subsidiary/Component Unit	Status	Requested Changes
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**Subsidiary/Component Unit Creation**

Name of Subsidiary/Component Unit	Establishment Date	Entity Purpose
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**Subsidiary/Component Unit Termination**

Name of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
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No Data has been entered by the Authority for this section in PARIS

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

<u>Assets</u>	
<b>Current Assets</b>	
Cash and cash equivalents	\$25,990,971
Investments	\$1,390,783
Receivables, net	\$5,374,841
Other assets	\$11,430,104
<b>Total Current Assets</b>	<b>\$44,186,699</b>
<b>Noncurrent Assets</b>	
Restricted cash and investments	\$24,111,664
Long-term receivables, net	\$0
Other assets	\$549,983
<b>Capital Assets</b>	
Land and other nondepreciable property	\$8,026,605
Buildings and equipment	\$315,000,491
Infrastructure	\$269,679,417
Accumulated depreciation	\$237,711,497
Net Capital Assets	\$354,995,016
<b>Total Noncurrent Assets</b>	<b>\$379,656,663</b>
<b>Total Assets</b>	<b>\$423,843,362</b>

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Liabilities

**Current Liabilities**

Accounts payable	\$5,108,005
Pension contribution payable	\$0
Other post-employment benefits	\$0
Accrued liabilities	\$2,901,935
Deferred revenues	\$0
Bonds and notes payable	\$8,827,236
Other long-term obligations due within one year	\$1,530,192
<b>Total Current Liabilities</b>	<b>\$18,367,368</b>

**Noncurrent Liabilities**

Pension contribution payable	\$0
Other post-employment benefits	\$26,021,324
Bonds and notes payable	\$67,452,080
Long Term Leases	\$0
Other long-term obligations	\$2,693,672
<b>Total Noncurrent Liabilities</b>	<b>\$96,167,076</b>

**Total Liabilities**

**\$114,534,444**

Net Asset (Deficit)

**Net Asset**

Invested in capital assets, net of related debt	\$278,715,700
Restricted	\$11,234,946
Unrestricted	\$19,358,272
<b>Total Net Assets</b>	<b>\$309,308,918</b>

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Operating Revenues

Charges for services	\$65,326,986
Rental & financing income	\$531,608
Other operating revenues	\$50,214
<b>Total Operating Revenue</b>	<b>\$65,908,808</b>

Operating Expenses

Salaries and wages	\$15,140,745
Other employee benefits	\$11,006,180
Professional services contracts	\$183,130
Supplies and materials	\$3,484,836
Depreciation & amortization	\$12,355,427
Other operating expenses	\$15,641,666
<b>Total Operating Expenses</b>	<b>\$57,811,984</b>

Operating Income (Loss) **\$8,096,824**

Nonoperating Revenues

Investment earnings	\$356,668
State subsidies/grants	\$0
Federal subsidies/grants	\$0
Municipal subsidies/grants	\$0
Public authority subsidies	\$0
Other nonoperating revenues	\$55,722
<b>Total Nonoperating Revenue</b>	<b>\$412,390</b>

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Nonoperating Expenses

Interest and other financing charges	\$2,966,823
Subsidies to other public authorities	\$0
Grants and donations	\$0
Other nonoperating expenses	\$0
<b>Total Nonoperating Expenses</b>	<b>\$2,966,823</b>
<b>Income (Loss) Before Contributions</b>	<b>\$5,542,391</b>
<b>Capital Contributions</b>	<b>\$1,464,688</b>
<b>Change in net assets</b>	<b>\$7,007,079</b>
<b>Net assets (deficit) beginning of year</b>	<b>\$302,301,839</b>
<b>Other net assets changes</b>	<b>\$0</b>
<b>Net assets (deficit) at end of year</b>	<b>\$309,308,918</b>

**Current Debt**

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	No

**New Debt Issuances List by Type of Debt and Program**

No Data has been entered by the Authority for this section in PARIS

**Schedule of Authority Debt**

Type of Debt	Statutory Authorization (\$)	Outstanding Start of Fiscal Year (\$)	New Debt Issuances (\$)	Debt Retired (\$)	Outstanding End of Fiscal Year (\$)
<b>State Obligation</b>					
State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Other State Funded					
<b>Authority Obligation</b>					
General Obligation					
Revenue	0.00	83,158,384.00	0.00	8,185,000.00	74,973,384.00
Other Non-State Funded					
<b>Conduit</b>					
Conduit Debt					
Conduit Debt - Pilot Increment Financing					

Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

Personal Property

1. Property Description: 2011 Ford Escape XLS SUV

Estimated Fair Market Value: \$9,200.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 09/10/2014

Sale Price: \$9,200.00

Organization:

Last Name: Zimmerman

First Name: Ellen

Purchaser Address

Address Line1: 3298 Wildwood Dr

Address Line2:

City: HAMBURG

State: NY

Postal Code: 14075

Plus4:

Province/Region:

Country: USA

2. Property Description: Amsco Scientific Autoclave

Estimated Fair Market Value: \$11,579.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/01/2014

Sale Price: \$11,579.00

Organization: Memtec Services

Last Name:

First Name:

Purchaser Address

Address Line1: 182 S Peiffer Rd

Address Line2:

City: WELLSVILLE

State: PA

Postal Code: 17365

Plus4:

Province/Region:

Country: USA

Personal Property

3. Property Description: 2011 Ford F250 SD Pickup

Estimated Fair Market Value: \$15,800.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/14/2014

Sale Price: \$15,800.00

Organization:

Last Name: Deering

First Name: Jeffrey

Purchaser Address

Address Line1: 7342 Balla Dr

Address Line2:

City: NORTH TONAWANDA

State: NY

Postal Code: 14120

Plus4:

Province/Region:

Country: USA

4. Property Description: 2011 Ford E250 Cargo Van

Estimated Fair Market Value: \$15,200.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/22/2014

Sale Price: \$15,200.00

Organization:

Last Name: Katholos

First Name: Louis

Purchaser Address

Address Line1: 3741 East River Rd

Address Line2:

City: GRAND ISLAND

State: NY

Postal Code: 14072

Plus4:

Province/Region:

Country: USA

Personal Property

5. Property Description: 2011 Ford Escape XLS

Estimated Fair Market Value: \$9,400.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 07/15/2014

Sale Price: \$9,400.00

Organization:

Last Name: Khulaqi

First Name: Anwar Saleh

Purchaser Address

Address Line1: 1880 Clinton St

Address Line2:

City: BUFFALO

State: NY

Postal Code: 14206

Plus4:

Province/Region:

Country: USA

6. Property Description: 2011 Ford SD F250 XL Pickup with plow

Estimated Fair Market Value: \$17,700.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 07/15/2014

Sale Price: \$17,700.00

Organization: Town of Hamburg Highway Dept

Last Name:

First Name:

Purchaser Address

Address Line1: 100 Main St

Address Line2:

City: HAMBURG

State: NY

Postal Code: 14075

Plus4:

Province/Region:

Country: USA

Personal Property

7. Property Description: CAT 416D tractor/loader/backhoe

Estimated Fair Market Value: \$21,150.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/23/2014

Sale Price: \$21,150.00

Organization: Brookside Equipment Sales

Last Name:

First Name:

Purchaser Address

Address Line1: 60 State Rd

Address Line2:

City: PHILLIPSTON

State: MA

Postal Code: 01331

Plus4:

Province/Region:

Country: USA

8. Property Description: 2004 Felling FT 40 20 Ton Tilt Bed Trailer

Estimated Fair Market Value: \$6,700.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/02/2014

Sale Price: \$6,700.00

Organization:

Last Name: Feist

First Name: Scott

Purchaser Address

Address Line1: 1650 Union Rd

Address Line2:

City: WEST SENECA

State: NY

Postal Code: 14224

Plus4:

Province/Region:

Country: USA

Personal Property

9. Property Description: 2010 Ford E250 Cargo Van

Estimated Fair Market Value: \$12,250.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/07/2014

Sale Price: \$12,250.00

Organization: Volland Electric

Last Name:

First Name:

Purchaser Address

Address Line1: 75 Innsbruck Dr

Address Line2:

City: BUFFALO

State: NY

Postal Code: 14227

Plus4:

Province/Region:

Country: USA

10. Property Description: 2009 Ford F350 SD 4WD Super Cab Pickup

Estimated Fair Market Value: \$15,251.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/07/2014

Sale Price: \$15,251.00

Organization: Volland Electric

Last Name:

First Name:

Purchaser Address

Address Line1: 75 Innsbruck Dr

Address Line2:

City: BUFFALO

State: NY

Postal Code: 14227

Plus4:

Province/Region:

Country: USA

Personal Property

11. Property Description: 2001 Bobcat 863H Skid Steer Loader

Estimated Fair Market Value: \$8,250.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 09/03/2014

Sale Price: \$8,250.00

Organization: Fruci Crosstown Automotive Inc

Last Name:

First Name:

Purchaser Address

Address Line1: 2560 South Park Ave

Address Line2:

City: WEST SENECA

State: NY

Postal Code: 14224

Plus4:

Province/Region:

Country: USA

12. Property Description: 2008 Ford F250 HD 4WD Pickup

Estimated Fair Market Value: \$9,050.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 09/03/2014

Sale Price: \$9,050.00

Organization: Union Concrete

Last Name:

First Name:

Purchaser Address

Address Line1: PO Box 410

Address Line2:

City: WEST SENECA

State: NY

Postal Code: 14224

Plus4:

Province/Region:

Country: USA

Personal Property

13. Property Description: 2010 Ford E250 Cargo Van

Estimated Fair Market Value: \$12,051.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 09/23/2014

Sale Price: \$12,051.00

Organization: Alterra Trading, Inc

Last Name:

First Name:

Purchaser Address

Address Line1: PO Box 425

Address Line2:

City: MANLIUS

State: NY

Postal Code: 13104

Plus4:

Province/Region:

Country: USA

14. Property Description: 2012 Ford F150 XLT Pickup

Estimated Fair Market Value: \$21,200.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/01/2014

Sale Price: \$21,200.00

Organization: Scanlon Trucking & Excavating LLC

Last Name:

First Name:

Purchaser Address

Address Line1: 3499 Slate Hill Rd

Address Line2:

City: MARCELLUS

State: NY

Postal Code: 13108

Plus4:

Province/Region:

Country: USA

Personal Property

15. Property Description: 2011 Ford F250 Pickup SD

Estimated Fair Market Value: \$12,700.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/01/2014

Sale Price: \$12,700.00

Organization: Union Concrete

Last Name:

First Name:

Purchaser Address

Address Line1: PO Box 648

Address Line2:

City: WEST SENECA

State: NY

Postal Code: 14224

Plus4:

Province/Region:

Country: USA

16. Property Description: 2011 Ford F250 2DR Pickup

Estimated Fair Market Value: \$13,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/01/2014

Sale Price: \$13,000.00

Organization: Union Concrete

Last Name:

First Name:

Purchaser Address

Address Line1: PO Box 648

Address Line2:

City: WEST SENECA

State: NY

Postal Code: 14224

Plus4:

Province/Region:

Country: USA

Personal Property

17. Property Description: 2011 Ford Escape XLS SUV

Estimated Fair Market Value: \$8,600.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 09/10/2014

Sale Price: \$8,600.00

Organization:

Last Name: Vasiliou, Jr

First Name: James

Purchaser Address

Address Line1: 91 Altair Dr

Address Line2:

City: GETZVILLE

State: NY

Postal Code: 14068

Plus4:

Province/Region:

Country: USA

18. Property Description: Shimadzu TOC-V Total Organic Carbon Analyzer

Estimated Fair Market Value: \$7,625.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 09/29/2014

Sale Price: \$7,625.00

Organization: Labwizard, Inc

Last Name:

First Name:

Purchaser Address

Address Line1: 995 Bay Blvd Suite 107

Address Line2:

City: CHULA VISTA

State: CA

Postal Code: 91911

Plus4:

Province/Region:

Country: USA

Personal Property

19. Property Description: 2011 Ford Escape XLS

Estimated Fair Market Value: \$9,600.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 07/15/2014

Sale Price: \$9,600.00

Organization:

Last Name: Khulaqi

First Name: Anwar Saleh

Purchaser Address

Address Line1: 1880 Clinton St

Address Line2:

City: BUFFALO

State: NY

Postal Code: 14206

Plus4:

Province/Region:

Country: USA

**Property Documents**

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	<a href="http://www.ecwa.org/procurementreports">http://www.ecwa.org/procurementreports</a>
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	<a href="http://www.ecwa.org/procurementreports">http://www.ecwa.org/procurementreports</a>
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	

**No Data has been entered by the Authority for this section in PARIS**

Additional Comments: