

Governance Information (Authority-Related)

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	www.nfwb.org
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	www.nfwb.org
3. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4. Does the independent auditor provide non-audit services to the Authority?	No	N/A
5. Does the Authority have an organization chart?	Yes	www.nfwb.org
6. Are any Authority staff also employed by another government agency?	No	
7. Has the Authority posted their mission statement to their website?	Yes	www.nfwb.org
8. Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
9. Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		www.nfwb.org

**Governance Information (Board-Related)**

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		www.nfwb.org
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		www.nfwb.org
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	www.nfwb.org
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	www.nfwb.org
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	No	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

Board of Directors Listing

Name	Edwards, Laurence	Name	Ted, Janese III
Chair of the Board	No	Chair of the Board	Yes
If yes, Chair Designated by.		If yes, Chair Designated by.	Elected by Board
Term Start Date	01/01/2013	Term Start Date	01/24/2011
Term Expiration Date	12/31/2015	Term Expiration Date	12/31/2016
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Local	Nominated By	Senate Majority
Appointed By	Local	Appointed By	Senate Majority
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	No
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Leffler, Gretchen	Name	Laible, Gary
Chair of the Board	No	Chair of the Board	No
If yes, Chair Designated by.		If yes, Chair Designated by.	
Term Start Date	01/01/2013	Term Start Date	01/01/2014
Term Expiration Date	12/31/2015	Term Expiration Date	12/31/2016
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Governor	Nominated By	Local
Appointed By	Governor	Appointed By	Local
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Kimble, Renae
Chair of the Board	No
If yes, Chair Designated by.	
Term Start Date	01/01/2012
Term Expiration Date	12/31/2014
Title	
Has the Board member appointed a designee?	
Designee Name	
Ex-officio	No
Nominated By	Assembly Majority
Appointed By	Assembly Majority
Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
ALLEN, NORMAN D	DIRECTOR OF INFRASTRUCTURE & OPERATIONS	Managerial				FT	No	85,000.00	48,531.1	0	0	0	630	49,161.1	No	
ARGONA, JOSEPH S	CONTROL MAINTENANCE TECHNICIAN	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	49,335.52	46,711.79	17,031.4	0	2,400.75	0	66,143.94	No	
ARNONE, TAMMY L	STAFF ACCOUNTANT	Professional		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	49,393.34	49,334.75	1,607.99	0	0	4,170.36	55,113.1	No	
BATEMAN, BRIAN P	TEMPORARY MAINTENANCE WORKER 2	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	24,436.05	657.86	39.24	0	0	0	697.1	No	
BATEMAN, PAUL F	OPERATOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	44,410.29	44,410.45	27,684.99	0	756.2	0	72,851.64	No	
BELARDI, JOHN A	CONTROL MAINTENANCE MECHANIC	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	38,297.38	28,710.69	2,871.21	0	0	0	31,581.9	No	
BONK, MICHAEL J	SR. INSTRUMENT TECHNICIAN	Technical and Engineering		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	41,352.69	15,560.63	225.7	0	0	2,839.86	18,626.19	No	

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BRADBERRY, CORTEZ L	MW2	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	27,512.47	27,136.09	4,443.4	0	0	8,020.82	39,600.31	No	
BRONISZEWSKI, MICHAEL D	OPERATOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	38,697.57	32,315.03	7,212.88	0	0	0	39,527.91	No	
BUCHALSKI, STEPHEN L	SENIOR OPERATOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	50,805.25	24,660.05	984.02	0	0	0	25,644.07	No	
BUDDENHAGEN, MARY JEAN	DIRECTOR OF FINANCIAL SERVICES	Managerial				FT	No	85,000.00	83,893.47	0	0	1,634.62	0	85,528.09	No	
BURNS, RANDALL E	CONTROL MAINTENANCE MECHANIC	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	38,297.38	38,021.06	4,140.83	0	0	0	42,161.89	No	
CALDWELL, JAMIE R	OPERATOR TRAINEE	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	31,008.43	12,304.67	1,623.56	0	0	0	13,928.23	No	
CANNA, NATHAN A	ENGINEERING SYSTEMS TECHNICIAN	Technical and Engineering		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	40,455.32	40,407.21	0	0	0	0	40,407.21	No	

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CAPTON, ROXANNE A	ACCOUNT CLERK	Administrative and Clerical		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	33,388.00	7,420.7	0	0	0	0	7,420.7	No	
CHARISH, JOSEPH J	SHIFT OPERATION SUPERVISOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	55,041.38	55,041.94	26,310.9	0	0	0	81,352.84	No	
CHEFF, ANTHONY L	OPERATING ENGINEER	Operational		OPERATING ENGINEERS UNION	TRADES	FT	No	50,637.81	50,637.65	24,808.95	0	0	0	75,446.6	No	
CHOOLOKIAN, GLENN A	CREW LEADER	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	44,644.91	42,068.95	17,029.67	0	0	55.35	59,153.97	No	
COLEMAN, KEVIN C	SR. INSTRUMENT TECHNICIAN	Technical and Engineering		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	41,352.69	17,336.45	29.82	0	0	0	17,366.27	No	
CONDE, NICHOLAS F	OPERATOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	31,008.43	3,935.58	141.17	0	0	268	4,344.75	No	
COYLE, NICOLAUS J	ELECTRICIAN	Operational		IBEW	TRADES	FT	No	40,000.00	39,609.7	0	0	0	0	39,609.7	No	
CRAMER, GERALD T	OPERATOR TRAINEE	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	32,537.02	33,247.33	16,289.97	0	8,020.82	0	57,558.12	No	

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DANIELS, LORA M	BILLING & OFFICE SUPERVISOR	Administrative and Clerical		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	49,013.69	46,843.61	32,873.59	0	1,885.14	0	81,602.34	No	
DERUBEIS, FERNANDO A	METER READER	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	38,734.15	37,918.25	241.7	0	0	0	38,159.95	No	
DONALD, ROBERT E	SENIOR OPERATOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	50,805.25	50,804	24,187.22	0	1,954.05	0	76,945.27	No	
DROF, PAUL J	EXECUTIVE DIRECTOR	Executive				FT	No	110,000.00	100,215.92	0	0	8,207.19	0	108,423.11	No	
DRYLEWSKI, MARK K	CONTROL MAINTENANCE MECHANIC	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	44,410.29	44,410.6	6,098.25	0	0	0	50,508.85	No	
DUNN, ROBERT J	OPERATOR TRAINEE	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	32,537.02	33,207.28	18,338.15	0	0	0	51,545.43	No	
EAGLER, MICHAEL S	MAINTENANCE WORKER 3	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	30,936.67	30,084.59	12,580.21	0	0	8,668.22	51,333.02	No	

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ELDRIDGE, BRIAN G	LAB TECHNICIAN	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	30,797.52	14,214	129.36	0	0	1,205	15,548.36	No	
EMMICK, NICHOLAS R	OPERATOR TRAINEE	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	31,008.43	27,310.54	11,233.29	0	2,484.1	0	41,027.93	No	
FAMA, PATRICK A	LAB TECHNICIAN	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	47,043.15	47,012.98	8,149.06	0	0	2,318.08	57,480.12	No	
FERRANTE, CHRISTOPHER	CONTROL MAINTENANCE TECHNICIAN	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	47,476.83	46,488.68	5,759.17	0	0	0	52,247.85	No	
FIOLKOWSKI, DAVID S	LAB TECHNICIAN	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	45,905.60	50,105.52	1,235.92	0	0	0	51,341.44	No	
FLYNN, KEVIN S	MAINTENANCE WORKER 3	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	37,858.91	37,858.66	8,054.66	0	0	0	45,913.32	No	
FRATELLO, ALFRED L	LAB TECHNICIAN	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	45,376.45	45,375.22	1,919.75	0	0	0	47,294.97	No	

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FRATELLO, LOUIS	MW2	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	29,035.34	29,034.35	3,867.54	0	0	0	32,901.89	No	
GIACOMETTI, ADAM C	MW2	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	24,435.84	8,270.24	2,522.04	0	0	0	10,792.28	No	
GOLOMBEK, GARY R	OPERATOR TRAINEE	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	31,008.43	27,310.56	10,273.2	0	6,443.12	0	44,026.88	No	
GRAHAM, KEVIN E	SR LAB TECHNICIAN	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	50,805.25	82,304.52	1,722.01	0	0	0	84,026.53	No	
GROSE, RONDA L	ACCOUNT CLERK	Administrative and Clerical		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	21,603.58	16,905.57	0	0	0	0	16,905.57	No	
HAHN, ANTHONY M	DIRECTOR OF ADMINISTRATIVE SERVICES	Managerial				FT	No	84,000.00	11,173.05	0	0	0	0	11,173.05	No	
HOY, JULIE A	OPERATIONS & MAINTENANCE MANAGER	Managerial				FT	No	73,000.00	72,877.63	0	0	0	0	72,877.63	No	

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INFANTINO, THOMAS J	PLANNING RESOURCE COORDINATOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	55,041.17	55,041.72	17,580.99	0	0	0	72,622.71	No	
JANESE, MICHAEL A	OPERATOR TRAINEE	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	31,008.43	21,972.07	2,220.55	0	0	2,362.48	26,555.1	No	
JANESE, MICHAEL R	CROSS CONNECTION INSPECTOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	50,809.12	50,804.02	0	0	1,954.04	0	52,758.06	No	
JANZEN, ADAM D	SR ENGINEERING SYSTEMS TECH	Technical and Engineering		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	39,108.71	39,017.36	207.4	0	0	0	39,224.76	No	
JONES, SCOTT B	LAB TECHNICIAN	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	45,905.60	45,905.6	3,056.71	0	1,765.6	0	50,727.91	No	
KARGATIS, KIMBERLY L	CHEMIST/LAB TECH DIRECTOR	Managerial		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	61,760.79	61,760.41	0	0	0	0	61,760.41	No	
KESSLER, MICHAEL E	DIRECTOR OF INFRASTRUCTURE & OPERATIONS	Managerial				FT	No	85,000.00	35,506.01	0	0	0	252	35,758.01	No	

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KIRKLAND, DENNIS R	TEMP MW2	Operational				FT	No	24,435.84	939.8	360.2	0	0	0	1,300	No	
LABELLE, BRIAN C	OPERATOR TRAINEE	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	31,619.95	31,333.09	7,868.76	0	0	0	39,201.85	No	
LAGAMBA, JOSEPH M	CHIEF OPERATOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	69,941.69	69,942.57	36,283.94	0	2,690.07	0	108,916.58	No	
LAGAMBA, STEPHEN L	OPERATOR TRAINEE	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	31,008.43	8,534.55	63.13	0	0	486.48	9,084.16	No	
LAGAMBA, TIMOTHY M	OPERATOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	38,697.57	38,676.9	11,930.76	0	0	8,020.82	58,628.48	No	
LANCE, ROGER D	DIRECTOR OF ADMINISTRATIVE SERVICES	Managerial				FT	No	70,000.00	54,698.31	0	0	0	5,935.64	60,633.95	No	
LANDERS, LISA L	BILLING CLERK	Administrative and Clerical		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	29,374.44	28,751.47	554.79	0	0	0	29,306.26	No	
LOWES, DANIEL T	ELECTRICIAN	Operational		IBEW TRADES		FT	No	52,844.69	28,429.49	194.05	0	0	2,456.4	31,079.94	No	

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LUTEY, WILLIAM E	CREW LEADER	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	44,644.91	44,644.61	38,505.32	0	2,319.8	0	85,469.73	No	
MACRI, MICHAEL F	SR. METER TECHNICIAN	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	44,312.27	44,294.09	4,222.38	0	124.84	0	48,641.31	No	
MACRI, THOMAS A	OPERATOR TRAINEE	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	34,074.35	26,104.5	7,276.68	0	0	0	33,381.18	No	
MANCUSO, WILLIAM J	TEMPORARY OPERATING ENGINEER	Operational		OPERATING ENGINEERS UNION		FT	No	62,000.00	61,460.48	3,082.31	0	0	0	64,542.79	No	
MARAZITA, FREDERICK, JR J	TEMPORARY OPERATOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	2,500.00	2,207.19	0	0	0	0	2,207.19	No	
MARTINEAU, DONALD J	MW2	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	35,820.30	35,525.09	7,378.25	0	0	0	42,903.34	No	
MATSULAVAGE, JOSEPH A	CONTROL MAINTENANCE MECHANIC	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	35,346.90	29,229.25	3,470.95	0	0	6,127.58	38,827.78	No	

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MCNAUGHTON, JOHN H	MAINTENANCE WORKER 2	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	29,035.34	29,228.51	3,565.1	0	0	0	32,793.61	No	
MILNE, ROBERT	ASSISTANT OPERATOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	33,634.64	33,610	11,912.97	0	0	0	45,522.97	No	
MILROY, WILLIAM D	SYSTEMS ENGINEER	Technical and Engineering		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	61,760.79	61,484.32	4,553.58	0	0	0	66,037.9	No	
MIXON, CHARLES E	MW3	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	37,199.97	31,477.59	8,728.45	0	68.27	576.68	40,850.99	No	
MURPHY, JAMES C	SAFETY COORDINATOR	Professional				FT	No	57,200.05	57,200	0	0	0	8,020.82	65,220.82	No	
OKEEFFE, ROBERT J	TEMPORARY OPERATOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	2,500.00	2,283.31	28.54	0	0	0	2,311.85	No	
OLSCAMP, JAMES J	MAINTENANCE WORKER 2	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	26,413.92	13,721.12	1,630.06	0	0	0	15,351.18	No	

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PALMER , BRUCE A	CREW LEADER	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	42,732.98	42,444	9,884.86	0	0	0	52,328.86	No	
PARADISE, JOEL R	SENIOR WASTE INSPECTOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	48,280.05	48,279.62	4,713.23	0	0	0	52,992.85	No	
PAUL , JOHN N	METER TECHNICIAN	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	38,734.15	38,722.34	3,568.59	0	0	0	42,290.93	No	
PHILLIPS, DONALD K	SHIFT OPERATIONS SUPERVISOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	55,041.38	55,041.99	43,266.02	0	0	0	98,308.01	No	
REICHMAN, DONALD A	LAB TECHNICIAN	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	45,376.45	45,375.35	2,574.23	0	1,745.25	0	49,694.83	No	
REID, ROBERT J	SPRVSR OF METER MAINTENANC E	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	55,041.38	54,685.81	6,559.79	0	2,116.98	0	63,362.58	No	
ROBERTS, VINCENT A	PLANT ATTENDANT	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	41,433.81	41,433.6	0	0	1,593.61	0	43,027.21	No	

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
ROLL, RICHARD R	DIRECOTR OF TECHNICAL AND REGULATORY SERVICES	Managerial				FT	No	88,812.54	88,777.86	0	0	3,415.87	0	92,193.73	No	
ROSS, JAMES A	OPERATOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	35,850.88	34,227.97	6,256.19	0	0	0	40,484.16	No	
ROSS, MICHAEL J	MW2	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	30,604.50	29,384.54	5,053.24	0	0	268	34,705.78	No	
ROTELLA, FRANK A	MW2	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	24,435.84	2,537.46	595.41	0	0	0	3,132.87	No	
ROTELLA, RICHARD A	SUPERVISOR OF PIPES	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	58,550.12	58,444.42	38,266.54	0	2,334.32	1,092	100,137.28	No	
ROWE, ROBERT G	SR WATER PLANT OPERATOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	45,271.82	41,247.2	11,305.8	0	0	0	52,553	No	
ROWLES, NORMAN J	OPERATOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	40,067.25	30,462.41	6,199.49	0	0	5,935.64	42,597.54	No	

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individua l	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
SANDONATO , FIF A	PRINCIPAL ACCOUNT CLERK	Administrative and Clerical		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	34,104.07	34,092.99	1,836.39	0	0	0	35,929.38	No	
SCHIRO, NEIL A	PAINTER	Operational				PT	No	25,000.00	22,987.64	0	0	0	0	22,987.64	No	
SHARPE, ANGEL B	OPERATOR TRAINEE	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	33,283.12	14,279.21	1,048.04	0	0	3,176.4	18,503.65	No	
SICURELLA , ANTHONY L	CREW LEADER	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	44,644.91	42,927.68	14,186	0	160.38	0	57,274.06	No	
SKLARSKI, LARRY B	MICROBIOLO GIST	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	61,761.44	61,760.4	700.87	0	0	2,375.44	64,836.71	No	
SMITH, ERIC J	CONTROL MAINTENANC E MECHANIC	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	37,000.91	36,976.9	4,380.74	0	0	8,020.82	49,378.46	No	
STEWART , STEPHEN C	COMPLIANCE OFFICER/WA STE INSPECTOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	44,844.44	44,317.95	4,487.86	0	0	0	48,805.81	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
STOPA, TODD M	MAINTENANCE WORKER 2	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	28,673.42	23,980.21	9,974.36	0	0	1,704.33	35,658.9	No	
SUMMERSON, JOHN J	CREW LEADER	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	44,644.91	44,644.6	10,649.46	0	67.58	0	55,361.64	No	
SUMMERSON, JOHN T	OPERATOR TRAINEE	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	31,008.43	28,503.14	11,549.08	0	0	0	40,052.22	No	
SUPON, DAN E	CMM/MACHINIST	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	38,697.57	36,589.56	3,535.25	0	0	4,234.34	44,359.15	No	
VESCI, RUSSELL F	MAINTENANCE WORKER 3	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	37,199.97	37,200.8	0	0	0	0	37,200.8	No	
VIRTUOSO, VINCENT D	CONTROL MAINTENANCE MECHANIC	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	35,346.90	29,852.28	8,181.29	0	0	0	38,033.57	No	
WASHINGTON, CONDOLIOUS C	MW2	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	26,413.92	5,384.31	1,199.67	0	0	0	6,583.98	No	

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Barga-ning Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
WILKINSON, ROBERT W	SHIFT OPERATIONS SUPERVISOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	55,041.38	55,042	54,534.52	0	0	700	110,276.52	No	
WILLIAMSON, DOUGLAS S	SR. SANITARY ENGINEER	Technical and Engineering		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	61,802.47	60,345.07	0	0	1,132.9	0	61,477.97	No	
WRIGHT, WILLIAM D	CREW LEADER	Operational		UNITED STEEL WORKERS OF AMERICA	9434-02	FT	No	44,644.91	44,629.15	25,800.55	0	0	0	70,429.7	No	
ZAEPFEL, ALBERT C	INDUSTRIAL MONITORING COORDINATOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	61,760.79	61,760.42	0	0	1,500	0	63,260.42	No	
ZAEPFEL, PATRICIA A	LAB TECHNICIAN	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	35,651.62	25,938.82	698.17	0	0	5,496.5	32,133.49	No	
ZAEPFEL, STEVEN G	COMPLIANCE OFFICER/WASTE INSPECTOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-00	FT	No	35,193.60	5,804.05	284.72	0	0	0	6,088.77	No	
ZMUDA, LOUIS J	TEMPORARY OPERATOR	Operational		UNITED STEEL WORKERS OF AMERICA	9434-01	FT	No	5,600.00	5,537.01	28.54	0	0	0	5,565.55	No	

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
ZYSK, NEIL A	ELECTRICIAN	Operational		IBEW	TRADES	FT	No	51,632.88	51,633.29	4,918.81	0	0	0	56,552.1	No	

**Benefit Information**

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for

No

**Board Members**

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Leffler, Gretchen	Board of Directors												X	
Edwards, Laurence	Board of Directors												X	
Laible, Gary	Board of Directors												X	
Ted, Janese III	Board of Directors												X	
Kimble, Renae	Board of Directors												X	

**Staff**

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
DROF, PAUL J	EXECUTIVE DIRECTOR												X	

**Subsidiary/Component Unit Verification**

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? No  
 Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Yes

Name of Subsidiary/Component Unit	Status	Requested Changes
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**Subsidiary/Component Unit Creation**

Name of Subsidiary/Component Unit	Establishment Date	Entity Purpose
Niagara Falls Public Water Authority	09/23/2003	Borrowing for the NFWB. Ensure rate covenant is met through the rate payers.

**Subsidiary/Component Unit Termination**

Name of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
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Summary Financial Information

## SUMMARY STATEMENT OF NET ASSETS

<u>Assets</u>	
<b>Current Assets</b>	
Cash and cash equivalents	\$18,109,983
Investments	\$0
Receivables, net	\$11,585,322
Other assets	\$1,103,011
<b>Total Current Assets</b>	<b>\$30,798,316</b>
<b>Noncurrent Assets</b>	
Restricted cash and investments	\$35,407,425
Long-term receivables, net	\$373,291
Other assets	\$0
<b>Capital Assets</b>	
Land and other nondepreciable property	\$463,713
Buildings and equipment	\$159,606,615
Infrastructure	\$14,076,470
Accumulated depreciation	\$48,770,470
Net Capital Assets	\$125,376,328
<b>Total Noncurrent Assets</b>	<b>\$161,157,044</b>
<b>Total Assets</b>	<b>\$191,955,360</b>

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Liabilities

**Current Liabilities**

Accounts payable	\$2,924,319
Pension contribution payable	\$0
Other post-employment benefits	\$1,714,479
Accrued liabilities	\$3,281,953
Deferred revenues	\$20,616
Bonds and notes payable	\$3,540,000
Other long-term obligations due within one year	\$46,814
<b>Total Current Liabilities</b>	<b>\$11,528,181</b>

**Noncurrent Liabilities**

Pension contribution payable	\$0
Other post-employment benefits	\$15,922,154
Bonds and notes payable	\$106,616,914
Long Term Leases	\$0
Other long-term obligations	\$889,478
<b>Total Noncurrent Liabilities</b>	<b>\$123,428,546</b>

**Total Liabilities**

**\$134,956,727**

Net Asset (Deficit)

**Net Asset**

Invested in capital assets, net of related debt	\$15,219,414
Restricted	\$35,407,425
Unrestricted	\$6,371,794
<b>Total Net Assets</b>	<b>\$56,998,633</b>

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Operating Revenues

Charges for services	\$29,407,701
Rental & financing income	\$0
Other operating revenues	\$232,694
<b>Total Operating Revenue</b>	<b>\$29,640,395</b>

Operating Expenses

Salaries and wages	\$4,943,369
Other employee benefits	\$8,310,540
Professional services contracts	\$7,249,300
Supplies and materials	\$0
Depreciation & amortization	\$5,232,346
Other operating expenses	\$0
<b>Total Operating Expenses</b>	<b>\$25,735,555</b>

Operating Income (Loss) **\$3,904,840**

Nonoperating Revenues

Investment earnings	\$534,736
State subsidies/grants	\$0
Federal subsidies/grants	\$0
Municipal subsidies/grants	\$0
Public authority subsidies	\$0
Other nonoperating revenues	\$27,085
<b>Total Nonoperating Revenue</b>	<b>\$561,821</b>

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Nonoperating Expenses

Interest and other financing charges	\$4,050,155
Subsidies to other public authorities	\$0
Grants and donations	\$0
Other nonoperating expenses	\$0
<b>Total Nonoperating Expenses</b>	<b>\$4,050,155</b>
<b>Income (Loss) Before Contributions</b>	<b>\$416,506</b>
Capital Contributions	\$0
Change in net assets	\$416,506
Net assets (deficit) beginning of year	\$56,582,127
Other net assets changes	\$0
Net assets (deficit) at end of year	<b>\$56,998,633</b>

**Current Debt**

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	Yes

**New Debt Issuances List by Type of Debt and Program**

Type Of Debt: Authority Debt - Revenue

Program:

Project	Amounts	CUSIP Number	Bond Closing Date	Taxable Status	Issue Process	True Interest Cost	Interest Type	Term	Cost of Issuance (\$)	PACB Project	URL
NYS EFC Series 2014B	Refunding	4,095,000.00	01/15/2014		Competitive	5.45	Variable	6	0.00		
	New	0.00									
	Total	4,095,000.00									

Schedule of Authority Debt

Type of Debt	Statutory Authorization (\$)	Outstanding Start of Fiscal Year (\$)	New Debt Issuances (\$)	Debt Retired (\$)	Outstanding End of Fiscal Year (\$)
<b>State Obligation</b>					
State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Other State Funded					
<b>Authority Obligation</b>					
General Obligation					
Revenue	0.00	109,002,122.00	4,095,000.00	7,227,122.00	105,870,000.00
Other Non-State Funded					
<b>Conduit</b>					
Conduit Debt					
Conduit Debt - Pilot Increment Financing					

Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

Personal Property

This Authority has indicated that it had no personal property disposals during the reporting period.

**Property Documents**

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	www.nfwb.org
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	www.nfwb.org
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	

**No Data has been entered by the Authority for this section in PARIS**

Additional Comments: