

Governance Information (Authority-Related)

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	http://www.ocwa.org/governance/financial-reports/
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	http://www.ocwa.org/governance/financial-reports/
3. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4. Does the independent auditor provide non-audit services to the Authority?	No	N/A
5. Does the Authority have an organization chart?	Yes	http://www.ocwa.org/wp-content/uploads/2012/09/2014OrgTable.pdf
6. Are any Authority staff also employed by another government agency?	No	
7. Has the Authority posted their mission statement to their website?	Yes	http://www.ocwa.org/about/mission-vision/
8. Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
9. Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		http://www.ocwa.org/governance/financial-reports/

Governance Information (Board-Related)

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		http://www.ocwa.org/wp-content/uploads/2012/09/OCWA-By-Laws-Amended-10-15-14.pdf
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		https://www.boarddocs.com/ny/ocwa/Board.nsf/Public
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	http://www.ocwa.org/wp-content/uploads/2012/09/OCWA-By-Laws-Amended-10-15-14.pdf
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	http://www.ocwa.org/about/code-of-ethics/
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

Board of Directors Listing

Name	Miller, Susan A	Name	Gilligan, Eileen D
Chair of the Board	No	Chair of the Board	No
If yes, Chair Designated by.		If yes, Chair Designated by.	
Term Start Date	07/01/2014	Term Start Date	07/01/2014
Term Expiration Date	07/01/2017	Term Expiration Date	07/01/2017
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Local	Nominated By	Local
Appointed By	Local	Appointed By	Local
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Bianchini, John	Name	Andrews, Robert
Chair of the Board	Yes	Chair of the Board	No
If yes, Chair Designated by.	Elected by Board	If yes, Chair Designated by.	
Term Start Date	07/01/2013	Term Start Date	01/01/2014
Term Expiration Date	07/01/2016	Term Expiration Date	07/01/2016
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Local	Nominated By	Local
Appointed By	Local	Appointed By	Local
Confirmed by Senate?		Confirmed by Senate?	No
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Gardiner, Kenneth
Chair of the Board	No
If yes, Chair Designated by.	
Term Start Date	08/06/2013
Term Expiration Date	07/01/2015
Title	
Has the Board member appointed a designee?	
Designee Name	
Ex-officio	No
Nominated By	Local
Appointed By	Local
Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	No
Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Abold, Suzanne	Clerk 2	Administrative and Clerical				FT	No	52,321.60	52,471.91	46.29	0	0	27.07	52,545.27	No	
Allen, Rani	Custodial Worker I	Operational				FT	No	35,429.44	11,251.41	0	0	0	0	11,251.41	No	
Andrews, Robert	Board of Directors	Executive				FT	Yes	3,000.00	2,988.35	0	0	0	0	2,988.35	No	
Avery, Cal	Underground Facility Locator	Operational				FT	No	52,278.78	51,776.63	3,882.76	0	0	0	55,659.39	No	
Bacon, Jon	Maintenance Mechanic II	Operational				FT	No	60,721.46	43,119.59	5,016.77	0	0	0	48,136.36	No	
Baker, Jeffrey	Water Meter Repair Worker 1	Operational				FT	No	54,045.37	54,192.09	2,141.44	0	0	0	56,333.53	No	
Baranello, John	Pump Maintenance Worker	Operational				FT	No	52,843.97	54,099.07	18,405.84	0	0	250	72,754.91	No	
Battles, Kelli	Information Aide	Administrative and Clerical				FT	No	55,840.59	68,214.87	0	0	0	0	68,214.87	No	
Beckerling, Kenneth	Water Plant Lab Technician	Technical and Engineering				FT	No	54,928.56	55,076.33	4,663.4	0	0	250	59,989.73	No	
Berson, Steven	Water Systems Chemist 1	Professional				FT	No	73,992.03	87,823.35	4,966.5	0	0	0	92,789.85	No	
Bettinger, Anson	Engineering Technician 1	Technical and Engineering				FT	No	55,826.81	55,971.06	2,244.91	0	0	0	58,215.97	No	
Bianchini, John	Board of Directors	Executive				FT	Yes	7,500.00	7,644.19	0	0	0	0	7,644.19	No	

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Blanchard, Barry	Mgr of Technical Support	Managerial				FT	Yes	93,326.02	95,057.97	0	0	0	300	95,357.97	No	
Botz, William	Asst Meter Repair Supervisor	Managerial				FT	No	65,287.73	66,710.35	32,700.56	0	0	300	99,710.91	No	
Boyer, Troy	Water Meter Repair Worker II	Operational				FT	No	58,813.46	59,143.61	28,414.45	0	0	250	87,808.06	No	
Brackley, Margaret	Account Clerk 3	Administrative and Clerical				FT	No	57,118.10	57,078.7	9,262	0	0	300	66,640.7	No	
Brown, Jeffrey	Counsel	Professional				PT	Yes	87,125.00	88,754.47	0	0	0	0	88,754.47	No	
Buck, Daniel	Pump Maintenance Worker	Operational				FT	No	52,843.97	55,109.75	16,444.64	0	0	0	71,554.39	No	
Bugge, Anthony	Water Meter Repair Worker II	Operational				FT	No	55,587.04	55,421.49	4,525.39	0	0	250	60,196.88	No	
Bugge, Anthony J	Meter Reader I	Operational				FT	No	47,745.37	53,283.26	4,906.46	0	0	0	58,189.72	No	
Burdick, David	Asst Water Maintenance Supv	Managerial				FT	No	66,631.60	66,805.05	22,091.6	0	0	0	88,896.65	No	
Byrnes, Gloria	Data Center Help Desk Operator	Administrative and Clerical				FT	No	52,321.60	47,730.35	0	0	0	0	47,730.35	No	
Cafarelli, Donald	Instrumentation Mechanic II	Operational				FT	No	59,778.28	58,988.2	13,489.02	0	0	250	72,727.22	No	

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Cantello, Melissa	Account Clerk 1	Administrative and Clerical				FT	No	46,061.88	46,009.51	580.4	0	0	0	46,589.91	No	
Caramanna, Kelly	Information Aide 2	Administrative and Clerical				FT	Yes	49,228.40	50,147.39	0	0	0	0	50,147.39	No	
Cass, Thomas	Driver Messenger	Operational				PT	No	13,250.00	8,644.25	0	0	0	0	8,644.25	No	
Cebeniak, Timothy	Water Plant Operator (Type A)	Operational				FT	No	54,080.56	56,287.53	7,686.22	0	0	250	64,223.75	No	
Chabot, Matthew	Pump Maintenance Crew Leader	Operational				FT	No	60,396.26	59,068.08	4,701.24	0	0	0	63,769.32	No	
Churmusi, John	Water Plant Operator (Type A)	Operational				FT	No	54,928.56	57,147.13	6,973.09	0	0	250	64,370.22	No	
Clark, Bryan	Underground Facility Locator	Operational				FT	No	50,418.26	49,238.75	2,241.64	0	0	0	51,480.39	No	
Collins, Jarrod	Meter Reader I	Operational				FT	No	51,571.97	55,547.45	505.52	0	0	0	56,052.97	No	
Crouse, Kevin	Underground Facility Locator	Operational				FT	No	55,705.54	55,850.35	14,553.49	0	0	250	70,653.84	No	
Crouse, Richard	Principal Plant Operator Type A	Operational				FT	No	66,710.04	66,661.99	6,067.25	0	0	0	72,729.24	No	
Dafoe, Mark	Meter Reader I	Operational				FT	No	47,745.37	53,871.64	0	0	0	0	53,871.64	No	
Degon, Mark	Meter Reader II	Operational				FT	No	54,383.30	51,450.57	3,145.62	0	0	250	54,846.19	No	

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Denué, Jeffrey	Water Maintenance Crew Leader	Operational				FT	No	59,854.38	52,222.41	16,044.66	0	0	0	68,267.07	No	
Donovan, Thomas	Water Plant Operator (Type A)	Operational				FT	No	54,928.56	55,956.87	5,029.84	0	0	250	61,236.71	No	
Drake, Stephen	Water Systems Construction Designer	Technical and Engineering				FT	No	63,994.32	63,742.11	135.84	0	0	0	63,877.95	No	
Dristle, Brian	Water Systems Chemist 1	Professional				FT	No	67,452.04	81,288.03	4,081.69	0	0	300	85,669.72	No	
Eckert, Michael	Instrumentation Mechanic II	Operational				FT	No	59,778.28	59,918.72	14,285.52	0	0	0	74,204.24	No	
Fahrbach, Timothy	Drafting Technician 1	Technical and Engineering				FT	No	53,726.95	53,872.95	0	0	0	0	53,872.95	No	
Fedrizzi, Douglas	Water Meter Repair Worker II	Operational				FT	No	58,813.46	58,958.51	7,604.24	0	0	0	66,562.75	No	
Fellows Jr, Christopher	Water Maintenance Crew Leader	Operational				FT	No	56,840.17	58,844.37	22,561.58	0	0	250	81,655.95	No	
Ferlenda, Gregory	Water Maintenance Worker 1	Operational				FT	No	51,254.18	51,402.48	17,158.98	0	0	0	68,561.46	No	

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Friedman, Howard	Supv of Account Collections	Administrative and Clerical				FT	No	64,651.10	64,608.51	11,601.53	0	0	300	76,510.04	No	
Gardiner, Kenneth	Treasurer	Executive				FT	Yes	3,000.00	3,057.57	0	0	0	0	3,057.57	No	
Gauthier, Timothy	Meter Reader I	Operational				FT	No	51,571.97	60,745.39	1,632.67	0	0	0	62,378.06	No	
Geiss Jr, Anthony	Deputy Executive Director	Executive				FT	Yes	127,465.84	129,845.56	0	0	0	0	129,845.56	No	
German Jr, George	Water Maintenance Supervisor	Managerial				FT	Yes	86,927.25	89,335.61	0	0	0	0	89,335.61	No	
Gilbert, Tavia	Water Sys Constr Designer	Technical and Engineering				FT	No	67,924.80	66,316.34	0	0	0	0	66,316.34	No	
Gilligan, Eileen	Board of Directors	Executive				FT	Yes	4,000.00	4,076.76	0	0	0	0	4,076.76	No	
Gorgievski, Irena	Account Clerk 1	Administrative and Clerical				FT	No	41,363.74	7,685.31	0	0	0	0	7,685.31	No	
Gorski, Stephen	Water Maintenance Crew Leader	Operational				FT	No	58,300.21	55,666.68	14,743.03	0	0	0	70,409.71	No	
Hart, Theodore	Asst Water Maintenance Supv	Managerial				FT	No	68,751.60	71,470.46	37,009.41	0	0	0	108,479.87	No	
Hartnett, James	Water Meter Repair Worker II	Operational				FT	No	56,223.04	55,189.39	7,521.32	0	0	0	62,710.71	No	

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Hartwell, Diane	Account Clerk II	Administrative and Clerical				FT	No	51,571.97	51,720	2,437.19	0	0	108.28	54,265.47	No	
Hartwell, Janice	Accountant 1	Professional				FT	No	75,982.07	75,939.86	3,020.69	0	0	0	78,960.55	No	
Hayes, Sean	Asst Water Distribution Mgr	Managerial				FT	No	69,943.46	69,897.44	197.95	0	0	0	70,095.39	No	
Hooker, Michael	Executive Director	Executive				FT	Yes	146,964.39	149,708	0	0	0	0	149,708	No	
Horton, Marissa	Account Clerk 1	Administrative and Clerical				FT	No	42,929.79	42,236.45	469.07	0	0	0	42,705.52	No	
Hughes, Donna	Account Clerk II	Administrative and Clerical				FT	No	51,571.97	51,719.98	7,230.93	0	0	0	58,950.91	No	
Jaquith, Michael	INSTRUMENTATION CREW LEADER	Operational				FT	No	61,148.64	61,287.86	13,923.17	0	0	0	75,211.03	No	
Jones, Mary Jane	Account Clerk II	Administrative and Clerical				FT	No	51,571.97	51,720	90.33	0	0	0	51,810.33	No	
Jones-McGuire, Janis	Clerk 2	Administrative and Clerical				FT	No	52,957.60	53,104.91	518.38	0	0	0	53,623.29	No	
Khammar, John	Custodial Worker I	Operational				FT	No	35,429.44	31,993.07	580.74	0	0	0	32,573.81	No	
Khanzadian, Laureen	Secretary Water Authority	Managerial				FT	Yes	93,275.00	95,016.25	0	0	0	0	95,016.25	No	
Krug, Tina	Clerk 2	Administrative and Clerical				PT	No	52,321.60	26,949.19	74.04	0	0	0	27,023.23	No	
Lamb, David	Water System Construction Insp	Technical and Engineering				FT	No	60,367.85	60,508.43	9,439.62	0	0	0	69,948.05	No	
Lamphere, Jeremy	Water Maintenance Worker 1	Operational				FT	No	47,427.37	47,843.09	8,157.98	0	0	0	56,001.07	No	

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Langdon, Gregory	Water Plant Operator (Type A)	Operational				FT	No	54,080.56	56,848.73	2,110.08	0	0	0	58,958.81	No	
Macko, Jerrod	Engineering Technician 2	Technical and Engineering				FT	No	60,367.85	59,999.68	9,899.76	0	0	250	70,149.44	No	
Marvin, Curtis	Fiscal Officer	Managerial				FT	Yes	100,887.86	102,773.97	0	0	0	0	102,773.97	No	
Mathewson Jr, Terry	Maintenance Mechanic II	Operational				FT	No	59,778.28	59,908.73	4,179.07	0	0	0	64,087.8	No	
Mathis, David	Underground Facility Locator	Operational				FT	No	53,845.03	52,246.02	5,567.26	0	0	0	57,813.28	No	
McClary, Frederick	Water Maintenance Crew Leader	Operational				FT	No	60,490.38	60,630.94	24,100.9	0	0	0	84,731.84	No	
McElhannon, Jesse	Water Maintenance Worker 1	Operational				FT	No	51,254.18	51,402.49	8,256.06	0	0	0	59,658.55	No	
McIntyre, Todd	Water Maintenance Worker 2	Operational				FT	No	55,509.66	55,654.55	12,620.16	0	0	0	68,274.71	No	
McPherson, Mark	Pump Maintenance Worker	Operational				FT	No	52,843.97	51,979.33	16,505.22	0	0	0	68,484.55	No	
Mech, David	Pump Maintenance Worker	Operational				FT	No	52,843.97	54,516.91	16,170.72	0	0	0	70,687.63	No	
Miller, Adam	Water Maintenance Worker 1	Operational				FT	No	51,254.18	51,402.49	13,347.03	0	0	0	64,749.52	No	

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Miller, Geoffrey	Executive Engineer	Managerial				FT	Yes	113,377.75	115,494.2	0	0	0	300	115,794.2	No	
Miller, Susan	Board of Directors	Executive				FT	Yes	3,000.00	3,057.57	0	0	0	0	3,057.57	No	
Mitchell, James	Water Maintenance Worker 2	Operational				FT	No	55,509.66	55,654.58	23,999.24	0	0	0	79,653.82	No	
Moran, John	Water Maintenance Worker 1	Operational				FT	No	47,427.37	46,930.04	16,406.5	0	0	250	63,586.54	No	
Murphy, Mark	Water Plant Manager (Type A)	Managerial				FT	Yes	90,055.41	94,064.85	0	0	0	300	94,364.85	No	
Murphy, Peter	Water Plant Operator (Type A)	Operational				FT	No	54,928.56	55,490.51	5,777.93	0	0	250	61,518.44	No	
Nigro, Michael	Water Maintenance Worker 1	Operational				FT	No	47,427.37	46,577.9	12,531.86	0	0	0	59,109.76	No	
O'Malley, Paul	Utilities Billing Supervisor	Managerial				FT	Yes	88,518.71	90,161.34	0	0	0	300	90,461.34	No	
O'Sullivan, Timothy	Automotive Mechanic	Operational				FT	No	56,093.50	55,946.25	1,700.91	0	0	27.07	57,674.23	No	
Oemcke, Michael	Water Systems Engineering Tech	Technical and Engineering				FT	No	64,747.98	64,883.86	15,288.93	0	0	0	80,172.79	No	
Owens, Deborah	Engineering Technician 1	Technical and Engineering				FT	No	54,450.93	53,990.64	152.32	0	0	0	54,142.96	No	

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Palamara, Anthony	Water Distribution Manager	Managerial				FT	Yes	80,749.53	83,043.36	0	0	0	300	83,343.36	No	
Palamara, John	Instrumentation Mechanic II	Operational				FT	No	57,187.85	56,672.06	11,765.76	0	0	0	68,437.82	No	
Pallone, Christopher	Water Maintenance Worker 1	Operational				FT	No	48,192.69	48,084.74	13,647.26	0	0	250	61,982	No	
Parks, Daniel	Water Maintenance Worker 1	Operational				FT	No	51,890.18	52,038.51	1,670.53	0	0	250	53,959.04	No	
Patapow, David	Water Maintenance Worker 1	Operational				FT	No	51,254.18	51,402.49	13,359.01	0	0	0	64,761.5	No	
Perperian, John	Water Meter Repair Worker II	Operational				FT	No	55,587.04	55,378.61	13,064.98	0	0	0	68,443.59	No	
Petrocci, Charles	Water Maintenance Worker 1	Operational				FT	No	47,427.37	46,929.99	7,985.71	0	0	0	54,915.7	No	
Pettersen, Darlene	Administrative Assistant	Administrative and Clerical				PT	No	22,260.00	15,508.5	0	0	0	0	15,508.5	No	
Pirro, Anthony	Stock Attendant	Operational				FT	No	47,428.22	46,930.95	2,244.63	0	0	0	49,175.58	No	
Pirro, Joseph	Maintenance Mechanic II	Operational				FT	No	59,778.28	59,918.76	3,332.12	0	0	0	63,250.88	No	
Prior, Brian	Water Maintenance Crew Leader	Operational				FT	No	60,490.38	60,052.85	36,428.62	0	0	250	96,731.47	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Reynolds, Ryan	Water Maintenance Worker 1	Operational				FT	No	46,662.05	34,580.08	11,197.95	0	0	0	45,778.03	No	
Roberts, Joel	Underground Facility Locator	Operational				FT	No	50,418.26	50,445.45	2,685.14	0	0	0	53,130.59	No	
Roberts, Ryan	Water Maintenance Worker 1	Operational				FT	No	46,662.05	33,502.48	9,358.51	0	0	0	42,860.99	No	
Robinson, Terence	Asst Water Maintenance Supv	Managerial				FT	No	69,637.34	73,539.45	30,857.68	0	0	408.28	104,805.41	No	
Rose, Mary	Account Clerk 3	Administrative and Clerical				FT	No	66,326.11	66,282.48	0	0	0	0	66,282.48	No	
Roser, Vaughn	Water Maintenance Worker 1	Operational				FT	No	51,890.18	52,038.51	20,377.1	0	0	0	72,415.61	No	
Rusyn, Robert	Water Quality Manager	Managerial				FT	No	80,982.09	80,928.55	11,304.8	0	0	300	92,533.35	No	
Salvagni, Robert	Storekeeper	Operational				FT	No	58,954.87	59,096.6	20,587.43	0	0	0	79,684.03	No	
Sawicki II, Steven	Engineering Technician 2	Technical and Engineering				FT	No	60,367.85	59,888.2	0	0	0	0	59,888.2	No	
Sawicki, Lana	Account Clerk II	Administrative and Clerical				FT	No	51,571.97	51,731.98	3,554.19	0	0	250	55,536.17	No	
Sawmiller III, Gregory	Pump Maintenance Worker	Operational				FT	No	52,843.97	51,743.98	3,645.82	0	0	0	55,389.8	No	
Scarcella, Rocco	Water Meter Repair Worker II	Operational				FT	No	58,813.46	58,348.16	5,274.85	0	0	0	63,623.01	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Schelah, Michael	Water Maintenance Worker 2	Operational				FT	No	55,509.66	55,053.5	3,488.06	0	0	0	58,541.56	No	
Sgroi, Samuel	Water Maintenance Worker 2	Operational				FT	No	55,509.66	55,654.59	18,962.7	0	0	0	74,617.29	No	
Sharkey, Scott	Water Maintenance Crew Leader	Operational				FT	No	60,490.38	60,630.87	1,472.47	0	0	0	62,103.34	No	
Sherlock, Patrick	Management Engineer	Managerial				FT	Yes	86,365.30	87,977.5	0	0	0	0	87,977.5	No	
Snow, Jeffrey	Water Plant Operator (Type A)	Operational				FT	No	54,928.56	57,709.56	5,875.18	0	0	250	63,834.74	No	
Spencer, James	Asst Water Maintenance Supv	Managerial				FT	No	69,637.34	63,881.05	19,673.51	0	0	0	83,554.56	No	
Stadelman, Maureen	Account Clerk II	Administrative and Clerical				FT	No	51,571.97	51,719.96	1,319.37	0	0	250	53,289.33	No	
Standish, Lori	Payroll Clerk	Administrative and Clerical				FT	No	62,791.86	62,757.18	44.43	0	0	0	62,801.61	No	
Stevens, Dick	Asst Water Maintenance Supv	Managerial				FT	No	68,751.60	71,779.06	32,502.74	0	0	300	104,581.8	No	
Sullivan Jr, John	Water Meter Repair Worker 1	Operational				FT	No	52,773.37	52,923.07	811.68	0	0	0	53,734.75	No	
TenEyck, Timothy	Water Meter Repair Worker II	Operational				FT	No	58,813.46	58,955.45	7,235.66	0	0	0	66,191.11	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Torres, Angel	Inventory Control Supervisor	Professional				FT	Yes	80,491.67	95,865.6	0	0	0	0	95,865.6	No	
VanDeusen Jr, Francis	Underground Facility Locator	Operational				FT	No	55,705.54	55,850.35	11,940.18	0	0	0	67,790.53	No	
Vetter, Albert	Water Maintenance Worker 1	Operational				FT	No	47,427.37	47,189.98	14,016.84	0	0	0	61,206.82	No	
Vicik, Annette	Console Operator	Administrative and Clerical				FT	No	52,207.97	51,682.5	702.03	0	0	0	52,384.53	No	
Vinson, Jeffrey	Water Maintenance Worker 2	Operational				FT	No	55,509.66	55,654.62	19,173.75	0	0	250	75,078.37	No	
Voss, Mary	Account Clerk II	Administrative and Clerical				FT	No	60,708.32	60,668.36	0	0	0	0	60,668.36	No	
Walburger, Seth	Pump Maintenance Worker	Operational				FT	No	49,276.01	50,755.24	13,552.02	0	0	250	64,557.26	No	
Ware, John	Water Meter Repair Worker II	Operational				FT	No	58,813.46	59,533.65	36,131.22	0	0	0	95,664.87	No	
Warner, Jaimie	Water Maintenance Crew Leader	Operational				FT	No	60,490.38	60,630.89	14,582.88	0	0	0	75,213.77	No	
Welch, Margaret	Water Meter Repair Worker II	Operational				FT	No	58,813.46	58,955.5	389.1	0	0	0	59,344.6	No	
White, Kevin	Water Maintenance Worker 2	Operational				FT	No	54,873.66	53,879.71	8,164.3	0	0	0	62,044.01	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
White, William	Water Maintenance Worker 2	Operational				FT	No	55,509.66	55,654.59	18,880.43	0	0	250	74,785.02	No	
Wilbur, James	Water Maintenance Worker 1	Operational				FT	No	46,662.05	32,004.28	7,891.2	0	0	0	39,895.48	No	
Williams, Richard	Water Meter Repair Worker II	Operational				FT	No	56,223.04	56,038.79	5,030.79	0	0	0	61,069.58	No	
Wisely, Timothy	Info Systems Coordinator	Professional				FT	No	71,694.58	85,527.36	101.45	0	0	300	85,928.81	No	
Zacharias, Donald	Meter Reader I	Operational				FT	No	51,571.97	57,970.76	0	0	0	250	58,220.76	No	

Benefit Information

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for

No

Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allow-ance	Spousal / Dependent Life Insurance	Tuition Assist-ance	Multi-Year Employ-ment	None of These Benefits	Other
Andrews, Robert	Board of Directors												X	
Gardiner, Kenneth	Board of Directors												X	
Bianchini, John	Board of Directors												X	
Gilligan, Eileen D	Board of Directors												X	
Miller, Susan A	Board of Directors												X	

Staff

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allow-ance	Spousal / Dependent Life Insurance	Tuition Assist-ance	Multi-Year Employ-ment	None of These Benefits	Other
Geiss Jr, Anthony	Deputy Executive Director				X							X		
Hooker, Michael	Executive Director				X							X		
Marvin, Curtis	Fiscal Officer				X									
Miller, Geoffrey	Executive Engineer				X							X		

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes
 Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this No

Name of Subsidiary/Component Unit	Status	Requested Changes
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Subsidiary/Component Unit Creation

Name of Subsidiary/Component Unit	Establishment Date	Entity Purpose
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Subsidiary/Component Unit Termination

Name of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
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No Data has been entered by the Authority for this section in PARIS

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Assets**Current Assets**

Cash and cash equivalents	\$130,731
Investments	\$0
Receivables, net	\$7,602,934
Other assets	\$2,493,966
Total Current Assets	\$10,227,631

Noncurrent Assets

Restricted cash and investments	\$24,850,468
Long-term receivables, net	\$0
Other assets	\$0

Capital Assets

Land and other nondepreciable property	\$963,543
Buildings and equipment	\$51,216,280
Infrastructure	\$265,665,889
Accumulated depreciation	\$95,921,437
Net Capital Assets	\$221,924,275

Total Noncurrent Assets \$246,774,743

Total Assets \$257,002,374

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Liabilities

Current Liabilities

Accounts payable	\$1,896,178
Pension contribution payable	\$0
Other post-employment benefits	\$0
Accrued liabilities	\$1,789,052
Deferred revenues	\$0
Bonds and notes payable	\$3,151,076
Other long-term obligations due within one year	\$45,925
Total Current Liabilities	\$6,882,231

Noncurrent Liabilities

Pension contribution payable	\$0
Other post-employment benefits	\$13,772,639
Bonds and notes payable	\$60,700,275
Long Term Leases	\$138,250
Other long-term obligations	\$0
Total Noncurrent Liabilities	\$74,611,164

Total Liabilities

\$81,493,395

Net Asset (Deficit)

Net Asset

Invested in capital assets, net of related debt	\$158,369,824
Restricted	\$23,555,390
Unrestricted	(\$6,416,235)
Total Net Assets	\$175,508,979

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Operating Revenues

Charges for services	\$39,464,013
Rental & financing income	\$0
Other operating revenues	\$1,061,652
Total Operating Revenue	\$40,525,665

Operating Expenses

Salaries and wages	\$8,470,904
Other employee benefits	\$5,714,129
Professional services contracts	\$248,284
Supplies and materials	\$1,025,455
Depreciation & amortization	\$5,785,997
Other operating expenses	\$15,118,351
Total Operating Expenses	\$36,363,120

Operating Income (Loss) **\$4,162,545**

Nonoperating Revenues

Investment earnings	\$11,083
State subsidies/grants	\$0
Federal subsidies/grants	\$0
Municipal subsidies/grants	\$0
Public authority subsidies	\$0
Other nonoperating revenues	\$8,047
Total Nonoperating Revenue	\$19,130

Summary Financial InformationSUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETSNonoperating Expenses

Interest and other financing charges	\$2,817,842
Subsidies to other public authorities	\$0
Grants and donations	\$0
Other nonoperating expenses	\$0
Total Nonoperating Expenses	\$2,817,842
Income (Loss) Before Contributions	\$1,363,833
Capital Contributions	\$1,814,981
Change in net assets	\$3,178,814
Net assets (deficit) beginning of year	\$172,330,165
Other net assets changes	\$0
Net assets (deficit) at end of year	\$175,508,979

Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	No

New Debt Issuances List by Type of Debt and Program

No Data has been entered by the Authority for this section in PARIS

Schedule of Authority Debt

Type of Debt	Statutory Authorization (\$)	Outstanding Start of Fiscal Year (\$)	New Debt Issuances (\$)	Debt Retired (\$)	Outstanding End of Fiscal Year (\$)
State Obligation					
State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Other State Funded					
Authority Obligation					
General Obligation					
Revenue	0.00	64,672,835.00	0.00	2,677,835.00	61,995,000.00
Other Non-State Funded					
Conduit					
Conduit Debt					
Conduit Debt - Pilot Increment Financing					

Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

Personal Property

1. Property Description: 2012 John Deere Backhoe1T0310KXVCE229647

2. Property Description: 2006 John Deere BackhoeT0310GX957940

Estimated Fair Market Value: \$55,000.00

Estimated Fair Market Value: \$24,000.00

How was Fair Market Value

How was Fair Market Value

Determined?: Appraisal

Determined?: Appraisal

Transaction Date: 04/02/2014

Transaction Date: 04/02/2014

Sale Price: \$55,000.00

Sale Price: \$24,000.00

Organization: John Deere Construction Retail Sales

Organization: John Deere Construction Retail Sales

Last Name:

Last Name:

First Name:

First Name:

Purchaser Address

Purchaser Address

Address Line1: PO Box 8806

Address Line1: PO Box 8806

Address Line2:

Address Line2:

City: MOLINE

City: MOLINE

State: IL

State: IL

Postal Code: 61266

Postal Code: 61266

Plus4:

Plus4:

Province/Region:

Province/Region:

Country: USA

Country: USA

Personal Property

3. Property Description: 2008 Ford F250 4x4 Pickup Truck
w/Plow1FTNF21568ED51200

Estimated Fair Market Value: \$8,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/22/2014

Sale Price: \$8,500.00

Organization: The Car Store Inc.

Last Name:

First Name:

Purchaser Address

Address Line1: 1999 Central Ave

Address Line2:

City: ALBANY

State: NY

Postal Code: 12205

Plus4:

Province/Region:

Country: USA

4. Property Description: 2007 Chevrolet K1500 4x4 Extended Cab Pickup
Truck1GCEK19047Z607307

Estimated Fair Market Value: \$6,250.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/22/2014

Sale Price: \$6,250.00

Organization: Kuharchik Construction Inc

Last Name:

First Name:

Purchaser Address

Address Line1: 420 Schooley Ave

Address Line2:

City: EXETER

State: PA

Postal Code: 18643

Plus4:

Province/Region:

Country: USA

Personal Property

5. Property Description: 2005 Chevrolet K2500HD 4x4 Pickup
Truck1GCHK24UX5E273639

Estimated Fair Market Value: \$6,250.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/22/2014

Sale Price: \$6,250.00

Organization: The Car Store Inc

Last Name:

First Name:

Purchaser Address

Address Line1: 1999 Central Ave

Address Line2:

City: ALBANY

State: NY

Postal Code: 12205

Plus4:

Province/Region:

Country: USA

6. Property Description: 2007 Chevrolet K1500 4x4 Pickup
Truck1GCEK14057Z610675

Estimated Fair Market Value: \$6,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/22/2014

Sale Price: \$6,000.00

Organization: Upstate Auto Sales

Last Name:

First Name:

Purchaser Address

Address Line1: 3511 NY Rte 7

Address Line2:

City: HOOSICK FALLS

State: NY

Postal Code: 12090

Plus4:

Province/Region:

Country: USA

Personal Property

7. Property Description: 2005 Chevrolet G2500 Cargo
Van1GCGG25VX51226638

Estimated Fair Market Value: \$5,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/22/2014

Sale Price: \$5,000.00

Organization: Upstate Auto Sales

Last Name:

First Name:

Purchaser Address

Address Line1: 3511 NY Rte 7

Address Line2:

City: HOOSICK FALLS

State: NY

Postal Code: 12090

Plus4:

Province/Region:

Country: USA

Property Documents

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	http://www.ocwa.org/governance/financial-reports/
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	http://www.ocwa.org/governance/financial-reports/
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	

No Data has been entered by the Authority for this section in PARIS

Additional Comments: