

Governance Information (Authority-Related)

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	www.nypa.gov/about/documents.htm
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	www.nypa.gov/about/documents.htm
3. Has the Authority named an internal control officer in accordance with section 2931 of PAL?	Yes	N/A
4. Please enter the number of staff assigned the internal control function.	13	N/A
5. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
6. Does the independent auditor provide non-audit services to the Authority?	No	N/A
7. Does the Authority have an organization chart?	Yes	www.nypa.gov/about/documents.htm
8. Are any Authority staff also employed by another government agency?	No	
9. Has the Authority posted their mission statement to their website?	Yes	www.nypa.gov/about/documents.htm
10 Has the Authority's mission statement been revised and adopted during the reporting period?	Yes	N/A
11 Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		www.nypa.gov/about/documents.htm
12 Has the Authority adopted a lobbying policy in accordance with section 2987 of PAL?	Yes	www.nypa.gov/about/documents.htm
Lobbying officer name	Karen Delince	N/A
13 Has the Authority maintained a record of all lobbying contacts during the reporting period, as required by section 2987 of PAL?	Yes	N/A

Governance Information (Board-Related)

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		https://www.nypa.gov/about/documents.htm
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		https://www.nypa.gov/about/documents.htm
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	https://www.nypa.gov/about/documents.htm
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	https://www.nypa.gov/about/documents.htm
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	Yes	http://www.nypa.gov/Trustees/2014%20Minutes/032514/MINUTES%20-%20MARCH%2025%20-%20Annual.pdf

Board of Directors Listing

Name	Mahoney, Joanne M	Name	Vacant
Chair of the Board	No	Chair of the Board	
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	06/21/2012	Term Start Date	
Term Expiration Date	06/22/2017	Term Expiration Date	
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	
Nominated By	Governor	Nominated By	Governor
Appointed By	Governor	Appointed By	Governor
Confirmed by Senate?	Yes	Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	
Does the Board member/designee also hold an elected or appointed municipal government position?	Yes	Does the Board member/designee also hold an elected or appointed municipal government position?	

Board of Directors Listing

Name	Kress, Anne M	Name	Koelmel, John R
Chair of the Board	No	Chair of the Board	Yes
If yes, Chairman Designated by.		If yes, Chairman Designated by.	Elected by Board
Term Start Date	06/20/2014	Term Start Date	06/21/2012
Term Expiration Date	05/06/2019	Term Expiration Date	05/06/2016
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Governor	Nominated By	Governor
Appointed By	Governor	Appointed By	Governor
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Nicandri, Eugene L	Name	Flynn, Terrance P
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	06/06/2013	Term Start Date	06/21/2012
Term Expiration Date	05/06/2018	Term Expiration Date	05/06/2017
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Governor	Nominated By	Governor
Appointed By	Governor	Appointed By	Governor
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Foster, Jonathan F
Chair of the Board	No
If yes, Chairman Designated by.	
Term Start Date	09/02/2008
Term Expiration Date	05/19/2013
Title	
Has the Board member appointed a designee?	
Designee Name	
Ex-officio	No
Nominated By	Governor
Appointed By	Governor
Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Abdellatif, Jamil	Building & Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	53,518.00	53,726	10,905	0	0	-1,022	63,609	No	
Abrantes, Ronald	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	76,209	17,714	0	0	-3,866	90,057	No	
Abrera, Jessica	Associate CLF Analyst	Professional	EDEE BU Economic Development			FT	Yes	64,000.00	10,585	0	0	0	0	10,585	No	
Acikgoz, Berkin	Operating Technician	Technical and Engineering	OPERATIONS COO-Poletti Oper	UWUA	Local 1-2	FT	Yes	86,341.00	91,446	35,930	0	0	-298	127,078	No	
Acker, Shawn	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	31,340	8,173	0	0	-1,285	38,228	No	
Ackon, Reyn	Assistant System Administrator	Technical and Engineering	ESS Information Technology			FT	Yes	55,622.00	54,990	0	0	0	762	55,752	No	
Adames, Melissa	Assistant Conservation Engineer II	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	74,158.00	68,138	0	0	0	348	68,486	No	
Adams, Bernard	Building & Grounds Attendant	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	49,358.00	7,594	107	0	0	-136	7,565	No	
Adams, Joan	Tour Guide	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2032	PT	Yes	44,429.00	24,946	799	0	0	0	25,745	No	
Agarenzo, Shawn	Gas Turbine Mechanic	Technical and Engineering	OPERATIONS COO-Flynn Oper			FT	Yes	84,000.00	5,815	0	0	0	0	5,815	No	

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Agee, Todd	Pilot/Captain	Technical and Engineering	ESS Corp Support Svc Ctr			FT	Yes	90,352.00	88,327	0	0	0	-83	88,244	No	
Aguiar, Ryan	Sr Physical Infrastructure Security Spec	Professional	OPERATIONS COO-TechnicalC ompli			FT	Yes	94,400.00	30,135	0	0	0	-123	30,012	No	
Ahlfeld, Timothy	Operations Outage Coordinator/Shift Spvr	Managerial	OPERATIONS COO-STL Oper			FT	Yes	108,120.00	105,416	10,382	0	0	-728	115,070	No	
Ahmed, Osama	Resident Construction Manager	Managerial	OPERATIONS COO-SupportSer vices			FT	Yes	132,573.00	127,717	0	0	2,500	-908	129,309	No	
Alama, Rogelio	Senior Civil/Structural Engineer I	Technical and Engineering	OPERATIONS COO-SupportSer vices			FT	Yes	118,299.00	112,745	0	0	2,500	1,846	117,091	No	
Albert, Brandi	Administrative Assistant	Administrative and Clerical	Law			FT	Yes	52,990.00	51,996	0	0	0	542	52,538	No	
Alberti, Steven	Operations Shift Supervisor	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	107,702.00	105,318	19,321	0	0	319	124,958	No	
Albrecht, Daniel	Operating Technician	Technical and Engineering	OPERATIONS COO-Poletti Oper	UWUA	Local 1-2	FT	Yes	86,341.00	89,201	25,093	0	0	-531	113,763	No	
Aleman, Eric	Program Manager Energy Efficiency	Managerial	EDEE BUCustomer EnergySolu tion			FT	Yes	140,237.00	134,613	0	0	0	-95	134,518	No	

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Alesio, Lori	Assistant General Counsel	Managerial	Law			FT	Yes	190,846.00	185,881	0	0	0	1,552	187,433	No	
Alkiewicz, Emily	BPAC Analyst II	Professional	EDEE BU Economic Development			FT	Yes	88,676.00	86,052	0	0	0	1,605	87,657	No	
Allender, Perry	Manager Technical Training	Managerial	OPERATIONS COO-Support Services			FT	Yes	119,060.00	112,448	0	0	0	2,786	115,234	No	
Alloush, Ahmed	Senior Electrical Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	127,200.00	113,817	0	0	2,500	13,511	129,828	No	
Ally, Anita	Property Administrator	Administrative and Clerical	ESS Corp Support Svc Ctr			FT	Yes	52,446.00	50,895	0	0	0	-375	50,520	No	
Aloian, Vanik	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	77,236	6,407	0	0	-3,381	80,262	No	
Alston, Joseph	Warehouseperson *	Operational	Bus Svcs Procurement	IBEW	Local 2104	FT	Yes	84,760.00	84,760	3,515	0	0	-4,511	83,764	No	
Alston, Venetia	Building & Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	53,518.00	62,968	4,666	0	0	-3,498	64,136	No	
Alvarez, Carlos	Senior Code Compliance Engineer	Technical and Engineering	OPERATIONS COO-Technical Compliance			FT	Yes	133,087.00	127,750	0	0	2,500	-10,652	119,598	No	
Alvord, Marc	Security Guard	Operational	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	51,334.00	2,451	1,974	0	0	-384	4,041	No	

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Amelio, Ann	Senior Administrative Assistant	Administrative and Clerical	ESS Information Technology			FT	Yes	54,546.00	53,723	0	0	0	-3	53,720	No	
Amicucci, Michael	Assistant Conservation Engineer I	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	65,938.00	56,803	0	0	0	1,560	58,363	No	
Ammirato, Vincent	Senior Quality Engineer I	Technical and Engineering	OPERATIONS COO-Technical Compliance			FT	Yes	119,532.00	114,738	0	0	0	71	114,809	No	
Amyot, Gerald	Senior Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	97,157.00	94,238	36,129	0	0	-4,211	126,156	No	
Anctil, Nathan	Conservation Program Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	94,792.00	86,599	0	0	0	-3,679	82,920	No	
Anderson, Benjamin	Technician C	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	80,735	129	0	0	-3,749	77,115	No	
Anderson, Eric	Senior P&C Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	129,717.00	123,189	0	0	2,500	1,187	126,876	No	
Anderson, James	Operations /MRM Superintendent	Managerial	OPERATIONS COO-Poletti Oper			FT	Yes	156,555.00	149,200	0	0	0	727	149,927	No	
Anderson, Jill	VP Public & Reg Aff & Chief of Staff	Executive	Public Gov & Regulatory Aff			FT	Yes	180,000.00	169,277	0	0	0	-979	168,298	No	

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Anderson, Steven	Mechanical Maintenance Supervisor	Managerial	OPERATIONS COO-STL Oper			FT	Yes	93,960.00	92,197	16,464	0	0	570	109,231	No	
Andress, Lauren	Seasonal Tour Guide	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2032	PT	Yes	40,269.00	13,871	0	0	0	0	13,871	No	
Angeles, Manuel	Facility Maintenance Supervisor	Operational	ESS Corp Support Svc Ctr			FT	Yes	49,031.00	47,935	11,939	0	0	454	60,328	No	
Annabathina, Bharath	Associate System Planning Engineer	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	95,215.00	90,745	0	0	0	92	90,837	No	
Anson, Michael	Technician B	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	68,536.00	62,157	8,985	0	0	40	71,182	No	
Antinori, Andrew	Director Market Issues	Managerial	Energy Resource Management			FT	Yes	169,426.00	165,385	0	0	0	1,426	166,811	No	
Apa, Steven	Internal Audit Manager/Special Audit Svc	Professional	Internal Audit			FT	Yes	125,454.00	125,454	0	0	0	1,281	126,735	No	
Appelbaum, David	Attorney II	Professional	Law			FT	Yes	90,949.00	87,036	0	0	0	-323	86,713	No	
Appenzeller, Alana	Account Executive I	Professional	EDEE BU Economic Development			FT	Yes	72,842.00	70,686	0	0	0	846	71,532	No	

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Araneo, Thomas	Senior Credit Analyst	Professional	Bus Svcs Energy Risk Assessmen			FT	Yes	96,152.00	95,059	0	0	0	-2,290	92,769	No	
Arcana, Patricia	Executive Assistant	Administrative and Clerical	OPERATIONS COO-Transmission			FT	Yes	68,235.00	66,707	0	0	0	3,116	69,823	No	
Archer, Janis	Director Strategy Management	Managerial	Bus Svcs Office of SVP/CFO			FT	Yes	158,822.00	151,907	0	0	0	-865	151,042	No	
Archer, Lilla	Manager HRIS	Managerial	Corporate Human Resources			FT	Yes	118,560.00	115,854	0	0	0	155	116,009	No	
Arcuri, Rocco	Messenger/Driver	Administrative and Clerical	Bus Svcs Procurement	IBEW	Local 2032	FT	Yes	47,486.00	47,868	225	0	0	-1,713	46,380	No	
Arifian, Alan	Program Manager Metering	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	157,157.00	151,951	0	0	0	1,500	153,451	No	
Armstrong, James	Chief Mechanic	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	84,760.00	83,790	2,763	0	1,630	-816	87,367	No	
Armstrong, Murray	Senior Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	93,744	17,139	0	0	-268	110,615	No	
Arquiett, Anthony	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	76,925	3,649	0	0	-777	79,797	No	
Arquiett, Jeffrey	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,342	10,123	0	0	-1,143	87,322	No	

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Arquiett, Randy	Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	81,661.00	81,679	15,092	0	0	-273	96,498	No	
Astuto, Philip	Lead Financial Analyst	Professional	Bus Svcs Financial Planning			FT	Yes	111,519.00	109,920	0	0	0	762	110,682	No	
Atti, Donald	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	79,095	12,086	0	0	-3,853	87,328	No	
Au, Philip	Associate Pricing&Energy Market Analyst	Professional	EDEE BU Economic Development			FT	Yes	67,000.00	11,081	0	0	0	0	11,081	No	
Auger, Joel	Drafter C	Technical and Engineering	OPERATIONS COO-SupportServices	IBEW	Local 2032	FT	Yes	68,536.00	68,536	0	0	0	-626	67,910	No	
Austin, Clara	General Clerk	Administrative and Clerical	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	60,674.00	60,615	0	0	0	-1,172	59,443	No	
Averhart, John	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	56,493.00	58,091	10,656	0	0	-3,704	65,043	No	
Avvenire, William	Control Operator A	Technical and Engineering	OPERATIONS COO-Poletti Oper	UWUA	Local 1-2	FT	Yes	95,243.00	100,537	26,856	0	0	-370	127,023	No	
Ayotte, Judy	Sr Building & Grounds Attendant	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	63,003.00	62,973	3,777	0	0	-549	66,201	No	
Babaei, Saman	R&TD Engineer I	Technical and Engineering	Bus Svcs Office of SVP/CFO			FT	Yes	95,275.00	60,410	0	0	0	12,701	73,111	No	

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Babbitt, Adam	Civil/Structural Designer	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	70,500.00	14,371	0	0	0	273	14,644	No	
Badolato, Frank	Chief Groundskeeper	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	70,097	8,823	0	0	-2,947	75,973	No	
Bahm, Russell	Director of Operations	Managerial	OPERATIONS COO-Flynn Oper			FT	Yes	158,947.00	147,744	0	0	2,500	-206	150,038	No	
Bai, Gloria	Assistant Accounts Payable Manager	Professional	Bus Svcs Controller			FT	Yes	87,141.00	85,826	0	0	0	330	86,156	No	
Bailey, Cormac	Apprentice Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	68,182.00	64,185	5,620	0	0	-4,317	65,488	No	
Bailey, Martin	P/T Tour Guide	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2032	PT	Yes	44,429.00	25,358	953	0	0	0	26,311	No	
Baker, Charles	Engineering Geologist II	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	86,365.00	83,819	1,048	0	0	184	85,051	No	
Baker, Denise	Senior Compliance Officer	Professional	Law			FT	Yes	85,893.00	84,281	0	0	0	-677	83,604	No	
Baker, Gregory	High Voltage Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	88,192.00	88,378	10,131	0	0	-3,631	94,878	No	
Baker, Stephen	Journeyman Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	87,409	28,459	0	0	-2,929	112,939	No	

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Baly, Alicia	Budget Analyst II	Professional	Bus Svcs Budgets&BusinessCntrl			FT	Yes	80,721.00	75,754	0	0	0	829	76,583	No	
Banach, Jeremy	Journeyper son Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	74,755.00	10,063	1,132	0	0	-616	10,579	No	
Bandy, Gary	Maximo Data Analyst	Professional	OPERATIONS COO-SupportServices			PT	Yes	93,018.00	11,515	0	0	0	0	11,515	No	
Bankowski, John	Building & Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	53,518.00	58,395	10,865	0	0	-862	68,398	No	
Banks, Corey	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	77,971	7,676	0	0	-1,148	84,499	No	
Barandes, Samuel	Recruiting Coordinator	Administrative and Clerical	Corporate Human Resources			FT	Yes	38,000.00	7,746	0	0	0	234	7,980	No	
Barbato, Kristin	VP Customer Energy Solutions	Executive	EDEE BUCustomer EnergySolution			FT	Yes	170,000.00	107,885	0	0	0	-1,584	106,301	No	
Barbato, Michael	Operations Shift Supervisor	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	107,702.00	105,316	17,576	0	0	-291	122,601	No	
Barbiero, Edward	Civil/Structural Engineer II	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	100,851.00	97,941	6,496	0	0	-851	103,586	No	
Bardales, Ingrid	Billing Representative	Administrative and Clerical	Bus Svcs Controller			FT	Yes	45,890.00	44,532	24	0	0	830	45,386	No	

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Barlow, Todd	System Operator II	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	77,896.00	71,439	11,057	0	2,500	2,123	87,119	No	
Barney, Nathan	Building & Grounds Attendant	Operational	Bus Svcs Procurement	IBEW	Local 2032	FT	Yes	53,518.00	51,643	3,727	0	0	-769	54,601	No	
Barrett, Diane	Executive Assistant to President & CEO	Administrative and Clerical	Public Gov & Regulatory Aff			FT	Yes	63,860.00	44,068	288	0	0	591	44,947	No	
Barrios, Erick	RSC Engineer II	Technical and Engineering	OPERATIONS COO-TechnicalC ompli			FT	Yes	80,855.00	25,603	0	0	0	299	25,902	No	
Bartels, Donald	Journeyman Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	85,766	25,398	0	0	-2,929	108,235	No	
Bartolo, Louis	Senior Mechanical Engineer II	Technical and Engineering	OPERATIONS COO-SupportSer vices			FT	Yes	131,952.00	102,268	0	0	2,500	271	105,039	No	
Bartolome, Thomas	HV Chief Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	96,242.00	96,255	17,567	0	0	-263	113,559	No	
Baruc, George	Civil/Structural Engineer II	Technical and Engineering	OPERATIONS COO-SupportSer vices			FT	Yes	113,955.00	108,605	0	0	0	-1,988	106,617	No	
Bashford, Sandra	Senior Administrative Assistant	Administrative and Clerical	Corporate Human Resources			FT	Yes	63,241.00	61,596	0	0	0	751	62,347	No	

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Basmajian, Daniel	Chief Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	89,710.00	89,978	8,527	0	0	-371	98,134	No	
Bastone, Joanne	Lead Business Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	120,507.00	118,689	0	0	0	1,230	119,919	No	
Battline, John	Senior Auditor	Professional	Internal Audit			FT	Yes	100,800.00	101,133	0	0	0	83	101,216	No	
Baughman, Sheila	Assistant Corporate Secretary	Administrative and Clerical	Law			FT	Yes	65,227.00	63,534	892	0	0	-339	64,087	No	
Bayger, Diana	Part Time Senior Tour Guide	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2104	PT	Yes	51,147.00	31,667	3,777	0	0	138	35,582	No	
Beachy, Renee	Security Sergeant	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	63,354.00	62,893	24,119	0	0	1,199	88,211	No	
Beasock, Noreen	Fleet Clerk	Administrative and Clerical	ESS Fleet Operations	IBEW	Local 2032	FT	Yes	67,205.00	67,156	2,944	0	0	-812	69,288	No	
Beauzile, Gary	Cost & Scheduling Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	95,247.00	91,100	0	0	2,500	-22	93,578	No	
Beckett, John	Real Time Energy Market Trader II	Professional	Energy Resource Management			FT	Yes	121,109.00	115,716	10,796	0	0	-512	126,000	No	
Beckstead, Bruce	Manager Process Excellence	Managerial	Bus Svcs Office of SVP/CFO			FT	Yes	130,000.00	0	0	0	0	0	0	No	

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Beebe, John	P/T Tour Guide	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2032	PT	Yes	40,269.00	10,358	0	0	0	0	10,358	No	
Bejarano, James	Director Energy Efficiency	Managerial	EDEE BU Energy Efficiency			FT	Yes	156,832.00	150,712	0	0	2,500	271	153,483	No	
Belknap, Robert	Journeyman Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	89,710.00	85,967	22,983	0	0	-1,523	107,427	No	
Belnick, Paul	VP Energy Efficiency	Executive	EDEE BU Energy Efficiency			FT	Yes	198,366.00	193,921	0	0	0	-1,404	192,517	No	
Benloss, Olga	Lead Benefits Database Administrator	Professional	Corporate Human Resources			FT	Yes	90,732.00	88,699	0	0	0	4,168	92,867	No	
Bentz, Robert	Senior Auditor	Professional	Internal Audit			FT	Yes	97,646.00	95,672	0	0	0	252	95,924	No	
Berg, Howard	Senior Accountant I	Professional	Bus Svcs Controller			FT	Yes	108,156.00	110,319	0	0	0	-725	109,594	No	
Bergman, Fred	Real Time Energy Market Trader II	Professional	Energy Resource Management			FT	Yes	121,482.00	117,375	15,192	0	0	1,645	134,212	No	
Berlin, Jacob	Manager Program Strategy & Development	Managerial	EDEE BUCustomer EnergySolution			FT	Yes	111,000.00	99,174	0	0	0	-3,925	95,249	No	
Berman, Lielle	Senior Administrative Assistant	Administrative and Clerical	Law			FT	Yes	53,400.00	47,901	133	0	0	-4,650	43,384	No	

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Bero, Daniel	Chief Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	89,710.00	88,697	10,223	0	0	-1,233	97,687	No	
Bero, Dwight	Chief Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	84,760.00	84,577	10,311	0	0	231	95,119	No	
Bero, Gary	Security Guard	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	57,533.00	55,186	21,773	0	0	-415	76,544	No	
Beshaw, Charles	Journeyman Mechanic	Technical and Engineering	ESS Fleet Operations	IBEW	Local 2032	FT	Yes	78,395.00	75,850	1,047	0	0	-549	76,348	No	
Bevilacqua, Richard	Electronic & Relay Technician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	97,157.00	97,157	17,642	0	0	-2,966	111,833	No	
Bharratt, Amarnath	Conservation Program Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	94,332.00	90,224	0	0	0	2,587	92,811	No	
Bhimireddy, Anirudh	SharePoint Analyst	Professional	OPERATIONS COO-Technical Compliance			FT	Yes	87,550.00	85,588	0	0	0	3,518	89,106	No	
Bierenbaum, Joel	Accountant I	Professional	Bus Svcs Controller			FT	Yes	62,335.00	60,938	0	0	0	-1,066	59,872	No	
Bigos, Daniel	Lead System Operator	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	100,687.00	98,127	23,039	0	2,500	1,725	125,391	No	
Billings, Elaine	Accounting Clerk	Administrative and Clerical	Bus Svcs Controller	IBEW	Local 2032	FT	Yes	65,562.00	65,743	284	0	600	134	66,761	No	
Birdie, Edward	Dir Community Affairs, SENY	Managerial	Public Gov & Regulatory Aff			FT	Yes	121,411.00	118,691	0	0	0	-309	118,382	No	

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Bishop, Christopher	Fleet Supervisor	Managerial	ESS Fleet Operations			FT	Yes	93,236.00	90,064	1,487	0	0	-4,207	87,344	No	
Bissell, James	Chief Warehouseperson	Operational	Bus Svcs Procurement	IBEW	Local 2104	FT	Yes	84,760.00	84,760	6,408	0	0	-4,382	86,786	No	
Bixby, Thomas	Senior System Operator	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	95,102.00	92,898	21,676	0	2,500	1,597	118,671	No	
Blanchard, Brent	Electrical Engineer II	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	85,853.00	79,272	0	0	0	2,138	81,410	No	
Blanchard, Joshua	Journeyman Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	89,710.00	87,748	16,818	0	0	-3,579	100,987	No	
Blank, Megan	Associate Conservation Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	81,573.00	78,022	0	0	0	1,963	79,985	No	
Blazo, Bruce	Electrical /I&C Superintendent	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	136,915.00	132,670	0	0	2,500	2,028	137,198	No	
Bloch, Lyubov	Senior Electrical Designer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	79,170.00	78,270	0	0	0	0	78,270	No	
Bodolato, Diana	Employee Relations Specialist	Professional	Corporate Human Resources			FT	Yes	73,500.00	68,079	0	0	0	1,226	69,305	No	
Bogart, Toby	Senior Civil/Structural Engineer I	Technical and Engineering	OPERATIONS COO-STL Oper			FT	Yes	96,015.00	93,311	3,115	0	2,500	3,130	102,056	No	

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Booth, Jeremy	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	56,493.00	56,138	10,246	0	0	-3,729	62,655	No	
Bosco, Stephen	Facility Project Engineer	Technical and Engineering	ESS Corp Support Svc Ctr			FT	Yes	71,155.00	64,766	0	0	0	1,325	66,091	No	
Boshart-Lowe, Forrest	Apprentice Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	51,147.00	28,967	4,749	0	0	85	33,801	No	
Bouchey, Brian	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,339	2,007	0	0	-818	79,528	No	
Bouchey, William	Technical Training Instructor - Mech	Technical and Engineering	OPERATIONS COO-Support Services			PT	Yes	94,023.00	23,007	4,280	0	0	0	27,287	No	
Boulais, Andrew	Operations Engineer II	Technical and Engineering	OPERATIONS COO-STL Oper			FT	Yes	94,448.00	91,788	700	0	0	646	93,134	No	
Bowen, Martin	Manager Electrical Engineering	Managerial	EDEE BU Energy Efficiency			FT	Yes	141,195.00	131,888	0	0	2,500	-795	133,593	No	
Bower, Roy	MRM Planner	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	89,710.00	89,409	97	0	0	-461	89,045	No	
Bowers, Eric	Manager Business Marketing & Econ Dev	Managerial	EDEE BU Economic Development			FT	Yes	123,607.00	109,288	0	0	0	1,003	110,291	No	
Bowman, Shawn	Security Sergeant	Managerial	OPERATIONS COO-Transmission			FT	Yes	63,158.00	62,012	19,154	0	0	2,275	83,441	No	

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Boyle, Robert	Senior Energy Market Advisor	Professional	Energy Resource Management			FT	Yes	126,531.00	123,880	0	0	0	-2,218	121,662	No	
Bozek, Timothy	I&C Engineer II	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	86,986.00	84,410	3,404	0	0	1,193	89,007	No	
Bradford, Robert	Manager Mechanical Engineering	Managerial	EDEE BU Energy Efficiency			FT	Yes	150,202.00	140,662	0	0	2,500	-1,319	141,843	No	
Bradford, Xin	Civil/Structural Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	113,955.00	108,605	0	0	2,500	-584	110,521	No	
Bradica, Marko	Lead Program Engineer II	Managerial	EDEE BU Energy Efficiency			FT	Yes	137,070.00	130,172	0	0	2,500	75	132,747	No	
Bradley, Shawn	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	77,612	5,850	0	0	-1,693	81,769	No	
Brady, Cynthia	Senior Licensing Specialist	Professional	Public Gov & Regulatory Aff			FT	Yes	104,674.00	102,329	0	0	0	2,674	105,003	No	
Brailsford, Robert	Equipment Operator B	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	68,536.00	68,421	10,241	0	0	-638	78,024	No	
Bramer, Sarah	General Clerk	Administrative and Clerical	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	47,237.00	45,950	0	0	0	-4,202	41,748	No	

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Brand, Kim	Associate Property Services Coordinator	Administrative and Clerical	Bus Svcs Procurement			FT	Yes	63,860.00	58,572	0	0	0	1,545	60,117	No	
Braren, Keith	Chief Electrician/Mechanic	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	84,760.00	84,995	4,576	0	1,630	-3,738	87,463	No	
Brayton, William	Senior Pump/Generator Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	97,157.00	92,365	22,612	0	0	-3,567	111,410	No	
Brea, Erwin	Senior System Programmer	Technical and Engineering	ESS Information Technology			FT	Yes	91,350.00	90,312	0	0	0	-2,183	88,129	No	
Brennan, John	Manager Strategy & Governance	Managerial	ESS Information Technology			FT	Yes	133,175.00	129,235	0	0	0	1,086	130,321	No	
Brennan, Joseph	Senior Accountant II	Professional	Bus Svcs Controller			FT	Yes	113,387.00	112,523	0	0	0	1,288	113,811	No	
Brennan, Maureen	Accounting Clerk	Administrative and Clerical	Bus Svcs Controller	IBEW	Local 2104	FT	Yes	65,562.00	65,562	47	0	0	-1,635	63,974	No	
Bressard, Michael	Apprentice Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	74,942	11,998	0	0	-2,450	84,490	No	
Brey, Alexander	Senior Civil/Structural Engineer II	Professional	OPERATIONS COO-Support Services			FT	Yes	149,123.00	137,227	0	0	2,500	1,857	141,584	No	

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Briggs, John	Manager Purchasing /Warehouse	Managerial	Bus Svcs Procurement			FT	Yes	107,129.00	104,729	0	0	0	2,654	107,383	No	
Bright, Gary	Warehouseperson	Operational	Bus Svcs Procurement	IBEW	Local 2032	FT	Yes	76,690.00	76,690	332	0	0	-6,355	70,667	No	
Brockway, Zachary	Transitional Apprentice Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	63,648.00	58,239	13,967	0	0	-149	72,057	No	
Broder, Bradley	Quality Assurance Program Manager	Technical and Engineering	OPERATIONS COO-TechnicalC ompli			FT	Yes	128,796.00	122,749	698	0	0	1,215	124,662	No	
Brodman, Robert	Control Operator A	Technical and Engineering	OPERATIONS COO-Poletti Oper	UWUA	Local 1-2	FT	Yes	95,243.00	98,421	24,055	0	0	-487	121,989	No	
Broeker, Terrence	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	55,557.00	55,950	13,042	0	0	-3,727	65,265	No	
Brothers, Robert	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,787	8,621	0	0	-818	86,590	No	
Brown, Christopher	Mechanical Maintenance Supervisor	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	95,520.00	93,364	15,040	0	0	3,553	111,957	No	
Brown, Gloria	Journeyper son Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	85,885	19,608	0	0	-5,902	99,591	No	
Brown, James	Journeyper son Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	86,824	23,288	0	0	-3,276	106,836	No	

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Brown, Joseph	Metering Technician	Technical and Engineering	OPERATIONS COO-Support Services	UWUA	Local 1-2	FT	Yes	81,682.00	81,682	2,224	0	0	-331	83,575	No	
Brown, Marilyn	Program Manager Energy Efficiency	Managerial	EDEE BU Energy Efficiency			FT	Yes	138,968.00	133,395	0	0	2,500	-2,432	133,463	No	
Brown, Scott	Director Market Analysis & Hedging	Managerial	Energy Resource Management			FT	Yes	151,673.00	148,055	0	0	0	149	148,204	No	
Brown, William	Equipment Operator C	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,563	11,253	0	0	16,725	106,541	No	
Brown, Yale	BPAC Analyst II	Professional	EDEE BU Economic Development			FT	Yes	87,129.00	81,036	0	0	0	-37	80,999	No	
Browning, Kenneth	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	79,522	29,104	0	0	-2,403	106,223	No	
Bruno, Michele	Senior Recruiter	Professional	Corporate Human Resources			FT	Yes	90,705.00	88,346	0	0	0	2,256	90,602	No	
Brynnner, Rock	Communications Specialist I	Professional	Public Gov & Regulatory Aff			FT	Yes	74,389.00	73,267	0	0	0	-1,226	72,041	No	
Bucciero, Michael	Security Guard	Operational	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	54,933.00	56,187	17,498	0	0	250	73,935	No	

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Bucket, Evie	Pricing & Energy Market Analyst	Professional	EDEE BU Economic Development			FT	Yes	72,080.00	60,311	0	0	0	860	61,171	No	
Bucobo, Javier	Principal Attorney I	Professional	Law			FT	Yes	137,786.00	134,699	0	0	0	-2,814	131,885	No	
Buel, Brian	Security Guard	Operational	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	57,533.00	55,035	18,801	0	0	-183	73,653	No	
Buel, Cindy	Facility HR/Labor Relations Specialist	Professional	Corporate Human Resources			FT	Yes	68,140.00	66,613	0	0	0	-52	66,561	No	
Buel, Roma	Tour Guide	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2032	PT	Yes	26,657.00	24,611	839	0	0	0	25,450	No	
Bulger, Herrick	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,625	6,229	0	0	-745	84,109	No	
Bullard, Bryant	GM Superintendent/Licensing Mgr	Managerial	OPERATIONS COO-STL Oper			FT	Yes	118,487.00	115,405	0	0	2,500	424	118,329	No	
Bullers, Marta	Lead Analyst/Programmer	Technical and Engineering	ESS Information Technology			FT	Yes	117,932.00	114,443	0	0	0	2,833	117,276	No	
Bunce, Tammy	General Clerk	Administrative and Clerical	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	47,486.00	48,696	9,305	0	0	-1,582	56,419	No	
Bunk, George	Resident Construction Manager	Managerial	OPERATIONS COO-Support Services			FT	Yes	130,000.00	0	0	0	0	0	0	No	

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Burch, Thelma	IT Procurement Specialist III	Professional	Bus Svcs Procurement			FT	Yes	91,112.00	89,070	0	0	0	-794	88,276	No	
Burg, Timothy	Technician C	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	77,924	13,323	0	0	-1,197	90,050	No	
Burke, Jodi	Sr Tour Guide	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2032	FT	Yes	51,147.00	51,147	332	0	0	-2,153	49,326	No	
Burke, John	Technical Services Supervisor	Managerial	OPERATIONS COO-Flynn Oper			FT	Yes	112,010.00	108,086	39,310	0	2,300	1,351	151,047	No	
Burke, Joseph	Security Supervisor	Managerial	OPERATIONS COO-Transmission			FT	Yes	74,553.00	73,705	3,712	0	0	1,293	78,710	No	
Burkhart, Harold	Chief Electrician	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	84,760.00	81,612	5,529	0	0	-1,128	86,013	No	
Burneson, Eric	Lead Records & Information Analyst	Professional	ESS Information Technology			FT	Yes	81,181.00	78,779	0	0	0	1,253	80,032	No	
Burnett, David	Journeyman Mechanic	Technical and Engineering	ESS Fleet Operations	IBEW	Local 2032	FT	Yes	78,395.00	78,382	5,093	0	0	-409	83,066	No	
Burns, Jared	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	56,181.00	55,226	20,813	0	0	-1,861	74,178	No	
Burpoe, Kristen	Program Operations Coordinator	Professional	EDEE BU Energy Efficiency			FT	Yes	53,000.00	33,227	0	0	0	816	34,043	No	

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Bury, Edward	Senior Production Tech	Technical and Engineering	OPERATIONS COO-Support Services	UWUA	Local 1-2	FT	Yes	85,675.00	85,675	3,491	0	0	-300	88,866	No	
Buzby, Scott	Journeyman Lineman/worker	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,755	20,691	0	0	-6,099	93,347	No	
Caban, Edgardo	Lead Program Engineer II	Managerial	EDEE BU Energy Efficiency			FT	Yes	135,580.00	121,752	0	0	0	-260	121,492	No	
Cabibbo, Davide	Lead Policies & Procedures Analyst	Professional	Bus Svcs Budgets&Business Cntrl			FT	Yes	96,000.00	34,338	0	0	0	-387	33,951	No	
Caccavale, Gennaro	Project Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	113,516.00	107,804	0	0	0	1,358	109,162	No	
Cacciapuoti, John	Senior Mechanical Designer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	91,080.00	88,711	0	0	0	-1,603	87,108	No	
Cagampan, Christopher	Gas Turbine Technician II	Technical and Engineering	OPERATIONS COO-Flynn Oper			FT	Yes	84,000.00	59,116	3,664	0	0	-963	61,817	No	
Cahill, Mary	Manager Energy Services Events&Community	Managerial	EDEE BUCustomer Energy Solution			FT	Yes	126,075.00	123,710	0	0	0	-31	123,679	No	
Calabrese, Peter	Lead System Programmer	Technical and Engineering	ESS Information Technology			FT	Yes	107,054.00	106,239	0	0	0	10,601	116,840	No	

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Caldwell, Andrew	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	81,455	15,737	0	0	-3,939	93,253	No	
Cambouris, Arthur	Temporary Deputy General Counsel	Professional	Law			PT	Yes	234,312.00	150,947	0	0	134,350	-147	285,150	No	
Cammer, Robert	Operations Shift Supervisor	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	107,702.00	105,316	19,687	0	0	-641	124,362	No	
Canale, John	Acting VP Procurement	Executive	Bus Svcs Procurement			FT	Yes	180,795.00	174,173	0	0	2,500	-483	176,190	No	
Canzoneri, Michael	Senior Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	97,157.00	94,535	25,093	0	0	-4,187	115,441	No	
Cappuccilli, Christopher	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,842	6,471	0	0	-3,570	81,743	No	
Caputo, Leonard	Program Manager Asset Management	Professional	OPERATIONS COO-Support Services			FT	Yes	137,779.00	133,703	0	0	0	-454	133,249	No	
Caraher, Edward	Operations Shift Supervisor	Managerial	OPERATIONS COO-Flynn Oper			FT	Yes	115,539.00	112,520	53,259	0	2,300	3,650	171,729	No	
Caramadre, Anthony	Building & Grounds Attendant	Operational	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	53,518.00	53,731	2,232	0	0	-4,008	51,955	No	
Carbone, Samuel	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,703	14,178	0	0	-2,596	90,285	No	

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Carey, Christopher	Electrical Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	108,227.00	105,802	2,223	0	0	1,807	109,832	No	
Carey, Jeffrey	Lead Program Engineer I	Managerial	EDEE BU Energy Efficiency			FT	Yes	117,582.00	111,377	0	0	0	730	112,107	No	
Carlin, Tammy	General Clerk	Administrative and Clerical	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	50,544.00	49,131	0	0	0	-2,650	46,481	No	
Carney, Margaret	Administrative Assistant	Administrative and Clerical	Bus Svcs Controller			FT	Yes	49,647.00	48,535	93	0	0	-1,977	46,651	No	
Carowick Jr., Fred	Drafter C	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	68,536.00	68,503	1,928	0	0	-3,715	66,716	No	
Carpenter, Denes	Electronic & Relay Technician	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	97,157.00	91,961	5,149	0	0	-3,590	93,520	No	
Carpenter, Thomas	Security Sergeant	Managerial	OPERATIONS COO-Poletti Oper			FT	Yes	69,628.00	67,645	11,335	0	0	906	79,886	No	
Carr, Richard	Drafter B	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	60,902.00	60,654	132	0	0	-4,191	56,595	No	
Carretta, Salvatore	Records & Information Assistant	Administrative and Clerical	ESS Information Technology			FT	Yes	59,445.00	58,330	0	0	0	1,603	59,933	No	
Carroll, Michael	Apprentice Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	68,182.00	66,732	1,537	0	0	-2,369	65,900	No	
Carroll, Patrick	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,647	11,067	0	1,508	-246	90,976	No	

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Carter, Mark	Device Management Specialist	Professional	Bus Svcs Controller			FT	Yes	58,344.00	56,667	9,979	0	0	354	67,000	No	
Cartier, Casey	Journeyper son Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	89,710.00	86,459	20,154	0	0	-2,225	104,388	No	
Carvin, Nicholas	Assistant EH&S Scientist II	Technical and Engineering	OPERATIONS COO-B-G Operations			FT	Yes	64,922.00	63,234	0	0	0	1,321	64,555	No	
Cary, Jeffrey	Building & Grounds Attendent	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	49,358.00	7,594	0	0	0	-134	7,460	No	
Casal, Dale	Journeyper son Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	86,745	24,663	0	0	-3,214	108,194	No	
Casey, Julie	Site Finance Manager	Managerial	Bus Svcs Controller			FT	Yes	91,941.00	89,286	0	0	0	-406	88,880	No	
Caskinette, Michael	Senior Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	93,718	29,177	0	0	-984	121,911	No	
Cassen, Craig	Analyst/Programmer	Technical and Engineering	ESS Information Technology			FT	Yes	103,015.00	103,015	0	0	0	-113	102,902	No	
Cater, Leonard	Warehouseperson	Operational	Bus Svcs Procurement	IBEW	Local 2032	FT	Yes	57,117.00	62,342	165	0	0	-4,990	57,517	No	
Cazorla, Juan	Assistant Facility Manager	Managerial	ESS Corp Support Svc Ctr			FT	Yes	108,386.00	105,411	0	0	0	-3,092	102,319	No	
Cerna, Marcial	Security Sergeant	Managerial	OPERATIONS COO-Poletti Oper			FT	Yes	63,645.00	62,832	26,340	0	0	1,992	91,164	No	

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Cerza, Paul	General Maintenance Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	94,418.00	92,303	2,841	0	0	1,387	96,531	No	
Chacon, Nilda	Billing Representative II	Administrative and Clerical	Bus Svcs Controller			FT	Yes	57,564.00	56,279	5,145	0	0	-63	61,361	No	
Champlin, Brian	Senior P/G Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	97,157.00	93,225	26,773	0	0	-3,534	116,464	No	
Chaney, Cynthia	Journeyper son Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,257	29,745	0	0	-2,983	105,019	No	
Chapman, David	Drafter B	Technical and Engineering	OPERATIONS COO-Support Services	IBEW	Local 2032	FT	Yes	60,902.00	60,902	571	0	0	-1,185	60,288	No	
Chapman, Michael	Planner	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	91,223.00	89,511	0	0	0	1,067	90,578	No	
Charleson, Samuel	Security Sergeant	Managerial	OPERATIONS COO-STL Oper			FT	Yes	63,467.00	62,090	19,497	0	0	4,125	85,712	No	
Charleston, Richard	Chief Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	84,760.00	84,900	12,054	0	0	-688	96,266	No	
Chen, Sinan	Conservation Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	89,829.00	82,954	0	0	0	1,622	84,576	No	
Chen, Stanley	Control Room Operator B	Technical and Engineering	OPERATIONS COO-Poletti Oper	UWUA	Local 1-2	FT	Yes	88,046.00	91,111	11,946	0	0	-3,181	99,876	No	
Chen, Zhen	Accountant III	Professional	Bus Svcs Controller			FT	Yes	74,000.00	23,623	0	0	0	-12	23,611	No	

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Chepeleff, Craig	Planner	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	106,656.00	105,048	1,885	0	0	-14	106,919	No	
Chetram, Jewan	Manager Real Time Systems	Managerial	OPERATIONS COO-Support Services			FT	Yes	98,109.00	91,507	708	0	0	3,397	95,612	No	
Chi, Wenhua	Real Time Systems Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	97,070.00	93,515	0	0	0	531	94,046	No	
Chilton, Jason	Apprentice Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	71,531.00	66,394	8,484	0	0	-1,809	73,069	No	
Chilton, Leslie	General Clerk	Administrative and Clerical	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	57,242.00	53,607	0	0	0	-2,153	51,454	No	
Chin, Perry	Senior System Administrator	Technical and Engineering	ESS Information Technology			FT	Yes	106,493.00	105,682	0	0	0	2,889	108,571	No	
Chin, Sam	Temp Sr Electrical Engineer	Technical and Engineering	OPERATIONS COO-Support Services			PT	Yes	67,726.00	40,520	0	0	0	0	40,520	No	
Chiodo, Jeffrey	Lead Budget Analyst	Professional	Bus Svcs Budgets&Business Cntrl			FT	Yes	108,279.00	105,462	0	0	0	3,989	109,451	No	
Chipoco, Paul	Mechanical Engineer II	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	96,078.00	91,895	0	0	0	2,669	94,564	No	

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Chopra, Shivaz	RSC Program Manager I	Technical and Engineering	OPERATIONS COO-TechnicalC ompli			FT	Yes	109,662.00	100,908	1,659	0	0	4,227	106,794	No	
Chun, Leo	LAN Administrator	Technical and Engineering	OPERATIONS COO-Poletti Oper			FT	Yes	89,100.00	87,162	27,807	0	0	-3,442	111,527	No	
Cianfrocco, Ann	Assistant Manager Purchasing /Warehouse	Managerial	Bus Svcs Procurement			FT	Yes	64,535.00	63,089	0	0	0	434	63,523	No	
Ciccione, Gina	Property Administrator	Administrative and Clerical	ESS Corp Support Svc Ctr			FT	Yes	52,000.00	24,600	0	0	0	150	24,750	No	
Ciepiela, Joseph	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	69,764	17,535	0	0	-4,350	82,949	No	
Cindrick, Scott	Senior Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	97,157.00	93,336	28,381	0	0	-6	121,711	No	
Cioni, Joseph	Operations Shift Supervisor	Managerial	OPERATIONS COO-Flynn Oper			FT	Yes	119,228.00	117,654	28,802	0	0	-398	146,058	No	
Cisse, Angela	Manager Government Billing	Managerial	Bus Svcs Controller			FT	Yes	102,906.00	100,601	0	0	0	1,432	102,033	No	
Clark, Brian	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	78,395	4,132	0	600	865	83,992	No	
Clark, Robert	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	54,933.00	32,135	6,518	0	0	-3,023	35,630	No	

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Clarke, Norman	Metering Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	117,300.00	112,192	213	0	0	-1,163	111,242	No	
Clarkson, Kerry	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,420	22,830	0	0	-2,444	98,806	No	
Clary, Shaun	Transitional Apprentice Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	63,648.00	57,886	9,744	0	0	1,510	69,140	No	
Coddington, Kenneth	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	79,802	15,724	0	0	-2,840	92,686	No	
Coe, Kimberly	General Clerk	Administrative and Clerical	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	40,622.00	37,789	367	0	162	-3,006	35,312	No	
Cohen, Jeffrey	Dir Legislative & Regulatory Affairs	Managerial	Public Gov & Regulatory Aff			FT	Yes	157,473.00	143,948	0	0	0	-48	143,900	No	
Colan, Stephen	Facility Labor Relations Manager	Professional	OPERATIONS COO-NIA Oper			FT	Yes	108,011.00	110,506	0	0	0	1,639	112,145	No	
Colbert, Frank	E & R Technician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	97,063	18,151	0	0	17	115,231	No	
Cole, Brandon	Billing Representative	Administrative and Clerical	Bus Svcs Controller			FT	Yes	41,600.00	40,369	0	0	0	761	41,130	No	
Cole, Lisa	Strategy Integration Manager	Professional	Bus Svcs Office of SVP/CFO			FT	Yes	143,916.00	139,403	0	0	0	-290	139,113	No	

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Cole, Martin	Conservation Program Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	85,851.00	83,311	0	0	0	1,533	84,844	No	
Coles, Barbara	Director Recruiting	Managerial	Corporate Human Resources			FT	Yes	123,240.00	108,479	0	0	0	1,420	109,899	No	
Collado, Charles	Director Cost & Scheduling	Managerial	OPERATIONS COO-Support Services			FT	Yes	139,100.00	124,365	0	0	2,500	242	127,107	No	
Collette, Gary	Manager Real Time Systems	Managerial	OPERATIONS COO-Support Services			FT	Yes	99,053.00	90,279	0	0	0	724	91,003	No	
Colligan, Richard	Associate System Programmer	Technical and Engineering	ESS Information Technology			FT	Yes	72,135.00	70,009	5,219	0	0	407	75,635	No	
Colon, Ruth	Dir Administration & Environ Justice	Managerial	Public Gov & Regulatory Aff			FT	Yes	140,026.00	135,412	0	0	0	-966	134,446	No	
Colucci, Dominick	Design Drafter	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	78,150	6,926	0	0	-818	84,258	No	
Colucci, Maria	Associate Procurement Specialist	Professional	Bus Svcs Procurement			FT	Yes	67,827.00	66,555	0	0	0	-612	65,943	No	
Comiskey, Heidi	Administrative Assistant	Administrative and Clerical	Bus Svcs Treasury			FT	Yes	57,915.00	56,617	141	0	0	-2,626	54,132	No	
Concadoro, Thomas	VP & Controller	Executive	Bus Svcs Controller			FT	Yes	188,651.00	185,112	0	0	0	-756	184,356	No	

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Condren, Gerald	Equipment Operator B	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	68,536.00	68,973	11,744	0	0	-1,113	79,604	No	
Connolly, Daniel	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,419	18,719	0	0	-2,678	94,460	No	
Cook, David	Gas Turbine Technician II	Technical and Engineering	OPERATIONS COO-Flynn Oper			FT	Yes	87,766.00	85,888	29,553	0	1,700	2,176	119,317	No	
Cook, Edmund	Associate Construction Engineer	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	64,291.00	63,801	0	0	0	1,803	65,604	No	
Cook, Joseph	Journeyman Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	86,445	27,400	0	0	-348	113,497	No	
Cook, Stephen	Security Sergeant	Managerial	OPERATIONS COO-Transmission			FT	Yes	61,920.00	60,775	18,253	0	0	751	79,779	No	
Cook, Terry	Senior Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	93,692	24,475	0	0	-328	117,839	No	
Cook, Thomas	Security Guard	Operational	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	57,533.00	52,791	6,196	0	0	-676	58,311	No	
Cook, Walter	Security Sergeant	Managerial	OPERATIONS COO-STL Oper			FT	Yes	64,025.00	62,739	19,249	0	0	2,796	84,784	No	
Cooper, Michael	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	2,728	0	0	-3,579	77,544	No	

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Copeland, Christopher	Manager Support Services	Managerial	ESS Corp Support Svc Ctr			FT	Yes	92,165.00	88,818	0	0	0	3,774	92,592	No	
Copeland, Jackie	Senior Business Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	104,814.00	102,848	0	0	0	645	103,493	No	
Cornell, Todd	Security Sergeant	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	63,467.00	62,071	14,356	0	0	4,185	80,612	No	
Coronel, Christopher	Assistant Conservation Engineer I	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	65,938.00	63,293	0	0	0	1,675	64,968	No	
Corrigan, Timothy	I & C Supervisor	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	104,276.00	101,789	3,795	0	2,500	912	108,996	No	
Corwin, Jason	Drafter C	Technical and Engineering	OPERATIONS COO-Support Services	IBEW	Local 2104	FT	Yes	68,536.00	78,395	395	0	0	-4,195	74,595	No	
Coscia, Simone	Director Construction	Managerial	EDEE BU Energy Efficiency			FT	Yes	174,407.00	167,413	0	0	0	-2,108	165,305	No	
Costanza, Victor	Director Operations Technology	Managerial	OPERATIONS COO-Support Services			FT	Yes	115,528.00	101,650	0	0	0	1,792	103,442	No	
Costello, Donald	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,814	27,237	0	0	-1,954	104,097	No	
Costuros, George	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	74,755.00	2,875	216	0	0	-132	2,959	No	

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Cote, Denis	Mechanical Engineer II	Technical and Engineering	OPERATIONS COO-B-G Operations			FT	Yes	106,697.00	102,450	703	0	2,500	-223	105,430	No	
Courant, Carl	Lead Business Planner	Professional	Bus Svcs Financial Planning			FT	Yes	120,586.00	118,857	0	0	0	937	119,794	No	
Cowles, Gabriel	Project Manager Build Smart NY	Managerial	EDEE BUCustomer EnergySolution			FT	Yes	109,200.00	105,969	0	0	0	10,477	116,446	No	
Cozza, Erika	Environmental Scientist I	Technical and Engineering	OPERATIONS COO-Environmental			FT	Yes	89,888.00	85,974	0	0	0	2,821	88,795	No	
Crane, Gregory	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	78,376	5,595	0	0	-981	82,990	No	
Crimi, Joseph	Lead Program Engineer I	Managerial	EDEE BU Energy Efficiency			FT	Yes	103,428.00	99,640	0	0	2,500	1,856	103,996	No	
Crissman, Randy	VP Technical Compliance	Executive	OPERATIONS COO-TechnicalCompliance			FT	Yes	195,222.00	190,424	0	0	2,500	-732	192,192	No	
Cristofano, Regnabile	Director Design & Drafting	Managerial	OPERATIONS COO-SupportServices			FT	Yes	133,577.00	127,305	0	0	0	-329	126,976	No	
Crockett, Roseanne	Mechanical Engineer II	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	109,695.00	104,545	0	0	2,500	689	107,734	No	
Croisdale, Donald	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,241	26,065	0	600	1,478	106,384	No	

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Cronk, John	Security Sergeant	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	63,467.00	62,091	18,823	0	0	2,971	83,885	No	
Crowe, Alexander	I&C Supervisor	Managerial	OPERATIONS COO-STL Oper			FT	Yes	108,120.00	105,444	5,597	0	0	623	111,664	No	
Cruz, Maribel	Mgr Business Power Allocation s & Compl	Managerial	EDEE BU Economic Development			FT	Yes	119,611.00	110,434	0	0	0	-4,835	105,599	No	
Culbreth, Thomas	Electrical Maintenance Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	93,501.00	92,142	24,111	0	0	704	116,957	No	
Cullen, Connie	Director Editorial Services	Managerial	Public Gov & Regulatory Aff			FT	Yes	121,870.00	118,265	0	0	0	2,277	120,542	No	
Cummings, Matthew	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,040	6,346	0	0	-3,693	80,693	No	
Cunningham, Cory	Senior Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	94,938	21,048	0	0	-181	115,805	No	
Curcio, Michael	HVAC Engineer II	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	104,379.00	101,290	263	0	0	1,082	102,635	No	
Curran, Rodney	Warehouseperson	Operational	Bus Svcs Procurement	IBEW	Local 2032	FT	Yes	68,848.00	65,496	1,887	0	0	-842	66,541	No	
Cushnie, Errol	Senior Mechanical Engineer I	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	115,998.00	110,160	0	0	0	430	110,590	No	

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Cusner, Susan	Corporate Librarian	Administrative and Clerical	ESS Information Technology			FT	Yes	69,200.00	68,156	0	0	0	-358	67,798	No	
Czech, Andrew	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	78,462	3,190	0	0	-3,869	77,783	No	
D'Angelo, Joseph	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	80,336	21,353	0	0	-2,811	98,878	No	
D'Angelo, Marc	Building & Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	49,358.00	24,489	3,755	0	300	193	28,737	No	
Da Silva, Ricardo	Project Manager	Managerial	OPERATIONS COO-Support Services			FT	Yes	139,769.00	130,891	0	0	0	330	131,221	No	
Dackow, Bohdan	Senior Electrical Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	139,956.00	131,067	0	0	2,500	-3,253	130,314	No	
Dagenkolb, David	Site Finance Manager	Managerial	Bus Svcs Controller			FT	Yes	98,540.00	96,692	0	0	0	2,174	98,866	No	
Daly, Catherine	Senior Tour Guide	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2104	FT	Yes	51,147.00	51,147	3,608	0	0	-1,837	52,918	No	
Daly, Robert	Manager Licensing	Managerial	Public Gov & Regulatory Aff			FT	Yes	123,177.00	119,532	0	0	0	760	120,292	No	

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Daniello, Dominick	Lead Desktop Support Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	109,465.00	106,227	0	0	0	728	106,955	No	
Danner, Patrick	Energy Portfolio Analyst II	Professional	Energy Resource Management			FT	Yes	97,187.00	90,984	0	0	0	738	91,722	No	
Daoust, John	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,347	11,264	0	0	-995	88,616	No	
Darkins, Angela	Financial Controls Analyst	Professional	EDEE BUCustomer EnergySolution			FT	Yes	61,188.00	59,817	270	0	0	-1,914	58,173	No	
Darlak, John	Associate Conservation Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	71,760.00	69,637	0	0	0	1,322	70,959	No	
Das, Shauvik	Developmental Intern	Administrative and Clerical	EDEE BU Energy Efficiency			PT	Yes	36,075.00	17,964	0	0	0	0	17,964	No	
David, Richard	Electrical Engineer II	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	103,000.00	51,846	0	0	0	-181	51,665	No	
Davidson, Tod	Apprentice Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	74,942.00	70,921	4,320	0	0	-4,806	70,435	No	
Davies, Ronald	Chief Mechanic	Technical and Engineering	ESS Fleet Operations	IBEW	Local 2032	FT	Yes	81,536.00	78,960	9,999	0	0	5,657	94,616	No	
Davis, Austin	Manager Plant & Cost Accounting	Managerial	Bus Svcs Controller			FT	Yes	123,179.00	119,099	0	0	0	1,295	120,394	No	

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Davis, David	Senior Electrical Designer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	79,631.00	77,275	0	0	0	263	77,538	No	
Davis, Edward	Senior R&TD Engineer I	Technical and Engineering	EDEE BUCustomer Energy Solution			FT	Yes	118,735.00	114,802	0	0	2,500	-318	116,984	No	
Davis, Patrick	Construction Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	86,860.00	60,729	17,272	0	0	12,285	90,286	No	
Davis, Tariq	Assistant Business Process Analyst	Professional	EDEE BUCustomer Energy Solution			FT	Yes	55,682.00	54,434	0	0	0	1,767	56,201	No	
Davis, Thomas	VP Financial Planning	Executive	Bus Svcs Financial Planning			FT	Yes	181,356.00	177,954	0	0	0	541	178,495	No	
Davis, William	Chief Mechanic	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	84,760.00	84,958	12,644	0	0	-4,374	93,228	No	
De Feo, Michael	Lead Security Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	105,449.00	99,129	0	0	0	10,316	109,445	No	
De Libero, Dennis	Lead System Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	110,325.00	107,853	0	0	0	1,440	109,293	No	
De Luca, Gian	Mgr Customer Load Forecasting	Managerial	EDEE BU Economic Development			FT	Yes	112,570.00	92,442	0	0	0	5	92,447	No	

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De Paula, Patrick	Associate Environmental Engineer	Technical and Engineering	OPERATIONS COO-Environmental			FT	Yes	85,701.00	82,562	0	0	0	-206	82,356	No	
DeFeo, Brian	Message Driver	Administrative and Clerical	Bus Svcs Procurement	IBEW	Local 2032	FT	Yes	47,486.00	49,600	194	0	0	-1,430	48,364	No	
DeJesu, Thomas	Director Community Affairs Long Island	Executive	Public Gov & Regulatory Aff			FT	Yes	180,250.00	180,250	0	0	0	547	180,797	No	
DeMayo, Michael	Mechanical Engineer I	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	82,125.00	16,109	128	0	0	141	16,378	No	
DeMichele, Laura	Temporary Travel Manager	Administrative and Clerical	ESS Corp Support Svc Ctr			PT	Yes	99,743.00	92,637	0	0	22,928	431	115,996	No	
DeMichele, Paul	Media Relations Specialist II	Professional	Public Gov & Regulatory Aff			FT	Yes	71,820.00	66,552	0	0	0	602	67,154	No	
DeMiglio, Trisha	General Clerk	Administrative and Clerical	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	56,181.00	56,140	41	0	0	-3,729	52,452	No	
DeSantis, Emily	Environmental Agency Liaison	Professional	Public Gov & Regulatory Aff			FT	Yes	103,333.00	35,769	0	0	0	275	36,044	No	
Deall, Edward	Operations Shift Supervisor	Managerial	OPERATIONS COO-Flynn Oper			FT	Yes	111,455.00	109,695	42,873	0	2,300	1,222	156,090	No	
Deaton, Frank	Director Enterprise Risk Management	Managerial	Bus Svcs Energy Risk Assessment			FT	Yes	141,439.00	137,254	0	0	0	-119	137,135	No	

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Debien, Leo	Journeyman Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	89,710.00	86,559	18,282	0	0	-1,953	102,888	No	
Degros, Esteban	Security Officer	Operational	OPERATIONS COO-Poletti Oper			FT	Yes	47,700.00	52,552	16,343	0	0	-320	68,575	No	
DelVecchio, Christopher	Asset Manager	Professional	OPERATIONS COO-B-G Operations			FT	Yes	96,884.00	88,414	0	0	0	1,035	89,449	No	
Delince, Karen	Corporate Secretary	Executive	Law			FT	Yes	187,151.00	179,009	0	0	0	-4,343	174,666	No	
Delise, John	Senior Performance Engineer I	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	114,340.00	110,152	0	0	2,500	1,176	113,828	No	
Dell'Isola, Anthony	Resident Construction Manager	Managerial	OPERATIONS COO-SupportServices			FT	Yes	116,810.00	112,941	0	0	2,500	738	116,179	No	
Demo, Cory	Senior Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	92,829	26,739	0	0	-397	119,171	No	
Demong, Jeremy	Security Sergeant	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	62,222.00	60,864	25,052	0	0	4,300	90,216	No	
Dene, Peter	Senior Mechanical Designer I	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	94,239.00	91,787	0	0	0	799	92,586	No	
Denitto, Orlando	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	56,493.00	55,393	18,425	0	0	-3,729	70,089	No	

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Derouchie, Marilyn	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,131	10,313	0	0	-951	87,493	No	
Desantis, Jeffrey	System Operator II	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	89,282.00	82,805	15,814	0	2,500	636	101,755	No	
Deshaies, Corey	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,046	12,052	0	0	-666	89,432	No	
Deshaies, Patrick	Building & Grounds Attendant	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	68,536.00	60,883	1,340	0	0	-1,351	60,872	No	
DiBella, Rebecca	Conservation Engineer I	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	92,803.00	88,762	0	0	0	715	89,477	No	
DiDonato, Susan	Senior Data Security Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	83,446.00	80,978	0	0	0	1,478	82,456	No	
DiGrazia, Michael	Operating Technician	Technical and Engineering	OPERATIONS COO-Poletti Oper	UWUA	Local 1-2	FT	Yes	83,075.00	79,385	31,333	0	0	-256	110,462	No	
DiPillo, David	Asset Investment Analyst II	Professional	OPERATIONS COO-Support Services			FT	Yes	74,381.00	69,685	0	0	0	-1,080	68,605	No	
DiPillo, Jennifer	Senior Accountant	Professional	Bus Svcs Controller			FT	Yes	80,897.00	73,354	0	0	0	4,282	77,636	No	
Dianis, Charles	Communications Specialist II	Professional	Public Gov & Regulatory Aff			FT	Yes	90,000.00	49,500	0	0	0	-867	48,633	No	

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Dickerson, William	Assistant Conservation Engineer II	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	74,158.00	70,929	0	0	0	1,978	72,907	No	
Dillon, Richard	Sr Physical Infrastructure Security Spec	Professional	OPERATIONS COO-Technical Compliance			FT	Yes	94,400.00	41,028	0	0	0	1,489	42,517	No	
Dineen, Shelly	Senior Scheduling & Settlement Analyst	Professional	EDEE BU Economic Development			FT	Yes	84,169.00	82,900	759	0	0	940	84,599	No	
Dinger, Michael	Lead System Analyst	Professional	ESS Information Technology			FT	Yes	103,796.00	100,725	0	0	0	1,275	102,000	No	
Dishaw, Peter	Business Manager*	Managerial	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	106,870.00	106,870	0	0	2,055	-1,238	107,687	No	
Dixel, Ilene	Community Relations Representative I	Professional	Public Gov & Regulatory Aff			FT	Yes	85,000.00	82,731	0	0	0	1,960	84,691	No	
Dobransky, Mark	Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	81,661.00	81,713	10,576	0	0	-1,348	90,941	No	
Doescher, Jack	Asset Manager	Professional	OPERATIONS COO-NIA Oper			FT	Yes	97,092.00	86,308	0	0	0	1,310	87,618	No	

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Doherty, Thomas	Portfolio Administrator	Professional	Energy Resource Management			FT	Yes	61,200.00	26,599	0	0	0	370	26,969	No	
Dolan, Kevin	Account Executive II	Professional	EDEE BU Economic Development			FT	Yes	88,111.00	81,352	0	0	0	433	81,785	No	
Donahue, Claudia	General Clerk	Administrative and Clerical	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	60,674.00	55,110	0	0	0	-4,183	50,927	No	
Donie, Larry	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,395	3,891	0	0	-428	81,858	No	
Donnelly, Patrick	Dir Site Purch, Materials Mgmt, Real Est	Managerial	Bus Svcs Procurement			FT	Yes	141,504.00	142,090	0	0	0	-342	141,748	No	
Donovan, Dale	MRM Planner	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	89,710	0	0	0	-3,328	86,382	No	
Dorey, Denise	Chief Electrician*	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	84,760.00	84,536	10,875	0	0	654	96,065	No	
Dorsino, Lance V	Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	81,661.00	81,764	8,992	0	0	-1,536	89,220	No	
Dortch, Brian	Environmental Scientist II	Technical and Engineering	OPERATIONS COO-Environmental			FT	Yes	108,374.00	103,656	0	0	0	2,089	105,745	No	

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Dosso, Joseph	Director Environmental Operations	Managerial	OPERATIONS COO-Environmental			FT	Yes	148,568.00	141,092	0	0	2,500	2,713	146,305	No	
Douglass, Richard	Scheduling & Settlement Analyst	Professional	EDEE BU Economic Development			FT	Yes	75,846.00	74,702	322	0	0	678	75,702	No	
Douma, Charles	Director General Accounting & Financial	Managerial	Bus Svcs Controller			FT	Yes	147,805.00	144,493	0	0	0	407	144,900	No	
Doyle, Arthur	Real Estate Administrator	Professional	Bus Svcs Procurement			FT	Yes	96,873.00	94,702	0	0	0	2,526	97,228	No	
Doyle, Michael	Conservation Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	89,359.00	85,468	0	0	0	483	85,951	No	
Doyle, Tammy	Sr Administrative Asst/Office Service Admin	Administrative and Clerical	Public Gov & Regulatory Aff			FT	Yes	66,837.00	65,339	0	0	0	3,816	69,155	No	
Drader, Jeffrey	Senior Treasury Analyst	Professional	Bus Svcs Treasury			FT	Yes	68,603.00	60,374	0	0	0	4,300	64,674	No	
Driscoll, Justin	EVP & General Counsel	Executive	Law			FT	Yes	221,450.00	95,394	0	0	0	1,477	96,871	No	
Driskel, Renee	Journeyper son Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	77,345	3,688	0	0	-3,534	77,499	No	

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Ducato, Gary	General Clerk	Administrative and Clerical	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	60,674.00	60,542	0	0	1,167	-4,713	56,996	No	
Dugas, Chad	Senior Construction Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	103,020.00	46,537	3,346	0	2,500	433	52,816	No	
Dulanski, David	Drafter C	Technical and Engineering	OPERATIONS COO-Support Services	IBEW	Local 2104	FT	Yes	68,536.00	68,536	0	0	0	-862	67,674	No	
Dumas, George	Electronic & Relay Tech	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	97,157	19,064	0	0	-3,389	112,832	No	
Dumers, Dennis	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,320	7,952	0	0	-683	85,589	No	
Dunham, Valerie	General Clerk	Administrative and Clerical	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	60,674.00	61,091	1,206	0	0	-1,930	60,367	No	
Eberhard, Jason	Manager Cyber Security	Managerial	ESS Information Technology			FT	Yes	120,155.00	112,953	0	0	0	1,675	114,628	No	
Echeverria, Alex	Director Protection & Control	Managerial	OPERATIONS COO-Support Services			FT	Yes	152,814.00	145,639	0	0	2,500	2,844	150,983	No	
Edmond, Donovan	Senior Service Assistant	Administrative and Clerical	ESS Corp Support Svc Ctr			FT	Yes	48,535.00	47,448	922	0	0	-576	47,794	No	
Edwards, Jill	General Clerk	Administrative and Clerical	OPERATIONS COO-Support Services	IBEW	Local 2032	FT	Yes	50,544.00	49,336	292	0	0	-856	48,772	No	

Staff Listing

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Edwards, Ryan	Building & Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	53,518.00	50,772	11,251	0	0	-1,342	60,681	No	
Elie, Alex Geffrard	Operations Shift Supervisor	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	107,702.00	105,316	18,253	0	0	-1,825	121,744	No	
Elliott, Corey	Senior Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	93,492	26,961	0	0	-386	120,067	No	
Elmoudi, Ramadan	R&TD Engineer I	Technical and Engineering	Bus Svcs Office of SVP/CFO			FT	Yes	91,928.00	88,560	0	0	0	-2,034	86,526	No	
Empie, Seth	Journeyman Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	89,710.00	87,293	26,441	0	0	-3,739	109,995	No	
Eng, Gary	P & C Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	105,359.00	101,500	0	0	0	418	101,918	No	
Enyinna, Uzoma	Manager Resource Planning	Managerial	Energy Resource Management			FT	Yes	122,031.00	113,629	0	0	0	369	113,998	No	
Errico, Jane	Sr Administrative Assistant	Administrative and Clerical	Corporate Human Resources			FT	Yes	63,024.00	57,763	247	0	0	-554	57,456	No	
Espallat, Viviana	Senior Fuel Buyer	Professional	Energy Resource Management			FT	Yes	113,101.00	106,126	4,179	0	0	1,028	111,333	No	
Esposito Jr, Vincent	Special Counsel	Professional	Law			FT	Yes	188,828.00	184,597	0	0	0	884	185,481	No	
Estus, Marc	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	77,924	2,464	0	0	-3,740	76,648	No	

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Etten, Walter	Real Time Systems Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	105,108.00	101,998	882	0	0	1,281	104,161	No	
Ettere, David	Senior GIS Analyst	Technical and Engineering	OPERATIONS COO-Environmental			FT	Yes	103,013.00	98,528	0	0	0	840	99,368	No	
Ettlinger, Alan	Manager Research & Development	Managerial	Bus Svcs Office of SVP/CFO			FT	Yes	141,700.00	132,700	0	0	0	0	132,700	No	
Ettlinger, Ben	Manager PMO	Technical and Engineering	ESS Information Technology			FT	Yes	125,561.00	120,880	0	0	0	-583	120,297	No	
Evans, Duane	Journeyper son Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	82,376	18,849	0	0	-4,112	97,113	No	
Fabrizio, Anna	Journeyper son Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	15,247	0	600	-119	94,123	No	
Fabrizio, John	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	17,112	0	0	-2,498	93,009	No	
Fagnani, Thomas	MRM Engineer II	Technical and Engineering	OPERATIONS COO-B-G Operations			FT	Yes	92,820.00	90,074	0	0	0	3,869	93,943	No	
Falvey, Kevin	Lead Financial Analyst	Professional	Bus Svcs Financial Planning			FT	Yes	104,109.00	101,777	0	0	0	482	102,259	No	
Fancher, Lance	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	79,248	13,155	0	0	-340	92,063	No	

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Fardanesh, Bruce	Chief Electrical Engineer	Managerial	OPERATIONS COO-Support Services			FT	Yes	184,270.00	176,247	0	0	0	443	176,690	No	
Fardanesh, Parisa	Assistant Civil/Structural Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	64,375.00	20,385	0	0	0	462	20,847	No	
Farley, Christopher	Operations Shift Supervisor	Managerial	OPERATIONS COO-STL Oper			FT	Yes	107,493.00	105,266	15,752	0	0	-84	120,934	No	
Farnsworth, Cheri	Accounting Clerk	Administrative and Clerical	Bus Svcs Controller	IBEW	Local 2032	FT	Yes	65,562.00	65,527	142	0	0	-766	64,903	No	
Farrell, Lisa	Program Operations Coordinator	Professional	EDEE BU Energy Efficiency			FT	Yes	67,995.00	67,222	0	0	0	-1,278	65,944	No	
Faunlagui, Earl	Manager Risk Analytics	Managerial	Bus Svcs Energy Risk Assessment			FT	Yes	122,701.00	119,509	0	0	0	1,146	120,655	No	
Fava, Paul	Manager End User Support	Managerial	ESS Information Technology			FT	Yes	121,450.00	118,729	0	0	0	-2,038	116,691	No	
Fay, Thomas	Technician B	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	68,536.00	68,663	7,859	0	0	-30	76,492	No	
Fazzari, Joanne	Manager Corporate Records	Managerial	ESS Information Technology			FT	Yes	107,687.00	106,062	0	0	0	-1,128	104,934	No	
Fazzolari, Louis	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	79,271	15,052	0	0	-2,973	91,350	No	

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Fee, Robbie	Security Sergeant	Managerial	OPERATIONS COO-STL Oper			FT	Yes	63,775.00	62,190	20,866	0	0	448	83,504	No	
Feane, John	Senior Lighting Design Specialist	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	90,811.00	88,776	0	0	0	-268	88,508	No	
Fees, Terry	Security Architect	Technical and Engineering	ESS Information Technology			FT	Yes	111,244.00	108,752	0	0	0	3,668	112,420	No	
Feldman, Marina	Paralegal	Professional	Law			FT	Yes	61,869.00	60,483	46	0	0	634	61,163	No	
Felix, Wade	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	77,996	7,478	0	0	-144	85,330	No	
Fenton, Randall	General Maintenance Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	97,625.00	95,438	10,318	0	0	991	106,747	No	
Ferguson, Elizabeth	Principal IT Project Manager	Technical and Engineering	ESS Information Technology			FT	Yes	132,391.00	130,394	0	0	0	-1,201	129,193	No	
Fernandes, Femina	Associate System Planning Engineer	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	85,238.00	78,438	0	0	0	233	78,671	No	
Ferro, Deborah	Building & Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	53,518.00	63,003	0	0	0	-4,754	58,249	No	
Fetahaj, Nezir	Senior Real Time Systems Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	82,777.00	79,745	0	0	0	545	80,290	No	

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Fetterly, Gordon	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	62,189	254	0	0	-847	61,596	No	
Fezer, Paul	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	65,642	898	0	0	-1,149	65,391	No	
Filiberto, Anne	Security Sergeant	Managerial	OPERATIONS COO-Poletti Oper			FT	Yes	73,016.00	70,652	37,913	0	0	654	109,219	No	
Finnegan, John	Transmission Supervisor	Managerial	OPERATIONS COO-Transmission			FT	Yes	100,905.00	98,428	14,773	0	0	-226	112,975	No	
Fiore, Michael	Project Mechanical Estimator	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	102,161.00	99,503	0	0	0	-723	98,780	No	
Firnstein, J Eric	Facility HR Manager	Professional	Corporate Human Resources			FT	Yes	88,224.00	85,929	0	0	0	-1,165	84,764	No	
Fischer, Robert	Associate Media Relations Specialist	Professional	Public Gov & Regulatory Aff			FT	Yes	91,536.00	92,451	0	0	0	187	92,638	No	
Fiscus, Dena	Purchasing Clerk	Administrative and Clerical	Bus Svcs Procurement	IBEW	Local 2032	FT	Yes	67,205.00	67,156	12	0	0	-2,006	65,162	No	
Fisher, Edward	Dir Application Development & Support	Managerial	ESS Information Technology			FT	Yes	150,860.00	146,582	0	0	0	586	147,168	No	

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Fisher, Michelle	Security Sergeant	Managerial	OPERATIONS COO-STL Oper			FT	Yes	63,467.00	62,066	14,352	0	0	-405	76,013	No	
Fitzpatrick, Judith	Purchasing Clerk	Administrative and Clerical	Bus Svcs Procurement	IBEW	Local 2104	FT	Yes	67,205.00	67,205	5,234	0	0	-3,848	68,591	No	
Flack, Timothy	Mechanical Engineer II	Technical and Engineering	OPERATIONS COO-STL Oper			FT	Yes	93,776.00	91,135	10,850	0	0	141	102,126	No	
Flaherty, Greg	Accountant III	Professional	Bus Svcs Controller			FT	Yes	73,185.00	71,812	0	0	0	-91	71,721	No	
Fleischman, Peter	Electronic & Relay Technician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	97,157.00	97,122	19,746	0	0	-3,820	113,048	No	
Fleischman, Robin	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	78,263	10,902	0	0	5,609	94,774	No	
Fleitz, James	Operating Technician	Technical and Engineering	OPERATIONS COO-Poletti Oper	UWUA	Local 1-2	FT	Yes	86,341.00	93,713	36,889	0	0	-181	130,421	No	
Fleitz, Kathleen	Manager Financial Controls	Managerial	EDEE BUCustomer EnergySolution			FT	Yes	107,367.00	97,891	0	0	0	1,452	99,343	No	
Fleury, Kathleen	Senior Cost & Sched Analyst	Professional	OPERATIONS COO-SupportServices			FT	Yes	83,098.00	80,936	280	0	0	-1,625	79,591	No	
Flick, Joseph	Director Emergency Management	Managerial	OPERATIONS COO-SupportServices			FT	Yes	124,200.00	115,203	0	0	0	-841	114,362	No	

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Florczyk, Sean	Journeyman Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	78,396	13,022	0	0	-936	90,482	No	
Flores, Terry	Chief Mechanic	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	84,760.00	84,760	8,620	0	0	-1,162	92,218	No	
Florez, Jairo	Electrical Engineer I	Technical and Engineering	OPERATIONS COO-B-G Operations			FT	Yes	92,820.00	89,796	0	0	0	549	90,345	No	
Flynn, Eileen	Principal Attorney I	Professional	Law			FT	Yes	137,786.00	134,699	0	0	0	1,398	136,097	No	
Flynn, Patrick	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,207	20,173	0	0	-3,454	94,926	No	
Foley, Larry	Security Supervisor	Managerial	OPERATIONS COO-STL Oper			FT	Yes	74,867.00	73,327	13,449	0	0	554	87,330	No	
Ford, Christopher	Assistant System Operator I	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	59,840.00	4,143	0	0	0	0	4,143	No	
Ford, Mark	Planner	Technical and Engineering	OPERATIONS COO-STL Oper			FT	Yes	93,477.00	91,315	0	0	0	601	91,916	No	
Forrester, Scott	Pilot/Captain	Technical and Engineering	ESS Corp Support Svc Ctr			FT	Yes	91,546.00	89,495	0	0	0	1,191	90,686	No	
Fortuniewicz, Regina	Manager Help Desk/Training	Managerial	ESS Information Technology			FT	Yes	107,333.00	107,333	0	0	0	1,213	108,546	No	

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Fossa, Andrea	Senior Energy Market Advisor	Professional	Energy Resource Management			FT	Yes	126,002.00	123,362	0	0	0	958	124,320	No	
Fox, Scott	Journeyman Mechanic	Technical and Engineering	ESS Fleet Operations	IBEW	Local 2032	FT	Yes	78,395.00	75,706	4,677	0	0	-1,523	78,860	No	
France, Donald	Planner	Technical and Engineering	OPERATIONS COO-B-G Operations			FT	Yes	88,109.00	86,135	762	0	0	-124	86,773	No	
Francis, Stanley	Drafter C	Technical and Engineering	OPERATIONS COO-Support Services	IBEW	Local 2032	FT	Yes	68,536.00	68,009	395	0	0	-804	67,600	No	
Francois, Harry	Regional Manager Western NY	Executive	OPERATIONS COO-NIA Oper			FT	Yes	212,585.00	207,822	0	0	2,500	-621	209,701	No	
Frank, Brad	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	57,533.00	56,196	19,153	0	0	-3,669	71,680	No	
Frary, Michael	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,047	7,398	0	0	-1,094	84,351	No	
Fraser, Lawrence	Real Time System Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	79,834.00	71,742	3,559	0	0	3,710	79,011	No	
Frazier, Brittney	Project Coordinator	Professional	Public Gov & Regulatory Aff			FT	Yes	63,000.00	53,032	0	0	0	0	53,032	No	
Fremming, Richard	Senior Operations Engineer I	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	118,242.00	114,780	15,932	0	0	-311	130,401	No	
Frey, Stephen	Technician C	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,508	18,908	0	0	-2,144	95,272	No	

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Fritzing, William	I&C Engineer II	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	87,776.00	85,179	670	0	0	1,430	87,279	No	
Fry, Christopher	Energy Portfolio Analyst I	Professional	Energy Resource Management			FT	Yes	81,763.00	75,881	0	0	0	1,463	77,344	No	
Fuchs, Michael	Transmission Engineer II	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	85,691.00	79,123	0	0	2,500	1,259	82,882	No	
Fuks, Julius	Senior Transmission Engineer I	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	104,075.00	100,996	1,900	0	2,500	850	106,246	No	
Fuller, Tylor	Apprentice Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	51,147.00	52,520	7,782	0	0	-557	59,745	No	
Furman, David	Senior Civil/Structural Designer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	76,991.00	72,130	0	0	0	-684	71,446	No	
Furnace, Sandra	Design Drafter	Technical and Engineering	OPERATIONS COO-Support Services	IBEW	Local 2032	FT	Yes	78,395.00	79,716	679	0	0	-975	79,420	No	
Gable, Adrienne	General Clerk	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2032	FT	Yes	60,674.00	59,598	1,870	0	0	-4,234	57,234	No	
Gaines, Richard	Director of Operations	Managerial	OPERATIONS COO-Poletti Oper			FT	Yes	143,516.00	134,867	0	0	0	722	135,589	No	

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Gaito, Charles	Associate GIS Analyst	Technical and Engineering	OPERATIONS COO-Environmental			FT	Yes	65,920.00	25,797	0	0	0	2,962	28,759	No	
Galanter, Larry	Site Finance Manager	Managerial	Bus Svcs Controller			FT	Yes	100,039.00	97,871	0	0	0	-1,941	95,930	No	
Gale, Lori	Director Civil/Structural Engineering	Managerial	OPERATIONS COO-Support Services			FT	Yes	152,814.00	145,639	0	0	2,500	-1,937	146,202	No	
Ganabathi, Shunmugam	Network Architect	Technical and Engineering	ESS Information Technology			FT	Yes	115,000.00	23,442	0	0	0	215	23,657	No	
Ganshaw, Harold	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,836	19,947	0	1,508	-2,587	97,704	No	
Ganshaw, Trevor	Equipment Operator C	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	80,027	27,211	0	0	-1,016	106,222	No	
Garcia Toirac, Maria	Senior Relicensing & Implementation Spec	Professional	Public Gov & Regulatory Aff			FT	Yes	109,424.00	106,973	0	0	0	812	107,785	No	
Garcia, Caroline	Director Business Controls	Managerial	Bus Svcs Budgets&Business Cntrl			FT	Yes	150,898.00	138,327	0	0	0	7,440	145,767	No	
Garcia, Scott	Journeyman Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	89,710.00	86,412	21,635	0	0	-2,746	105,301	No	

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Gardner, Thomas	Provisional Drafter B	Technical and Engineering	OPERATIONS COO-Support Services	IBEW	Local 2032	FT	Yes	51,376.00	51,178	482	0	0	-1,824	49,836	No	
Gates, Jacob	Electrical Engineer I	Technical and Engineering	OPERATIONS COO-STL Oper			FT	Yes	82,820.00	54,757	1,149	0	0	13,074	68,980	No	
Gaubron, Gisele	Senior Accounts Payable Analyst	Professional	Bus Svcs Controller			FT	Yes	72,871.00	70,457	0	0	0	3,063	73,520	No	
Geertgens, Eric	Power Portfolio Manager	Professional	Energy Resource Management			FT	Yes	126,071.00	113,090	0	0	0	52	113,142	No	
Geiger Wank, Carol	Labor & Special Projects Director	Managerial	OPERATIONS COO-Office of COO			FT	Yes	141,032.00	135,866	0	0	0	-2,192	133,674	No	
Geller, Jeffrey	Senior Licensing Specialist	Professional	Public Gov & Regulatory Aff			FT	Yes	106,958.00	104,176	0	0	0	1,723	105,899	No	
Genova, Wendy	P/T Senior Tour Guide	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2104	PT	Yes	51,147.00	38,793	5,808	0	0	207	44,808	No	
George, Chris	Security Officer	Operational	OPERATIONS COO-Poletti Oper			FT	Yes	45,000.00	48,980	11,610	0	0	668	61,258	No	
Gerlach, Jeff	Mgr Environmental Studies & Remediation	Managerial	OPERATIONS COO-Environmental			FT	Yes	144,471.00	138,180	0	0	0	3,939	142,119	No	

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Germain, Brent	Resident Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	89,710.00	89,301	6,572	0	0	-597	95,276	No	
Getz, Nicole	Accounting Clerk	Administrative and Clerical	Bus Svcs Controller	IBEW	Local 2032	FT	Yes	65,562.00	65,309	154	0	0	-4,426	61,037	No	
Gibbs II, Charles	Senior Building & Grounds Attendant	Operational	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	63,003.00	63,003	5,636	0	600	561	69,800	No	
Gil, Diane	Manager IT Procurement	Managerial	Bus Svcs Procurement			FT	Yes	110,880.00	104,174	0	0	0	-2,669	101,505	No	
Gilewski, Nick	Electrical Maintenance Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	91,223.00	88,209	20,853	0	0	484	109,546	No	
Gillard, Christopher	Compensation Specialist I	Professional	Corporate Human Resources			FT	Yes	81,907.00	77,640	0	0	0	1,329	78,969	No	
Ginty, Devin	Apprentice Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	81,099.00	77,158	16,107	0	0	-3,302	89,963	No	
Giordano, Amie	Digital Communications Specialist II	Professional	Public Gov & Regulatory Aff			FT	Yes	71,232.00	65,976	0	0	0	830	66,806	No	
Giovannucci, Vincent	Building & Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	51,438.00	49,414	8,594	0	0	-1,356	56,652	No	
Giumarra, John	Senior Account Executive	Professional	EDEE BU Economic Development			FT	Yes	96,036.00	86,789	0	0	0	-1,206	85,583	No	

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Glur, Robert	E & R Technician	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	97,157.00	96,736	10,752	0	0	-318	107,170	No	
Goff, Theresa	Purchasing Clerk	Administrative and Clerical	Bus Svcs Procurement	IBEW	Local 2032	FT	Yes	67,205.00	67,205	0	0	0	-4,392	62,813	No	
Goldstein, Gerald	Assistant General Counsel	Managerial	Law			FT	Yes	222,956.00	217,961	0	0	0	-547	217,414	No	
Golodnikov, Dmitriy	Senior Settlement Analyst	Professional	EDEE BU Economic Development			FT	Yes	100,000.00	12,692	0	0	0	0	12,692	No	
Gonsalves, Keith	Senior Designer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	97,624.00	96,514	1,060	0	0	609	98,183	No	
Gooden, Robyn	Lead SAP BASIS Administrator	Technical and Engineering	ESS Information Technology			FT	Yes	110,367.00	106,324	0	0	0	-221	106,103	No	
Goodfellow, Scott	Security Guard	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	55,557.00	50,151	15,982	0	0	-3,351	62,782	No	
Goodman, Daniel	Lead System Operator	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	103,522.00	101,238	10,463	0	2,500	-196	114,005	No	
Gosset, Steven	Manager Media Relations	Managerial	Public Gov & Regulatory Aff			FT	Yes	110,000.00	9,731	0	0	0	0	9,731	No	
Gottor, Jaiah	Lead Network Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	108,000.00	51,092	0	0	0	387	51,479	No	

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Graham, Mark	Senior System Planning Engineer I	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	125,209.00	118,074	0	0	0	-1,037	117,037	No	
Grahovac, Igor	Safety, Health & Fire Protection Admin	Technical and Engineering	OPERATIONS COO-Poletti Oper			FT	Yes	106,000.00	101,385	0	0	0	4,042	105,427	No	
Grambo, Anthony	Storekeeper	Administrative and Clerical	Bus Svcs Procurement	UWUA	Local 1-2	FT	Yes	83,075.00	83,075	959	0	0	-573	83,461	No	
Granieri, Samuel	Building & Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	53,518.00	52,544	12,352	0	0	-4,968	59,928	No	
Granitto, Catherine	Associate Financial Controls Analyst	Professional	EDEE BUCustomer EnergySolution			FT	Yes	57,444.00	53,618	0	0	0	4,122	57,740	No	
Granitto, Fernando	Manager Energy Trading	Managerial	Energy Resource Management			FT	Yes	136,276.00	127,033	1,136	0	0	1,150	129,319	No	
Gray III, John	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,815	10,086	0	0	-712	88,189	No	
Gray, Barbara	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	69,555	3,727	0	0	-1,677	71,605	No	
Gray, Theresa	Associate Business Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	82,425.00	76,899	0	0	0	617	77,516	No	
Greco, Frank	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,652	8,698	0	0	-5,067	82,283	No	

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Green, Larry	Buildings and Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	53,518.00	54,473	6,335	0	0	-3,065	57,743	No	
Green, Pamela	Messenger/Driver	Administrative and Clerical	Bus Svcs Procurement	IBEW	Local 2104	FT	Yes	47,486.00	47,486	830	0	600	111	49,027	No	
Green, Sharon	Procurement Specialist II	Professional	Bus Svcs Procurement			FT	Yes	75,118.00	73,435	0	0	0	-828	72,607	No	
Greene, Keithley	Operating Technician	Technical and Engineering	OPERATIONS COO-Poletti Oper	UWUA	Local 1-2	FT	Yes	86,341.00	92,775	56,329	0	0	191	149,295	No	
Greene, Randy	Equipment Operator B	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	68,536.00	59,869	7,488	0	0	-3,451	63,906	No	
Greenlee, Scott	Graphic Communications Project Manager	Professional	Public Gov & Regulatory Aff			FT	Yes	85,490.00	83,575	0	0	0	-1,362	82,213	No	
Gregoretti, Daniel	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	80,382	24,621	0	0	-1,563	103,440	No	
Gregory, Patricia	Department Administrator	Administrative and Clerical	Bus Svcs Office of SVP/CFO			FT	Yes	75,059.00	74,206	0	0	0	1,127	75,333	No	
Griffo, Gregorio	Security Guard	Operational	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	55,557.00	55,712	20,989	0	0	-3,799	72,902	No	

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Grimaldi, Frank	Assistant System Operator I	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	62,234.00	59,618	6,761	0	0	1,773	68,152	No	
Grimes, Terrence	Operations Shift Supervisor	Managerial	OPERATIONS COO-Flynn Oper			FT	Yes	123,307.00	120,930	52,443	0	2,300	2,557	178,230	No	
Groom, Tara	Licensing Associate	Professional	Public Gov & Regulatory Aff			FT	Yes	63,981.00	62,088	0	0	0	-3,095	58,993	No	
Gross, Justin	Technician B	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	68,536.00	68,587	4,624	0	0	-333	72,878	No	
Grover, Surendra	Lead Analyst/Programmer	Technical and Engineering	ESS Information Technology			FT	Yes	104,776.00	101,676	0	0	0	1,847	103,523	No	
Groves, William	Senior P/G Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	97,157.00	92,889	22,324	0	0	-4,147	111,066	No	
Grozio, Paul	Chief Draftsperson	Technical and Engineering	OPERATIONS COO-Support Services	IBEW	Local 2104	FT	Yes	84,760.00	84,760	3,285	0	0	-385	87,660	No	
Gryzlo, Joseph	VP & Chief Ethics & Compliance Officer	Executive	Law			FT	Yes	187,619.00	182,738	0	0	0	179	182,917	No	
Grzelak, Krystian	Security Officer	Operational	OPERATIONS COO-Poletti Oper			FT	Yes	54,500.00	58,671	18,119	0	0	-569	76,221	No	

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Guan, Zi Qiang	Senior Project Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	115,174.00	109,378	0	0	2,500	2,042	113,920	No	
Guard, Patrick	Safety and Environmental Representative	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	82,800.00	67,721	0	0	0	944	68,665	No	
Guenther, Eric	Journeyper son Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	86,926	24,431	0	0	-3,786	107,571	No	
Gullotta, Cinthia	Senior Gas Scheduler	Professional	Energy Resource Management			FT	Yes	85,662.00	80,382	3,878	0	0	1,297	85,557	No	
Gumbs, Michael	Assistant Manager Purchasing /Warehouse	Managerial	Bus Svcs Procurement			FT	Yes	70,000.00	50,615	404	0	0	300	51,319	No	
Gupta, Varun	Senior SAP Developer	Technical and Engineering	ESS Information Technology			FT	Yes	95,000.00	8,404	0	0	0	12,000	20,404	No	
Gural, Roger	Construction Inspector	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	100,627.00	97,004	9,306	0	0	1,044	107,354	No	
Guzzo, Antonello	Real Time Energy Market Trader I	Professional	Energy Resource Management			FT	Yes	101,673.00	92,902	2,151	0	0	355	95,408	No	
Gwozdz, John	Regional Staff Forester	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	76,581.00	74,865	0	0	0	346	75,211	No	

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Haake, Glenn	Principal Attorney II	Professional	Law			FT	Yes	154,500.00	151,038	0	0	0	2,712	153,750	No	
Haase, Eric	Associate Mechanical Engineer	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	63,653.00	61,524	411	0	0	2,031	63,966	No	
Hadley, David	ER Technician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	97,157	19,887	0	0	-893	116,151	No	
Haggerty, Robert	Special Projects Manager	Professional	Bus Svcs Procurement			FT	Yes	120,510.00	117,810	0	0	0	673	118,483	No	
Haggett, Damon	E & R Technician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	96,836	8,919	0	0	-2,614	103,141	No	
Haggett, Susan	Design Drafter	Technical and Engineering	OPERATIONS COO-Support Services	IBEW	Local 2032	FT	Yes	78,395.00	78,018	452	0	0	-1,475	76,995	No	
Haines, Jason	Building and Grounds Attendant	Operational	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	53,518.00	52,558	3,095	0	0	-4,263	51,390	No	
Hait, Lynn	Temporary Special Advisor	Professional	OPERATIONS COO-B-G Operations			PT	Yes	218,962.00	198,792	0	0	117,903	2,718	319,413	No	
Haldar, Sankar	Senior Electrical Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	122,767.00	118,270	0	0	2,500	-40	120,730	No	
Haley, Jessie	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	9,710	0	600	843	89,548	No	

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Hall, Christopher	Billing Representative II	Administrative and Clerical	Bus Svcs Controller			FT	Yes	45,954.00	44,595	0	0	0	-1,643	42,952	No	
Hall, Thomas	ECC Compliance Specialist II	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	79,985.00	72,724	413	0	0	1,189	74,326	No	
Hallock, Polly	Mechanic B Special	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	68,536.00	68,536	3,299	0	0	-2,012	69,823	No	
Halpin, Andrew	Journeyman Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	89,710.00	86,461	22,229	0	0	-235	108,455	No	
Hamalian, Manuel	Manager Procurement	Managerial	Bus Svcs Procurement			FT	Yes	107,635.00	105,223	0	0	0	4,095	109,318	No	
Hamilton, Shirley	Senior Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	97,157.00	94,171	22,489	0	1,868	-2,964	115,564	No	
Hamm, Aaron	General Maintenance Supervisor	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	94,418.00	92,303	264	0	0	1,066	93,633	No	
Hamm, Eric	Assistant Manager Purchasing/Warehouse	Managerial	Bus Svcs Procurement			FT	Yes	68,568.00	67,032	0	0	0	818	67,850	No	
Hammill, Robert	Planner	Technical and Engineering	OPERATIONS COO-STL Oper			FT	Yes	96,477.00	94,825	4,749	0	0	544	100,118	No	
Hammill, William	Mechanical Maintenance Superintendent	Managerial	OPERATIONS COO-STL Oper			FT	Yes	128,099.00	124,951	0	0	0	-402	124,549	No	

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Hans, Stephen	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,512	9,683	0	0	-206	87,989	No	
Hansen, Laurie	Associate Benefits Specialist	Professional	Corporate Human Resources			FT	Yes	52,530.00	51,353	363	0	0	2,906	54,622	No	
Harman, Gregg	Gas Turbine Operator II	Technical and Engineering	OPERATIONS COO-Flynn Oper			FT	Yes	88,361.00	95,459	42,168	0	1,700	2,466	141,793	No	
Harrington, Stephen	Lead Program Engineer I	Managerial	EDEE BU Energy Efficiency			FT	Yes	97,814.00	94,920	0	0	0	-871	94,049	No	
Harris-Mattos, Agnes	VP Operational Performance	Executive	OPERATIONS COO-Support Services			FT	Yes	201,173.00	196,666	0	0	0	-972	195,694	No	
Harrison, Shawn	Associate Account Executive	Professional	EDEE BU Economic Development			FT	Yes	68,500.00	19,233	0	0	0	380	19,613	No	
Hart, John	Senior System Operator	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	93,450.00	91,074	20,847	0	2,500	-821	113,600	No	
Harvey, Nancy	Affirmative Action Officer II	Professional	Public Gov & Regulatory Aff			FT	Yes	136,000.00	69,569	0	0	0	-66	69,503	No	
Hawkins, Wade	Building & Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	53,518.00	55,097	6,732	0	0	-3,765	58,064	No	
Hay, Thomas	Electronic & Relay Tech	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	97,157.00	97,157	16,051	0	0	-2,781	110,427	No	

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Hayes, Daniel	Electronic & Relay Tech	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	97,157	16,132	0	1,868	-75	115,082	No	
Hayes, Keith	Director Marketing	Managerial	EDEE BU Economic Development			FT	Yes	154,336.00	147,998	0	0	0	-4,545	143,453	No	
Hayes, Steven	Journeyman Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	89,710.00	86,195	22,473	0	0	-284	108,384	No	
Hays, Daniel	Technician B	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	68,536.00	68,536	3,921	0	0	-290	72,167	No	
Hays, Paul	Drafting Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	95,136.00	93,004	0	0	0	838	93,842	No	
He, Ke	Lead Program Engineer I	Managerial	EDEE BU Energy Efficiency			FT	Yes	125,241.00	117,286	0	0	0	-4,911	112,375	No	
He, Maria	Manager Application Portfolio	Managerial	ESS Information Technology			FT	Yes	122,105.00	113,566	0	0	0	-1,370	112,196	No	
He, Shan Yu	Lead Program Engineer II	Managerial	EDEE BU Energy Efficiency			FT	Yes	137,892.00	130,615	0	0	0	-4,775	125,840	No	
Hebeler, Michael	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,600	11,861	0	0	-2,981	87,480	No	
Heider, Ruth	Secretary	Administrative and Clerical	OPERATIONS COO-Environmental			FT	Yes	48,474.00	47,213	0	0	0	926	48,139	No	

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Hennessy, Patricia	Photographer	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2032	FT	Yes	74,714.00	74,714	6,160	0	0	-4,026	76,848	No	
Hennessy, Timothy	Journeyman Mechanic	Technical and Engineering	ESS Fleet Operations	IBEW	Local 2032	FT	Yes	78,395.00	78,395	14,190	0	1,508	-252	93,841	No	
Henry, Kala	Associate R & TD Engineer	Technical and Engineering	EDEE BUCustomer EnergySolution			FT	Yes	88,615.00	81,546	0	0	0	-5,267	76,279	No	
Henry, Luke	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,395	9,702	0	0	-252	87,845	No	
Herman, Richard	Lead Risk Reporting Analyst	Professional	Bus Svcs Energy Risk Assessmen			FT	Yes	127,213.00	124,568	0	0	0	-2,397	122,171	No	
Hermann, Charles	Senior R&TD Engineer I	Technical and Engineering	EDEE BUCustomer EnergySolution			FT	Yes	109,367.00	104,981	0	0	0	-623	104,358	No	
Herrmann, Daniel	Operations & Maintenance Superintendent	Managerial	OPERATIONS COO-Transmission			FT	Yes	121,440.00	117,847	0	0	0	322	118,169	No	
Hess, Douglas	Equipment Operator C	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	80,088	36,299	0	0	-1,667	114,720	No	
Hilliard, Janelle	General Clerk	Administrative and Clerical	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	56,493.00	55,697	13,186	0	0	-1,853	67,030	No	
Hilliard, William	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,640	20,909	0	0	-519	99,030	No	

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Hinkley, Tyrone	Operations Shift Supervisor	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	110,085.00	107,647	4,316	0	2,500	1,959	116,422	No	
Hitt, Kevin	Sr P/G Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	97,157.00	92,458	24,011	0	0	-3,580	112,889	No	
Hladik, Robert	Mechanical Maintenance Superintendent	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	126,212.00	122,299	0	0	0	-224	122,075	No	
Hoagland, William	Journyeman Mechanic	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	78,050	11,572	0	0	-805	88,817	No	
Hochberg, Lawrence	Senior System Planning Engineer II	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	145,435.00	139,103	0	0	2,500	-611	140,992	No	
Hodge, Skip	Lead Program Engineer I	Managerial	EDEE BU Energy Efficiency			FT	Yes	116,853.00	111,765	0	0	0	1,153	112,918	No	
Hoff, Stephen	Senior Service Assistant	Administrative and Clerical	ESS Corp Support Svc Ctr			FT	Yes	45,086.00	44,076	0	0	0	1,610	45,686	No	
Hoke, David	Planner	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	102,574.00	97,291	4,248	0	0	1,015	102,554	No	
Holden, Patrick	Environmental Scientist II	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	83,824.00	81,047	839	0	0	947	82,833	No	

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Holka, Cynthia	Drafter C*	Technical and Engineering	OPERATIONS COO-Support Services	IBEW	Local 2104	FT	Yes	85,405.00	85,405	0	0	0	-5,361	80,044	No	
Holland, Douglas	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,581	1,674	0	0	-3,896	76,359	No	
Holliday, Gary	Senior Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	97,157.00	92,095	32,988	0	0	-3,102	121,981	No	
Hollinger, Todd	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	50,932	3,547	0	0	-435	54,044	No	
Hollis, Gregory	Journeyman Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	81,099.00	75,784	15,973	0	0	-689	91,068	No	
Holman, Edward	Manager EH&S Emerging Projects	Managerial	OPERATIONS COO-Environmental			FT	Yes	136,668.00	130,717	0	0	0	-538	130,179	No	
Holmes, Edward	Journeyman Mechanic	Technical and Engineering	ESS Fleet Operations	IBEW	Local 2104	FT	Yes	78,395.00	79,575	17,190	0	0	-2,500	94,265	No	
Hom, David	Control Operator A	Technical and Engineering	OPERATIONS COO-Poletti Oper	UWUA	Local 1-2	FT	Yes	95,243.00	104,072	65,527	0	0	89	169,688	No	
Hopke, Debra	Principal Attorney II	Professional	Law			FT	Yes	159,390.00	147,167	0	0	0	-5,779	141,388	No	
Hopkins, Helene	Director Operations Planning	Managerial	OPERATIONS COO-Transmission			FT	Yes	133,320.00	85,209	0	0	2,500	11,886	99,595	No	

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Hopkins, Robert	Director Budgets	Managerial	Bus Svcs Budgets&BusinessCntrl			FT	Yes	151,898.00	149,607	0	0	0	-839	148,768	No	
Hopper, Millicent	Building & Grounds Attendant	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	49,358.00	46,371	320	0	0	-374	46,317	No	
Hopsicker, Gregg	Real Estate Administrator	Professional	Bus Svcs Procurement			FT	Yes	95,481.00	93,342	0	0	0	1,788	95,130	No	
Horowitz, Jeffrey	Communications Engineer II	Technical and Engineering	ESS Information Technology			FT	Yes	95,391.00	94,307	645	0	0	-1,898	93,054	No	
Hossain, Mohammad	Associate Project Engineer	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	77,147.00	73,265	0	0	2,500	-445	75,320	No	
Hossain, Mohammed	System Planning Engineer II	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	99,275.00	95,982	0	0	0	1,247	97,229	No	
Houghton, Mark	Warehouseperson	Operational	Bus Svcs Procurement	IBEW	Local 2104	FT	Yes	57,117.00	55,647	6,784	0	0	-4,079	58,352	No	
Howden, Curtis	Apprentice Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	81,099.00	75,650	17,020	0	0	-429	92,241	No	
Howland, Jeremy	Security Guard	Operational	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	56,181.00	53,437	17,505	0	600	248	71,790	No	
Hoyt, Billy	Security Guard	Operational	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	56,181.00	53,288	15,222	0	0	-4,665	63,845	No	

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Hroncich, Anthony	Space Planning Coordinator	Operational	ESS Corp Support Svc Ctr			FT	Yes	67,571.00	65,813	0	0	0	1,427	67,240	No	
Hubbard, III, Lawrence	Electronic & Relay Technician	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	97,157.00	96,515	10,649	0	0	-9,178	97,986	No	
Hull, Bryan	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,540	4,504	0	0	-1,120	81,924	No	
Hunt, Jeffrey	General Maintenance Supervisor	Managerial	OPERATIONS COO-STL Oper			FT	Yes	94,235.00	92,261	0	0	0	3,110	95,371	No	
Hurwitz, Scott	Security Officer	Operational	OPERATIONS COO-Poletti Oper			FT	Yes	45,000.00	29,455	8,535	0	0	77	38,067	No	
Huss, James	Real Time Systems Engineer II	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	80,191.00	77,253	0	0	0	2,096	79,349	No	
Hynes, William	Senior Property Services Coordinator	Professional	Bus Svcs Procurement			FT	Yes	83,430.00	77,887	0	0	0	810	78,697	No	
Iannarelli, Rocco	Acting SVP Enterprise Shared Services	Executive	ESS Office of SVP Corp Sppt			FT	Yes	159,650.00	159,650	0	0	0	517	160,167	No	
Ibrahim Kutty, Joharath	P&C Engineer II	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	107,048.00	101,661	0	0	2,500	-4,605	99,556	No	

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Idiyali, Anisha	Lead SAP Developer	Technical and Engineering	ESS Information Technology			FT	Yes	107,322.00	99,790	0	0	0	155	99,945	No	
Impelluso, Anthony	Code Compliance Program Manager	Technical and Engineering	OPERATIONS COO-Technical Compliance			FT	Yes	132,921.00	126,680	0	0	2,500	-3,260	125,920	No	
Ines, David	Reprographics Operator	Administrative and Clerical	ESS Corp Support Svc Ctr			FT	Yes	44,136.00	42,218	3,999	0	0	1,843	48,060	No	
Infante, Carlos	Program Operations Administrator	Professional	EDEE BU Energy Efficiency			FT	Yes	61,551.00	58,918	0	0	0	2,655	61,573	No	
Iovine, Joseph	Senior Claims Analyst	Professional	Bus Svcs Financial Planning			FT	Yes	73,000.00	45,765	0	0	0	410	46,175	No	
Iravani, Ali	R&TD Engineer I	Technical and Engineering	Bus Svcs Office of SVP/CFO			FT	Yes	101,420.00	96,316	0	0	0	968	97,284	No	
Irving, Michael	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	79,298	3,913	0	0	-1,161	82,050	No	
Isabella, Joseph	Resident Small Hydro Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	89,710.00	97,151	8,508	0	600	838	107,097	No	
Iwaniw, Christina	Assistant R&TD Engineer II	Technical and Engineering	EDEE BUCustomer EnergySolution			FT	Yes	71,987.00	66,503	0	0	0	2,033	68,536	No	
Jablonsky, Gregory	Manager Network Services	Managerial	ESS Information Technology			FT	Yes	130,862.00	122,582	0	0	0	-4,520	118,062	No	

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Jacoby, Russell	Lead Analyst/Programmer	Technical and Engineering	ESS Information Technology			FT	Yes	106,734.00	104,732	0	0	0	438	105,170	No	
Jarka, Edward	Journeyper son Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	77,532	9,274	0	600	918	88,324	No	
Jefferson, Dominique	Administrative Assistant	Administrative and Clerical	Public Gov & Regulatory Aff			FT	Yes	50,000.00	25,577	0	0	0	188	25,765	No	
Jeffris, Joseph	Security Sergeant	Managerial	OPERATIONS COO-Transmission			FT	Yes	64,087.00	62,471	13,125	0	0	1,674	77,270	No	
Jennings, Deborah	Analyst/Programmer	Technical and Engineering	ESS Information Technology			FT	Yes	89,674.00	82,198	0	0	0	1,158	83,356	No	
Jensen, Gregory	Drafter C	Technical and Engineering	OPERATIONS COO-SupportServices	IBEW	Local 2032	FT	Yes	68,536.00	68,355	890	0	0	-2,304	66,941	No	
Jessmer, Elwood	Building & Grounds Attendent	Operational	Public Gov & Regulatory Aff	IBEW	Local 2032	FT	Yes	77,418.00	77,418	2,531	0	0	-557	79,392	No	
Jiang, Xia	System Planning Engineer II	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	113,955.00	108,605	0	0	2,500	-1,663	109,442	No	
Jinwit, Kandapa	Director Asset Investment	Managerial	OPERATIONS COO-SupportServices			FT	Yes	132,540.00	128,619	0	0	0	3,327	131,946	No	

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Jochem, Jason	Technician C	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	86,133	7,062	0	0	-3,519	89,676	No	
Johnsen, Daniel	Custom Load Forecasting Analyst	Professional	EDEE BU Economic Development			FT	Yes	72,450.00	64,909	0	0	0	1,530	66,439	No	
Johnson, Chekesha	Financial Controls Analyst	Professional	EDEE BUCustomer EnergySolution			FT	Yes	58,746.00	54,040	0	0	0	9,773	63,813	No	
Johnson, James	Real Time Systems Engineer II	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	85,690.00	82,851	1,278	0	2,500	4,300	90,929	No	
Johnson, Kim	Power Records Clerk	Administrative and Clerical	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	68,536.00	68,511	0	0	0	-1,397	67,114	No	
Johnson, Lorna	Associate Corporate Secretary	Professional	Law			FT	Yes	82,086.00	79,956	990	0	0	1,718	82,664	No	
Johnson, Michael	E & R Technician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	97,157.00	97,122	8,783	0	0	-3,727	102,178	No	
Johnson, Sarna	Accountant II	Professional	Bus Svcs Controller			FT	Yes	60,350.00	59,890	0	0	0	-883	59,007	No	
Johnson, Sharon	BPAC Analyst I	Professional	EDEE BU Economic Development			FT	Yes	77,285.00	75,554	0	0	0	-2,367	73,187	No	
Johnston, Charles	Physical Infrastructure Security Compl Mgr	Professional	OPERATIONS COO-TechnicalCompli			FT	Yes	109,250.00	102,723	0	0	0	-1,887	100,836	No	

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Johnston, Grant	Assistant Manager Purchasing /Warehouse	Managerial	Bus Svcs Procurement			FT	Yes	72,491.00	70,867	0	0	0	1,986	72,853	No	
Johnston, Sandra	Manager Purchasing /Warehouse	Managerial	Bus Svcs Procurement			FT	Yes	108,320.00	105,893	0	0	0	-1,250	104,643	No	
Jones, Bernice	Senior Environmental Scientist I	Technical and Engineering	OPERATIONS COO- Environmental			FT	Yes	118,557.00	113,395	0	0	0	1,693	115,088	No	
Jones, Carol	Warehouseperson	Operational	Bus Svcs Procurement	IBEW	Local 2104	FT	Yes	76,690.00	76,714	4,424	0	0	-2,692	78,446	No	
Jones, Clyde	Technician B	Technical and Engineering	OPERATIONS COO- Transmission	IBEW	Local 2032	FT	Yes	68,536.00	66,687	8,141	0	0	-3,702	71,126	No	
Jones, Joseph	Equipment Operator B	Technical and Engineering	OPERATIONS COO- Transmission	IBEW	Local 2032	FT	Yes	68,536.00	68,760	11,290	0	0	-176	79,874	No	
Jones, Kathleen	Cost & Scheduling Specialist	Professional	OPERATIONS COO- Support Services			FT	Yes	81,505.00	78,520	0	0	0	1,566	80,086	No	
Jones, Kathleen	Fleet Clerk	Administrative and Clerical	ESS Fleet Operations	IBEW	Local 2032	FT	Yes	67,205.00	67,205	4,847	0	600	-122	72,530	No	
Jones, Keith	Janitor	Operational	OPERATIONS COO- Poletti Oper	UWUA	Local 1-2	FT	Yes	52,936.00	52,936	1,279	0	0	-610	53,605	No	

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Jones, Todd	HV Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	88,192.00	88,192	10,352	0	0	-342	98,202	No	
Jonnada, Siva	Performance Analyst	Professional	OPERATIONS COO-Support Services			FT	Yes	74,075.00	73,791	0	0	0	490	74,281	No	
Jordan, Jeffrey	Planner	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	98,684.00	96,832	0	0	0	469	97,301	No	
Joseph, Roy	Senior SAP Developer	Technical and Engineering	ESS Information Technology			FT	Yes	98,550.00	95,635	0	0	0	-507	95,128	No	
Josey, David	Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	18,614	0	0	-2,494	94,515	No	
Joshi, Sanjeevani	Excelsior Fellow	Professional	Law			FT	Yes	70,000.00	70,000	0	0	0	-883	69,117	No	
June, Rudolph	Outage Planning & Scheduling Manager	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	93,359.00	91,267	0	0	0	1,233	92,500	No	
Kader, Edward	Senior I&C Engineer I	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	107,526.00	103,965	0	0	2,500	1,804	108,269	No	
Kahabka, John	VP Environmental, Health & Safety	Executive	OPERATIONS COO-Environmental			FT	Yes	171,392.00	167,552	0	0	0	760	168,312	No	
Kamp, Reginald	Auditor	Professional	Internal Audit			FT	Yes	81,826.00	80,896	0	0	0	1,453	82,349	No	

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Kamrass, Philip	Communications Specialist I	Professional	Public Gov & Regulatory Aff			FT	Yes	75,000.00	38,365	0	0	0	1,417	39,782	No	
Karaczewsky, Oksana	Compliance & Special Projects Manager	Professional	Bus Svcs Procurement			FT	Yes	112,588.00	108,138	0	0	0	40	108,178	No	
Karalitzky, Joshua	Gas Turbine Mechanic II	Technical and Engineering	OPERATIONS COO-Flynn Oper			FT	Yes	84,000.00	21,969	3,574	0	0	45	25,588	No	
Karam, Mark	Scheduling & Settlement Analyst	Professional	EDEE BU Economic Development			FT	Yes	78,151.00	76,973	166	0	0	1,560	78,699	No	
Kashler, Yefim	Performance/Gas Turbine Engineer	Technical and Engineering	OPERATIONS COO-Poletti Oper			FT	Yes	115,721.00	109,897	0	0	2,500	-308	112,089	No	
Kasic, Michael	Drafter C	Technical and Engineering	OPERATIONS COO-Support Services	IBEW	Local 2104	FT	Yes	68,536.00	71,481	1,202	0	0	-3,703	68,980	No	
Kass, Lloyd	Director Energy Services Marketing	Managerial	EDEE BUCustomer EnergySolution			FT	Yes	152,880.00	143,107	0	0	0	-1,138	141,969	No	
Katsnelson, Igor	Lead Program Engineer I	Managerial	EDEE BU Energy Efficiency			FT	Yes	119,087.00	113,902	0	0	0	689	114,591	No	
Kaushal, Chinu	Senior Project Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	126,180.00	119,830	0	0	0	-371	119,459	No	

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Keever, Kimberly	Senior Health & Safety Specialist	Technical and Engineering	OPERATIONS COO-Environmental			FT	Yes	116,600.00	110,677	0	0	0	-381	110,296	No	
Kelly, Gordon	Outage Coordinator	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	95,980.00	93,829	0	0	2,500	-393	95,936	No	
Kenny, Alice	Manager Graphic Communications	Managerial	Public Gov & Regulatory Aff			FT	Yes	97,011.00	92,787	0	0	0	-130	92,657	No	
Keough, Donna	Manager Procurement	Managerial	Bus Svcs Procurement			FT	Yes	120,778.00	117,205	0	0	0	-395	116,810	No	
Kerrison, Randall	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	10,450	0	0	-4,906	83,939	No	
Kessler, Joseph	SVP Power Generation	Executive	OPERATIONS COO-NIA Oper			FT	Yes	244,659.00	239,178	0	0	2,500	547	242,225	No	
Keta, Christine	Manager Program Operations & Admin	Managerial	EDEE BU Energy Efficiency			FT	Yes	102,796.00	92,920	0	0	0	1,528	94,448	No	
Ketch, Molly	Journeyper son Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,149	13,418	0	0	-1,247	90,320	No	
Khokhar, Asif	Project Engineer I	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	91,096.00	83,828	0	0	2,500	-1,834	84,494	No	
Kholodenko, Ilya	Conservation Program Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	102,629.00	98,161	0	0	2,500	-1,152	99,509	No	

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Khoury, Arlette	Sr Executive Assistant to President & CEO	Administrative and Clerical	Public Gov & Regulatory Aff			FT	Yes	84,305.00	76,993	5,907	0	0	679	83,579	No	
Kim, Bora	Accounts Payable Analyst	Professional	Bus Svcs Controller			FT	Yes	61,622.00	59,580	76	0	0	3,458	63,114	No	
Kim, Jacob	Lead Financial Analyst	Professional	Bus Svcs Financial Planning			FT	Yes	96,200.00	88,812	0	0	0	1,848	90,660	No	
Kim, Mija	Senior Enterprise Risk Specialist	Professional	Bus Svcs Energy Risk Assessmen			FT	Yes	101,877.00	94,112	0	0	0	1,540	95,652	No	
King, Joseph	Real Time Energy Market Trader II	Professional	Energy Resource Management			FT	Yes	121,060.00	116,340	10,990	0	0	1,531	128,861	No	
King, Kerry-Jane	Sustainability Manager	Professional	Exec Offices President's			FT	Yes	108,229.00	105,027	0	0	0	-1,930	103,097	No	
King, Kevin	Manager Purchasing /Warehouse	Managerial	Bus Svcs Procurement			FT	Yes	110,584.00	108,106	0	0	0	-412	107,694	No	
King, Kevin	Mechanical Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	97,640.00	95,901	30,526	0	2,500	10,353	139,280	No	
King, Pendra	Journeyman Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	89,710.00	87,514	16,649	0	0	-836	103,327	No	

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Kinsella, Robert	Maximo Data Analyst	Professional	OPERATIONS COO-Transmission			PT	Yes	106,662.00	12,333	0	0	0	0	12,333	No	
Kirkland, James	Electrical Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	91,223.00	89,529	10,186	0	0	799	100,514	No	
Kittleman, Frederick	Senior Site Accountant	Professional	Bus Svcs Controller			FT	Yes	76,500.00	25,304	0	0	0	822	26,126	No	
Klatzko, Joseph	Gas Turbine Operator II	Technical and Engineering	OPERATIONS COO-Flynn Oper			FT	Yes	90,810.00	96,615	44,900	0	1,700	2,839	146,054	No	
Klein, Lyane	Security Sergeant	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	66,443.00	65,477	27,721	0	0	1,122	94,320	No	
Kleinhans, Ellen	General Clerk	Administrative and Clerical	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	40,622.00	40,083	117	0	0	-5,865	34,335	No	
Knapp, Lee	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,395	311	0	0	-2,026	76,680	No	
Knapp, Ryan	Apprentice Mechanic	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	68,182.00	65,880	11,338	0	0	-393	76,825	No	
Knowles, Justin	Journeyman Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	89,710.00	86,623	22,331	0	0	-4,030	104,924	No	
Knowlton, Robert	VP Engineering	Executive	OPERATIONS COO-Support Services			FT	Yes	186,567.00	181,047	0	0	2,500	-3,561	179,986	No	

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Kobialka, Marek	Construction Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	91,385.00	88,373	10,589	0	2,500	650	102,112	No	
Kobobel, Dwayne	Senior Electrical Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	146,183.00	134,050	0	0	2,500	-103	136,447	No	
Koch, Anthony	Mail Center Supervisor	Managerial	ESS Corp Support Svc Ctr			FT	Yes	61,362.00	59,987	0	0	0	386	60,373	No	
Koetzner, Sean	Apprentice Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	63,648.00	55,443	8,973	0	0	-1,646	62,770	No	
Kogut, George	Energy Market Advisor	Professional	Energy Resource Management			FT	Yes	117,770.00	116,432	0	0	0	578	117,010	No	
Kohl, Daniel	Journeyman Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	85,587	27,156	0	0	-4,799	107,944	No	
Koithan, Timothy	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	9,270	0	600	556	88,821	No	
Kolkos, Evan	R&TD Program Coordinator	Administrative and Clerical	EDEE BUCustomer EnergySolution			FT	Yes	57,032.00	53,427	0	0	0	1,611	55,038	No	
Kolometz, Michael	Drafter	Technical and Engineering	OPERATIONS COO-Support Services	IBEW	Local 2104	FT	Yes	68,536.00	77,943	0	0	0	-3,671	74,272	No	
Kontolefa, John	Senior Real Time Systems Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	141,004.00	133,908	0	0	2,500	-2,967	133,441	No	

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Korenski, Richard	Senior Security Engineer	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	136,445.00	129,579	0	0	0	1,974	131,553	No	
Kormondy, Laura	Administrative Assistant	Administrative and Clerical	Law			FT	Yes	50,000.00	2,500	0	0	0	0	2,500	No	
Kosier, James	Security Guard	Operational	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	56,181.00	53,849	16,546	0	0	-4,019	66,376	No	
Kosikowski, Suzette	Planner	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	89,466.00	87,461	0	0	0	1,257	88,718	No	
Kou, Lea	Senior R&TD Engineer II	Managerial	EDEE BUCustomer EnergySolution			FT	Yes	127,762.00	115,549	0	0	2,500	-5,527	112,522	No	
Kowalczyk, Walter	Operating Technician	Technical and Engineering	OPERATIONS COO-Poletti Oper	UWUA	Local 1-2	FT	Yes	88,046.00	91,649	27,620	0	0	-2,818	116,451	No	
Krack, Joseph	Senior Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	87,944	26,276	0	0	6,367	120,587	No	
Krauz, Casimir	LAN Administrator	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	70,322.00	68,250	4,044	0	0	475	72,769	No	
Krikorian, Misak	Senior Electrical Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	117,202.00	112,099	0	0	2,500	-727	113,872	No	
Kristensen, Kenneth	Lead Program Engineer I	Managerial	EDEE BU Energy Efficiency			FT	Yes	114,376.00	105,657	0	0	2,500	-4,635	103,522	No	

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Krueger, Kevin	Operations Shift Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	107,702.00	105,353	23,227	0	0	416	128,996	No	
Kruszona, Patricia	Chief Draftsperson	Technical and Engineering	OPERATIONS COO-Support Services	IBEW	Local 2104	FT	Yes	84,760.00	84,760	2,201	0	0	-3,610	83,351	No	
Kubiak, Michael	Journeyper son Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	81,971	17,684	0	600	537	100,792	No	
Kuklick, Cass	Community Relations Representative II	Professional	Public Gov & Regulatory Aff			FT	Yes	70,000.00	35,808	0	0	0	745	36,553	No	
Kusi, James	Lead Program Engineer II	Managerial	EDEE BU Energy Efficiency			FT	Yes	133,309.00	127,175	0	0	2,500	183	129,858	No	
LaBier, Kevin	Security Guard	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	54,933.00	46,002	14,181	0	0	-2,156	58,027	No	
Labaff, Nancy	Senior Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	92,925	30,304	0	0	-976	122,253	No	
Labrosse, Laurinda	Planner	Technical and Engineering	OPERATIONS COO-STL Oper			FT	Yes	91,134.00	89,026	0	0	0	224	89,250	No	
Lachance, Frederick	Construction Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	87,846.00	86,554	32,776	0	0	2,186	121,516	No	
Ladd, Scott	E & R Technician	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	97,157.00	96,993	9,645	0	0	-87	106,551	No	

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Ladue, Keith	Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	81,661.00	87,808	12,279	0	0	-382	99,705	No	
Lally, Christine	Lead Business Planner	Professional	Bus Svcs Financial Planning			FT	Yes	117,520.00	114,043	0	0	0	2,351	116,394	No	
Lamsal, Sal	Senior Civil/Structural Engineer II	Professional	OPERATIONS COO-Support Services			FT	Yes	141,755.00	130,446	0	0	2,500	-836	132,110	No	
Lane, John	Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	81,661.00	81,712	6,243	0	0	-1,177	86,778	No	
Laney, James	Conservation Program Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	104,478.00	99,929	0	0	0	3,461	103,390	No	
Laney, Lori	Site Finance Manager	Managerial	Bus Svcs Controller			FT	Yes	87,185.00	80,024	0	0	0	1,931	81,955	No	
Langtry, Paul	Journeyman Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	89,710.00	85,909	25,913	0	0	-441	111,381	No	
Lanning, Steve	Equipment Operator C	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	78,395	10,544	0	0	-455	88,484	No	
Lannis, Ryan	Electronic & Relay Tech	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	97,009	19,762	0	0	-98	116,673	No	
Lannon, Lisa	P/T Senior Tour Guide	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2104	PT	Yes	49,067.00	29,364	2,265	0	0	0	31,629	No	

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Lanza, Anthony	Small Hydro Supervisor	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	107,177.00	104,775	3,801	0	0	-1,900	106,676	No	
Larrow, Susan	Purchasing Clerk	Administrative and Clerical	Bus Svcs Procurement	IBEW	Local 2032	FT	Yes	67,205.00	67,205	0	0	0	-2,222	64,983	No	
Lashomb, Allan	Electronic & Relay Tech	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	97,157	9,908	0	0	-192	106,873	No	
Lashomb, John	Apprentice Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	64,750.00	8,585	0	0	0	-130	8,455	No	
Lashomb, Michael	Senior Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	93,329	29,896	0	0	-2,499	120,726	No	
Latif, Mohammad	Electrical Engineer I	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	95,430.00	89,369	0	0	0	250	89,619	No	
Latkovic, Zlata	Manager Financial Reporting & Compliance	Managerial	Bus Svcs Controller			FT	Yes	128,535.00	124,277	0	0	0	-764	123,513	No	
Laughlin Jr., Michael	Building & Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	53,518.00	54,496	3,247	0	0	-1,856	55,887	No	
Laughlin, Michael	Security Guard*	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	0	0	1,508	-4,065	75,838	No	
Lauriello, Elia	HR Employee Services Representative	Administrative and Clerical	Corporate Human Resources			FT	Yes	51,000.00	2,550	0	0	0	0	2,550	No	

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Laventure, Julie	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,388	2,516	0	0	5,101	86,005	No	
Lavigne, Bryan	Transmission Supervisor	Managerial	OPERATIONS COO-Transmission			FT	Yes	99,794.00	101,859	19,750	0	1,725	817	124,151	No	
Lawrence, Dennis	Electrical Maintenance Supervisor	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	95,067.00	93,008	6,264	0	0	776	100,048	No	
Lawrence, Nancy	Design Drafter	Technical and Engineering	OPERATIONS COO-Support Services	IBEW	Local 2032	FT	Yes	78,395.00	78,207	0	0	0	-712	77,495	No	
Lawrence, Roy	Electronic & Relay Tech	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	96,867	16,926	0	0	-852	112,941	No	
Lawyer, Elizabeth	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	78,395	5,691	0	0	-2,159	81,927	No	
Layton, Thomas	Security Sergeant	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	63,467.00	62,071	18,049	0	0	1,241	81,361	No	
Leach, Dennis	Facility Compliance & Safety Associate	Administrative and Clerical	ESS Corp Support Svc Ctr			FT	Yes	40,580.00	39,671	0	0	0	1,542	41,213	No	
Leary, Joseph	VP Community & Government Relations	Executive	Public Gov & Regulatory Aff			FT	Yes	159,120.00	153,685	0	0	0	4,833	158,518	No	

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Lebire, Michael	Electrical /I&C Superintendent	Managerial	OPERATIONS COO-STL Oper			FT	Yes	135,585.00	128,654	0	0	0	-1,029	127,625	No	
Lee, Dana	Collection & Research Librarian	Administrative and Clerical	Law			FT	Yes	74,283.00	72,618	0	0	0	1,099	73,717	No	
Lee, Mei	Senior Electrical Engineer I	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	120,098.00	114,869	0	0	2,500	677	118,046	No	
Lee, Suzanne	Recruitment Coordinator	Administrative and Clerical	Corporate Human Resources			FT	Yes	45,000.00	17,827	0	0	0	451	18,278	No	
Legg, Richard	Building & Grounds Attendant	Operational	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	53,518.00	54,380	3,967	0	600	-517	58,430	No	
Lehman, Scott	Journeyman Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	86,276	19,247	0	0	-1,334	104,189	No	
Lein, Tadeusz	Senior Electrical CADD Operator	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	59,871.00	58,313	0	0	0	3,873	62,186	No	
Leising, Daniel	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,094	23,666	0	0	-3,486	98,274	No	
Leitner, James	Lead Program Engineer II	Managerial	EDEE BU Energy Efficiency			FT	Yes	127,470.00	121,920	0	0	0	-1,079	120,841	No	
Lemanquais, Richard	Drafting Supervisor	Managerial	OPERATIONS COO-STL Oper			FT	Yes	107,942.00	105,759	1,213	0	0	1,864	108,836	No	

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Lenhart-Butkuss, Marie	Technical Training Instructor	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	100,640.00	98,385	0	0	0	-1,976	96,409	No	
Lennon, Gregory	Director Business & Project Development	Managerial	Bus Svcs Financial Planning			FT	Yes	146,575.00	143,825	0	0	0	872	144,697	No	
Lenz, Benjamin	Environmental Scientist II	Technical and Engineering	OPERATIONS COO-Environmental			FT	Yes	106,933.00	102,277	0	0	0	-1,475	100,802	No	
Leo, Mark	High Voltage Chief Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	96,242.00	96,242	9,474	0	0	-516	105,200	No	
Leong, So Ping	Financial Controls System Administrator	Professional	EDEE BUCustomer EnergySolution			FT	Yes	89,603.00	87,922	0	0	0	419	88,341	No	
Leroy, Melvin	Sr Building & Grounds Attendant	Operational	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	63,003.00	52,133	2,673	0	0	-473	54,333	No	
Leto, Patricia	VP Procurement	Executive	Bus Svcs Procurement			FT	Yes	178,602.00	178,602	0	0	0	-1,074	177,528	No	
Levenson, Gary	Principal Attorney II	Professional	Law			FT	Yes	161,522.00	157,274	0	0	0	-6,592	150,682	No	

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Levin, Michael	Associate CLF Analyst I	Professional	EDEE BU Economic Development			FT	Yes	58,132.00	56,412	0	0	0	414	56,826	No	
Lewis, Mark	Journeyman Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	78,395	6,087	0	0	-4,593	79,889	No	
Leyble, Ryan	Security Officer	Operational	OPERATIONS COO-Poletti Oper			FT	Yes	47,700.00	52,592	7,766	0	0	4,287	64,645	No	
Li, Melinda	Senior Attorney II	Professional	Law			FT	Yes	128,750.00	125,866	0	0	0	-7,106	118,760	No	
Lian, George	Lead Program Engineer I	Managerial	EDEE BU Energy Efficiency			FT	Yes	121,598.00	116,304	0	0	2,500	85	118,889	No	
Liang, Junyu	Senior Civil/Structural Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	113,347.00	108,026	0	0	2,500	-7,102	103,424	No	
Licata, Kelli	Fleet Administrator	Administrative and Clerical	ESS Fleet Operations			FT	Yes	69,523.00	67,965	0	0	0	1,502	69,467	No	
Ling, Xiao	Senior Financial Analyst	Professional	Bus Svcs Financial Planning			FT	Yes	84,048.00	82,165	0	0	0	4,300	86,465	No	
Link, Paul	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	77,963	18,080	0	0	-2,288	93,755	No	
Liu, Brian	Deputy Treasurer	Managerial	Bus Svcs Treasury			FT	Yes	120,084.00	117,393	0	0	0	3,552	120,945	No	

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Liu, Jenny	Director Generation Resource Management	Managerial	Energy Resource Management			FT	Yes	157,318.00	153,339	0	0	0	1,464	154,803	No	
Livingston, Jacob	Technician B	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	68,536.00	68,009	4,390	0	0	-450	71,949	No	
Lockfort, Steven	Manager Energy Commodity & Credit Risk	Managerial	Bus Svcs Energy Risk Assessment			FT	Yes	154,968.00	152,060	0	0	0	-957	151,103	No	
Lodenquai, Michael	Lead Program Engineer I	Managerial	EDEE BU Energy Efficiency			FT	Yes	124,758.00	119,326	0	0	0	-1,106	118,220	No	
Lombardi, Andrea	Senior Administrative Assistant	Administrative and Clerical	Public Gov & Regulatory Aff			FT	Yes	56,160.00	42,660	0	0	0	627	43,287	No	
Lombardi, Patricia	Project Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	110,993.00	100,383	0	0	2,500	146	103,029	No	
Long, Jasmine	Project Development Analyst II	Professional	Bus Svcs Financial Planning			FT	Yes	96,596.00	94,257	0	0	0	1,599	95,856	No	
Lopez, Maximo	Fleet Assistant	Administrative and Clerical	ESS Fleet Operations			FT	Yes	42,726.00	41,773	133	0	0	617	42,523	No	
Louie, Robert	Senior Real Time Systems Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	141,143.00	134,998	546	0	2,500	-260	137,784	No	

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Louie, Sylvia	Senior Project Manager Executive Office	Managerial	Public Gov & Regulatory Aff			FT	Yes	110,056.00	105,979	0	0	0	1,238	107,217	No	
Loverso, Philip	Risk Analyst II	Professional	Bus Svcs Energy Risk Assessment			FT	Yes	80,099.00	73,078	0	0	0	819	73,897	No	
Loverso, Sebastian	Senior Financial Administrator	Professional	ESS Corp Support Svc Ctr			FT	Yes	90,849.00	88,291	0	0	0	-1,281	87,010	No	
Lowe, Pauline	Senior Administrative Assistant	Administrative and Clerical	OPERATIONS COO-TechnicalC ompli			FT	Yes	66,372.00	63,308	0	0	0	777	64,085	No	
Lowe, Steven	Design Drafter	Technical and Engineering	OPERATIONS COO-Transmissi on	IBEW	Local 2032	FT	Yes	78,395.00	75,986	2,322	0	0	-841	77,467	No	
Lower, Lori	General Clerk	Administrative and Clerical	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	47,237.00	44,292	0	0	600	31	44,923	No	
Lowery, Lorena	Billing Representative II	Administrative and Clerical	Bus Svcs Controller			FT	Yes	51,155.00	49,319	11,708	0	0	1,965	62,992	No	
Lowes, Jeffrey	Operations Shift Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	107,702.00	105,397	28,430	0	0	-459	133,368	No	
Lubeck, Margaret L	Schedule Clerk	Administrative and Clerical	EDEE BU Economic Development	IBEW	Local 2032	FT	Yes	72,966.00	72,765	1,385	0	0	-4,984	69,166	No	

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Lubeck, Randall	Temporary Drafter A	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	51,376.00	17,352	0	0	0	0	17,352	No	
Lucchetti, Joseph	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	74,755.00	18,689	7,592	0	0	-870	25,411	No	
Luce, Dominick	Director Energy Efficiency	Managerial	EDEE BU Energy Efficiency			FT	Yes	176,935.00	169,231	0	0	0	288	169,519	No	
Ludewig, Alex	Assistant Project Engineer I	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	64,375.00	32,404	0	0	0	694	33,098	No	
Ludewig, Peter	Director Hydro Engineering	Managerial	OPERATIONS COO-SupportServices			FT	Yes	160,808.00	152,716	0	0	2,500	-322	154,894	No	
Lundy, David	Journeyman Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	87,025	26,329	0	0	-4,772	108,582	No	
Luongo, Andrea	Project Manager	Managerial	OPERATIONS COO-SupportServices			FT	Yes	155,855.00	143,928	0	0	2,500	-874	145,554	No	
Lupo, Michael	VP Market Analysis & Administration	Managerial	EDEE BU Economic Development			FT	Yes	175,100.00	164,736	0	0	0	-1,912	162,824	No	
Lurie, Robert	EVP & Chief Financial Officer	Executive	Bus Svcs Office of SVP/CFO			FT	Yes	221,450.00	216,738	0	0	0	2,546	219,284	No	
Luzak, Catherine	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	57,533.00	55,769	13,651	0	0	-4,622	64,798	No	

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Luzak, Kevin	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,811	7,818	0	0	-4,193	82,436	No	
Miller, Hallie	Building & Grounds Attendant	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	49,358.00	47,098	320	0	0	-2,188	45,230	No	
MacArdle, Patrick	Conservation Program Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	104,376.00	99,831	0	0	2,500	-749	101,582	No	
MacLaren, Brian	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	80,104	22,898	0	0	47	103,049	No	
MacLeod, Raymond	Design Supervisor	Managerial	OPERATIONS COO-Support Services			FT	Yes	113,289.00	109,938	0	0	0	3,390	113,328	No	
Mackey, Simon	Drafter C	Technical and Engineering	OPERATIONS COO-Support Services	IBEW	Local 2032	FT	Yes	68,536.00	68,363	890	0	0	-1,243	68,010	No	
Macoretta, Nicholas	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	6,667	0	0	-3,368	81,694	No	
Maffucci, James	Senior Desktop Support Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	81,853.00	72,786	642	0	0	331	73,759	No	
Magin, Lauren	Excelsior Engineering Fellow	Professional	EDEE BU Energy Efficiency			FT	Yes	60,000.00	18,692	0	0	0	159	18,851	No	
Mahadeva, Selindra	Help Desk Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	71,745.00	70,917	0	0	0	-80	70,837	No	

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Mahoney, Daniel	Energy Market Advisor	Professional	Energy Resource Management			FT	Yes	111,313.00	108,981	0	0	0	257	109,238	No	
Maillet, Renee	General Clerk	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2104	FT	Yes	43,909.00	40,788	984	0	0	-2,169	39,603	No	
Mainsah, Kaela	Analyst Build Smart NY	Professional	EDEE BUCustomer EnergySolution			FT	Yes	67,600.00	65,600	0	0	0	-3,490	62,110	No	
Maki, Joseph	Lead Program Engineer I	Managerial	EDEE BU Energy Efficiency			FT	Yes	117,999.00	112,861	0	0	0	9,034	121,895	No	
Mallette, Mark	Technical Training Instructor Electrical	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	94,948.00	93,516	0	0	0	8,711	102,227	No	
Mallory, Lawrence	Dir Physical Infrastructure Security	Managerial	OPERATIONS COO-TechnicalCompli			FT	Yes	140,000.00	50,077	0	0	0	109	50,186	No	
Malone, Mark	Director Project Development & Licensing	Managerial	Public Gov & Regulatory Aff			FT	Yes	154,392.00	149,824	0	0	0	-2,154	147,670	No	
Malstrom, Garth	Journeyper son Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	18,639	0	0	-956	96,078	No	
Malvarosa, Vincent	Associate Project Engineer	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	77,852.00	71,894	0	0	0	499	72,393	No	

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Mancuse, Thomas	Planner	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	88,390.00	84,911	3,690	0	0	-1,531	87,070	No	
Mangani, James	LPGP LEM Coordinator	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	99,139.00	96,917	5,992	0	0	1,354	104,263	No	
Manna, Cynthia	Building & Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	49,358.00	35,455	3,935	0	162	110	39,662	No	
Mannarino, Frank	Electronic & Relay Tech	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	97,157.00	97,157	12,437	0	0	-2,596	106,998	No	
Mannarino, Gerald	Director Computer System Engineering	Managerial	OPERATIONS COO-SupportServices			FT	Yes	152,171.00	146,597	0	0	2,500	-654	148,443	No	
Maragal, Deepak	P & C Engineer II	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	111,951.00	106,695	0	0	0	-2,192	104,503	No	
Markowitz, John	Lead R&TD Engineer II	Managerial	EDEE BUCustomer EnergySolution			FT	Yes	130,791.00	125,096	0	0	2,500	3,679	131,275	No	
Marks, Margaret	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,395	235	0	0	-1,341	77,289	No	
Marriott, George	Facility Manager	Managerial	ESS Corp Support Svc Ctr			FT	Yes	121,641.00	118,216	0	0	0	-352	117,864	No	
Marshall, Warren	Journeyman Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	77,677	9,336	0	0	-262	86,751	No	

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Martin, Charles	Planner	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	88,580.00	86,596	0	0	0	-408	86,188	No	
Martin, David	Security Guard	Operational	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	57,533.00	55,257	18,545	0	0	-712	73,090	No	
Martin, Michael	Technician C	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,452	3,124	0	0	-5,048	76,528	No	
Martinez, Frank	Journeyper son Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	76,703	4,857	0	600	434	82,594	No	
Martinez, Glenn	Senior Network Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	90,966.00	88,275	0	0	0	-122	88,153	No	
Martinez, Teresa	Manager Community Affairs Niagara	Managerial	Public Gov & Regulatory Aff			FT	Yes	69,326.00	65,193	2,878	0	0	1,276	69,347	No	
Masanna Gari, Abhilash	Associate System Planning Engineer	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	96,409.00	91,883	0	0	0	1,678	93,561	No	
Masich, Curtis	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	56,181.00	56,846	16,084	0	0	-1,723	71,207	No	
Masone, Robert	Manager Health & Safety	Managerial	OPERATIONS COO-Environmental			FT	Yes	132,613.00	129,641	0	0	2,500	-79	132,062	No	
Massaro, James	Warehouseperson	Operational	Bus Svcs Procurement	IBEW	Local 2104	FT	Yes	68,848.00	66,785	2,051	0	0	-1,831	67,005	No	

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Matalavage, Mark	Senior Settlement Analyst	Professional	EDEE BU Economic Development			FT	Yes	96,839.00	96,101	0	0	0	133	96,234	No	
Matsunaga, Eiko	Assistant IT Procurement Specialist	Professional	Bus Svcs Procurement			FT	Yes	53,841.00	52,534	161	0	0	-790	51,905	No	
Matthews, Elaine	Internal Audit Manager	Professional	Internal Audit			FT	Yes	114,812.00	112,043	0	0	0	-1,784	110,259	No	
Maurer, Blair	Journeyper son Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	85,150	28,235	0	0	-3,053	110,332	No	
Maxwell, Martin	Mechanical Maintenance Supervisor	Managerial	OPERATIONS COO-STL Oper			FT	Yes	93,960.00	92,197	9,982	0	0	3,194	105,373	No	
Maxwell, Scott	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,719	8,784	0	0	-369	87,134	No	
Maxwell, William	Chief Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	81,536.00	79,182	2,938	0	0	-2,176	79,944	No	
May, Jeanne	Associate Desktop Support Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	59,225.00	57,898	428	0	0	-896	57,430	No	
Maya, David	Conservation Program Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	103,371.00	98,870	0	0	2,500	-5,281	96,089	No	
Mayette, Jonathon	Environmental Scientist II	Technical and Engineering	OPERATIONS COO-STL Oper			FT	Yes	92,778.00	90,033	0	0	0	2,322	92,355	No	

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McCleaster, Kenneth	Senior Project Estimating Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	136,131.00	129,280	0	0	0	-1,956	127,324	No	
McCloy, Lindsey	Assistant R&TD Engineer II	Technical and Engineering	Bus Svcs Office of SVP/CFO			FT	Yes	78,445.00	73,564	0	0	0	-1,029	72,535	No	
McConnell, Colleen	Associate BPAC Analyst II	Professional	EDEE BU Economic Development			FT	Yes	67,467.00	64,907	0	0	0	1,586	66,493	No	
McCoy, Keith	Operations Manager - SCPP	Technical and Engineering	OPERATIONS COO-Poletti Oper			FT	Yes	127,009.00	122,802	0	0	0	-1,049	121,753	No	
McCurdy, Daniel	Journeyman Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	89,710.00	86,588	25,885	0	0	-110	112,363	No	
McDade, Thomas	Operating Technician	Technical and Engineering	OPERATIONS COO-Poletti Oper	UWUA	Local 1-2	FT	Yes	86,341.00	92,473	54,043	0	0	747	147,263	No	
McDonnell, Robyn	Senior Compensation Specialist	Professional	Corporate Human Resources			FT	Yes	99,800.00	97,600	0	0	0	905	98,505	No	
McDonough, Jacquelyn	Application Architect	Technical and Engineering	ESS Information Technology			FT	Yes	123,061.00	118,553	0	0	0	-1,156	117,397	No	
McDonough, John	MRM Planner	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	84,760.00	84,760	214	0	0	-3,366	81,608	No	

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McElroy, Brian	Treasurer	Executive	Bus Svcs Treasury			FT	Yes	170,040.00	158,563	0	0	0	3,632	162,195	No	
McGee, Sean	Equipment Operator B	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	65,562.00	57,101	4,571	0	0	-768	60,904	No	
McGill, Gerald	Lead Analyst Programmer	Technical and Engineering	ESS Information Technology			FT	Yes	94,719.00	88,096	0	0	0	1,112	89,208	No	
McGovern, Francis	Temp D & I Consultant	Professional	EDEE BU Energy Efficiency			PT	Yes	76,050.00	43,875	0	0	0	0	43,875	No	
McGuigan, Helen Rose	Senior System Administrator IV	Technical and Engineering	ESS Information Technology			FT	Yes	92,136.00	83,852	0	0	0	-1,746	82,106	No	
McGuire, Christopher	Civil/Structural Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	109,180.00	104,426	0	0	2,500	2,937	109,863	No	
McIvor, Mary	Energy Forecast Analyst	Professional	Energy Resource Management			FT	Yes	80,574.00	78,594	0	0	0	2,868	81,462	No	
McKelvin, Shaun	Assistant System Operator I	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	61,934.00	58,758	10,020	0	0	1,282	70,060	No	
McLean, Keith	Equipment Operator C	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	78,395	13,549	0	0	40	91,984	No	
McNally, Kathleen	Accounting Clerk	Administrative and Clerical	Bus Svcs Controller	IBEW	Local 2104	FT	Yes	65,562.00	65,562	189	0	1,261	-1,635	65,377	No	

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McNamara, Gregory	Project Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	97,850.00	27,331	0	0	0	107	27,438	No	
McNamara, Kevin	Chief Mechanic	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	84,760.00	84,546	3,504	0	0	-3,943	84,107	No	
McNeill, Robert	Operations Shift Supervisor	Managerial	OPERATIONS COO-Poletti Oper			FT	Yes	118,987.00	116,456	51,222	0	0	-487	167,191	No	
McQuillan, William	Senior Electrical Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	143,452.00	136,718	0	0	2,500	498	139,716	No	
McVoy, Brian	Conservation Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	80,634.00	76,298	0	0	0	3,849	80,147	No	
McLoughlin, Gerard	Account Executive II	Professional	EDEE BU Economic Development			FT	Yes	97,850.00	95,658	0	0	0	-198	95,460	No	
Medd, Teresa	Content Management Specialist	Professional	OPERATIONS COO-Technical Compliance			FT	Yes	75,761.00	73,520	0	0	0	4,333	77,853	No	
Meehan, Patricia	Manager Project Development & Licensing	Managerial	Public Gov & Regulatory Aff			FT	Yes	124,937.00	121,687	0	0	0	-1,422	120,265	No	
Meenaghan, Joseph	Manager Real Time Systems	Managerial	OPERATIONS COO-Support Services			FT	Yes	107,380.00	103,823	0	0	0	-1,174	102,649	No	

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Mehta, Heena	Manager SAP Portfolio	Managerial	ESS Information Technology			FT	Yes	121,261.00	112,781	0	0	0	354	113,135	No	
Melgar, Reynaldo	Accounts Payable Representative	Administrative and Clerical	Bus Svcs Controller			FT	Yes	49,792.00	49,041	0	0	0	937	49,978	No	
Memon, Dawn	Assistant Payroll Manager	Professional	Bus Svcs Controller			FT	Yes	80,388.00	78,297	0	0	0	-710	77,587	No	
Memon, Khalid	Benefits Specialist II	Professional	Corporate Human Resources			FT	Yes	70,019.00	67,612	0	0	0	-3,581	64,031	No	
Memon, Shunaid	Senior Business Process Analyst	Professional	EDEE BUCustomer EnergySolution			FT	Yes	96,812.00	94,996	0	0	0	922	95,918	No	
Mendez, Eustace	Senior Mechanical Engineer II	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	115,520.00	111,693	0	0	2,500	2,208	116,401	No	
Mercado, Vincent	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	78,395	6,831	0	0	-3,401	81,825	No	
Merlo, James	Chief Mechanic	Technical and Engineering	ESS Fleet Operations	IBEW	Local 2104	FT	Yes	84,760.00	80,750	113	0	0	-3,219	77,644	No	
Metruck, Bruce	RSC Program Manager II	Technical and Engineering	OPERATIONS COO-TechnicalCompli			FT	Yes	145,277.00	149,635	0	0	0	-2,700	146,935	No	
Miele, Angelo	Maximo Data Analyst	Professional	OPERATIONS COO-Flynn Oper			PT	Yes	129,168.00	29,932	0	0	0	0	29,932	No	

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Miller, Deidrea	Manager Digital Communications&Strategy	Managerial	Public Gov & Regulatory Aff			FT	Yes	94,640.00	91,154	0	0	0	-247	90,907	No	
Miller, Michael	Drafter C	Technical and Engineering	OPERATIONS COO-SupportServices	IBEW	Local 2104	FT	Yes	68,536.00	72,309	791	0	600	64	73,764	No	
Mills, Daniel	Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	81,661.00	81,750	11,927	0	0	-416	93,261	No	
Millspaugh, Susan	Senior Accountant I	Professional	Bus Svcs Controller			FT	Yes	101,624.00	99,347	0	0	0	305	99,652	No	
Minarcin, Andrew	Planner	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	78,806.00	77,055	4,245	0	0	110	81,410	No	
Mineo, Joseph	Planner	Technical and Engineering	OPERATIONS COO-Flynn Oper			FT	Yes	98,455.00	97,052	44,209	0	2,090	4,696	148,047	No	
Mino, Dennis	SAP Budgeting Systems Manager	Professional	Bus Svcs Budgets&BusinessCntrl			FT	Yes	116,970.00	106,642	0	0	0	94	106,736	No	
Mistretta, Ann	Accounting Clerk	Administrative and Clerical	Bus Svcs Controller	IBEW	Local 2104	FT	Yes	65,562.00	65,562	95	0	0	-3,516	62,141	No	
Mitchell, Brian	Apprentice Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	51,147.00	55,374	11,203	0	0	-565	66,012	No	
Mitchell, Michael	Project Manager	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	164,392.00	156,674	0	0	2,500	-2,598	156,576	No	

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Mitchell, Michael	Apprentice Lineman	Managerial	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	51,147.00	4,918	443	0	0	-102	5,259	No	
Mix, David	Journeyman Mechanic	Technical and Engineering	ESS Fleet Operations	IBEW	Local 2032	FT	Yes	78,395.00	79,276	3,131	0	0	-4,148	78,259	No	
Mix, James	Planner	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	102,585.00	99,585	6,293	0	0	1,233	107,111	No	
Mix, Joan	Accounting Clerk	Administrative and Clerical	Bus Svcs Controller	IBEW	Local 2032	FT	Yes	65,562.00	65,380	165	0	600	58	66,203	No	
Moaveni, Houtan	R&TD Engineer II	Technical and Engineering	EDEE BU Customer Energy Solution			FT	Yes	101,970.00	57,039	0	0	0	12,688	69,727	No	
Moffett, James	Senior Procurement Specialist	Professional	Bus Svcs Procurement			FT	Yes	99,938.00	93,321	0	0	0	-490	92,831	No	
Mohammad, Abraham	Conservation Engineer I	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	94,382.00	90,273	0	0	0	-600	89,673	No	
Mohammed, Munawar Ali	Associate Technical Services Engineer	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	75,317.00	73,088	6,654	0	0	1,932	81,674	No	
Mondestin, Margaret	Associate Benefits Specialist	Professional	Corporate Human Resources			FT	Yes	56,650.00	53,317	123	0	0	1,890	55,330	No	
Monroe, Holli	Assistant Conservation Engineer II	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	64,709.00	62,794	0	0	0	1,744	64,538	No	

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Monroig, Antonietta	Associate Financial Controls Analyst	Professional	EDEE BUCustomer EnergySolution			FT	Yes	55,391.00	54,150	241	0	0	185	54,576	No	
Monteith, Brendan	Conservation Engineer I	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	89,945.00	86,029	0	0	2,500	1,198	89,727	No	
Montenegro, Jorge	Assistant Real Time Systems Engineer II	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	72,100.00	44,369	0	0	0	693	45,062	No	
Montesa, Enrico	Lead Hedging & Fuel Transportation Spec	Professional	Energy Resource Management			FT	Yes	116,413.00	112,721	0	0	0	3,178	115,899	No	
Montesa, Mavis	Community Support Fund Administrator	Administrative and Clerical	Public Gov & Regulatory Aff			FT	Yes	77,261.00	78,806	0	0	0	3,339	82,145	No	
Moody, Thomas	Electrical Superintendent	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	121,253.00	116,811	0	0	0	1,895	118,706	No	
Moon, Michael	Electronic & Relay Tech	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	97,157.00	97,157	22,137	0	0	-2,199	117,095	No	
Moore, Edwin	Security Officer	Operational	OPERATIONS COO-Poletti Oper			FT	Yes	58,550.00	62,919	7,733	0	0	206	70,858	No	
Moore, Greg	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,456	7,985	0	0	-1,348	85,093	No	

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Moore, Kenneth	Security Sergeant	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	62,222.00	63,396	10,241	0	0	145	73,782	No	
Morales, Eddie	Security Officer	Operational	OPERATIONS COO-Poletti Oper			FT	Yes	50,750.00	52,804	9,289	0	0	3,226	65,319	No	
Moran, Douglas	Operations Shift Supervisor	Managerial	OPERATIONS COO-Poletti Oper			FT	Yes	114,996.00	112,911	36,965	0	0	-209	149,667	No	
Morgan, Andre	Security Sergeant	Managerial	OPERATIONS COO-Poletti Oper			FT	Yes	64,276.00	63,335	23,381	0	0	-240	86,476	No	
Morrison, John	Project Engineer I	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	84,724.00	81,035	0	0	0	1,427	82,462	No	
Morrissey, Clay	Senior Project Engineer I	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	113,555.00	109,001	0	0	2,500	26	111,527	No	
Moy, Kan	CADD System Coordinator	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	82,295.00	79,860	0	0	0	-1,630	78,230	No	
Moyer, Kathleen	General Clerk	Administrative and Clerical	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	60,674.00	60,674	246	0	1,167	-3,963	58,124	No	
Mueller, Richard	Senior Hydro Engineer I	Technical and Engineering	Energy Resource Management			FT	Yes	110,727.00	107,530	0	0	2,500	-1,399	108,631	No	
Muench, David	Planner	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	104,055.00	102,486	0	0	0	33	102,519	No	

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Muhammad, Faaedaa	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,078	28,810	0	0	-3,618	103,270	No	
Mui, Milton	Senior Quality Engineer I	Technical and Engineering	OPERATIONS COO-TechnicalC ompli			FT	Yes	122,176.00	117,277	0	0	2,500	270	120,047	No	
Muldoon, Timothy	Manager - Power Contracts	Managerial	EDEE BU Economic Development			FT	Yes	126,072.00	123,247	0	0	0	-4,614	118,633	No	
Mulieri, Robert	Operations Shift Supervisor	Managerial	OPERATIONS COO-Poletti Oper			FT	Yes	110,869.00	108,111	28,634	0	0	239	136,984	No	
Mullin, Gerard	Director Fuel Planning & Operations	Managerial	Energy Resource Management			FT	Yes	160,624.00	155,643	0	0	0	-3,179	152,464	No	
Munson, Stacey	Building & Grounds Attendant	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	53,518.00	51,971	3,534	0	0	-1,986	53,519	No	
Murphy, Christian	Assistant System Operator I	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	61,934.00	58,734	6,459	0	0	2,144	67,337	No	
Murray, Todd	Transition al Apprentice Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	63,648.00	58,008	12,395	0	0	-268	70,135	No	
Murtagh, Benjamin	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,425	612	0	0	-1,287	77,750	No	

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Muscattello, James	Asset Manager	Professional	OPERATIONS COO-Transmission			FT	Yes	110,750.00	102,126	0	0	0	37	102,163	No	
Musial, Robert	Senior P & C Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	119,892.00	107,663	0	0	2,500	405	110,568	No	
Music, Goran	System Administrator	Technical and Engineering	ESS Information Technology			FT	Yes	71,763.00	65,297	0	0	0	1,899	67,196	No	
Mustaro, John	Maintenance Superintendent	Managerial	OPERATIONS COO-Poletti Oper			FT	Yes	158,253.00	153,011	0	0	2,500	-127	155,384	No	
Myers, Lyndon	System Operator II	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	91,654.00	85,029	15,423	0	2,500	1,104	104,056	No	
Nachreiner, Mark	Real Time Systems Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	80,800.00	21,112	385	0	0	130	21,627	No	
Nagineni, Krishna	Security Architect	Technical and Engineering	ESS Information Technology			FT	Yes	127,746.00	117,078	0	0	0	1,956	119,034	No	
Nahrwold, Ada	Associate Property Services Coordinator	Administrative and Clerical	Bus Svcs Procurement			FT	Yes	53,040.00	52,240	0	0	0	1,797	54,037	No	
Nahrwold, Kelvin	Manager Purchasing/Warehouse	Managerial	Bus Svcs Procurement			FT	Yes	105,940.00	103,566	0	0	0	3,512	107,078	No	

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Nalbach, Francis	Operations /MRM Superintendent	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	155,324.00	150,729	0	0	0	160	150,889	No	
Namit, Rommel	Mechanical Engineer II	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	107,382.00	102,707	0	0	0	169	102,876	No	
Nash, Michael	Director Engineering & Design	Managerial	EDEE BU Energy Efficiency			FT	Yes	168,248.00	161,501	0	0	2,500	-1,849	162,152	No	
Nasto, Jason	I & C Supervisor	Managerial	OPERATIONS COO-Transmission			FT	Yes	102,014.00	34,139	1,913	0	0	774	36,826	No	
Natale, James J	Transmission Supervisor	Managerial	OPERATIONS COO-Transmission			FT	Yes	100,905.00	98,310	3,834	0	0	2,578	104,722	No	
Neglia, Claudio	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	57,533.00	56,528	25,899	0	600	832	83,859	No	
Neglia, Jamison	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	54,933.00	31,719	4,932	0	115	4	36,770	No	
Nell, Jolaine	Security Guard	Operational	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	51,334.00	5,174	2,822	0	69	217	8,282	No	
Nelson, Jillian	Account Executive I	Professional	EDEE BU Economic Development			FT	Yes	75,796.00	68,982	0	0	0	1,493	70,475	No	
Nesbitt, Daniel	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	77,545	2,918	0	0	-298	80,165	No	

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Nestler, Louise	Senior Ethics Officer	Professional	Law			FT	Yes	91,164.00	89,122	0	0	0	-5,388	83,734	No	
Neuman, Andrew	Principal Attorney I	Professional	Law			FT	Yes	158,615.00	155,061	0	0	0	-4,687	150,374	No	
Nezezon, Kriston	Transitional Apprentice Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	63,648.00	57,891	15,475	0	0	-231	73,135	No	
Nicholas, Whitfield	Conservation Program Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	103,232.00	99,092	0	0	0	-239	98,853	No	
Nieminski, Joseph	Senior Electrical Engineer I	Technical and Engineering	OPERATIONS COO-B-G Operations			FT	Yes	114,746.00	111,351	5,024	0	2,500	-1,104	117,771	No	
Nisman, Galina	Facility Labor Relations Manager	Professional	OPERATIONS COO-Poletti Oper			FT	Yes	86,840.00	84,271	0	0	0	4,027	88,298	No	
Nolan III, John	Environmental Engineer II	Technical and Engineering	OPERATIONS COO-Environmental			FT	Yes	115,731.00	110,692	0	0	0	-1,929	108,763	No	
Nolan, Erin	Financial Administrator	Administrative and Clerical	Law			FT	Yes	63,910.00	62,248	0	0	0	1,676	63,924	No	
Noselli, Elizabeth	Accounting Assistant	Administrative and Clerical	Bus Svcs Controller			FT	Yes	47,507.00	46,271	0	0	0	420	46,691	No	
Nowicki, John	Safety, Health & Fire Protection Admin	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	90,555.00	87,876	0	0	0	9,896	97,772	No	
Noxon, Shawn	Security Guard	Operational	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	54,933.00	54,804	18,018	0	0	58	72,880	No	

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Nunez, Jeanette	Sr HR Employee Services Representative	Administrative and Clerical	ESS Corporate Human Resource			FT	Yes	62,712.00	56,826	193	0	0	60	57,079	No	
O'Brien, Edward	Asset Investment Analyst II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	71,878.00	66,851	0	0	0	1,610	68,461	No	
O'Brien, Edward	Senior Metering Engineer I	Professional	OPERATIONS COO-Support Services			FT	Yes	136,805.00	129,943	8,160	0	0	502	138,605	No	
O'Brien, Julia	Records & Information Assistant	Administrative and Clerical	ESS Information Technology			FT	Yes	52,000.00	30,600	0	0	0	-556	30,044	No	
O'Connor, Joseph	HVAC Engineer II	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	87,623.00	85,341	974	0	0	1,253	87,568	No	
O'Geen, Aurora	Executive Assistant	Administrative and Clerical	OPERATIONS COO-STL Oper			FT	Yes	55,810.00	54,079	58	0	0	1,497	55,634	No	
O'Hara, Keith	Lead Program Engineer I	Professional	EDEE BU Energy Efficiency			FT	Yes	112,286.00	100,211	0	0	2,500	960	103,671	No	
O'Keefe, Kevin	Manager Video Production Services	Managerial	Public Gov & Regulatory Aff			FT	Yes	120,871.00	118,603	0	0	0	-1,228	117,375	No	
O'Neil, Scott	Technician C	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	74,755.00	70,667	3,925	0	600	501	75,693	No	

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O'Toole, Kathryn	Electrical Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	88,157.00	80,840	576	0	0	789	82,205	No	
Oca, Matilde	Senior Accounts Payable Representative	Administrative and Clerical	Bus Svcs Controller			FT	Yes	60,276.00	59,057	60	0	0	1,773	60,890	No	
Odendahl, Brian	Operating Technician	Technical and Engineering	OPERATIONS COO-Poletti Oper	UWUA	Local 1-2	FT	Yes	86,341.00	90,562	33,187	0	0	-375	123,374	No	
Olejarnik, Eddie	Apprentice Mechanic	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	71,531.00	67,914	5,208	0	0	-438	72,684	No	
Olewnick, John	Temporary Senior Quality Specialist	Technical and Engineering	OPERATIONS COO-Technical Compliance			PT	Yes	87,653.00	27,217	0	0	0	0	27,217	No	
Olig, Mark	Operations /MRM Superintendent	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	121,725.00	108,605	4,959	0	0	960	114,524	No	
Olson, Peggy	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	78,474	3,263	0	0	-4,358	77,379	No	
Omaechevarria, Josu	Manager Energy Efficiency & Reporting	Managerial	EDEE BUCustomer EnergySolution			FT	Yes	121,420.00	116,972	0	0	0	437	117,409	No	

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Ondishin, James	Manager Fuel Procurement & Contract Admin	Managerial	Energy Resource Management			FT	Yes	127,274.00	124,607	0	0	0	1,470	126,077	No	
Onesios, James	Electrical Design Supervisor	Managerial	OPERATIONS COO-Support Services			FT	Yes	116,480.00	113,034	0	0	0	333	113,367	No	
Oot, Stephen	System Operator II	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	88,395.00	85,838	8,263	0	2,500	501	97,102	No	
Orlando, Anthony	Power Portfolio Manager	Professional	Energy Resource Management			FT	Yes	135,823.00	127,353	1,141	0	0	1,062	129,556	No	
Orosz, Kip	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,169	12,617	0	0	-593	90,193	No	
Otto, Bradley	Construction Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	75,977.00	70,982	13,914	0	0	2,610	87,506	No	
Overkamp, Debra	Safety, Health & Fire Protection Admin	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	92,700.00	77,816	0	0	0	-2,073	75,743	No	
Owczarek, Natasha	Assistant Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	65,405.00	32,924	0	0	0	709	33,633	No	
Ozzengett, Didier	Plant Accountant	Professional	Bus Svcs Controller			FT	Yes	78,563.00	76,803	0	0	0	-658	76,145	No	

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Ozzimo, Kenneth	Electronic & Relay Technician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	97,157.00	97,157	9,576	0	0	-2,734	103,999	No	
Pabon, Elizabeth	Senior Administrative Assistant	Administrative and Clerical	Energy Resource Management			FT	Yes	69,880.00	68,314	0	0	0	260	68,574	No	
Packard, Amanda	Security Guard	Operational	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	56,493.00	53,725	15,952	0	0	-2,774	66,903	No	
Paddock, Trevor	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	78,395	5,771	0	0	-4,061	80,105	No	
Padron, Danny	General Maintenance Supervisor	Managerial	OPERATIONS COO-Poletti Oper			FT	Yes	107,669.00	104,651	28,980	0	0	-19	133,612	No	
Pagano, Austin	Planner	Technical and Engineering	OPERATIONS COO-B-G Operations			FT	Yes	97,800.00	95,608	0	0	0	430	96,038	No	
Paine, John	BPAC Analyst II	Professional	EDEE BU Economic Development			FT	Yes	92,942.00	91,541	0	0	0	-4,744	86,797	No	
Palencar, Steven	Transmission Supervisor	Managerial	OPERATIONS COO-Transmission			FT	Yes	106,170.00	104,212	18,824	0	0	4,513	127,549	No	
Palla, Sunil	System Planning Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	106,278.00	96,782	0	0	0	364	97,146	No	

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Palmer, Drew	Budget Analyst III	Professional	Bus Svcs Budgets&BusinessCntrl			FT	Yes	67,635.00	62,451	0	0	0	2,028	64,479	No	
Palmer, Justin	Journeyman Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	78,395	10,026	0	0	-528	87,893	No	
Paluch, Joseph	Equipment Operator C	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	77,546	32,397	0	0	-1,851	108,092	No	
Palumbo, Justin	Journeyman Mechanic	Technical and Engineering	ESS Fleet Operations	IBEW	Local 2104	FT	Yes	78,395.00	79,071	8,802	0	0	-1,409	86,464	No	
Panepinto, Robert	Cultural Resources Specialist I	Technical and Engineering	OPERATIONS COO-Environmental			FT	Yes	90,378.00	86,135	0	0	0	-3,188	82,947	No	
Paonessa, Louis	Dir Community Affairs, Western NY	Managerial	Public Gov & Regulatory Aff			FT	Yes	103,740.00	99,940	285	0	0	938	101,163	No	
Paquette, Justin	Journeyman Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	81,099.00	75,994	12,779	0	0	-451	88,322	No	
Parent, Shawn	I&C Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	108,227.00	105,896	16,496	0	2,500	-848	124,044	No	
Parille, Lindsay	Associate Recruiter	Professional	Corporate Human Resources			FT	Yes	63,553.00	61,900	0	0	0	192	62,092	No	
Parisi, Michael	Director Power System Operations	Managerial	OPERATIONS COO-Transmission			FT	Yes	143,652.00	139,915	0	0	0	-223	139,692	No	

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Parisian, Jordi	Senior Transmission Engineer I	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	94,930.00	92,213	4,641	0	2,500	577	99,931	No	
Park, Christina	Hydro Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	106,019.00	101,403	0	0	0	-1,107	100,296	No	
Park, Eric	Associate Conservation Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	84,270.00	80,601	0	0	2,500	1,897	84,998	No	
Parker, Frank	E & R Technician	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	97,157.00	97,157	12,579	0	0	78	109,814	No	
Parkhill, Ricky	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,452	19,850	0	0	-4,009	94,293	No	
Parrott, Mark	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,395	1,894	0	0	-150	80,139	No	
Parthemore, Paul	Assistant Conservation Engineer II	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	73,843.00	70,628	0	0	0	-1,620	69,008	No	
Pascullo, Allen	Manager Network Operations Center	Managerial	ESS Information Technology			FT	Yes	119,675.00	117,870	0	0	0	729	118,599	No	
Pasquale, James	SVP Economic Dev & Energy Efficiency	Executive	EDEE BU Economic Development			FT	Yes	209,040.00	209,040	0	0	0	1,050	210,090	No	

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Pasquarello, Paul	Photography Services Supervisor	Managerial	Public Gov & Regulatory Aff			FT	Yes	88,490.00	87,816	0	0	0	729	88,545	No	
Pastorelli, Nicholas	Journeyman Substation Op	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	89,710.00	89,581	24,777	0	0	-290	114,068	No	
Patel, Bhanuprakash	Mechanical Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	90,802.00	86,233	0	0	0	629	86,862	No	
Patel, Trushil	Real Time Systems Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	102,333.00	97,183	2,722	0	0	-651	99,254	No	
Pauls, Ronald	Lead Network Analyst	Professional	ESS Information Technology			FT	Yes	119,890.00	116,343	0	0	0	-708	115,635	No	
Pawloski, James	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	80,207	7,735	0	0	-304	87,638	No	
Pawlukovich, Gary	Journeyman Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	87,077	25,288	0	0	-5,749	106,616	No	
Payne, Lewis	ROW/Environmental Supervisor	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	101,738.00	98,728	0	0	0	1,301	100,029	No	
Paz, Jaime	Senior Records & Information Analyst	Professional	ESS Information Technology			FT	Yes	74,740.00	66,486	0	0	0	-1,543	64,943	No	

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Peck, Edward	Operations Shift Supervisor	Managerial	OPERATIONS COO-Poletti Oper			FT	Yes	116,917.00	114,619	21,116	0	0	-1,040	134,695	No	
Peets, Bryan	Apprentice Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	51,147.00	52,184	8,590	0	0	-524	60,250	No	
Peets, Mark	Operations Shift Supervisor	Managerial	OPERATIONS COO-STL Oper			FT	Yes	107,493.00	105,274	13,406	0	0	-552	118,128	No	
Pelletier, Andrew	Real Estate Transaction Manager	Professional	Bus Svcs Procurement			FT	Yes	97,344.00	94,464	0	0	0	1,208	95,672	No	
Penale, Eric	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	57,533.00	57,474	12,032	0	0	-4,191	65,315	No	
Penale, Karen	Real Estate Administrator	Professional	Bus Svcs Procurement			FT	Yes	88,691.00	86,067	0	0	0	1,278	87,345	No	
Peretta, Nicholas	Conservation Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	91,384.00	83,229	0	0	2,500	-1,230	84,499	No	
Perez, Franklin	Manager Reprographics	Managerial	ESS Corp Support Svc Ctr			FT	Yes	67,238.00	65,732	0	0	0	454	66,186	No	
Perez, Jesus	Facility Management Assistant	Administrative and Clerical	ESS Corp Support Svc Ctr			FT	Yes	46,447.00	45,406	0	0	0	734	46,140	No	
Perez, Vanessa	Sr Events Marketing & Comm Analyst	Professional	EDEE BUCustomer EnergySolution			FT	Yes	72,000.00	64,343	0	0	0	1,339	65,682	No	

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Perkins, Darrin	Assistant Manager Purchasing /Warehouse	Managerial	Bus Svcs Procurement			FT	Yes	72,261.00	70,642	1,108	0	0	1,716	73,466	No	
Perna, Christopher	Building & Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	53,518.00	57,303	8,672	0	0	-3,025	62,950	No	
Perry, George	Technical Training Instructor Safety	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	101,614.00	100,082	0	0	0	-51	100,031	No	
Persaud-Cholula, Andrea	Payroll Representative	Administrative and Clerical	Bus Svcs Controller			FT	Yes	44,125.00	41,665	66	0	0	405	42,136	No	
Peterson, Robert	Environmental Scientist I	Technical and Engineering	OPERATIONS COO-Poletti Oper			FT	Yes	87,122.00	81,588	0	0	0	-528	81,060	No	
Petti, Michael	Security Officer	Operational	OPERATIONS COO-Poletti Oper			FT	Yes	45,000.00	49,578	20,234	0	0	911	70,723	No	
Pezzullo, Vincent	Environmental Scientist II	Technical and Engineering	OPERATIONS COO-Environmental			FT	Yes	97,537.00	92,168	0	0	0	2,784	94,952	No	
Pham, Hoang	Mechanical Engineer II	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	105,407.00	100,818	0	0	2,500	1,379	104,697	No	
Phillips, Patrick	Building & Grounds Attendant	Operational	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	53,518.00	53,456	4,420	0	0	-743	57,133	No	
Phillips, William	Journeyman Substation Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	89,710.00	89,644	26,140	0	0	-885	114,899	No	

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Phipps, Matthew	Senior Quality Specialist I	Technical and Engineering	OPERATIONS COO- Technical Compliance			FT	Yes	119,259.00	117,904	0	0	0	421	118,325	No	
Pietrykowski, Earnestine	Facility Labor Relations Manager	Professional	OPERATIONS COO- Transmission			FT	Yes	84,500.00	33,475	0	0	5,000	749	39,224	No	
Pimpiano, Vera	Manager Payroll	Managerial	Bus Svcs Controller			FT	Yes	99,104.00	96,172	0	0	0	682	96,854	No	
Pindar, Joyce	Tour Guide	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2032	PT	Yes	26,657.00	26,016	755	0	0	0	26,771	No	
Pineyro, Manuel	Manager Infrastructure Core Services	Managerial	ESS Information Technology			FT	Yes	130,185.00	121,698	0	0	0	-1,215	120,483	No	
Piper, Daniella	Project Engineer II	Technical and Engineering	OPERATIONS COO- Support Services			FT	Yes	107,058.00	97,822	0	0	2,500	1,142	101,464	No	
Piper, Derrick	Manager Technical Services	Managerial	OPERATIONS COO- Transmission			FT	Yes	117,936.00	114,447	0	0	0	3,725	118,172	No	
Pistillo, Kristofer	Associate Talent Development Specialist	Professional	Corporate Human Resources			FT	Yes	59,000.00	21,104	0	0	0	646	21,750	No	
Pittignano, Marie	Senior Environmental Engineer I	Technical and Engineering	OPERATIONS COO- Environmental			FT	Yes	123,017.00	115,204	0	0	2,500	-4,666	113,038	No	

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Piva, Daniel	Operations Shift Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	107,795.00	106,085	27,336	0	0	1,543	134,964	No	
Piwinski, Glenn	Senior Budget Analyst	Professional	Bus Svcs Budgets&BusinessCntrl			FT	Yes	99,513.00	97,284	0	0	0	-841	96,443	No	
Pizov, Raisa	Senior Electrical Designer I	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	87,975.00	67,052	381	0	0	2,788	70,221	No	
Pizzo, Kristine	SVP Human Resources	Executive	Corporate Human Resources			FT	Yes	205,000.00	10,250	0	0	0	0	10,250	No	
Plasko, John	Director Corporate Support Services	Managerial	ESS Corp Support Svc Ctr			FT	Yes	136,022.00	131,906	0	0	0	-154	131,752	No	
Plassche, Daniel	Technical Librarian	Administrative and Clerical	OPERATIONS COO-NIA Oper			FT	Yes	61,500.00	50,659	0	0	0	1,422	52,081	No	
Podgurski, Steven	Chief Mechanic	Technical and Engineering	ESS Fleet Operations	IBEW	Local 2032	FT	Yes	84,760.00	84,729	1,375	0	0	-500	85,604	No	
Poggi, Peter	Director Customer Service	Managerial	ESS Information Technology			FT	Yes	152,817.00	151,653	0	0	0	906	152,559	No	
Polanowski, Richard	Senior Electrical Designer I	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	83,332.00	80,867	0	0	0	405	81,272	No	
Polise, Joseph	Security Guard	Operational	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	57,533.00	44,676	7,928	0	0	-497	52,107	No	

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Pollack, Rani	Manager Employee Relations	Managerial	Corporate Human Resources			FT	Yes	112,320.00	108,997	0	0	0	617	109,614	No	
Ponzi, Patrick	Warehouseperson	Operational	Bus Svcs Procurement	IBEW	Local 2104	FT	Yes	76,690.00	76,690	5,438	0	1,475	-381	83,222	No	
Popiel, Jamie	Training System Analyst	Professional	OPERATIONS COO-Support Services			FT	Yes	61,511.00	59,277	0	0	0	1,617	60,894	No	
Popiel, Jeffrey	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	78,395	8,669	0	0	-1,243	85,821	No	
Porricelli, Nicole	Payroll Representative	Administrative and Clerical	Bus Svcs Controller			FT	Yes	46,599.00	45,387	0	0	0	1,006	46,393	No	
Portanova, Leonardo	Cost & Scheduling Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	92,097.00	88,087	0	0	0	481	88,568	No	
Potak, Philip	Real Estate Administrator	Professional	Bus Svcs Procurement			FT	Yes	91,052.00	89,012	0	0	0	331	89,343	No	
Powell, Christopher	Lead Sr Workers Compensation Analyst	Professional	Bus Svcs Financial Planning			FT	Yes	89,491.00	82,030	0	0	0	-499	81,531	No	
Powell, Yubetzy	Travel Coordinator	Administrative and Clerical	ESS Corp Support Svc Ctr			FT	Yes	52,780.00	40,780	220	0	0	220	41,220	No	
Powers, Christopher	Electrical Engineer II	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	87,776.00	85,179	0	0	0	590	85,769	No	

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Powers, Joanne	Warehouseperson	Operational	Bus Svcs Procurement	IBEW	Local 2032	FT	Yes	76,690.00	76,690	4,218	0	0	-1,280	79,628	No	
Powers, Terri	Treasury Analyst I	Professional	Bus Svcs Treasury			FT	Yes	72,167.00	70,813	0	0	0	190	71,003	No	
Premo, Jason	Warehouseperson	Operational	Bus Svcs Procurement	IBEW	Local 2032	FT	Yes	61,006.00	58,673	1,532	0	0	-1,687	58,518	No	
Prendergast, Christine	IT Procurement Specialist II	Professional	Bus Svcs Procurement			FT	Yes	66,950.00	65,450	0	0	0	3,915	69,365	No	
Prentice, Robert	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	7,205	0	0	-4,470	81,130	No	
Prentice, Shaun	Electrical Supervisor	Managerial	OPERATIONS COO-STL Oper			FT	Yes	107,702.00	105,296	7,249	0	0	417	112,962	No	
Presti, Lori	Purchasing Clerk	Administrative and Clerical	Bus Svcs Procurement	IBEW	Local 2104	FT	Yes	67,205.00	67,205	3,635	0	0	-4,191	66,649	No	
Previte, Rena	Apprentice Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	75,098	4,553	0	0	-933	78,718	No	
Printup, Lynette	P/T Senior Tour Guide	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2104	PT	Yes	51,147.00	26,121	1,881	0	0	0	28,002	No	
Privitera, Christopher	Electronic & Relay Technician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	97,157.00	97,157	18,814	0	0	-5,472	110,499	No	

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Proulx, Gary	Sr Asset & Maint Management Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	127,382.00	122,716	0	0	0	3,325	126,041	No	
Prunty, Peter	Director Infrastructure	Managerial	ESS Information Technology			FT	Yes	144,200.00	128,377	0	0	0	517	128,894	No	
Przelski, Peter D	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	73,626	4,306	0	0	-319	77,613	No	
Przepasniak, Jeffrey	Planner	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	82,400.00	80,554	0	0	0	1,276	81,830	No	
Przybylowska, Marzena	Senior Asset Investment Analyst	Professional	OPERATIONS COO-Support Services			FT	Yes	92,396.00	89,662	0	0	0	-267	89,395	No	
Przybylowski, Maciej	Senior Pricing & Energy Market Analyst	Professional	EDEE BU Economic Development			FT	Yes	86,510.00	81,622	0	0	0	4,117	85,739	No	
Pusuluri, Srinivasa rao	Application Architect	Technical and Engineering	ESS Information Technology			FT	Yes	116,794.00	105,515	0	0	0	367	105,882	No	
Putnam, James	Journeyman Mechanic	Technical and Engineering	ESS Fleet Operations	IBEW	Local 2032	FT	Yes	78,395.00	78,395	10,417	0	0	-936	87,876	No	
Quandt, Daniel	Construction Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	90,256.00	87,922	29,864	0	0	250	118,036	No	

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Quaranto, Annette	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	55,557.00	55,084	18,040	0	0	-2,085	71,039	No	
Quartuccio, Richard	Mechanical Maintenance Superintendent	Managerial	OPERATIONS COO-Flynn Oper			FT	Yes	133,636.00	130,642	0	0	0	-1,627	129,015	No	
Quast, Steven	Technician C	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	16,862	0	600	1,737	97,594	No	
Quattrociocchi, Michael	Apprentice Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	63,648.00	56,027	8,740	0	0	-474	64,293	No	
Quattrociocchi, Richard	Senior Mechanical Engineer I	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	105,067.00	102,029	11,602	0	2,500	152	116,283	No	
Quinones, Gil	President & CEO	Executive	Exec Offices President's			FT	Yes	235,000.00	235,000	0	0	0	7,178	242,178	No	
Quinlan, George	Superintendent Technical Services	Managerial	OPERATIONS COO-Transmission			FT	Yes	131,195.00	124,701	0	0	2,500	-879	126,322	No	
Quinn, Michael	Lead Settlement Analyst	Managerial	EDEE BU Economic Development			FT	Yes	111,158.00	104,472	0	0	0	-5,880	98,592	No	
Quinones, Ekaterina	Payroll Representative	Administrative and Clerical	Bus Svcs Controller			FT	Yes	41,000.00	40,231	51	0	0	1,000	41,282	No	

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Radt, Kimberly	Lead Financial Risk Management Analyst	Professional	Bus Svcs Financial Planning			FT	Yes	114,936.00	112,361	0	0	0	1,318	113,679	No	
Rainford, William	Manager Talent Development	Managerial	Corporate Human Resources			FT	Yes	124,141.00	121,360	0	0	0	-941	120,419	No	
Rajagopalan, Arunkumar	Senior Analyst/Programmer	Technical and Engineering	ESS Information Technology			FT	Yes	99,536.00	98,778	0	0	0	3,707	102,485	No	
Rajaraman, Thirunavukarasu	Senior Civil/Structural Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	126,326.00	120,395	0	0	2,500	-2,174	120,721	No	
Ramachander, Devi	Mgr Collaboration Applications Portfolio	Managerial	ESS Information Technology			FT	Yes	116,895.00	107,553	0	0	0	-4,567	102,986	No	
Raman, Kedaar	Assistant Electrical Engineer I	Technical and Engineering	OPERATIONS COO-B-G Operations			FT	Yes	69,930.00	64,080	0	0	5,000	1,258	70,338	No	
Ramnarace, Omawattie	Billing Analyst	Professional	Bus Svcs Controller			FT	Yes	55,542.00	53,899	0	0	0	1,456	55,355	No	
Ramos, Joshua	Environmental Scientist II	Technical and Engineering	OPERATIONS COO-Environmental			FT	Yes	106,602.00	98,444	0	0	0	-829	97,615	No	

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Ramsey, Stephen	Manager Intergovernmental Affairs	Professional	Public Gov & Regulatory Aff			FT	Yes	88,427.00	85,811	0	0	0	4,008	89,819	No	
Ramsook, Bobby	Manager Billing	Managerial	Bus Svcs Controller			FT	Yes	91,109.00	75,960	0	0	0	1,109	77,069	No	
Rankin, James	I&C Superintendent	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	133,230.00	129,288	0	0	0	535	129,823	No	
Rao, Kolli	Principal Environmental Scientist	Professional	OPERATIONS COO-Environmental			FT	Yes	152,184.00	143,333	0	0	0	1,580	144,913	No	
Rappleeyea, Jeffrey	Equipment Operator C	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	78,123	9,675	0	0	-1,563	86,235	No	
Raps-Beckerman, Helene	Employee Development Manager	Professional	Corporate Human Resources			FT	Yes	106,820.00	104,427	0	0	0	2,139	106,566	No	
Ratner, Robert	Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	81,661.00	84,462	8,065	0	1,570	-936	93,161	No	
Raudenbush, John	Lead Program Engineer I	Managerial	EDEE BU Energy Efficiency			FT	Yes	117,939.00	111,715	0	0	0	-495	111,220	No	
Rausch, Pamela	Accounting Clerk	Administrative and Clerical	Bus Svcs Controller	IBEW	Local 2032	FT	Yes	65,562.00	65,388	189	0	0	-516	65,061	No	
Raymond, Paul	Journeyman Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	76,751	9,837	0	600	300	87,488	No	
Reasoner, Anne	VP Budgets & Business Controls	Executive	Bus Svcs Budgets&BusinessCntrl			FT	Yes	170,000.00	126,192	0	0	0	682	126,874	No	

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Reece, George	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	6,172	0	0	-2,973	81,594	No	
Reese, Robert	System Operator I	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	68,856.00	62,183	9,713	0	2,500	1,617	76,013	No	
Rehberg, David	Senior P/G Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	97,157.00	92,304	25,715	0	0	-236	117,783	No	
Rella, Nicholas	Senior Environmental Engineer II	Technical and Engineering	OPERATIONS COO-Environmental			FT	Yes	142,364.00	136,166	0	0	0	-1,466	134,700	No	
Reme, Mark	Senior Civil/Structural Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	136,104.00	130,178	0	0	2,500	-4,464	128,214	No	
Renstrom Shea, Allison	Special Counsel	Professional	Law			FT	Yes	196,838.00	192,428	0	0	0	-52	192,376	No	
Restrepo, Mauricio	Services Assistant II	Administrative and Clerical	ESS Corp Support Svc Ctr			FT	Yes	35,700.00	30,185	628	0	0	1,063	31,876	No	
Reynolds, Steven	Apprentice Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	81,099.00	74,941	11,342	0	0	-427	85,856	No	
Reynolds, Thomas	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,823	3,453	0	0	-3,455	78,821	No	
Riccobono, Steven	Operating Technician	Technical and Engineering	OPERATIONS COO-Poletti Oper	UWUA	Local 1-2	FT	Yes	86,341.00	89,658	39,299	0	0	-371	128,586	No	

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Rice, Erin	IT Procurement Specialist II	Professional	Bus Svcs Procurement			FT	Yes	64,646.00	62,278	0	0	0	564	62,842	No	
Richards, Mathew	Warehouseperson	Operational	Bus Svcs Procurement	IBEW	Local 2032	FT	Yes	76,690.00	76,450	1,235	0	0	-829	76,856	No	
Richardson, Darryl	Telecommunication Technician	Technical and Engineering	ESS Information Technology			FT	Yes	69,000.00	67,275	8,974	0	0	-595	75,654	No	
Rider, Edward	Regional Manager Northern NY	Executive	OPERATIONS COO-STL Oper			FT	Yes	219,171.00	209,272	0	0	0	-87	209,185	No	
Riegelhaupt, Ethan	VP Corporate Communications	Executive	Public Gov & Regulatory Aff			FT	Yes	150,000.00	88,269	0	0	0	-979	87,290	No	
Riley, Charles	Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	81,099.00	74,749	11,013	0	0	-4,014	81,748	No	
Riley, Christina	HRIS Specialist	Professional	Corporate Human Resources			FT	Yes	85,000.00	23,865	0	0	0	12,132	35,997	No	
Ristau, James	Journeyman Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	89,710.00	86,379	21,600	0	0	-3,220	104,759	No	
Ristau, William	Journeyman Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	89,710.00	87,261	21,594	0	0	-2,581	106,274	No	
Rivera, Angel	Mechanical Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	96,202.00	91,699	20,396	0	2,500	-2,368	112,227	No	

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Rivera, David	RSC Program Manager I	Technical and Engineering	OPERATIONS COO-Technical Compliance			FT	Yes	139,125.00	134,029	0	0	0	-1,003	133,026	No	
Rivera, Michael	Associate Conservation Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	78,203.00	74,486	0	0	0	422	74,908	No	
Rivera, Steven	Gas Turbine Operator II	Technical and Engineering	OPERATIONS COO-Flynn Oper			FT	Yes	86,278.00	93,265	47,166	0	1,700	1,322	143,453	No	
Rizwan, Mohammad	Associate Performance Engineer	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	85,489.00	81,475	2,141	0	0	1,792	85,408	No	
Roark, Caryn	Security Guard	Operational	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	57,533.00	57,139	6,638	0	0	-2,546	61,231	No	
Robertaccio, Joseph	Senior Environmental Engineer I	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	98,979.00	91,725	0	0	2,500	846	95,071	No	
Roberts, Christopher	Planner	Technical and Engineering	OPERATIONS COO-STL Oper			FT	Yes	94,693.00	92,397	2,613	0	0	291	95,301	No	
Roberts, Robert	Security Sergeant	Managerial	OPERATIONS COO-Transmission			FT	Yes	62,423.00	61,272	11,431	0	0	3,958	76,661	No	
Robideau, Cory	Senior Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	93,486	27,488	0	0	-1,145	119,829	No	

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Robinson, Ryan	General Maintenance Supervisor	Managerial	OPERATIONS COO-STL Oper			FT	Yes	93,639.00	92,523	2,046	0	0	-558	94,011	No	
Robinson, Tabitha	Senior Account Executive	Professional	EDEE BU Economic Development			FT	Yes	101,742.00	92,233	0	0	0	-811	91,422	No	
Rocco, James	Planner	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	90,035.00	88,018	0	0	0	1,117	89,135	No	
Rockefeller, Brett	Security Sergeant	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	63,467.00	62,087	18,640	0	0	617	81,344	No	
Rodriguez, Alexandra	Associate Account Executive	Professional	EDEE BU Economic Development			FT	Yes	62,000.00	7,868	0	0	0	0	7,868	No	
Rodriguez, Regla	Billing Representative	Administrative and Clerical	Bus Svcs Controller			FT	Yes	48,237.00	46,810	0	0	0	-644	46,166	No	
Roefaro, Mario	Manager Community Relations Central NY	Managerial	Public Gov & Regulatory Aff			FT	Yes	69,555.00	64,770	0	0	0	1,419	66,189	No	
Rogers, John	Procurement Specialist II	Professional	Bus Svcs Procurement			FT	Yes	70,019.00	68,450	0	0	0	278	68,728	No	
Rojas, Saul	Director Quality Assurance & Code Compl	Managerial	OPERATIONS COO-TechnicalC ompli			FT	Yes	142,806.00	135,316	0	0	0	-3,027	132,289	No	

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Roldan, Raul	Senior Electrical Designer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	80,871.00	78,479	0	0	0	-3,452	75,027	No	
Roller, Daryl	Senior System Operator	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	96,988.00	94,550	12,694	0	2,500	694	110,438	No	
Rolling, Angela	Administrative Assistant	Administrative and Clerical	OPERATIONS COO-Poletti Oper			FT	Yes	52,788.00	51,608	1,039	0	0	1,801	54,448	No	
Rolo, Derek	Attorney II	Professional	Law			FT	Yes	91,000.00	22,050	0	0	0	67	22,117	No	
Romagnuolo, Michele	Senior Procurement Specialist	Professional	Bus Svcs Procurement			FT	Yes	100,116.00	92,741	0	0	0	-947	91,794	No	
Romain, Robert	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	78,677	6,310	0	0	-881	84,106	No	
Ronci, Francis	Director Metering	Managerial	OPERATIONS COO-Support Services			FT	Yes	154,242.00	142,511	0	0	2,500	1,504	146,515	No	
Rooney, Sean	IT Procurement Specialist III	Professional	Bus Svcs Procurement			FT	Yes	84,975.00	82,494	0	0	0	1,037	83,531	No	
Rosa, Gene	Operations Outage Coordinator/Shift Spvr	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	107,702.00	105,289	3,647	0	0	-336	108,600	No	

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Rosado, Josue	IT - Summer Supplemental Help	Administrative and Clerical	ESS Information Technology			PT	Yes	36,075.00	16,511	0	0	0	0	16,511	No	
Rosati, Joseph	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	11,613	0	0	-3,247	86,761	No	
Roskewitz, Robert	Electrical Engineer II	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	98,360.00	95,937	9,191	0	2,500	247	107,875	No	
Ross, Russell	Operating Technician	Technical and Engineering	OPERATIONS COO-Poletti Oper	UWUA	Local 1-2	FT	Yes	88,046.00	82,408	19,256	0	0	-389	101,275	No	
Rossi, Ryan	High Voltage Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	88,192.00	88,192	9,635	0	0	-5,963	91,864	No	
Rotfeld, Eric	Principal Attorney I	Professional	Law			FT	Yes	137,786.00	134,699	0	0	0	-6,200	128,499	No	
Roth, Erik	Project Manager, Sustainability	Technical and Engineering	Public Gov & Regulatory Aff			PT	Yes	39,975.00	12,391	0	0	0	0	12,391	No	
Rothman, Carole	Lead Records & Information Analyst	Professional	ESS Information Technology			FT	Yes	95,604.00	94,517	0	0	0	534	95,051	No	
Rotundo, Benedict	Security Guard	Operational	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	56,181.00	51,388	14,502	0	0	-3,621	62,269	No	
Rougeux, Katherine	Project Development Analyst II	Professional	Bus Svcs Financial Planning			FT	Yes	81,326.00	76,395	0	0	0	1,675	78,070	No	

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Rowswell, Alan	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	56,181.00	56,540	19,543	0	0	-1,692	74,391	No	
Roy, Basil	Associate Real Time Systems Engineer	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	64,000.00	3,939	0	0	0	0	3,939	No	
Rozhanskaya, Olga	P&C Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	92,460.00	88,119	0	0	0	1,649	89,768	No	
Ruby, Andrew	Security Guard	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	51,334.00	5,081	1,264	0	0	-102	6,243	No	
Ruiz, Eric	Associate Desktop Support Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	65,462.00	63,525	0	0	0	386	63,911	No	
Ruiz, Junior	Assistant Manager Purchasing /Warehouse	Managerial	Bus Svcs Procurement			FT	Yes	71,770.00	70,174	1,206	0	0	181	71,561	No	
Russell, Edward	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	37,090	1,038	0	0	-412	37,716	No	
Rutigliano, Frank	Financial Systems Manager	Managerial	Bus Svcs Controller			FT	Yes	119,673.00	116,991	0	0	0	-556	116,435	No	
Ryan, Marc	Operations Shift Supervisor	Managerial	OPERATIONS COO-Poletti Oper			FT	Yes	110,210.00	100,985	44,935	0	0	1,017	146,937	No	

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Sabet, Angela	Environmental Scientist - Sustainability	Technical and Engineering	OPERATIONS COO-Environmental			FT	Yes	92,220.00	90,265	0	0	0	430	90,695	No	
Sabin, Lloyd	Digital Communications Specialist II	Professional	Public Gov & Regulatory Aff			FT	Yes	81,027.00	79,805	0	0	0	-1,395	78,410	No	
Sacco, Dennis	Director Risk Management	Managerial	Bus Svcs Financial Planning			FT	Yes	161,100.00	158,078	0	0	0	-1,106	156,972	No	
Sacco, Gregory	Journeyman Substation Op	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	89,710.00	96,736	28,281	0	1,868	-589	126,296	No	
Sacco, Gregory	Real Time System Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	71,702.00	67,289	0	0	0	1,737	69,026	No	
Saez, Brian	Regional Manager Central NY	Executive	OPERATIONS COO-B-G Operations			FT	Yes	162,000.00	140,373	0	0	0	1,732	142,105	No	
Saglimbene II, Philip	Project Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	103,450.00	94,864	0	0	2,500	1,267	98,631	No	
Sainola, Peter	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,368	9,234	0	0	-800	86,802	No	
Salada, Jeffrey	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,386	19,990	0	0	-3,834	94,542	No	

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Saltzman, Michael	Senior Advisor	Professional	Public Gov & Regulatory Aff			FT	Yes	141,409.00	136,578	0	0	0	-4,333	132,245	No	
Salvati, Michael	Electrical Engineer II	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	87,623.00	85,341	2,282	0	0	187	87,810	No	
Salvatore, Paul	Senior P & PC Analyst	Professional	EDEE BU Economic Development			FT	Yes	105,367.00	103,390	0	0	0	-511	102,879	No	
Sampson, Carol	Community Relations Representative II	Professional	Public Gov & Regulatory Aff			FT	Yes	90,000.00	91,800	0	0	0	3,846	95,646	No	
Samulski, Matthew	Journeyper son Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	87,556	22,029	0	0	-533	109,052	No	
Sanders, Darrell	Security Guard	Operational	OPERATIONS COO-Transmissi on	IBEW	Local 2032	FT	Yes	57,533.00	59,580	17,288	0	0	378	77,246	No	
Sanford, Kevin	Electronic & Relay Technician	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	97,157.00	97,013	14,265	0	0	-3,406	107,872	No	
Sanganetti, Vincent	Security Guard	Operational	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	56,181.00	54,863	15,341	0	0	-4,189	66,015	No	
Santiago, Nicolas	Building & Grounds Attendant	Operational	OPERATIONS COO-Transmissi on	IBEW	Local 2032	FT	Yes	53,518.00	53,787	2,969	0	0	5,733	62,489	No	
Santiago, Vivian	Marketing Database Coordinator	Administrative and Clerical	EDEE BU Economic Development			FT	Yes	58,134.00	56,832	0	0	0	283	57,115	No	

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Santos, Tennille	Conservation Program Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	98,877.00	94,572	0	0	2,500	-114	96,958	No	
Santulli, Karen	Executive Assistant	Administrative and Clerical	OPERATIONS COO-B-G Operations			FT	Yes	61,346.00	59,884	1,251	0	0	2,888	64,023	No	
Saperstein, Gregory	Social Media Specialist	Professional	Public Gov & Regulatory Aff			FT	Yes	62,100.00	47,331	0	0	0	1,125	48,456	No	
Sarmiento, Alvaro	Conservation Program Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	113,416.00	108,478	0	0	0	-1,012	107,466	No	
Saslow, Karina	Director Compensation & Facility HR	Managerial	Corporate Human Resources			FT	Yes	131,040.00	122,330	0	0	0	-3,419	118,911	No	
Saunders, Prescott	Help Desk Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	62,362.00	60,528	984	0	0	-2,550	58,962	No	
Sausto, Alana	Treasury Specialist	Professional	Bus Svcs Treasury			FT	Yes	55,026.00	53,398	0	0	0	1,636	55,034	No	
Saxon, Jonathan	Excelsior Fellow	Professional	Public Gov & Regulatory Aff			FT	Yes	60,000.00	60,000	0	0	0	1,944	61,944	No	
Sayers, Thomas	Sr Real Time Systems Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	127,293.00	114,231	0	0	0	-709	113,522	No	
Sblendorio, Robert	Lead System Operator	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	104,775.00	102,498	20,469	0	2,500	2,047	127,514	No	

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Scaglione, Ferdinand	Real Time Energy Market Trader II	Professional	Energy Resource Management			FT	Yes	114,324.00	110,318	11,412	0	0	1,837	123,567	No	
Sceusa, Matthew	Construction Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	96,997.00	93,896	24,277	0	0	877	119,050	No	
Schader, Tracy	Facility HR & Labor Relations Manager	Professional	Corporate Human Resources			FT	Yes	87,798.00	85,831	0	0	0	3,133	88,964	No	
Schlude, Richard	Operations Shift Supervisor	Managerial	OPERATIONS COO-Flynn Oper			FT	Yes	123,649.00	120,319	39,444	0	2,300	1,250	163,313	No	
Schmid, Gary	Temporary Operations Network Consultant	Technical and Engineering	ESS Information Technology			PT	Yes	134,726.00	124,160	0	0	72,458	50	196,668	No	
Schmidberger, Joseph	Energy Portfolio Manager	Professional	Energy Resource Management			FT	Yes	116,586.00	114,058	0	0	0	-6,551	107,507	No	
Schmidt, Eric	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,414	3,420	0	0	-1,669	80,165	No	
Schmitt, Bobbi	Accounting Clerk	Administrative and Clerical	Bus Svcs Controller	IBEW	Local 2032	FT	Yes	62,816.00	58,488	1,191	0	0	-3,750	55,929	No	
Schmitt, Christine	Manager Key Accounts	Managerial	EDEE BU Economic Development			FT	Yes	131,325.00	128,383	0	0	0	1,548	129,931	No	
Schoenwiesner, Stephen	Manager Relicensing & Implementation	Managerial	Public Gov & Regulatory Aff			FT	Yes	125,710.00	122,894	0	0	0	-1,889	121,005	No	

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Scholz, Kayla	Senior Travel Coordinator	Administrative and Clerical	ESS Corp Support Svc Ctr			FT	Yes	57,783.00	53,149	1,738	0	0	-313	54,574	No	
Schott, Philip	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	58,796	27,165	0	0	-2,265	83,696	No	
Schryer, Sharla	Licensing Specialist I	Professional	Public Gov & Regulatory Aff			FT	Yes	76,492.00	73,663	0	0	0	376	74,039	No	
Schuey, Michael	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	56,493.00	55,790	12,674	0	0	-3,725	64,739	No	
Schuff, Arnold	Director Transmission Planning	Managerial	OPERATIONS COO-Support Services			FT	Yes	165,206.00	157,450	0	0	0	-2,457	154,993	No	
Schultz, David	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	57,533.00	53,942	14,171	0	0	-3,924	64,189	No	
Schultz, Sharon L	Schedule Clerk	Administrative and Clerical	EDEE BU Economic Development	IBEW	Local 2032	FT	Yes	72,966.00	72,730	1,309	0	0	-4,735	69,304	No	
Schwabe, Robert	Director Asset & Maintenance Management	Managerial	OPERATIONS COO-Support Services			FT	Yes	154,966.00	146,136	0	0	0	3,493	149,629	No	
Schwandt, Catherine	Part Time Senior Tour Guide	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2104	PT	Yes	51,147.00	41,595	6,746	0	0	272	48,613	No	

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Schwartz, Ira	Lead Analyst/Programmer	Technical and Engineering	ESS Information Technology			FT	Yes	105,000.00	29,481	0	0	0	797	30,278	No	
Schwartz, Mark	Lead Power Contract Analyst	Professional	EDEE BU Economic Development			FT	Yes	94,034.00	80,906	0	0	0	11,368	92,274	No	
Scibilia, Zachary	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	55,557.00	56,121	21,537	0	0	-1,677	75,981	No	
Scime, Philip	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	7,604	0	0	-3,297	82,702	No	
Scott, Donahue	Senior Enterprise Risk Specialist	Professional	Bus Svcs Energy Risk Assessmen			FT	Yes	103,348.00	100,660	0	0	0	195	100,855	No	
Scozzafava, John	Journeyman Mechanic	Technical and Engineering	ESS Fleet Operations	IBEW	Local 2104	FT	Yes	78,395.00	79,176	11,716	0	0	-3,577	87,315	No	
Scranton, Michael	Warehouseperson	Operational	Bus Svcs Procurement	IBEW	Local 2032	FT	Yes	76,690.00	72,712	3,411	0	0	-945	75,178	No	
Scriven, Scott	Chief Pilot	Technical and Engineering	ESS Corp Support Svc Ctr			FT	Yes	112,414.00	109,896	0	0	0	-2,790	107,106	No	
Seebauer, Judy	Executive Assistant	Administrative and Clerical	OPERATIONS COO-NIA Oper			FT	Yes	53,820.00	52,436	1,335	0	0	1,832	55,603	No	
Seeber, Brian	Security Guard	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	57,533.00	57,560	17,485	0	0	-351	74,694	No	
Sengupta, Prabir	Senior Engineering Planner I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	113,708.00	111,160	0	0	0	-81	111,079	No	

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Senior, William	Transmission Superintendent	Managerial	OPERATIONS COO-Transmission			FT	Yes	114,495.00	102,233	13,848	0	0	341	116,422	No	
Senus, Steven	Chief System Operator	Managerial	OPERATIONS COO-Transmission			FT	Yes	117,934.00	115,292	0	0	2,500	559	118,351	No	
Serdy, Edward	Apprentice Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	55,141.00	53,544	18,097	0	0	-6,304	65,337	No	
Serguson, Eric	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,489	10,978	0	0	-151	89,316	No	
Shaffer, Andrew	Real Time System Engineer I	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	73,445.00	65,939	2,553	0	0	129	68,621	No	
Shaikh, Adil	Electrical Engineer II	Technical and Engineering	OPERATIONS COO-Poletti Oper			FT	Yes	106,996.00	102,337	656	0	0	-3,532	99,461	No	
Shamasunder, Vasudevarao	Senior Electrical Designer I	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	85,000.00	14,058	0	0	0	0	14,058	No	
Shamim, Shamsuddin	Senior Electrical Designer I	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	88,550.00	86,247	869	0	0	-226	86,890	No	
Shanen, Robin	Clean Energy Technology Project Manager	Technical and Engineering	EDEE BUCustomer EnergySolution			FT	Yes	108,209.00	106,179	0	0	0	-4,801	101,378	No	

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Shankar, Ravi	Lead Program Engineer I	Managerial	EDEE BU Energy Efficiency			FT	Yes	116,746.00	110,871	0	0	2,500	585	113,956	No	
Shanley, Michael	Senior Paralegal	Professional	Law			FT	Yes	69,449.00	65,052	0	0	0	502	65,554	No	
Shapiro, Adam	Real Time System Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	102,256.00	91,763	1,871	0	2,500	1,031	97,165	No	
Shapiro, Sean	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,226	20,475	0	600	-535	98,766	No	
Sharif, Maryam	Program Manager, Clean Energy Technology	Technical and Engineering	EDEE BUCustomer Energy Solution			FT	Yes	135,915.00	133,365	0	0	0	-1,450	131,915	No	
Sharlow, Christopher	Senior Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	94,009	18,713	0	0	-1,589	111,133	No	
Sharpe, Scott	Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,707.00	78,555	7,846	0	0	-588	85,813	No	
Shaw, Judith	Senior Benefits Specialist	Professional	Corporate Human Resources			FT	Yes	85,000.00	59,827	0	0	0	898	60,725	No	
Sheedy, Peter	Technical Training Instructor	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	100,786.00	98,527	0	0	0	2,647	101,174	No	
Sheldon, James	Director Electrical Engineering	Managerial	OPERATIONS COO-Support Services			FT	Yes	158,137.00	150,179	0	0	2,500	617	153,296	No	

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Sheldon, Rexford	E & R Technician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	96,771	9,961	0	0	-269	106,463	No	
Shelley, Kenneth	Senior System Programmer	Technical and Engineering	ESS Information Technology			FT	Yes	95,401.00	94,316	0	0	0	-29	94,287	No	
Shemtob, Jake	Developmental Intern	Administrative and Clerical	EDEE BU Economic Development			PT	Yes	36,075.00	7,872	0	0	0	0	7,872	No	
Shenk, Jeffrey	E & R Technician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	97,157.00	97,157	5,829	0	0	-3,068	99,918	No	
Sherwood, Christopher	Regional Staff Forester	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	89,760.00	89,437	0	0	0	1,110	90,547	No	
Sherwood, Dawn	Administrative Assistant	Administrative and Clerical	Internal Audit			PT	Yes	51,831.00	50,261	0	0	0	34	50,295	No	
Sherwood, Lorene	Scheduling & Settlement Analyst	Professional	EDEE BU Economic Development			FT	Yes	81,515.00	80,286	432	0	0	2,632	83,350	No	
Sherwood, Rande	Senior P/G Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	97,157.00	93,232	21,852	0	0	397	115,481	No	
Shih, Davi	Temporary Project Engineer	Technical and Engineering	OPERATIONS COO-Support Services			PT	Yes	135,525.00	91,601	2,120	0	0	0	93,721	No	
Shoen, Scott	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,329	1,178	0	600	351	80,458	No	

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Shoener, Bruce H	Director Fleet Operations	Managerial	ESS Fleet Operations			FT	Yes	103,515.00	96,557	0	0	0	-868	95,689	No	
Shoenholz, Stephen	Temporary Writer	Professional	Public Gov & Regulatory Aff			PT	Yes	78,000.00	26,350	0	0	0	2,719	29,069	No	
Sholder, Michael	Gas Turbine Operator II	Technical and Engineering	OPERATIONS COO-Flynn Oper			FT	Yes	87,662.00	89,464	30,927	0	1,700	3,688	125,779	No	
Shperling, Betsalel	Temporary Principal Electrical Engieer	Technical and Engineering	OPERATIONS COO-Support Services			PT	Yes	144,846.00	109,158	0	0	71,500	242	180,900	No	
Shutts, William	Services Assistant I	Administrative and Clerical	ESS Corp Support Svc Ctr			FT	Yes	38,903.00	38,031	69	0	0	1,793	39,893	No	
Sickles, Robert	Director Application Services	Managerial	ESS Information Technology			FT	Yes	147,384.00	141,147	0	0	0	-229	140,918	No	
Siddon, William	Manager Purchasing /Warehouse	Managerial	Bus Svcs Procurement			FT	Yes	107,120.00	99,511	0	0	0	228	99,739	No	
Siford, Neal	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,018	3,251	0	0	-4,055	77,214	No	
Signer, Robert	Senior Desktop Support Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	94,071.00	93,355	5,924	0	0	-19	99,260	No	
Silba, Paul	Director Cyber Security	Managerial	ESS Information Technology			FT	Yes	135,690.00	130,715	0	0	0	-455	130,260	No	

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Sills, Jacqueline	Secretary	Administrative and Clerical	EDEE BU Economic Development			FT	Yes	48,107.00	47,029	0	0	0	340	47,369	No	
Silver, Scott	Security Guard	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	57,533.00	57,808	19,573	0	0	-282	77,099	No	
Simmons, Sabriya	Business Development & Community Affairs Spec	Professional	Public Gov & Regulatory Aff			FT	Yes	53,318.00	48,605	0	0	0	1,550	50,155	No	
Sinatra, Ryan	Security Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	72,467.00	70,365	14,751	0	0	-1,986	83,130	No	
Singh, Palwinder	Assistant Conservation Engineer II	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	76,244.00	68,671	0	0	0	2,311	70,982	No	
Singleton, Karen	Senior Administrative Assistant	Administrative and Clerical	OPERATIONS COO-Support Services			FT	Yes	65,732.00	65,732	24,697	0	0	1,150	91,579	No	
Sipperly, Wayne	RSC Program Manager II	Technical and Engineering	OPERATIONS COO-Technical Compliance			FT	Yes	153,383.00	146,704	0	0	0	-1,007	145,697	No	
Skermont, Kelly	Schedule Clerk	Administrative and Clerical	EDEE BU Economic Development	IBEW	Local 2032	FT	Yes	72,966.00	72,258	1,087	0	0	-1,006	72,339	No	
Skidmore, Shakia	Security Officer	Operational	OPERATIONS COO-Poletti Oper			FT	Yes	52,800.00	58,131	14,481	0	0	289	72,901	No	

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Skowfoe, Philip	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	77,698	3,877	0	0	-3,602	77,973	No	
Slade, Mark	Director Licensing	Managerial	Public Gov & Regulatory Aff			FT	Yes	145,641.00	141,332	0	0	0	436	141,768	No	
Slate, George	Planner	Technical and Engineering	OPERATIONS COO-STL Oper			FT	Yes	87,121.00	85,232	611	0	0	442	86,285	No	
Sliker, Guy	Dir Clean Energy Technology	Managerial	EDEE BUCustomer EnergySolution			FT	Yes	166,627.00	159,945	0	0	0	180	160,125	No	
Small, Emily	Manager Program Operations	Managerial	EDEE BUCustomer EnergySolution			FT	Yes	119,500.00	20,683	0	0	0	-108	20,575	No	
Smalling, Scott	Journeyman Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	81,099.00	74,937	12,821	0	0	-451	87,307	No	
Smart, Lena	VP Information Tech/Chief Info Officer	Executive	ESS Information Technology			FT	Yes	178,500.00	164,539	0	0	0	363	164,902	No	
Smilowitz, Daniel	Sr Program Strategy & Development Analyst	Professional	EDEE BU Economic Development			FT	Yes	75,600.00	65,098	0	0	0	1,513	66,611	No	
Smilowitz, Margaret	Special Projects Manager - IT	Professional	Bus Svcs Procurement			FT	Yes	123,010.00	120,254	0	0	0	-1,132	119,122	No	

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Smith, Aaron	Technician C	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	75,669	1,274	0	0	-5,360	71,583	No	
Smith, Brian	Drafter C	Technical and Engineering	OPERATIONS COO-Support Services	IBEW	Local 2104	FT	Yes	68,536.00	78,397	0	0	0	-804	77,593	No	
Smith, Calvin	Safety, Health & Fire Protection Adm	Technical and Engineering	OPERATIONS COO-STL Oper			FT	Yes	88,500.00	10,552	0	0	0	0	10,552	No	
Smith, Deborah	Senior Administrative Assistant	Administrative and Clerical	OPERATIONS COO-Transmission			FT	Yes	62,240.00	62,165	0	0	0	-68	62,097	No	
Smith, Donald	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	48,100	452	0	0	-645	47,907	No	
Smith, Edward	Journeyman Resident Small Hydro Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	89,710.00	97,173	12,503	0	0	-5,624	104,052	No	
Smith, Gregory	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,376	1,357	0	0	-2,035	77,698	No	
Smith, James	Senior Marketing Systems Analyst	Professional	EDEE BU Economic Development			FT	Yes	100,626.00	98,371	0	0	0	-2,971	95,400	No	
Smith, John	Journeyman Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	89,710.00	86,962	20,403	0	0	-440	106,925	No	

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Smith, Justin	Gas Turbine Operator	Technical and Engineering	OPERATIONS COO-Flynn Oper			FT	Yes	82,000.00	5,677	0	0	0	0	5,677	No	
Smith, Kenneth	Technician C	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,518	13,741	0	0	-2,962	89,297	No	
Smith, Kevin	Operations Shift Supervisor	Managerial	OPERATIONS COO-Flynn Oper			FT	Yes	122,936.00	120,394	69,642	0	2,300	4,277	196,613	No	
Smith, Randall	Accountant II	Professional	Bus Svcs Controller			FT	Yes	74,883.00	73,205	0	0	0	602	73,807	No	
Smith, Richard	Business & Project Development Director	Managerial	EDEE BU Economic Development			FT	Yes	133,900.00	99,900	0	0	0	410	100,310	No	
Smith, Ronald	Electronic & Relay Technician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	97,157.00	97,157	12,870	0	600	1,055	111,682	No	
Smith, Sean	Facility HR Manager	Professional	Corporate Human Resources			FT	Yes	81,885.00	77,893	0	0	0	1,327	79,220	No	
Smith, Thomas	Technician C	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	79,432	11,376	0	0	-3,243	87,565	No	
Smith, Trevor	Associate Conservation Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	83,512.00	77,665	0	0	0	-1,790	75,875	No	
Smoke, Douglas	Operations Shift Supervisor	Managerial	OPERATIONS COO-STL Oper			FT	Yes	107,477.00	105,284	14,572	0	0	427	120,283	No	
Smutz, Marcelene	Building & Grounds Attendant	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	51,438.00	51,006	2,999	0	0	-1,242	52,763	No	

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Smutz, Nathan	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,094	1,442	0	0	-827	78,709	No	
Solomon, Randall	Director Energy Services Delivery	Managerial	EDEE BUCustomer EnergySolution			FT	Yes	144,366.00	124,501	0	0	2,500	440	127,441	No	
Soluri, Anthony	Journeyper son Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,681	11,892	0	0	-3,115	87,458	No	
Sonnier, Tameka	Power Records Clerk	Administrative and Clerical	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	68,536.00	68,371	643	0	0	-3,170	65,844	No	
Sorce, Charles	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	57,533.00	56,921	18,476	0	600	-273	75,724	No	
Sordi, Edward	Temp D & I Consultant	Professional	EDEE BU Energy Efficiency			PT	Yes	70,200.00	63,180	0	0	0	0	63,180	No	
Sorrentino, Lucas	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	55,557.00	56,558	18,784	0	0	-1,862	73,480	No	
Spagnolo, Salvatore	Senior RSC Engineer I	Technical and Engineering	OPERATIONS COO-TechnicalC ompli			FT	Yes	123,808.00	114,297	0	0	0	67	114,364	No	
Speicher, Robert	Operating Technician	Technical and Engineering	OPERATIONS COO-Poletti Oper	UWUA	Local 1-2	FT	Yes	95,264.00	91,783	40,739	0	0	-2,015	130,507	No	
Spencer, Colvin	Lead System Administrator	Technical and Engineering	ESS Information Technology			FT	Yes	116,189.00	111,933	0	0	0	2,892	114,825	No	

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Spencer, Derrek	Journey Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	73,658	6,832	0	0	-4,010	76,480	No	
Spencer, Fiona	Procurement Specialist III	Professional	Bus Svcs Procurement			FT	Yes	89,735.00	87,400	0	0	0	-704	86,696	No	
Spiro, Lawrence	Senior Mechanical Engineer I	Technical and Engineering	OPERATIONS COO-B-G Operations			FT	Yes	120,005.00	116,454	0	0	2,500	-850	118,104	No	
Sramek, Shannon	Lead Project Analyst	Professional	Bus Svcs Financial Planning			FT	Yes	104,009.00	95,500	0	0	0	-5,975	89,525	No	
St Hilaire, Jay	Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	81,661.00	82,185	7,896	0	0	-1,537	88,544	No	
St Thomas, Noah	Apprentice Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	51,147.00	54,524	3,579	0	0	-879	57,224	No	
Stackhouse, Jeffrey	Assistant Analyst Programmer	Technical and Engineering	ESS Information Technology			FT	Yes	71,021.00	68,919	0	0	0	-1,868	67,051	No	
Stanco, Louis	Lead Fuel Buyer	Professional	Energy Resource Management			FT	Yes	130,855.00	127,939	7,237	0	0	1,868	137,044	No	
Stanton, William	Director Mechanical Engineering	Managerial	OPERATIONS COO-Support Services			FT	Yes	150,661.00	143,080	0	0	2,500	-1,994	143,586	No	
Stark, Kenneth	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	78,358	9,130	0	0	-551	86,937	No	

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Starkey Balaban, Maura	Media Relations Specialist II	Professional	Public Gov & Regulatory Aff			FT	Yes	86,074.00	83,527	0	0	0	-6,967	76,560	No	
Stefik, Robert	Senior Building & Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	63,003.00	63,003	9,246	0	0	-530	71,719	No	
Stefopoulos, Georgios	R & TD Engineer II	Technical and Engineering	Bus Svcs Office of SVP/CFO			FT	Yes	108,127.00	100,945	0	0	0	158	101,103	No	
Stephenson, Tara	Administrative Assistant	Administrative and Clerical	OPERATIONS COO-Flynn Oper			FT	Yes	48,100.00	35,705	416	0	0	662	36,783	No	
Stephenson, Timothy M	Planner	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	92,073.00	91,068	2,429	0	0	-1,845	91,652	No	
Stevens, Macord	Apprentice Lineman	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	61,381.00	59,090	354	0	0	-858	58,586	No	
Stewart, Andrew	Custom Load Forecasting Analyst	Professional	EDEE BU Economic Development			FT	Yes	70,720.00	68,628	0	0	0	-12	68,616	No	
Stith, James	Electrical Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	94,776.00	90,331	4,473	0	2,500	154	97,458	No	
Stone, Adam	Messenger/Driver	Administrative and Clerical	Bus Svcs Procurement	IBEW	Local 2032	FT	Yes	43,326.00	6,666	0	0	0	-137	6,529	No	
Storrin, Thomas	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	65,714	4,828	0	0	-617	69,925	No	

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Stout, Jeremy	Journeyman Operator	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	89,710.00	89,017	24,550	0	600	642	114,809	No	
Strohl, Joseph	Mechanical Maintenance Supervisor	Managerial	OPERATIONS COO-Transmission			FT	Yes	94,876.00	92,846	9,344	0	0	1,279	103,469	No	
Sukhraj, Reuben	Senior Electrical Designer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	77,191.00	74,907	0	0	0	3,557	78,464	No	
Sulemanji, Hunaid	Lead Project Development Analyst	Professional	Energy Resource Management			FT	Yes	120,123.00	117,519	0	0	0	-101	117,418	No	
Sullivan, John	I&C Engineer II	Technical and Engineering	OPERATIONS COO-STL Oper			FT	Yes	92,689.00	89,648	26,207	0	0	419	116,274	No	
Sullivan, Julieanne	Media Relations Program Mgr Econ Dev	Professional	Public Gov & Regulatory Aff			FT	Yes	109,016.00	106,574	0	0	0	108	106,682	No	
Sullivan, Mary	HRIS Specialist	Professional	Corporate Human Resources			FT	Yes	78,208.00	72,464	0	0	0	1,872	74,336	No	
Sullivan, Thomas	Lead Pricing & Energy Market Analyst	Professional	EDEE BU Economic Development			FT	Yes	100,579.00	99,062	0	0	0	-568	98,494	No	
Sumlin, Darryl	Senior Accounts Payable Representative	Administrative and Clerical	Bus Svcs Controller			FT	Yes	52,826.00	48,952	182	0	0	-1,846	47,288	No	

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Summerson, Darren	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,807	4,848	0	0	-3,257	80,398	No	
Sumner, Andrew	Acting VP Project Management	Executive	OPERATIONS COO-Support Services			FT	Yes	166,011.00	168,995	0	0	2,500	1,003	172,498	No	
Sunkavalli, John	Senior Analyst Programmer	Technical and Engineering	ESS Information Technology			FT	Yes	95,495.00	86,273	0	0	0	188	86,461	No	
Surapaneni, Prasad	Manager Programming Services	Managerial	ESS Information Technology			FT	Yes	133,689.00	130,694	0	0	0	1,016	131,710	No	
Suwek, Richard	HV Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	88,192.00	88,192	16,580	0	0	-525	104,247	No	
Swe, Khin	System Planning Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	110,881.00	105,676	0	0	0	-2,084	103,592	No	
Syed, Sarfaraz	Conservation Program Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	100,982.00	96,585	0	0	0	-2,838	93,747	No	
Szarka, Kristen	Schedule Clerk	Administrative and Clerical	EDEE BU Economic Development	IBEW	Local 2032	FT	Yes	72,966.00	72,966	1,223	0	0	-6,339	67,850	No	
Szczesniak, Chester	Journeyman Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	78,420	8,625	0	0	-1,429	85,616	No	

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Sze, Jeffrey	Assistant Mechanical Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	68,694.00	65,237	0	0	0	1,501	66,738	No	
Szpynda, Eugene	Senior Mechanical Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	132,470.00	119,755	0	0	2,500	739	122,994	No	
Szymanski, Kevin	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	8,725	0	0	-10	87,110	No	
Talarico, Victor	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,646	24,574	0	0	-2,081	101,139	No	
Talerico, Gerard	Technical Training Instructor Safety	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	86,528.00	83,968	0	0	0	1,268	85,236	No	
Taller, Alexander	Senior Analyst/Programmer	Technical and Engineering	ESS Information Technology			FT	Yes	99,300.00	96,362	0	0	0	-3,185	93,177	No	
Tarapacki, Maria	Photo Information Specialist	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2104	FT	Yes	57,699.00	60,839	563	0	0	-2,524	58,878	No	
Tarbell, Jonathan	Journeyman Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	78,395	6,530	0	0	-2,011	82,914	No	
Tarbell, Robin	Security Guard	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	55,557.00	53,517	16,315	0	0	-587	69,245	No	
Tarney, Michael	Senior Financial Analyst	Professional	Bus Svcs Financial Planning			FT	Yes	95,361.00	92,540	0	0	0	-2,563	89,977	No	

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Tartaglia, Paul	SVP Energy Resource Management	Executive	Energy Resource Management			FT	Yes	231,639.00	226,786	0	0	2,500	-2,010	227,276	No	
Taylor, Michael	Electronic & Relay Technician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	97,157.00	97,157	16,978	0	0	-4,267	109,868	No	
Taylor, Victor	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	77,943	4,936	0	0	-3,381	79,498	No	
Tedesco, Joseph	Journeyman Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	86,791	32,344	0	0	-1,252	117,883	No	
Teesdale, Michael	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	77,434	5,959	0	0	-4,290	79,103	No	
Terrington, Arline	Gas Scheduler	Professional	Energy Resource Management			FT	Yes	81,888.00	80,127	5,752	0	0	-504	85,375	No	
Terry, Brian	O&M License Engineer	Technical and Engineering	OPERATIONS COO-STL Oper			FT	Yes	89,917.00	87,385	1,822	0	0	4,114	93,321	No	
Tetenman, Scott	Director of Finance	Managerial	Bus Svcs Financial Planning			FT	Yes	142,707.00	137,574	0	0	0	-3,474	134,100	No	
Teuscher, Earl	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	78,358	6,332	0	0	-128	84,562	No	
Thomas, Eric	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,395	6,445	0	0	-6,257	78,583	No	
Thomas, Jason	Operating Technician	Technical and Engineering	OPERATIONS COO-Poletti Oper	UWUA	Local 1-2	FT	Yes	86,341.00	90,432	18,046	0	0	-503	107,975	No	

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Thomas, John	Journeyman Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	78,395.00	78,395	7,840	0	0	-597	85,638	No	
Thomas, Mark	Security Guard	Operational	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	57,533.00	53,440	30,915	0	0	-256	84,099	No	
Thomas, Mathew	Lead Financial Analyst	Professional	Bus Svcs Financial Planning			FT	Yes	100,047.00	98,170	0	0	0	-7,924	90,246	No	
Thomas, Natalie	Department Administrator	Administrative and Clerical	Public Gov & Regulatory Aff			FT	Yes	61,800.00	59,723	959	0	0	1,413	62,095	No	
Thomas, Ryan	Electrical Engineer II	Technical and Engineering	OPERATIONS COO-STL Oper			FT	Yes	89,500.00	13,081	0	0	0	0	13,081	No	
Thompson, Daniel	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	78,358	9,460	0	0	-597	87,221	No	
Thompson, David	Chief Electrician	Technical and Engineering	OPERATIONS COO-STL Oper			FT	Yes	84,760.00	84,699	9,008	0	0	-980	92,727	No	
Thompson, David	Account Executive II	Professional	EDEE BU Economic Development	IBEW	Local 2032	FT	Yes	84,760.00	84,699	9,008	0	0	-980	92,727	No	
Thompson, Justin	Journeyman Mechanic	Technical and Engineering	ESS Fleet Operations	IBEW	Local 2104	FT	Yes	78,395.00	79,493	21,408	0	0	-3,191	97,710	No	
Thompson, Shawn	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,507	6,374	0	0	-643	84,238	No	
Thornhill, Michael	Building & Grounds Attendant*	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	53,518.00	51,995	3,345	0	0	-850	54,490	No	

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Timmons, Luther	Plant Utility Worker	Technical and Engineering	OPERATIONS COO-Poletti Oper	UWUA	Local 1-2	FT	Yes	83,075.00	83,075	2,307	0	0	-366	85,016	No	
Tobias, Andrew	Senior Procurement Specialist	Professional	Bus Svcs Procurement			FT	Yes	107,771.00	105,356	0	0	0	305	105,661	No	
Todd II, Robert	Electrical Supervisor	Managerial	OPERATIONS COO-STL Oper			FT	Yes	93,960.00	92,197	10,791	0	0	2,654	105,642	No	
Togiti, Varun	Assistant System Planning Engineer II	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	85,067.00	81,073	0	0	0	1,158	82,231	No	
Toia, Philip	VP Transmission	Executive	OPERATIONS COO-Transmission			FT	Yes	180,709.00	175,363	0	0	2,500	2,920	180,783	No	
Tompkins, Christopher	Technician C	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	80,534	1,171	0	600	-243	82,062	No	
Tompkins, Robert	Tour Guide	Administrative and Clerical	Public Gov & Regulatory Aff	IBEW	Local 2104	FT	Yes	44,429.00	40,509	3,319	0	0	-2,584	41,244	No	
Tonellato, Mario	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	56,181.00	55,944	13,813	0	0	-5,609	64,148	No	
Toole, Thomas	Construction Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	86,320.00	83,792	5,310	0	0	1,322	90,424	No	

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Towndrow, Donald	Technical Training Instructor	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	98,940.00	83,644	0	0	0	12,860	96,504	No	
Travis, Egle	Manager-Pricing & Energy Market Analysis	Managerial	EDEE BU Economic Development			FT	Yes	119,596.00	104,419	0	0	0	-4,506	99,913	No	
Travis, Jennifer	Senior Procurement Specialist	Professional	Bus Svcs Procurement			FT	Yes	96,745.00	94,228	0	0	0	881	95,109	No	
Treadvance, David	Records & Information Assistant	Administrative and Clerical	ESS Information Technology			FT	Yes	52,297.00	50,750	0	0	0	79	50,829	No	
Treers, Philip	Chief Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	84,760.00	85,278	12,762	0	0	-571	97,469	No	
Tri, Jeanne	Settlement Analyst	Professional	EDEE BU Economic Development			FT	Yes	84,000.00	10,662	0	0	0	0	10,662	No	
Trifu, Nicholas	Temporary IT Intern	Administrative and Clerical	ESS Information Technology			PT	Yes	36,075.00	18,862	162	0	0	29	19,053	No	
Trimm, Carol	Senior I&C Engineer I	Technical and Engineering	OPERATIONS COO-STL Oper			FT	Yes	102,124.00	99,394	9,824	0	2,500	-880	110,838	No	
Trimm, Christopher	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,049	9,206	0	0	-236	87,019	No	
Troseth, Kristin	Accountant II	Professional	Bus Svcs Controller			FT	Yes	67,357.00	64,019	0	0	0	2,637	66,656	No	

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Trovato, Guerino	Director Energy Efficiency	Managerial	EDEE BU Energy Efficiency			FT	Yes	176,935.00	169,231	0	0	0	97	169,328	No	
Truesdell, Dustin	Temporary Buildings & Grounds Attendant	Operational	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	49,358.00	24,110	0	0	0	0	24,110	No	
Tsibulsky, Nicholas	Operations /MRM Superintendent	Managerial	OPERATIONS COO-STL Oper			FT	Yes	115,200.00	99,838	2,082	0	2,500	114	104,534	No	
Tu, Kailin	Accountant III	Professional	Bus Svcs Controller			FT	Yes	73,000.00	37,342	0	0	0	1,568	38,910	No	
Tucker, Allen	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,502	3,938	0	0	137	82,577	No	
Tucker, Justin	Security Guard	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	57,533.00	55,481	26,102	0	0	-2,326	79,257	No	
Tynan, Timothy	Manager Site Financial Services	Managerial	Bus Svcs Controller			FT	Yes	137,222.00	134,647	0	0	0	-639	134,008	No	
Udut, Kevin	Journeyper son Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	85,234	20,725	0	0	-1,625	104,334	No	
Ukpong, Ebong	Conservati on Program Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	99,105.00	94,790	0	0	0	-404	94,386	No	
Uomoleale, Christine	Senior Analyst/Pr ogrammer	Technical and Engineering	ESS Informatio n Technology			FT	Yes	90,923.00	89,551	0	0	0	-138	89,413	No	
Uvino, Anthony	Security Supervisor	Managerial	OPERATIONS COO-B-G Operations			FT	Yes	76,223.00	74,803	7,823	0	0	-227	82,399	No	

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Vaccaro, Deborah	Director Sales & Energy Accounting	Managerial	Bus Svcs Controller			FT	Yes	150,545.00	146,900	0	0	0	649	147,549	No	
Vaidya, Mohan	Senior Engineer - NY Energy Manager	Technical and Engineering	EDEE BUCustomer EnergySolution			FT	Yes	100,500.00	8,887	0	0	0	12,000	20,887	No	
Valbrun, Yves Rose	Supplier Diversity Program Analyst III	Professional	Bus Svcs Procurement			FT	Yes	91,155.00	83,242	0	0	0	43	83,285	No	
Valley, David	Building & Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	53,518.00	53,386	1,074	0	0	-2,025	52,435	No	
Valone, Thomas	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	77,001	989	0	600	-1,250	77,340	No	
Valore, Philip	Operations Shift Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	107,702.00	105,316	23,004	0	0	1,200	129,520	No	
Valvano, Rosario	Senior Project Estimating Engineer I	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	115,071.00	109,669	0	0	0	3,233	112,902	No	
Van Auken, Bradford	SVP Operations Support Svcs & Chief Eng	Executive	OPERATIONS COO-SupportServices			FT	Yes	244,659.00	236,419	0	0	2,500	-2,179	236,740	No	
Van Brocklin, Chad	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	77,731	7,148	0	0	-267	84,612	No	

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Van Dyke, Thomas	Gas Turbine Operator II	Technical and Engineering	OPERATIONS COO-Flynn Oper			FT	Yes	87,662.00	92,901	41,500	0	1,700	1,526	137,627	No	
Van Garderen, Katherine	Planner	Technical and Engineering	OPERATIONS COO-STL Oper			FT	Yes	93,935.00	91,694	0	0	0	-674	91,020	No	
Van Ness, Samantha	Supervisor Visitor Center B-G	Managerial	Public Gov & Regulatory Aff			FT	Yes	61,929.00	51,935	0	0	0	1,104	53,039	No	
VanBuren, Rex	Security Guard	Operational	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	56,493.00	54,653	16,897	0	0	-1,026	70,524	No	
VanWinkle, Daniel	Operations Shift Supervisor	Managerial	OPERATIONS COO-STL Oper			FT	Yes	107,493.00	104,906	20,579	0	0	-686	124,799	No	
Vanaman, Joseph	Chief Mechanic	Technical and Engineering	ESS Fleet Operations	IBEW	Local 2032	FT	Yes	84,760.00	84,760	734	0	0	-286	85,208	No	
Vancol, Steve	Pricing & Energy Market Analyst	Professional	EDEE BU Economic Development			FT	Yes	72,000.00	11,908	0	0	0	0	11,908	No	
Varghese, Godly	Senior Database Administrator	Technical and Engineering	ESS Information Technology			FT	Yes	96,425.00	85,464	0	0	0	57	85,521	No	
Varney, James	Journeyman Operator	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	89,710.00	87,317	23,163	0	0	-1,625	108,855	No	
Vattimo, Brian	Lead BPAC Analyst	Professional	EDEE BU Economic Development			FT	Yes	140,373.00	140,373	0	0	0	2,385	142,758	No	

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Vecchione, Carmine	Senior P&C Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	116,742.00	111,659	0	0	2,500	274	114,433	No	
Vedhathiri, Arunkumar	Manager Energy Management Center	Managerial	EDEE BUCustomer Energy Solution			FT	Yes	130,000.00	113,173	0	0	0	-1,496	111,677	No	
Ver, Daniel	I & C Engineer I	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	83,465.00	77,312	12,834	0	0	1,419	91,565	No	
Verdesi, Brenda	Manager Benefits	Managerial	Corporate Human Resources			FT	Yes	101,455.00	91,600	0	0	0	1,266	92,866	No	
Villa, John	Reprographics Operator	Administrative and Clerical	ESS Corp Support Svc Ctr			FT	Yes	46,752.00	45,716	2,278	0	0	241	48,235	No	
Villari, Carl	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,847	9,678	0	0	-4,631	83,894	No	
Villnave, Derek	Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	81,661.00	81,531	15,880	0	600	-143	97,868	No	
Vinci, Sebastian	Conservation Program Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	108,608.00	101,710	0	0	0	-3,412	98,298	No	
Vincitore, Gerard	VP Finance	Executive	Bus Svcs Financial Planning			FT	Yes	171,772.00	160,510	0	0	0	-6,793	153,717	No	
Vitale, Christopher	Account Executive II	Professional	EDEE BU Economic Development			FT	Yes	90,443.00	88,417	0	0	0	1,590	90,007	No	

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Vitolano, Stephanie	Department Administrator	Administrative and Clerical	OPERATIONS COO-Office of COO			FT	Yes	78,957.00	77,188	0	0	0	3,698	80,886	No	
Vitti, George	Security Officer	Operational	OPERATIONS COO-Poletti Oper			FT	Yes	50,200.00	54,192	9,594	0	0	-518	63,268	No	
Vivancos, Teresa	P & PC Analyst I	Professional	EDEE BU Economic Development			FT	Yes	87,364.00	85,406	0	0	0	1,038	86,444	No	
Volk, Glenn	Metering Technician	Technical and Engineering	OPERATIONS COO-Support Services	UWUA	Local 1-2	FT	Yes	85,675.00	85,675	8,835	0	0	-193	94,317	No	
Vroman, Jeffrey	Apprentice Electrician	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	71,531.00	69,087	2,080	0	0	-1,436	69,731	No	
Wagner, Shirley	Construction Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	90,300.00	57,248	124	0	2,500	-333	59,539	No	
Walker, Dean	Business Manager	Managerial	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	108,410.00	108,410	0	0	0	-2,303	106,107	No	
Walker, Jennifer	General Clerk	Administrative and Clerical	OPERATIONS COO-Support Services	IBEW	Local 2104	FT	Yes	50,544.00	23,776	0	0	0	-1,007	22,769	No	
Walker, Leonard	Manager Procurement	Managerial	Bus Svcs Procurement			FT	Yes	129,600.00	132,192	0	0	0	419	132,611	No	
Walker, Lisa	Customer Service Support Assistant	Administrative and Clerical	ESS Information Technology			FT	Yes	44,475.00	42,271	0	0	0	1,500	43,771	No	

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Walker, Stacey	Journeyper son Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	59,486	324	0	0	-2,119	57,691	No	
Walsh, Mary-Ellen	Design Document Coordinator	Administrative and Clerical	OPERATIONS COO-Support Services			FT	Yes	69,232.00	68,445	0	0	0	-6,545	61,900	No	
Walter, Erik	Drafter C	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	68,536.00	68,536	791	0	0	-849	68,478	No	
Walters, Lorraine	Records & Information Assistant	Administrative and Clerical	ESS Information Technology			FT	Yes	55,432.00	53,792	0	0	0	187	53,979	No	
Ward, Daphne	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	57,533.00	59,123	10,156	0	0	-3,727	65,552	No	
Ward, David	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	12,570	0	0	-2,039	88,926	No	
Ward, Matthew	Building & Grounds Attendant	Operational	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	53,518.00	53,617	3,902	0	0	-464	57,055	No	
Warner, Brian	Intergovernmental Affairs Director	Managerial	Public Gov & Regulatory Aff			FT	Yes	111,938.00	109,430	0	0	0	72	109,502	No	
Warren, Michael	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,116	13,700	0	0	-3,330	88,486	No	
Warren, Tim	Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	81,661.00	81,661	7,538	0	600	-918	88,881	No	

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Wasley, Daniel	Senior Security Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	85,211.00	82,089	702	0	0	-1,311	81,480	No	
Watkins, Edward	General/Mechanical Maint Superintendent	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	137,800.00	133,723	0	0	2,500	1,106	137,329	No	
Watson, Susan	Principal Attorney I	Professional	Law			FT	Yes	145,090.00	141,839	0	0	0	-186	141,653	No	
Webster, Matthew	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	64,991	6,278	0	0	-640	70,629	No	
Wegener, Shauna	Building & Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	53,518.00	52,950	7,152	0	0	-2,336	57,766	No	
Weibert, Lawrence	Operations Shift Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	107,702.00	105,343	27,701	0	0	954	133,998	No	
Weiman, David	Senior Civil/Structural Engineer I	Technical and Engineering	OPERATIONS COO-B-G Operations			FT	Yes	102,616.00	99,580	1,194	0	2,500	568	103,842	No	
Weiner, Steven	Manager O & M Budgets	Managerial	Bus Svcs Budgets&BusinessCntrl			FT	Yes	123,124.00	119,481	0	0	0	-636	118,845	No	
Weinert, Frederick	Senior Electrical Engineer I	Technical and Engineering	OPERATIONS COO-SupportServices			FT	Yes	132,027.00	125,383	0	0	2,500	1,663	129,546	No	
Weisner, Peter	Conservation Engineer I	Technical and Engineering	EDEE BUCustomer EnergySolution			FT	Yes	87,756.00	83,636	0	0	0	1,551	85,187	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individua l	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Wellman, Sean	EH&S Scientist II	Technical and Engineering	OPERATIONS COO-B-G Operations			FT	Yes	90,900.00	89,195	0	0	0	1,241	90,436	No	
Wells, Sidney	Associate Real Time System Engineer	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	64,310.00	59,311	0	0	0	2,148	61,459	No	
Welz, Edward	Chief Operating Officer	Executive	OPERATIONS COO-Office of COO			FT	Yes	239,400.00	239,400	0	0	2,500	4,986	246,886	No	
Welz, Leanore	Senior Department Administrator	Administrative and Clerical	EDEE BU Economic Development			FT	Yes	84,818.00	82,918	0	0	0	2,458	85,376	No	
Wenner, Patrick	Small Hydro Engineer	Professional	OPERATIONS COO-B-G Operations			FT	Yes	94,350.00	95,253	11,699	0	0	1,081	108,033	No	
Wescott, Derek	Resident Operator	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	89,710.00	89,603	5,146	0	0	-295	94,454	No	
Westmacott, Andrew	Resident Construction Manager	Managerial	OPERATIONS COO-Support Services			FT	Yes	116,770.00	115,009	0	0	2,500	-4,837	112,672	No	
Whitcomb, Brent	Temporary Operations Engineer	Technical and Engineering	OPERATIONS COO-STL Oper			PT	Yes	153,609.00	139,682	0	0	82,713	817	223,212	No	
White, Alice	Senior Attorney II	Professional	Law			FT	Yes	122,833.00	120,081	0	0	0	-7,235	112,846	No	
White, Debra	Director Supplier Diversity Program	Managerial	Bus Svcs Procurement			FT	Yes	117,787.00	114,302	0	0	0	288	114,590	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
White, Jody	Electrical Supervisor	Managerial	OPERATIONS COO-Transmission			FT	Yes	97,109.00	94,959	8,601	0	0	4,268	107,828	No	
White, John	Apprentice Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	51,147.00	27,541	4,205	0	0	49	31,795	No	
White, Karen	Manager Community Relations Northern NY	Managerial	Public Gov & Regulatory Aff			FT	Yes	63,960.00	57,832	0	0	0	-2,050	55,782	No	
White, Scott	Security Guard	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	56,493.00	56,177	22,448	0	0	6,162	84,787	No	
Wiggins, Scott	High Voltage Hotstick Lineman/Woman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	88,192.00	88,723	10,469	0	0	-397	98,795	No	
Wilde, Elizabeth	Auditor	Professional	Internal Audit			FT	Yes	78,665.00	76,846	0	0	0	2,934	79,780	No	
Wiley, Christopher	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	65,762	1,507	0	0	-693	66,576	No	
Wilhelm, Christine	Lead Business Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	106,925.00	104,530	0	0	0	-323	104,207	No	
Wilkie, Brian	Associate Energy Market Advisor	Professional	Energy Resource Management			FT	Yes	78,246.00	75,396	0	0	0	6,660	82,056	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Wilkins, Keith	Chief Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	89,710.00	89,694	22,753	0	0	86	112,533	No	
Willard, Joseph	E & R Technician	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	97,157.00	83,656	5,518	0	0	1,275	90,449	No	
Willard, Walter	Planner	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	88,580.00	86,602	0	0	0	-903	85,699	No	
Willett, Francis	Mechanical Maintenance Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	91,223.00	89,613	31,008	0	0	1,523	122,144	No	
Willette, Dennis	Conservation Program Engineer	Technical and Engineering	EDEE BU Energy Efficiency			FT	Yes	106,471.00	96,061	0	0	0	469	96,530	No	
Williams, Beverley	Senior Billing Representative	Administrative and Clerical	Bus Svcs Controller			FT	Yes	71,311.00	72,402	0	0	0	-3,524	68,878	No	
Williams, Damon	Supplier Diversity Program Analyst I	Professional	Bus Svcs Procurement			FT	Yes	63,860.00	62,429	0	0	0	1,656	64,085	No	
Williams, Lewis	Building & Grounds Attendant	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	49,358.00	7,594	285	0	0	-135	7,744	No	
Williamson, William	Journeyman Electrician	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	74,909	25,177	0	0	-3,392	96,694	No	
Willms, Todd	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,295	27,334	0	0	-310	105,319	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Wilson, Adam	Security Guard	Operational	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	56,493.00	54,273	19,494	0	0	-660	73,107	No	
Winarski, Thomas	Drafter C	Technical and Engineering	OPERATIONS COO-Support Services	IBEW	Local 2104	FT	Yes	68,536.00	78,411	0	0	0	-843	77,568	No	
Wingfield, John	Geographic Information System Manager	Technical and Engineering	Bus Svcs Procurement			FT	Yes	93,284.00	91,194	0	0	2,500	1,169	94,863	No	
Winters, Jill	Manager Community Relations	Managerial	Public Gov & Regulatory Aff			FT	Yes	63,036.00	62,085	0	0	0	-915	61,170	No	
Winters, Steven	Operations Network Architect	Managerial	ESS Information Technology			FT	Yes	115,456.00	110,610	546	0	0	1,048	112,204	No	
Wiswell, Lydia	Assistant Schedule Clerk	Administrative and Clerical	EDEE BU Economic Development	IBEW	Local 2032	FT	Yes	63,918.00	64,405	433	0	0	-1,232	63,606	No	
Wojcik, William	Real Time Energy Market Trader II	Professional	Energy Resource Management			FT	Yes	110,782.00	105,915	8,519	0	0	3,479	117,913	No	
Wolcott, Jesse	Building & Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	53,518.00	61,105	5,820	0	0	-471	66,454	No	
Wong, George	Senior Civil/Structural Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	147,596.00	142,190	0	0	2,500	-1,139	143,551	No	

Staff Listing

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Wong, Im Pan	Metering Engineer II	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	98,919.00	93,681	2,331	0	0	1,018	97,030	No	
Woodcock, Gregory	Design Drafter	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	77,491	170	0	0	-4,172	73,489	No	
Woodside, Randy	Equipment Operator C	Technical and Engineering	OPERATIONS COO-STL Oper	IBEW	Local 2032	FT	Yes	78,395.00	78,337	11,768	0	0	-997	89,108	No	
Woodward, Peter	Regional Staff Forester	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	84,521.00	83,560	0	0	0	119	83,679	No	
Woodworth, Michael	EH&S Scientist II	Technical and Engineering	OPERATIONS COO-Environmental			FT	Yes	91,396.00	88,692	0	0	0	491	89,183	No	
Woolfe, Lorin	Talent Development Consultant	Professional	Corporate Human Resources			FT	Yes	109,315.00	106,866	0	0	0	205	107,071	No	
Wren, Janet	Facility HR Manager	Professional	Corporate Human Resources			FT	Yes	81,907.00	80,102	0	0	0	1,422	81,524	No	
Wunderlich, Helen	Director Financial Controls	Managerial	EDEE BUCustomer EnergySolution			FT	Yes	163,826.00	160,155	0	0	0	-1,552	158,603	No	
Wutz, Courtney	General Clerk	Administrative and Clerical	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	50,544.00	47,491	693	0	0	-1,870	46,314	No	
Wutz, Michael	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,744	14,128	0	0	-3,994	88,878	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Wyckoff, Steven	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-B-G Operations	IBEW	Local 2032	FT	Yes	78,395.00	78,407	13,685	0	600	418	93,110	No	
Wyglondalski, Frank	MRM Planner	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	97,157.00	97,157	0	0	0	-4,331	92,826	No	
Yang, Hong	Director Strategy & Governance	Managerial	ESS Information Technology			FT	Yes	157,590.00	154,059	0	0	0	607	154,666	No	
Yee, Wai Ming	Senior P&C Engineer I	Technical and Engineering	OPERATIONS COO-Support Services			FT	Yes	129,717.00	120,137	0	0	2,500	-1,001	121,636	No	
Yelen, Joseph	Electrical Maintenance Supervisor	Managerial	OPERATIONS COO-NIA Oper			FT	Yes	91,223.00	86,405	27,968	0	0	-1,595	112,778	No	
Yermolenko, Ilya	Asset Management Analyst	Professional	OPERATIONS COO-Support Services			FT	Yes	72,930.00	68,830	0	0	0	1,646	70,476	No	
Yizar, Sunni	Payroll Representative	Administrative and Clerical	Bus Svcs Controller			FT	Yes	45,250.00	39,611	0	0	0	-1,034	38,577	No	
Young, David	Building & Grounds Attendant	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	53,518.00	53,454	8,095	0	0	-3,451	58,098	No	
Young, Jarvis	Security Guard	Operational	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	57,533.00	57,466	23,114	0	0	-1,636	78,944	No	
Young, Thomas	Warehouseperson	Operational	Bus Svcs Procurement	IBEW	Local 2032	FT	Yes	57,117.00	56,872	2,157	0	0	-859	58,170	No	

Staff Listing

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Yu, Manna	Manager Accounts Payable	Managerial	Bus Svcs Controller			FT	Yes	123,518.00	119,863	0	0	0	-2,766	117,097	No	
Yung, Stephen	Hotstick Lineman	Technical and Engineering	OPERATIONS COO-Transmission	IBEW	Local 2032	FT	Yes	81,661.00	86,028	6,316	0	0	-4,284	88,060	No	
Zaferiou, Julie	Assistant IT Procurement Specialist	Professional	Bus Svcs Procurement			FT	Yes	62,220.00	61,282	0	0	0	1,035	62,317	No	
Zakaria, Mohammad	Operations Manager	Managerial	OPERATIONS COO-Poletti Oper			FT	Yes	136,448.00	132,411	0	0	0	1,440	133,851	No	
Zakrzewski, Patrick	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,292	29,819	0	0	-1,423	106,688	No	
Zaldumbide Usher, Laura	Tariff Administrator	Professional	EDEE BU Economic Development			FT	Yes	104,415.00	102,840	0	0	0	-2,529	100,311	No	
Zambelis, Georgios	Senior Security Analyst	Technical and Engineering	ESS Information Technology			FT	Yes	81,907.00	76,179	0	0	0	1,421	77,600	No	
Zambuto, James	Senior Services Assistant	Administrative and Clerical	Public Gov & Regulatory Aff			FT	Yes	45,109.00	44,098	0	0	0	1,833	45,931	No	
Zammiello, Steven	System Operator II	Technical and Engineering	OPERATIONS COO-Transmission			FT	Yes	91,386.00	84,741	14,965	0	2,500	-561	101,645	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Zandes, Timothy	Regional Manager SENY	Executive	OPERATIONS COO- Poletti Oper			FT	Yes	211,966.00	207,679	0	0	0	2,114	209,793	No	
Zaroian, John	Warehouseperson	Operational	Bus Svcs Procurement	IBEW	Local 2104	FT	Yes	76,690.00	76,690	4,120	0	0	-3,428	77,382	No	
Zeames, James	Senior Electrical Engineer I	Technical and Engineering	OPERATIONS COO-NIA Oper			FT	Yes	111,987.00	104,872	9,992	0	2,500	534	117,898	No	
Zhu, Jiankang	Senior R&TD Engineer I	Technical and Engineering	Bus Svcs Office of SVP/CFO			FT	Yes	118,715.00	108,161	0	0	2,500	406	111,067	No	
Zilliox, Mark	Journeyman Mechanic	Technical and Engineering	OPERATIONS COO-NIA Oper	IBEW	Local 2104	FT	Yes	78,395.00	78,395	19,688	0	0	-1,447	96,636	No	
Zimmer, Peter	Senior Mechanical Engineer I	Technical and Engineering	OPERATIONS COO- SupportServices			FT	Yes	112,466.00	108,741	0	0	2,500	273	111,514	No	
Zollo, Jean	Security Supervisor	Managerial	OPERATIONS COO- Poletti Oper			FT	Yes	89,002.00	87,660	11,724	0	0	147	99,531	No	
Zschack, Thomas	Senior Records & Information Analyst	Professional	ESS Information Technology			FT	Yes	84,456.00	82,259	0	0	0	-1,692	80,567	No	
Zuccarelli, Vincent	SENY Transmiss Program Manager	Technical and Engineering	OPERATIONS COO- SupportServices			FT	Yes	124,139.00	112,182	1,010	0	0	-4,526	108,666	No	
Zymroz, James	Maximo Data Analyst	Professional	OPERATIONS COO-NIA Oper			PT	Yes	116,085.00	29,775	0	0	62,509	0	92,284	No	

Benefit Information

During the fiscal year, did the authority continue to pay for any of the above mentioned benefits for

No

Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Vacant	Board of Directors												X	
Mahoney, Joanne M	Board of Directors												X	
Koelmel, John R	Board of Directors												X	
Nicandri, Eugene L	Board of Directors												X	
Foster, Jonathan F	Board of Directors												X	
Flynn, Terrance P	Board of Directors												X	
Kress, Anne M	Board of Directors												X	

Staff

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Ahlfeld, Timothy	Operations Outage Coordinator /Shift Spvr												X	
Ahmed, Osama	Resident Construction Manager												X	
Alama, Rogelio	Senior Civil/Structural Engineer I												X	
Alberti, Steven	Operations Shift Supervisor												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Aleman, Eric	Program Manager Energy Efficiency												X	
Alesio, Lori	Assistant General Counsel												X	
Allender, Perry	Manager Technical Training												X	
Alloush, Ahmed	Senior Electrical Engineer I								X					
Alvarez, Carlos	Senior Code Compliance Engineer												X	
Ammirato, Vincent	Senior Quality Engineer I												X	
Anderson, Eric	Senior P&C Engineer I												X	
Anderson, James	Operations/ MRM Superintendent												X	
Anderson, Jill	VP Public & Reg Aff & Chief of Staff												X	
Antinori, Andrew	Director Market Issues												X	
Apa, Steven	Internal Audit Manager/Special Audit Svc												X	
Archer, Janis	Director Strategy Management												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Archer, Lilla	Manager HRIS												X	
Arifian, Alan	Program Manager Metering												X	
Astuto, Philip	Lead Financial Analyst												X	
Bahm, Russell	Director of Operations												X	
Barbato, Kristin	VP Customer Energy Solutions												X	
Barbato, Michael	Operations Shift Supervisor												X	
Barbiero, Edward	Civil/Structural Engineer II												X	
Bartolo, Louis	Senior Mechanical Engineer II												X	
Baruc, George	Civil/Structural Engineer II												X	
Bastone, Joanne	Lead Business Analyst												X	
Battline, John	Senior Auditor												X	
Beckett, John	Real Time Energy Market Trader II												X	
Beckstead, Bruce	Manager Process Excellence												X	
Bejarano, James	Director Energy Efficiency												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Belnick, Paul	VP Energy Efficiency												X	
Berg, Howard	Senior Accountant I												X	
Bergman, Fred	Real Time Energy Market Trader II												X	
Berlin, Jacob	Manager Program Strategy & Development												X	
Bigos, Daniel	Lead System Operator												X	
Birdie, Edward	Dir Community Affairs, SENY												X	
Blazo, Bruce	Electrical/I&C Superintendent												X	
Bowen, Martin	Manager Electrical Engineering												X	
Bowers, Eric	Manager Business Marketing & Econ Dev												X	
Boyle, Robert	Senior Energy Market Advisor												X	
Bradford, Robert	Manager Mechanical Engineering												X	
Bradford, Xin	Civil/Structural Engineer II												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Bradica, Marko	Lead Program Engineer II												X	
Brady, Cynthia	Senior Licensing Specialist												X	
Brennan, John	Manager Strategy & Governance												X	
Brennan, Joseph	Senior Accountant II												X	
Brey, Alexander	Senior Civil/Structural Engineer II												X	
Briggs, John	Manager Purchasing/Warehouse												X	
Broder, Bradley	Quality Assurance Program Manager												X	
Brown, Marilyn	Program Manager Energy Efficiency												X	
Brown, Scott	Director Market Analysis & Hedging												X	
Bucobo, Javier	Principal Attorney I												X	
Bullard, Bryant	GM Superintendent/Licensing Mgr												X	
Bullers, Marta	Lead Analyst/Programmer												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Bunk, George	Resident Construction Manager												X	
Burke, John	Technical Services Supervisor												X	
Caban, Edgardo	Lead Program Engineer II												X	
Caccavale, Gennaro	Project Engineer II												X	
Cahill, Mary	Manager Energy Services Events&Communi												X	
Calabrese, Peter	Lead System Programmer												X	
Cambouris, Arthur	Temporary Deputy General Counsel												X	
Cammer, Robert	Operations Shift Supervisor												X	
Canale, John	Acting VP Procurement												X	
Caputo, Leonard	Program Manager Asset Management												X	
Caraher, Edward	Operations Shift Supervisor												X	
Carey, Christopher	Electrical Supervisor												X	
Carey, Jeffrey	Lead Program Engineer I												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Cassen, Craig	Analyst/Programmer												X	
Cazorla, Juan	Assistant Facility Manager												X	
Chepeleff, Craig	Planner												X	
Chin, Perry	Senior System Administrator												X	
Chiodo, Jeffrey	Lead Budget Analyst												X	
Chopra, Shivaz	RSC Program Manager I												X	
Cioni, Joseph	Operations Shift Supervisor												X	
Cisse, Angela	Manager Government Billing												X	
Clarke, Norman	Metering Engineer II												X	
Cohen, Jeffrey	Dir Legislative & Regulatory Affairs												X	
Colan, Stephen	Facility Labor Relations Manager												X	
Cole, Lisa	Strategy Integration Manager												X	
Coles, Barbara	Director Recruiting												X	
Collado, Charles	Director Cost & Scheduling												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Colon, Ruth	Dir Administration & Environ Justice												X	
Concadoro, Thomas	VP & Controller												X	
Copeland, Jackie	Senior Business Analyst												X	
Corrigan, Timothy	I & C Supervisor												X	
Coscia, Simone	Director Construction												X	
Costanza, Victor	Director Operations Technology												X	
Cote, Denis	Mechanical Engineer II												X	
Courant, Carl	Lead Business Planner												X	
Cowles, Gabriel	Project Manager Build Smart NY												X	
Crimi, Joseph	Lead Program Engineer I												X	
Crissman, Randy	VP Technical Compliance												X	
Cristofano, Regnabile	Director Design & Drafting												X	
Crockett, Roseanne	Mechanical Engineer II												X	
Crowe, Alexander	I&C Supervisor												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Cruz, Maribel	Mgr Business Power Allocations & Compl												X	
Cullen, Connie	Director Editorial Services												X	
Curcio, Michael	HVAC Engineer II												X	
Cushnie, Errol	Senior Mechanical Engineer I												X	
Da Silva, Ricardo	Project Manager												X	
Dackow, Bohdan	Senior Electrical Engineer II												X	
Daly, Robert	Manager Licensing												X	
Daniello, Dominick	Lead Desktop Support Analyst												X	
David, Richard	Electrical Engineer II												X	
Davis, Austin	Manager Plant & Cost Accounting												X	
Davis, Edward	Senior R&TD Engineer I												X	
Davis, Thomas	VP Financial Planning												X	
De Feo, Michael	Lead Security Analyst												X	
De Libero, Dennis	Lead System Analyst												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
De Luca, Gian	Mgr Customer Load Forecasting												X	
DeJesu, Thomas	Director Community Affairs Long Island												X	
DeSantis, Emily	Environmental Agency Liaison												X	
Deall, Edward	Operations Shift Supervisor												X	
Deaton, Frank	Director Enterprise Risk Management												X	
Delince, Karen	Corporate Secretary												X	
Delise, John	Senior Performance Engineer I												X	
Dell'Isola, Anthony	Resident Construction Manager												X	
Dinger, Michael	Lead System Analyst												X	
Dishaw, Peter	Business Manager*												X	
Donnelly, Patrick	Dir Site Purch, Materials Mgmt, Real Est												X	
Dortch, Brian	Environmental Scientist II												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Dosso, Joseph	Director Environmental Operations												X	
Douma, Charles	Director General Accounting & Financial												X	
Driscoll, Justin	EVP & General Counsel												X	
Dugas, Chad	Senior Construction Engineer I												X	
Eberhard, Jason	Manager Cyber Security												X	
Echeverria, Alex	Director Protection & Control												X	
Elie, Alex Geffrard	Operations Shift Supervisor												X	
Eng, Gary	P & C Engineer II												X	
Enyinna, Uzoma	Manager Resource Planning												X	
Espallat, Viviana	Senior Fuel Buyer												X	
Esposito Jr, Vincent	Special Counsel												X	
Etten, Walter	Real Time Systems Engineer II												X	
Ettere, David	Senior GIS Analyst												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Ettlinger, Alan	Manager Research & Development												X	
Ettlinger, Ben	Manager PMO												X	
Falvey, Kevin	Lead Financial Analyst												X	
Fardanesh, Bruce	Chief Electrical Engineer												X	
Farley, Christopher	Operations Shift Supervisor												X	
Faunlagui, Earl	Manager Risk Analytics												X	
Fava, Paul	Manager End User Support												X	
Fazzari, Joanne	Manager Corporate Records												X	
Fees, Terry	Security Architect												X	
Ferguson, Elizabeth	Principal IT Project Manager												X	
Finnegan, John	Transmission Supervisor												X	
Fiore, Michael	Project Mechanical Estimator												X	
Fisher, Edward	Dir Application Development & Support												X	
Fleitz, Kathleen	Manager Financial Controls												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Flick, Joseph	Director Emergency Management												X	
Flynn, Eileen	Principal Attorney I												X	
Fortuniewicz, Regina	Manager Help Desk/Training												X	
Fossa, Andrea	Senior Energy Market Advisor												X	
Francois, Harry	Regional Manager Western NY												X	
Fremming, Richard	Senior Operations Engineer I												X	
Fuks, Julius	Senior Transmission Engineer I												X	
Gaines, Richard	Director of Operations												X	
Galanter, Larry	Site Finance Manager												X	
Gale, Lori	Director Civil/Structural Engineering												X	
Ganabathi, Shunmugam	Network Architect												X	
Garcia Toirac, Maria	Senior Relicensing & Implementation Spec												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Garcia, Caroline	Director Business Controls												X	
Geertgens, Eric	Power Portfolio Manager												X	
Geiger Wank, Carol	Labor & Special Projects Director												X	
Geller, Jeffrey	Senior Licensing Specialist												X	
Gerlach, Jeff	Mgr Environmental Studies & Remediation												X	
Gil, Diane	Manager IT Procurement												X	
Goldstein, Gerald	Assistant General Counsel												X	
Gooden, Robyn	Lead SAP BASIS Administrator												X	
Goodman, Daniel	Lead System Operator												X	
Gosset, Steven	Manager Media Relations												X	
Gottor, Jaiah	Lead Network Analyst												X	
Graham, Mark	Senior System Planning Engineer I												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Grahovac, Igor	Safety, Health & Fire Protection Admin												X	
Granitto, Fernando	Manager Energy Trading												X	
Grimes, Terrence	Operations Shift Supervisor												X	
Grover, Surendra	Lead Analyst/Programmer												X	
Gryzlo, Joseph	VP & Chief Ethics & Compliance Officer												X	
Guan, Zi Qiang	Senior Project Engineer I												X	
Gural, Roger	Construction Inspector												X	
Guzzo, Antonello	Real Time Energy Market Trader I												X	
Haake, Glenn	Principal Attorney II												X	
Haggerty, Robert	Special Projects Manager												X	
Hait, Lynn	Temporary Special Advisor												X	
Haldar, Sankar	Senior Electrical Engineer I												X	
Hamalian, Manuel	Manager Procurement												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Hammill, William	Mechanical Maintenance Superintendent												X	
Harris-Mattos, Agnes	VP Operational Performance												X	
Harvey, Nancy	Affirmative Action Officer II												X	
Hayes, Keith	Director Marketing												X	
He, Ke	Lead Program Engineer I												X	
He, Maria	Manager Application Portfolio												X	
He, Shan Yu	Lead Program Engineer II												X	
Herman, Richard	Lead Risk Reporting Analyst												X	
Hermann, Charles	Senior R&TD Engineer I												X	
Herrmann, Daniel	Operations & Maintenance Superintendent												X	
Hinkley, Tyrone	Operations Shift Supervisor												X	
Hladik, Robert	Mechanical Maintenance Superintendent												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Hochberg, Lawrence	Senior System Planning Engineer II												X	
Hodge, Skip	Lead Program Engineer I												X	
Hoke, David	Planner												X	
Holman, Edward	Manager EH&S Emerging Projects												X	
Hopke, Debra	Principal Attorney II												X	
Hopkins, Helene	Director Operations Planning								X					
Hopkins, Robert	Director Budgets												X	
Iannarelli, Rocco	Acting SVP Enterprise Shared Services												X	
Ibrahim Kutty, Joharath	P&C Engineer II												X	
Idiyalil, Anisha	Lead SAP Developer												X	
Impelluso, Anthony	Code Compliance Program Manager												X	
Iravani, Ali	R&TD Engineer I												X	
Jablonsky, Gregory	Manager Network Services												X	
Jacoby, Russell	Lead Analyst/Programmer												X	

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Jiang, Xia	System Planning Engineer II												X	
Jinwit, Kandapa	Director Asset Investment												X	
Johnston, Charles	Physical Infrastructure Security Compliance Mgr												X	
Johnston, Sandra	Manager Purchasing/Warehouse												X	
Jones, Bernice	Senior Environmental Scientist I												X	
Kader, Edward	Senior I&C Engineer I												X	
Kahabka, John	VP Environmental, Health & Safety												X	
Karaczewsky, Oksana	Compliance & Special Projects Manager												X	
Kashler, Yefim	Performance/Gas Turbine Engineer												X	
Kass, Lloyd	Director Energy Services Marketing												X	
Katsnelson, Igor	Lead Program Engineer I												X	
Kaushal, Chinu	Senior Project Engineer I												X	

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Keever, Kimberly	Senior Health & Safety Specialist												X	
Keough, Donna	Manager Procurement												X	
Kessler, Joseph	SVP Power Generation												X	
Keta, Christine	Manager Program Operations & Admin												X	
Kholodenko, Ilya	Conservation Program Engineer												X	
Kim, Mija	Senior Enterprise Risk Specialist												X	
King, Joseph	Real Time Energy Market Trader II												X	
King, Kerry-Jane	Sustainability Manager												X	
King, Kevin	Manager Purchasing/Warehouse												X	
Kinsella, Robert	Maximo Data Analyst												X	
Knowlton, Robert	VP Engineering												X	
Kobobel, Dwayne	Senior Electrical Engineer II												X	
Kogut, George	Energy Market Advisor												X	

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Kontolefa, John	Senior Real Time Systems Engineer II												X	
Korenski, Richard	Senior Security Engineer												X	
Kou, Lea	Senior R&TD Engineer II												X	
Krikorian, Misak	Senior Electrical Engineer I												X	
Kristensen, Kenneth	Lead Program Engineer I												X	
Krueger, Kevin	Operations Shift Supervisor												X	
Kusi, James	Lead Program Engineer II												X	
Lally, Christine	Lead Business Planner												X	
Lamsal, Sal	Senior Civil/Structural Engineer II												X	
Laney, James	Conservation Program Engineer												X	
Lanza, Anthony	Small Hydro Supervisor												X	
Latkovic, Zlata	Manager Financial Reporting & Compliance												X	
Leary, Joseph	VP Community & Government Relations						X							

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Lebire, Michael	Electrical/I&C Superintendent												X	
Lee, Mei	Senior Electrical Engineer I												X	
Leitner, James	Lead Program Engineer II												X	
Lemanquais, Richard	Drafting Supervisor												X	
Lenhart-Butkuss, Marie	Technical Training Instructor												X	
Lennon, Gregory	Director Business & Project Development												X	
Lenz, Benjamin	Environmental Scientist II												X	
Leto, Patricia	VP Procurement												X	
Levenson, Gary	Principal Attorney II												X	
Li, Melinda	Senior Attorney II												X	
Lian, George	Lead Program Engineer I												X	
Liang, Junyu	Senior Civil/Structural Engineer I												X	
Liu, Brian	Deputy Treasurer												X	

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Liu, Jenny	Director Generation Resource Management												X	
Lockfort, Steven	Manager Energy Commodity & Credit Risk												X	
Lodenquai, Michael	Lead Program Engineer I												X	
Lombardi, Patricia	Project Engineer II												X	
Louie, Robert	Senior Real Time Systems Engineer I												X	
Louie, Sylvia	Senior Project Manager Executive Office												X	
Lowes, Jeffrey	Operations Shift Supervisor												X	
Luce, Dominick	Director Energy Efficiency												X	
Ludewig, Peter	Director Hydro Engineering												X	
Luongo, Andrea	Project Manager												X	
Lupo, Michael	VP Market Analysis & Administration												X	
Lurie, Robert	EVP & Chief Financial Officer												X	

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MacArdle, Patrick	Conservation Program Engineer												X	
MacLeod, Raymond	Design Supervisor												X	
Mahoney, Daniel	Energy Market Advisor												X	
Maki, Joseph	Lead Program Engineer I												X	
Mallory, Lawrence	Dir Physical Infrastructure Security												X	
Malone, Mark	Director Project Development & Licensing												X	
Mannarino, Gerald	Director Computer System Engineering												X	
Maragal, Deepak	P & C Engineer II												X	
Markowitz, John	Lead R&TD Engineer II												X	
Marriott, George	Facility Manager												X	
Masone, Robert	Manager Health & Safety												X	
Matthews, Elaine	Internal Audit Manager												X	
Maya, David	Conservation Program Engineer												X	

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McCleaster, Kenneth	Senior Project Estimating Engineer II												X	
McCoy, Keith	Operations Manager - SCPP												X	
McDonough, Jacquelyn	Application Architect												X	
McElroy, Brian	Treasurer												X	
McGuire, Christopher	Civil/Structural Engineer II												X	
McNeill, Robert	Operations Shift Supervisor												X	
McQuillan, William	Senior Electrical Engineer II												X	
Meehan, Patricia	Manager Project Development & Licensing												X	
Meenaghan, Joseph	Manager Real Time Systems												X	
Mehta, Heena	Manager SAP Portfolio												X	
Mendez, Eustace	Senior Mechanical Engineer II												X	
Metruck, Bruce	RSC Program Manager II												X	
Miele, Angelo	Maximo Data Analyst												X	
Millspaugh, Susan	Senior Accountant I												X	

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Mino, Dennis	SAP Budgeting Systems Manager												X	
Mitchell, Michael	Project Manager												X	
Mix, James	Planner												X	
Moaveni, Houtan	R&TD Engineer II								X					
Montesa, Enrico	Lead Hedging & Fuel Transportation Spec												X	
Moody, Thomas	Electrical Superintendent												X	
Moran, Douglas	Operations Shift Supervisor												X	
Morrissey, Clay	Senior Project Engineer I												X	
Mueller, Richard	Senior Hydro Engineer I												X	
Muench, David	Planner												X	
Mui, Milton	Senior Quality Engineer I												X	
Muldoon, Timothy	Manager - Power Contracts												X	
Mulieri, Robert	Operations Shift Supervisor												X	
Mullin, Gerard	Director Fuel Planning & Operations												X	

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Muscatello, James	Asset Manager												X	
Musial, Robert	Senior P & C Engineer I												X	
Mustaro, John	Maintenance Superintendent												X	
Nagineni, Krishna	Security Architect												X	
Nahrwold, Kelvin	Manager Purchasing/Warehouse												X	
Nalbach, Francis	Operations/ MRM Superintendent												X	
Namit, Rommel	Mechanical Engineer II												X	
Nash, Michael	Director Engineering & Design												X	
Nasto, Jason	I & C Supervisor												X	
Natale, James J	Transmission Supervisor												X	
Neuman, Andrew	Principal Attorney I												X	
Nicholas, Whitfield	Conservation Program Engineer												X	
Nieminski, Joseph	Senior Electrical Engineer I												X	
Nolan III, John	Environmental Engineer II												X	
O'Brien, Edward	Senior Metering Engineer I												X	

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O'Hara, Keith	Lead Program Engineer I												X	
O'Keeffe, Kevin	Manager Video Production Services												X	
Olig, Mark	Operations/MRM Superintendent												X	
Omaechevarria, Josu	Manager Energy Efficiency & Reporting												X	
Ondishin, James	Manager Fuel Procurement & Contract Admin												X	
Onesios, James	Electrical Design Supervisor												X	
Orlando, Anthony	Power Portfolio Manager												X	
Padron, Danny	General Maintenance Supervisor												X	
Palencar, Steven	Transmission Supervisor												X	
Palla, Sunil	System Planning Engineer I												X	
Paonessa, Louis	Dir Community Affairs, Western NY												X	
Parent, Shawn	I&C Supervisor												X	

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Parisi, Michael	Director Power System Operations												X	
Park, Christina	Hydro Engineer II												X	
Pascullo, Allen	Manager Network Operations Center												X	
Pasquale, James	SVP Economic Dev & Energy Efficiency												X	
Patel, Trushil	Real Time Systems Engineer II												X	
Pauls, Ronald	Lead Network Analyst												X	
Payne, Lewis	ROW/Environmental Supervisor												X	
Peck, Edward	Operations Shift Supervisor												X	
Peets, Mark	Operations Shift Supervisor												X	
Perry, George	Technical Training Instructor Safety												X	
Pham, Hoang	Mechanical Engineer II												X	
Phipps, Matthew	Senior Quality Specialist I												X	

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Pineyro, Manuel	Manager Infrastructure Core Services												X	
Piper, Daniella	Project Engineer II												X	
Piper, Derrick	Manager Technical Services												X	
Pittignano, Marie	Senior Environmental Engineer I												X	
Piva, Daniel	Operations Shift Supervisor												X	
Pizzo, Kristine	SVP Human Resources												X	
Plasko, John	Director Corporate Support Services												X	
Poggi, Peter	Director Customer Service												X	
Pollack, Rani	Manager Employee Relations												X	
Prentice, Shaun	Electrical Supervisor												X	
Proulx, Gary	Sr Asset & Maint Management Engineer II												X	
Prunty, Peter	Director Infrastructure												X	
Pusuluri, Srinivasarao	Application Architect												X	

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Quartuccio, Richard	Mechanical Maintenance Superintendent												X	
Quattrocio, Richard	Senior Mechanical Engineer I												X	
Quiniones, Gil	President & CEO						X							
Quinlan, George	Superintendent Technical Services												X	
Quinn, Michael	Lead Settlement Analyst												X	
Radt, Kimberly	Lead Financial Risk Management Analyst												X	
Rainford, William	Manager Talent Development												X	
Rajaraman, Thirunavukarasu	Senior Civil/Structural Engineer I												X	
Ramachandrar, Devi	Mgr Collaboration Applications Portfolio												X	
Ramos, Joshua	Environmental Scientist II												X	
Rankin, James	I&C Superintendent												X	

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Rao, Kolli	Principal Environmental Scientist												X	
Raps-Beckerman, Helene	Employee Development Manager												X	
Raudenbush, John	Lead Program Engineer I												X	
Reasoner, Anne	VP Budgets & Business Controls												X	
Rella, Nicholas	Senior Environmental Engineer II												X	
Reme, Mark	Senior Civil/Structural Engineer II												X	
Renstrom Shea, Allison	Special Counsel												X	
Rider, Edward	Regional Manager Northern NY						X							
Riegelhaupt, Ethan	VP Corporate Communications												X	
Rivera, David	RSC Program Manager I												X	
Robinson, Tabitha	Senior Account Executive												X	
Rojas, Saul	Director Quality Assurance & Code Compl												X	

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Romagnuolo, Michele	Senior Procurement Specialist												X	
Ronci, Francis	Director Metering												X	
Rosa, Gene	Operations Outage Coordinator /Shift Spvr												X	
Rotfeld, Eric	Principal Attorney I												X	
Rutigliano, Frank	Financial Systems Manager												X	
Ryan, Marc	Operations Shift Supervisor												X	
Sacco, Dennis	Director Risk Management												X	
Saez, Brian	Regional Manager Central NY												X	
Saglimbene II, Philip	Project Engineer II												X	
Saltzman, Michael	Senior Advisor												X	
Salvatore, Paul	Senior P & PC Analyst												X	
Sarmiento, Alvaro	Conservation Program Engineer												X	
Saslow, Karina	Director Compensation & Facility HR												X	
Sayers, Thomas	Sr Real Time Systems Engineer I												X	

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Sblendorio, Robert	Lead System Operator												X	
Scaglione, Ferdinand	Real Time Energy Market Trader II												X	
Schlude, Richard	Operations Shift Supervisor												X	
Schmid, Gary	Temporary Operations Network Consultant												X	
Schmidberger, Joseph	Energy Portfolio Manager												X	
Schmitt, Christine	Manager Key Accounts												X	
Schoenwiesner, Stephen	Manager Relicensing & Implementation												X	
Schuff, Arnold	Director Transmission Planning												X	
Schwabe, Robert	Director Asset & Maintenance Management												X	
Schwartz, Ira	Lead Analyst/Programmer												X	
Scott, Donahue	Senior Enterprise Risk Specialist												X	
Scriven, Scott	Chief Pilot												X	

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Sengupta, Prabir	Senior Engineering Planner I												X	
Senior, William	Transmission Superintendent												X	
Senus, Steven	Chief System Operator												X	
Shaikh, Adil	Electrical Engineer II												X	
Shanen, Robin	Clean Energy Technology Project Manager												X	
Shankar, Ravi	Lead Program Engineer I												X	
Shapiro, Adam	Real Time System Engineer I												X	
Sharif, Maryam	Program Manager, Clean Energy Technology												X	
Sheedy, Peter	Technical Training Instructor												X	
Sheldon, James	Director Electrical Engineering												X	
Shih, Davi	Temporary Project Enigneer												X	
Shoener, Bruce H	Director Fleet Operations												X	

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Shperling, Betsalel	Temporary Principal Electrical Engineer												X	
Sickles, Robert	Director Application Services												X	
Siddon, William	Manager Purchasing/Warehouse												X	
Silba, Paul	Director Cyber Security												X	
Sipperly, Wayne	RSC Program Manager II												X	
Slade, Mark	Director Licensing												X	
Sliker, Guy	Dir Clean Energy Technology												X	
Small, Emily	Manager Program Operations												X	
Smart, Lena	VP Information Tech/Chief Info Officer												X	
Smilowitz, Margaret	Special Projects Manager - IT												X	
Smith, James	Senior Marketing Systems Analyst												X	
Smith, Kevin	Operations Shift Supervisor												X	

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Smith, Richard	Business & Project Development Director												X	
Smoke, Douglas	Operations Shift Supervisor												X	
Solomon, Randall	Director Energy Services Delivery												X	
Spagnolo, Salvatore	Senior RSC Engineer I												X	
Spencer, Colvin	Lead System Administrator												X	
Spiro, Lawrence	Senior Mechanical Engineer I												X	
Sramek, Shannon	Lead Project Analyst												X	
Stanco, Louis	Lead Fuel Buyer												X	
Stanton, William	Director Mechanical Engineering												X	
Stefopoulos, Georgios	R & TD Engineer II												X	
Sulemanji, Hunaid	Lead Project Development Analyst												X	
Sullivan, Julieanne	Media Relations Program Mgr Econ Dev												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Sullivan, Thomas	Lead Pricing & Energy Market Analyst												X	
Sumner, Andrew	Acting VP Project Management												X	
Surapaneni, Prasad	Manager Programming Services												X	
Swe, Khin	System Planning Engineer II												X	
Syed, Sarfaraz	Conservation Program Engineer												X	
Szpynda, Eugene	Senior Mechanical Engineer I												X	
Tartaglia, Paul	SVP Energy Resource Management												X	
Tetenman, Scott	Director of Finance												X	
Thomas, Mathew	Lead Financial Analyst												X	
Tobias, Andrew	Senior Procurement Specialist												X	
Toia, Philip	VP Transmission						X							
Travis, Egle	Manager-Pricing & Energy Market Analysis												X	
Trimm, Carol	Senior I&C Engineer I												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Trovato, Guerino	Director Energy Efficiency												X	
Tsibulsky, Nicholas	Operations/ MRM Superintendent												X	
Tynan, Timothy	Manager Site Financial Services												X	
Vaccaro, Deborah	Director Sales & Energy Accounting												X	
Vaidya, Mohan	Senior Engineer - NY Energy Manager								X					
Valore, Philip	Operations Shift Supervisor												X	
Valvano, Rosario	Senior Project Estimating Engineer I												X	
Van Auken, Bradford	SVP Operations Support Svcs & Chief Eng												X	
VanWinkle, Daniel	Operations Shift Supervisor												X	
Vattimo, Brian	Lead BPAC Analyst												X	
Vecchione, Carmine	Senior P&C Engineer I												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Vedhathiri, Arunkumar	Manager Energy Management Center												X	
Verdesi, Brenda	Manager Benefits												X	
Vinci, Sebastian	Conservation Program Engineer												X	
Vincitore, Gerard	VP Finance												X	
Walker, Dean	Business Manager												X	
Walker, Leonard	Manager Procurement												X	
Warner, Brian	Intergovernmental Affairs Director												X	
Watkins, Edward	General/Mechanical Maint Superintendent												X	
Watson, Susan	Principal Attorney I												X	
Weibert, Lawrence	Operations Shift Supervisor												X	
Weiman, David	Senior Civil/Structural Engineer I												X	
Weiner, Steven	Manager O & M Budgets												X	
Weinert, Frederick	Senior Electrical Engineer I												X	
Welz, Edward	Chief Operating Officer						X							

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Westmacott, Andrew	Resident Construction Manager												X	
Whitcomb, Brent	Temporary Operations Engineer												X	
White, Alice	Senior Attorney II												X	
White, Debra	Director Supplier Diversity Program												X	
Wilhelm, Christine	Lead Business Analyst												X	
Willette, Dennis	Conservation Program Engineer												X	
Winters, Steven	Operations Network Architect												X	
Wojcik, William	Real Time Energy Market Trader II												X	
Wong, George	Senior Civil/Structural Engineer II												X	
Woolfe, Lorin	Talent Development Consultant												X	
Wunderlich, Helen	Director Financial Controls												X	
Yang, Hong	Director Strategy & Governance												X	
Yee, Wai Ming	Senior P&C Engineer I												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Yu, Manna	Manager Accounts Payable												X	
Zakaria, Mohammad	Operations Manager												X	
Zaldumbide Usher, Laura	Tariff Administrator												X	
Zandes, Timothy	Regional Manager SENY						X							
Zeames, James	Senior Electrical Engineer I												X	
Zhu, Jiankang	Senior R&TD Engineer I												X	
Zimmer, Peter	Senior Mechanical Engineer I												X	
Zuccarelli, Vincent	SENY Transmiss Program Manager												X	
Zymroz, James	Maximo Data Analyst												X	

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes

Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS? No

Name of Subsidiary/Component Unit	Status	Requested Changes
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Subsidiary/Component Unit Creation

Name of Subsidiary/Component Unit	Establishment Date	Entity Purpose
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Subsidiary/Component Unit Termination

Name of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
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Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Assets**Current Assets**

Cash and cash equivalents	\$78,000,000
Investments	\$1,258,000,000
Receivables, net	\$188,000,000
Other assets	\$401,000,000
Total Current Assets	\$1,925,000,000

Noncurrent Assets

Restricted cash and investments	\$1,541,000,000
Long-term receivables, net	\$524,000,000
Other assets	\$803,000,000

Capital Assets

Land and other nondepreciable property	\$421,000,000
Buildings and equipment	\$7,572,000,000
Infrastructure	\$0
Accumulated depreciation	\$3,262,000,000
Net Capital Assets	\$4,731,000,000

Total Noncurrent Assets \$7,599,000,000

Total Assets \$9,524,000,000

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Liabilities

Current Liabilities

Accounts payable	\$38,000,000
Pension contribution payable	\$0
Other post-employment benefits	\$0
Accrued liabilities	\$296,000,000
Deferred revenues	\$0
Bonds and notes payable	\$556,000,000
Other long-term obligations due within one year	\$37,000,000
Total Current Liabilities	\$927,000,000

Noncurrent Liabilities

Pension contribution payable	\$0
Other post-employment benefits	\$0
Bonds and notes payable	\$1,055,000,000
Long Term Leases	\$1,189,000,000
Other long-term obligations	\$2,362,000,000
Total Noncurrent Liabilities	\$4,606,000,000

Total Liabilities \$5,533,000,000

Net Asset (Deficit)

Net Asset

Invested in capital assets, net of related debt	\$1,992,000,000
Restricted	\$25,000,000
Unrestricted	\$1,974,000,000
Total Net Assets	\$3,991,000,000

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Operating Revenues

Charges for services	\$3,175,000,000
Rental & financing income	\$0
Other operating revenues	\$0
Total Operating Revenue	\$3,175,000,000

Operating Expenses

Salaries and wages	\$157,000,000
Other employee benefits	\$108,000,000
Professional services contracts	\$70,000,000
Supplies and materials	\$50,000,000
Depreciation & amortization	\$232,000,000
Other operating expenses	\$2,148,000,000
Total Operating Expenses	\$2,765,000,000

Operating Income (Loss) \$410,000,000

Nonoperating Revenues

Investment earnings	\$21,000,000
State subsidies/grants	\$0
Federal subsidies/grants	\$0
Municipal subsidies/grants	\$0
Public authority subsidies	\$0
Other nonoperating revenues	\$94,000,000
Total Nonoperating Revenue	\$115,000,000

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Nonoperating Expenses

Interest and other financing charges	\$163,000,000
Subsidies to other public authorities	\$0
Grants and donations	\$90,000,000
Other nonoperating expenses	\$0
Total Nonoperating Expenses	\$253,000,000
Income (Loss) Before Contributions	\$272,000,000
Capital Contributions	\$0
Change in net assets	\$272,000,000
Net assets (deficit) beginning of year	\$3,719,000,000
Other net assets changes	\$0
Net assets (deficit) at end of year	\$3,991,000,000

Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	Yes

New Debt Issuances List by Type of Debt and Program

Type Of Debt: Authority Debt - Other

Program:

Project	Amounts	CUSIP Number	Bond Closing Date	Taxable Status	Issue Process	True Interest Cost	Interest Type	Term	Cost of Issuance (\$)	PACB Project	URL
Commercial Paper - Tax Exempt (various issue dates)	Refunding	0.00	64989	Tax Exempt	Negotiated	.51	Variable	5	111,222.61		
	New	136,468,000.00									
	Total	136,468,000.00									
Commercial Paper - Taxable (various issue dates)	Refunding	0.00	64989	Taxable	Negotiated	.53	Variable	5	901.37		
	New	2,153,000.00									
	Total	2,153,000.00									

Schedule of Authority Debt

Type of Debt	Statutory Authorization (\$)	Outstanding Start of Fiscal Year (\$)	New Debt Issuances (\$)	Debt Retired (\$)	Outstanding End of Fiscal Year (\$)
State Obligation					
State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Other State Funded					
Authority Obligation					
General Obligation					
Revenue	0.00	991,600,000.00	0.00	50,700,000.00	940,900,000.00
Other Non-State Funded	0.00	683,825,000.00	138,621,000.00	166,110,000.00	656,336,000.00
Conduit					
Conduit Debt					
Conduit Debt - Pilot Increment Financing					

Real Property Acquisition/Disposal List

1. Address Line1: 535 Washington Street
Address Line2: 2nd Floor
City: BUFFALO
State: NY
Postal Code: 14203
Plus4:
Province/Region:
Country: USA
Property Description: Office Building
Estimated Fair Market Value: \$386,274
How was the Fair Market Other
Value Determined?:
Transaction Type: ACQUISITION
If Other, Explain: Lease

2. Address Line1: 874-878 West Hill Rd
Address Line2:
City: ELLENBURG
State: NY
Postal Code: 12933
Plus4:
Province/Region:
Country: USA
Property Description: Mixed Use
Estimated Fair Market Value: \$60,000
How was the Fair Market Appraisal
Value Determined?:
Transaction Type: DISPOSITION SALE
If Other, Explain:

Transaction Date: 01/17/2014
Purchase Sale Price: \$386,274.00

Lease Data (If applicable)

Market Rate(\$/square foot): 22
Lease Rate(\$/square foot): 22
Lease Period (months): 62

Seller/Purchaser/Tenant Data:

Organization: Iskalo Electric Tower Master Tenant LLC
Last Name:
First Name:

Address Line1: Harbinger Square
Address Line2: 5166 Main Street
City: WILLIAMSVILLE
State: NY
Postal Code: 14221
Plus4:
Province/Region:
Country: USA

Relation With Board
member/senior authority
management? No

Transaction Date: 03/21/2014
Purchase Sale Price: \$1.00

Lease Data (If applicable)

Market Rate(\$/square foot):
Lease Rate(\$/square foot):
Lease Period (months):

Seller/Purchaser/Tenant Data:

Organization: County of Franklin
Last Name:
First Name:

Address Line1: PO Box 70
Address Line2: 355 W. Main St.
City: MALONE
State: NY
Postal Code: 12953
Plus4:
Province/Region:
Country: USA

Relation With Board
member/senior authority
management? No

Real Property Acquisition/Disposal List

3. Address Line1: NanoFab East
Address Line2: 257 Fuller Road
City: ALBANY
State: NY
Postal Code: 12203
Plus4:
Province/Region:
Country: USA
Property Description: Office Building
Estimated Fair Market Value: \$101,386
How was the Fair Market Other
Value Determined?:
Transaction Type: ACQUISITION
If Other, Explain: Lease

Transaction Date: 05/27/2014
Purchase Sale Price: \$101,386.00
Lease Data (If applicable)
Market Rate(\$/square foot): 25.22
Lease Rate(\$/square foot): 25.22
Lease Period (months): 120
Seller/Purchaser/Tenant Data:
Organization: Fuller Road Management Corp.
Last Name:
First Name:

Address Line1: NanoFab East
Address Line2: 257 Fuller Road
City: ALBANY
State: NY
Postal Code: 12203
Plus4:
Province/Region:
Country: USA
Relation With Board
member/senior authority
management? No

4. Address Line1: 123 Main Street
Address Line2:
City: WHITE PLAINS
State: NY
Postal Code: 10601
Plus4:
Province/Region:
Country: USA
Property Description: Office Building
Estimated Fair Market Value: \$953,308
How was the Fair Market Competitive Bid
Value Determined?:
Transaction Type: DISPOSITION LEASE
If Other, Explain:

Transaction Date: 07/31/2014
Purchase Sale Price:
Lease Data (If applicable)
Market Rate(\$/square foot): 24.4
Lease Rate(\$/square foot): 24.4
Lease Period (months): 60
Seller/Purchaser/Tenant Data:
Organization: Berman, Frucco, Gouz, Mitchel & Schub
Last Name:
First Name:

Address Line1: 123 Main Street
Address Line2:
City: WHITE PLAINS
State: NY
Postal Code: 10601
Plus4:
Province/Region:
Country: USA
Relation With Board
member/senior authority
management? No

Real Property Acquisition/Disposal List

5. Address Line1: State Highway 1125
Address Line2: Waddington-Madrid Rd.
City: WADDINGTON
State: NY
Postal Code: 13694
Plus4:
Province/Region:
Country: USA
Property Description: Vacant Lot/Undeveloped Land
Estimated Fair Market Value: \$44,881.07
How was the Fair Market Other
Value Determined?:
Transaction Type: DISPOSITION SALE
If Other, Explain:

Transaction Date: 09/04/2014
Purchase Sale Price: \$1.00
Lease Data (If applicable)
Market Rate(\$/square foot):
Lease Rate(\$/square foot):
Lease Period (months):
Seller/Purchaser/Tenant Data:
Organization: Village of Waddington
Last Name:
First Name:

Address Line1: 48 Maple Street
Address Line2: PO Box 335
City: WADDINGTON
State: NY
Postal Code: 13694
Plus4:
Province/Region:
Country: USA
Relation With Board
member/senior authority
management? No

6. Address Line1: 5642 Horatio Street
Address Line2:
City: UTICA
State: NY
Postal Code: 13502
Plus4:
Province/Region:
Country: USA
Property Description: Commercial Building
Estimated Fair Market Value: \$40,100
How was the Fair Market Other
Value Determined?:
Transaction Type: ACQUISITION
If Other, Explain: Lease

Transaction Date: 09/22/2014
Purchase Sale Price: \$40,100.00
Lease Data (If applicable)
Market Rate(\$/square foot): 4.4
Lease Rate(\$/square foot): 4.4
Lease Period (months): 18
Seller/Purchaser/Tenant Data:
Organization: Bartick Irrevocable Trust
Last Name:
First Name:

Address Line1: 170 Ridge Rd.
Address Line2:
City: UTICA
State: NY
Postal Code: 13501
Plus4:
Province/Region:
Country: USA
Relation With Board
member/senior authority
management? No

Real Property Acquisition/Disposal List

7. Address Line1: 123 Main Street

Address Line2:

City: WHITE PLAINS

State: NY

Postal Code: 10601

Plus4:

Province/Region:

Country: USA

Property Description: Office Building

Estimated Fair Market Value: \$302,073

How was the Fair Market Other

Value Determined?:

Transaction Type: DISPOSITION LEASE

If Other, Explain:

Transaction Date: 11/05/2014

Purchase Sale Price:

Lease Data (If applicable)

Market Rate(\$/square foot): 24.75

Lease Rate(\$/square foot): 24.75

Lease Period (months): 62

Seller/Purchaser/Tenant Data:

Organization: Hodogaya Chemical (USA) Inc.

Last Name:

First Name:

Address Line1: 123 Main Street

Address Line2:

City: WHITE PLAINS

State: NY

Postal Code: 10601

Plus4:

Province/Region:

Country: USA

Relation With Board

member/senior authority

management? No

Personal Property

1. Property Description: CINCINNATI PLANER MILL AT CLARK ENERGY CENTER

Estimated Fair Market Value: \$26,500.00

How was Fair Market Value

Determined?: Appraisal

Transaction Date: 05/22/2014

Sale Price: \$26,500.00

Organization: AMERICAN MACHINERY LIQUIDATORS INC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 6995

Address Line2:

City: EAST BRUNSWICK

State: NJ

Postal Code: 08816

Plus4:

Province/Region:

Country: USA

2. Property Description: SCRAP METALS AT NIAGARA PROJECT

Estimated Fair Market Value: \$6,889.29

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 01/22/2014

Sale Price: \$6,889.29

Organization: NIAGARA METALS LLC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 3116

Address Line2:

City: NIAGARA FALLS

State: NY

Postal Code: 14304

Plus4:

Province/Region:

Country: USA

Personal Property

3. Property Description: SCRAP METALS AT NIAGARA PROJECT

Estimated Fair Market Value: \$26,082.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/12/2014

Sale Price: \$26,082.00

Organization: NIAGARA METALS LLC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 3116

Address Line2:

City: NIAGARA FALLS

State: NY

Postal Code: 14304

Plus4:

Province/Region:

Country: USA

4. Property Description: SCRAP METALS AT ST LAWRENCE PROJECT

Estimated Fair Market Value: \$12,748.80

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/19/2014

Sale Price: \$12,748.80

Organization: CASELLA WASTE SERVICES

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 5195

Address Line2:

City: POTSDAM

State: NY

Postal Code: 13676

Plus4:

Province/Region:

Country: USA

Personal Property

5. Property Description: SCRAP METALS AT NIAGARA PROJECT

Estimated Fair Market Value: \$31,252.11

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/30/2014

Sale Price: \$31,252.11

Organization: NIAGARA METALS LLC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 3116

Address Line2:

City: NIAGARA FALLS

State: NY

Postal Code: 14304

Plus4:

Province/Region:

Country: USA

6. Property Description: SCRAP METALS AT NIAGARA PROJECT

Estimated Fair Market Value: \$8,531.55

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 09/02/2014

Sale Price: \$8,531.55

Organization: NIAGARA METALS LLC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 3116

Address Line2:

City: NIAGARA FALLS

State: NY

Postal Code: 14304

Plus4:

Province/Region:

Country: USA

Personal Property

7. Property Description: SCRAP METALS AT BLENHEIM-GILBOA PROJECT

Estimated Fair Market Value: \$15,200.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/30/2014

Sale Price: \$15,200.00

Organization: PHOENIX METAL RECYCLING INC

Last Name:

First Name:

Purchaser Address

Address Line1: 295 1ST ST

Address Line2:

City: TROY

State: NY

Postal Code: 12180

Plus4:

Province/Region:

Country: USA

8. Property Description: SCRAP METALS AT CLARK ENERGY CENTER

Estimated Fair Market Value: \$10,220.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/12/2014

Sale Price: \$10,220.00

Organization: PHOENIX METAL RECYCLING INC

Last Name:

First Name:

Purchaser Address

Address Line1: 295 1ST ST

Address Line2:

City: TROY

State: NY

Postal Code: 12180

Plus4:

Province/Region:

Country: USA

Personal Property

9. Property Description: 2007 FORD F350 PICKUP

Estimated Fair Market Value: \$11,700.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$11,700.00

Organization: SENEALS

Last Name:

First Name:

Purchaser Address

Address Line1: 3818 ROUTE 31

Address Line2:

City: PALMYRA

State: NY

Postal Code: 14522

Plus4:

Province/Region:

Country: USA

10. Property Description: 2006 FORD ESCAPE

Estimated Fair Market Value: \$5,250.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/15/2014

Sale Price: \$5,250.00

Organization: PRONTO TRANSPORT INC OF NY

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 655

Address Line2:

City: LEEDS

State: NY

Postal Code: 12451

Plus4:

Province/Region:

Country: USA

Personal Property

11. Property Description: 2011 CHEVY TAHOE

Estimated Fair Market Value: \$11,700.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$11,700.00

Organization: THE CAR STORE INC

Last Name:

First Name:

Purchaser Address

Address Line1: 1999 CENTRAL AVE

Address Line2:

City: ALBANY

State: NY

Postal Code: 12205

Plus4:

Province/Region:

Country: USA

12. Property Description: 2008 FORD F550 UTILITY TRUCK

Estimated Fair Market Value: \$15,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$15,000.00

Organization: BUTLER VALLEY SALES

Last Name:

First Name:

Purchaser Address

Address Line1: 142 W BUTLER DR

Address Line2:

City: DRUMS

State: PA

Postal Code: 18222

Plus4:

Province/Region:

Country: USA

Personal Property

13. Property Description: 2008 FORD F250 PICKUP

Estimated Fair Market Value: \$13,200.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$13,200.00

Organization: AV8TOR MOTORS

Last Name:

First Name:

Purchaser Address

Address Line1: 290 N BEDFORD ST

Address Line2:

City: EAST BRIDGEWATER

State: MA

Postal Code: 02333

Plus4:

Province/Region:

Country: USA

14. Property Description: 2008 FORD ESCAPE

Estimated Fair Market Value: \$5,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/15/2014

Sale Price: \$5,500.00

Organization: ISLAND AUTO SALES & SERVICE INC

Last Name:

First Name:

Purchaser Address

Address Line1: 1225 FRANKLIN AVE STE 325

Address Line2:

City: GARDEN CITY

State: NY

Postal Code: 11530

Plus4:

Province/Region:

Country: USA

Personal Property

15. Property Description: 2008 CHEVY AVALANCHE

Estimated Fair Market Value: \$10,300.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$10,300.00

Organization: THE CAR STORE INC

Last Name:

First Name:

Purchaser Address

Address Line1: 1999 CENTRAL AVE

Address Line2:

City: ALBANY

State: NY

Postal Code: 12205

Plus4:

Province/Region:

Country: USA

16. Property Description: 2007 CAMOPLAST TROOPER

Estimated Fair Market Value: \$29,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/15/2014

Sale Price: \$29,000.00

Organization: MOHAWK INDUSTRIAL WERKS LLC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 426

Address Line2:

City: CHADWICKS

State: NY

Postal Code: 13319

Plus4:

Province/Region:

Country: USA

Personal Property

17. Property Description: 2006 FORD ESCAPE

Estimated Fair Market Value: \$5,750.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/15/2014

Sale Price: \$5,750.00

Organization: TARDIBONE AUTO MALL

Last Name:

First Name:

Purchaser Address

Address Line1: 265 CLARK ST

Address Line2:

City: AUBURN

State: NY

Postal Code: 13021

Plus4:

Province/Region:

Country: USA

18. Property Description: 2006 FORD E350 VAN

Estimated Fair Market Value: \$8,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$8,500.00

Organization: SENEALS

Last Name:

First Name:

Purchaser Address

Address Line1: 3818 ROUTE 31

Address Line2:

City: PALMYRA

State: NY

Postal Code: 14522

Plus4:

Province/Region:

Country: USA

Personal Property

19. Property Description: 2005 CHEVY K2500 PICKUP

Estimated Fair Market Value: \$5,600.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$5,600.00

Organization: KERMES PLUMBING

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 118

Address Line2:

City: CAMILLUS

State: NY

Postal Code: 13031

Plus4:

Province/Region:

Country: USA

20. Property Description: 2003 PITTS LOWBOY TRAILER

Estimated Fair Market Value: \$15,800.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$15,800.00

Organization: S & R CONSTRUCTION CO INC

Last Name:

First Name:

Purchaser Address

Address Line1: 185 S MAIN ST

Address Line2:

City: NEWTON

State: NH

Postal Code: 03858

Plus4:

Province/Region:

Country: USA

Personal Property

21. Property Description: 2002 JLG 860SJ MANLIFT

Estimated Fair Market Value: \$26,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/15/2014

Sale Price: \$26,000.00

Organization: STATE LINE AUTO AUCTION INC

Last Name:

First Name:

Purchaser Address

Address Line1: 830 TALMADGE HILL RD S

Address Line2:

City: WAVERLY

State: NY

Postal Code: 14892

Plus4:

Province/Region:

Country: USA

22. Property Description: 2001 JOHN DEERE TRACTOR

Estimated Fair Market Value: \$10,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/15/2014

Sale Price: \$10,000.00

Organization: COTRUPE AUTO SALES

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 13

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA

Personal Property

23. Property Description: 1980 NISSAN BF03 FORKLIFT

Estimated Fair Market Value: \$6,200.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$6,200.00

Organization: MOHAWK INDUSTRIAL WERKS LLC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 426

Address Line2:

City: CHADWICKS

State: NY

Postal Code: 13319

Plus4:

Province/Region:

Country: USA

24. Property Description: SCRAP METALS AT NIAGARA PROJECT

Estimated Fair Market Value: \$8,089.22

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 09/11/2014

Sale Price: \$8,089.22

Organization: NIAGARA METALS LLC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 3116

Address Line2:

City: NIAGARA FALLS

State: NY

Postal Code: 14304

Plus4:

Province/Region:

Country: USA

Personal Property

25. Property Description: SCRAP METALS AT NIAGARA PROJECT

Estimated Fair Market Value: \$27,126.23

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 07/22/2014

Sale Price: \$27,126.23

Organization: NIAGARA METALS LLC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 3116

Address Line2:

City: NIAGARA FALLS

State: NY

Postal Code: 14304

Plus4:

Province/Region:

Country: USA

26. Property Description: 2008 FORD F550 UTILITY TRUCK

Estimated Fair Market Value: \$8,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$8,000.00

Organization: BUTLER VALLEY SALES

Last Name:

First Name:

Purchaser Address

Address Line1: 142 W BUTLER DR

Address Line2:

City: DRUMS

State: PA

Postal Code: 18222

Plus4:

Province/Region:

Country: USA

Personal Property

27. Property Description: 2008 FORD F550 PICKUP

Estimated Fair Market Value: \$14,600.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$14,600.00

Organization: GLEASON'S SEPTIC AND DRAIN SERVICE

Last Name:

First Name:

Purchaser Address

Address Line1: 30104 STATE ROUTE 3

Address Line2:

City: BLACK RIVER

State: NY

Postal Code: 13612

Plus4:

Province/Region:

Country: USA

28. Property Description: 2008 FORD F350 PICKUP

Estimated Fair Market Value: \$15,400.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$15,400.00

Organization: AV8TOR MOTORS

Last Name:

First Name:

Purchaser Address

Address Line1: 290 N BEDFORD ST

Address Line2:

City: EAST BRIDGEWATER

State: MA

Postal Code: 02333

Plus4:

Province/Region:

Country: USA

Personal Property

29. Property Description: 2008 FORD ESCAPE

Estimated Fair Market Value: \$5,250.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/15/2014

Sale Price: \$5,250.00

Organization: ISLAND AUTO SALES & SERVICE INC

Last Name:

First Name:

Purchaser Address

Address Line1: 1225 FRANKLIN AVE STE 325

Address Line2:

City: GARDEN CITY

State: NY

Postal Code: 11530

Plus4:

Province/Region:

Country: USA

30. Property Description: 2008 FORD ESCAPE

Estimated Fair Market Value: \$8,100.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$8,100.00

Organization:

Last Name: MCCONNELL

First Name: BARBARA

Purchaser Address

Address Line1: 7309 SALLY RD

Address Line2:

City: WATERVILLE

State: NY

Postal Code: 13480

Plus4:

Province/Region:

Country: USA

Personal Property

31. Property Description: 2008 CHEVY AVALANCHE

Estimated Fair Market Value: \$8,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/15/2014

Sale Price: \$8,500.00

Organization: BRAVO AUTO SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 145 ORISKANY BLVD

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA

32. Property Description: 2007 FORD F350 PICKUP

Estimated Fair Market Value: \$16,900.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$16,900.00

Organization:

Last Name: JONES

First Name: PETER

Purchaser Address

Address Line1: 3119 CATARACT ST

Address Line2:

City: COPENHAGEN

State: NY

Postal Code: 13626

Plus4:

Province/Region:

Country: USA

Personal Property

33. Property Description: 2007 FORD F350 PICKUP

Estimated Fair Market Value: \$14,200.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$14,200.00

Organization: L & L SURPLUS OF UTICA INC

Last Name:

First Name:

Purchaser Address

Address Line1: 2222 ORISKANY ST W

Address Line2:

City: UTICA

State: NY

Postal Code: 13502

Plus4:

Province/Region:

Country: USA

34. Property Description: 2007 FORD F350 PICKUP

Estimated Fair Market Value: \$16,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$16,000.00

Organization: SENECALS

Last Name:

First Name:

Purchaser Address

Address Line1: 3818 ROUTE 31

Address Line2:

City: PALMYRA

State: NY

Postal Code: 14522

Plus4:

Province/Region:

Country: USA

Personal Property

35. Property Description: 2007 FORD F250 PICKUP

Estimated Fair Market Value: \$13,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$13,500.00

Organization: AV8TOR MOTORS

Last Name:

First Name:

Purchaser Address

Address Line1: 290 N BEDFORD ST

Address Line2:

City: EAST BRIDGEWATER

State: MA

Postal Code: 02333

Plus4:

Province/Region:

Country: USA

36. Property Description: 2007 FORD F250 PICKUP

Estimated Fair Market Value: \$14,200.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$14,200.00

Organization: SENEALS

Last Name:

First Name:

Purchaser Address

Address Line1: 3818 ROUTE 31

Address Line2:

City: PALMYRA

State: NY

Postal Code: 14522

Plus4:

Province/Region:

Country: USA

Personal Property

37. Property Description: 2007 FORD F250 PICKUP

Estimated Fair Market Value: \$14,600.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$14,600.00

Organization: AV8TOR MOTORS

Last Name:

First Name:

Purchaser Address

Address Line1: 290 N BEDFORD ST

Address Line2:

City: EAST BRIDGEWATER

State: MA

Postal Code: 02333

Plus4:

Province/Region:

Country: USA

38. Property Description: 2007 FORD F250 PICKUP

Estimated Fair Market Value: \$13,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$13,500.00

Organization: AV8TOR MOTORS

Last Name:

First Name:

Purchaser Address

Address Line1: 290 N BEDFORD ST

Address Line2:

City: EAST BRIDGEWATER

State: MA

Postal Code: 02333

Plus4:

Province/Region:

Country: USA

Personal Property

39. Property Description: 2007 FORD F250 PICKUP

Estimated Fair Market Value: \$16,200.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$16,200.00

Organization: AV8TOR MOTORS

Last Name:

First Name:

Purchaser Address

Address Line1: 290 N BEDFORD ST

Address Line2:

City: EAST BRIDGEWATER

State: MA

Postal Code: 02333

Plus4:

Province/Region:

Country: USA

40. Property Description: 2006 TRAILER TRAILER

Estimated Fair Market Value: \$6,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$6,500.00

Organization:

Last Name: WEAKLEY

First Name: BRAD

Purchaser Address

Address Line1: 8942 N MAIN ST

Address Line2:

City: POLAND

State: NY

Postal Code: 13431

Plus4:

Province/Region:

Country: USA

Personal Property

41. Property Description: 2006 JEEP CHEROKEE

Estimated Fair Market Value: \$7,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/15/2014

Sale Price: \$7,500.00

Organization: BRAVO AUTO SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 145 ORISKANY BLVD

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA

42. Property Description: 2005 FORD ESCAPE

Estimated Fair Market Value: \$6,700.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$6,700.00

Organization: SENEALS

Last Name:

First Name:

Purchaser Address

Address Line1: 3818 ROUTE 31

Address Line2:

City: PALMYRA

State: NY

Postal Code: 14522

Plus4:

Province/Region:

Country: USA

Personal Property

43. Property Description: 2005 CHEVY K2500 PICKUP

Estimated Fair Market Value: \$7,600.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$7,600.00

Organization: MOHAWK INDUSTRIAL WERKS LLC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 426

Address Line2:

City: CHADWICKS

State: NY

Postal Code: 13319

Plus4:

Province/Region:

Country: USA

44. Property Description: 2004 TOYOTA PRIUS

Estimated Fair Market Value: \$5,400.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$5,400.00

Organization:

Last Name: JOHNSTON

First Name: GEORGE

Purchaser Address

Address Line1: 572 BLACKSTREAM RD

Address Line2:

City: HERMON

State: ME

Postal Code: 04401

Plus4:

Province/Region:

Country: USA

Personal Property

45. Property Description: 2004 CHEVY TAHOE

Estimated Fair Market Value: \$6,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$6,500.00

Organization:

Last Name: PANGALLO

First Name: MICHAEL

Purchaser Address

Address Line1: 876 JOYLENE DR

Address Line2:

City: WEBSTER

State: NY

Postal Code: 14580

Plus4:

Province/Region:

Country: USA

46. Property Description: 2003 JACOBSEN HR5111 MOWER

Estimated Fair Market Value: \$9,400.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 05/31/2014

Sale Price: \$9,400.00

Organization:

Last Name: CASATELLI

First Name: RONALD

Purchaser Address

Address Line1: 1150 PLEASANT ST

Address Line2:

City: UTICA

State: NY

Postal Code: 13501

Plus4:

Province/Region:

Country: USA

Personal Property

47. Property Description: 2002 JLG 660SJC MANLIFT

Estimated Fair Market Value: \$16,250.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/15/2014

Sale Price: \$16,250.00

Organization:

Last Name: GALASSO

First Name: MARTIN

Purchaser Address

Address Line1: 145 PODPADIC RD

Address Line2:

City: RICHMONDVILLE

State: NY

Postal Code: 12149

Plus4:

Province/Region:

Country: USA

48. Property Description: 2002 JLG 600SC MANLIFT

Estimated Fair Market Value: \$6,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/15/2014

Sale Price: \$6,500.00

Organization:

Last Name: GETTI

First Name: JEFFREY

Purchaser Address

Address Line1: 3 KATHLEEN RD

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA

Personal Property

49. Property Description: 1997 GROVE AMZ50XT

Estimated Fair Market Value: \$6,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/15/2014

Sale Price: \$6,000.00

Organization:

Last Name: KNOBLOCH

First Name: FRANCIS

Purchaser Address

Address Line1: 7729 MEANY RD

Address Line2:

City: CLEVELAND

State: NY

Postal Code: 13042

Plus4:

Province/Region:

Country: USA

50. Property Description: TRANSFER OF 2004 CHEVY TAHOE w/o charge

Estimated Fair Market Value: \$11,000.00

How was Fair Market Value

Determined?: Other

Transaction Date: 02/26/2014

Sale Price: \$1.00

Organization: NYS OGS - FLEET MANAGEMENT

Last Name:

First Name:

Purchaser Address

Address Line1: 1220 WASHINGTON AVE BLDG 18

Address Line2: HARRIMAN STATE OFFICE CAMPUS

City: ALBANY

State: NY

Postal Code: 12226

Plus4:

Province/Region:

Country: USA

Property Documents

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	www.nypa.gov/doingbusiness/default.htm
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	www.nypa.gov/doingbusiness/default.htm
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	

Additional Comments:

Regarding the Summary of Financial Information: Noncurrent Assets (pg. 220), includes \$ 17,000,000 of Accumulated decrease in fair value of hedging derivatives which is reported in the Statement of Net Position (SNP) as Deferred outflows. Noncurrent Liabilities, Other longterm obligations (pg. 221), includes \$ 286,000,000 of Cost of removal obligations, which is reported in the SNP as Deferred inflows. Nonoperating Expenses (pg. 223), Grants and Donations of \$ 90,000,000 represent voluntary contributions to NYS authorized by legislation and approved by the Authority's Trustees. Other Operating Expenses (pg. 222), include payments of \$ 26,000 to notforprofit entities for sponsorships, donations, etc. which are reported as operating expenses in the Authority's audited financial statements presented in conformity with U.S. GAAP. Payments charged to capital projects (mostly relicensing) are excluded from these amounts since they are capitalized.