

Governance Information (Authority-Related)

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	www.albanywaterboard.gov
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	No	
3. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4. Does the independent auditor provide non-audit services to the Authority?	No	N/A
5. Does the Authority have an organization chart?	No	
6. Are any Authority staff also employed by another government agency?	No	
7. Has the Authority posted their mission statement to their website?	Yes	www.albanywaterboard.gov
8. Has the Authority's mission statement been revised and adopted during the reporting period?	Yes	N/A
9. Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		www.albanywaterboard.gov

Governance Information (Board-Related)

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		www.albanywaterboard.gov
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		www.albanywaterboard.gov
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	www.albanywaterboard.gov
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	www.albanywaterboard.gov
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	No	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

Board of Directors Listing

Name	Clay, William M	Name	Johnson, Rachel M
Chair of the Board	No	Chair of the Board	No
If yes, Chair Designated by.		If yes, Chair Designated by.	
Term Start Date	09/18/2014	Term Start Date	03/28/2016
Term Expiration Date	12/31/2017	Term Expiration Date	12/31/2016
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Local	Nominated By	Local
Appointed By	Local	Appointed By	Local
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	No
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	No
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Ranellone, Daniel R	Name	McGuire, David R
Chair of the Board	No	Chair of the Board	Yes
If yes, Chair Designated by.		If yes, Chair Designated by.	Local
Term Start Date	05/07/2015	Term Start Date	01/01/2006
Term Expiration Date	12/31/2016	Term Expiration Date	12/31/2016
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Local	Nominated By	Local
Appointed By	Local	Appointed By	Local
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	No	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	Yes	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

<u>Board of Directors Listing</u>	
Name	Houghton, Charles G
Chair of the Board	No
If yes, Chair Designated by.	
Term Start Date	01/15/2016
Term Expiration Date	12/31/2018
Title	
Has the Board member appointed a designee?	
Designee Name	
Ex-officio	No
Nominated By	Local
Appointed By	Local
Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
ALLARDICE, CONNOR W	Laborer II	Operational				FT	No	35,230.52	35,230.52	12,639.02	0	2,075	274.25	50,218.79	Yes	Yes
ALLARDICE, SCOTT D	Reservoir Patrol Guard (P/T)	Operational				PT	No	5,268.94	5,268.94	0	0	0	0	5,268.94	Yes	Yes
ALVAREZ-BLACKWOOD, SUANNY E	Confidential Assistant	Administrative and Clerical				FT	Yes	52,721.00	11,499.93	0	0	0	0	11,499.93	Yes	Yes
AMANATIDES, PAUL J	Building Maintenance Worker	Operational				FT	No	33,330.60	33,330.6	454.29	0	1,175	0	34,959.89	Yes	Yes
ANDREWS, EMILY	Intern Seasonal	Operational				PT	No	2,901.50	2,901.5	0	0	0	0	2,901.5	Yes	Yes
ANSON, DAVID P	Laborer - Seasonal	Operational				FT	No	32,487.68	32,487.68	3,329.84	0	0	0	35,817.52	Yes	Yes
ANSON, PAUL D	Laborer III	Operational				FT	No	34,734.64	34,734.64	4,167.69	0	3,875	0	42,777.33	Yes	Yes
APISA, STEPHEN S	Cross Connection Control Inspector	Operational				FT	No	43,288.00	43,287.92	1,687.42	0	550	0	45,525.34	Yes	Yes
ARABSKI, JOSEPH Z	Reservoir Patrol Guard (P/T)	Operational				PT	No	11,050.42	11,050.42	257.91	0	0	0	11,308.33	Yes	Yes
BABBIE, DIANE	Customer Service	Administrative and Clerical				FT	No	3,470.00	3,470	0	0	0	0	3,470	Yes	Yes
BALDWIN, CHARLES V	Reservoir Patrol Guard	Operational				FT	No	0.00	0	0	0	996.98	0	996.98	Yes	Yes

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
BARKLEY, JOHN W	Reservoir Patrol Guard	Operational				FT	No	28,803.84	28,803.84	4,946.62	0	875	0	34,625.46	Yes	Yes
BARNETTE, KEITH L	Junior Water Plant Instrument Technician	Technical and Engineering				FT	No	48,923.00	48,923.68	13,660.23	0	700	0	63,283.91	Yes	Yes
BENOIT, TIMOTHY M	Laborer III	Operational				FT	No	38,390.29	38,390.29	2,262.68	0	1,175	0	41,827.97	Yes	Yes
BLACKMAN, EDWARD W	Water Maintenance Repair Worker	Operational				FT	No	37,584.44	37,584.44	194.01	0	875	0	38,653.45	Yes	Yes
BLAND, INES	Assistant Operator	Operational				FT	No	41,417.96	41,417.96	6,577.68	0	875	0	48,870.64	Yes	Yes
BROWN, MICHAEL S	Mason	Operational				FT	No	46,521.00	46,538.21	9,702.31	0	0	0	56,240.52	Yes	Yes
BUCKLEY, RICHARD P	Operator	Operational				FT	No	2,105.29	2,105.29	558.36	0	5,727.96	0	8,391.61	Yes	Yes
CARPENTER, DONALD D	Water Maintenance Repair Worker	Operational				FT	No	39,757.52	39,757.52	20,387.66	0	725	0	60,870.18	Yes	Yes
CARPENTER, JESSICA L	Accounting Assistant	Administrative and Clerical				FT	No	39,062.92	39,062.92	0	0	3,000	0	42,062.92	Yes	Yes
CASSIDY, ELIZABETH L	Customer Service Supervisor	Administrative and Clerical				FT	No	38,160.00	38,160	0	0	3,850	0	42,010	Yes	Yes
CAVALERI, FRANCESCO	Building Maintenance Worker	Operational				FT	No	29,007.51	29,007.51	72.12	0	3,000	0	32,079.63	Yes	Yes
CLARY, DAVID	Laborer II	Operational				FT	No	15,772.43	15,772.43	491.75	0	0	0	16,264.18	Yes	Yes

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
COFFEY, JOSEPH E	Commissioner	Executive				FT	Yes	99,713.00	99,713	0	0	0	0	99,713	Yes	Yes
COLLINS, TIMOTHY S	Assistant Operator	Operational				FT	No	46,667.92	46,667.92	8,359.37	0	1,025	0	56,052.29	Yes	Yes
COONS, FRANK L	Water Maintenance Repair Worker	Operational				FT	No	38,956.32	38,956.32	21,814.5	0	1,175	0	61,945.82	Yes	Yes
CORBITT, JOHN W	Reservoir Patrol Guard (P/T)	Operational				PT	No	10,153.73	10,153.73	0	0	0	0	10,153.73	Yes	Yes
CORBITT, LYNN A	Account Clerk	Administrative and Clerical				FT	No	31,477.00	31,477.16	0	0	550	0	32,027.16	Yes	Yes
COSTELLO, JOHN A	Laborer III	Operational				FT	No	34,718.00	34,718	3,354.4	0	875	0	38,947.4	Yes	Yes
COX, EDWARD W	Laborer III	Operational				FT	No	32,965.32	32,965.32	2,699.08	0	875	0	36,539.4	Yes	Yes
DANZ, GREG S	Maintenance Mechanic	Operational				FT	No	44,229.77	44,229.77	1,237.38	0	875	0	46,342.15	Yes	Yes
DAVENPORT, MARYELLA	Junior Engineer	Technical and Engineering				FT	No	52,630.00	52,629.72	0	0	0	0	52,629.72	Yes	Yes
DECENZO, ADAM G	Equipment Operator I	Operational				FT	No	37,052.56	37,052.56	15,321.72	0	725	0	53,099.28	Yes	Yes
DECENZO, ANTHONY J	Laborer III	Operational				FT	No	37,758.08	37,758.08	2,704.71	0	875	0	41,337.79	Yes	Yes
DEMARCO, ROSE V	Community Aide	Administrative and Clerical				FT	No	31,496.00	31,495.88	0	0	2,050	0	33,545.88	Yes	Yes
DEUEL, CARL K	Laborer III	Operational				FT	No	44,510.54	44,510.54	14,260.11	0	1,175	0	59,945.65	Yes	Yes
DEUEL, KENNETH C	Equipment Operator III	Operational				FT	No	35,600.88	35,600.88	4,769.78	0	2,075	0	42,445.66	Yes	Yes

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
DILLENBEC K, ALLAN J	Equipment Operator I	Operational				FT	No	27,539.91	27,539.91	685.07	0	1,025	0	29,249.98	Yes	Yes
DINARDO, LUIGI	Water Maintenance Foreman	Operational				FT	No	46,521.00	46,521.28	7,560.25	0	850	0	54,931.53	Yes	Yes
DINARDO, ROSE	Reservoir Patrol Guard	Operational				FT	No	28,014.51	28,014.51	1,599.41	0	0	0	29,613.92	Yes	Yes
DOMALEWICZ, PAUL P	Laborer II	Operational				FT	No	3,846.30	3,846.3	0	0	5,903.54	0	9,749.84	Yes	Yes
DOWNER, TIMOTHY J	Water Maintenance Repair Worker	Operational				FT	No	39,096.32	39,096.32	1,856.05	0	875	0	41,827.37	Yes	Yes
DUELL, WILLIAM J	Assistant Chief Operator	Operational				FT	No	52,662.00	54,972.91	15,520.12	0	1,000	0	71,493.03	Yes	Yes
DUFFY, MOLLY Q	Computer Systems Coordinator	Administrative and Clerical				FT	No	43,894.00	25,323.3	0	0	4,925.17	0	30,248.47	Yes	Yes
DUNCAN, DALMAIN O	Assistant Operator	Operational				FT	No	44,996.98	44,996.98	10,276.27	0	1,025	0	56,298.25	Yes	Yes
EMANATIAN, JAMES P	Laborer I	Operational				FT	No	1,060.00	1,060	0	0	0	0	1,060	Yes	Yes
ETHINGTON, CASSANDRA R	Financial Analyst	Administrative and Clerical				FT	Yes	50,676.00	42,061.14	0	0	2,500	0	44,561.14	Yes	Yes
FOWLER, ELIZABETH J	Laborer II	Operational				FT	No	33,334.60	33,334.6	328.29	0	875	0	34,537.89	Yes	Yes

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
FOWLER, JAMES R	Inventory Control Manager	Operational				FT	No	0.00	0	0	0	5,465.58	0	5,465.58	Yes	Yes
FOWLER, JOSEPH C	Laborer III	Operational				FT	No	34,718.00	34,718.32	287.52	0	3,725	0	38,730.84	Yes	Yes
GIFFORD, GLENDON L	Maintenance Mechanic	Operational				FT	No	44,578.00	44,578.04	1,971.62	0	1,175	0	47,724.66	Yes	Yes
GIFFORD, JOHN A	Senior Lab Technician	Technical and Engineering				FT	No	41,145.00	21,244.11	2,203.85	0	7,923.1	0	31,371.06	Yes	Yes
GIFFORD, ROGER L	Maintenance Mechanic	Operational				FT	No	43,206.41	43,206.41	725.95	0	1,175	0	45,107.36	Yes	Yes
GLENNING, KENAN	Chief Operator	Operational				FT	No	57,443.00	57,442.84	9,258.49	0	1,000	0	67,701.33	Yes	Yes
GRADY, RICHARD F	Reservoir Patrol Guard (P/T)	Operational				PT	No	10,893.74	10,893.74	0	0	0	0	10,893.74	Yes	Yes
GRAZIANO, MICHAEL J	Laborer II	Operational				FT	No	34,153.60	34,153.6	475.77	0	3,875	0	38,504.37	Yes	Yes
GRUNWALD, JOHN	Reservoir Patrol Guard (P/T)	Operational				PT	No	11,177.74	11,177.74	378.68	0	0	0	11,556.42	Yes	Yes
GUINN, TYRONE N	Water Maintenance Repair Worker	Operational				FT	No	39,146.32	39,146.32	2,403.8	0	875	0	42,425.12	Yes	Yes
HALBRITTE R, LARRY	Laborer III	Operational				FT	No	34,436.42	34,436.42	1,875.68	0	875	0	37,187.1	Yes	Yes
HIRSCH, THOMAS J	Equipment Operator III	Operational				FT	No	44,153.38	44,153.38	352.54	0	4,025	0	48,530.92	Yes	Yes
HOMEYER, CHARLES E	Draftsman	Operational				FT	No	49,090.00	32,723.96	0	0	0	0	32,723.96	Yes	Yes

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
HRIMATOPOULOS, NICKOLAOS	Water Meter Service Worker	Operational				FT	No	33,326.60	33,326.6	7,001.64	0	725	0	41,053.24	Yes	Yes
HUME, PHILLIP J	Laborer I	Operational				FT	No	11,813.46	11,813.46	539.79	0	875	0	13,228.25	Yes	Yes
HUSSAIN, RIFAT J	Lab Director	Operational				FT	Yes	55,000.00	52,454.95	42.31	0	3,000	0	55,497.26	Yes	Yes
JOHNSON, LEE M	Laborer I	Operational				FT	No	10,281.42	10,281.42	1,346.24	0	1,000	0	12,627.66	Yes	Yes
JOHNSON, RODELL S	Water Maintenance Repair Worker	Operational				FT	No	3,745.80	3,745.8	14.05	0	3,247.86	0	7,007.71	Yes	Yes
JONES, GERARD	Laborer III	Operational				FT	No	34,730.46	34,730.46	6,165.34	0	3,575	0	44,470.8	Yes	Yes
KATSARES, JOHN W	Equipment Operator II	Operational				FT	No	41,653.19	41,653.19	4,259.94	0	2,200	0	48,113.13	Yes	Yes
KELLEY, BRENDON M	Auto Mechanic	Operational				FT	No	36,768.20	36,768.27	4,054.56	0	1,500	0	42,322.83	Yes	Yes
KELLEY, JEFFREY J	Equipment Operator II	Operational				FT	No	14,948.55	14,948.55	1,499.37	0	1,025	0	17,472.92	Yes	Yes
KENNEDY, JOSEPH R	Water Maintenance Repair Worker	Operational				FT	No	19,567.98	19,567.98	5,854.22	0	1,025	0	26,447.2	Yes	Yes
KIMBLE, CHARLES A	Equipment Operator II	Operational				FT	No	37,148.32	37,148.32	1,296.51	0	1,025	0	39,469.83	Yes	Yes
KINDLON, FRANCIS A	Water Maintenance Foreman	Operational				FT	No	46,521.00	46,521.28	18,325.74	0	1,000	0	65,847.02	Yes	Yes

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
KOSA, ZACKARY J	Laborer II	Operational				FT	No	31,085.60	31,085.6	9,641.84	0	0	0	40,727.44	Yes	Yes
KOSLOWSKY, SAMANTHA M	Lab Techniccia n	Operational				FT	No	38,320.00	38,319.84	5,445.83	0	0	0	43,765.67	Yes	Yes
KUFS, JESSICA A	Senior Lab Technician	Technical and Engineering				FT	No	41,145.00	44,955.8	6,388.38	0	0	0	51,344.18	Yes	Yes
Kirtley, Stephen	Laborer I	Operational				FT	No	7,155.04	7,155.04	0	0	575	0	7,730.04	Yes	Yes
LAMOUNTAIN, JEREMY J	Water Maintenance Foreman	Operational				FT	No	46,521.00	46,521.28	13,838.94	0	550	0	60,910.22	Yes	Yes
LAMOUNTAIN, ROLAND G	Equipment Operator III	Operational				FT	No	44,510.54	44,510.54	9,134.51	0	1,175	0	54,820.05	Yes	Yes
LEAR, ALFRED T	Water Maintenance Foreman	Operational				FT	No	46,521.00	46,521.28	6,631.04	0	1,000	0	54,152.32	Yes	Yes
LEE, BRIAN K	Equipment Operator I	Operational				FT	No	37,986.78	37,986.78	689.26	0	875	0	39,551.04	Yes	Yes
LEE, BRUCE	Laborer - Guard and Gatehouse	Operational				FT	No	25,659.64	25,659.64	827.93	0	0	0	26,487.57	Yes	Yes
LEE, DONALD J	Reservoir Patrol Guard	Operational				FT	No	13,598.00	13,598	10.46	0	3,000	0	16,608.46	Yes	Yes
LEE-TAMBASCO, BRITTNI A	Reservoir Patrol Guard	Operational				FT	No	28,803.84	28,803.84	2,954.83	0	575	0	32,333.67	Yes	Yes
LEININGER, KURT L	Water Maintenance Repair Worker	Operational				FT	No	37,382.17	37,382.17	1,657.96	0	1,025	0	40,065.13	Yes	Yes

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
LOUNSBURY, ROD H	Reservoir Patrol Guard	Operational				FT	No	28,803.84	28,803.84	4,953.4	0	875	0	34,632.24	Yes	Yes
MAHER, NEIL W	Operator	Operational				FT	No	47,207.21	47,207.21	4,843.27	0	1,175	0	53,225.48	Yes	Yes
MAIKELS, RHODA E	Reservoir Patrol Guard	Operational				FT	No	28,283.84	28,283.84	2,128.36	0	3,725	0	34,137.2	Yes	Yes
MALINA, DANUTA	Financial Analyst	Operational				FT	No	2,923.62	2,923.62	0	0	3,011.04	0	5,934.66	Yes	Yes
MARCHESE, SALVATORE J	Water Maintenance Repair Worker	Operational				FT	No	36,469.86	36,469.86	1,724.38	0	1,175	0	39,369.24	Yes	Yes
MARMOL, DANNY	Laborer III	Operational				FT	No	8,050.38	8,050.38	84.11	0	1,025	0	9,159.49	Yes	Yes
MARTAK, DOUGLAS R	Mason	Operational				FT	No	39,656.31	39,656.31	648.3	0	1,175	0	41,479.61	Yes	Yes
MARTEL, RAYMOND L	Laborer I	Operational				FT	No	23,967.40	23,967.4	2,120.9	0	1,025	0	27,113.3	Yes	Yes
MARTEL, SCOTT M	Equipment Operator I	Operational				FT	No	47,173.77	47,173.77	32,159.9	0	875	0	80,208.67	Yes	Yes
MARTINEZ, JUANITA M	Laborer III	Operational				FT	No	33,722.18	33,722.18	4,464.64	0	575	0	38,761.82	Yes	Yes
MATTEO, MICHAEL J	Radio Dispatcher	Operational				FT	No	12,017.88	12,017.88	2,395.98	0	725	0	15,138.86	Yes	Yes
MCELROY-MOORE, JOLENE A	Water Meter Reader	Operational				FT	No	32,289.69	32,289.69	57.29	0	725	0	33,071.98	Yes	Yes
MCGILL, PATRICE D	Laborer II	Operational				FT	No	15,241.12	15,241.12	0	0	725	0	15,966.12	Yes	Yes
MEDUNA, HILLARY R	Assistant Operator	Operational				FT	No	45,127.16	45,127.16	6,126.33	0	0	0	51,253.49	Yes	Yes
MERO, DOUGLAS E	Laborer-Seasonal	Operational				FT	No	12,663.00	12,663	0	0	0	0	12,663	Yes	Yes

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individua l	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
MERO, EDWARD D	Water Maintenanc e Repair Worker	Operational				FT	No	37,129.26	37,129.26	4,991.98	0	725	0	42,846.24	Yes	Yes
MERWIN, LISA M	Engineerin g Aide III	Technical and Engineering				FT	No	46,000.00	45,965.53	0	0	0	0	45,965.53	Yes	Yes
MIESOWICZ , ANTHONY D	Water Maintenanc e Repair Worker	Operational				FT	No	39,476.32	39,476.32	25,680.06	0	875	0	66,031.38	Yes	Yes
MORRISON, EDWARD T	Water Meter Service Worker	Operational				FT	No	33,457.55	33,457.55	8,674.27	0	1,175	0	43,306.82	Yes	Yes
MORRISON, SCOTT M	Laborer I	Operational				FT	No	33,266.99	33,266.99	720.93	0	0	0	33,987.92	Yes	Yes
MOTT, SABRINA M	Clerk II	Administrative and Clerical				FT	No	29,894.00	29,894.28	0	0	550	0	30,444.28	Yes	Yes
MYERS, MICHAEL J	Auto Mechanic	Operational				FT	No	6,434.82	6,434.82	484.43	0	3,840.98	0	10,760.23	Yes	Yes
NAGENGAST , DAVID	Laborer I	Operational				FT	No	16,812.61	16,812.61	672.26	0	0	0	17,484.87	Yes	Yes
NICHOLS, WILLIAM J	Laborer - Guard and Gatehouse	Operational				FT	No	3,596.67	3,596.67	714.68	0	3,138.89	0	7,450.24	Yes	Yes
NOAKES, DONALD T	Superinten dent of Water Metering (p/t)	Operational				PT	No	21,393.84	21,393.84	0	0	0	0	21,393.84	Yes	Yes
O'CONNOR, CORNELIUS	ENGINEER	Technical and Engineering				FT	Yes	65,000.00	54,500	0	0	0	0	54,500	Yes	Yes
OBER, CARL J	Auto Mechanic	Operational				FT	No	40,053.48	40,053.48	7,456.65	0	3,575	0	51,085.13	Yes	Yes

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
PESEKA, ANDREW	Mason	Operational				FT	No	39,835.00	39,834.6	909.48	0	1,175	0	41,919.08	Yes	Yes
PICARD, JASON	Laborer II	Operational				FT	No	7,148.77	7,148.77	1,272.47	0	0	0	8,421.24	Yes	Yes
QUIRK, CHRISTOPHER S	Chief Fiscal Officer	Managerial				FT	Yes	70,000.00	69,999.8	0	0	0	0	69,999.8	Yes	Yes
RANDOLPH, MICHELE M	Clerk-Typist I	Administrative and Clerical				FT	No	29,894.00	29,894.28	0	0	850	0	30,744.28	Yes	Yes
RAUSCH, DREW P	Radio Dispatcher	Operational				FT	No	35,266.92	35,266.92	2,683.47	0	3,575	0	41,525.39	Yes	Yes
REILLY, THOMAS D	Reservoir Patrol Guard	Operational				FT	No	28,803.84	28,803.84	765.13	0	875	0	30,443.97	Yes	Yes
REISER, HENRY G	Laborer II	Operational				FT	No	3,842.30	3,842.3	0	0	3,867.68	0	7,709.98	Yes	Yes
ROHRMILLER, DANIEL J	Operator	Operational				FT	No	47,212.88	47,212.88	13,372.22	0	1,175	0	61,760.1	Yes	Yes
ROMAND, ELIZABETH A	Confidential Assistant	Administrative and Clerical				FT	Yes	52,721.00	38,579.39	0	0	0	0	38,579.39	Yes	Yes
RUEDE, MICHAEL S	Water Maintenance Foreman	Managerial				FT	No	62,000.00	61,860.03	20,855.25	0	850	0	83,565.28	Yes	Yes
RYAN, ALEX T	Laborer III	Operational				FT	No	34,718.32	34,718.32	0	0	875	0	35,593.32	Yes	Yes
RYAN, WILLIAM F	Laborer II	Operational				FT	No	33,334.60	33,334.6	8,873.32	0	1,175	0	43,382.92	Yes	Yes
RYSEDORPH, JOSEPH R	Assistant Operator	Operational				FT	No	44,578.00	46,727.16	7,183.85	0	1,150	0	55,061.01	Yes	Yes
SALEH-MARTAK, TRACI A	Clerk II	Administrative and Clerical				FT	No	29,894.00	29,894.28	0	0	850	0	30,744.28	Yes	Yes

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
SCHEELY, ANDREA L	Customer Contact Specialist	Administrative and Clerical				FT	No	34,840.00	35,534.61	0	0	700	1,885.37	38,119.98	Yes	Yes
SCHIEVELB EIN, JUSTIN W	Water Maintenance Foreman	Operational				FT	No	48,382.00	46,521.28	18,499.38	0	550	0	65,570.66	Yes	Yes
SICILIANO, PETER R	Water Maintenance Foreman	Operational				FT	No	46,521.00	46,521.28	14,182.81	0	850	0	61,554.09	Yes	Yes
SIMCOE, WILLIAM D	Deputy Commissioner	Executive				FT	No	90,000.00	89,923.86	0	0	0	0	89,923.86	Yes	Yes
SLOCUM, GREGORY M	Parts Clerk	Operational				FT	No	37,230.03	37,230.03	229.2	0	1,175	0	38,634.23	Yes	Yes
SMITH, RODNEY M	Operator	Operational				FT	No	47,212.88	47,212.88	11,062.51	0	4,175	0	62,450.39	Yes	Yes
SOMARRIBA, ERNESTO	Supervisor	Operational				FT	No	43,453.00	30,083.04	6,221.65	0	850	0	37,154.69	Yes	Yes
STACKMAN, KEVIN W	Laborer - Guard and Gatehouse	Operational				FT	No	28,832.96	28,832.96	2,094.05	0	4,175	0	35,102.01	Yes	Yes
STEPHANI, JACOB N	Senior Operator	Operational				FT	No	52,000.00	49,923.67	4,867.81	0	3,550	0	58,341.48	Yes	Yes
TABACHNECK, ALAN	Reservoir Patrol Guard	Operational				FT	No	28,803.84	28,803.84	6,404.61	0	875	0	36,083.45	Yes	Yes
TARULLO, SEAN W	Laborer II	Operational				FT	No	8,687.43	8,687.43	6.01	0	0	0	8,693.44	Yes	Yes
TEDESCO, JOHN B	Water Meter Installation Foreman	Operational				FT	No	43,455.00	43,420.22	164.52	0	1,000	0	44,584.74	Yes	Yes
TROSSBACH, PAUL	Reservoir Patrol Guard	Operational				FT	No	28,800.38	28,800.38	5,869.61	0	875	0	35,544.99	Yes	Yes

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
TRYON, WALTER J	Equipment Operator I	Operational				FT	No	36,841.32	36,841.32	5,198.98	0	1,175	0	43,215.3	Yes	Yes
UTTER, DONALD H	Maintenance Mechanic	Operational				FT	No	44,578.04	44,578.04	1,674.64	0	1,175	0	47,427.68	Yes	Yes
VANIDERSTINE, WILFRED J	Labor Foreman	Operational				FT	No	46,521.00	46,521.28	1,190.96	0	850	0	48,562.24	Yes	Yes
VEGA, JOSE' E	Water Meter Service Worker	Operational				FT	No	31,411.45	31,411.45	2,721.18	0	875	0	35,007.63	Yes	Yes
VENETTE, LEE W	Licensed Automotive Inspector	Operational				FT	No	44,578.04	44,578.04	13,710.62	0	1,175	0	59,463.66	Yes	Yes
WALSH, AMY E	Forester	Operational				FT	No	50,442.00	50,442.08	927.61	0	3,000	0	54,369.69	Yes	Yes
WILLIAMS, STEVEN H	Laborer II	Operational				FT	No	14,374.15	14,374.15	544.79	0	0	0	14,918.94	Yes	Yes
WINNIE, PAUL F	Laborer II	Operational				FT	No	3,728.36	3,728.36	0	0	725	0	4,453.36	Yes	Yes
YONKERS, GREGORY M	Special Projects Manager	Operational				FT	No	53,979.00	53,979.12	228.93	0	700	0	54,908.05	Yes	Yes

Benefit Information

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for

No

Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allow-ance	Spousal / Dependent Life Insurance	Tuition Assist-ance	Multi-Year Employ-ment	None of These Benefits	Other
Clay, William M	Board of Directors												X	
Houghton, Charles G	Board of Directors												X	
McGuire, David R	Board of Directors												X	
Ranellone, Daniel R	Board of Directors												X	
Johnson, Rachel M	Board of Directors												X	

Staff

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allow-ance	Spousal / Dependent Life Insurance	Tuition Assist-ance	Multi-Year Employ-ment	None of These Benefits	Other
No Data has been entered by the Authority for this section in PARIS														

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes
 Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this No

Name of Subsidiary/Component Unit	Status	Requested Changes
-----------------------------------	--------	-------------------

Subsidiary/Component Unit Creation

Name of Subsidiary/Component Unit	Establishment Date	Entity Purpose
-----------------------------------	--------------------	----------------

Subsidiary/Component Unit Termination

Name of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
-----------------------------------	------------------	--------------------	----------------------

No Data has been entered by the Authority for this section in PARIS

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

<u>Assets</u>	
Current Assets	
Cash and cash equivalents	\$6,978,777
Investments	\$14,507,753
Receivables, net	\$10,676,631
Other assets	\$993,763
Total Current Assets	\$33,156,924
Noncurrent Assets	
Restricted cash and investments	\$0
Long-term receivables, net	\$9,636,233
Other assets	\$0
Capital Assets	
Land and other nondepreciable property	\$19,800
Buildings and equipment	\$2,552,450
Infrastructure	\$104,170,728
Accumulated depreciation	\$73,951,837
Net Capital Assets	\$32,791,141
Total Noncurrent Assets	\$42,427,374
Total Assets	\$75,584,298

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Liabilities

Current Liabilities

Accounts payable	\$1,062,667
Pension contribution payable	\$0
Other post-employment benefits	\$0
Accrued liabilities	\$0
Deferred revenues	\$284,384
Bonds and notes payable	\$0
Other long-term obligations due within one year	\$0
Total Current Liabilities	\$1,347,051

Noncurrent Liabilities

Pension contribution payable	\$0
Other post-employment benefits	\$0
Bonds and notes payable	\$0
Long Term Leases	\$0
Other long-term obligations	\$2,054,102
Total Noncurrent Liabilities	\$2,054,102

Total Liabilities

\$3,401,153

Net Asset (Deficit)

Net Asset

Invested in capital assets, net of related debt	(\$3,401,153)
Restricted	\$0
Unrestricted	\$75,584,298
Total Net Assets	\$72,183,145

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Operating Revenues

Charges for services	\$38,577,580
Rental & financing income	\$0
Other operating revenues	\$0
Total Operating Revenue	\$38,577,580

Operating Expenses

Salaries and wages	\$5,519,421
Other employee benefits	\$2,114,111
Professional services contracts	\$3,667,932
Supplies and materials	\$559,405
Depreciation & amortization	\$3,141,019
Other operating expenses	\$11,301,326
Total Operating Expenses	\$26,303,214

Operating Income (Loss) **\$12,274,366**

Nonoperating Revenues

Investment earnings	\$0
State subsidies/grants	\$0
Federal subsidies/grants	\$0
Municipal subsidies/grants	\$0
Public authority subsidies	\$0
Other nonoperating revenues	(\$2,125)
Total Nonoperating Revenue	(\$2,125)

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Nonoperating Expenses

Interest and other financing charges	\$0
Subsidies to other public authorities	\$6,103,689
Grants and donations	\$0
Other nonoperating expenses	\$0
Total Nonoperating Expenses	\$6,103,689
Income (Loss) Before Contributions	\$6,168,552
Capital Contributions	\$0
Change in net assets	\$6,168,552
Net assets (deficit) beginning of year	\$66,014,593
Other net assets changes	\$0
Net assets (deficit) at end of year	\$72,183,145

Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	No
2. If yes, has the Authority issued any debt during the reporting period?	

New Debt Issuances List by Type of Debt and Program

No Data has been entered by the Authority for this section in PARIS

Schedule of Authority Debt

Type of Debt	Statutory Authorization (\$)	Outstanding Start of Fiscal Year (\$)	New Debt Issuances (\$)	Debt Retired (\$)	Outstanding End of Fiscal Year (\$)
State Obligation					
State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Other State Funded					
Authority Obligation					
General Obligation					
Revenue					
Other Non-State Funded					
Conduit					
Conduit Debt					
Conduit Debt - Pilot Increment Financing					

Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

Personal Property

This Authority has indicated that it had no personal property disposals during the reporting period.

Property Documents

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	www.albanywaterboard.gov
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	www.albanywaterboard.gov
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	

No Data has been entered by the Authority for this section in PARIS

Additional Comments: