Run Date: 06/20/2016
Status: CERTIFIED

Governance Information (Authority-Related)

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	http://www.ecwa.org/publications
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	http://www.ecwa.org/publications
3. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4. Does the independent auditor provide non-audit services to the Authority?	No	N/A
5. Does the Authority have an organization chart?	Yes	http://www.ecwa.org/about
6. Are any Authority staff also employed by another government agency?	Yes	City of Lackawanna, Town of Newstead
7. Has the Authority posted their mission statement to their website?	Yes	http://www.ecwa.org/publications
8. Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
9. Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		http://www.ecwa.org/publications

Run Date: 06/20/2016

Status: CERTIFIED

Governance Information (Board-Related)

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		http://www.ecwa.org/about
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		http://www.ecwa.org/publications
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	http://www.ecwa.org/publications
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	http://www.ecwa.org/publications
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

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Status: CERTIFIED

Name	Jann, Earl L	Name	Anderson, Robert
Chair of the Board	Yes	Chair of the Board	No
If yes, Chair Designated by.	Elected by Board	If yes, Chair Designated by.	
Term Start Date	04/27/2014	Term Start Date	04/27/2015
Term Expiration Date	04/27/2017	Term Expiration Date	04/27/2018
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Other	Nominated By	Other
Appointed By	Other	Appointed By	Other
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Run Date: 06/20/2016

Status: CERTIFIED

Board of Directors Listing	
Name	Schad, Jerome D
Chair of the Board	No
If yes, Chair Designated by.	
Term Start Date	11/21/2013
Term Expiration Date	04/27/2016
Title	
Has the Board member appointed a designee?	
Designee Name	
Ex-officio	No
Nominated By	Other
Appointed By	Other
Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No

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Status: CERTIFIED

Staff Lis	ting															
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individua 1	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
ABDALLAH, CHUCK	LINE MAINTENANC E OPERATOR	Operational				FT	No	51,355.20	48,750.73	2,092.68	0	8,897.43	0	59,740.84	No	
ADVEY JR, WILLIAM E	GENERAL CREW CHIEF	Operational				FT	No	78,925.60	76,537.71	13,745.08	0	0	89.24	90,372.03	No	
AIPLE, SCOTT A	ELECTRICAL ENGINEER	Technical and Engineering				FT	No	111,789.60	111,752.06	5,522.31	0	1,375.87	825.6	119,475.84	No	
ALAGNA, PAUL P	WATER UTILITY WORKER	Operational				FT	No	48,422.40	48,057.92	25,922.32	0	125	0	74,105.24	No	
ALBA, MARK J	LINE MAINTENANC E OPERATOR	Operational				FT	No	55,515.20	55,097.24	18,250.56	0	125	0	73,472.8	No	
ALBERT, THOMAS J	CONTROL OPERATOR	Operational				FT	No	55,972.80	55,543.2	6,394.42	0	1,286.4	0	63,224.02	No	
ALESSI, ANTHONY	CLAIMS REPRESENTA TIVE - RISK MANAGER	Administrative and Clerical				FT	No	83,576.48	83,547.12	391.77	0	8,956.08	278.64	93,173.61	No	
AMMERMAN, RICHARD P	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	52,873.60	52,408.47	3,354.95	0	1,326.34	0	57,089.76	No	
ANDERS, RANDY A	CONTROL OPERATOR	Operational				FT	No	55,972.80	55,487.25	6,472.36	0	10,369.95	0	72,329.56	No	
ANDERSON, BENJAMIN J	LABORER (SEASONAL)	Operational				PT	No	0.00	3,704	0	0	0	0	3,704	No	
ANDERSON, ROBERT	MEMBER, ECWA (TREASURER	Executive				РТ	Yes	22,500.00	15,144.15	0	0	0	0	15,144.15	No	
ANZALONE, ANTHONY	FILE CLERK	Administrative and Clerical				FT	No	47,611.20	47,224.64	0	0	709.41	0	47,934.05	No	

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Name	Title	Group	Department	Union	Barga-	Full	Exemp	t Base	3 1	Overtime	Performance	Evtra Day	Other	Total	Individual	If yes, Is
Name	11010	Group	/	Name	ining	Time/	Lixemp	Annualized	Actual	paid by	Bonus	EXCIA PAY	Compensa	Compens	also paid by	
			Subsidiary	Name	Unit	Part		Salary	salary	Authority	Domas		tion/Allo	-ation	another	the paymen
			Substituting		Onic	Time		Salary	paid to	Authority			-	-acion		made by
						1111116			the				wances/Ad		entity to	State or
									individua				justments		perform the	local
									1						work of the	government
															Authority	
BALL,	DIRECTOR	Managerial				FT	No	90,180.48	48,700.34	19,965.51	0	40.32	0	68,706.17	No	
DENNIS A	OF										I					1
	OPERATIONS															
BARBER,	METER	Operational				FT	No	62,046.40	61,627.21	26,162.95	0	0	0	87,790.16	No	
BENJAMIN	SERVICE															
J	CREW CHIEF															
BARRETT,	WATER	Operational				FT	No	50,835.20	50,445.14	4,528.33	0	0	0	54,973.47	No	
DAVID T	UTILITY															
	WORKER															
BARTOLOTT	METER	Operational				PT	No	0.00	1,929	0	0	0	0	1,929	No	
Α,	SERVICE	-														
ANTHONY J	WORKER															
	SEASONAL															
BARTUS,	METER	Operational				FT	No	48,817.60	48,453.12	12,406.07	0	1,448.58	0	62,307.77	No	
STEVEN J	SERVICE									,		,		,		
	WORKER															
BASKERVII	LABORATORY	Professional				FT	No	59,269.60	58,883.11	0	0	0	0	58,883.11	No	
LE,	TECHNICIAN	1101000101101					1.0	00,200.00	00,000					00,000.11	110	
	(ENVIRONME															
	NTAL															
	MICROBIOLO															
	GY)															
RATTAGI.TA	1	Operational				FT	No	72,791.68	72,405.52	877.11	0	8,312.88	0	81,595.51	No	
	MECHANIC	operacronar					110	72,701.00	72,100.02	077.11		0,012.00		01,000.01	110	
, Sibilibit	CREW CHIEF				•	·		•	•				·			
BAUDO,	DEPUTY	Executive		1		FT	No	126,750.40	136,253.91	0	0	8,956.08	617.48	145,827.47	No	<u> </u>
1	ADMINISTRA	EXCEGETVE				1 1	INO	120,730.40	100,200.01			0,550.00	017.40	143,027.47	INO	
PIATTIEW 0	TIVE	'			1	'	•	1	1	'	•	•	,			•
	DIRECTOR															
	ECWA															
BEBAK,	GEOGRAPHIC	Technical and				FT	No	65,638.56	65,252.9	0	0	0	0	65,252.9	No	
1		Engineering				F 1	INO	00,000.00	00,202.9	J			0	00,202.9	INO	
I. WHINCIS D	N SYSTEMS	. Endineer mid	1	1	ı	ı	1	1	1	1	1	•	1	1	1	1
	ANALYST															
	VIANTI 91															

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SCALL HIS	CIIIG															
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Annualized Salary	Actual salary paid to the individua		Performance Bonus		Other Compensa tion/Allo wances/Ad justments		Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
BECKER, MATHIAS M		Operational				FT	No	49,857.60	49,480.01	4,098.62	0	1,179.28	0	54,757.91	No	
	WORKER															
1	WATER	Operational				FT	No	51,396.80	50,993.83	4,686.79	0	1,421.44	0	57,102.06	No	
STEPHEN M			I	ı	ı		1			I						1
	PLANT															
	OPERATOR							1								
1	ASSOCIATE	Professional				PT	Yes	0.00	49,400	0	0	8,956.08	0	58,356.08	No	
RONALD P				l	l		1									1
	RPT															
	LABORER	Operational				PT	No	0.00	4,710	0	0	0	0	4,710	No	
KAMERON M	(SEASONAL)	<u> </u>						<u> </u>		<u> </u>	<u> </u>	<u> </u>			<u> </u>	1
1 '	WATER	Operational				FT	No	52,790.40	49,436.96	14,959.81	0	0	0	64,396.77	No	
KEITH C	UTILITY						1									1
	WORKER															
BRADLEY,	WATER	Operational				FT	No	81,567.20	81,538.5	1,852.91	0	2,403.1	268.32	86,062.83	No	
RUSSELL F	TREATMENT						1									1
	PLANT															
	OPERATOR															
	CREW CHIEF															
BRAUN,	LABORER	Operational				PT	No	0.00	2,990	0	0	0	0	2,990	No	
MATTHEW R	(SEASONAL)						<u> </u>									1
BROGAN,	CONFIDENTI	Administrative				FT	No	62,832.64	61,957.75	176.39	0	0	257.4	62,391.54	No	
LESLIE M	AL	and Clerical					1									1
	SECRETARY															
	(EXECUTIVE															
	DIRECTOR)															
BUGENHAGE	CONTROL	Operational	T	T	T	FT	No	53,976.00	52,528.06	9,465.82	0	9,581.34	0	71,575.22	No	
N,	OPERATOR															1
WILLIAM G																

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Status: CERTIFIED

Staff Lis	ting															
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exempt	Annualized Salary	Actual salary paid to the individua 1	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
BURNS, JOSEPH T	SECRETARY TO THE AUTHORITY - PERSONNEL DIRECTOR	Executive				FT	Yes	132,756.00	87,823.2	0	0	0	22.14	87,845.34	No	
BYRNE, KAREN L	SENIOR CUSTOMER REPRESENTA TIVE (RESTORATI ON COORDINATO R)	Administrative and Clerical				FT	No	55,962.40	55,575.94	2,641.45	0	6,705.09	0	64,922.48	No	
CACCAMISE , BETH L	CUSTOMER SERVICE REPRESENTA TIVE	Administrative and Clerical				FT	No	53,144.00	52,757.42	0	0	99.32	0	52,856.74	No	
CAMPBELL, RYAN E	METER SERVICE WORKER SEASONAL	Operational				PT	No	0.00	4,234.65	0	0	0	0	4,234.65	No	
CAREY, LOUIS M	WATER UTILITY WORKER	Operational				FT	No	48,422.40	37,034.92	16,106.02	0	0	0	53,140.94	No	
CARIAS, RANDY C	WATER TREATMENT PLANT OPERATOR TRAINEE	Operational				FT	No	45,136.00	33,820.22	0	0	0	0	33,820.22	No	
CARLIN, MICHAEL P	SENIOR CUSTOMER REPRESENTA TIVE (COMMERCIA L)	Administrative and Clerical				FT	No	54,860.00	54,473.49	0	0	1,231.39	0	55,704.88	No	

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Staff Lis	ting															
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exempt	Annualized Salary	Actual salary paid to the individua		Performance Bonus		Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
CARMICHAE		Operational				FT	No	52,790.40	51,343.25	13,952.85	0	250	0	65,546.1	No	
L, IVAN J	WORKER	I	I	1	1	ı	ı	I	I	I	I	I	I	ı	I	1
GA DECOME A			1	1		I	1	55 070 00	FF F40 24	23.75		375		FF 040 00	 	
CARTONIA, JOSEPH A	BILL	Administrative and Clerical				FT	No	55,972.80	55,549.34	23.75	0	3/5	0	55,948.09	No	
	PLANNER -	Technical and	1	1	1	l _{nm}		51,249.12	49,641.03	946.8	0	0	0	50,587.83	 	
CASSENS, RYAN D	GEOGRAPHIC	Engineering				FT	No	51,249.12	49,041.03	940.0	0	U	U	50,567.65	No	
	INFORMATIO N SYSTEMS		1	1	1	'	1	1	1	1		' 		T	1	
CATALINO	METER SERVICE	Operational				FT	No	46,800.00	46,397.61	3,452.77	0	727.19	0	50,577.57	No	
	WORKER	1	1	1	1	1	1	I	I		1	I	1		1	1
	CREW CHIEF	Operational	<u> </u>	1		FT	No	61,339.20	50,796.04	41,087.54	0	7,743.7	0	99,627.28	No	
	(ECWA)	Operational				FI	NO	61,339.20	50,796.04	41,067.54	0	7,743.7	U	99,027.20	NO	
CATANZARO	LINE	Operational				FT	No	50,377.60	49,982.52	33,556.02	0	159.04	0	83,697.58	No	
, SAMOEL	E OPERATOR	'	1		1	'		'	'	'	'	'			'	
	LINE MAINTENANC E OPERATOR	Operational				FT	No	55,515.20	55,097.25	24,754.95	0	125	0	79,977.2	No	
CHAMBERS,	ACCOUNT	Administrative				FT	No	43,174.56	41,781.18	0	0	6,705.09	0	48,486.27	No	
KAREN K	CLERK	and Clerical						10,11110	,.			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		10,100.21	1.0	1
CHEGAS, DONNA K	ENGINEERIN G DRAFTS WORKER	Technical and Engineering				FT	No	55,987.36	55,601.77	628.07	0	2,619.6	0	58,849.44	No	
CHESNUT,	PLANNER -	Technical and				FT	No	48,842.56	42,992.79	595.01	0	0	0	43,587.8	No	
DONNA M	GEOGRAPHIC	Engineering														i l
	INFORMATIO N SYSTEMS															
COFFELT,	CONSTRUCTI	Operational				FT	No	67,040.48	66,654.39	39,207.11	0	0	0	105,861.5	No	
DANA C	ON INSPECTOR					1	1									1
COLAIACOV O, EMILIO	ASSOCIATE	Professional				PT	Yes	0.00	41,800	0	0	0	0	41,800	No	
T. EMILLIO	RPT	1	1	T	1	ı	1	1	1	ı	ı	1	1	1	1	
	IVE I															

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Status: CERTIFIED

Staff Lis	ting															
Name	Title	Group	Department	Union	Barga-	Full	Exempt	Base	Actual	Overtime	Performance	Extra Pay	Other	Total	Individual	If yes, Is
			/	Name	ining	Time/		Annualized	salary	paid by	Bonus		Compensa	Compens	also paid by	the payment
			Subsidiary		Unit	Part		Salary	paid to	Authority			tion/Allo	-ation	another	made by
						Time			the				wances/Ad		entity to	State or
									individua				justments		perform the	local
									1						work of the	government
															Authority	
COOK,	WATER	Operational				FT	No	49,732.80	40,254.5	3,868.2	0	1,814.02	0	45,936.72	No	
	UTILITY															i l
	WORKER															
CROWLEY,	WATER	Operational				FT	No	56,971.20	56,542.4	2,758.2	0	1,513.6	0	60,814.2	No	
ROBERT J	TREATMENT															i
	PLANT															
	OPERATOR															
CRYAN,	WATER	Operational				FT	No	48,422.40	40,228.92	237.3	0	1,757	0	42,223.22	No	
BERNARD M	UTILITY															i l
	WORKER															
CUKIERSKI	CHIEF	Administrative				FT	No	64,425.92	64,038.91	0	0	1,210.12	0	65,249.03	No	
, JOSEPH	ACCOUNT	and Clerical														ı l
	CLERK															
CUTHBERT,	METER	Operational				FT	No	46,800.00	14,121.01	102.96	0	189.81	0	14,413.78	No	
MARK M	SERVICE															l l
	WORKER															
CZOSNYKA,	CONTROL	Operational				FT	No	51,812.80	51,424.32	7,191.83	0	845.2	0	59,461.35	No	
	OPERATOR															l l
В																
D'AMICO,	BUSINESS	Managerial				FT	No	105,399.84	105,364.4	0	0	0	172.8	105,537.2	No	
STEVEN V	OFFICE															i l
	MANAGER															
DAMSTETTE	CONSTRUCTI	Operational				FT	No	68,442.40	68,055.87	55,555.29	0	2,574.72	0	126,185.88	No	
R, THOMAS	ON									,				'		ı
	INSPECTOR															
DARSTEIN,	WATER	Operational		T		FT	No	53,976.00	53,543.03	6,127.91	0	10,789.3	0	70,460.24	No	
										'		,		', '		l l
	PLANT															
	OPERATOR															
DENNING,	DATA ENTRY	Administrative		1		FT	No	47,153.60	46,260.22	0	0	0	0	46,260.22	No	
MARIE E	OPERATOR	and Clerical						,								
DENSON,	WATER	Operational	T	T	\top	FT	No	51,043.20	50,644.49	175.81	0	0	0	50,820.3	No	
	PLANT					-		, , , , , , , ,	23,5			_		12,020.0		į l
	HELPER															

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Staff Lis	ting															
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exempt	t Base Annualized Salary	Actual salary paid to the individua l	Overtime paid by Authority	Performance Bonus		Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
DEREN, RICHARD J	NETWORK SPECIALIST (ECWA)	Administrative and Clerical				FT	No	60,334.56	59,212.42	753.37	0	0	0	59,965.79	No	
CHRISTOPH ER C	WATER	Operational				FT	No	52,873.60	52,486.33	3,080.92	0	0	0	55,567.25	No	
DIETZ,	LINE MAINTENANC E OPERATOR	Operational				FT	No	51,355.20	49,051.76	13,246.43	0	0	0	62,298.19	No	
DIROCCO, KARA M	LABORER (SEASONAL)	Operational				PT	No	0.00	2,762	0	0	0	0	2,762	No	
DIVITO, THOMAS A	METER SERVICE WORKER	Operational				FT	No	48,817.60	48,434.41	1,847.44	0	10,046.78	0	60,328.63	No	
DOBBINS, MALIKA A	LABORER (SEASONAL)	Operational				PT	No	0.00	4,606.35	0	0	0	0	4,606.35	No	
	LABORATORY TECHNICIAN (ENVIRONME NTAL MICROBIOLO GY)	Professional				FT	No	58,167.20	57,780.63	0	0	871.81	0	58,652.44	No	
	WATER UTILITY WORKER	Operational				FT	No	47,403.20	46,796	3,949.6	0	250	0	50,995.6	No	
	EXECUTIVE ENGINEER	Executive				FT	Yes	158,687.36	158,634.03	0	0	3,539.97	3,238.16	165,412.16	No	
	LINE MAINTENANC E OPERATOR	Operational				FT	No	50,377.60	40,493.28	2,994.84	0	250	0	43,738.12	No	
EAGAN, DARLENE M	ACCOUNT	Administrative and Clerical				FT	No	39,690.56	763.3	0	0	0	0	763.3	No	
EBERL, TAYLOR P	LABORER (SEASONAL)	Operational				PT	No	0.00	5,717	0	0	0	0	5,717	No	

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Status: CERTIFIED

Staff Lis																
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Annualized Salary	Actual salary paid to the individua 1				Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
	METER SERVICE WORKER SEASONAL	Operational				PT	No	0.00	4,056.15	0	0	0	0	4,056.15	No	1
1	LABORER (SEASONAL)	Operational				PT	No	0.00	2,944	0	0	0	0	2,944	No	
	ON ENGINEER	Technical and Engineering				FT	No	122,256.16	122,215.23		0	2,351.1	894.96	125,461.29	No	
	LABORER (SEASONAL)	Operational				PT	No	0.00	4,541	0	0	0	0	4,541	No	
ELLING, TIMOTHY J	DISPATCHER (WATER)	Operational			T	FT	No	52,686.40	52,289.76	25,441	0	375	0	78,105.76	No	
	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	50,897.60	46,203.26	1,483.9	0	310.8	0	47,997.96	No	
PATRICIA	G STENOGRAPH IC SECRETARY	Administrative and Clerical				FT	No	72,725.12	72,698.68	0	0	0	77.4	72,776.08	No	
	CREW CHIEF (ECWA)					FT	No	60,292.96	37,811.18	22,682.55	0	7,311.9	0	67,805.63	No	
FALKOWSKI , JUSTYNA M		Administrative and Clerical				FT	No	60,401.12	60,014.11	384.99	0	453.09	0	60,852.19	No	
	METER SERVICE WORKER SEASONAL	Operational				PT	No	0.00	3,225	0	0	0	0	3,225	No	

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Staff List	ting															
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exempt	Annualized Salary	Actual salary paid to the individua 1		Performance Bonus		Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
1	ANALYTICAL CHEMIST (WATER QUALITY)	Professional				FT	No	62,947.04	62,560.08	0	0	827.18	0	63,387.26	No	
BRENDAN P	1	Operational				FT	No	52,686.40	52,199.97	8,387.83	0	1,782.32	0	62,370.12	No	
SHERRY A	ACCOUNT	Administrative and Clerical				FT	No	41,190.24	27,723.51	0 746 52	0	0	0	27,723.51	No	1
FORD, DOUGLAS P	COMPUTER SUPPORT SPECIALIST	Administrative and Clerical				FT	No	66,133.60	65,747.1	2,716.53	0	248.59	0	68,712.22	No	
JR,	LINE MAINTENANC E OPERATOR	Operational				FT	No	50,377.60	49,997.04	28,147.41	0	1,159.04	0	79,303.49	No	1
GALLAGHER , TIMOTHY D	ASSOCIATE ATTORNEY RPT	Professional				PT	Yes	0.00	49,400	0	0	9,790.58	0	59,190.58	No	1
GALLO JR, MICHAEL A	WATER UTILITY WORKER	Operational				FT	No	52,291.20	4,977.72	1,319.9	0	4,033.46	0	10,331.08	No	1
AMY E	MESSENGER	Administrative and Clerical				FT	No	42,987.36	42,275.78	0	0	0	0	42,275.78	No	ı
	LINE MAINTENANC E OPERATOR	Operational				FT	No	53,456.00	53,027.21	26,575.83	0	1,820	0	81,423.04	No	
	EXECUTIVE DIRECTOR	Executive				FT	Yes	132,763.36	132,734.26	0	0	0	974.16	133,708.42	No	1
MELODY	ACCOUNT	Administrative and Clerical				FT	No	45,156.80	44,747.35	0	0	0	0	44,747.35	No	
1	WATER UTILITY WORKER	Operational				FT	No	52,395.20	51,994.08	12,466.6	0	375	0	64,835.68	No	
GRABOWSKI , KENNETH J	METER SERVICE WORKER	Operational				FT	No	51,916.80	30,357.02	99.35	0	32,148.25	0	62,604.62	No	,

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Stair Lis	LING															
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Annualized Salary	Actual salary paid to the individua		Performance Bonus		Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
GRIMALDI, JORDAN M	WATER UTILITY WORKER	Operational				FT	No	47,403.20	37,903.05	15,596.9	0	4,873.69	0	58,373.64	No	
	DISTRIBUTI ON ENGINEER PART TIME	Technical and Engineering				PT	No	0.00	0	0	0	0	0	0	No	
GUGINO, PETER F	WATER PLANT HELPER	Operational				FT	No	51,043.20	50,662.64	966.62	0	8,870.83	0	60,500.09	No	
HACKFORD, ALEXANDRI A N	ENGINEERIN G TECHNICIAN INTERN (SEASONAL)	Technical and Engineering				PT	No	0.00	4,554	0	0	0	0	4,554	No	
HALL, ALISON M	LABORER (SEASONAL)	Operational				PT	No	0.00	2,060.1	0	0	0	0	2,060.1	No	
HALL, GINA M	LABORER (SEASONAL)	Operational				PT	No	0.00	4,286	0	0	0	0	4,286	No	
HANLEY JR, JOHN T	MANAGER OF DATA PROCESSING	Managerial				FT	No	107,906.24	830.05	0	0	31,539.61	0	32,369.66	No	
HEERDT, DEBORAH A	CUSTOMER	Administrative and Clerical				FT	No	52,145.60	51,759.08	0	0	389.58	0	52,148.66	No	
HENEGHAN, SHANNON M	ASSOCIATE ATTORNEY RPT	Professional				PT	Yes	0.00	49,100	0	0	0	0	49,100	No	
	AUTOMOTIVE MECHANIC	Operational				FT	No	58,822.40	58,371.9	5,378.82	0	1,603.08	0	65,353.8	No	
HILLOCK JR,	METER SERVICE	Operational				FT	No	48,817.60	48,453.13	11,191.35	0	1,353.36	0	60,997.84	No	
GEORGE D	WORKER															

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Staff Lis			1	1			1					1	1			1
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individua	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
HILLOCK, GEORGE D	CONTROL OPERATOR	Operational				FT	No	55,972.80	14,632.16	2,890.52	0	47,248.19	0	64,770.87	No	
HLAVATY III, JOSEPH J	CHIEF CUSTOMER SERVICE REPRESENTA TIVE	Administrative and Clerical				FT	No	70,482.88	70,096.76	1,733.49	0	3,449.16	0	75,279.41	No	
HOPKINS,	LABORER (SEASONAL)	Operational				PT	No	0.00	1,616	0	0	0	0	1,616	No	
IAFALLO, DAVID A	LINE MAINTENANC E OPERATOR	Operational				FT	No	49,899.20	49,134.82	43,805.68	0	526.22	0	93,466.72	No	
IANNELLO, MICHAEL J	METER SERVICE WORKER SEASONAL	Operational				PT	No	0.00	4,435.2	0	0	0	0	4,435.2	No	
IOVENITTI , NANCY A	MESSENGER	Administrative and Clerical				FT	No	46,831.20	17,625.46	0	0	6,125.73	0	23,751.19	No	
JAMES, MELINDA L	SENIOR WATER	Operational				FT	No	56,935.84	56,431.92	958.88	0	8,102.92	0	65,493.72	No	
	TREATMENT PLANT OPERATOR															
JANN JR, EARL L	MEMBER, ECWA (CHAIRMAN)	Executive				PT	Yes	22,500.00	22,499.88	0	0	0	0	22,499.88	No	
JEMIOLO JR, STANLEY A	ADMINISTRA TIVE ASSISTANT	Administrative and Clerical				FT	No	83,447.52	82,272.34	300.89	0	8,956.08	273.48	91,802.79	No	
JEMIOLO, JUSTIN S	ECWA LABORER (SEASONAL)	Operational				PT	No	0.00	4,534.95	0	0	0	0	4,534.95	No	
JOHNSON,	DEPUTY ASSOCIATE	Professional				FT	No	72,895.68	28,036.8	0	0	0	0	28,036.8	No	1
	ATTORNEY															

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Staff Lis	ting															
Name	Title	Group	Department	Union	Barga-	Full	Exemp	t Base	Actual	Overtime	Performance	Extra Pay	Other	Total	Individual	If yes, Is
			/	Name	ining	Time/		Annualized	salary	paid by	Bonus		Compensa	Compens	also paid by	the payment
			Subsidiary		Unit	Part		Salary	paid to	Authority			tion/Allo	-ation	another	made by
						Time			the				wances/Ad		entity to	State or
									individua				justments		perform the	local
									1						work of the	government
															Authority	
JONES JR,	WATER	Operational		+	+	FT	No	48,422.40	11,174.4	17.46	0	125	0	11,316.86	No	
ROOSEVELT		-						'	'					, , , , , , , ,		
	WORKER															
JUDA,	PUMP	Operational	Т	T	\top	FT	No	56,784.00	56,336.09	12,229.01	0	250	0	68,815.1	No	
DAVID M	MECHANIC	operacionar				1 1	110	00,701.00	00,000.00	12,220.01		200		00,010.1	110	1
KANE,	WATER	Operational	†	†	-	FT	No	50,523.20	47,373.58	7,108.3	0	250	0	54,731.88	No	
PAUL	UTILITY	Operacional				FI	INO	30,323.20	47,575.50	7,100.5		230		34,731.00	NO	1
THOMAS	WORKER	1	'	1	1	'	'	ı	1				ı	1	'	
		0				lpm	l _{NT-}	52,873.60	52,482.88	6,639.18		4 422		60,255.06	NT -	
KATALINIC	TREATMENT	Operational				FT	No	32,673.00	32,402.00	0,039.10	0	1,133	0	60,255.06	No	1
Н,		1	1	ı	ı	ı	1	ı	ı		1	ı	I	1		
WILLIAM A																
	OPERATOR	T				1	1	10.047.00	10.450.40	T		1	1-	1		
KATILUS,	METER	Operational				FT	No	48,817.60	48,453.12	12,778.17	0	1,078.47	0	62,309.76	No	1
MICHAEL E		1	I	ı	I	ı	1	I	1			I	I	1		
	WORKER	1				1	1	1	T	T	T	T	1	1		1
KELLER,	CLERK	Administrative				PT	No	0.00	4,549	0	0	0	0	4,549	No	
CATHERINE	(SEASONAL)	and Clerical	I	I			I	I	I			I		1		1
E											1		1			
KILLIAN,	CUSTOMER	Administrative				FT	No	54,142.40	53,744.3	0	0	0	0	53,744.3	No	1
BERNADETT	SERVICE	and Clerical														1
E V	REPRESENTA															
	TIVE										_					
KIRST,	ACCOUNT	Administrative				FT	No	46,155.20	45,757.13	0	0	0	0	45,757.13	No	1
AMY E	CLERK	and Clerical														1
KLEIN,	LINE	Operational				FT	No	54,412.80	53,994.64	4,128.42	0	375	0	58,498.06	No	
KIRK K	MAINTENANC															ı
	E OPERATOR															
KLUBEK,	WATER	Operational				FT	No	48,422.40	48,057.92	7,895.7	0	500	0	56,453.62	No	
CHARLES R	UTILITY															
	WORKER															
KLUBEK,	PUMP	Operational		T		FT	No	71,256.64	70,869.69	17,449.32	0	804.89	672	89,795.9	No	
SCOTT E	MECHANIC	_						, , , , , , ,		,				1		i l
	CREW CHIEF															
	(ECWA)															
	/															

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Status: CERTIFIED

Stair Lis								T			1	1				
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	1	Base Annualized Salary	Actual salary paid to the individua	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
	AUTOMOTIVE MECHANIC	Operational				FT	No	58,822.40	53,832.49	1,672.86	0	1,481.4	0	56,986.75	No	
KLUSSMANN , KURT H	METER SERVICE WORKER	Operational				FT	No	49,857.60	49,480.07	2,422.59	0	9,846.03	0	61,748.69	No	
	CLERK (SEASONAL)	Administrative and Clerical				PT	No	0.00	6,430	0	0	0	0	6,430	No	
KOWALSKI, LEONARD F		Technical and Engineering				FT	No	98,679.36	98,614.54	22,282.28	0	1,916.68	96.12	122,909.62	No	
HAROLD G	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	56,971.20	56,555.2	2,864.56	0	1,536	0	60,955.76	No	
KREBUSZEW SKI,	1	Operational				FT	No	50,835.20	49,824.01	273.36	0	743.16	0	50,840.53	No	
KRON,	LABORER (SEASONAL)	Operational				PT	No	0.00	2,396	0	0	0	0	2,396	No	
	DISTRIBUTI ON ENGINEER	Technical and Engineering				FT	No	104,345.28	104,310.25	5,267.45	0	0	171	109,748.7	No	
R, MARY ANN	CUSTOMER SERVICE REPRESENTA TIVE	Administrative and Clerical				FT	No	51,147.20	50,760.66	15.49	0	7,219.02	0	57,995.17	No	1
1	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	53,976.00	51,499.34	8,196.45	0	1,387.12	0	61,082.91	No	
1 '	WATER UTILITY WORKER	Operational				FT	No	47,819.20	47,215.36	863.93	0	3,057.05	0	51,136.34	No	

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Stair Lis	<u>cing</u>															
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Annualized Salary	Actual salary paid to the individua		Performance Bonus		Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
LEE, MICHAEL E		Operational				FT	No	55,723.20	55,009.84	1,672.81	0	0	0	56,682.65	No	
BRADLEY C		Operational				PT	No	0.00	4,304	0	0	0	0	4,304	No	
LAVONYA C	EQUAL EMPLOYMENT OPPORTUNIT Y INTERN (ECWA)	Administrative and Clerical				FT	No	57,715.84	57,696.43	0	0	0	17.64	57,714.07	No	
LEWKOWICZ , MICHAEL	COORDINATO	Administrative and Clerical				FT	No	99,546.72	99,480.47	0	0	11,253.3	712.8	111,446.57	No	
LICATA, JOHN B	ATTORNEY	Professional				FT	Yes	121,218.24	41,880.93	0	0	32,279.48	103.04	74,263.45	No	
LICHTENTH AL JR, ROBERT J	DEPUTY	Executive				FT	No	147,573.92	147,524.3	0	0	3,292.02	645	151,461.32	No	
LINDNER, GREGORY J	COMPUTER	Administrative and Clerical				FT	No	55,346.72	54,947.1	1,323.28	0	0	0	56,270.38	No	
LONG, SANDRA J		Administrative and Clerical				FT	No	87,969.44	87,914.49	1,141.92	0	0	299.28	89,355.69	No	
LONZI, DOMINIC R	WATER UTILITY WORKER	Operational				FT	No	51,001.60	50,611.23	1,126.18	0	250	0	51,987.41	No	
	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	52,873.60	52,474.42	9,700.25	0	1,657	0	63,831.67	No	
LUCIANI, OLIVIA A	CLERK (SEASONAL)	Administrative and Clerical				PT	No	0.00	4,195	0	0	0	0	4,195	No	

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Staff Lis	ting															
Name	Title	Group	Department	Union	Barga-	Full	Exempt	Base	Actual	Overtime	Performance	Extra Pay	Other	Total	Individual	If yes, Is
			/	Name	ining	Time/		Annualized	salary	paid by	Bonus		Compensa	Compens	also paid by	the payment
			Subsidiary		Unit	Part		Salary	paid to	Authority			tion/Allo	-ation	another	made by
						Time			the				wances/Ad		entity to	State or
									individua				justments		perform the	local
									1						work of the	government
															Authority	
LUNDQUIST	WATER	Operational				FT	No	53,976.00	53,544.49	2,521.45	0	1,476.88	0	57,542.82	No	
, GEORGE	TREATMENT															1
A	PLANT															
	OPERATOR															
MACCALLUM	DATA ENTRY	Administrative				FT	No	53,144.00	52,757.5	94.72	0	0	0	52,852.22	No	
, MARI JO	OPERATOR	and Clerical														1
MAKELKE,	WATER	Operational				FT	No	56,971.20	56,515.02	5,329.28	0	1,464.8	0	63,309.1	No	
JOHN K	TREATMENT															1
	PLANT															
	OPERATOR															
MALEY,	METER	Operational				PT	No	0.00	2,652.3	0	0	0	0	2,652.3	No	
MADISON F	SERVICE															1
	WORKER															
	SEASONAL															
MANOCCHIO	SENIOR	Administrative				FT	No	51,195.04	50,252.99	0	0	7,493.34	0	57,746.33	No	
, HEATHER	ACCOUNT	and Clerical														
D	CLERK															
MARCHITTE	WATER	Operational				FT	No	52,873.60	52,476.96	5,784.27	0	733	0	58,994.23	No	
, CHRIS A	TREATMENT															1
	PLANT															
	OPERATOR															
MARKEL,	WATER	Operational				FT	No	46,904.00	45,690.79	5,593.58	0	56.16	0	51,340.53	No	
CHARLES C	UTILITY															1
	WORKER															
MARSILLO,	WATER	Operational				FT	No	47,403.20	46,796.02	5,029.49	0	250	0	52,075.51	No	
JONATHAN	UTILITY															1
F	WORKER															
MASON,	PUMP	Operational				FT	No	56,784.00	56,355.2	12,549.49	0	8,870.83	0	77,775.52	No	
STEVE T	MECHANIC															
MASSARO,	ENGINEERIN	Technical and				FT	No	51,802.40	51,415.86	798.08	0	0	0	52,213.94	No	
	G DRAFTS	Engineering						1	1							
	WORKER															
MATTINA,	DEPUTY	Professional				FT	No	72,895.68	68,690.17	0	0	0	49.45	68,739.62	No	
	ASSOCIATE							1	1							
E C	ATTORNEY															

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Staff Lis		T	1	1	1	_		1	1		T	Г				
Name	Title	Group	Department	Union	Barga-	Full	Exempt	Base	Actual	Overtime	Performance	Extra Pay	Other	Total	Individual	If yes, Is
			/	Name	ining	Time/		Annualized	salary	paid by	Bonus		Compensa	Compens	also paid by	the payment
			Subsidiary		Unit	Part		Salary	paid to	Authority			tion/Allo	-ation	another	made by
						Time			the				wances/Ad		entity to	State or
									individua				justments		perform the	local
									1						work of the	government
															Authority	_
MATTINA-	METER	Operational				PT	No	0.00	4,000	0	0	0	0	4,000	No	
CHMIEL,	SERVICE	operacionar				1 1		0.00	1,000				Ŭ	1,000		
	WORKER															
UACOD I	SEASONAL															
MATTISON,		Technical and		1		Inm	_{NT-}	60,355.36	59,878.64	2,110.97	0	1,086.28	0	63,075.89	l _{NT} -	
JOHN T	ATION	Engineering				FT	No	00,333.30	39,070.04	2,110.97	0	1,000.20	0	03,073.89	No	
JOHN 1	ELECTRICAL	- Eligineering	1	1	1	1	'	1	1	1	1	!	ı	'	1	
	&															
	ELECTRONIC															
	TECHNICIAN	1	1	1	1	1	1	I = 0	1	T	Τ.,	T _	1 -	T	T	
		Technical and				FT	No	52,848.64	52,461.67	185.16	0	0	0	52,646.83	No	
CHARLES H		Engineering	I	1	1		1	I	1	1		I		1		
	WORKER		1										1			
1	WATER	Operational				FT	No	50,835.20	50,454.64	217.31	0	1,126.47	0	51,798.42	No	
EDWIN J	UTILITY						1	1		l						
	WORKER															
MAZGAJ,	WATER	Operational				FT	No	49,379.20	43,452.5	80.54	0	751.47	0	44,284.51	No	
JEREMY J	UTILITY															
	WORKER															
MAZUR,	LABORER	Operational				PT	No	0.00	3,606	0	0	0	0	3,606	No	
STEPHANIE	(SEASONAL)															
L																
MCAULEY	PLANNER -	Technical and				FT	No	56,311.84	55,909.55	2,660.94	0	1,028.56	0	59,599.05	No	
JR,		Engineering								_,000.01		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		00,000.00		
	INFORMATIO	5 5														
	N SYSTEMS															
	METER	Operational				FT	No	47,195.20	46,836.88	4,716.41	0	1,209.94	0	52,763.23	No	
	SERVICE	operacionar						.7,100.20	70,000.00	7,7 10.71		1,200.04		52,7 55.25	140	
CIGATO II	WORKER	,			1			•	•	,			,	•	,	·
MCCI EOD	LINE	Onomotical	1	1		l _m m	_{NT-}	E1 255 20	50,958.28	40,891.4	10	79.81	10	91,929.49	l _{NT} -	
		Operational				FT	No	51,355.20	50,956.28	40,091.4	0	19.01	0	91,929.49	No	
KUSSELL S	MAINTENANC	1	I	1	1	I	I	I	I	ı	I	I.	T .	İ	I	
	E OPERATOR															

Run Date: 06/20/2016

Status: CERTIFIED

Stair Lis	ting															
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Annualized Salary	Actual salary paid to the individua 1		Performance Bonus		Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
MCCRACKEN		Administrative				FT	No	105,978.08	105,873.74	0	0	8,956.08	288.96	115,118.78	No	
,	OF	and Clerical	1	I	I	1	1	I	I	Į.	1	1	I	1	1	1
TERRENCE	EMPLOYEE RELATIONS															
MCDONINE I	WATER	Operational	1			lam.	_{NT-}	54,953.60	54,519.64	7,134.88	0	633.36	0	62,287.88	No.	
MCDONNELL , DUANE	TREATMENT	Operational				FT	No	54,953.60	54,519.64	7,134.00	0	033.30	U	02,207.00	No	
, DUANE	PLANT	1		1	1	'	'	ı	1	'			ı			·
	OPERATOR															
MCGOWAN,	CONTROL	Operational				FT	No	53,976.00	53,479.32	9,725.37	0	1,249.23	0	64,453.92	No	
TIMOTHY P	OPERATOR	Operacional				FI	INO	33,370.00	33,473.32	9,123.31	0	1,249.25		04,433.92	NO	
MCKERNAN,	WATER	Operational	<u>.</u>	<u>'</u>	<u> </u>	FT	No	45,136.00	30,334.43	0	0	0	0	30,334.43	No	
RYAN M	TREATMENT	operacional					INO	40,100.00	00,004.40					30,334.43	INO	
1011111	PLANT			'	'	•		'								
	OPERATOR															
	TRAINEE															
MEAHL,	CREW CHIEF	Operational				FT	No	57,553.60	55,776.52	31,560.78	0	225	0	87,562.3	No	
RICKY J	(ECWA)	-						,	,							1
MEDLER,	SENIOR	Technical and				FT	No	64,274.08	63,887.96	10,668.44	0	0	0	74,556.4	No	
BRIAN	ENGINEERIN	Engineering												· ·		1
	G DRAFTS															
	WORKER															
MEEGAN,	WATER	Operational				FT	No	47,403.20	37,627.53	5,839.91	0	403.5	0	43,870.94	No	
TIMOTHY W	UTILITY									ļ						1
	WORKER															
MERCER,	WATER	Operational				FT	No	49,379.20	49,009.36	1,501.95	0	0	0	50,511.31	No	
JOHN D	UTILITY											1		1		i l
	WORKER															
MERKL,	WATER	Operational				FT	No	49,732.80	49,333.91	538.29	0	9,247.3	0	59,119.5	No	
THOMAS J	UTILITY									I		I		I		1
	WORKER															
MEYERS,	LABORER	Operational				PT	No	0.00	1,755	0	0	0	0	1,755	No	
DALLAS J	(SEASONAL)									1		1	1	1		1
MEYERS,	PRODUCTION	Technical and				FT	No	110,011.20	109,974.17	1,586.7	0	1,861.73	521.16	113,943.76	No	
JAY F	ENGINEER	Engineering					1	<u> </u>	<u> </u>	<u> </u>		1	<u> </u>	1	1	1

Run Date: 06/20/2016

Status: CERTIFIED

Staff Lis	ting															
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Base Annualized Salary	Actual salary paid to the individua 1		Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
MEYERS, TODD J	WATER TREATMENT PLANT OPERATOR CREW CHIEF	Operational				FT	No	73,530.08	73,504.94	423.43	0	1,357.49	113.52	75,399.38	No	
MICHALEK, CHEYANNE V	(SEASONAL)	Administrative and Clerical				PT	No	0.00	4,130	0	0	0	0	4,130	No	1
MICHALSKI , ROBERT P	WATER UTILITY WORKER	Operational				FT	No	48,422.40	48,057.92	17,711.99	0	500	0	66,269.91	No	1
MICHNIK, HENRY J	INSTRUMENT ATION ELECTRICAL & ELECTRONIC TECHNICIAN	Technical and Engineering				FT	No	74,118.72	73,731.64	3,447.58	0	139.65	0	77,318.87	No	
1	PRODUCTION TECHNICIAN					FT	No	63,521.12	63,117.08	7,259.19	0	7,452.75	0	77,829.02	No	
MOGAVERO, JOHN J	CHEMIST & CHIEF WATER TREATMENT PLANT OPERATOR	Managerial				FT	No	121,049.76	121,009.16	872.96	0	2,793.48	1,905.44	126,581.04	No	
	ACCOUNT CLERK TYPIST	Administrative and Clerical				FT	No	49,150.40	48,763.86	0	0	592.9	0	49,356.76	No	ı
	CONTROL OPERATOR	Operational				FT	No	56,971.20	56,531.44	4,064.85	0	1,231.84	0	61,828.13	No	
MULE, CODY D	METER SERVICE WORKER SEASONAL	Operational				PT	No	0.00	4,848	0	0	0	0	4,848	No	

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Name	Title	Group	Department	Union	Barga-	Full	Exempt	Base	Actual	Overtime	Performance	Extra Pay	Other	Total	Individual	If yes, Is
			/	Name	ining	Time/		Annualized	salary	paid by	Bonus		Compensa	Compens	also paid by	the paymen
			Subsidiary		Unit	Part		Salary	paid to	Authority			tion/Allo	-ation	another	made by
						Time			the				wances/Ad		entity to	State or
									individua				justments		perform the	local
									1				Jusemenes		work of the	government
									1						Authority	government
MURRAY,	SENIOR	Administrative				FT	No	66,312.48	65,109.92	0	0	6,705.09	0	71,815.01	No	
GARY J	STORES	and Clerical	1		I											l
	CLERK															
NASCA,	WATER	Operational				FT	No	48,422.40	47,573.12	32,478.43	0	500	0	80,551.55	No	
MARK A	UTILITY															
	WORKER															
NASH,	LABORER	Operational				PT	No	0.00	4,198.3	0	0	8	0	4,206.3	No	
	(SEASONAL)	_							,					, , , , , , ,		
м	,															
NATWORA,	CLERK	Administrative				PT	No	0.00	4,153	0	0	0	0	4,153	No	
KAELA E	(SEASONAL)	and Clerical				1	110	0.00	4,100			0		4,100	NO	
	1	1	<u>'</u>	<u> </u>	<u>'</u>	lpm	1	52,873.60	F0 460 22	5 044 0	0	40.074.40	10	00.055.50		<u> </u>
NATWORA,	WATER	Operational				FT	No	52,673.00	52,469.33	5,914.8	0	10,271.46	0	68,655.59	No	
WALTER D	TREATMENT	I	I	ı	ı	ı	1	I	1		I			1	ı	I
	PLANT															
	OPERATOR	1	T	1			1	I.		Г	Т	T		1		ı
NEMOYER,	DIRECTOR	Managerial				FT	No	112,114.08	112,076.41	0	0	11,543.34	284.28	123,904.03	No	
DANIEL J	OF HUMAN				I											
	RESOURCES															
NERVO,	WATER	Operational				FT	No	48,422.40	48,051.2	10,019.34	0	125	0	58,195.54	No	
JOSEPH J	UTILITY															
	WORKER															
NEWMAN,	WATER	Operational				FT	No	46,904.00	46,270.48	10,807.96	0	0	0	57,078.44	No	
CHRISTOPH		_						,	,					- ,		
ER S	WORKER															
NOLAN,	DISPATCHER	Operational				FT	No	50,606.40	50,214.03	21,725.63	0	1,878.6	0	73,818.26	No	
RYAN P	(WATER)	operacional				1 1	110	00,000.40	00,214.00	21,720.00		1,070.0		70,010.20	NO	
NOREK,	DATA ENTRY	Administrative	<u>'</u>	<u> </u>	<u> </u>	lpm	127 -	47 452 60	16.755.55		0	6 705 00	0	F2 400 04		I
						FT	No	47,153.60	46,755.55	0	0	6,705.09	0	53,460.64	No	
NICOLETTE	OPERATOR	and Clerical	I	1	ı	I	1	1	I	1	1	I	I	1	I	1
r	T	1	T	1			1	 	I == =	T = ====		1	Ta	1	T	I
NOSOWICZ,	CONTROL	Operational				FT	No	56,971.20	56,516.25	9,660.17	0	1,618.44	0	67,794.86	No	
GARY	OPERATOR	1	1		<u> </u>		1	1	1	<u> </u>	<u> </u>	<u> </u>	<u> </u>	1	1	1
NOYES,	CONTROL	Operational				FT	No	73,530.08	72,485.94	5,223.7	0	1,131.24	844.68	79,685.56	No	
STEVEN F	OPERATOR								1	1		1		1	1	
	CREW CHIEF															

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Status: CERTIFIED

Staff Lis								T								
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individua	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the	If yes, Is the payment made by State or local
									1						work of the Authority	government
O'NEIL, SEAN P	WATER UTILITY WORKER	Operational				FT	No	47,736.00	47,368.66	5,419.66	0	250	0	53,038.32	No	
OAR, CHEYENNE T	CLERK (SEASONAL)	Administrative and Clerical				PT	No	0.00	4,604.25	0	0	0	0	4,604.25	No	
OBSON, MICHAEL M	SENIOR METER SERVICE WORKER	Operational				FT	No	52,902.72	50,887.63	10,783.06	0	1,367.3	0	63,037.99	No	
ODDO, VINCENT J	METER	Operational				FT	No	46,800.00	37,710.24	658.27	0	572.76	0	38,941.27	No	
PAJEK, JOSEPH P	ASSISTANT INSTRUMENT ATION ELECTRICAL & ELECTRONIC TECHNICIAN	Technical and Engineering				FT	No	54,173.60	53,787.02	239.86	0	7,215.03	0	61,241.91	No	
PALUCH, STEPHEN	GENERAL CREW CHIEF	Operational				FT	No	85,708.48	85,679.65	9,048.72	0	1,911.97	100.8	96,741.14	No	
PAPIERZ, SCOTT A	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	51,396.80	50,979.51	4,929.19	0	1,476.47	0	57,385.17	No	
PELUSO, ANTHONY S	WATER UTILITY WORKER	Operational				FT	No	47,195.20	46,551.14	21,979.87	0	125	0	68,656.01	No	
	WATER PLANT HELPER	Operational				FT	No	53,102.40	52,667.45	742.99	0	8,620.83	0	62,031.27	No	

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Status: CERTIFIED

Stair Lis	 		1	1					ı		T -	T	1			1
Name	Title SENIOR	Group Operational	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Base Annualized Salary 56,486.56	Actual salary paid to the individua 1	Overtime paid by Authority	Performance Bonus	3,985.56	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
DENNIS C	METER SERVICE WORKER															
1	LINE MAINTENANC E OPERATOR	Operational				FT	No	50,377.60	50,002.72	13,909.49	0	11,129.9	0	75,042.11	No	
PLARR, SPENCER C	CREW CHIEF (ECWA)	Operational				FT	No	64,477.92	64,091.09	54,658.94	0	139.44	0	118,889.47	No	
	METER SERVICE WORKER	Operational				FT	No	52,956.80	17,527.2	2,082.73	0	37,314.16	0	56,924.09	No	
POOLE, ANDREA J	MESSENGER	Administrative and Clerical				FT	No	44,909.28	44,523.16	0	0	834.8	0	45,357.96	No	
1	CONTROL OPERATOR	Operational				FT	No	50,897.60	50,450.97	9,393.24	0	565.44	0	60,409.65	No	
POREBSKI, PENELOPE A	EMPLOYEE BENEFITS SPECIALIST	Administrative and Clerical				FT	No	76,227.84	76,124.53	0	0	1,203.21	242.52	77,570.26	No	
PRENDERGA ST, KAREN A	COMPTROLLE	Executive				FT	Yes	131,526.72	131,482.52	0	0	3,035.22	336.72	134,854.46	No	
RATAJCZAK , GLENN A	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	52,395.20	6,539.92	0	0	13,045.65	0	19,585.57	No	
REDDEN, LARTHONIA	WATER	Operational				FT	No	50,835.20	49,545.47	504.23	0	9,372.3	0	59,422	No	
	SENIOR PROGRAMMER ANALYST	Technical and Engineering				FT	No	70,821.92	70,414.87	6,957.27	0	64.98	0	77,437.12	No	

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Status: CERTIFIED

Staff Lis	ting														,	
Name	Title ASSISTANT	Group Administrative	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Base Annualized Salary 88,576.80	Actual salary paid to the individua 1	Overtime paid by Authority	Performance Bonus	Extra Pay 1,557.89	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority No	If yes, Is the payment made by State or local government
	BUSINESS OFFICE MANAGER	and Clerical	1								1				1	
RIESTER, PAUL H	DIRECTOR OF ADMINISTRA TION	Managerial				FT	No	138,399.04	138,208.27	0	0	2,980.88	990	142,179.15	No	
RINALDO, SUSAN L	CASH MANAGER	Professional				FT	No	114,876.32	114,803.15	0	0	0	289.8	115,092.95	No	
1	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	52,873.60	52,467.08	6,031.93	0	640	0	59,139.01	No	
ROSENBERR Y, RICHARD M	DISTRIBUTI	Technical and Engineering				FT	No	128,795.68	128,752.41	0	0	2,972.22	4,512.52	136,237.15	No	
	SENIOR DATA ENTRY OPERATOR	Administrative and Clerical				FT	No	54,941.12	54,554.13	1,141.96	0	822.18	0	56,518.27	No	
	DISPATCHER (WATER)	Operational				FT	No	53,664.00	52,814.3	27,889.04	0	1,424.56	0	82,127.9	No	
1 '	LINE MAINTENANC E OPERATOR	Operational				FT	No	50,377.60	49,757.13	24,150.53	0	364.6	0	74,272.26	No	
SANKEY, CHARLES E	METER	Operational				FT	No	46,800.00	14,215.51	459.46	0	198.24	0	14,873.21	No	
KATHY Z	MESSENGER	Administrative and Clerical				FT	No	38,663.04	18,290.16	0	0	0	0	18,290.16	No	
SCHAD, JEROME D	MEMBER, ECWA (VICE-	Executive				PT	Yes	22,500.00	22,499.88	0	0	0	0	22,499.88	No	
	CHAIRMAN)															

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Status: CERTIFIED

Name	Title	Group	Department	Union	Barga-	Full	Exempt	Base	Actual	Overtime	Performance	Extra Pay	Other	Total	Individual	If yes, Is
			/	Name	ining	Time/	_	Annualized	salary	paid by	Bonus		Compensa	Compens	also paid by	the payment
			Subsidiary		Unit	Part		Salary	paid to	Authority			tion/Allo	-ation	another	made by
						Time			the				wances/Ad		entity to	State or
									individua				justments		perform the	local
									1						work of the	government
															Authority	
SCHASSAR,	WATER	Operational				FT	No	53,976.00	53,566.05	4,198.22	0	614.32	0	58,378.59	No	
KURT W	TREATMENT															1
	PLANT															
	OPERATOR															
SCHERER,	METER	Operational				FT	No	50,835.20	50,391.17	400.92	0	632.2	0	51,424.29	No	
ALAN C	SERVICE															1
	WORKER															
SCHLIERF,	SENIOR	Technical and				FT	No	67,939.04	67,552.07	1,100.2	0	21,404.72	0	90,056.99	No	
JEFFREY C	MICRO	Engineering														1
	TECHNICAL															
	SUPPORT															
	SPECIALIST															
	(ECWA)		1			1		ı		ı	<u> </u>	T		1	1	
	WATER	Operational				FT	No	48,214.40	47,804.72	25,017.64	0	485.64	0	73,308	No	
	UTILITY			I	1											1
	WORKER		1	1	T	1	1	1		ı	1	ı	1		1	
1		Technical and				FT	No	101,512.32	91,327.03	3,147.87	0	10,332.75	317.2	105,124.85	No	
		Engineering		1												1
	ENGINEER											т.				
	METER	Operational				FT	No	48,817.60	48,453.12	16,069.87	0	10,312.96	0	74,835.95	No	
RICHARD A	SERVICE															1
	WORKER				T							T				
	CREW CHIEF	Operational				FT	No	57,553.60	55,776.41	25,340.67	0	237.18	0	81,354.26	No	
TIMOTHY M	(ECWA)			1												1
SHIMO,	DIESEL	Operational				FT	No	56,784.00	56,348.96	2,561.03	0	375	0	59,284.99	No	
JAMES J	GENERATOR															1
	MECHANIC											T				
SIDEY,	COMPUTER	Administrative				FT	No	55,346.72	54,947.12	59.87	0	0	0	55,006.99	No	
ANDREW P	OPERATOR	and Clerical	1			<u> </u>	<u> </u>		1	1			<u> </u>	<u> </u>		
SIERACKI,	CUSTOMER	Administrative				FT	No	47,153.60	46,755.54	1,237.68	0	0	0	47,993.22	No	
	SERVICE	and Clerical	1							I		I			1	1
	REPRESENTA															
	TIVE															

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Stair Lis	Title	Group	Donantment	Union	Barga-	Full	Exempt	Baga	T	Overtime	Performance	Forture David	Oth on	Total	Individual	
Name	licie	Group	Department		ining	Time/		Annualized	Actual	paid by	Bonus	Extra Pay	Other	Compens	also paid by	If yes, Is
			/ g-1	Name	Unit	Part			salary	Authority	Bollus		Compensa	-ation		the payment
			Subsidiary		OHILC	Time		Salary	paid to	Auchority			tion/Allo	-acion	another	made by
						Time			the				wances/Ad		entity to	State or
									individua				justments		perform the	local
									1						work of the	government
															Authority	
SIKORSKI,	WATER	Operational				FT	No	49,379.20	40,618.69	22,846.36	0	0	0	63,465.05	No	
ROBERT	UTILITY															
	WORKER															
SKIBA,	WATER	Operational				FT	No	51,396.80	50,990.18	8,318.08	0	4,905.59	0	64,213.85	No	
NATHANIEL	TREATMENT															
J	PLANT															
	OPERATOR															
SLAUGHTER	WATER	Operational				FT	No	50,523.20	24,188.2	2,855.65	0	0	0	27,043.85	No	
, TERRECE		1						,	,	,				, , , , , , , , , , , , , , , , , , , ,		
	WORKER															
SLOWIK,	ACCOUNT	Administrative				FT	No	41,190.24	34,063.25	0	0	0	0	34,063.25	No	
LEAH A	CLERK	and Clerical						11,100.21	0 1,000.20		Ŭ	Ü		04,000.20	110	
SMITH,	WATER	Operational	1	<u> </u>	Ì	FT	No	53,976.00	53,558.49	12,892.88	0	1,837.36	0	68,288.73	No	<u> </u>
PAUL R	TREATMENT	Operacional				Fi	INO	33,970.00	33,330.49	12,092.00		1,037.30	0	00,200.73	INO	
PAUL K	PLANT	1	1	'	'	'	'	I	1	1	1	'		•	1	'
	OPERATOR															
CNITTHI	1	D 6	I	1	1	lpm	NT -	69,033.12	68,629.36		10			00 000 00	1	
SMITH,	SENIOR	Professional				FT	No	09,033.12	00,029.30	0	0	0	0	68,629.36	No	
MILLIAM D	ANALYTICAL	1	1	1	1	ı	1	l	1	1	ı	1	I	1	1	'
	CHEMIST															
	(WATER															
	QUALITY)	I	T	1		1	1		1	T	1_	1_	T_	T		I
SOJDA,	WATER	Operational				FT	No	48,422.40	46,165.52	17,536.08	0	0	0	63,701.6	No	
WILLIAM C		I	I	I	I	I	I		I		I	1	I		I	
	WORKER		1	1		-		ı	1	1	1	1	1		1	
SOUTHWICK		Administrative				FT	No	52,642.72	0	0	0	3,896.83	0	3,896.83	No	
III,	SERVICE	and Clerical	I		I						1				I	
LAWRENCE	REPRESENTA															
	TIVE															
SPENCER,	CUSTOMER	Administrative				FT	No	52,145.60	51,759.08	0	0	6,705.09	0	58,464.17	No	
DONNA	SERVICE	and Clerical			1				1	1						
	REPRESENTA															
	TIVE															

Run Date: 06/20/2016

Status: CERTIFIED

Stair Lis	ting															
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Annualized Salary	Actual salary paid to the individua		Performance Bonus		Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
SPENCER, STEVEN G	SENIOR METER SERVICE WORKER	Operational				FT		54,173.60	53,772.96	30,489.44	0	7,501.93	0	91,764.33	No	
SPENGLER, JACQUELIN E M	ACCOUNT	Administrative and Clerical				FT		43,174.56	41,781.19	81.89	0	0	0	41,863.08	No	1
1	GENERAL CREW CHIEF	Operational				FT	No	85,708.48	85,679.65	14,102.66	0	0	67.2	99,849.51	No	1
	CONSTRUCTI ON INSPECTOR	Operational				FT	No	65,638.56	65,252.94	44,032.61	0	0	0	109,285.55	No	
	SENIOR WATER TREATMENT PLANT OPERATOR	Operational				FT	No	68,500.64	68,113.69	1,489.47	0	300.62	0	69,903.78	No	
, BRETT A		Technical and Engineering				FT	No	63,242.40	62,785.68	2,458.51	0	2,156.8	0	67,400.99	No	
STOJKOVSK I, DRAGAN	LINE MAINTENANC E OPERATOR	Operational				FT	No	50,377.60	49,984.93	26,866.93	0	387.2	0	77,239.06	No	1
'	WATER UTILITY WORKER	Operational				FT	No	48,713.60	48,349.12	19,168.44	0	0	0	67,517.56	No	1
STOLL, RUSSELL J	DISTRIBUTI ON ENGINEER	Technical and Engineering				FT	No	98,679.36	98,614.46	13,555.63	0	10,170.12	704.88	123,045.09	No	1
	AUTOMOTIVE MECHANIC	Operational				FT	No	56,430.40	56,006.96	7,199.7	0	380.76	0	63,587.42	No]

Run Date: 06/20/2016

Status: CERTIFIED

Stair Lis																-
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Annualized Salary	Actual salary paid to the individua		Performance Bonus		Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
STRUZIK, RONALD	ENGINEERIN G DRAFTS WORKER	Technical and Engineering				FT	No	54,487.68	3,131.45	501.64	0	23,252.69	0	26,885.78	No	
STRYCHARZ , S ALAN	CIVIL ENGINEER PART TIME	Technical and Engineering				PT	No	0.00	26,300.11	0	0	0	0	26,300.11	No	
	METER SERVICE WORKER SEASONAL	Operational				PT	No	0.00	3,200	0	0	0	0	3,200	No	
SYLVESTER , JEFFREY R	CONSTRUCTI	Operational				FT	No	67,040.48	66,637.98	7,997.8	0	6,705.09	0	81,340.87	No	
TAYLOR, JOHN C	CREW CHIEF (ECWA)	Operational				FT	No	57,553.60	55,776.54	44,555.71	0	425	0	100,757.25	No	
TOMAKA, JOYCE A	ASSISTANT MANAGER OF ACCOUNTING SERVICES (ECWA)	Administrative and Clerical				FT	No	102,250.72	102,216.39	0	0	12,091.21	167.4	114,475	No	
	LINE MAINTENANC E OPERATOR	Operational				FT	No	51,355.20	45,791.87	46,818.83	0	1,525.56	0	94,136.26	No	
TREMBOWIC Z, TERRY ANN		Operational				FT	No	49,899.20	49,514.54	611.75	0	9,600.24	0	59,726.53	No	
1	METER SERVICE WORKER	Operational				FT	No	49,358.40	7,403.76	734.51	0	5,687.53	0	13,825.8	No	
1	WATER UTILITY WORKER	Operational				FT	No	47,403.20	46,784.86	984.64	0	250	0	48,019.5	No	
WADOSKY, KENNETH P	CONTROL OPERATOR	Operational				FT	No	55,972.80	55,332.47	4,541.6	0	8,902.35	0	68,776.42	No	

Run Date: 06/20/2016

Status: CERTIFIED

Staff List	ting															
Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Base Annualized Salary	Actual salary paid to the individua	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
WARTHLING , ALEX D	CLERK (SEASONAL)	Administrative and Clerical				PT	No	0.00	2,479.85	0	0	16	0	2,495.85	No	
WARTHLING , FRANCIS G		Executive				PT	Yes	22,500.00	7,355.73	0	0	0	0	7,355.73	No	
ANDREW J	CUSTOMER SERVICE REPRESENTA TIVE	Administrative and Clerical				FT	No	47,153.60	46,755.5	2,370.41	0	858.76	0	49,984.67	No	1
WESOLOWSK	WATER	Operational				FT	No	53,976.00	53,568.64	490.28	0	1,132.8	0	55,191.72	No	
JACK J	WATER UTILITY WORKER	Operational				FT	No	49,732.80	49,348.12	21,199.69	0	1,942.68	0	72,490.49	No	
WHITTAM, PAUL J	DIRECTOR OF DRINKING WATER QUALITY (ECWA)	Managerial				FT	No	122,256.16		0	0	0	1,569.96	123,785.03	No	
ALLAN W	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	56,971.20	17,977.28	1,917.3	0	50,861.11	0	70,755.69	No	ı
TIMOTHY J	WATER TREATMENT PLANT OPERATOR TRAINEE	Operational				FT	No	45,136.00	33,835.41	0	0	0	0	33,835.41	No	
	LABORER (SEASONAL)	Operational		<u> </u>		PT	No	0.00	2,679				0	2,679	No	

Run Date: 06/20/2016

Status: CERTIFIED

Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time		Annualized Salary	Actual salary paid to the individua 1		Performance Bonus		Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
WOLF, DAVID T	WATER UTILITY WORKER	Operational				FT	No	46,904.00	46,270.48	5,766.75	0	751.47	0	52,788.7	No	1
1 '	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	52,873.60	52,464.25	8,419.58	0	1,413.38	0	62,297.21	No	
1	CUSTOMER SERVICE REPRESENTA TIVE	Administrative and Clerical				FT	No	53,144.00	52,757.48	160.13	0	0	0	52,917.61	No	
WROBLEWSK I, JOSHUA M		Operational				FT	No	47,819.20	47,455.52	10,148.92	0	375	0	57,979.44	No	
WYPIJ, PATRICK M	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	52,873.60	52,456.62	5,565.71	0	1,419.16	0	59,441.49	No	
YORK, DONALD A	CREW CHIEF (ECWA)	Operational				FT	No	57,553.60	55,776.53	33,530.11	0	375	0	89,681.64	No	
ZAJDEL, SHARON L	CONFIDENTI AL SECRETARY (LEGAL)	Administrative and Clerical				FT	No	66,198.08	66,175.8	0	0	9,770.83	66.6	76,013.23	No	

Run Date: 06/20/2016

Status: CERTIFIED

Benefit Information

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for

No

Board Members

Name	Title	Severance	Payment	Club	Use of	Personal	Auto	Transpo-	Housing	Spousal /	Tuition	Multi-	None	Other
		Package	for	Member-	Corporate	Loans		rtation	Allow-	Dependent	Assist-	Year	of	
			Unused	ships	Credit				ance	Life	ance	Employ-	These	
			Leave		Cards					Insurance		ment	Benefits	
Jann, Earl	Board of												Х	
L	Directors													
Schad,	Board of												Х	
Jerome D	Directors													
Anderson,	Board of												Х	
Robert	Directors													

<u>Staff</u>

Name	Title	Severance	Payment	Club	Use of	Personal	Auto	Transpo-	Housing	Spousal /	Tuition	Multi-	None	Other
		Package	for	Member-	Corporate	Loans		rtation	Allow-	Dependent	Assist-	Year	of	
			Unused	ships	Credit				ance	Life	ance	Employ-	These	
			Leave		Cards					Insurance		ment	Benefits	
AIPLE,	ELECTRICAL	Х												
SCOTT A	ENGINEER													
BAUDO,	DEPUTY	Х												
MATTHEW J	ADMINISTRAT													
	IVE													
	DIRECTOR													
	ECWA													
BURNS,	SECRETARY	Х												
JOSEPH T	TO THE													
	AUTHORITY -													
	PERSONNEL													
	DIRECTOR													
D'AMICO,	BUSINESS	Х												
STEVEN V	OFFICE													
	MANAGER													
DUST,	EXECUTIVE	Х					Х							
WESLEY C	ENGINEER													
EHRIN,	SENIOR	Х												
JAMES K	DISTRIBUTIO													
	N ENGINEER													
GAYLORD,	EXECUTIVE	Х										Х		
ROBERT F	DIRECTOR													

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Run Date: 06/20/2016

Status: CERTIFIED

Name	Title	Severance	Payment	Club	Use of	Personal	Auto	Transpo-	Housing	Spousal /	Tuition	Multi-	None	Other
		Package	for	Member-	Corporate	Loans		rtation	Allow-	Dependent	Assist-	Year	of	
			Unused	ships	Credit				ance	Life	ance	Employ-	These	
			Leave		Cards					Insurance		ment	Benefits	
HANLEY JR,	MANAGER OF	Х												
JOHN T	DATA													
	PROCESSING													
KURYAK,	DISTRIBUTIO	Х												
JOHN J	N ENGINEER													
LICATA,	ATTORNEY	Х												
ЈОНИ В														
LICHTENTHA	DEPUTY	Х												
L JR,	DIRECTOR													
ROBERT J														
MCCRACKEN,	DIRECTOR OF	Х												
TERRENCE D	EMPLOYEE													
	RELATIONS													
MEYERS,	PRODUCTION	Х												
JAY F	ENGINEER													
MOGAVERO,	CHEMIST &	Х					Х							
ЈОНИ Ј	CHIEF WATER													
	TREATMENT													
	PLANT													
	OPERATOR													
NEMOYER,	DIRECTOR OF	Х												
DANIEL J	HUMAN													
	RESOURCES													
	COMPTROLLER	Х												
T, KAREN A														
RIESTER,	DIRECTOR OF													
PAUL H	ADMINISTRAT													
	ION													
RINALDO,	CASH	X												
SUSAN L	MANAGER													
ROSENBERRY		Х					X							
, RICHARD	DISTRIBUTIO	1												
М	N ENGINEER													
SEIDER,	DISTRIBUTIO	Х												
DANIEL J	N ENGINEER													
TOMAKA,	ASSISTANT	X												
JOYCE A	MANAGER OF													
	ACCOUNTING													
	SERVICES													
	(ECWA)													

Run Date: 06/20/2016

Status: CERTIFIED

Name		Severance Package	Payment for Unused Leave	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	-	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
WHITTAM,	DIRECTOR OF	X											
PAUL J	DRINKING												
	WATER												
	QUALITY												
	(ECWA)												

Annual Report for Erie County Water Authority

Fiscal Year Ending:12/31/2015 Status: CERTIFIED

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this N_{O}

Name of Subsidiary/Component Unit	Status	Requested Changes

Subsidiary/Component Unit Creation

Name of Subsidiary/Component Unit	Establishment	Entity Purpose
	Date	

Subsidiary/Component Unit Termination

ame of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
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No Data has been entered by the Authority for this section in PARIS

Run Date: 06/20/2016

Run Date: 06/20/2016

Status: CERTIFIED

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

<u>Assets</u>

Curr	ent	Asse	t s

Cash and cash equivalents \$30,50	06,965
Investments \$1,380	0,791
Receivables, net \$4,19	5,746
Other assets \$14,12	23,839
Total Current Assets \$50,20	07,341
Noncurrent Assets	
Restricted cash and investments \$18,70	07,815
Long-term receivables, net \$2,39	7,701
Other assets \$1,10	4,011
Capital Assets	
Land and other nondepreciable property \$5,47	5,876
Buildings and equipment \$327,	081,098
Infrastructure \$276,	539,738
Accumulated depreciation \$248,	455,560
Net Capital Assets \$360,	541,152
Total Noncurrent Assets \$382,	850,679
Total Assets \$433,0	058,020

Run Date: 06/20/2016

Status: CERTIFIED

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

<u>Liabilities</u>

Current Liabilities

Accounts payable	\$3,398,738
Pension contribution payable	\$0
Other post-employment benefits	\$0
Accrued liabilities	\$3,369,180
Deferred revenues	\$0
Bonds and notes payable	\$9,197,236
Other long-term obligations due within one year	\$1,709,625
Total Current Liabilities	\$17,674,779
Noncurrent Liabilities	
Pension contribution payable	\$29,223,542
Other post-employment benefits	\$58,254,844
Bonds and notes payable	\$0
Long Term Leases	\$0
Other long-term obligations	\$4,689,761
Total Noncurrent Liabilities	\$92,168,147
Total Liabilities	\$109,842,926
Net Asset (Deficit)	
Net Asset	
Invested in capital assets, net of related debt	\$293,189,072
Restricted	\$11,255,102
Unrestricted	\$18,770,920
Total Net Assets	\$323,215,094

Run Date: 06/20/2016

\$0

\$0

\$239,440

\$594,570

Status: CERTIFIED

Summary Financial Information

Municipal subsidies/grants

Public authority subsidies

Other nonoperating revenues

Total Nonoperating Revenue

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Operating	Revenues

<u>upu</u>		
	Charges for services	\$68,889,124
	Rental & financing income	\$546,065
	Other operating revenues	\$160,026
	Total Operating Revenue	\$69,595,215
Oper	ating Expenses	
	Salaries and wages	\$15,713,753
	Other employee benefits	\$10,797,688
	Professional services contracts	\$161,406
	Supplies and materials	\$3,668,696
	Depreciation & amortization	\$12,494,706
	Other operating expenses	\$14,599,395
	Total Operating Expenses	\$57,435,644
Oper	ating Income (Loss)	\$12,159,571
Nono	perating Revenues_	
	Investment earnings	\$355,130
	State subsidies/grants	\$0
	Federal subsidies/grants	\$0

eport for Erie County Water Authority Run Date: 06/20/2016

Status: CERTIFIED

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Nonoperating Expenses

	Interest and other financing charges	\$2,642,469
	Subsidies to other public authorities	\$0
	Grants and donations	\$0
	Other nonoperating expenses	\$0
	Total Nonoperating Expenses	\$2,642,469
	Income (Loss) Before Contributions	\$10,111,672
Capit	al Contributions	\$4,134,020
Chang	e in net assets	\$14,245,692
Net a	ssets (deficit) beginning of year	\$308,969,402
Other	net assets changes	\$0
Net a	ssets (deficit) at end of year	\$323,215,094

Run Date: 06/20/2016

Status: CERTIFIED

Current Debt

Ī	Question	Response
	1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
-	2. If yes, has the Authority issued any debt during the reporting period?	No

New Debt Issuances List by Type of Debt and Program

No Data has been entered by the Authority for this section in PARIS

Run Date: 06/20/2016

Status: CERTIFIED

Schedule of Authority Debt

Type of Debt	Statutory Authorization	Outstanding Start of Fiscal Year	New Debt Issuances	Debt Retired (\$)	Outstanding End of
	(\$)	(\$)	(\$)		Fiscal Year (\$)
State Obligation					
State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Other State Funded					
Authority Obligation					
General Obligation					
Revenue	0.00	74,973,384.00	0.00	8,525,000.00	66,448,384.00
Other Non-State Funded					
Conduit					
Conduit Debt					
Conduit Debt - Pilot Increment Financing					

Run Date: 06/20/2016

Status: CERTIFIED

Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

Run Date: 06/20/2016

Status: CERTIFIED

Personal Property

1. Property Description: 2008 Ford F450 SD Supercab 4WD

Estimated Fair Market Value: \$15,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 02/25/2015 Sale Price: \$15,000.00

Organization: Pritchard Racing Inc. Auto Sales

Last Name: First Name: Purchaser Address

Address Line1: 7710 K Cir

Address Line2:

City: OMAHA

State: NE

Postal Code: 68127

Plus4:

Province/Region:

Country: USA

Property Description: 2012 Ford F350 XL 4X4 Pickup Truck 2.

Estimated Fair Market Value: \$22,800.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/04/2015 Sale Price: \$22,800.00

Organization:

Last Name: Ayvazian

First Name: Joe

Purchaser Address

Address Linel: 4 Stone Dr

Address Line2:

City: GREENLAWN

State: NY

Postal Code: 11740

Plus4:

Province/Region:

Run Date: 06/20/2016

Status: CERTIFIED

Personal Property

з. Property Description: 2012 Ford F350 4X4 Supercab Pickup Truck Property Description: 2012 Ford F350 Pickup Truck

Estimated Fair Market Value: \$17,850.00 Estimated Fair Market Value: \$18,100.00

How was Fair Market Value How was Fair Market Value

Determined?: Competitive Bid Determined?: Competitive Bid

Transaction Date: 10/15/2015 Transaction Date: 10/15/2015 Sale Price: \$17,850.00 Sale Price: \$18,100.00

Organization: First Class Landscaping Organization:

Last Name: Hogg Last Name: First Name: Dean First Name: Purchaser Address Purchaser Address

Address Line1: 8830 Erie Rd Address Line1: 42 Barclay Rd

Address Line2: Address Line2:

City: ANGOLA City: CLINTONDALE

State: NY State: NY Postal Code: 14006 Postal Code: 12515

Plus4: Plus4: Province/Region: Province/Region:

Country: USA Country: USA

for Erie County Water Authority Run Date: 06/20/2016

Status: CERTIFIED

Personal Property

5. Property Description: 2012 Ford F150 XLT Supercab 4X4 Pickup Truck 6.

Property Description: 2012 Ford F250 Extended Cab Pickup Truck

Estimated Fair Market Value: \$21,100.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/01/2015
Sale Price: \$21,100.00

Organization: Westar Tech Service Corp

Last Name: First Name:

Purchaser Address

Address Line1: PO Box 988

Address Line2:

City: MIDDLETOWN

State: NY
Postal Code: 10940

Plus4: Province/Region:

Country: USA

Estimated Fair Market Value: \$20,300.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 10/01/2015
Sale Price: \$20,300.00

Organization:

Last Name: Cohen First Name: Martin

Purchaser Address

Address Line1: PO Box 35

Address Line2:

City: ORANGEBURG

State: NY
Postal Code: 10962

Plus4:

Province/Region:

eport for Erie County Water Authority Run Date: 06/20/2016

Status: CERTIFIED

Personal Property

7. Property Description: 2012 Ford F150 XLT Supercab 4X4 Pickup Truck 8. Proper

Property Description: 2012 Ford F350 4X4 Extended Cab Picup Truck

Estimated Fair Market Value: \$19,500.00

How was Fair Market Value

Determined: Competitive Bid

Transaction Date: 09/16/2015

Sale Price: \$19,500.00

Organization:

Last Name: Dust

First Name: Wesley

Purchaser Address

Address Line1: 260 Seneca Creek Rd

Address Line2:

City: WEST SENECA

State: NY
Postal Code: 14224

Plus4:

Province/Region:

Country: USA

Estimated Fair Market Value: \$18,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 09/16/2015

Sale Price: \$18,500.00

Organization:

Last Name: Collier

First Name: Arnold

Purchaser Address

Address Line1: 155 Commerce Dr

Address Line2:

City: LACKAWANNA

State: NY

Postal Code: 14218

Plus4:

Province/Region:

for Erie County Water Authority Run Date: 06/20/2016

Status: CERTIFIED

Personal Property

9. Property Description: 2007 International 7400 Dump Truck

10. Property Description: 2007 International 7400 Dump Truck

Estimated Fair Market Value: \$27,600.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 09/01/2015 Sale Price: \$27,600.00

Organization: Brightwater Farms

Last Name: First Name:

Purchaser Address

Address Line1: 1624 Manatuck Blvd

Address Line2:

City: BAY SHORE

State: NY
Postal Code: 11706

Plus4:

Province/Region:

Country: USA

Estimated Fair Market Value: \$19,700.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 08/10/2015
Sale Price: \$19,700.00

Organization: Brightwater Farms

Last Name:
First Name:
Purchaser Address

Address Line1: 1624 Manatuck Blvd

Address Line2:

City: BAY SHORE

State: NY
Postal Code: 11706

Plus4:

Province/Region:

Run Date: 06/20/2016

Status: CERTIFIED

Personal Property

11. Property Description: 2002 Ford F350 Flat Bed 4X4

Estimated Fair Market Value: \$6,299.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 08/10/2015 Sale Price: \$6,299.00

Organization: Affordable Auto Service

Last Name: First Name: Purchaser Address

Address Line1: PO Box 203

Address Line2:

City: BATH State: NY

Postal Code: 14810 Plus4:

Province/Region:

Country: USA

12. Property Description: 2008 Felling FT-30PT Tilt Bed Trailer

Estimated Fair Market Value: \$8,610.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/17/2015 Sale Price: \$8,610.00

Organization:

Last Name: Kenney II First Name: Dennis

Purchaser Address

Address Line1: 2356 Staley Rd

Address Line2:

City: GRAND ISLAND

State: NY Postal Code: 14072

Plus4:

Province/Region:

Country: USA

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Run Date: 06/20/2016

Status: CERTIFIED

Personal Property

13. Property Description: 2004 Sterling Acterra 8500 LIne Truck Property Description: 2007 Caterpillar 416E Backhoe 14.

Estimated Fair Market Value: \$8,100.00 Estimated Fair Market Value: \$26,101.00

How was Fair Market Value How was Fair Market Value

Determined?: Competitive Bid Determined?: Competitive Bid

Transaction Date: 06/17/2015 Transaction Date: 05/27/2015 Sale Price: \$8,100.00 Sale Price: \$26,101.00

Organization: Union Concrete & Construction Organization:

Last Name: Last Name: Medina First Name: Jose First Name:

Purchaser Address Purchaser Address Address Line1: PO Box 410

Address Line1: 114-10 167th St

Address Line2: Address Line2:

City: WEST SENECA City: JAMAICA

State: NY State: NY Postal Code: 14224 Postal Code: 11434

Plus4: Plus4:

Province/Region: Province/Region:

Country: USA Country: USA

Run Date: 06/20/2016

Personal Property

15. Property Description: 2006 Sterling 9500 Dump Truck Pickup Truck 16. Property Description: 2012 Ford F250 4X4 Pickup Truck

Estimated Fair Market Value: \$34,600.00 Estimated Fair Market Value: \$22,600.00

How was Fair Market Value How was Fair Market Value

Determined?: Competitive Bid Determined?: Competitive Bid

Transaction Date: 04/08/2015 Transaction Date: 11/04/2015 Sale Price: \$34,600.00 Sale Price: \$22,600.00

Organization: The Pool Guy Organization:

Last Name:

Last Name: Deering First Name: First Name: Jeffrey

Purchaser Address Purchaser Address Address Line1: 5755 Fist Rd Address Line1: 7342 Balla Dr

Address Line2: Address Line2:

City: NORTH TONAWANDA City: LOCKPORT

State: NY State: NY Postal Code: 14094 Postal Code: 14120

Plus4: Plus4:

Province/Region: Province/Region:

Country: USA Country: USA Status: CERTIFIED

Run Date: 06/20/2016

Status: CERTIFIED

Personal Property

17. Property Description: 2009 Ford F450 SD Regular Cab 4WD Pickup Property Description: 2012 Ford F250 Pickup Truck 18.

Truck

Estimated Fair Market Value: \$15,300.00 Estimated Fair Market Value: \$18,377.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 02/25/2015

Sale Price: \$15,300.00

Organization:

Last Name: Reliford First Name: Cliff

Purchaser Address

Address Line1: 2626 Pantall Rd

Address Line2:

City: THOMPSONS STATION

State: TN Postal Code: 37179

Plus4:

Province/Region:

Country: USA

How was Fair Market Value

Determined?: Other

Transaction Date: 09/08/2015 Sale Price: \$18,377.00

Organization: Village of Hamburg

Last Name: First Name: Purchaser Address

Address Line1: 100 Main St

Address Line2:

City: HAMBURG

State: NY Postal Code: 14075

Plus4:

Province/Region:

Run Date: 06/20/2016

Status: CERTIFIED

Property Documents

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	http://www.ecwa.org/procurementreports
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	http://www.ecwa.org/procurementreports
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	

No Data has been entered by the Authority for this section in PARIS

Run Date: 06/20/2016

Status: CERTIFIED

Additional Comments: