

Governance Information (Authority-Related)

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	http://www.ocwa.org/governance/financial-reports/
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	http://www.ocwa.org/governance/financial-reports/
3. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4. Does the independent auditor provide non-audit services to the Authority?	No	N/A
5. Does the Authority have an organization chart?	Yes	http://www.ocwa.org/wp-content/uploads/2012/09/2016-OCWA-Org-Table-.pdf
6. Are any Authority staff also employed by another government agency?	No	
7. Has the Authority posted their mission statement to their website?	Yes	http://www.ocwa.org/about/mission-vision/
8. Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
9. Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		http://www.ocwa.org/governance/financial-reports/

Governance Information (Board-Related)

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		http://www.ocwa.org/wp-content/uploads/2012/09/OCWA-By-Laws-Amended-10-15-14.pdf
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		http://www.boarddocs.com/ny/ocwa/Board.nsf/Public
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	http://www.ocwa.org/wp-content/uploads/2012/09/OCWA-By-Laws-Amended-10-15-14.pdf
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	http://www.ocwa.org/about/policies/code-of-ethics/
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

Board of Directors Listing

Name	Miller, Susan A	Name	Gardiner, Kenneth
Chair of the Board	No	Chair of the Board	No
If yes, Chair Designated by.		If yes, Chair Designated by.	
Term Start Date	07/01/2014	Term Start Date	08/06/2013
Term Expiration Date	07/01/2017	Term Expiration Date	Pleasure of Authority
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Local	Nominated By	Local
Appointed By	Local	Appointed By	Local
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

Board of Directors Listing

Name	Andrews, Robert	Name	Bianchini, John
Chair of the Board	No	Chair of the Board	Yes
If yes, Chair Designated by.		If yes, Chair Designated by.	Elected by Board
Term Start Date	01/01/2014	Term Start Date	07/01/2013
Term Expiration Date	07/01/2016	Term Expiration Date	07/01/2016
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Local	Nominated By	Local
Appointed By	Local	Appointed By	Local
Confirmed by Senate?	No	Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

<u>Board of Directors Listing</u>	
Name	Gilligan, Eileen D
Chair of the Board	No
If yes, Chair Designated by.	
Term Start Date	07/01/2014
Term Expiration Date	07/01/2017
Title	
Has the Board member appointed a designee?	
Designee Name	
Ex-officio	No
Nominated By	Local
Appointed By	Local
Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Abold, Suzanne	Clerk 2	Administrative and Clerical				FT	No	52,746.10	52,938.52	76.08	0	0	0	53,014.6	No	
Allen, Rani	Custodial Worker I	Operational				FT	No	38,292.59	31,653.77	80.99	0	0	0	31,734.76	No	
Andrews, Robert	Board of Directors	Executive				FT	Yes	3,000.00	2,999.88	0	0	0	0	2,999.88	No	
Avery, Cal	Underground Facility Locator	Operational				FT	No	53,640.70	53,651.29	8,747.9	0	0	0	62,399.19	No	
Bacon, Jon	Maintenance Mechanic II	Operational				FT	No	61,145.55	61,337.58	3,689.35	0	0	0	65,026.93	No	
Baker, Jeffrey	Water Meter Repair Worker 1	Operational				FT	No	54,449.41	54,617.37	1,629.57	0	0	0	56,246.94	No	
Baranello, John	Pump Maintenance Worker	Operational				FT	No	53,238.43	55,469.38	17,935.55	0	0	0	73,404.93	No	
Barfield, Kevin	Water Plant Trainee	Operational				FT	No	45,729.63	33,426.57	0	0	0	0	33,426.57	No	
Battles, Kelli	Information Aide	Administrative and Clerical				FT	No	55,882.74	69,732.78	0	0	0	0	69,732.78	No	
Beckerling, Kenneth	Water Plant Lab Technician	Technical and Engineering				FT	No	55,305.54	55,473.86	3,543.05	0	0	0	59,016.91	No	
Berson, Steven	Water Systems Chemist 1	Professional				FT	No	74,592.34	84,791.35	4,866.66	0	0	300	89,958.01	No	
Bettinger, Anson	Engineering Technician 2	Technical and Engineering				FT	No	57,130.11	56,936.87	3,674.91	0	0	0	60,611.78	No	

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Bianchini, John	Board of Directors	Executive				FT	Yes	7,500.00	7,499.96	0	0	0	0	7,499.96	No	
Blanchard, Barry	Mgr of Technical Support	Managerial				FT	Yes	100,000.00	100,111	0	0	0	300	100,411	No	
Botz, William	Asst Meter Repair Supervisor	Managerial				FT	No	65,797.47	69,177.72	45,639.41	0	0	300	115,117.13	No	
Boyer, Troy	Water Meter Repair Worker II	Operational				FT	No	59,273.55	59,724.3	33,723.63	0	0	250	93,697.93	No	
Brackley, Margaret	Account Clerk 3	Administrative and Clerical				FT	No	57,581.47	57,730.54	6,742.12	0	0	300	64,772.66	No	
Brown, Jeffrey	Counsel	Professional				FT	Yes	130,000.00	129,670.2	0	0	0	0	129,670.2	No	
Buck, Daniel	Pump Maintenance Worker	Operational				FT	No	53,238.43	55,351.96	16,637.42	0	0	250	72,239.38	No	
Bugge, Anthony J	Meter Reader I	Operational				FT	No	48,904.13	52,404.71	1,615.6	0	0	0	54,020.31	No	
Bugge, Anthony M	Water Meter Repair Worker II	Operational				FT	No	57,343.73	57,245.08	2,709.84	0	0	250	60,204.92	No	
Burdick, David	Water Meter Repair Worker 1	Operational				FT	No	55,697.41	66,748.78	16,045.95	0	0	0	82,794.73	No	
Byrnes, Gloria	Data Center Help Desk Operator	Administrative and Clerical				FT	No	52,746.10	52,914.55	19.02	0	0	0	52,933.57	No	

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Cafarelli, Donald	Instrumentation Mechanic II	Operational				FT	No	60,263.42	60,427.82	19,934.66	0	0	0	80,362.48	No	
Cantello, Melissa	Account Clerk II	Administrative and Clerical				FT	No	47,361.18	47,514.92	648.89	0	0	250	48,413.81	No	
Caramanna, Kelly	Information Aide 2	Administrative and Clerical				FT	Yes	52,000.00	51,946.7	0	0	0	0	51,946.7	No	
Cass, Thomas	Driver Messenger	Operational				PT	No	13,000.00	2,743.75	0	0	0	0	2,743.75	No	
Cebeniak, Timothy	Water Plant Operator (Type A)	Operational				FT	No	54,473.54	56,578.8	5,820.47	0	0	250	62,649.27	No	
Chabot, Matthew	Pump Maintenance Crew Leader	Operational				FT	No	61,587.97	60,894.38	5,561.66	0	0	0	66,456.04	No	
Churmusi, John	Water Plant Operator (Type A)	Operational				FT	No	55,305.54	56,562.77	5,420.83	0	0	0	61,983.6	No	
Clark, Bryan	Underground Facility Locator	Operational				FT	No	51,765.17	51,050.79	3,978.35	0	0	0	55,029.14	No	
Collins, Jarrod	Meter Reader I	Operational				FT	No	51,990.43	25,657.23	0	0	0	0	25,657.23	No	
Crouse, Kevin	Underground Facility Locator	Operational				FT	No	56,140.24	56,307.15	16,122.5	0	0	0	72,429.65	No	
Dafoe, Mark	Meter Reader I	Operational				FT	No	48,904.13	53,607.45	0	0	0	0	53,607.45	No	
Denué, Jeffrey	Asst Water Maintenance Supv	Managerial				FT	No	65,334.05	61,551.2	30,259.92	0	0	0	91,811.12	No	

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Dewolf, Tanner	Engineering Technician 1	Technical and Engineering				FT	No	50,194.98	44,990.31	4,005.96	0	0	0	48,996.27	No	
Dix, Lori	Payroll Clerk	Administrative and Clerical				FT	No	62,839.30	67,872.66	0	0	0	0	67,872.66	No	
Donovan, Thomas	Water Plant Operator (Type A)	Operational				FT	No	55,305.54	56,401.84	5,329.3	0	0	250	61,981.14	No	
Drake, Stephen	Water Sys Constr Designer	Technical and Engineering				FT	No	65,273.31	65,157.94	938.14	0	0	0	66,096.08	No	
Dristle, Brian	Water Systems Chemist 1	Professional				FT	No	67,979.18	83,564.79	5,596.67	0	0	300	89,461.46	No	
Eckert, Michael	Instrumentation Mechanic II	Operational				FT	No	60,263.42	60,427.81	12,294.67	0	0	0	72,722.48	No	
Fahrbach, Timothy	Drafting Technician 1	Technical and Engineering				FT	No	54,162.78	54,330.42	58.59	0	0	0	54,389.01	No	
Fedrizzi, Douglas	Water Meter Repair Worker II	Operational				FT	No	59,273.55	51,345.91	2,386.06	0	0	0	53,731.97	No	
Fellows Jr, Christopher	Asst Water Maintenance Supervisor	Managerial				FT	No	66,062.26	64,735.22	30,124.44	0	0	0	94,859.66	No	
Ferlenda, Gregory	Water Maintenance Worker 1	Operational				FT	No	51,670.11	51,838.99	24,454.58	0	0	0	76,293.57	No	

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Friedman, Howard	Supv of Account Collections	Administrative and Clerical				FT	No	65,175.55	63,633.08	7,310.33	0	0	300	71,243.41	No	
Gardiner, Kenneth	Treasurer	Executive				FT	Yes	3,000.00	2,999.88	0	0	0	0	2,999.88	No	
Gauthier, Timothy	Meter Reader II	Operational				FT	No	52,777.71	62,572.29	4,184.44	0	0	0	66,756.73	No	
German Jr, George	Water Maintenance Supervisor	Managerial				FT	Yes	89,317.70	90,079.46	0	0	0	0	90,079.46	No	
Gilbert, Tavia	Water Systems Construction Eng	Technical and Engineering				FT	No	73,585.20	71,154.54	0	0	0	27.07	71,181.61	No	
Gilligan, Eileen	Board of Directors	Executive				FT	Yes	4,000.00	3,999.84	0	0	0	0	3,999.84	No	
Gorgievski, Irena	Account Clerk 1	Administrative and Clerical				FT	No	43,278.14	42,177	466.99	0	0	0	42,643.99	No	
Gorski, Stephen	Water Maintenance Crew Leader	Operational				FT	No	59,492.16	59,346.27	18,702.72	0	0	0	78,048.99	No	
Hart, Theodore	Asst Water Maintenance Supv	Managerial				FT	No	69,289.38	72,450.24	34,656.63	0	0	0	107,106.87	No	
Hartnett, James	Water Meter Repair Worker II	Operational				FT	No	57,967.73	56,935.23	3,304.32	0	0	250	60,489.55	No	
Hartwell, Diane	Account Clerk II	Administrative and Clerical				FT	No	51,990.43	49,208.76	401.58	0	0	0	49,610.34	No	

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Hartwell, Janice	Accountant 1	Professional				FT	No	83,035.06	79,508.63	3,751.57	0	0	300	83,560.2	No	
Hawk, Ryan	Water Maintenance Worker 1	Operational				FT	No	47,040.66	12,536.54	3,064.44	0	0	0	15,600.98	No	
Hayes, Sean	Asst Water Distribution Mgr	Managerial				FT	No	70,510.96	70,499.25	98.98	0	0	0	70,598.23	No	
Hooker, Michael	Executive Director	Executive				FT	Yes	149,903.73	149,847	0	0	0	0	149,847	No	
Horton, Marissa	Account Clerk II	Administrative and Clerical				FT	No	47,361.18	45,492.88	276.31	0	0	0	45,769.19	No	
Hughes, Donna	Account Clerk II	Administrative and Clerical				FT	No	51,990.43	52,159.18	6,726.04	0	0	0	58,885.22	No	
Jaquith, Michael	INSTRUMENTATION CREW LEADER	Operational				FT	No	61,644.75	62,179.23	9,631.94	0	0	0	71,811.17	No	
Jones, Mary Jane	Account Clerk II	Administrative and Clerical				FT	No	51,990.43	52,159.17	0	0	0	0	52,159.17	No	
Jones-McGuire, Janis	Clerk 2	Administrative and Clerical				FT	No	53,370.10	53,538.49	2,520.95	0	0	0	56,059.44	No	
Khammar, John	Custodial Worker I	Operational				FT	No	38,292.59	32,321.14	515.87	0	0	0	32,837.01	No	
Khanzadian, Laureen	Secretary Water Authority	Managerial				FT	Yes	95,140.45	95,386.83	0	0	0	0	95,386.83	No	
Knauer, Joseph	Meter Reader I	Operational				FT	No	47,361.18	40,375.07	0	0	0	0	40,375.07	No	
Koon, Andrew	Buyer II	Professional				FT	No	57,990.40	2,230.4	0	0	0	0	2,230.4	No	
Krug, Tina	Clerk 2	Administrative and Clerical				PT	No	26,373.05	33,013.21	0	0	0	0	33,013.21	No	

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Lamb, David	Water System Construction Insp	Technical and Engineering				FT	No	60,840.62	61,005.04	10,903.03	0	0	250	72,158.07	No	
Lamphere, Jeremy	Water Maintenance Worker 1	Operational				FT	No	48,583.81	48,635.82	11,152.5	0	0	0	59,788.32	No	
Langdon, Gregory	Water Plant Operator (Type A)	Operational				FT	No	54,473.54	57,259.95	1,047.56	0	0	0	58,307.51	No	
Macko, Jerrod	Engineering Technician 2	Technical and Engineering				FT	No	60,840.62	61,143.99	10,272.18	0	0	250	71,666.17	No	
Marvin, Curtis	Fiscal Officer	Managerial				FT	Yes	111,615.00	107,217.59	0	0	0	0	107,217.59	No	
Mathewson Jr, Terry	Maintenance Mechanic II	Operational				FT	No	60,263.42	60,427.85	6,091.57	0	0	0	66,519.42	No	
Mathis, David	Underground Facility Locator	Operational				FT	No	55,202.58	55,266.68	11,918.03	0	0	0	67,184.71	No	
McClary, Frederick	Water Maintenance Crew Leader	Operational				FT	No	60,963.97	61,172.45	28,156.25	0	0	0	89,328.7	No	
McElhannon, Jesse	Water Maintenance Worker 1	Operational				FT	No	51,670.11	51,838.94	8,476.82	0	0	0	60,315.76	No	
McIntyre, Todd	Water Maintenance Worker 2	Operational				FT	No	55,942.85	56,109.66	13,171.29	0	0	0	69,280.95	No	

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McPherson, Mark	Pump Maintenance Worker	Operational				FT	No	52,466.96	53,996.98	16,514.46	0	0	0	70,511.44	No	
Mech, David	Pump Maintenance Worker	Operational				FT	No	53,238.43	54,721.76	15,150.46	0	0	0	69,872.22	No	
Miller, Adam	Water Maintenance Worker 1	Operational				FT	No	51,670.11	51,838.97	3,502.58	0	0	0	55,341.55	No	
Miller, Geoffrey	Deputy Executive Director	Executive				FT	Yes	125,000.00	120,279.19	0	0	0	300	120,579.19	No	
Miller, Susan	Board of Directors	Executive				FT	Yes	3,000.00	2,999.88	0	0	0	0	2,999.88	No	
Mitchell, James	Water Maintenance Worker 2	Operational				FT	No	55,942.85	56,109.69	24,053.43	0	0	0	80,163.12	No	
Moran, John	Water Maintenance Worker 1	Operational				FT	No	48,583.81	47,733.87	20,187.88	0	0	0	67,921.75	No	
Murphy, Mark	Water Plant Manager (Type A)	Managerial				FT	Yes	92,531.92	93,292.67	0	0	0	300	93,592.67	No	
Murphy, Peter	Principal Plant Oper Type A	Operational				FT	No	62,664.16	67,981.89	3,228.37	0	0	250	71,460.26	No	
Mushynsky, David	Meter Reader I	Operational				FT	No	47,361.18	35,215.18	25.62	0	0	0	35,240.8	No	
Nigro, Michael	Water Maintenance Worker 1	Operational				FT	No	48,583.81	48,101.62	9,300.14	0	0	0	57,401.76	No	
O'Malley, Paul	Utilities Billing Supervisor	Managerial				FT	Yes	90,952.99	90,934.16	0	0	0	300	91,234.16	No	

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O'Sullivan, Timothy	Automotive Mechanic	Operational				FT	No	56,548.75	53,887.9	3,214.31	0	0	0	57,102.21	No	
Oemcke, Michael	Water Systems Engineering Tech	Technical and Engineering				FT	No	65,273.31	65,552.86	16,867.5	0	0	0	82,420.36	No	
Owens, Deborah	Engineering Technician 2	Technical and Engineering				FT	No	56,210.96	55,787.91	101.35	0	0	0	55,889.26	No	
Palamara, Anthony	Water Distribution Manager	Managerial				FT	Yes	82,970.16	83,733.25	0	0	0	570.71	84,303.96	No	
Palamara, John	Instrumentation Mechanic II	Operational				FT	No	58,957.60	58,470.63	12,129.69	0	0	0	70,600.32	No	
Pallone, Christopher	Water Maintenance Worker 1	Operational				FT	No	49,355.28	49,273.55	20,067.84	0	0	250	69,591.39	No	
Parks, Daniel	Water Maintenance Worker 1	Operational				FT	No	52,294.11	52,463.1	1,169.14	0	0	250	53,882.24	No	
Patapow, David	Water Maintenance Worker 1	Operational				FT	No	51,670.11	51,838.97	15,239.68	0	0	0	67,078.65	No	
Perperian, John	Water Meter Repair Worker II	Operational				FT	No	57,343.73	57,305.15	14,845.6	0	0	0	72,150.75	No	
Petrocci, Charles	Water Maintenance Worker 1	Operational				FT	No	48,583.81	48,101.63	7,608.51	0	0	0	55,710.14	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Pettersen, Darlene	Administrative Assistant	Administrative and Clerical				PT	No	22,131.20	24,726.03	0	0	0	0	24,726.03	No	
Pirro, Anthony	Stock Attendant	Operational				FT	No	48,584.43	48,102.62	2,231.12	0	0	250	50,583.74	No	
Pirro, Joseph	Maintenance Mechanic II	Operational				FT	No	60,263.42	60,427.88	7,224.64	0	0	0	67,652.52	No	
Prior, Brian	Water Maintenance Crew Leader	Operational				FT	No	60,963.97	61,509.46	38,424.9	0	0	250	100,184.36	No	
Reynolds, Ryan	Water Maintenance Worker 1	Operational				FT	No	47,812.13	47,538.32	21,248.31	0	0	0	68,786.63	No	
Roberts, Joel	Underground Facility Locator	Operational				FT	No	51,765.17	51,826.26	7,400.95	0	0	250	59,477.21	No	
Roberts, Ryan	Water Maintenance Worker 1	Operational				FT	No	47,812.13	47,360.42	9,844.87	0	0	0	57,205.29	No	
Robinson, Terence	Pump Maintenance Worker	Operational				FT	No	52,614.43	54,931.53	15,880.37	0	0	0	70,811.9	No	
Rose, Mary	Account Clerk 3	Administrative and Clerical				FT	No	66,864.30	66,854.41	140.79	0	0	0	66,995.2	No	
Roser, Vaughn	Water Maintenance Worker 1	Operational				FT	No	52,294.11	52,463.03	21,744.89	0	0	0	74,207.92	No	
Rusyn, Robert	Water Quality Manager	Managerial				FT	No	81,639.17	81,841.77	9,867.59	0	0	0	91,709.36	No	
Sauve, Kenneth	Driver Messenger	Operational				PT	No	11,440.00	1,985.5	0	0	0	0	1,985.5	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Sawicki II, Steven	Engineering Technician 2	Technical and Engineering				FT	No	60,840.62	61,005.05	0	0	0	0	61,005.05	No	
Sawicki, Lana	Account Clerk II	Administrative and Clerical				FT	No	51,990.43	52,162.24	3,111.92	0	0	0	55,274.16	No	
Sawmiller III, Gregory	Pump Maintenance Worker	Operational				FT	No	53,238.43	53,407.2	8,604.32	0	0	0	62,011.52	No	
Scarcella, Rocco	Water Meter Repair Worker II	Operational				FT	No	59,273.55	59,439.12	1,994.79	0	0	0	61,433.91	No	
Schelah, Michael	Water Maintenance Worker 2	Operational				FT	No	55,942.85	56,109.7	7,288.71	0	0	250	63,648.41	No	
Sgroi, Samuel	Water Maintenance Worker 2	Operational				FT	No	55,942.85	56,129.81	24,615.67	0	0	0	80,745.48	No	
Sharkey, Scott	Water Maintenance Crew Leader	Operational				FT	No	60,963.97	61,128.39	5,932.88	0	0	0	67,061.27	No	
Sherlock, Patrick	Management Engineer	Managerial				FT	Yes	91,998.40	91,890.07	0	0	0	300	92,190.07	No	
Snow, Jeffrey	Water Plant Operator (Type A)	Operational				FT	No	55,305.54	58,025.53	5,193.92	0	0	250	63,469.45	No	
Spencer, James	Asst Water Maintenance Supv	Managerial				FT	No	70,182.32	73,028.86	25,915.41	0	0	0	98,944.27	No	
Stadelman, Maureen	Account Clerk II	Administrative and Clerical				FT	No	51,990.43	52,159.27	917.31	0	0	250	53,326.58	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Stevens, Dick	Asst Water Maintenance Supv	Managerial				FT	No	69,289.38	73,277.34	30,098.61	0	0	0	103,375.95	No	
Sullivan Jr, John	Water Meter Repair Worker 1	Operational				FT	No	53,201.41	53,369.36	1,601.8	0	0	0	54,971.16	No	
TenEyck, Timothy	Water Meter Repair Worker II	Operational				FT	No	59,273.55	59,439.01	8,535.2	0	0	0	67,974.21	No	
Torres, Angel	Inventory Control Supervisor	Professional				FT	Yes	82,705.17	97,719.32	0	0	0	0	97,719.32	No	
VanDeusen Jr, Francis	Underground Facility Locator	Operational				FT	No	56,140.24	54,012.95	7,533.35	0	0	0	61,546.3	No	
Vetter, Albert	Water Maintenance Crew Leader	Operational				FT	No	55,924.13	52,662.92	22,704.07	0	0	0	75,366.99	No	
Vicik, Annette	Console Operator	Administrative and Clerical				FT	No	52,614.43	52,783.19	202.36	0	0	250	53,235.55	No	
Vinson, Jeffrey	Water Maintenance Worker 2	Operational				FT	No	55,942.85	56,109.72	25,448.14	0	0	250	81,807.86	No	
Voss, Mary	Account Clerk II	Administrative and Clerical				FT	No	61,200.88	61,188.26	0	0	0	0	61,188.26	No	
Walburger, Seth	Pump Maintenance Worker	Operational				FT	No	50,447.28	50,353.15	8,556.54	0	0	0	58,909.69	No	
Ware, John	Water Meter Repair Worker II	Operational				FT	No	59,273.55	59,581.56	42,747.14	0	0	0	102,328.7	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Warner, Jaimie	Water Maintenance Crew Leader	Operational				FT	No	60,963.97	54,680.33	12,463.9	0	0	0	67,144.23	No	
Weiss, Andrew	Executive Engineer	Managerial				FT	Yes	108,000.00	96,403.75	0	0	0	0	96,403.75	No	
Welch, Margaret	Water Meter Repair Worker II	Operational				FT	No	59,273.55	46,672.42	0	0	0	0	46,672.42	No	
White, Kevin	Water Maintenance Worker 2	Operational				FT	No	55,318.85	55,485.64	12,333.69	0	0	0	67,819.33	No	
White, William	Water Maintenance Worker 2	Operational				FT	No	55,942.85	56,109.67	20,804.05	0	0	0	76,913.72	No	
Wilbur, James	Water Maintenance Worker 1	Operational				FT	No	47,812.13	47,820.12	17,291.6	0	0	0	65,111.72	No	
Williams, Richard	Water Meter Repair Worker II	Operational				FT	No	57,967.73	57,290.32	3,016.55	0	0	0	60,306.87	No	
Willson, Chad	Water Maintenance Crew Leader	Operational				FT	No	55,924.13	44,185.51	20,633.28	0	0	0	64,818.79	No	
Wisely, Timothy	Info Systems Coordinator	Professional				FT	No	76,003.20	91,648.76	722.72	0	0	300	92,671.48	No	
Zacharias, Donald	Meter Reader I	Operational				FT	No	51,990.43	46,445.98	0	0	0	0	46,445.98	No	

Benefit Information

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for

No

Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allow-ance	Spousal / Dependent Life Insurance	Tuition Assist-ance	Multi-Year Employ-ment	None of These Benefits	Other
Andrews, Robert	Board of Directors												X	
Gardiner, Kenneth	Board of Directors												X	
Bianchini, John	Board of Directors												X	
Gilligan, Eileen D	Board of Directors												X	
Miller, Susan A	Board of Directors												X	

Staff

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allow-ance	Spousal / Dependent Life Insurance	Tuition Assist-ance	Multi-Year Employ-ment	None of These Benefits	Other
Brown, Jeffrey	Counsel				X							X		
Hooker, Michael	Executive Director				X							X		
Marvin, Curtis	Fiscal Officer				X									
Miller, Geoffrey	Deputy Executive Director				X							X		
Weiss, Andrew	Executive Engineer				X									

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes
 Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this No

Name of Subsidiary/Component Unit	Status	Requested Changes
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Subsidiary/Component Unit Creation

Name of Subsidiary/Component Unit	Establishment Date	Entity Purpose
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Subsidiary/Component Unit Termination

Name of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
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No Data has been entered by the Authority for this section in PARIS

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

<u>Assets</u>	
Current Assets	
Cash and cash equivalents	\$251,477
Investments	\$0
Receivables, net	\$9,494,933
Other assets	\$2,590,768
Total Current Assets	\$12,337,178
Noncurrent Assets	
Restricted cash and investments	\$28,637,890
Long-term receivables, net	\$0
Other assets	\$2,774,142
Capital Assets	
Land and other nondepreciable property	\$988,834
Buildings and equipment	\$52,380,475
Infrastructure	\$272,738,613
Accumulated depreciation	\$101,569,339
Net Capital Assets	\$224,538,583
Total Noncurrent Assets	\$255,950,615
Total Assets	\$268,287,793

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Liabilities

Current Liabilities

Accounts payable	\$2,130,499
Pension contribution payable	\$0
Other post-employment benefits	\$0
Accrued liabilities	\$1,834,447
Deferred revenues	\$0
Bonds and notes payable	\$3,469,219
Other long-term obligations due within one year	\$50,925
Total Current Liabilities	\$7,485,090

Noncurrent Liabilities

Pension contribution payable	\$1,166,871
Other post-employment benefits	\$15,587,963
Bonds and notes payable	\$63,362,803
Long Term Leases	\$87,325
Other long-term obligations	\$0
Total Noncurrent Liabilities	\$80,204,962

Total Liabilities

\$87,690,052

Net Asset (Deficit)

Net Asset

Invested in capital assets, net of related debt	\$158,741,986
Restricted	\$27,310,772
Unrestricted	(\$5,455,017)
Total Net Assets	\$180,597,741

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Operating Revenues

Charges for services	\$42,691,897
Rental & financing income	\$0
Other operating revenues	\$1,122,586
Total Operating Revenue	\$43,814,483

Operating Expenses

Salaries and wages	\$9,013,311
Other employee benefits	\$5,166,459
Professional services contracts	\$245,816
Supplies and materials	\$1,120,256
Depreciation & amortization	\$5,918,521
Other operating expenses	\$16,135,119
Total Operating Expenses	\$37,599,482

Operating Income (Loss) **\$6,215,001**

Nonoperating Revenues

Investment earnings	\$22,534
State subsidies/grants	\$0
Federal subsidies/grants	\$0
Municipal subsidies/grants	\$0
Public authority subsidies	\$0
Other nonoperating revenues	\$0
Total Nonoperating Revenue	\$22,534

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Nonoperating Expenses

Interest and other financing charges	\$2,912,117
Subsidies to other public authorities	\$0
Grants and donations	\$0
Other nonoperating expenses	\$17,585
Total Nonoperating Expenses	\$2,929,702
Income (Loss) Before Contributions	\$3,307,833
Capital Contributions	\$1,516,954
Change in net assets	\$4,824,787
Net assets (deficit) beginning of year	\$175,772,954
Other net assets changes	\$0
Net assets (deficit) at end of year	\$180,597,741

Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	Yes

New Debt Issuances List by Type of Debt and Program

Type Of Debt: Authority Debt - Revenue

Program:

Project	Amounts	CUSIP Number	Bond Closing Date	Taxable Status	Issue Process	True Interest Cost	Interest Type	Term	Cost of Issuance (\$)	PACB Project	URL
General	Refunding 0.00		04/22/2015		Negotiated	2.86	Fixed	20	111,395.00		
Water	New 5,200,000.00										
System	Total 5,200,000.00										
Revenue											
Bonds											
2015											
Series A											

Schedule of Authority Debt

Type of Debt	Statutory Authorization (\$)	Outstanding Start of Fiscal Year (\$)	New Debt Issuances (\$)	Debt Retired (\$)	Outstanding End of Fiscal Year (\$)
State Obligation					
State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Other State Funded					
Authority Obligation					
General Obligation					
Revenue	0.00	61,995,000.00	5,200,000.00	2,935,000.00	64,260,000.00
Other Non-State Funded					
Conduit					
Conduit Debt					
Conduit Debt - Pilot Increment Financing					

Real Property Acquisition/Disposal List

1. Address Line1: 102 Oakridge Dr

Address Line2:

City: CAMILLUS

State: NY

Postal Code: 13031

Plus4:

Province/Region:

Country: USA

Property Description: Vacant Lot/Undeveloped Land

Estimated Fair Market Value: \$25,000

How was the Fair Market Value Appraisal

Determined?

Transaction Type: ACQUISITION

If Other, Explain:

Transaction Date: 01/06/2015

Purchase Sale Price: \$25,000.00

Lease Data (If applicable)

Market Rate(\$/square foot):

Lease Rate(\$/square foot):

Lease Period (months):

Seller/Purchaser/Tenant Data:

Organization:

Last Name: Meluni

First Name: David

Address Line1: 101 Oakridge Dr

Address Line2:

City: CAMILLUS

State: NY

Postal Code: 13031

Plus4:

Province/Region:

Country: USA

Relation With Board

member/senior authority

management? No

Personal Property

1. Property Description: 2011 Caterpillar 416E Backhoe
CAT0416EALMS01414

Estimated Fair Market Value: \$45,000.00

How was Fair Market Value

Determined?: Appraisal

Transaction Date: 02/17/2015

Sale Price: \$45,000.00

Organization: John Deere Construction Retail Sales

Last Name:

First Name:

Purchaser Address

Address Line1: PO Box 8806

Address Line2:

City: MOLINE

State: IL

Postal Code: 61266

Plus4:

Province/Region:

Country: USA

2. Property Description: 2004 John Deere Model 310G Backhoe
T0310GX938276

Estimated Fair Market Value: \$19,000.00

How was Fair Market Value

Determined?: Appraisal

Transaction Date: 02/17/2015

Sale Price: \$19,000.00

Organization: John Deere Construction Retail Sales

Last Name:

First Name:

Purchaser Address

Address Line1: PO Box 8806

Address Line2:

City: MOLINE

State: IL

Postal Code: 61266

Plus4:

Province/Region:

Country: USA

Personal Property

3. Property Description: 2007 Chevrolet G2500 Cargo Van
1GCGG25V171205289

Estimated Fair Market Value: \$5,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 11/21/2015

Sale Price: \$5,000.00

Organization:

Last Name: Griffith

First Name: John

Purchaser Address

Address Line1: 402 Single Dr

Address Line2:

City: SYRACUSE

State: NY

Postal Code: 13212

Plus4:

Province/Region:

Country: USA

Property Documents

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	http://www.ocwa.org/governance/financial-reports/
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	http://www.ocwa.org/wp-content/uploads/2013/08/Guidelines-for-Acquisition-and-Disposal-of-Property20
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	

No Data has been entered by the Authority for this section in PARIS

Additional Comments: