

Annual Report for New York State Energy Research and Development Authority
Fiscal Year Ending:03/31/2015

Run Date: 08/13/2015
Status: CERTIFIED

Governance Information (Authority-Related)

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	http://www.nyserda.ny.gov/-/media/Files/Publications/Annual-Reports-and-Financial-Statements/2015-Annual-Report-on-OAMSPM.pdf
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	http://www.nyserda.ny.gov/-/media/Files/Publications/Annual-Reports-and-Financial-Statements/2015-Internal-Control-Certification.pdf
3. Has the Authority named an internal control officer in accordance with section 2931 of PAL?	Yes	N/A
4. Please enter the number of staff assigned the internal control function.	1	N/A
5. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
6. Does the independent auditor provide non-audit services to the Authority?	No	N/A
7. Does the Authority have an organization chart?	Yes	http://www.nyserda.ny.gov/-/media/Files/About/Board-Governance/NYSERDA-Organizational-Chart.pdf
8. Are any Authority staff also employed by another government agency?	No	
9. Has the Authority posted their mission statement to their website?	Yes	http://www.nyserda.ny.gov/-/media/Files/Publications/Annual-Reports-and-Financial-Statements/2015-Annual-Report-on-OAMSPM.pdf
10 Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
11 Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		http://www.nyserda.ny.gov/-/media/Files/Publications/Annual-Reports-and-Financial-Statements/2015-Annual-Report-on-OAMSPM.pdf
12 Has the Authority adopted a lobbying policy in accordance with section 2987 of PAL?	Yes	http://www.nyserda.ny.gov/-/media/Files/About/Board-Governance/Internal-Control-Manual.pdf
Lobbying officer name	Tom Lynch	N/A
13 Has the Authority maintained a record of all lobbying contacts during the reporting period, as required by section 2987 of PAL?	Yes	N/A

Governance Information (Board-Related)

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		http://www.nyserda.ny.gov/About/Board-Governance
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		http://www.nyserda.ny.gov/About/Board-Governance/Board-and-Committee-Meetings-Archive
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	http://www.nyserda.ny.gov/-/media/Files/About/Board-Governance/NYSERDA-bylaws.pdf
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	http://www.nyserda.ny.gov/-/media/Files/About/Board-Governance/NYSERDA-Code-of-Conduct.pdf
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	No	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

<u>Board of Directors Listing</u>			
Name	Zibelman, Audrey	Name	McDonald, Joan
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	09/03/2013	Term Start Date	03/08/2011
Term Expiration Date	Ex-Officio	Term Expiration Date	Ex-Officio
Title	NYS Department of Public Service Chair	Title	Commissioner of the Department of Transportation
Has the Board member appointed a designee?	No	Has the Board member appointed a designee?	No
Designee Name		Designee Name	
Ex-officio	Yes	Ex-officio	Yes
Nominated By	Ex-Officio	Nominated By	Ex-Officio
Appointed By	Ex-Officio	Appointed By	Ex-Officio
Confirmed by Senate?		Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	Yes	Does the Board member/designee also hold an elected or appointed State gove	Yes
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

<u>Board of Directors Listing</u>			
Name	Daly, Ken	Name	Shah, Jigar
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	06/17/2014	Term Start Date	06/17/2014
Term Expiration Date	Pleasure of Authority	Term Expiration Date	Pleasure of Authority
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Governor	Nominated By	Governor
Appointed By	Senate Majority	Appointed By	Senate Majority
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

<u>Board of Directors Listing</u>			
Name	Martens, Joseph J	Name	Abbott, Sherburne B
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	03/08/2011	Term Start Date	06/17/2014
Term Expiration Date	Ex-Officio	Term Expiration Date	Pleasure of Authority
Title	Commisioner of the Dept of Environmental Conservat	Title	
Has the Board member appointed a designee?	No	Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	Yes	Ex-officio	No
Nominated By	Ex-Officio	Nominated By	Governor
Appointed By	Ex-Officio	Appointed By	Senate Majority
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	Yes	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

<u>Board of Directors Listing</u>			
Name	Koh, Jay	Name	McAvoy, John
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	06/17/2014	Term Start Date	06/17/2014
Term Expiration Date	Pleasure of Authority	Term Expiration Date	Pleasure of Authority
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Governor	Nominated By	Governor
Appointed By	Senate Majority	Appointed By	Senate Majority
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

<u>Board of Directors Listing</u>			
Name	Bell, Charles	Name	Kauffman , Richard L
Chair of the Board	No	Chair of the Board	Yes
If yes, Chairman Designated by.		If yes, Chairman Designated by.	Governor
Term Start Date	06/17/2014	Term Start Date	06/19/2013
Term Expiration Date	Pleasure of Authority	Term Expiration Date	Pleasure of Authority
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Governor	Nominated By	Governor
Appointed By	Senate Majority	Appointed By	Senate Majority
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	Yes
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

<u>Board of Directors Listing</u>			
Name	Willis, Mark A	Name	Thorndike, Elizabeth W
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	03/31/2014	Term Start Date	06/16/2005
Term Expiration Date	Pleasure of Authority	Term Expiration Date	Pleasure of Authority
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Governor	Nominated By	Governor
Appointed By	Senate Majority	Appointed By	Senate Majority
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

<u>Board of Directors Listing</u>	
Name	Quiniones, Gil C
Chair of the Board	No
If yes, Chairman Designated by.	
Term Start Date	09/22/2014
Term Expiration Date	Ex-Officio
Title	President and CEO of the New York Power Authority
Has the Board member appointed a designee?	No
Designee Name	
Ex-officio	Yes
Nominated By	Ex-Officio
Appointed By	Ex-Officio
Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	Yes
Does the Board member/designee also hold an elected or appointed municipal government position?	No

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Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Abate, Anthony	Assoc Project Manager	Professional	Energy Storage	na	Management Confidential	FT	Yes	79,003.00	78,985	0	3,873	0	0	82,858	No	
Abbott, Robert	Support Services Spec	Administrative and Clerical	Administrative Services	na	Management Confidential	FT	No	46,375.00	46,365	0	2,273	0	0	48,638	No	
Ahearn, John	Program Manager	Managerial	Single Family Residential	na	Management Confidential	FT	Yes	117,260.00	117,234	0	4,990	0	0	122,224	No	
Ahmed, Elsyda	Asst Contract Administrator	Professional	Contract Management	na	Management Confidential	FT	No	42,256.00	43,839	0	0	0	0	43,839	No	
Alber, Keith	Solutions Architect	Professional	Information Technology	na	Management Confidential	FT	Yes	100,000.00	96,488	0	2,814	0	0	99,302	No	
Aldridge, Jessica	VP NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	117,700.00	109,453	0	0	3,026	0	112,479	No	
Andreoli, Mary	Benefits and Compensation Mgr	Professional	Human Resources	na	Management Confidential	PT	Yes	55,302.00	51,645	0	2,324	0	300	54,269	No	
Andrzejewski, Christopher	Assoc Project Manager	Professional	WV- State Lics'd Disposal Area	na	Management Confidential	FT	Yes	79,003.00	78,985	0	3,873	0	0	82,858	No	
Angels, Nicole	Project Coordinator	Professional	Codes & New Construction	na	Management Confidential	FT	No	52,881.00	52,872	0	0	0	0	52,872	No	

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Angoorly, Caroline	Managing Director/Chief Operating Officer GB	Managerial	Green Bank	na	Management Confidential	FT	Yes	153,000.00	154,696	0	0	3,061	0	157,757	No	
Atchinson, Brian	Assoc Project Manager	Professional	Performance & Market Standards - Standards & Quality Assurance	na	Management Confidential	FT	Yes	73,709.00	73,695	0	0	0	0	73,695	No	
Auricchio, Karen	Accounts Payable Supervisor	Professional	Finance	na	Management Confidential	FT	Yes	79,004.00	78,986	0	3,873	0	0	82,859	No	
Baker, Suzanne	Executive Administrator II	Professional	Office of the President & CEO	na	Management Confidential	FT	No	70,515.00	70,499	0	3,457	1,000	0	74,956	No	
Baldyga, Todd	Director	Managerial	Industrial & Agriculture	na	Management Confidential	FT	Yes	142,100.00	139,182	0	4,990	0	0	144,172	No	
Ballenberger, William	Information Tech Admin II	Professional	Information Technology	na	Management Confidential	FT	No	67,052.00	67,037	0	1,972	1,000	0	70,009	No	
Bard, Cameron	Manager, Energy and Finance	Professional	Chair of Energy & Policy - NYS	na	Management Confidential	FT	Yes	68,653.00	67,919	0	0	3,026	0	70,945	No	

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Barone, Thomas	Sr Director of Energy and Sustainability	Managerial	Office of the President & CEO	na	Management Confidential	FT	Yes	143,681.00	143,649	0	0	0	0	143,649	No	
Barran, Tammasita	Office Administrator	Administrative and Clerical	Multifamily	na	Management Confidential	PT	No	26,132.00	34,949	100	0	2,833	0	37,882	No	
Baxter, Jillina	Sr Office Administrator	Administrative and Clerical	Industrial & Agriculture	na	Management Confidential	FT	No	51,644.00	51,632	0	1,519	0	500	53,651	No	
Bedell, Elaine	Finance Aide III	Professional	Finance	na	Management Confidential	FT	No	50,723.00	50,714	0	0	0	0	50,714	No	
Bembia, Paul	Director	Managerial	WV- Admin.	na	Management Confidential	FT	Yes	143,681.00	143,649	0	4,990	0	0	148,639	No	
Bendix, Beverly	Asst Project Manager	Professional	Performance & Market Standards - Reporting & Data Quality	na	Management Confidential	FT	No	57,597.00	57,590	85	0	0	0	57,675	No	
Bergen, Robert	Assoc Internal Auditor	Professional	Internal Audit	na	Management Confidential	FT	No	60,686.00	60,673	0	2,542	3,000	500	66,715	No	

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Berry, Bryan	Asst Director of Technology to Market	Professional	Technology and Business Innovation	na	Management Confidential	FT	Yes	104,988.00	97,638	0	0	0	0	97,638	No	
Bertok, Diane	Assoc Project Manager	Professional	Resiliency & Emergency Preparedness	na	Management Confidential	FT	Yes	78,750.00	78,736	0	0	3,000	0	81,736	No	
Bolton, Patrick	Sr Project Manager	Professional	Innovation - Clean Transportation	na	Management Confidential	FT	Yes	106,162.00	106,138	0	4,990	0	0	111,128	No	
Borowiak, Lori	Asst Project Manager	Professional	Codes & New Construction	na	Management Confidential	FT	No	62,987.00	62,976	0	0	458	500	63,934	No	
Borowiec, Joseph	Program Manager	Managerial	Innovation - Buildings	na	Management Confidential	FT	Yes	117,260.00	117,233	0	3,449	0	0	120,682	No	
Brilling, Robert	Support Services Aide I	Administrative and Clerical	Administrative Services	na	Management Confidential	FT	No	33,879.00	33,872	26	996	0	0	34,894	No	
Brodie, Hal	Sr Advisor to the President	Managerial	Office of the President & CEO	na	Management Confidential	FT	Yes	148,783.00	148,750	0	0	0	0	148,750	No	
Brown, Matthew	Program Manager	Managerial	Commercial	na	Management Confidential	FT	Yes	107,743.00	107,724	0	0	0	0	107,724	No	

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Brownell, Stanley	Facility Manager	Managerial	Administrative Services	na	Management Confidential	FT	No	67,052.00	67,042	278	1,972	769	0	70,061	No	
Brunner, Marci	Sr Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	90,420.00	89,267	0	0	0	400	89,667	No	
Brust, Kathleen	Sr Office Administrator	Administrative and Clerical	EEA-Administrative	na	Management Confidential	PT	No	36,150.00	36,248	0	1,772	2,885	0	40,905	No	
Bulman, Megan	Asst Project Coordinator	Professional	Technology and Business Innovation	na	Management Confidential	FT	No	50,489.00	50,496	470	0	0	0	50,966	No	
Burkhard, Ellen	Sr Project Manager	Professional	EEA - Environmental Research	na	Management Confidential	FT	Yes	106,161.00	106,137	0	4,990	3,000	0	114,127	No	
Burns, Allyson	Program Manager	Managerial	Performance & Market Standards - Reporting & Data Quality	na	Management Confidential	FT	Yes	105,984.00	105,968	0	0	0	300	106,268	No	
Burson, Kate	Chief of Staff to Chair of Energy Subcabinet	Managerial	Chair of Energy & Policy - NYS	na	Management Confidential	FT	Yes	100,980.00	100,957	0	0	3,026	0	103,983	No	
Bush, Angela	Assoc Project Manager	Professional	Website Operations	na	Management Confidential	FT	Yes	74,957.00	74,944	0	0	0	0	74,944	No	

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Butler, Lee	Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	95,679.00	95,657	0	2,814	0	0	98,471	No	
Byrne, Judeen	Project Manager	Professional	Performance & Market Standards - Market Char. & Evaluation	na	Management Confidential	FT	Yes	91,341.00	91,327	0	0	0	0	91,327	No	
Calabrese, Sherri	Asst Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	No	51,534.00	51,523	0	0	183	0	51,706	No	
Callahan, Mark	Project Manager	Professional	Performance & Market Standards - Reporting & Data Quality	na	Management Confidential	FT	Yes	86,940.00	86,924	0	0	3,000	0	89,924	No	
Capello, Allison	Assoc HR Representative	Professional	Human Resources	na	Management Confidential	FT	No	60,694.00	60,680	117	3,570	895	0	65,262	No	
Caracino, Julie	Assoc Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	Yes	71,400.00	50,255	0	0	2,130	0	52,385	No	
Cardona, Sophie	Assoc Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	72,870.00	68,931	0	0	2,863	0	71,794	No	

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Carey, Kevin	Sr Governmental Affairs Spec	Professional	Government Affairs	na	Management Confidential	FT	Yes	106,162.00	106,138	0	4,990	0	0	111,128	No	
Carver, Robert	Sr Project Manager	Professional	Innovation - Buildings	na	Management Confidential	FT	Yes	106,162.00	106,138	0	3,122	0	300	109,560	No	
Chace, Timothy	Information Security Administrator III	Professional	Information Security Office	na	Management Confidential	FT	No	65,538.00	62,762	2,224	2,410	663	0	68,059	No	
Chappoz, Loic	Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	82,000.00	41,000	0	0	1,513	0	42,513	No	
Chavali, Jayasree	Sr Sys Mgr Sys Anayl & QA & Con	Professional	Operational Transformation & Lean	na	Management Confidential	FT	Yes	106,162.00	106,138	0	4,990	0	300	111,428	No	
Chaves, Laura	Asst Director of HR	Professional	Human Resources	na	Management Confidential	FT	Yes	101,600.00	97,620	0	0	0	0	97,620	No	
Chick, Mary	Sr Project Manager	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	106,162.00	106,138	0	4,990	0	0	111,128	No	
Clark, Alistair	VP NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	106,590.00	99,114	0	0	5,333	0	104,447	No	

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Clark, Lori	Assoc Project Manager	Professional	Low/Moderate Income	na	Management Confidential	FT	Yes	79,003.00	78,985	0	3,873	0	0	82,858	No	
Clyburn, Joshua	Assoc Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	63,240.00	44,511	0	0	2,130	0	46,641	No	
Coble, Douglas	Rad Safety Officer Proj Mgr	Professional	WV- State Lics'd Disposal Area	na	Management Confidential	FT	Yes	94,500.00	94,483	0	0	0	0	94,483	No	
Cohen, Ariella	Asst Project Manager	Professional	Commercial	na	Management Confidential	FT	No	57,282.00	57,366	2,608	0	3,026	0	63,000	No	
Colello, Vicki	Sr Project Manager	Professional	Workforce Development & Training	na	Management Confidential	FT	Yes	106,158.00	106,134	0	2,936	0	0	109,070	No	
Colgrove, Michael	Director	Managerial	Multifamily	na	Management Confidential	FT	Yes	140,535.00	140,510	0	0	3,026	0	143,536	No	
Coll, Christopher	Sr Project Manager	Professional	Low/Moderate Income	na	Management Confidential	FT	Yes	86,901.00	86,140	0	0	0	0	86,140	No	
Cooleen, Sean	Information Tech Admin II	Professional	Information Technology	na	Management Confidential	FT	No	55,000.00	0	0	0	0	0	0	No	
Corcoran, Christopher	Sr Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	97,000.00	37,308	0	0	2,318	0	39,626	No	

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Costello, Peter	Managing Director of Legal and Reg. Affairs	Managerial	Green Bank	na	Management Confidential	FT	Yes	123,175.00	114,551	0	0	3,000	0	117,551	No	
Coup, James	Asst Dir of Energy & Environmental Analysis	Professional	EEA-Administrative	na	Management Confidential	FT	Yes	121,953.00	121,931	0	0	3,000	300	125,231	No	
Crudele, Fred	Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	78,000.00	33,000	0	0	1,269	0	34,269	No	
Cushing, Justin	Asst Project Manager	Professional	Website Operations	na	Management Confidential	FT	No	57,754.00	57,743	278	0	824	0	58,845	No	
D'Aversa, Jon-Paul	Asst Project Manager	Professional	EEA-Modeling & Analytics	na	Management Confidential	FT	No	56,763.00	56,755	0	0	0	0	56,755	No	
Dare, Marilyn	Project Manager	Professional	Codes & New Construction	na	Management Confidential	FT	Yes	95,679.00	95,658	0	2,814	0	0	98,472	No	
Darling, Doreen	Assoc Contract Administrator	Professional	Contract Management	na	Management Confidential	FT	No	57,336.00	57,323	99	1,686	0	0	59,108	No	
Davidson, Margaret	Office Manager	Administrative and Clerical	EEA-Administrative	na	Management Confidential	PT	No	51,602.00	51,591	0	2,518	3,000	0	57,109	No	

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Davidson, Sarah	Sr Associate NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	67,090.00	60,981	0	0	3,242	0	64,223	No	
DeGiglio, Elaine	Office Administrator	Administrative and Clerical	WV- Admin.	na	Management Confidential	FT	No	46,375.00	43,497	0	0	0	0	43,497	No	
DeSimone, Tracey	Asst Project Manager	Professional	Performance & Market Standards - Market Char. & Evaluation	na	Management Confidential	FT	No	60,914.00	60,902	0	0	0	0	60,902	No	
DeVete-Mahoney, Sheila	Asst Project Coordinator	Professional	Commercial	na	Management Confidential	FT	No	48,300.00	48,332	1,882	0	0	0	50,214	No	
Decker, Mark	Project Manager	Professional	Resiliency & Emergency Preparedness	na	Management Confidential	FT	Yes	75,090.00	75,663	0	0	0	0	75,663	No	
Deloughery, Patrick	Project Coordinator	Professional	Single Family Residential	na	Management Confidential	FT	No	52,430.00	52,450	597	0	0	600	53,647	No	
Denison, Pamela	Asst Project Manager	Professional	Commercial	na	Management Confidential	FT	No	55,780.00	55,888	4,720	0	0	500	61,108	No	
Devine, Hope	Project Coordinator	Professional	Workforce Development & Training	na	Management Confidential	FT	No	57,337.00	57,324	0	1,686	0	0	59,010	No	

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Doling, Jason	Sr Project Manager	Professional	Energy Storage	na	Management Confidential	FT	Yes	106,133.00	106,111	0	4,727	0	0	110,838	No	
Dooley, Kathleen	Asst Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	FT	No	56,314.00	56,343	2,388	0	0	0	58,731	No	
Dowd, Jennifer	Assoc Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	71,400.00	54,374	0	0	4,612	0	58,986	No	
Drake, Richard	Program Manager	Managerial	Technology Assessment Advisor	na	Management Confidential	FT	Yes	117,260.00	117,234	0	4,990	0	0	122,224	No	
Dueringer, Alita	Office Manager	Administrative and Clerical	WV- Admin.	na	Management Confidential	FT	No	57,336.00	57,330	1,944	2,811	0	0	62,085	No	
Earley, Marcia	Project Coordinator	Professional	Grid-Tied Renewables	na	Management Confidential	FT	No	57,336.00	57,323	0	1,686	0	0	59,009	No	
Eberts, Jeanelle	Asst Project Coordinator	Professional	Codes & New Construction	na	Management Confidential	FT	No	50,195.00	50,186	0	0	0	0	50,186	No	
Engel-Fowles, Victoria	Sr Project Manager	Professional	Performance & Market Standards - Market Char. & Evaluation	na	Management Confidential	FT	Yes	99,793.00	99,784	0	0	0	0	99,784	No	

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Farrell, Daniel	Assoc Project Manager	Professional	Codes & New Construction	na	Management Confidential	FT	Yes	71,937.00	71,924	0	0	0	240	72,164	No	
Ferranti, Adele	Program Manager	Managerial	Workforce Development & Training	na	Management Confidential	FT	Yes	117,260.00	117,234	0	4,990	0	0	122,224	No	
Fiano, Michelle	Assoc Project Manager	Professional	Codes & New Construction	na	Management Confidential	FT	Yes	73,747.00	73,733	0	0	0	0	73,733	No	
Fiesinger, Thomas	Project Manager	Professional	On-Site Power	na	Management Confidential	FT	Yes	95,679.00	95,658	0	4,690	0	0	100,348	No	
Filisha, Mishel	Asst Project Manager	Professional	Low/Moderate Income	na	Management Confidential	FT	No	54,061.00	54,083	448	0	0	0	54,531	No	
Finkle, Earl	Sr Project Manager	Professional	Codes & New Construction	na	Management Confidential	FT	Yes	106,161.00	106,137	0	4,990	0	0	111,127	No	
Fitzgerald, Cameron	Energy Accountant	Professional	Finance	na	Management Confidential	FT	No	46,041.00	41,338	142	0	846	0	42,326	No	
Fitzgerald, Maureen	Office Administrator	Administrative and Clerical	Single Family Residential	na	Management Confidential	FT	No	41,779.00	41,772	0	0	0	0	41,772	No	
Fitzgerald, Patrick	Project Manager	Professional	Codes & New Construction	na	Management Confidential	FT	Yes	95,679.00	95,658	0	4,690	0	300	100,648	No	

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Fleitz, Wendy	Office Manager	Administrative and Clerical	Information Technology	na	Management Confidential	FT	No	60,918.00	61,470	199	1,276	0	0	62,945	No	
Forbes, Venice	Asst Contract Administrator	Professional	Contract Management	na	Management Confidential	FT	No	51,644.00	51,632	0	1,519	0	0	53,151	No	
Forster, Luke	Asst Project Manager	Professional	NY Sun	na	Management Confidential	FT	No	54,061.00	54,144	2,351	0	790	0	57,285	No	
Fox, Heather	Assoc Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	73,038.00	61,787	0	0	0	0	61,787	No	
Frank, Bradley	Program Manager	Managerial	WV-Demonstration Project	na	Management Confidential	FT	Yes	95,000.00	18,269	0	0	577	0	18,846	No	
Frank, Gregory	Asst Director of Contracts	Professional	Contract Management	na	Management Confidential	FT	Yes	117,260.00	117,234	0	4,990	0	0	122,224	No	
Friello, David	Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	Yes	77,162.00	77,150	0	0	0	400	77,550	No	
Fries, Amanda	Communications Asst I	Professional	Communications & Corp Marketing	na	Management Confidential	FT	No	40,800.00	32,640	86	0	0	0	32,726	No	
Fusco, Karen	Sr Office Administrator	Administrative and Clerical	Consumer Services & Events Management	na	Management Confidential	FT	No	51,567.00	51,590	585	0	0	0	52,175	No	

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Galluzzo Burke, Mary	Manager of Special Projects II	Professional	Consumer Services & Events Management	na	Management Confidential	FT	Yes	98,466.00	98,458	0	0	0	0	98,458	No	
Geel, Laura	Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	Yes	77,900.00	70,829	0	0	935	0	71,764	No	
Genovese, Michael	Assoc Project Manager	Professional	Innovation - Buildings	na	Management Confidential	FT	Yes	60,500.00	23,052	0	0	107	340	23,499	No	
Ghobrial, Lillie	Asst Project Coordinator	Professional	NY Sun	na	Management Confidential	FT	No	42,840.00	31,800	0	0	731	0	32,531	No	
Gifford, Christine	Assoc Project Manager	Professional	EEA - Policy Development	na	Management Confidential	FT	Yes	65,357.00	60,908	1,052	0	809	0	62,769	No	
Gilbert, Erik	Asst Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	No	58,373.00	58,378	200	0	622	0	59,200	No	
Glanton, Cheryl	Director of Contract Mgmt	Managerial	Contract Management	na	Management Confidential	FT	Yes	112,741.00	104,839	0	0	0	300	105,139	No	
Gonzales, Patricia	Sr Project Manager	Professional	Performance & Market Standards - Market Char. & Evaluation	na	Management Confidential	PT	Yes	79,561.00	63,080	0	0	0	300	63,380	No	

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Gordon, Lee	Project Manager	Professional	WV-Demonstration Project	na	Management Confidential	FT	Yes	75,236.00	75,225	0	0	0	400	75,625	No	
Goyette, Michele	Project Manager	Professional	Grid-Tied Renewables	na	Management Confidential	FT	Yes	95,679.00	95,658	0	2,814	0	0	98,472	No	
Graven, Salvatore	Consumer Information Spec	Professional	Consumer Services & Events Management	na	Management Confidential	FT	No	60,675.00	60,766	5,249	783	0	0	66,798	No	
Griffin, Alfred	President of the New York Green Bank	Executive	Green Bank	na	Management Confidential	FT	Yes	163,200.00	163,163	0	0	3,026	0	166,189	No	
Griffin, Janet	Project Coordinator	Professional	Commercial	na	Management Confidential	FT	No	57,336.00	57,323	507	1,686	231	0	59,747	No	
Griffith, Sharon	Project Manager	Professional	Communities & Local Government	na	Management Confidential	FT	Yes	95,679.00	95,658	0	4,690	3,026	0	103,374	No	
Gundrum, Mark	Sr Project Manager	Professional	Resiliency & Emergency Preparedness	na	Management Confidential	FT	Yes	105,944.00	105,927	0	0	0	0	105,927	No	
Hale, John	Sr Advisor to Chairman of Energy and Finance	Managerial	Chair of Energy & Policy - NYS	na	Management Confidential	FT	Yes	153,000.00	152,965	0	0	3,026	0	155,991	No	

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Hale, Kevin	Dir of Utility Affairs & Strategic Partnership	Managerial	Utility Affairs & Strategic Partnership	na	Management Confidential	FT	Yes	125,564.00	125,545	0	0	0	300	125,845	No	
Hall, Christopher	Sr Project Manager	Professional	EEA-Modeling & Analytics	na	Management Confidential	FT	Yes	105,974.00	105,965	0	0	0	300	106,265	No	
Hamilton, Karen	Director	Managerial	Single Family Residential	na	Management Confidential	FT	Yes	143,681.00	143,649	0	4,990	0	0	148,639	No	
Hanna, Elizabeth	Assoc Project Manager	Professional	Grid-Tied Renewables	na	Management Confidential	FT	Yes	70,752.00	70,736	0	0	0	0	70,736	No	
Hardie, Linda	Project Manager	Professional	Communities & Local Government	na	Management Confidential	FT	Yes	95,601.00	95,585	0	587	0	0	96,172	No	
Harmon, Victoria	Sr Advisor to Chairman of Energy and Finance	Managerial	Chair of Energy & Policy - NYS	na	Management Confidential	FT	Yes	142,800.00	142,768	0	0	3,026	0	145,794	No	
Harrat, Cynthia	Office Manager	Administrative and Clerical	Industrial & Agriculture	na	Management Confidential	FT	No	57,336.00	57,323	0	2,811	0	0	60,134	No	
Harris, Colin	Sr Associate NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	100,000.00	22,308	0	0	675	0	22,983	No	

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Harris, Doreen	Sr Project Manager	Professional	Grid-Tied Renewables	na	Management Confidential	FT	Yes	90,790.00	89,869	0	0	0	400	90,269	No	
Harvey, Jennifer	Sr Project Manager	Professional	Innovation - Renewables & DER Integration	na	Management Confidential	FT	Yes	106,162.00	106,138	0	4,990	0	0	111,128	No	
Hastings, James	Assoc Project Manager	Professional	On-Site Power	na	Management Confidential	FT	Yes	79,003.00	78,985	0	3,873	0	300	83,158	No	
Hazzan, Anthony	Assoc Project Manager	Professional	Communities & Local Government	na	Management Confidential	FT	Yes	66,300.00	66,285	0	0	0	0	66,285	No	
Henderson, Bryan	Sr Project Manager	Professional	Performance & Market Standards - Reporting & Data Quality	na	Management Confidential	FT	Yes	93,968.00	93,951	0	0	0	0	93,951	No	
Herndon, Kelli	Asst Project Coordinator	Professional	Workforce Development & Training	na	Management Confidential	FT	No	46,510.00	46,499	0	0	0	600	47,099	No	
Hertik, Jeffrey	Asst Project Manager	Professional	Commercial	na	Management Confidential	FT	No	64,836.00	64,826	0	0	0	0	64,826	No	

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Hoffman, Peter	Asst Project Manager	Professional	Commercial	na	Management Confidential	FT	No	52,020.00	52,008	20	0	486	0	52,514	No	
Hogan, Kalan	Asst Project Coordinator	Professional	EEA - Environmental Research	na	Management Confidential	FT	No	44,601.00	44,594	1,105	0	0	0	45,699	No	
Hogan, Kerry	Assoc Project Manager	Professional	Workforce Development & Training	na	Management Confidential	FT	Yes	78,947.00	78,933	0	928	1,000	0	80,861	No	
Holle, Lindsay	Asst Project Manager	Professional	Commercial	na	Management Confidential	FT	No	62,595.00	62,585	48	0	0	0	62,633	No	
Holmes, Michael	Finance Aide III	Professional	Finance	na	Management Confidential	FT	No	57,336.00	57,323	0	1,686	0	0	59,009	No	
Horton, Ruth	Sr Advisor for Strategic Initiatives	Professional	Industrial & Agriculture	na	Management Confidential	FT	Yes	117,260.00	117,234	0	3,449	0	0	120,683	No	
Hotaling, Tina	Sr Office Administrator	Administrative and Clerical	Communications & Corp Marketing	na	Management Confidential	FT	No	50,876.00	50,864	0	0	500	600	51,964	No	
Hoyt, Stephen	Project Manager	Professional	On-Site Power	na	Management Confidential	FT	Yes	90,563.00	89,736	0	0	0	0	89,736	No	

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Hughes, Anna	Office Administrator	Administrative and Clerical	Performance & Market Standards - Admin	na	Management Confidential	FT	No	44,475.00	44,468	0	0	933	0	45,401	No	
Hughes, Rebecca	Assoc Project Manager	Professional	Workforce Development & Training	na	Management Confidential	FT	Yes	68,263.00	64,063	0	0	0	400	64,463	No	
Humphrey, Laura	Sr Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	88,024.00	6,771	0	0	233	0	7,004	No	
Hunt, Kevin	Project Manager	Professional	STEP	na	Management Confidential	FT	Yes	95,679.00	95,657	0	2,814	0	0	98,471	No	
Isgro, Matthew	Asst Project Manager	Professional	Performance & Market Standards - Market Char. & Evaluation	na	Management Confidential	FT	No	59,143.00	59,218	2,352	0	0	0	61,570	No	
Jankowski, Janet	Office Administrator	Administrative and Clerical	WV- Admin.	na	Management Confidential	FT	No	40,000.00	21,210	0	0	0	0	21,210	No	
Jarnefeld, Judith	Sr Project Manager	Professional	EEA - Environmental Research	na	Management Confidential	FT	Yes	106,162.00	106,138	0	3,122	0	0	109,260	No	
Joel, Max	Program Manager	Managerial	NY Sun	na	Management Confidential	FT	Yes	92,918.00	92,897	0	0	6,026	0	98,923	No	

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Johnson, Jennifer	Asst Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	No	58,170.00	58,296	2,413	0	0	0	60,709	No	
Johnston, Norma	Finance Aide I	Professional	Finance	na	Management Confidential	FT	No	42,066.00	42,059	0	0	448	0	42,507	No	
Joseph, Janet	VP for Innovation & Strategy	Executive	Innovation & Strategy	na	Management Confidential	FT	Yes	153,000.00	150,858	0	0	0	0	150,858	No	
Kaatz, Glen	Director of Information Tech	Managerial	Information Technology	na	Management Confidential	FT	Yes	128,986.00	121,743	0	4,990	0	0	126,733	No	
Kaplan, Marilyn	Project Manager	Professional	Codes & New Construction	na	Management Confidential	PT	Yes	47,840.00	48,195	0	2,591	0	0	50,786	No	
Katz, Menachem	Asst Project Manager	Professional	Multifamily	na	Management Confidential	FT	No	55,681.00	55,702	1,821	0	3,026	0	60,549	No	
Kauffman, Richard	Chair of the Energy Subcabinet	Executive	Chair of Energy & Policy - NYS	na	Management Confidential	FT	Yes	161,114.00	146,205	0	0	3,631	0	149,836	No	
Keane, Peter	Deputy Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	130,187.00	130,170	0	0	0	0	130,170	No	
Kear, Edward	Sr Project Manager	Professional	On-Site Power	na	Management Confidential	FT	Yes	106,162.00	106,138	0	3,122	3,000	0	112,260	No	

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Keegan, Maryfrancis	Office Administrator	Administrative and Clerical	NY Sun	na	Management Confidential	FT	No	43,817.00	43,809	0	0	0	0	43,809	No	
Kelly, Kevin	Director of Operational Transformation & Lean	Managerial	Operational Transformation & Lean	na	Management Confidential	FT	Yes	145,000.00	71,385	0	0	1,490	0	72,875	No	
Kendall, Jill	Office Manager	Administrative and Clerical	Counsel's Office	na	Management Confidential	FT	No	57,316.00	57,305	0	1,759	0	0	59,064	No	
Kennedy, Michele	Sr Contract Admin Specialist	Professional	Contract Management	na	Management Confidential	PT	Yes	36,064.00	30,506	0	0	0	0	30,506	No	
Keraga, Kelvin	Sr Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	Yes	106,161.00	106,137	0	3,122	3,000	0	112,259	No	
Khachadourian, Alison	Asst Project Coordinator	Professional	Communities & Local Government	na	Management Confidential	PT	No	42,525.00	39,060	0	0	0	0	39,060	No	
King, Geoffrey	Associate NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	85,000.00	27,135	0	0	966	0	28,101	No	
King, Tricia	Communications Liaison	Professional	Communications & Corp Marketing	na	Management Confidential	FT	No	57,324.00	57,313	1,014	2,179	1,000	0	61,506	No	

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Klopfer, Cynthia	Marketing Project Manager	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	95,641.00	95,623	0	867	0	0	96,490	No	
Knapp, Alicia	Information Tech Admin I	Professional	Information Technology	na	Management Confidential	PT	No	29,329.00	51,884	164	0	0	0	52,048	No	
Kotch, Micah	Director of NY-Prize	Managerial	NY Prize	na	Management Confidential	FT	Yes	145,000.00	81,981	0	0	1,711	300	83,992	No	
LaVada, Donald	Dir of Consumer & Events Mgmt	Managerial	Consumer Services & Events Management	na	Management Confidential	FT	Yes	117,260.00	117,234	0	3,449	0	0	120,683	No	
Labarr, Alan	Support Services Spec	Administrative and Clerical	Administrative Services	na	Management Confidential	FT	No	46,375.00	46,380	1,242	1,364	1,000	0	49,986	No	
Lajoie, Kirsten	Office Administrator	Administrative and Clerical	Green Bank	na	Management Confidential	FT	No	36,828.00	18,131	0	0	1,990	175	20,296	No	
Lampman, Gregory	Sr Project Manager	Professional	EEA - Environmental Research	na	Management Confidential	FT	Yes	104,617.00	104,601	0	0	0	0	104,601	No	
Larsen, Scott	Project Manager	Professional	On-Site Power	na	Management Confidential	FT	Yes	82,910.00	82,895	0	0	0	0	82,895	No	
Lazarou, Elizabeth	Asst Project Coordinator	Professional	Single Family Residential	na	Management Confidential	FT	No	42,501.00	42,493	0	0	0	0	42,493	No	

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LeCain, Sara	Sr Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	96,269.00	96,252	0	0	0	0	96,252	No	
Lebel, Steven	Business Analyst	Professional	Operational Transformation & Lean	na	Management Confidential	FT	Yes	69,671.00	69,665	0	0	928	0	70,593	No	
Leddy, Maureen	Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	73,440.00	55,927	0	0	0	300	56,227	No	
Lee, Brian	Managing Director, Risk & Compliance	Managerial	Green Bank	na	Management Confidential	FT	Yes	150,000.00	39,231	0	0	791	0	40,022	No	
Lenihan, Kimberlie	Program Manager	Managerial	Performance & Market Standards - Standards & Quality Assurance	na	Management Confidential	FT	Yes	117,151.00	117,133	0	18	0	0	117,151	No	
Levitan, Benjamin	Excelsior Fellow	Professional	Counsel's Office	na	Management Confidential	FT	Yes	70,000.00	70,001	0	0	231	0	70,232	No	
Levitz, Michael	Assoc Project Manager	Professional	Performance & Market Standards - Standards & Quality Assurance	na	Management Confidential	FT	Yes	78,097.00	78,079	0	0	1,000	0	79,079	No	

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Levy, Dana	Program Manager	Managerial	On-Site Power	na	Management Confidential	FT	Yes	117,260.00	117,234	0	4,990	0	0	122,224	No	
Li, Simone	Assoc Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	63,240.00	31,134	0	0	1,490	0	32,624	No	
Love, John	Sr Project Manager	Professional	Innovation - Smart Grid Systems	na	Management Confidential	FT	Yes	106,161.00	106,137	0	3,122	0	0	109,259	No	
Luke, Charles	Asst Financial Analyst	Professional	Finance	na	Management Confidential	FT	No	67,030.00	67,016	258	2,766	3,000	0	73,040	No	
Lynch, Thomas	Director of Government Affairs	Managerial	Government Affairs	na	Management Confidential	FT	Yes	143,681.00	143,649	0	4,000	0	300	147,949	No	
MacPherson, Wendy	Sr Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	FT	Yes	104,804.00	104,785	0	0	0	0	104,785	No	
Mace Jr., Francis	Sr Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	98,312.00	98,297	0	0	3,000	0	101,297	No	
Mahar, Peter	Controller & Asst Treasurer	Managerial	Finance	na	Management Confidential	FT	Yes	130,350.00	130,320	0	4,990	0	0	135,310	No	
Maki, Kristin	Assoc Project Manager	Professional	Codes & New Construction	na	Management Confidential	FT	Yes	58,140.00	58,127	0	0	0	0	58,127	No	

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Mallory, Aimee	Finance Aide I	Professional	Finance	na	Management Confidential	FT	No	43,411.00	43,404	41	0	0	0	43,445	No	
Malone, Tammy	Office Manager	Administrative and Clerical	On-Site Power	na	Management Confidential	FT	No	57,336.00	57,325	748	1,686	0	0	59,759	No	
Mangione, Jason	Asst Project Coordinator	Professional	NY Sun	na	Management Confidential	FT	No	43,656.00	43,648	0	0	475	0	44,123	No	
Manierre, Jennifer	Project Manager	Professional	Communities & Local Government	na	Management Confidential	FT	Yes	81,221.00	76,594	0	0	0	0	76,594	No	
Maniewski, Amy	VP NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	124,950.00	90,348	0	0	2,188	0	92,536	No	
Mannarino, James	Asst Project Manager	Professional	Multifamily	na	Management Confidential	FT	No	51,534.00	51,536	1,879	0	3,026	0	56,441	No	
Mantha, Ann	Sr Marketing Project Manager	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	97,972.00	97,957	0	0	0	0	97,957	No	
March, Trevor	Sr IT Operations Administrator	Professional	Information Technology	na	Management Confidential	FT	Yes	95,000.00	62,115	0	0	0	0	62,115	No	
Margalit, David	Chief Operating Officer	Executive	Operations	na	Management Confidential	FT	Yes	161,114.00	161,078	0	0	3,026	0	164,104	No	

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Mariany, Meaghan	Mktg & Creative Serv Proj Mgr	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	81,664.00	81,649	0	0	0	0	81,649	No	
Markham, Elizabeth	Asst Project Manager	Professional	On-Site Power	na	Management Confidential	PT	No	46,263.00	44,349	0	0	3,000	0	47,349	No	
Marucci, Nancy	Asst Contract Administrator	Professional	Contract Management	na	Management Confidential	FT	No	51,644.00	51,632	0	1,549	0	0	53,181	No	
Mas, Carl	Director of Energy and Environmental Analysis	Managerial	EEA-Administrative	na	Management Confidential	FT	Yes	114,000.00	24,022	0	0	3,783	300	28,105	No	
Mastro, Casey	Assoc Project Manager	Professional	Innovation - Buildings	na	Management Confidential	FT	Yes	66,150.00	66,138	0	0	0	0	66,138	No	
Mayhew, Mark	Project Manager	Professional	On-Site Power	na	Management Confidential	FT	Yes	95,679.00	95,658	0	4,690	0	0	100,348	No	
McCabe, David	Project Coordinator	Professional	Innovation - Clean Transportation	na	Management Confidential	FT	No	57,336.00	57,326	394	1,686	0	0	59,406	No	
McDonald, Jennifer	Office Manager	Administrative and Clerical	Single Family Residential	na	Management Confidential	FT	No	60,918.00	61,486	0	1,260	385	0	63,131	No	

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McGahay, Sylvia	Office Manager	Administrative and Clerical	Treasurer	na	Management Confidential	FT	No	57,336.00	57,323	0	1,686	500	0	59,509	No	
McKeon Jr., Robert	Web Manager	Professional	Website Operations	na	Management Confidential	FT	Yes	95,679.00	95,657	0	4,690	0	0	100,347	No	
McMahon, Sandy	Office Manager	Administrative and Clerical	Multifamily	na	Management Confidential	FT	No	54,473.00	54,474	241	0	3,026	0	57,741	No	
McMullan, Sean	Solutions Architect	Professional	Information Technology	na	Management Confidential	FT	Yes	100,000.00	95,658	0	2,814	0	0	98,472	No	
McQuinn, Matthew	Asst Project Manager	Professional	Commercial	na	Management Confidential	FT	No	54,570.00	54,626	1,280	0	0	1,907	57,813	No	
Meier, Sandra	Sr Project Manager	Professional	EEA - Environmental Research	na	Management Confidential	FT	Yes	106,162.00	106,138	0	4,990	0	0	111,128	No	
Meissner, Jennifer	Program Manager	Managerial	Performance & Market Standards - Market Char. & Evaluation	na	Management Confidential	FT	Yes	117,242.00	117,216	0	4,990	0	0	122,206	No	
Mellon, Andrea	Program Manager	Managerial	WV- State Lics'd Disposal Area	na	Management Confidential	FT	Yes	115,538.00	115,520	0	0	0	0	115,520	No	

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Michael, Karl	Program Manager	Managerial	EEA-Modeling & Analytics	na	Management Confidential	FT	Yes	117,260.00	117,234	0	4,990	0	0	122,224	No	
Mieu, Kiet	Programmer Analyst III	Professional	Information Technology	na	Management Confidential	FT	No	70,515.00	70,499	0	3,457	0	400	74,356	No	
Milford, Matthew	Asst Project Manager	Professional	EEA - Data & Markets	na	Management Confidential	FT	No	64,678.00	64,751	1,428	0	880	0	67,059	No	
Miller, Linda	Asst Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	No	59,327.00	59,316	0	0	0	0	59,316	No	
Milonovich, Valerie	Sr Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	106,162.00	106,138	0	3,122	0	0	109,260	No	
Mitchell, Mark	Director of Internal Audit	Managerial	Internal Audit	na	Management Confidential	FT	Yes	117,260.00	117,233	0	3,449	0	0	120,682	No	
Mitchell, Robert	Assoc Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	Yes	63,000.00	62,988	0	0	0	0	62,988	No	
Moore, Joanna	Assoc Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	74,209.00	74,202	0	0	0	0	74,202	No	
Moore, Ryan	Project Manager	Professional	Workforce Development & Training	na	Management Confidential	FT	Yes	85,576.00	85,562	0	0	0	0	85,562	No	

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Moran, Debora	Assoc Project Manager	Professional	Workforce Development & Training	na	Management Confidential	FT	Yes	69,046.00	69,035	0	0	0	0	69,035	No	
Morrison, Edward	Sr Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	98,841.00	98,823	0	0	0	0	98,823	No	
Morse, Brenda	Office Administrator	Administrative and Clerical	Consumer Services & Events Management	na	Management Confidential	FT	No	41,723.00	41,740	1,489	0	0	0	43,229	No	
Morse, Saul	Chief Information Officer	Managerial	Information Technology	na	Management Confidential	FT	Yes	140,000.00	55,462	0	0	1,154	0	56,616	No	
Moyer, Susan	Dir of Marketing	Managerial	Corporate Marketing	na	Management Confidential	FT	Yes	130,350.00	130,320	0	4,990	0	0	135,310	No	
Mu, Angela	Asst Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	FT	No	58,284.00	58,921	7,580	0	3,246	0	69,747	No	
Muller, Katherine	Director of Communications	Managerial	Communications & Corp Marketing	na	Management Confidential	FT	Yes	130,350.00	130,320	0	4,990	0	0	135,310	No	
Murillo, Lillian	Asst Project Coordinator	Professional	Consumer Services & Events Management	na	Management Confidential	FT	No	51,644.00	51,733	12,955	1,519	769	0	66,976	No	

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Murray, Carley	Assoc Project Manager	Professional	Performance & Market Standards - Market Char. & Evaluation	na	Management Confidential	FT	Yes	72,455.00	72,442	0	0	0	0	72,442	No	
Necroto, John	Support Services Aide I	Administrative and Clerical	Administrative Services	na	Management Confidential	FT	No	33,880.00	33,895	5,259	996	590	0	40,740	No	
Neligan, Alison	Assoc Project Manager	Professional	NY Sun	na	Management Confidential	PT	Yes	35,182.00	49,787	0	0	0	400	50,187	No	
Nelligan, Robin	Office Administrator	Administrative and Clerical	Human Resources	na	Management Confidential	FT	No	43,518.00	43,511	0	0	0	0	43,511	No	
Nicosia, Cory	Sr Office Administrator	Administrative and Clerical	Corporate Marketing	na	Management Confidential	FT	No	49,042.00	49,034	538	0	0	600	50,172	No	
O'Bryan-Duncan, Melissa	Office Manager	Administrative and Clerical	Technology and Business Innovation	na	Management Confidential	FT	No	57,295.00	57,332	1,354	658	0	0	59,344	No	
O'Connor, Kathleen	Sr Project Manager	Professional	Innovation - Renewables & DER Integration	na	Management Confidential	PT	Yes	95,499.00	95,481	0	2,266	2,308	300	100,355	No	
O'Leary, John	Executive Administrator I	Administrative and Clerical	Chair of Energy & Policy - NYS	na	Management Confidential	FT	No	48,914.00	48,903	0	0	3,026	0	51,929	No	

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O'Shei, Patrick	Dir of Performance & Market Stds	Managerial	Performance & Market Standards - Admin	na	Management Confidential	FT	Yes	137,272.00	137,259	0	0	0	0	137,259	No	
Osgood, Sarah	Chief of Staff	Managerial	Office of the President & CEO	na	Management Confidential	FT	Yes	128,145.00	125,432	0	0	0	0	125,432	No	
Patil, Amrita	Sr Associate NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	100,000.00	28,077	0	0	850	0	28,927	No	
Pedrick, Gregory	Project Manager	Professional	Innovation - Smart Grid Systems	na	Management Confidential	FT	Yes	95,679.00	95,657	0	2,814	0	0	98,471	No	
Peterson, Alyse	Sr Project Manager	Professional	EEA - Data & Markets	na	Management Confidential	FT	Yes	106,162.00	106,138	0	3,122	3,000	0	112,260	No	
Peterson, Jeffrey	Program Manager	Managerial	Innovation Capacity & Business Dev	na	Management Confidential	FT	Yes	117,260.00	117,234	0	4,990	0	0	122,224	No	
Petkewich, Rachel	Asst Technical Editor	Professional	Corporate Marketing	na	Management Confidential	FT	No	67,037.00	67,023	0	1,213	0	0	68,236	No	
Phelps, Jennifer	Assoc Project Manager	Professional	Performance & Market Standards - Market Char. & Evaluation	na	Management Confidential	FT	Yes	64,770.00	65,488	0	0	0	0	65,488	No	

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Pietraszek-Polovich, Jane	Groundwater Hydrogeologist Project Manager	Professional	WV-Demonstration Project	na	Management Confidential	FT	Yes	75,900.00	6,860	0	0	0	0	6,860	No	
Pioggia, Michael	Sr Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	96,586.00	96,569	0	0	0	300	96,869	No	
Pitkin, Jeffrey	Treas & Internal Contr Officer	Executive	Treasurer	na	Management Confidential	FT	Yes	153,000.00	150,858	0	0	0	0	150,858	No	
Platt, Brian	Program Manager	Managerial	Resiliency & Emergency Preparedness	na	Management Confidential	FT	Yes	117,260.00	117,234	0	4,990	0	0	122,224	No	
Polsinello, Leslie	Asst Project Manager	Professional	NY Sun	na	Management Confidential	PT	No	26,781.00	42,112	0	294	3,000	600	46,006	No	
Porubcan, Ashley	Business Analyst	Professional	Operational Transformation & Lean	na	Management Confidential	FT	Yes	71,891.00	69,486	0	0	0	0	69,486	No	
Querques, Nicholas	Project Manager	Professional	Innovation Capacity & Business Dev	na	Management Confidential	FT	Yes	72,930.00	59,747	0	0	0	0	59,747	No	
Quirk, James	Program Manager	Managerial	Codes & New Construction	na	Management Confidential	FT	Yes	116,253.00	116,235	0	0	0	0	116,235	No	

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Rabito, Donna	Director of Human Resources	Managerial	Human Resources	na	Management Confidential	FT	Yes	108,229.00	108,213	0	0	0	0	108,213	No	
Rainstrom, Tara	Business Analyst	Professional	Technology and Business Innovation	na	Management Confidential	FT	Yes	69,960.00	67,505	1,452	0	0	0	68,957	No	
Rambacher, Sarah	Assoc Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	FT	Yes	74,136.00	74,125	0	0	3,026	0	77,151	No	
Razanousky, Michael	Project Manager	Professional	NY Prize	na	Management Confidential	FT	Yes	95,679.00	95,658	0	4,690	0	0	100,348	No	
Reed, Rebecca	Project Manager	Professional	Performance & Market Standards - Reporting & Data Quality	na	Management Confidential	FT	Yes	90,428.00	90,411	0	0	0	300	90,711	No	
Reohr, Christopher	Sr Project Manager	Professional	Communities & Local Government	na	Management Confidential	FT	Yes	106,161.00	106,137	0	3,122	0	0	109,259	No	
Reuss, Caroline	Asst Project Manager	Professional	Multifamily	na	Management Confidential	FT	No	56,587.00	56,751	3,675	0	0	0	60,426	No	
Rhodes, John	President and CEO	Executive	Office of the President & CEO	na	Management Confidential	FT	Yes	161,114.00	161,114	0	0	3,000	0	164,114	No	

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Richards, Priscilla	Program Manager	Managerial	Codes & New Construction	na	Management Confidential	FT	Yes	117,260.00	117,234	0	4,990	0	0	122,224	No	
Ritchey, Jaime	Sr Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	106,162.00	106,138	0	4,990	0	0	111,128	No	
Roberts, Barry	Contract Business Analyst	Professional	Contract Management	na	Management Confidential	FT	No	56,925.00	56,917	21	0	0	0	56,938	No	
Roeth, Jacques	Project Manager	Professional	Innovation Capacity & Business Dev	na	Management Confidential	FT	Yes	95,679.00	95,658	0	4,690	0	0	100,348	No	
Romero, Lisa	Events Coordinator II	Professional	Consumer Services & Events Management	na	Management Confidential	FT	No	70,515.00	70,501	2,514	3,457	0	400	76,872	No	
Rood, Thomas	Contract Administrator	Professional	Contract Management	na	Management Confidential	FT	No	60,278.00	60,273	0	0	214	0	60,487	No	
Rose, Allison	Project Manager	Professional	EEA - Policy Development	na	Management Confidential	FT	Yes	83,769.00	76,671	0	0	0	300	76,971	No	
Rosenberg, Paula	Program Manager	Managerial	Multifamily	na	Management Confidential	FT	Yes	117,260.00	117,234	0	3,449	1,047	0	121,730	No	
Rowe, Laura	Asst Counsel II	Professional	Counsel's Office	na	Management Confidential	FT	Yes	65,870.00	59,871	0	0	0	0	59,871	No	

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Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Ruder, Adam	Assoc Project Manager	Professional	Innovation - Clean Transportation	na	Management Confidential	FT	Yes	78,922.00	78,911	0	366	0	0	79,277	No	
Russell, Beth	Asst Project Coordinator	Professional	Single Family Residential	na	Management Confidential	FT	No	49,845.00	0	0	0	0	0	0	No	
Saam, Harith	Project Coordinator	Professional	Technology and Business Innovation	na	Management Confidential	FT	No	51,074.00	51,062	0	0	0	600	51,662	No	
Sabo, Stacey	Sr Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	FT	Yes	92,151.00	92,134	0	0	0	0	92,134	No	
Saintcross, John	Asst Director, NY Prize	Professional	NY Prize	na	Management Confidential	FT	Yes	128,986.00	124,901	0	4,990	0	0	129,891	No	
Sandbank, David	Director of NY-Sun	Managerial	NY Sun	na	Management Confidential	FT	Yes	145,000.00	51,865	0	0	0	0	51,865	No	
Saunders, Heather	Governmental Affairs Rep	Professional	Government Affairs	na	Management Confidential	FT	No	70,515.00	70,522	1,861	3,457	1,000	0	76,840	No	
Sauvie, Mary	Asst Project Manager	Professional	Grid-Tied Renewables	na	Management Confidential	FT	No	61,437.00	61,426	0	0	0	0	61,426	No	
Savage, Kathleen	Office Administrator	Administrative and Clerical	Technology and Business Innovation	na	Management Confidential	FT	No	41,835.00	41,549	121	0	0	0	41,670	No	

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Savio, Peter	Program Manager	Managerial	NY Sun	na	Management Confidential	FT	Yes	117,260.00	117,234	0	4,990	0	0	122,224	No	
Schellens, Jordan	Asst Project Manager	Professional	Codes & New Construction	na	Management Confidential	FT	No	64,843.00	64,865	921	0	3,026	0	68,812	No	
Schucker, Erin	Asst Project Coordinator	Professional	Corporate Marketing	na	Management Confidential	FT	No	51,606.00	51,603	163	538	0	0	52,304	No	
Serbu, Renee	Contract Administrator	Professional	Contract Management	na	Management Confidential	PT	No	48,555.00	56,945	0	1,785	0	0	58,730	No	
Sgroi, Christopher	Asst Project Manager	Professional	Codes & New Construction	na	Management Confidential	FT	No	58,448.00	58,439	0	0	3,000	0	61,439	No	
Shaw, Noah	General Counsel	Executive	Counsel's Office	na	Management Confidential	FT	Yes	150,000.00	91,154	0	0	0	100	91,254	No	
Shusas, Emily	Assoc Project Manager	Professional	Performance & Market Standards - Market Char. & Evaluation	na	Management Confidential	FT	Yes	71,352.00	71,339	0	0	0	0	71,339	No	
Smith, Scott	Program Manager	Managerial	Commercial	na	Management Confidential	FT	Yes	117,260.00	117,233	0	4,990	0	0	122,223	No	

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Smyser, Brian	Assoc Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	63,240.00	46,934	0	0	2,246	54	49,234	No	
Sovie, Michele	Finance Aide I	Professional	Finance	na	Management Confidential	FT	No	46,375.00	46,365	0	1,364	0	0	47,729	No	
Steiner, Jonathon	Asst Project Manager	Professional	Performance & Market Standards - Market Char. & Evaluation	na	Management Confidential	FT	No	58,240.00	58,242	100	0	0	0	58,342	No	
Stevens, Amanda	Project Manager	Professional	EEA - Environmental Research	na	Management Confidential	FT	Yes	73,760.00	67,037	0	3,944	0	0	70,981	No	
Sullivan, Joanne	Office Manager	Administrative and Clerical	Finance	na	Management Confidential	FT	No	57,289.00	57,288	135	321	0	0	57,744	No	
Swire, Gail	Finance Aide I	Professional	Finance	na	Management Confidential	FT	No	40,648.00	40,640	0	0	0	0	40,640	No	
Tario, Joseph	Sr Project Manager	Professional	Innovation - Clean Transportation	na	Management Confidential	FT	Yes	106,162.00	106,138	0	4,990	0	0	111,128	No	
Thacher, Davetta	Project Manager	Professional	On-Site Power	na	Management Confidential	FT	Yes	89,635.00	89,627	0	0	3,026	0	92,653	No	

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Tichich, Nicholas	Project Manager	Professional	Innovation - Renewables & DER Integration	na	Management Confidential	FT	Yes	81,600.00	81,581	0	0	3,000	300	84,881	No	
Tighe, Andrew	Assoc Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	72,550.00	72,534	0	0	0	0	72,534	No	
Torpey, Mark	Director	Managerial	Technology and Business Innovation	na	Management Confidential	FT	Yes	142,705.00	142,683	0	0	0	0	142,683	No	
Totaro, Patrick	Excelsior Fellow	Professional	Counsel's Office	na	Management Confidential	FT	Yes	70,000.00	37,692	0	0	0	0	37,692	No	
Travison, Annmarie	Contract Administrator	Professional	Contract Management	na	Management Confidential	FT	No	60,694.00	60,680	47	1,785	0	500	63,012	No	
Treanor, Brian	Asst Controller	Professional	Finance	na	Management Confidential	FT	Yes	117,256.00	117,230	0	4,990	0	0	122,220	No	
Tremblay, Lisabeth	Asst Project Manager	Professional	NY Sun	na	Management Confidential	FT	No	51,534.00	15,460	159	0	908	0	16,527	No	
Tyler, Kelly	Program Manager	Managerial	Communities & Local Government	na	Management Confidential	PT	Yes	98,747.00	98,732	0	0	0	300	99,032	No	

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Ulmer, Vanessa	Sr Project Manager	Professional	EEA - Policy Development	na	Management Confidential	FT	Yes	90,835.00	84,190	0	0	2,816	0	87,006	No	
Underberg, James	Special Asst to the President	Professional	Office of the President & CEO	na	Management Confidential	FT	Yes	58,140.00	58,127	219	0	4,026	0	62,372	No	
Vainauskas, Paul	Project Manager	Professional	On-Site Power	na	Management Confidential	FT	Yes	95,679.00	95,658	0	2,814	0	0	98,472	No	
Van Der Heide, Kimberly	Marketing Project Manager	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	81,600.00	81,581	0	0	0	0	81,581	No	
VanGorder, Andrew	Asst Project Manager	Professional	Performance & Market Standards - Standards & Quality Assurance	na	Management Confidential	FT	No	64,418.00	64,408	149	0	683	500	65,740	No	
Viscusi, Roseanne	Office Manager	Administrative and Clerical	Contract Management	na	Management Confidential	FT	No	55,359.00	55,349	21	0	0	0	55,370	No	
Wagner, Joseph	Sr Project Manager	Professional	Innovation - Clean Transportation	na	Management Confidential	FT	Yes	106,162.00	106,138	0	3,122	0	0	109,260	No	
Waldorf, Jessica	Assoc Project Manager	Professional	Communities & Local Government	na	Management Confidential	FT	Yes	66,191.00	66,181	0	0	692	0	66,873	No	

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Walton, Marsha	Sr Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	106,162.00	106,138	0	3,122	0	0	109,260	No	
Watson, Mark	Program Manager	Managerial	EEA - Environmental Research	na	Management Confidential	FT	Yes	117,260.00	117,234	0	4,990	0	0	122,224	No	
Wechsler, Alan	Communications Specialist II	Professional	Communications & Corp Marketing	na	Management Confidential	FT	No	59,568.00	59,554	0	0	0	0	59,554	No	
Welch, Diane	Marketing Specialist	Professional	Corporate Marketing	na	Management Confidential	FT	No	57,337.00	57,324	0	0	769	0	58,093	No	
Wesley, Charles	Program Manager	Managerial	EEA - Data & Markets	na	Management Confidential	FT	Yes	117,260.00	117,234	0	4,990	0	0	122,224	No	
Whaley, Nichole	Contract Administrator	Professional	Contract Management	na	Management Confidential	PT	No	54,585.00	49,903	0	594	0	500	50,997	No	
Whitcombe, Nicholas	Managing Director of NY Green Bank	Managerial	Green Bank	na	Management Confidential	FT	Yes	152,993.00	152,958	0	0	3,026	300	156,284	No	
Wiley, Matt	Contract Administrator	Professional	Contract Management	na	Management Confidential	FT	No	60,599.00	60,607	172	0	0	0	60,779	No	
Wilkins, Gina	Finance Aide I	Professional	Finance	na	Management Confidential	FT	No	43,176.00	43,168	0	0	0	0	43,168	No	

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Williams, Jean L	Project Manager	Professional	WV- State Lics'd Disposal Area	na	Management Confidential	FT	Yes	95,679.00	95,657	0	2,814	0	0	98,471	No	
Williams, John	Director	Managerial	Policy & Regulatory Affairs	na	Management Confidential	FT	Yes	143,681.00	143,649	0	4,990	0	0	148,639	No	
Williamson, Dirome	Information Tech Admin II	Professional	Information Technology	na	Management Confidential	FT	No	67,052.00	67,356	1,696	0	769	0	69,821	No	
Windt, Matthew	Assoc Project Manager	Professional	Innovation - Renewables & DER Integration	na	Management Confidential	PT	Yes	25,924.00	20,644	0	0	0	0	20,644	No	
Worthy, Alexander	Analyst NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	65,000.00	9,500	0	0	596	9	10,105	No	
Yatto, Erik	Energy Accountant	Professional	Finance	na	Management Confidential	FT	No	60,694.00	60,686	263	1,785	919	0	63,653	No	
Zabielski, Deborah	Sr Office Administrator	Administrative and Clerical	Industrial & Agriculture	na	Management Confidential	FT	No	51,644.00	51,632	0	1,519	0	0	53,151	No	
Zatlin, Dayle	Asst Director of Communications	Professional	Communications & Corp Marketing	na	Management Confidential	FT	Yes	106,161.00	106,120	0	4,990	0	0	111,110	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Zias, Dean	Assoc Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	79,003.00	78,985	0	2,324	4,026	0	85,335	No	
Zweig, Jessica	Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	PT	Yes	57,407.00	57,394	0	1,688	3,000	0	62,082	No	

Benefit Information

During the fiscal year, did the authority continue to pay for any of the above mentioned benefits for No

Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
McDonald, Joan	Board of Directors												X	
Martens, Joseph J	Board of Directors												X	
Thorndike, Elizabeth W	Board of Directors												X	
Kauffman , Richard L	Board of Directors												X	
Daly, Ken	Board of Directors												X	
McAvoy, John	Board of Directors												X	
Willis, Mark A	Board of Directors												X	
Zibelman, Audrey	Board of Directors												X	
Abbott, Sherburne B	Board of Directors												X	
Shah, Jigar	Board of Directors												X	
Koh, Jay	Board of Directors												X	
Quiniones, Gil C	Board of Directors												X	
Bell, Charles	Board of Directors												X	

Staff

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
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Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Ahearn, John	Program Manager												X	
Aldridge, Jessica	VP NY Green Bank												X	
Angoorly, Caroline	Managing Director/Ch ief Operating Officer GB												X	
Baldyga, Todd	Director												X	
Barone, Thomas	Sr Director of Energy and Sustainabil ity												X	
Bembia, Paul	Director												X	
Berry, Bryan	Asst Director of Technology to Market												X	
Bolton, Patrick	Sr Project Manager												X	
Borowiec, Joseph	Program Manager												X	
Brodie, Hal	Sr Advisor to the President												X	
Brown, Matthew	Program Manager												X	
Burkhard, Ellen	Sr Project Manager												X	
Burns, Allyson	Program Manager												X	
Burson, Kate	Chief of Staff to Chair of Energy Subcabinet												X	

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Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Carey, Kevin	Sr Governmenta l Affairs Spec												X	
Carver, Robert	Sr Project Manager												X	
Chavali, Jayasree	Sr Sys Mgr Sys Anayl & QA & Con												X	
Chaves, Laura	Asst Director of HR												X	
Chick, Mary	Sr Project Manager												X	
Clark, Alistair	VP NY Green Bank												X	
Colello, Vicki	Sr Project Manager												X	
Colgrove, Michael	Director												X	
Costello, Peter	Managing Director of Legal and Reg. Affairs												X	
Coup, James	Asst Dir of Energy & Environment al Analysis												X	
Doling, Jason	Sr Project Manager												X	
Drake, Richard	Program Manager												X	
Ferranti, Adele	Program Manager												X	
Finkle, Earl	Sr Project Manager												X	
Frank, Gregory	Asst Director of Contracts												X	

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Glanton, Cheryl	Director of Contract Mgmt												X	
Griffin, Alfred	President of the New York Green Bank												X	
Gundrum, Mark	Sr Project Manager												X	
Hale, John	Sr Advisor to Chairman of Energy and Finance												X	
Hale, Kevin	Dir of Utility Affairs & Strategic Partnershp												X	
Hall, Christophe r	Sr Project Manager												X	
Hamilton, Karen	Director												X	
Harmon, Victoria	Sr Advisor to Chairman of Energy and Finance												X	
Harvey, Jennifer	Sr Project Manager												X	
Horton, Ruth	Sr Advisor for Strategic Initiatives												X	
Jarnefeld, Judith	Sr Project Manager												X	
Joseph, Janet	VP for Innovation & Strategy												X	
Kaatz, Glen	Director of Information Tech												X	

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Kauffman, Richard	Chair of the Energy Subcabinet												X	
Keane, Peter	Deputy Counsel												X	
Kear, Edward	Sr Project Manager												X	
Kelly, Kevin	Director of Operational Transformat ion & Lean												X	
Keraga, Kelvin	Sr Project Manager												X	
Kotch, Micah	Director of NY-Prize												X	
LaVada, Donald	Dir of Consumer & Events Mgmt												X	
Lampman, Gregory	Sr Project Manager												X	
Lee, Brian	Managing Director, Risk & Compliance												X	
Lenihan, Kimberlie	Program Manager												X	
Levy, Dana	Program Manager												X	
Love, John	Sr Project Manager												X	
Lynch, Thomas	Director of Government Affairs												X	
MacPherson , Wendy	Sr Project Manager												X	
Mahar, Peter	Controller & Asst Treasurer												X	
Maniewski, Amy	VP NY Green Bank												X	

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Margalit, David	Chief Operating Officer												X	
Mas, Carl	Director of Energy and Environment al Analysis												X	
Meier, Sandra	Sr Project Manager												X	
Meissner, Jennifer	Program Manager												X	
Mellon, Andrea	Program Manager												X	
Michael, Karl	Program Manager												X	
Milonovich , Valerie	Sr Counsel												X	
Mitchell, Mark	Director of Internal Audit												X	
Morse, Saul	Chief Information Officer												X	
Moyer, Susan	Dir of Marketing												X	
Muller, Katherine	Director of Communicati ons												X	
O'Shei, Patrick	Dir of Performance & Market Std's												X	
Osgood, Sarah	Chief of Staff												X	
Peterson, Alyse	Sr Project Manager												X	
Peterson, Jeffrey	Program Manager												X	

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Pitkin, Jeffrey	Treas & Internal Contr Officer												X	
Platt, Brian	Program Manager												X	
Quirk, James	Program Manager												X	
Rabito, Donna	Director of Human Resources												X	
Reohr, Christophe r	Sr Project Manager												X	
Rhodes, John	President and CEO						X							
Richards, Priscilla	Program Manager												X	
Ritchey, Jaime	Sr Project Manager												X	
Rosenberg, Paula	Program Manager												X	
Saintcross , John	Asst Director, NY Prize												X	
Sandbank, David	Director of NY-Sun												X	
Savio, Peter	Program Manager												X	
Shaw, Noah	General Counsel												X	
Smith, Scott	Program Manager												X	
Tario, Joseph	Sr Project Manager												X	
Torpey, Mark	Director												X	
Treanor, Brian	Asst Controller												X	
Wagner, Joseph	Sr Project Manager												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Walton, Marsha	Sr Project Manager												X	
Watson, Mark	Program Manager												X	
Wesley, Charles	Program Manager												X	
Whitcombe, Nicholas	Managing Director of NY Green Bank												X	
Williams, John	Director												X	
Zatlin, Dayle	Asst Director of Communicati ons												X	

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes

Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS? No

Name of Subsidiary/Component Unit	Status	Requested Changes
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Subsidiary/Component Unit Creation

Name of Subsidiary/Component Unit	Establishment Date	Entity Purpose
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Subsidiary/Component Unit Termination

Name of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
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Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

<u>Assets</u>	
Current Assets	
Cash and cash equivalents	\$1,694,000
Investments	\$335,994,000
Receivables, net	\$27,959,000
Other assets	\$19,266,000
Total Current Assets	\$384,913,000
Noncurrent Assets	
Restricted cash and investments	\$1,281,153,000
Long-term receivables, net	\$70,782,000
Other assets	\$0
Capital Assets	
Land and other nondepreciable property	\$685,000
Buildings and equipment	\$24,236,000
Infrastructure	\$5,783,000
Accumulated depreciation	\$15,861,000
Net Capital Assets	\$14,843,000
Total Noncurrent Assets	\$1,366,778,000
Total Assets	\$1,751,691,000

Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Liabilities

Current Liabilities

Accounts payable	\$14,357,000
Pension contribution payable	\$0
Other post-employment benefits	\$0
Accrued liabilities	\$74,455,000
Deferred revenues	\$5,933,000
Bonds and notes payable	\$3,232,000
Other long-term obligations due within one year	\$2,701,000
Total Current Liabilities	\$100,678,000

Noncurrent Liabilities

Pension contribution payable	\$0
Other post-employment benefits	\$0
Bonds and notes payable	\$48,917,000
Long Term Leases	\$0
Other long-term obligations	\$4,407,000
Total Noncurrent Liabilities	\$53,324,000

Total Liabilities \$154,002,000

Net Asset (Deficit)

Net Asset

Invested in capital assets, net of related debt	\$14,799,000
Restricted	\$1,579,321,000
Unrestricted	\$3,569,000
Total Net Assets	\$1,597,689,000

Summary Financial InformationSUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETSOperating Revenues

Charges for services	\$818,000
Rental & financing income	\$1,438,000
Other operating revenues	\$2,172,000
Total Operating Revenue	\$4,428,000

Operating Expenses

Salaries and wages	\$28,410,000
Other employee benefits	\$14,344,000
Professional services contracts	\$95,693,000
Supplies and materials	\$0
Depreciation & amortization	\$1,324,000
Other operating expenses	\$6,230,000
Total Operating Expenses	\$146,001,000

Operating Income (Loss)	(\$141,573,000)
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Nonoperating Revenues

Investment earnings	\$17,042,000
State subsidies/grants	\$28,406,000
Federal subsidies/grants	\$14,384,000
Municipal subsidies/grants	\$0
Public authority subsidies	\$670,850,000
Other nonoperating revenues	\$53,319,000
Total Nonoperating Revenue	\$784,001,000

Summary Financial InformationSUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETSNonoperating Expenses

Interest and other financing charges	\$1,961,000
Subsidies to other public authorities	\$0
Grants and donations	\$512,247,000
Other nonoperating expenses	\$14,939,000
Total Nonoperating Expenses	\$529,147,000
Income (Loss) Before Contributions	\$113,281,000
Capital Contributions	\$0
Change in net assets	\$113,281,000
Net assets (deficit) beginning of year	\$1,484,408,000
Other net assets changes	\$0
Net assets (deficit) at end of year	\$1,597,689,000

Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	Yes

New Debt Issuances List by Type of Debt and Program

Type Of Debt: Authority Debt - Revenue

Program:

Project	Amounts	CUSIP Number	Bond Closing Date	Taxable Status	Issue Process	True Interest Cost	Interest Type	Term	Cost of Issuance (\$)	PACB Project	URL
Resident ial Energy Efficien cy Revnue Notes Series 2014	Refunding 0.00 New 30,000,000.00 Total 30,000,000.00		09/30/2014	Taxable	Negotiated	.16	Fixed	3	48,000.00		

Schedule of Authority Debt

Type of Debt	Statutory Authorization (\$)	Outstanding Start of Fiscal Year (\$)	New Debt Issuances (\$)	Debt Retired (\$)	Outstanding End of Fiscal Year (\$)
State Obligation					
State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Other State Funded					
Authority Obligation					
General Obligation					
Revenue	0.00	24,300,000.00	30,000,000.00	2,195,000.00	52,105,000.00
Other Non-State Funded					
Conduit					
Conduit Debt	0.00	3,363,840,000.00	0.00	29,600,000.00	3,334,240,000.00
Conduit Debt - Pilot Increment Financing					

Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

Personal Property

This Authority has indicated that it had no personal property disposals during the reporting period.

Property Documents

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	http://www.nyserda.ny.gov/-/media/Files/Publications/Annual-Reports-and-Financial-Statements/2015-annual-report-on-disposition-of-real-and-personal.pdf
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	http://www.nyserda.ny.gov/-/media/Files/About/Board-Governance/Guidelines-for-Property-Disposal.pdf
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	

Additional Comments: