

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

**Governance Information (Authority-Related)**

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	<a href="http://www.nypa.gov/about/documents.htm">www.nypa.gov/about/documents.htm</a>
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	<a href="http://www.nypa.gov/about/documents.htm">www.nypa.gov/about/documents.htm</a>
3. Has the Authority named an internal control officer in accordance with section 2931 of PAL?	Yes	N/A
4. Please enter the number of staff assigned the internal control function.	16	N/A
5. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
6. Does the independent auditor provide non-audit services to the Authority?	Yes	N/A
7. Does the Authority have an organization chart?	Yes	<a href="http://www.nypa.gov/about/documents.htm">www.nypa.gov/about/documents.htm</a>
8. Are any Authority staff also employed by another government agency?	No	
9. Has the Authority posted their mission statement to their website?	Yes	<a href="http://www.nypa.gov/about/documents.htm">www.nypa.gov/about/documents.htm</a>
10 Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
11 Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		<a href="http://www.nypa.gov/about/documents.htm">www.nypa.gov/about/documents.htm</a>
12 Has the Authority adopted a lobbying policy in accordance with section 2987 of PAL?	Yes	<a href="http://www.nypa.gov/about/documents.htm">www.nypa.gov/about/documents.htm</a>
Lobbying officer name	Karen Delince	N/A
13 Has the Authority maintained a record of all lobbying contacts during the reporting period, as required by section 2987 of PAL?	Yes	N/A

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**Governance Information (Board-Related)**

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		<a href="https://www.nypa.gov/about/documents.htm">https://www.nypa.gov/about/documents.htm</a>
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		<a href="https://www.nypa.gov/about/documents.htm">https://www.nypa.gov/about/documents.htm</a>
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	<a href="https://www.nypa.gov/about/documents.htm">https://www.nypa.gov/about/documents.htm</a>
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	<a href="https://www.nypa.gov/about/documents.htm">https://www.nypa.gov/about/documents.htm</a>
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	Yes	<a href="http://www.nypa.gov/Trustees/2015%20Minutes/032615/MINUTES-%20032615.pdf">http://www.nypa.gov/Trustees/2015%20Minutes/032615/MINUTES-%20032615.pdf</a>

<u>Board of Directors Listing</u>			
Name	Koelmel, John R	Name	Nicandri, Eugene L
Chair of the Board	Yes	Chair of the Board	No
If yes, Chairman Designated by.	Elected by Board	If yes, Chairman Designated by.	
Term Start Date	06/21/2012	Term Start Date	06/06/2013
Term Expiration Date	05/06/2016	Term Expiration Date	05/06/2018
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Governor	Nominated By	Governor
Appointed By	Governor	Appointed By	Governor
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

<u>Board of Directors Listing</u>			
Name	McKibben, Tracy B	Name	Picente, Jr., Anthony M
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	06/17/2015	Term Start Date	06/17/2015
Term Expiration Date	01/11/2017	Term Expiration Date	05/06/2020
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Governor	Nominated By	Governor
Appointed By	Governor	Appointed By	Governor
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	Yes

<u>Board of Directors Listing</u>			
Name	Kress, Anne M	Name	Flynn, Terrance P
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	06/20/2014	Term Start Date	06/21/2012
Term Expiration Date	05/06/2019	Term Expiration Date	05/06/2017
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Governor	Nominated By	Governor
Appointed By	Governor	Appointed By	Governor
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

<b><u>Board of Directors Listing</u></b>	
Name	Foster, Jonathan F
Chair of the Board	No
If yes, Chairman Designated by.	
Term Start Date	09/03/2008
Term Expiration Date	05/19/2013
Title	
Has the Board member appointed a designee?	
Designee Name	
Ex-officio	No
Nominated By	Governor
Appointed By	Governor
Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No

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### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Abdellatif, Jamil	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	56,493.00	59,051	16,673	0	0	3,932	79,656	No	
Abrantes, Ronald J	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	82,379	22,704	0	0	2,149	107,232	No	
Abrera, Jessica	Associate CLF Analyst	Professional	Customer Load Forecasting			FT	Yes	64,000.00	64,000	0	0	0	1,769	65,769	No	
Acey, Randal J	Senior Transmission Engineer I	Technical and Engineering	Maintenance Resource Management			FT	Yes	112,000.00	0	0	0	0	0	0	No	
Acikgoz, Berkin	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	93,231	42,654	0	0	-1,788	134,097	No	
Acker, Shawn	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	82,536	17,983	0	0	-1,178	99,341	No	
Ackon, Reyn	Assistant System Administrator	Technical and Engineering	Application Development & Support			FT	Yes	58,639.00	57,096	0	0	1,128	943	59,167	No	
Adams, Bernard B	Journeyman Mechanic	Administrative and Clerical	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	74,919	3,669	0	0	-577	78,011	No	
Adams, Joan	Tour Guide	Technical and Engineering	Community Relations B-G	IBEW	Local 2032	PT	Yes	46,904.00	28,039	919	0	0	4,000	32,958	No	
Agarenzo, Shawn J	Gas Turbine Mechanic II	Technical and Engineering	Site Administration Poletti			FT	Yes	86,520.00	84,582	14,296	0	0	-2,043	96,835	No	

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Agee, Todd R	Pilot/Captain	Technical and Engineering	Corporate Support Services			FT	Yes	92,972.00	92,267	0	0	0	-1,558	90,709	No	
Aguiar, Ryan D	Sr Physical Infrastructure Security Spec	Professional	Physical Infrastructure Security			FT	Yes	96,760.00	96,125	0	0	1,861	-1,779	96,207	No	
Ahlfeld, Timothy J	Operations Outage Coordinator/Shift Spvr	Managerial	Control Room Operations			FT	Yes	111,364.00	110,819	21,150	0	2,142	-1,492	132,619	No	
Ahmed, Osama	Resident Construction Manager	Managerial	PM - Southeast NY			FT	Yes	134,562.00	134,026	0	0	2,500	-2,805	133,721	No	
Al Mahmud, Mostafa	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	58,201	9,527	0	0	-486	67,242	No	
Alama, Rogelio N	Senior Civil/Structural Engineer I	Technical and Engineering	Civil/Structural Engineering			FT	Yes	121,848.00	120,893	0	0	2,500	1,880	125,273	No	
Albert, Brandi L	Administrative Assistant	Administrative and Clerical	General Counsel Law			FT	Yes	54,580.00	54,152	0	0	0	752	54,904	No	
Alberti, Steven R	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	110,825.00	110,228	14,062	0	0	-1,139	123,151	No	
Albi, Gregg J	Manager Process Excellence	Managerial	Process Excellence			FT	Yes	140,000.00	55,462	0	0	0	219	55,681	No	
Albrecht, Daniel	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	88,213	29,700	0	0	-423	117,490	No	



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Alemany, Eric	Program Manager Energy Efficiency	Managerial	Energy Services Delivery			FT	Yes	143,042.00	142,287	0	0	2,751	-1,235	143,803	No	
Alesio, Lori A	Assistant General Counsel	Managerial	HR & Labor Relations			FT	Yes	196,571.00	195,030	0	0	3,780	820	199,630	No	
Alkiewicz, Emily A	BPAC Analyst II	Professional	Business Power Allocation s & Compliance			FT	Yes	93,110.00	91,916	0	0	1,791	1,355	95,062	No	
Alle, Rajendra	Lead Analyst/Programmer	Technical and Engineering	Application Development & Support			FT	Yes	107,100.00	23,504	0	0	0	205	23,709	No	
Allen IV, Edward K	Technical Training Instructor	Technical and Engineering	Operations & Maintenance Training			FT	Yes	102,000.00	10,985	0	0	0	12,000	22,985	No	
Allen, Michael	Associate Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	71,000.00	45,056	0	0	0	707	45,763	No	
Allen, Richard W	Sr. Director Business Development	Managerial	Project & Business Development			FT	Yes	173,000.00	8,650	0	0	0	0	8,650	No	
Allender, Perry J	Manager Technical Training	Managerial	Operations & Maintenance Training			FT	Yes	123,822.00	122,540	0	0	0	2,519	125,059	No	

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Alloush, Ahmed	Senior Electrical Engineer I	Technical and Engineering	Electrical Engineering			FT	Yes	131,016.00	129,989	0	0	2,500	1,058	133,547	No	
Ally, Anita	Property Administrator	Administrative and Clerical	Corporate Support Services			FT	Yes	53,967.00	53,558	101	0	0	-1,313	52,346	No	
Aloian, Vanik	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	82,763.00	85,056	23,410	0	0	2,717	111,183	No	
Alston, Joseph	Warehouseperson *	Operational	Purchasing	IBEW	Local 2104	FT	Yes	89,482.00	91,186	2,089	0	0	1,014	94,289	No	
Alston, Venetia	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	56,493.00	67,888	10,573	0	0	2,349	80,810	No	
Alvarez, Carlos A	Senior Code Compliance Engineer	Technical and Engineering	Quality Assurance & Code Compliance			FT	Yes	136,414.00	135,591	2,901	0	2,500	-11,709	129,283	No	
Alvord, Marc W	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	58,614.00	56,430	28,042	0	0	-1,249	83,223	No	
Amelio, Ann C	Senior Administrative Assistant	Administrative and Clerical	Customer Service			FT	Yes	55,364.00	55,144	0	0	0	-1,001	54,143	No	
Amicucci, Michael J	Assistant Conservation Engineer II	Technical and Engineering	Energy Efficiency			FT	Yes	76,159.00	71,543	0	0	1,465	1,832	74,840	No	
Ammirato, Vincent J	Senior Quality Engineer I	Technical and Engineering	Quality Assurance & Code Compliance			FT	Yes	122,221.00	121,497	0	0	0	-1,996	119,501	No	
Amyot, Gerald E	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	102,565.00	103,117	30,401	0	0	1,278	134,796	No	

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Anctil, Nathan S	Customer Business Dev Manager	Managerial	Business Development			FT	Yes	107,400.00	96,908	0	0	1,878	691	99,477	No	
Anderson, Eric	Senior P&C Engineer I	Technical and Engineering	Protection & Control			FT	Yes	133,609.00	132,561	0	0	2,500	-426	134,635	No	
Anderson, James M	Operations /MRM Superintendent	Managerial	Maintenance Resource Management			FT	Yes	161,252.00	151,294	0	0	0	309	151,603	No	
Anderson, James R	Internal Audit Manager	Professional	Internal Audit			FT	Yes	130,000.00	51,500	0	0	0	1,112	52,612	No	
Anderson, Jill C	SVP Public Affairs &Business Development	Technical and Engineering	Public & Regulatory Affairs			FT	Yes	215,250.00	209,560	0	0	4,139	-6,180	207,519	No	
Anderson, Kenneth F	Senior R&TD Engineer I	Executive	Research & Technology Development			FT	Yes	120,000.00	66,000	0	0	2,500	1,804	70,304	No	
Anderson, Steven K	Mechanical Maintenance Supervisor	Managerial	Mechanical Maintenance			FT	Yes	96,779.00	96,057	2,275	0	0	-704	97,628	No	
Andress, Lauren M	Seasonal Tour Guide	Administrative and Clerical	Community Relations STL	IBEW	Local 2032	PT	Yes	42,744.00	19,289	0	0	0	2,750	22,039	No	
Angeles, Manuel S	Facility Maintenance Supervisor	Operational	Corporate Support Services			FT	Yes	50,453.00	50,136	6,117	0	0	-688	55,565	No	

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Annabathina, Bharath K	Associate System Planning Engineer	Technical and Engineering	Transmission Planning			FT	Yes	96,643.00	96,259	0	0	1,859	828	98,946	No	
Anson, Michael	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	72,342.00	74,005	6,936	0	0	670	81,611	No	
Antinori, Andrew S	Director Market Issues	Managerial	Market Issues Group			FT	Yes	191,775.00	175,699	0	0	0	1,186	176,885	No	
Appelbaum, David J	Attorney II	Professional	Power, Transmission & Regulatory			FT	Yes	94,587.00	93,608	0	0	0	-445	93,163	No	
Appenzeller, Alana M	Account Executive I	Professional	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	75,027.00	74,439	0	0	0	3,296	77,735	No	
Araneo, Thomas W	Senior Credit Analyst	Professional	Risk Analytics			FT	Yes	98,075.00	97,557	0	0	0	-1,455	96,102	No	
Archer, Janis	Director Strategy Management	Managerial	Strategic Management			FT	Yes	163,587.00	162,304	0	0	0	-1,735	160,569	No	
Archer, Lilla M	Manager HRIS	Managerial	Human Resources Information Systems			FT	Yes	122,115.00	121,158	0	0	0	818	121,976	No	
Arcuri, Rocco F	Messenger/Driver	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	50,128.00	41,531	530	0	0	1,962	44,023	No	
Armstrong, James P	Chief Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	89,482.00	91,420	434	0	0	2,712	94,566	No	
Armstrong, Murray E	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	102,565.00	100,704	19,916	0	0	3,405	124,025	No	

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Arquiett, Anthony J	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,841	1,974	0	0	2,946	89,761	No	
Arquiett, Jeffrey	Chief Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	89,482.00	87,934	1,543	0	0	2,519	91,996	No	
Arquiett, Randy A	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	86,195.00	88,124	11,339	0	0	3,402	102,865	No	
Asklar, Michael	Civil Engineer II	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	87,500.00	40,724	1,898	0	2,500	364	45,486	No	
Astuto, Philip S	Lead Financial Planning Analyst	Professional	Finance			FT	Yes	115,093.00	114,459	0	0	2,213	533	117,205	No	
Atti, Donald	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	84,793	4,431	0	0	936	90,160	No	
Au, Philip	Associate Account Executive	Professional	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	67,000.00	67,000	0	0	1,288	2,032	70,320	No	
Austin, Clara C	General Clerk	Administrative and Clerical	Design & Drafting	IBEW	Local 2032	FT	Yes	64,043.00	65,158	0	0	0	2,793	67,951	No	
Averhart, John S	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	60,590.00	64,453	8,425	0	0	1,627	74,505	No	
Avvenire, William A	Control Operator A	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	95,243.00	99,044	18,545	0	0	-523	117,066	No	
Babaei, Saman	R&TD Engineer II	Technical and Engineering	Research & Technology Development			FT	Yes	106,966.00	98,723	0	0	2,057	1,061	101,841	No	

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Babbitt, Adam W	Civil/Structural Designer	Technical and Engineering	Design & Drafting			FT	Yes	72,615.00	72,046	0	0	0	638	72,684	No	
Badolato, Frank	Chief Groundskeeper	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	84,302	10,144	0	0	2,749	97,195	No	
Bahm, Russell	Director of Operations	Managerial	Site Administration Holtsville			FT	Yes	163,715.00	162,431	0	0	3,148	182	165,761	No	
Bailey, Cormac J	Apprentice Lineman	Administrative and Clerical	Line Maintenance	IBEW	Local 2032	FT	Yes	79,123.00	76,401	6,373	0	0	898	83,672	No	
Bailey, Martin J	P/T Tour Guide	Technical and Engineering	Community Relations B-G	IBEW	Local 2032	PT	Yes	46,904.00	23,807	955	0	0	4,023	28,785	No	
Baker, Charles H	Engineering Geologist II	Professional	Mechanical Maintenance RMPP			FT	Yes	90,683.00	89,574	1,235	0	1,744	-219	92,334	No	
Baker, Denise T	Senior Compliance Officer	Technical and Engineering	Ethics, Compliance & Risk			FT	Yes	89,329.00	88,404	0	0	0	812	89,216	No	
Baker, Gregory J	High Voltage Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	93,101.00	96,032	13,391	0	0	1,650	111,073	No	
Baker, Stephen	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	94,014	22,912	0	0	2,619	119,545	No	
Baly, Alicia S	Budget Analyst II	Professional	Budgets			FT	Yes	80,780.00	82,319	0	0	0	640	82,959	No	
Banach, Jeremy	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	82,763.00	81,160	12,670	0	0	-1,439	92,391	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Bankowski, John A	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	56,493.00	64,059	10,038	0	0	4,033	78,130	No	
Banks, Corey	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,368	3,555	0	0	2,578	90,501	No	
Barandes, Samuel D	Recruiting Coordinator	Administrative and Clerical	Employee Development			FT	Yes	39,000.00	38,731	0	0	0	1,885	40,616	No	
Barbato, Kristin	VP Customer Energy Solutions	Executive	Customer Energy Solutions			FT	Yes	178,500.00	176,212	0	0	0	-2,175	174,037	No	
Barbato, Michael N	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	108,779.00	108,596	14,576	0	0	-1,044	122,128	No	
Barbiero, Edward	Civil/Structural Engineer II	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	103,372.00	102,694	0	0	1,988	570	105,252	No	
Bardales, Ingrid J	Billing Representative	Administrative and Clerical	Billing			FT	Yes	47,267.00	46,896	0	0	0	537	47,433	No	
Barlow, Todd M	System Operator II	Technical and Engineering	System Operations			FT	Yes	89,970.00	86,559	23,830	0	0	2,088	112,477	No	
Barney, Nathan M	Apprentice Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	53,997.00	57,171	3,867	0	0	1,279	62,317	No	
Barrett, Diane T	Executive Assistant to President & CEO	Administrative and Clerical	Executive Office			FT	Yes	66,414.00	65,738	379	0	0	1,194	67,311	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Barrios, Erick E	RSC Engineer II	Technical and Engineering	NERC Compliance			FT	Yes	83,483.00	82,775	0	0	1,605	1,539	85,919	No	
Bartels, Donald	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	94,001	29,323	0	0	3,300	126,624	No	
Bartolo, Louis M	Senior Mechanical Engineer II	Technical and Engineering	Mechanical Engineering			FT	Yes	133,931.00	133,398	0	0	2,500	894	136,792	No	
Bartolome, Thomas K	HV Chief Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	101,608.00	104,259	11,810	0	0	3,285	119,354	No	
Baruc, George L	Civil/Structural Engineer II	Technical and Engineering	Civil/Structural Engineering			FT	Yes	117,374.00	116,453	0	0	2,257	-2,972	115,738	No	
Bashford, Sandra L	Senior Administrative Assistant	Administrative and Clerical	Employment			FT	Yes	65,138.00	64,628	0	0	1,253	486	66,367	No	
Basmajian, Daniel	Chief Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	94,702.00	97,145	8,561	0	0	3,245	108,951	No	
Bastone, Joanne	Lead Business Analyst	Technical and Engineering	IT Project Management			FT	Yes	125,930.00	122,894	0	0	2,422	839	126,155	No	
Baughman, Sheila T	Senior Assistant Corporate Secretary	Professional	Corporate Secretary			FT	Yes	76,296.00	69,190	902	0	0	-1,266	68,826	No	
Bayger, Diana	P/T Senior Tour Guide	Administrative and Clerical	Community Relations Niagara	IBEW	Local 2104	PT	Yes	53,997.00	28,238	3,752	0	0	4,138	36,128	No	
Beachy, Renee E	Security Sergeant	Managerial	Security			FT	Yes	63,988.00	63,924	19,108	0	0	1,272	84,304	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

# Staff Listing

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Beasock, Noreen A	Fleet Clerk	Administrative and Clerical	Fleet Management	IBEW	Local 2032	FT	Yes	70,949.00	72,311	3,979	0	0	3,148	79,438	No	
Beauzile, Gary	Cost & Scheduling Engineer II	Technical and Engineering	PM - Cost & Scheduling			FT	Yes	96,676.00	96,291	0	0	4,359	-1,540	99,110	No	
Beckett, John	Real Time Energy Market Trader II	Professional	Energy Resource Management			FT	Yes	127,043.00	123,923	6,689	0	0	-2,221	128,391	No	
Beckstead, Bruce	Lead Process Excellence Analyst	Professional	Process Excellence			FT	Yes	104,333.00	116,396	0	0	0	11,905	128,301	No	
Bejarano, James G	Director Energy Efficiency	Managerial	Energy Efficiency			FT	Yes	161,537.00	160,270	0	0	5,606	-623	165,253	No	
Belber, William	Gas Turbine Mechanic II	Technical and Engineering	Site Administration Poletti			FT	Yes	86,520.00	75,859	15,285	0	0	901	92,045	No	
Belknap, Robert D	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	94,745	20,922	0	0	2,319	117,986	No	
Belnick, Paul W	VP Integrated Grid	Executive	Integrated Grid			FT	Yes	202,333.00	201,265	0	0	0	-2,479	198,786	No	
Benloss, Olga	Lead Benefits Database Administrator	Professional	Benefits			FT	Yes	93,270.00	92,587	0	0	1,794	3,938	98,319	No	
Berg, Howard G	Senior Accountant I	Professional	Accounting			FT	Yes	108,156.00	110,319	0	0	2,080	-1,822	110,577	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

# Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Bergman, Fred	Real Time Energy Market Trader II	Professional	Energy Resource Management			FT	Yes	126,949.00	123,958	8,656	0	2,441	903	135,958	No	
Berlin, Jacob A	Director Energy Services Marketing	Managerial	Program Strategy & Development			FT	Yes	133,975.00	122,092	0	0	0	-3,430	118,662	No	
Berman, Lielle S	Senior Administrative Assistant	Administrative and Clerical	General Counsel Law			FT	Yes	55,536.00	54,083	3,026	0	0	-5,617	51,492	No	
Bero, Daniel J	Chief Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	94,702.00	96,546	15,459	0	0	2,564	114,569	No	
Bero, Dwight P	Chief Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	89,482.00	91,620	7,087	0	0	3,777	102,484	No	
Bero, Gary R	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	60,590.00	59,935	20,857	0	0	3,316	84,108	No	
Beshaw, Charles P	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	82,763.00	84,598	2,809	0	0	3,305	90,712	No	
Bevilacqua, Richard A	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	102,565.00	105,896	13,416	0	0	2,082	121,394	No	
Bhimireddy, Anirudh	SharePoint Analyst	Professional	Technical Compliance			FT	Yes	88,426.00	88,190	0	0	1,701	1,429	91,320	No	
Bierenbaum, Joel	Accountant I	Professional	Accounting			FT	Yes	64,205.00	63,702	0	0	0	-2,343	61,359	No	
Bigos, Daniel P	Lead System Operator	Technical and Engineering	System Operations			FT	Yes	106,728.00	104,647	36,230	0	2,052	2,056	144,985	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Birdie, Edward J	Dir Community Affairs, SENY	Managerial	SENY-Public & Governmental Affairs			FT	Yes	125,053.00	124,073	0	0	2,405	-1,031	125,447	No	
Biren, Glenn J	Customer Load Forecasting Analyst	Professional	Customer Load Forecasting			FT	Yes	75,000.00	52,788	0	0	1,442	638	54,868	No	
Bishop, Christopher	Fleet Supervisor	Managerial	Fleet Management			FT	Yes	96,775.00	97,631	305	0	0	756	98,692	No	
Bissell, James	Chief Warehouseperson	Operational	Purchasing	IBEW	Local 2104	FT	Yes	89,482.00	91,312	5,337	0	0	1,078	97,727	No	
Bissell, Jeffrey	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	57,990.00	30,087	6,244	0	0	-1,305	35,026	No	
Bixby, Thomas A	Senior System Operator	Technical and Engineering	System Operations			FT	Yes	98,906.00	97,022	35,136	0	1,902	-698	133,362	No	
Blanchard, Brent A	System Planning Engineer II	Technical and Engineering	Operations Planning			FT	Yes	87,999.00	87,421	0	0	1,692	1,677	90,790	No	
Blanchard, Joshua B	Senior Pump/Generator Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	102,565.00	99,078	30,265	0	0	1,683	131,026	No	
Blank, Megan E	Associate Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	84,836.00	83,957	0	0	1,631	943	86,531	No	
Blazo, Bruce R	Electrical /I&C Superintendent	Managerial	Electrical Maintenance			FT	Yes	140,886.00	139,817	0	0	2,500	2,073	144,390	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Bloch, Lyubov	Senior Electrical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	81,545.00	80,906	0	0	0	-1,261	79,645	No	
Bobak, Joseph	Real Time Systems Engineer II	Technical and Engineering	Operations Technology			FT	Yes	80,500.00	11,765	252	0	0	0	12,017	No	
Bodolato, Diana M	Employee Relations Specialist	Professional	HR & Employee Relations			FT	Yes	76,000.00	75,327	0	0	0	962	76,289	No	
Bogart, Toby W	Senior Civil/Structural Engineer I	Technical and Engineering	General Maintenance			FT	Yes	99,856.00	98,822	6,751	0	4,420	2,822	112,815	No	
Booth, Jeremy	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	60,590.00	61,232	5,376	0	0	1,562	68,170	No	
Bosco, Stephen D	Facility Project Engineer	Technical and Engineering	Corporate Support Services			FT	Yes	73,218.00	72,663	0	0	1,408	1,063	75,134	No	
Boshart-Lowe, Forrest R	Apprentice Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	61,235.00	57,700	7,536	0	0	757	65,993	No	
Bouchey, Brian A	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,280	600	0	0	1,586	86,466	No	
Bouchey, William H	Technical Training Instructor - Mech	Technical and Engineering	Operations & Maintenance Training			PT	Yes	94,203.00	19,882	0	0	0	0	19,882	No	
Boulais, Andrew J	Resident Construction Manager	Managerial	Generation & Facility Improvements			FT	Yes	116,802.00	109,798	250	0	2,500	-482	112,066	No	
Bovay, Daniel P	Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	58,219.00	0	0	0	0	0	0	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

# Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Bowen, Martin J	Manager Electrical Engineering	Managerial	Engineering & Design			FT	Yes	146,843.00	145,322	0	0	5,324	-2,392	148,254	No	
Bower, Roy G	MRM Planner	Technical and Engineering	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	94,702.00	96,326	199	0	0	3,211	99,736	No	
Bowers, Eric S	Manager Key Accounts	Managerial	Key Accounts			FT	Yes	127,315.00	126,584	0	0	2,448	312	129,344	No	
Bowman, Shawn C	Security Sergeant	Managerial	Security			FT	Yes	65,211.00	65,011	19,926	0	0	1,591	86,528	No	
Boyle, Robert S	Senior Energy Market Advisor	Professional	Market Issues Group			FT	Yes	130,200.00	129,213	0	0	0	-1,291	127,922	No	
Bozek, Timothy	I & C Engineer II	Technical and Engineering	Instrument & Control			FT	Yes	90,465.00	89,765	9,483	0	1,740	898	101,886	No	
Bradford, Robert	Manager Mechanical Engineering	Technical and Engineering	Engineering & Design			FT	Yes	155,459.00	154,044	0	0	5,490	-2,848	156,686	No	
Bradford, Xin	Senior Civil/Structural Engineer I	Managerial	Civil/Structural Engineering			FT	Yes	129,111.00	123,225	0	0	2,500	-1,691	124,034	No	
Bradica, Marko	Lead Program Engineer II	Managerial	Energy Efficiency			FT	Yes	141,182.00	140,075	0	0	5,215	-1,071	144,219	No	
Bradley, Shawn	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	82,763.00	84,650	8,129	0	0	3,415	96,194	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Brady, Cynthia A	Senior Licensing Specialist	Professional	Relicensing & Implementation			FT	Yes	108,861.00	107,734	0	0	2,093	1,965	111,792	No	
Brailsford, Robert S	Equipment Operator B	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	72,342.00	74,172	6,436	0	0	1,152	81,760	No	
Bramer, Sarah L	General Clerk	Administrative and Clerical	Security	IBEW	Local 2032	FT	Yes	53,352.00	51,325	198	0	0	-406	51,117	No	
Brand, Kim	Associate Property Services Coordinator	Administrative and Clerical	Enterprise Shared Services			FT	Yes	65,457.00	65,027	0	0	0	207	65,234	No	
Braren, Keith R	Chief Electrician/Mechanic	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	89,482.00	92,049	12,687	0	1,721	2,662	109,119	No	
Brayton, William P	Journeyman Resident Small Hydro Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	103,685	27,178	0	0	1,771	132,634	No	
Brea, Erwin	Senior System Programmer	Technical and Engineering	Infrastructure			FT	Yes	93,177.00	92,685	0	0	0	-2,861	89,824	No	
Brennan, John J	Manager IT Financial Management	Administrative and Clerical	IT Governance & Policy			FT	Yes	136,504.00	135,608	0	0	2,625	-1,347	136,886	No	
Brennan, Joseph J	Senior Accountant II	Managerial	Accounting			FT	Yes	115,655.00	115,044	0	0	2,224	1,023	118,291	No	
Brennan, Maureen	Purchasing Clerk	Professional	Purchasing	IBEW	Local 2104	FT	Yes	69,202.00	70,470	2,098	0	0	3,140	75,708	No	
Bressard, Michael P	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,313	9,658	0	0	1,986	95,957	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Brey, Alexander	Senior Civil/Structural Engineer II	Technical and Engineering	Civil/Structural Engineering			FT	Yes	153,597.00	152,392	0	0	5,454	1,118	158,964	No	
Briggs, John	Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	110,343.00	109,477	0	0	0	782	110,259	No	
Bright, Gary W	Warehouseperson	Operational	Purchasing	IBEW	Local 2032	FT	Yes	80,954.00	82,477	2,323	0	0	-1,730	83,070	No	
Bright, James J	Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	85,000.00	0	0	0	0	0	0	No	
Brockway, Zachary	Transitional Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	76,419.00	72,158	20,849	0	0	1,792	94,799	No	
Broder, Bradley	Quality Assurance Program Manager	Technical and Engineering	Quality Assurance & Code Compliance			FT	Yes	133,304.00	132,090	0	0	0	1,200	133,290	No	
Brodman, Robert F	Control Operator A	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	95,243.00	99,658	21,430	0	0	-487	120,601	No	
Broeker, Terrence	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	59,238.00	62,248	10,988	0	0	482	73,718	No	
Brothers, Robert J	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,427	4,441	0	0	2,951	91,819	No	
Brown, Christopher R	Mechanical Maintenance Supervisor	Managerial	Mechanical Maintenance			FT	Yes	99,818.00	99,440	28,808	0	0	3,117	131,365	No	
Brown, Gloria J	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	92,795	25,370	0	0	1,582	119,747	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Brown, Guillermo	Desk Support Analyst	Technical and Engineering	Customer Service			FT	Yes	78,000.00	23,400	0	0	0	151	23,551	No	
Brown, James	Journeyper son Operator	Managerial	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	93,998	26,763	0	0	2,349	123,110	No	
Brown, Marilyn J	Program Manager Energy Efficiency	Technical and Engineering	Energy Efficiency			FT	Yes	141,747.00	140,999	0	0	2,500	-2,906	140,593	No	
Brown, Scott	Director Market Analysis & Hedging	Managerial	Market Analysis & Hedging			FT	Yes	171,678.00	157,889	0	0	3,302	-191	161,000	No	
Brown, William D	Equipment Operator C	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,625	8,957	0	0	21,814	115,396	No	
Brown, Yale M	BPAC Analyst II	Professional	Business Power Allocations & Compliance			FT	Yes	89,743.00	89,039	0	0	1,726	-318	90,447	No	
Browning, Kenneth	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	86,685	34,814	0	0	3,341	124,840	No	
Brudnick, Adam	Strategy Project Manager	Professional	President's Office			FT	Yes	100,000.00	20,385	0	0	0	267	20,652	No	
Brundage, Randolph	Senior Network Analyst	Technical and Engineering	IT Project Management			FT	Yes	91,800.00	25,408	0	0	0	137	25,545	No	
Brynnner, Rock	Communications Specialist I	Professional	Corporate Communications			FT	Yes	75,133.00	74,933	0	0	1,445	-1,250	75,128	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Bucciero, Michael A	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	58,614.00	39,280	11,277	0	0	1,207	51,764	No	
Buckett, Evie	Pricing & Energy Market Analyst	Professional	Pricing & Energy Analysis			FT	Yes	75,684.00	74,714	0	0	0	844	75,558	No	
Bucobo, Javier	Principal Attorney II	Professional	Contracts, Licensing & Environmental			FT	Yes	158,100.00	145,202	0	0	0	-1,939	143,263	No	
Buel, Brian M	Security Guard	Administrative and Clerical	Security	IBEW	Local 2032	FT	Yes	60,590.00	59,226	19,935	0	0	3,182	82,343	No	
Buel, Cindy	Sr. Facility HR & Labor Relations Spec	Professional	Human Resources			FT	Yes	77,400.00	70,859	0	0	0	-543	70,316	No	
Buel, Roma M	Tour Guide	Operational	Community Relations B-G	IBEW	Local 2032	PT	Yes	28,142.00	27,181	901	0	0	4,000	32,082	No	
Buley, Daniel P	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	54,184.00	5,461	1,276	0	0	-209	6,528	No	
Bullard, Bryant W	GM Superintendent/Licensing Mgr	Managerial	General Maintenance			FT	Yes	122,042.00	121,085	0	0	2,500	-543	123,042	No	
Bullers, Marta M	Lead Analyst/Programmer	Technical and Engineering	Application Services			FT	Yes	125,008.00	121,561	0	0	0	2,074	123,635	No	
Bunce, Tammy J	General Clerk	Administrative and Clerical	Security	IBEW	Local 2104	FT	Yes	53,352.00	55,873	10,174	0	0	2,844	68,891	No	
Bunk, George	Resident Construction Manager	Managerial	Thermal Projects			FT	Yes	130,000.00	131,500	0	0	2,500	-240	133,760	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

**Staff Listing**

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Burch, Thelma L	Senior Procurement Specialist	Professional	IT & Headquarters Procurement			FT	Yes	99,476.00	96,358	0	0	1,913	-1,364	96,907	No	
Burg, Timothy J	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	82,763.00	84,902	15,594	0	0	2,538	103,034	No	
Burke, Jodi L	Accounting Clerk	Administrative and Clerical	Financial Services	IBEW	Local 2032	FT	Yes	69,202.00	66,342	34	0	0	2,349	68,725	No	
Burke, John A	Technical Services Supervisor	Managerial	Site Administration Poletti			FT	Yes	119,454.00	117,870	68,393	0	0	1,694	187,957	No	
Burke, Joseph C	Security Supervisor	Managerial	Security			FT	Yes	76,790.00	76,299	3,806	0	0	-43	80,062	No	
Burkhart, Harold J	Chief Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	89,482.00	91,252	2,565	0	0	2,418	96,235	No	
Burley, Timothy A	Senior Construction Engineer I	Technical and Engineering	Generation & Facility Improvements			FT	Yes	101,000.00	4,662	0	0	0	0	4,662	No	
Burneson, Eric J	Lead Records & Information Analyst	Professional	Records Management			FT	Yes	83,941.00	83,198	0	0	1,614	-48	84,764	No	
Burnett, David L	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	82,763.00	84,326	1,447	0	0	1,665	87,438	No	
Burns, Jared	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	59,550.00	62,143	13,008	0	0	2,432	77,583	No	
Burpoe, Kristen	Associate Program Operations Analyst	Professional	Energy Efficiency			FT	Yes	61,215.00	59,819	0	0	0	1,337	61,156	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

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Bury, Edward A	Senior Production Technician	Technical and Engineering	Metering	UWUA	Local 1-2	FT	Yes	85,675.00	85,675	2,070	0	0	-372	87,373	No	
Buzby, Scott C	Journeyman Lineman	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	85,770	14,291	0	0	-690	99,371	No	
Byron, Peter R	Dir Internal Audit - Technology	Managerial	Internal Audit			FT	Yes	165,000.00	33,635	0	0	0	1	33,636	No	
Caban, Edgardo	Lead Program Engineer II	Managerial	Energy Efficiency			FT	Yes	139,647.00	138,552	0	0	2,686	-726	140,512	No	
Cabibbo, Davide	Lead Policies & Procedures Analyst	Professional	Business Controls			FT	Yes	98,688.00	97,964	0	0	1,898	-2,487	97,375	No	
Caccavale, Gennaro	Project Engineer II	Technical and Engineering	PM - Transmission			FT	Yes	116,921.00	116,005	0	0	0	1,116	117,121	No	
Cacciapuoti, John M	Senior Mechanical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	93,812.00	93,077	0	0	0	-2,496	90,581	No	
Cagampan, Cristopher C	Gas Turbine Technician	Technical and Engineering	Site Administration Poletti			FT	Yes	85,260.00	84,950	6,170	0	0	-482	90,638	No	
Cahill, Mary R	Manager Energy Services Events&Communication	Managerial	Energy Services Events & Communication			FT	Yes	129,227.00	128,378	0	0	0	-559	127,819	No	
Caldwell, Andrew	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	87,187	21,819	0	0	1,482	110,488	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Cammer, Robert J	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	110,825.00	110,255	17,736	0	2,131	-1,285	128,837	No	
Campos, Jose M	Manager Budgets & Billing	Managerial	Budgets & Billing			FT	Yes	110,000.00	18,192	0	0	0	0	18,192	No	
Canale, John L	VP Procurement	Executive	Procurement			FT	Yes	190,550.00	188,296	0	0	0	-1,800	186,496	No	
Canzoneri, Michael J	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	102,565.00	101,693	29,778	0	0	1,415	132,886	No	
Cappuccilli, Christopher	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	85,175	11,621	0	0	2,157	98,953	No	
Caputo, Leonard V	Program Manager Asset Management	Professional	Operational Performance			FT	Yes	142,601.00	141,303	0	0	2,742	-1,574	142,471	No	
Caraher, Edward	Operations Shift Supervisor	Managerial	Site Administration Poletti			FT	Yes	122,553.00	120,939	72,946	0	0	2,845	196,730	No	
Carbone, Samuel D	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,369	6,666	0	0	2,033	93,068	No	
Carey, Christopher	Operations Supervisor	Managerial	Control Room Operations			FT	Yes	112,556.00	111,535	4,985	0	0	1,385	117,905	No	
Carey, Jeffrey P	Lead Program Engineer II	Technical and Engineering	Energy Efficiency			FT	Yes	134,514.00	130,860	0	0	0	67	130,927	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

# Staff Listing

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Carlin, Tammy M	General Clerk	Administrative and Clerical	General Maintenance	IBEW	Local 2032	FT	Yes	56,888.00	55,962	0	0	0	1,307	57,269	No	
Carneiro, Antonio	RSC Engineer I	Technical and Engineering	NERC Compliance			FT	Yes	92,000.00	0	0	0	0	0	0	No	
Carney, Margaret	Administrative Assistant	Administrative and Clerical	Controller			FT	Yes	49,647.00	46,605	0	0	0	-4,329	42,276	No	
Carowick Jr., Fred	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	82,763.00	79,242	11,015	0	0	2,167	92,424	No	
Carpenter, Denes	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	102,565.00	105,054	19,077	0	0	2,046	126,177	No	
Carpenter, Thomas	Security Supervisor	Managerial	Security			FT	Yes	78,889.00	75,725	13,015	0	0	965	89,705	No	
Carr, Richard L	Drafter C	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	72,342.00	68,744	5,671	0	0	787	75,202	No	
Carretta, Salvatore	Records & Information Assistant	Administrative and Clerical	Records Management			FT	Yes	60,931.00	60,531	0	0	1,172	1,340	63,043	No	
Carrington, Courtney D	Shift Supervisor	Managerial	Control Room Operations			FT	Yes	104,000.00	7,200	0	0	0	0	7,200	No	
Carroll, Michael	Apprentice Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	79,123.00	76,400	5,153	0	0	2,718	84,271	No	
Carroll, Patrick D	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,458	4,461	0	1,592	4,400	94,911	No	
Carter, Mark A	Device Management Specialist	Professional	Billing			FT	Yes	59,803.00	59,495	4,924	0	0	-830	63,589	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

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Cartier, Casey J	Journeyper son Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	93,440	31,356	0	0	3,509	128,305	No	
Carvin, Nicholas G	Assistant EH&S Scientist II	Technical and Engineering	Safety			FT	Yes	66,805.00	66,298	0	0	0	1,056	67,354	No	
Cary, Jeffrey R	Chief Groundskeeper	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	78,915.00	55,589	2,844	0	0	-416	58,017	No	
Casal, Dale	Journeyper son Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	93,607	26,068	0	0	2,196	121,871	No	
Casey, Julie A	Site Finance Manager	Managerial	Financial Services			FT	Yes	94,791.00	94,024	0	0	0	-1,403	92,621	No	
Cater, Leonard M	Warehouseperson	Operational	Purchasing	IBEW	Local 2032	FT	Yes	64,418.00	63,148	1,511	0	0	-227	64,432	No	
Cazorla, Juan C	Assistant Facility Manager	Managerial	Corporate Support Services			FT	Yes	111,529.00	110,683	0	0	0	-2,705	107,978	No	
Cerza, Paul	General Maintenance Supervisor	Managerial	General Maintenance			FT	Yes	97,723.00	97,122	14,653	0	1,879	1,330	114,984	No	
Chacon, Nilda	Billing Representative II	Administrative and Clerical	Billing			FT	Yes	58,427.00	58,195	0	0	0	-109	58,086	No	
Champlin, Brian	Senior P/G Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	102,565.00	101,015	36,933	0	0	1,635	139,583	No	
Chaney, Cynthia L	Journeyper son Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	82,763.00	85,041	18,646	0	0	2,875	106,562	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Chang, Dennis	Senior Energy Portfolio Analyst	Professional	Market Analysis & Hedging			FT	Yes	107,000.00	85,600	0	0	0	858	86,458	No	
Chapman, David C	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2032	FT	Yes	72,342.00	70,804	2,020	0	0	2,083	74,907	No	
Chapman, Michael D	Planner	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	93,504.00	92,921	2,434	0	0	471	95,826	No	
Charleson, Samuel R	Security Sergeant	Managerial	Security			FT	Yes	65,529.00	65,312	19,714	0	1,260	4,398	90,684	No	
Charpied, William E	Contracts Analyst - Natural Gas	Professional	Fuel Operations			FT	Yes	77,110.00	3,856	0	0	0	0	3,856	No	
Chen, Sarah	Senior Auditor I	Professional	Internal Audit			FT	Yes	95,000.00	23,019	0	0	0	76	23,095	No	
Chen, Sinan	Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	91,626.00	91,142	0	0	1,762	1,908	94,812	No	
Chen, Stanley	Control Room Operator B	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	88,046.00	89,816	16,015	0	0	-3,181	102,650	No	
Chen, Zhen	Accountant III	Professional	Accounting			FT	Yes	76,220.00	75,622	0	0	0	277	75,899	No	
Chepeleff, Craig A	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	110,389.00	109,400	692	0	0	-1,013	109,079	No	
Chetram, Jewan	Manager Real Time Systems	Managerial	Operations Technology			FT	Yes	99,090.00	98,826	0	0	0	3,614	102,440	No	
Chi, Wenhua	Real Time Systems Engineer II	Technical and Engineering	Computer System Engineering			FT	Yes	99,982.00	99,198	2,307	0	0	462	101,967	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Chilton, Jason A	Apprentice Lineman	Administrative and Clerical	Line Maintenance	IBEW	Local 2032	FT	Yes	79,123.00	78,616	8,452	0	0	1,834	88,902	No	
Chilton, Leslie T	General Clerk	Technical and Engineering	Design & Drafting	IBEW	Local 2032	FT	Yes	64,043.00	61,150	0	0	0	1,507	62,657	No	
Chin, Perry	Senior System Administrator	Technical and Engineering	Collaboration Applications Portfolio			FT	Yes	110,753.00	108,213	0	0	0	2,534	110,747	No	
Chiodo, Jeffrey L	Lead Budget Analyst	Professional	Budgets			FT	Yes	111,527.00	110,653	0	0	2,145	3,984	116,782	No	
Chipoco, Paul	Mechanical Engineer II	Technical and Engineering	Engineering & Design			FT	Yes	99,441.00	98,535	0	0	4,412	-1,410	101,537	No	
Chopra, Shivaz	RSC Program Manager I	Technical and Engineering	NERC Compliance			FT	Yes	113,500.00	112,467	0	0	4,683	3,895	121,045	No	
Chun, Leo	LAN Administrator	Technical and Engineering	Mechanical Maintenance			FT	Yes	93,555.00	91,643	28,726	0	0	-3,945	116,424	No	
Cianfrocco, Ann	Assistant Manager Purchasing/Warehouse	Managerial	Purchasing			FT	Yes	70,743.00	67,439	0	0	0	35	67,474	No	
Cicccone, Gina	Property Administrator	Administrative and Clerical	Corporate Support Services			FT	Yes	53,508.00	53,102	0	0	0	-502	52,600	No	
Ciepiela, Joseph	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	84,602	14,042	0	0	1,270	99,914	No	
Cindrick, Scott R	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	102,565.00	101,330	30,746	0	0	4,152	136,228	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

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Cioni, Joseph F	Operations Shift Supervisor	Managerial	Site Administration Poletti			FT	Yes	124,566.00	122,568	48,016	0	0	-556	170,028	No	
Cisse, Angela B	Manager Government Billing	Managerial	Billing			FT	Yes	105,993.00	105,162	0	0	0	615	105,777	No	
Clark, Brian A	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,833	11,713	0	1,050	5,224	102,820	No	
Clark, Robert	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	57,990.00	59,130	15,015	0	0	-1,683	72,462	No	
Clarke, Norman	Metering Engineer II	Technical and Engineering	Metering			FT	Yes	120,819.00	119,877	197	0	0	-4,271	115,803	No	
Clarke, Tamika B	Audit Team Lead	Professional	Internal Audit			FT	Yes	125,000.00	90,385	0	0	0	-1,021	89,364	No	
Clarkson, Kerry R	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	84,933	21,291	0	0	3,268	109,492	No	
Clary, Shaun M	Construction Engineer II	Technical and Engineering	Generation & Facility Improvements			FT	Yes	95,000.00	85,993	10,549	0	0	10,340	106,882	No	
Cody, Carrie L	Manager Digital Communications & Strategy	Managerial	Digital Communications & Strategy			FT	Yes	95,000.00	8,404	0	0	0	0	8,404	No	
Coe, Kimberly	General Clerk	Administrative and Clerical	Instrument & Control	IBEW	Local 2104	FT	Yes	46,363.00	43,964	546	0	0	284	44,794	No	
Coggins, Vanesha	Audit Team Lead	Professional	Internal Audit			FT	Yes	120,960.00	71,180	0	0	0	-2,026	69,154	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

**Staff Listing**

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Cohen, Jeffrey C	Dir Legislative & Regulatory Affairs	Managerial	Legislative & Regulatory Affairs			FT	Yes	162,985.00	161,501	0	0	0	-609	160,892	No	
Colan, Stephen	Facility Labor Relations Manager	Professional	Site Administration Niagara			FT	Yes	108,011.00	110,507	0	0	0	816	111,323	No	
Colbert, Frank N	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	102,565.00	105,421	26,063	0	0	3,721	135,205	No	
Cole, Brandon J	Associate Account Executive	Technical and Engineering	Key Accounts			FT	Yes	64,293.00	63,460	0	0	0	991	64,451	No	
Cole, Lisa A	Strategy Integration Manager	Professional	Strategic Management			FT	Yes	149,673.00	148,123	0	0	2,878	-356	150,645	No	
Cole, Martin P	Conservation Program Engineer	Professional	Energy Efficiency			FT	Yes	87,997.00	87,419	0	0	1,692	741	89,852	No	
Coles, Barbara E	Director Recruiting	Managerial	Employment			FT	Yes	126,937.00	125,942	0	0	0	1,245	127,187	No	
Collado, Charles E	Director Cost & Scheduling	Managerial	PM - Cost & Scheduling			FT	Yes	143,969.00	142,658	0	0	2,500	-1,054	144,104	No	
Collette, Gary A	Manager Real Time Systems	Managerial	Operations Technology			FT	Yes	102,025.00	101,225	0	0	1,962	1,264	104,451	No	
Colligan, Richard A	Security Officer	Operational	Security			FT	Yes	45,000.00	3,115	0	0	0	0	3,115	No	
Colligan, Richard D	Associate System Programmer	Technical and Engineering	Infrastructure Core Services			FT	Yes	73,938.00	73,492	2,778	0	1,138	-588	76,820	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Colon, Ruth N	VP Enterprise Shared Services	Executive	Enterprise Shared Services			FT	Yes	158,723.00	146,609	0	0	0	-2,023	144,586	No	
Colucci, Dominick A	Design Drafter	Technical and Engineering	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	82,763.00	84,201	6,415	0	0	2,836	93,452	No	
Colucci, Maria	Associate Procurement Specialist	Professional	Energy Efficiency & HQ Procurement			FT	Yes	67,827.00	67,827	0	0	0	-279	67,548	No	
Comiskey, Heidi P	Senior Administrative Assistant	Administrative and Clerical	Treasurer			FT	Yes	65,300.00	61,718	431	0	0	-3,289	58,860	No	
Concadoro, Thomas J	VP & Controller	Executive	Controller			FT	Yes	193,367.00	192,098	0	0	3,719	-1,819	193,998	No	
Condren, Gerald	Equipment Operator B	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	72,342.00	74,508	7,585	0	0	3,426	85,519	No	
Connolly, Daniel	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	85,184	21,244	0	0	3,259	109,687	No	
Cook, David A	Gas Turbine Technician II	Managerial	Site Administration Poletti			FT	Yes	94,915.00	91,374	36,457	0	0	2,113	129,944	No	
Cook, Edmund C	Associate Construction Engineer	Technical and Engineering	Thermal Projects			FT	Yes	66,220.00	65,700	255	0	0	1,550	67,505	No	
Cook, Joseph D	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	93,663	25,420	0	0	3,799	122,882	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Cook, Stephen P	Security Sergeant	Technical and Engineering	Security			FT	Yes	65,211.00	64,758	18,557	0	0	2	83,317	No	
Cook, Terry A	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	102,565.00	101,327	34,608	0	0	3,606	139,541	No	
Cook, Walter W	Security Sergeant	Managerial	Security			FT	Yes	65,946.00	65,907	25,899	0	1,268	3,388	96,462	No	
Cooper, Michael	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	82,763.00	83,867	9,522	0	0	1,004	94,393	No	
Copeland, Christopher K	Manager Support Services	Technical and Engineering	Corporate Support Services			FT	Yes	94,838.00	94,118	0	0	0	3,802	97,920	No	
Copeland, Jackie C	Lead Business Analyst	Managerial	IT Project Management			FT	Yes	115,447.00	112,415	0	0	0	-507	111,908	No	
Cornell, Todd C	Security Sergeant	Managerial	Security			FT	Yes	65,401.00	65,221	20,340	0	0	4,005	89,566	No	
Coronel, Christopher J	Assistant Conservation Engineer II	Technical and Engineering	Energy Efficiency			FT	Yes	76,159.00	72,875	0	0	1,465	1,411	75,751	No	
Corwin, Jason	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	72,342.00	83,924	1,686	0	0	2,311	87,921	No	
Coscia, Simone	Director Construction	Managerial	Energy Efficiency			FT	Yes	177,895.00	176,956	0	0	0	-2,239	174,717	No	
Costanza, Victor	Director Operations Technology	Managerial	Operations Technology			FT	Yes	120,183.00	119,001	0	0	2,311	1,238	122,550	No	
Costello, Donald	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	85,074	27,599	0	0	3,168	115,841	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

# Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Costuros, George	Journeyper son Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	82,763.00	80,991	13,810	0	0	-583	94,218	No	
Counes, Karen L	Senior Project Engineer I	Technical and Engineering	PM - Western Office			FT	Yes	125,000.00	15,865	0	0	0	0	15,865	No	
Courant, Carl R	Lead Business Planner	Professional	Finance			FT	Yes	123,118.00	122,437	0	0	0	671	123,108	No	
Cowles, Gabriel	Project Manager Build Smart NY	Managerial	Business Development			FT	Yes	114,660.00	113,190	0	0	0	8,111	121,301	No	
Cozza, Erika	Environmental Scientist II	Technical and Engineering	Environmental Programs			FT	Yes	101,843.00	99,316	0	0	0	1,548	100,864	No	
Crane, Gregory S	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,513	6,348	0	0	2,633	93,494	No	
Crimi, Joseph	Sr Customer Business Dev Prg Manager	Managerial	Business Development			FT	Yes	118,322.00	115,108	0	0	2,500	1,847	119,455	No	
Crissman, Randy D	VP Technical Compliance	Executive	Technical Compliance			FT	Yes	201,079.00	199,502	0	0	6,367	-1,842	204,027	No	
Cristofano, Regnabile	Director Design & Drafting	Managerial	Design & Drafting			FT	Yes	137,584.00	136,505	0	0	0	-1,905	134,600	No	
Crockett, Roseanne T	Mechanical Engineer II	Technical and Engineering	Mechanical Engineering			FT	Yes	112,986.00	112,144	2,245	0	2,500	722	117,611	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Croisdale, Donald R	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	85,186	15,798	0	1,050	4,922	106,956	No	
Cronk, John L	Security Sergeant	Managerial	Security			FT	Yes	65,401.00	65,124	15,799	0	0	2,972	83,895	No	
Crowe, Alexander H	I & C Supervisor	Managerial	Instrument & Control			FT	Yes	111,472.00	110,641	2,664	0	0	-372	112,933	No	
Cruz, Maribel	Mgr Business Power Allocation s & Compl	Managerial	Business Power Allocation s & Compliance			FT	Yes	127,189.00	125,714	0	0	0	-6,043	119,671	No	
Cullen, Connie M	Director Editorial Services	Managerial	Communications & Marketing Services			FT	Yes	124,307.00	123,651	0	0	2,391	2,989	129,031	No	
Cummings, Matthew	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	80,480	7,250	0	0	1,944	89,674	No	
Cunningham, Cory C	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	102,565.00	101,692	30,073	0	0	3,431	135,196	No	
Curcio, Michael F	HVAC Engineer II	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	106,988.00	106,286	0	0	1,646	866	108,798	No	
Curran, Rodney L	Warehouseperson	Operational	Purchasing	IBEW	Local 2032	FT	Yes	76,794.00	74,662	1,765	0	0	2,958	79,385	No	
Cushnie, Errol A	Senior Mechanical Engineer I	Technical and Engineering	Engineering & Design			FT	Yes	119,478.00	118,541	0	0	0	-145	118,396	No	
Cusner, Susan G	Corporate Librarian	Administrative and Clerical	Records Management			FT	Yes	71,553.00	70,919	0	0	0	-1,300	69,619	No	
Czajkowski, Jeffrey	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2104	FT	Yes	82,763.00	60,258	5,770	0	0	-695	65,333	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

#### Staff Listing

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Czech, Andrew W	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,319	1,994	0	0	1,023	87,336	No	
D'Angelo, Joseph A	Journeyman Mechanic	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	85,791	20,401	0	0	2,248	108,440	No	
D'Angelo, Marc	Building & Grounds Attendant	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	54,413.00	55,027	8,826	0	1,050	3,636	68,539	No	
D'Eufemia, Frank J	Senior Civil/Structural Engineer I	Technical and Engineering	Civil/Structural Engineering			FT	Yes	120,000.00	75,231	0	0	2,500	301	78,032	No	
Da Silva, Ricardo	Director Strategic Operations	Managerial	Strategic Operations			FT	Yes	156,988.00	153,212	0	0	3,019	-666	155,565	No	
Dackow, Bohdan M	Senior Electrical Engineer II	Technical and Engineering	Electrical Engineering			FT	Yes	144,155.00	143,024	0	0	2,500	-2,676	142,848	No	
Dagenkolb, David J	Site Finance Manager	Managerial	Financial Services			FT	Yes	101,299.00	100,556	0	0	1,948	922	103,426	No	
Daly, Catherine	Senior Tour Guide	Managerial	Community Relations Niagara	IBEW	Local 2104	FT	Yes	53,997.00	55,112	4,536	0	0	2,816	62,464	No	
Daly, Robert A	Manager Licensing	Administrative and Clerical	Relicensing & Implementation			FT	Yes	126,872.00	125,877	0	0	0	885	126,762	No	
Danielewicz, Alyson	Site Procurement Specialist II	Managerial	Purchasing			FT	Yes	65,000.00	43,250	0	0	0	-23	43,227	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Daniello, Dominick	Lead Desktop Support Analyst	Technical and Engineering	Customer Service			FT	Yes	112,639.00	111,785	0	0	0	461	112,246	No	
Danner, Patrick	Senior Energy Portfolio Analyst	Professional	Market Analysis & Hedging			FT	Yes	110,113.00	100,858	0	0	2,118	-2,086	100,890	No	
Daoust, John F	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	68,850	4,853	0	0	2,585	76,288	No	
Darkins, Angela	Grant Analyst	Administrative and Clerical	Financial Controls			FT	Yes	62,412.00	62,082	184	0	0	-2,690	59,576	No	
Darlak, John	Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	82,883.00	80,440	0	0	1,594	725	82,759	No	
Darvishi, Atena	Senior R & TD Engineer II	Technical and Engineering	Research & Technology Development			FT	Yes	97,000.00	8,580	0	0	0	12,000	20,580	No	
Davalos, Jimmy G	Associate Metering Engineer	Technical and Engineering	Metering			FT	Yes	85,000.00	5,885	0	0	0	0	5,885	No	
David, Richard A	Electrical Engineer II	Technical and Engineering	Electrical Engineering			FT	Yes	106,090.00	105,258	0	0	0	193	105,451	No	
Davidson, Tod	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	82,763.00	82,550	8,181	0	0	591	91,322	No	
Davies, Ronald N	Chief Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	89,482.00	91,653	21,187	0	0	7,878	120,718	No	
Davis, Austin O	Director Sales & Energy Accounting	Professional	Sales & Energy Accounting			FT	Yes	140,917.00	133,185	0	0	2,710	655	136,550	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Davis, David E	Senior Electrical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	80,825.00	80,504	0	0	0	-845	79,659	No	
Davis, Edward	Senior R&TD Engineer I	Technical and Engineering	Integrated Grid			FT	Yes	121,110.00	118,157	0	0	2,500	-2,658	117,999	No	
Davis, Patrick	Operations Engineer II	Technical and Engineering	Control Room Operations			FT	Yes	90,334.00	89,476	1,921	0	1,042	-820	91,619	No	
Davis, Tariq L	SAP Configuration Analyst I	Managerial	Controller			FT	Yes	63,088.00	61,693	0	0	1,213	1,522	64,428	No	
Davis, Thomas A	Temporary Senior Advisor	Professional	Finance			PT	Yes	181,350.00	153,780	0	0	97,653	-272	251,161	No	
Davis, William H	Chief Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	89,482.00	92,305	19,556	0	0	1,645	113,506	No	
De Feo, Michael P	Lead Security Analyst	Technical and Engineering	Cyber Security			FT	Yes	110,194.00	107,538	0	0	0	-714	106,824	No	
De Libero, Dennis J	Lead System Analyst	Technical and Engineering	IT Governance & Policy			FT	Yes	113,524.00	112,663	0	0	2,183	1,172	116,018	No	
De Luca, Gian P	Mgr Customer Load Forecasting	Managerial	Customer Load Forecasting			FT	Yes	126,488.00	121,107	0	0	2,432	-1,107	122,432	No	
De Paula, Patrick	Associate Environmental Engineer	Technical and Engineering	Environmental Operations			FT	Yes	86,987.00	86,640	0	0	0	-1,363	85,277	No	
DeFeo, Brian E	Messenger/Driver	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	50,128.00	51,735	145	0	0	2,939	54,819	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
DeJesu, Thomas P	Director Community Affairs Long Island	Managerial	Community & Government Relations			FT	Yes	180,250.00	180,250	0	0	3,466	-691	183,025	No	
DeMarco, Michael	Intern	Technical and Engineering	Energy Services Delivery			PT	Yes	36,075.00	12,904	0	0	0	0	12,904	No	
DeMichele, Laura P	Temporary Travel Manager	Professional	Corporate Support Services			PT	Yes	99,743.00	57,922	0	0	0	0	57,922	No	
DeMichele, Paul A	Media Relations Specialist II	Professional	Communications & Marketing Services			FT	Yes	75,411.00	74,444	0	0	1,450	-367	75,527	No	
DeMiglio, Trisha	General Clerk	Administrative and Clerical	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	59,238.00	60,250	883	0	0	1,561	62,694	No	
Deall, Edward	Operations Shift Supervisor	Managerial	Site Administration Poletti			FT	Yes	115,461.00	113,671	51,467	0	2,220	399	167,757	No	
Deaton, Frank J	Director Internal Audit	Managerial	Internal Audit			FT	Yes	152,966.00	151,768	0	0	0	-620	151,148	No	
Debien, Leo R	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	93,278	32,199	0	0	2,077	127,554	No	
Degros, Esteban	Security Sergeant	Managerial	Security			FT	Yes	61,478.00	56,467	27,124	0	1,182	-1,305	83,468	No	
DelVecchio, Christopher A	Asset Manager	Professional	Site Administration B-G			FT	Yes	99,694.00	98,937	0	0	0	323	99,260	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Delince, Karen	VP & Corporate Secretary	Executive	Corporate Secretary			FT	Yes	192,766.00	191,254	0	0	0	-6,215	185,039	No	
Delise, John C	Senior Performance Engineer I	Technical and Engineering	Asset & Maintenance Management			FT	Yes	118,056.00	117,055	0	0	2,500	913	120,468	No	
Dell'Isola, Anthony J	Resident Construction Manager	Managerial	Hydro/Transmission			FT	Yes	120,314.00	119,371	0	0	4,814	-59	124,126	No	
Demo, Cory R	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	102,565.00	100,470	38,668	0	0	3,903	143,041	No	
Demong, Jeremy	Security Sergeant	Managerial	Security			FT	Yes	65,847.00	65,340	22,976	0	0	4,986	93,302	No	
Dene, Peter	Senior Mechanical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	97,066.00	96,305	0	0	0	-466	95,839	No	
Denitto, Orlando V	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	60,590.00	61,927	13,445	0	0	1,953	77,325	No	
Derouchie, Marilyn A	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,821	8,022	0	0	2,834	95,677	No	
Desantis, Jeffrey B	System Operator II	Technical and Engineering	System Operations			FT	Yes	93,300.00	91,398	24,118	0	0	-212	115,304	No	
Deshaies, Corey J	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	82,899	4,730	0	0	3,081	90,710	No	
Deshaies, Patrick J	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	72,342.00	55,871	417	0	0	2,138	58,426	No	
DiBella, Rebecca	Conservation Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	94,659.00	94,159	0	0	1,820	422	96,401	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
DiBrango, Frank	Real Time System Engineer I	Technical and Engineering	Operations Technology			FT	Yes	75,000.00	0	0	0	0	0	0	No	
DiDonato, Susan	Senior Security Analyst	Technical and Engineering	Cyber Security			FT	Yes	97,390.00	93,078	0	0	0	1,173	94,251	No	
DiGrazia, Michael	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	83,075.00	88,307	33,020	0	0	-51	121,276	No	
DiPillo, David A	Asset Investment Analyst II	Professional	Investment Planning			FT	Yes	76,612.00	76,012	0	0	1,473	-752	76,733	No	
DiPillo, Jennifer	Manager Sales Accounting	Managerial	Sales & Energy Accounting			FT	Yes	92,546.00	87,468	0	0	1,780	-669	88,579	No	
Dianis, Charles A	Communications Specialist II	Professional	Communications & Marketing Services			FT	Yes	92,700.00	91,973	0	0	1,783	235	93,991	No	
Dickerson, William A	Assistant Conservation Engineer II	Technical and Engineering	Energy Efficiency			FT	Yes	75,641.00	75,242	0	0	1,455	1,591	78,288	No	
Dillon, Richard	Sr Physical Infrastructure Security Spec	Professional	Physical Infrastructure Security			FT	Yes	96,760.00	96,125	0	0	0	4,300	100,425	No	
Dineen, Shelly	Reliability Standards& Compliance Specialist	Professional	NERC Compliance			FT	Yes	85,852.00	85,403	273	0	1,651	-3	87,324	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Dinger, Michael T	Senior IT Project Manager	Technical and Engineering	Chief Cyber Security Officer			FT	Yes	119,771.00	116,572	0	0	2,303	1,191	120,066	No	
Dishaw, Peter R	Business Manager*	Managerial	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	112,819.00	114,867	0	0	0	2,426	117,293	No	
Ditomasso, Stephen A	Senior Account Executive	Professional	Key Accounts			FT	Yes	96,000.00	8,492	0	0	0	0	8,492	No	
Diwan, Rajiv	Mgr of Strategy Planning and Delivery	Managerial	Strategy			FT	Yes	130,000.00	16,500	0	0	0	0	16,500	No	
Dixel, Ilene	Community Relations Specialist II	Professional	SENY-Public & Governmental Affairs			FT	Yes	87,550.00	86,863	0	0	0	-376	86,487	No	
Dobransky, Mark	HV Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	93,101.00	89,993	10,098	0	0	2,539	102,630	No	
Doescher, Jack	Asset Manager	Professional	Site Administration Niagara			FT	Yes	100,490.00	99,575	0	0	1,933	698	102,206	No	
Doherty, Thomas J	Portfolio Administrator	Professional	Market Analysis & Hedging			FT	Yes	64,605.00	63,688	0	0	0	513	64,201	No	
Dolan, Kevin G	Account Executive II	Professional	Key Accounts			FT	Yes	90,754.00	90,043	0	0	0	-649	89,394	No	
Donahue, Claudia J	General Clerk	Administrative and Clerical	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	64,043.00	63,292	0	0	0	1,875	65,167	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

# Staff Listing

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Donie, Larry M	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,377	3,579	0	0	2,448	90,404	No	
Donnelly, Patrick J	Dir Site Purch, Materials Mgmt, Real Est	Managerial	Purchasing			FT	Yes	144,340.00	144,985	0	0	2,221	-345	146,861	No	
Donovan, Dale N	MRM Planner	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	94,702.00	96,377	0	0	0	1,982	98,359	No	
Dorey, Denise M	Chief Electrician*	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	89,482.00	91,556	8,360	0	0	4,432	104,348	No	
Dorsino, Lance V	HV Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	93,101.00	89,751	11,289	0	0	2,314	103,354	No	
Dortch, Brian R	Environmental Scientist II	Technical and Engineering	Environmental Operations			FT	Yes	111,896.00	110,948	0	0	2,152	1,385	114,485	No	
Dosso, Joseph E	Director Environmental Operations	Managerial	Environmental Operations			FT	Yes	153,025.00	151,825	0	0	2,500	2,453	156,778	No	
Dotson, Patrice	Department Administrator	Administrative and Clerical	Business Services			FT	Yes	75,000.00	35,481	0	0	0	1,127	36,608	No	
Douce, Melissa A	Assistant Conservation Engineer II	Technical and Engineering	Energy Efficiency			FT	Yes	76,383.00	75,784	0	0	0	4,474	80,258	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

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Douglass, Richard E	Scheduling & Settlement Analyst	Professional	Energy Scheduling & Accounting			FT	Yes	77,363.00	76,954	0	0	893	307	78,154	No	
Douma, Charles W	Director General Accounting & Financial	Managerial	Accounting			FT	Yes	152,913.00	151,538	0	0	0	1,590	153,128	No	
Dove, Mark	Apprentice Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	53,997.00	11,422	837	0	0	-226	12,033	No	
Doyle, Arthur S	Real Estate Administrator	Technical and Engineering	Enterprise Shared Services			FT	Yes	99,779.00	98,997	0	0	1,919	812	101,728	No	
Doyle, Michael T	Conservation Engineer	Professional	Energy Efficiency			FT	Yes	92,040.00	91,318	0	0	1,770	-584	92,504	No	
Doyle, Tammy A	Assoc Legislative & Reg Affairs Analyst	Professional	Legislative & Regulatory Affairs			FT	Yes	72,145.00	71,346	0	0	0	3,896	75,242	No	
Drabinski, Paul	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	54,184.00	8,223	1,365	0	231	5	9,824	No	
Drader, Jeffrey D	Senior Treasury Analyst	Professional	Treasury			FT	Yes	70,867.00	70,257	0	0	0	4,300	74,557	No	
Driscoll, Justin E	EVP & General Counsel	Executive	General Counsel Law			FT	Yes	228,094.00	226,305	0	0	0	5,232	231,537	No	
Driskel, Renee	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	84,408	5,800	0	0	1,774	91,982	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

**Staff Listing**

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Ducato, Gary M	General Clerk	Administrative and Clerical	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	64,043.00	64,838	0	0	0	-1,095	63,743	No	
Dugas, Chad	Senior Construction Engineer I	Technical and Engineering	Hydro/Transmission			FT	Yes	106,111.00	103,020	7,256	0	2,500	1,025	113,801	No	
Dulanski, David	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	72,342.00	73,684	7,690	0	0	3,430	84,804	No	
Dumas, George W	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	102,565.00	105,267	18,052	0	0	294	123,613	No	
Dumers, Dennis S	Journeyman Electrician	Operational	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,417	3,873	0	0	2,856	91,146	No	
Dumers, Joey L	Building & Grounds Attendant	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	52,333.00	0	0	0	0	0	0	No	
Dunham, Valerie J	General Clerk	Administrative and Clerical	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	64,043.00	51,921	12,156	0	0	1,706	65,783	No	
Eberhard, Jason G	Manager Cyber Security	Managerial	Cyber Security			FT	Yes	125,562.00	122,535	0	0	0	1,412	123,947	No	
Echeverria, Alex L	Director Protection & Control	Managerial	Protection & Control			FT	Yes	157,398.00	156,164	0	0	5,527	2,810	164,501	No	
Edmond, Donovan	Senior Service Assistant	Administrative and Clerical	Corporate Support Services			FT	Yes	49,943.00	49,580	1,235	0	960	-1,658	50,117	No	
Edwards, Jill A	General Clerk	Operational	Design & Drafting	IBEW	Local 2032	FT	Yes	56,888.00	56,575	984	0	0	2,576	60,135	No	
Edwards, Ryan	Building & Grounds Attendant	Administrative and Clerical	General Maintenance	IBEW	Local 2104	FT	Yes	56,493.00	55,670	8,521	0	0	3,021	67,212	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

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Elie, Alex Geffrard	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	108,779.00	108,624	21,287	0	0	-3,303	126,608	No	
Elliott, Corey W	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	102,565.00	100,448	30,409	0	0	3,385	134,242	No	
Elmoudi, Ramadan	R&TD Engineer I	Technical and Engineering	Research & Technology Development			FT	Yes	94,686.00	93,944	0	0	0	-2,969	90,975	No	
Empie, Seth J	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	93,920	35,366	0	0	1,402	130,688	No	
Eng, Gary C	P & C Engineer II	Technical and Engineering	Protection & Control			FT	Yes	108,520.00	107,669	0	0	2,087	-720	109,036	No	
Errico, Jane	Department Administrator	Administrative and Clerical	Risk Management			FT	Yes	71,585.00	65,945	0	0	0	-1,223	64,722	No	
Espallat, Viviana	Senior Fuel Buyer	Professional	Fuel Operations			FT	Yes	116,494.00	115,661	4,786	0	0	720	121,167	No	
Esposito Jr, Vincent P	Special Counsel	Professional	General Counsel Law			FT	Yes	194,493.00	192,968	0	0	3,740	-1,212	195,496	No	
Estus, Marc	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,839	9,452	0	0	1,885	96,176	No	
Etten, Walter	Real Time Systems Engineer II	Technical and Engineering	Operations Technology			FT	Yes	108,261.00	107,433	783	0	2,082	682	110,980	No	
Ettre, David G	Senior GIS Analyst	Technical and Engineering	Environmental Studies			FT	Yes	106,412.00	105,497	0	0	0	-256	105,241	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

**Staff Listing**

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Ettlinger, Alan A	Dir Research, Tech Dev & Innovation	Managerial	Research & Technology Development			FT	Yes	162,240.00	153,278	0	0	2,500	-976	154,802	No	
Ettlinger, Ben B	Application Architect	Technical and Engineering	IT Project Management			FT	Yes	131,211.00	128,048	0	0	2,523	-1,381	129,190	No	
Evans, Duane	Journeyper son Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	94,614	23,210	0	0	1,140	118,964	No	
Everetts, Brian C	Fleet System Analyst	Professional	Fleet Management			FT	Yes	70,000.00	41,188	909	0	0	832	42,929	No	
Fabrizio, Anna	Journeyper son Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	82,763.00	84,763	19,133	0	1,050	4,184	109,130	No	
Fabrizio, John A	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	82,763.00	85,683	33,659	0	0	3,329	122,671	No	
Fagnani, Thomas G	MRM Engineer II	Technical and Engineering	Control Room Operations			FT	Yes	96,440.00	95,465	0	0	0	3,869	99,334	No	
Falvey, Kevin J	Lead Financial Planning Analyst	Professional	Finance			FT	Yes	107,232.00	106,391	0	0	0	628	107,019	No	
Fancher, Lance R	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	86,974	29,255	0	0	4,927	121,156	No	
Fardanesh, Bruce B	Chief Electrical Engineer	Managerial	Engineering			FT	Yes	189,798.00	188,310	0	0	3,650	461	192,421	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Fardanesh , Parisa	Assistant Civil/Structural Engineer I	Technical and Engineering	Civil/Structural Engineering			FT	Yes	66,306.00	65,786	1,292	0	0	2,313	69,391	No	
Farley, Christopher J	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	110,708.00	110,163	17,956	0	0	-954	127,165	No	
Farnsworth, Cheri L	Accounting Clerk	Administrative and Clerical	Financial Services	IBEW	Local 2032	FT	Yes	69,202.00	70,620	25	0	0	2,893	73,538	No	
Farrell, Lisa M	Program Operations Coordinator	Professional	Energy Efficiency			FT	Yes	69,355.00	68,989	0	0	0	-587	68,402	No	
Faulkner, Jennifer N	SVP Internal Audit	Administrative and Clerical	Internal Audit			FT	Yes	205,000.00	178,981	0	0	0	-1,823	177,158	No	
Faulkner, Linda A	Senior Administrative Assistant	Executive	Legislative & Regulatory Affairs			FT	Yes	51,500.00	18,421	0	0	0	241	18,662	No	
Faunlagui, Earl J	Director Commodity Risk & Analytics	Managerial	Risk Analytics			FT	Yes	140,400.00	128,747	0	0	2,700	1,009	132,456	No	
Fava, Paul	Manager End User Support	Managerial	Customer Service			FT	Yes	126,065.00	124,822	0	0	2,424	-3,480	123,766	No	
Fay, Thomas	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	82,763.00	81,732	8,165	0	0	2,772	92,669	No	
Fazzari, Joanne	Manager Corporate Records	Managerial	Records Management			FT	Yes	110,379.00	109,654	0	0	0	-1,851	107,803	No	
Fazzolari, Louis	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	86,354	13,362	0	0	2,578	102,294	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
FeFee, Robbie A	Security Sergeant	Managerial	Security			FT	Yes	65,688.00	65,501	21,373	0	1,263	-291	87,846	No	
Feane, John P	Senior Lighting Design Specialist	Technical and Engineering	Engineering & Design			FT	Yes	93,535.00	92,802	0	0	0	-1,600	91,202	No	
Fees, Terry J	Security Architect	Technical and Engineering	IT Project Management			FT	Yes	116,695.00	113,773	0	0	0	1,150	114,923	No	
Feldman, Marina	Paralegal	Professional	Contracts, Licensing & Environmental			FT	Yes	63,725.00	63,225	0	0	1,225	-321	64,129	No	
Felix, Wade	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,531	6,855	0	0	1,086	92,472	No	
Fenton, Randall	General Maintenance Supervisor	Managerial	General Maintenance			FT	Yes	100,066.00	99,508	7,774	0	0	934	108,216	No	
Ferguson, Elizabeth	Principal IT Project Manager	Technical and Engineering	IT Project Management			FT	Yes	138,878.00	135,400	0	0	0	-2,333	133,067	No	
Ferro, Deborah A	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	56,493.00	67,551	0	0	0	547	68,098	No	
Fetahaj, Nezir	Manager Real Time Systems	Managerial	Operations Technology			FT	Yes	99,107.00	93,889	0	0	1,906	-1,377	94,418	No	
Fetchko, George	Mechanical Engineer II	Technical and Engineering	Mechanical Maintenance			FT	Yes	101,000.00	36,127	0	0	0	10,625	46,752	No	
Fetterly, Gordon	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	83,944	1,873	0	0	2,139	87,956	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

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Fezer, Paul M	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	82,763.00	84,491	15,488	0	0	3,865	103,844	No	
Finnegan, John R	Transmission Supervisor	Managerial	Line Maintenance			FT	Yes	103,932.00	103,394	13,899	0	0	-1,160	116,133	No	
Fiore, Michael	Project Mechanical Estimator	Technical and Engineering	PM - Cost & Scheduling			FT	Yes	106,247.00	105,147	0	0	817	-1,862	104,102	No	
Firnstein, J Eric	Facility Labor Relations Manager	Professional	Site Administration St. Lawrence			FT	Yes	91,841.00	90,867	0	0	0	-2,060	88,807	No	
Fischer, Robert B	Associate Media Relations Specialist	Professional	Communications & Marketing Services			FT	Yes	91,536.00	91,994	0	0	1,760	62	93,816	No	
Fiscus, Dena J	Purchasing Clerk	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	70,949.00	72,122	0	0	0	2,675	74,797	No	
Fisher, Edward M	Dir Application Development & Support	Managerial	Application Development & Support			FT	Yes	157,950.00	154,069	0	0	2,430	582	157,081	No	
Fisher, Michelle R	Security Sergeant	Managerial	Security			FT	Yes	65,529.00	65,200	16,328	0	0	-2,153	79,375	No	
Fitzsimmons, Michael L	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	25,155	3,736	0	0	-522	28,369	No	
Flack, Timothy G	Mechanical Engineer II	Technical and Engineering	Mechanical Maintenance			FT	Yes	97,152.00	96,284	1,150	0	0	-659	96,775	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Flaherty, Greg T	Accountant III	Professional	Sales & Energy Accounting			FT	Yes	75,015.00	74,522	0	0	0	-1,232	73,290	No	
Fleischman, Peter	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	102,565.00	106,767	14,637	0	0	1,158	122,562	No	
Fleischman, Robin	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	85,742	27,443	0	0	11,486	124,671	No	
Fleitz, James M	Technical Training Instructor	Technical and Engineering	Operations & Maintenance Training			FT	Yes	112,200.00	108,467	10,959	0	1,660	37	121,123	No	
Fleitz, Kathleen	Manager Financial Controls	Managerial	Financial Controls			FT	Yes	112,735.00	111,337	0	0	0	479	111,816	No	
Fleury, Kathleen L	Senior Cost & Sched Analyst	Professional	PM - Cost & Scheduling			FT	Yes	84,760.00	84,313	0	0	0	-2,525	81,788	No	
Flick, Joseph T	Director Emergency Management	Managerial	Emergency Management			FT	Yes	128,858.00	127,604	0	0	2,478	-346	129,736	No	
Florczyk, Sean M	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,708	10,654	0	0	2,537	97,899	No	
Flores, Terry A	Chief Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	89,482.00	91,445	6,571	0	0	2,394	100,410	No	
Florez, Jairo	Electrical Engineer I	Technical and Engineering	Electrical Maintenance			FT	Yes	95,512.00	94,787	0	0	0	21	94,808	No	
Flynn, Eileen P	Principal Attorney I	Professional	Litigation			FT	Yes	144,675.00	142,820	0	0	2,782	1,100	146,702	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Flynn, Patrick	Journeyper son Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	82,763.00	84,929	10,773	0	0	1,697	97,399	No	
Foley, Larry J	Security Supervisor	Managerial	Security			FT	Yes	77,113.00	76,696	11,504	0	0	-443	87,757	No	
Ford, Mark A	Planner	Technical and Engineering	General Maintenance			FT	Yes	96,281.00	95,526	0	0	1,852	-396	96,982	No	
Forrester , Scott E	Pilot/Captain	Technical and Engineering	Corporate Support Services			FT	Yes	94,201.00	93,486	0	0	0	897	94,383	No	
Forster, Samantha	P/T Senior Tour Guide	Administrative and Clerical	Community Relations Niagara	IBEW	Local 2104	PT	Yes	49,837.00	33,064	3,548	0	0	250	36,862	No	
Fortuniewicz, Regina	Manager IT Governance & Policy	Managerial	IT Governance & Policy			FT	Yes	110,016.00	109,294	0	0	2,116	791	112,201	No	
Fox, Scott W	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	82,763.00	84,237	3,584	0	0	592	88,413	No	
France, Donald M	Planner	Technical and Engineering	Electrical Maintenance			FT	Yes	90,664.00	89,976	0	0	0	-768	89,208	No	
Francis, Stanley J	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2032	FT	Yes	72,342.00	73,505	1,928	0	0	2,904	78,337	No	
Francois, Harry	Regional Manager Western NY	Executive	Site Administration Niagara			FT	Yes	218,963.00	217,245	0	0	6,711	-1,028	222,928	No	
Frank, Brad D	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	60,590.00	61,545	15,727	0	0	2,066	79,338	No	
Frary, Michael J	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	83,828	6,547	0	0	1,531	91,906	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

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Fraser, Lawrence A	Real Time System Engineer II	Technical and Engineering	Operations Technology			FT	Yes	83,027.00	82,246	3,032	0	1,597	3,706	90,581	No	
Frego, Michael J	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	52,333.00	8,051	302	0	0	-241	8,112	No	
Fremming, Richard M	Senior Operations Engineer I	Technical and Engineering	Control Room Operations			FT	Yes	121,789.00	121,072	16,288	0	0	-1,208	136,152	No	
Frey, Stephen	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	82,763.00	85,034	13,959	0	0	2,599	101,592	No	
Freytes, Mark A	Lead Network Analyst	Technical and Engineering	Infrastructure			FT	Yes	106,590.00	101,847	0	0	2,050	1,877	105,774	No	
Fritzing, William	I & C Engineer II	Technical and Engineering	Instrument & Control			FT	Yes	90,409.00	89,700	0	0	0	831	90,531	No	
Fry, Christopher P	Energy Portfolio Analyst II	Professional	Market Analysis & Hedging			FT	Yes	92,818.00	84,973	0	0	1,785	1,199	87,957	No	
Fuchs, Michael P	Transmission Engineer II	Technical and Engineering	Maintenance Resource Management			FT	Yes	89,119.00	88,196	0	0	2,500	-326	90,370	No	
Fuks, Julius V	Senior Transmission Engineer I	Technical and Engineering	Maintenance Resource Management			FT	Yes	106,157.00	105,596	459	0	4,541	164	110,760	No	
Fuller, Tylor M	Apprentice Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	61,235.00	59,438	5,265	0	0	3,083	67,786	No	
Furman, David	Senior Civil/Structural Designer I	Technical and Engineering	Design & Drafting			FT	Yes	79,301.00	78,689	345	0	0	-1,582	77,452	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

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Furnace, Sandra A	Design Drafter	Technical and Engineering	Design & Drafting	IBEW	Local 2032	FT	Yes	82,763.00	88,118	2,740	0	0	2,685	93,543	No	
Gable, Adrienne	General Clerk	Administrative and Clerical	Community Relations B-G	IBEW	Local 2032	FT	Yes	64,043.00	65,904	3,539	0	0	1,389	70,832	No	
Gaines, Richard F	Director of Operations	Managerial	Site Administration Poletti			FT	Yes	147,821.00	146,662	0	0	0	154	146,816	No	
Gaito, Charles R	Associate GIS Analyst	Technical and Engineering	Environmental Studies			FT	Yes	67,766.00	67,269	0	0	0	10,590	77,859	No	
Galanter, Larry M	Site Finance Manager	Managerial	Financial Services			FT	Yes	102,840.00	102,086	0	0	1,978	-2,940	101,124	No	
Gale, Lori J	Director Civil/Structural Engineering	Managerial	Civil/Structural Engineering			FT	Yes	157,398.00	156,164	0	0	2,500	-1,185	157,479	No	
Ganabathi, Shunmugam	Network Architect	Technical and Engineering	Infrastructure Core Services			FT	Yes	121,210.00	118,034	0	0	2,331	1,127	121,492	No	
Ganshaw, Harold E	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	84,949	17,206	0	0	2,651	104,806	No	
Ganshaw, Trevor	Equipment Operator C	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	86,780	16,891	0	0	3,309	106,980	No	
Garbarini, John C	Planner	Technical and Engineering	Electrical Maintenance			FT	Yes	98,000.00	84,062	0	0	0	11,330	95,392	No	
Garcia, Caroline G	Director Business Controls	Managerial	Business Controls			FT	Yes	161,975.00	160,178	0	0	3,115	6,461	169,754	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Garcia, Scott R	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	93,484	19,993	0	0	1,007	114,484	No	
Gardner, Thomas F	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2032	FT	Yes	69,202.00	56,973	1,482	0	0	1,417	59,872	No	
Garziona, Joshua A	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	96,500.00	90,190	0	0	4,356	2,380	96,926	No	
Gates, Jacob W	Electrical Engineer II	Technical and Engineering	Electrical Maintenance			FT	Yes	94,108.00	88,773	2,280	0	0	1,465	92,518	No	
Gaubron, Gisele B	Senior Accounts Payable Analyst	Professional	Accounts Payable			FT	Yes	75,786.00	75,001	0	0	1,457	2,795	79,253	No	
Geertgens, Eric L	Power Portfolio Manager	Professional	Energy Resource Management			FT	Yes	131,996.00	128,753	0	0	2,538	-2,108	129,183	No	
Geiger Wank, Carol L	Chief of Staff for COO & Director Labor	Managerial	Operations			FT	Yes	160,650.00	153,435	0	0	3,089	-2,853	153,671	No	
Geller, Jeffrey A	Senior Licensing Specialist	Professional	Project Development & Licensing			FT	Yes	110,167.00	109,303	0	0	0	1,357	110,660	No	
Genova, Wendy	P/T Senior Tour Guide	Administrative and Clerical	Community Relations Niagara	IBEW	Local 2104	PT	Yes	53,997.00	43,744	6,208	0	0	2,934	52,886	No	
George, Chris	Security Officer	Operational	Security			FT	Yes	45,000.00	48,946	17,378	0	0	-1,252	65,072	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

# Staff Listing

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Gerlach, Jeff D	Mgr Environmental Studies & Remediation	Managerial	Environmental Studies			FT	Yes	148,805.00	147,638	0	0	0	4,638	152,276	No	
Germain, Brent E	Resident Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	96,622	9,748	0	0	2,890	109,260	No	
Getz, Harrison I	Graphic Communications Specialist II	Administrative and Clerical	Communications & Marketing Services			FT	Yes	86,000.00	34,069	0	0	0	237	34,306	No	
Getz, Nicole M	Accounting Clerk	Professional	Financial Services	IBEW	Local 2032	FT	Yes	69,202.00	70,120	95	0	0	926	71,141	No	
Gibbs II, Charles R	Senior Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	66,518.00	67,901	6,189	0	1,050	4,546	79,686	No	
Gil, Diane	Manager IT Procurement	Managerial	IT & Headquarters Procurement			FT	Yes	122,368.00	121,537	0	0	0	-4,260	117,277	No	
Gilewski, Nick E	Electrical Maintenance Supervisor	Managerial	Electrical Maintenance RMNP			FT	Yes	93,960.00	93,439	12,912	0	0	-1,098	105,253	No	
Gillard, Christopher	Compensation Specialist I	Professional	Total Compensation & HRIS			FT	Yes	81,907.00	72,721	0	0	0	1,284	74,005	No	
Ginty, Devin	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	90,917	22,788	0	0	1,984	115,689	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Giordano, Amie	Digital Communications Specialist II	Professional	Digital Communications & Strategy			FT	Yes	77,792.00	75,169	0	0	0	1,078	76,247	No	
Giovannucci, Vincent A	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	56,493.00	55,973	12,866	0	0	3,210	72,049	No	
Giumarra, John P	Manager Business Marketing & Econ Dev	Managerial	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	108,871.00	102,735	0	0	0	-3,719	99,016	No	
Glur, Robert C	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	102,565.00	104,213	14,659	0	0	3,650	122,522	No	
Goebel, Howard M	Operations Engineer II	Technical and Engineering	Control Room Operations			FT	Yes	110,600.00	46,790	0	0	4,627	-132	51,285	No	
Goff, Theresa A	Purchasing Clerk	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	70,949.00	72,199	0	0	0	729	72,928	No	
Goldstein, Gerald C	Assistant General Counsel	Managerial	Contracts, Licensing & Environmental			FT	Yes	229,645.00	227,844	0	0	4,416	-544	231,716	No	
Golodnikov, Dmitriy	Senior Settlement Analyst	Professional	Energy Scheduling & Accounting			FT	Yes	100,000.00	100,000	0	0	0	-5,313	94,687	No	
Gonsalves, Keith	Senior Designer	Technical and Engineering	Engineering & Design			FT	Yes	99,576.00	99,051	0	0	1,915	-126	100,840	No	
Gonzalez, Nicholas M	Asset Investment Analyst II	Professional	Investment Planning			FT	Yes	76,000.00	59,339	0	0	0	30	59,369	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

**Staff Listing**

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Gooden, Robyn L	Lead SAP BASIS Administrator	Technical and Engineering	Application Development & Support			FT	Yes	116,768.00	113,602	0	0	0	-1,707	111,895	No	
Goodfellow, Scott R	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	59,238.00	59,864	17,437	0	0	-739	76,562	No	
Goodman, Daniel W	Lead System Operator	Technical and Engineering	System Operations			FT	Yes	108,180.00	105,862	23,162	0	0	-331	128,693	No	
Gosset, Steven	Manager Media Relations	Managerial	Communications & Marketing Services			FT	Yes	110,000.00	110,000	0	0	0	-569	109,431	No	
Gottor, Jaiah G	Manager Network Services	Managerial	Infrastructure			FT	Yes	125,474.00	113,321	0	0	0	188	113,509	No	
Graham, Mark R	Senior System Planning Engineer I	Technical and Engineering	Operations Planning			FT	Yes	128,339.00	127,496	0	0	0	38	127,534	No	
Grahovac, Igor	Senior Health & Safety Specialist	Technical and Engineering	Environmental Programs			FT	Yes	117,914.00	117,218	0	0	0	4,247	121,465	No	
Grambo, Anthony	Storekeeper	Administrative and Clerical	Purchasing	UWUA	Local 1-2	FT	Yes	83,075.00	83,075	959	0	0	-393	83,641	No	
Granitto, Catherine	Associate Financial Controls Analyst	Managerial	Financial Controls			FT	Yes	58,593.00	58,284	0	0	0	4,122	62,406	No	
Granitto, Fernando	Manager Energy Trading	Professional	Energy Resource Management			FT	Yes	143,226.00	139,573	0	0	2,754	304	142,631	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

# Staff Listing

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Gray III, John	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,331	269	0	0	3,127	87,727	No	
Gray, Barbara A	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	83,953	6,481	0	0	2,158	92,592	No	
Gray, Theresa M	Associate Business Analyst	Technical and Engineering	IT Governance & Policy			FT	Yes	86,794.00	84,539	0	0	0	-705	83,834	No	
Greco, Frank	Mechanical Maintenance Supervisor	Managerial	Mechanical Maintenance			FT	Yes	96,685.00	92,176	4,759	0	1,859	808	99,602	No	
Green, Larry	Buildings & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	56,493.00	62,534	5,528	0	0	2,569	70,631	No	
Green, Pamela	Messenger/Driver	Professional	Purchasing	IBEW	Local 2104	FT	Yes	50,128.00	51,052	748	0	1,050	3,706	56,556	No	
Green, Sharon	Procurement Specialist II	Administrative and Clerical	Hydro & Transmission Procurement			FT	Yes	77,372.00	76,765	0	0	0	-1,827	74,938	No	
Greene, Keithley	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	97,623	51,945	0	0	200	149,768	No	
Greene, Randy J	Equipment Operator B	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	72,342.00	73,260	6,231	0	0	2,088	81,579	No	
Greenlee, Scott S	Graphic Communications Project Manager	Professional	Communications & Marketing Services			FT	Yes	96,860.00	89,396	0	0	0	-1,745	87,651	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Gregoretti, Daniel	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	85,879	20,941	0	1,508	3,182	111,510	No	
Gregory, Patricia A	Department Administrator	Administrative and Clerical	Research & Technology Development			FT	Yes	77,311.00	76,705	0	0	1,487	1,937	80,129	No	
Griffo, Gregorio	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	59,238.00	60,227	26,282	0	0	1,794	88,303	No	
Grimaldi, Frank	System Operator I	Technical and Engineering	System Operations			FT	Yes	71,880.00	69,137	17,038	0	0	2,184	88,359	No	
Grimes, Terrence	Operations Shift Supervisor	Managerial	Site Administration Poletti			FT	Yes	128,747.00	127,162	75,898	0	0	2,894	205,954	No	
Groom, Tara	Licensing Specialist I	Professional	Relicensing & Implementation			FT	Yes	72,512.00	66,909	0	0	0	-3,058	63,851	No	
Gross, Justin P	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	82,763.00	85,361	11,393	0	0	1,870	98,624	No	
Grover, Surendra	Manager NYISO Applications	Managerial	Application Services			FT	Yes	120,440.00	109,346	0	0	2,316	764	112,426	No	
Groves, William J	Senior P/G Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	102,565.00	100,731	32,669	0	0	-344	133,056	No	
Grozio, Paul J	Chief Draftsperson	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	89,482.00	91,287	18,246	0	0	4,091	113,624	No	
Gryzlo, Joseph W	VP & Chief Ethics & Compliance Officer	Executive	Ethics, Compliance & Risk			FT	Yes	193,248.00	191,732	0	0	3,716	-969	194,479	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

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Guan, Zi Qiang	Project Manager	Managerial	Central NY			FT	Yes	134,415.00	125,592	0	0	5,085	1,277	131,954	No	
Guard, Patrick	Safety & Environmental Representative	Technical and Engineering	Safety			FT	Yes	85,698.00	84,918	0	0	0	1,613	86,531	No	
Guenther, Eric	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	93,751	26,077	0	0	1,321	121,149	No	
Gullotta, Cinthia E	Fuel Buyer	Professional	Fuel Operations			FT	Yes	94,828.00	88,638	4,887	0	1,824	553	95,902	No	
Gumbs, Michael C	Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	88,580.00	76,162	0	0	0	21,319	97,481	No	
Gupta, Varun	Senior SAP Developer	Technical and Engineering	Application Development & Support			FT	Yes	96,900.00	95,146	0	0	0	1,125	96,271	No	
Gural, Roger	Construction Inspector	Technical and Engineering	Thermal Projects			FT	Yes	104,652.00	104,386	28,029	0	0	1,654	134,069	No	
Guzzo, Antonello	Real Time Energy Market Trader I	Professional	Energy Resource Management			FT	Yes	106,757.00	104,111	5,545	0	0	172	109,828	No	
Gwozdz, John	Regional Staff Forester	Technical and Engineering	Right of Way Maintenance/Environmental			FT	Yes	79,261.00	78,540	0	0	0	-833	77,707	No	
Haake, Glenn D	Special Counsel I	Professional	General Counsel Law			FT	Yes	175,100.00	168,326	0	0	0	2,069	170,395	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Haase, Eric	Associate Mechanical Engineer	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	66,836.00	65,992	545	0	0	2,573	69,110	No	
Hadley, David L	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	102,565.00	105,342	16,946	0	0	2,847	125,135	No	
Haggett, Damon E	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	102,565.00	104,648	11,711	0	0	659	117,018	No	
Haggett, Susan L	Design Drafter	Technical and Engineering	Design & Drafting	IBEW	Local 2032	FT	Yes	82,763.00	83,978	1,781	0	0	2,185	87,944	No	
Haines, Jason C	Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	56,493.00	59,232	5,997	0	0	-831	64,398	No	
Hait, Lynn H	Temporary Special Advisor	Professional	Power Generation			PT	Yes	218,962.00	19,422	0	0	0	1,338	20,760	No	
Haley, Jessie	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	82,763.00	84,671	13,854	0	1,050	5,471	105,046	No	
Hall, Christopher	Assistant Gas Scheduler	Technical and Engineering	Fuel Operations			FT	Yes	53,120.00	52,366	2,494	0	1,022	-1,964	53,918	No	
Hall, Thomas B	ECC Compliance Specialist II	Administrative and Clerical	Administration & Technical Support			FT	Yes	82,385.00	81,738	0	0	0	483	82,221	No	
Hallock, Polly	Mechanic B Special	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	72,342.00	73,712	2,157	0	0	1,712	77,581	No	
Halpin, Andrew J	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	92,993	32,451	0	0	3,718	129,162	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Hamalian, Manuel	Manager Procurement	Managerial	Hydro & Transmission Procurement			FT	Yes	111,402.00	110,388	0	0	0	4,164	114,552	No	
Hamilton, Shirley J	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	102,565.00	101,429	27,583	0	0	1,230	130,242	No	
Hamm, Aaron	General Maintenance Supervisor	Managerial	Mechanical Maintenance			FT	Yes	97,156.00	96,419	0	0	1,868	419	98,706	No	
Hamm, Eric G	Assistant Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	76,275.00	72,440	0	0	1,467	1,177	75,084	No	
Hammill, Robert E	Planner	Managerial	Electrical Maintenance			FT	Yes	98,889.00	98,285	2,806	0	0	1,174	102,265	No	
Hammill, William J	Mechanical Maintenance Superintendent	Technical and Engineering	Mechanical Maintenance			FT	Yes	131,045.00	130,252	0	0	0	-785	129,467	No	
Hans, Stephen B	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,835	5,362	0	0	3,257	93,454	No	
Hansen, Laurie	Associate Benefits Specialist	Professional	Benefits			FT	Yes	54,370.00	53,875	0	0	1,046	2,625	57,546	No	
Hardman, Brandon R	Project Coordinator	Professional	Communications & Media Relations			FT	Yes	58,000.00	54,208	0	0	1,115	2,047	57,370	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Harman, Gregg E	Gas Turbine Operator II	Technical and Engineering	Site Administration Poletti			FT	Yes	95,546.00	101,049	44,139	0	0	1,777	146,965	No	
Harrington, Stephen B	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	99,770.00	99,244	0	0	1,151	-2,128	98,267	No	
Harris, Damien M	Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	52,333.00	25,484	1,484	0	0	-319	26,649	No	
Harris-Mattos, Agnes	VP Operational Performance	Executive	Operational Performance			FT	Yes	207,208.00	205,583	0	0	0	-2,275	203,308	No	
Harrison, Shawn	Associate Account Executive	Professional	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	71,240.00	70,502	0	0	0	1,381	71,883	No	
Hart, John D	Lead System Operator	Technical and Engineering	System Operations			FT	Yes	108,449.00	104,607	34,928	0	2,086	-1,740	139,881	No	
Harvey, Nancy S	Affirmative Action Officer	Managerial	Affirmative Action Office			FT	Yes	140,760.00	139,478	0	0	0	-1,263	138,215	No	
Hawkins, Wade	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	56,493.00	59,401	7,553	0	0	1,345	68,299	No	
Hay, Thomas C	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	102,565.00	105,162	12,694	0	0	2,346	120,202	No	
Hayden, Lindsay M	Site Procurement Specialist II	Managerial	Purchasing			FT	Yes	65,000.00	27,000	0	0	0	-376	26,624	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Hayes, Keith T	VP Marketing	Technical and Engineering	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	178,500.00	176,212	0	0	3,433	-6,584	173,061	No	
Hayes, Steven N	Journeyman Operator	Executive	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	93,168	27,547	0	0	3,561	124,276	No	
Hays, Daniel S	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	82,763.00	91,810	10,287	0	0	2,566	104,663	No	
Hays, Paul N	Drafting Supervisor	Managerial	Design & Drafting			FT	Yes	97,514.00	96,874	0	0	1,875	182	98,931	No	
He, Ke	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	130,251.00	128,902	0	0	2,505	-3,422	127,985	No	
He, Maria S	Manager Application Portfolio	Managerial	Application Portfolio			FT	Yes	129,431.00	125,862	0	0	2,489	264	128,615	No	
He, Shan Yu	Director, SENY Implementation	Managerial	Energy Efficiency			FT	Yes	157,748.00	145,232	0	0	0	-6,183	139,049	No	
Hebeler, Michael	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	84,557	11,678	0	0	1,717	97,952	No	
Heider, Ruth M	Secretary	Administrative and Clerical	Environmental, Health & Safety			FT	Yes	49,928.00	49,537	0	0	0	606	50,143	No	
Hennessy, Patricia A	Photographer	Administrative and Clerical	Video & Photographic Services	IBEW	Local 2032	FT	Yes	78,874.00	80,562	7,935	0	0	1,153	89,650	No	
Hennessy, Timothy P	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	82,763.00	84,873	10,824	0	1,592	3,408	100,697	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

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Henry, Kala R	Protection & Control Engineer I	Technical and Engineering	Protection & Control			FT	Yes	100,401.00	95,227	0	0	1,931	-3,767	93,391	No	
Henry, Luke T	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,561	7,865	0	0	2,563	94,989	No	
Herman, Richard E	Lead Risk Reporting Analyst	Professional	Risk Analytics			FT	Yes	129,757.00	129,072	0	0	0	-1,527	127,545	No	
Herrmann, Charles W	Senior R&TD Engineer I	Technical and Engineering	Integrated Grid			FT	Yes	112,648.00	111,765	0	0	2,166	569	114,500	No	
Herrmann, Daniel	Operations & Maintenance Superintendent	Managerial	Operations & Maintenance			FT	Yes	125,690.00	124,546	0	0	0	-485	124,061	No	
Hess, Douglas	Equipment Operator C	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	86,432	27,976	0	0	3,364	117,772	No	
Hilliard, Janelle	Purchasing Clerk	Administrative and Clerical	Purchasing	IBEW	Local 2104	FT	Yes	64,334.00	64,671	582	0	0	2,777	68,030	No	
Hilliard, William	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	82,763.00	70,022	11,926	0	0	2,548	84,496	No	
Hinkley, Tyrone R	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	113,277.00	112,585	8,641	0	2,500	826	124,552	No	
Hitt, Kevin J	Senior P/G Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	102,565.00	103,667	26,934	0	0	1,724	132,325	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

# Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Hladik, Robert R	Mechanical Maintenance Superintendent	Managerial	Mechanical Maintenance			FT	Yes	129,872.00	128,887	0	0	2,498	-1,224	130,161	No	
Hoagland, William	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,604	26,352	0	0	3,926	114,882	No	
Hochberg, Lawrence T	Senior System Planning Engineer II	Technical and Engineering	Operations Planning			FT	Yes	148,344.00	147,561	0	0	5,353	-2,438	150,476	No	
Hodge, Skip	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	119,190.00	118,561	0	0	2,292	953	121,806	No	
Hoff, Stephen P	Senior Service Assistant	Administrative and Clerical	Corporate Support Services			FT	Yes	46,393.00	46,042	0	0	0	1,294	47,336	No	
Hoke, David J	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	105,138.00	104,487	7,594	0	2,022	20	114,123	No	
Holden, Patrick	Environmental Scientist II	Technical and Engineering	Site Administration Niagara			FT	Yes	86,339.00	85,711	4,461	0	1,660	509	92,341	No	
Holka, Cynthia A	Drafter C*	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	90,168.00	91,764	0	0	0	-53	91,711	No	
Holland, Douglas D	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	84,545	1,158	0	0	1,260	86,963	No	
Holliday, Gary L	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	102,565.00	101,117	37,106	0	0	2,359	140,582	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Hollis, Gregory K	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	92,849	29,564	0	0	3,307	125,720	No	
Holman, Edward F	Manager EH&S Emerging Projects	Managerial	Environmental Programs			FT	Yes	140,768.00	139,664	0	0	0	-1,545	138,119	No	
Holmes, Edward	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2104	FT	Yes	82,763.00	86,256	8,604	0	0	2,024	96,884	No	
Hom, David	Control Operator A	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	95,243.00	102,423	65,947	0	0	62	168,432	No	
Hopke, Debra	Principal Attorney II	Professional	Contracts, Licensing & Environmental			FT	Yes	164,172.00	162,884	0	0	0	-6,992	155,892	No	
Hopkins, Helene	Director Operations Planning	Managerial	Operations Planning			FT	Yes	137,986.00	136,730	0	0	2,500	-1,382	137,848	No	
Hopper, Millicent	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	54,413.00	54,093	1,912	0	0	737	56,742	No	
Hopsicker, Gregg W	Real Estate Administrator	Technical and Engineering	Enterprise Shared Services			FT	Yes	98,107.00	97,400	0	0	1,132	1,028	99,560	No	
Hopsicker, William K	Associate Real Time System Engineer	Professional	Operations Technology			FT	Yes	65,000.00	0	0	0	0	0	0	No	
Horton, Horace	Temporary Special Advisor	Professional	Power Generation			PT	Yes	162,552.00	23,341	0	0	0	974	24,315	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

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Hossain, Mohammad H	Associate Project Engineer	Technical and Engineering	PM - Southeast NY			FT	Yes	80,233.00	79,402	267	0	0	-1,876	77,793	No	
Hossain, Mohammed A	System Planning Engineer II	Technical and Engineering	Operations Planning			FT	Yes	102,253.00	101,454	0	0	0	577	102,031	No	
Houghton, Mark	Warehouseperson	Operational	Purchasing	IBEW	Local 2104	FT	Yes	64,418.00	63,844	2,555	0	0	1,278	67,677	No	
Howden, Curtis	Journeyperson Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	90,732	20,163	0	0	2,991	113,886	No	
Howland, Jeremy C	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	59,550.00	58,738	17,523	0	1,050	3,878	81,189	No	
Hoxhaj, Pranvera	Treasury Specialist	Professional	Treasury			PT	Yes	52,007.00	787	0	0	0	0	787	No	
Hoyt, Billy G	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	59,550.00	58,345	18,183	0	0	425	76,953	No	
Hroncich, Anthony	Space Planning Coordinator	Operational	Corporate Support Services			FT	Yes	69,531.00	69,003	0	0	0	1,660	70,663	No	
Hubbard, III, Lawrence E	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	102,565.00	104,009	8,849	0	0	-4,149	108,709	No	
Hull, Bryan D	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,274	272	0	0	1,567	86,113	No	
Hunt, Jeffrey C	General Maintenance Supervisor	Managerial	General Maintenance			FT	Yes	97,062.00	96,301	0	0	1,867	2,847	101,015	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Hurley, David M	Construction Engineer II	Technical and Engineering	Generation & Facility Improvements			FT	Yes	88,000.00	9,477	0	0	0	0	9,477	No	
Hurwitz, Scott M	Security Officer	Operational	Security			FT	Yes	45,000.00	49,015	26,172	0	0	1,023	76,210	No	
Huss, James H	Real Time Systems Engineer II	Technical and Engineering	Operations Technology			FT	Yes	82,597.00	81,972	771	0	0	1,059	83,802	No	
Hymowitz, Deborah A	Communications Specialist _Temporary	Professional	Public & Regulatory Affairs			PT	Yes	68,250.00	3,920	0	0	0	0	3,920	No	
Hynes, William C	Senior Property Services Coordinator	Professional	Enterprise Shared Services			FT	Yes	85,516.00	84,954	0	0	0	798	85,752	No	
Iannarelli, Rocco	Vice President & Senior Advisor	Executive	SVP Enterprise Shared Services			FT	Yes	159,650.00	159,650	0	0	0	-900	158,750	No	
Ibrahim Kutty, Joharath C	Senior P & C Engineer I	Technical and Engineering	Protection & Control			FT	Yes	121,286.00	114,484	0	0	4,832	-5,550	113,766	No	
Idiyalil, Anisha J	Lead SAP Developer	Technical and Engineering	Application Development & Support			FT	Yes	112,151.00	109,448	0	0	2,157	998	112,603	No	
Impelluso, Anthony	Code Compliance Program Manager	Technical and Engineering	Quality Assurance & Code Compliance			FT	Yes	137,241.00	136,078	0	0	2,500	-1,890	136,688	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Ines, David	Reprographics Operator	Administrative and Clerical	Corporate Support Services			FT	Yes	45,416.00	45,125	2,914	0	873	946	49,858	No	
Infante, Carlos M	Program Operations Administrator	Professional	Energy Services Delivery			FT	Yes	63,398.00	62,901	0	0	0	-862	62,039	No	
Iovine, Joseph	Senior Claims Analyst	Professional	Risk Management			FT	Yes	74,460.00	74,067	0	0	1,432	-708	74,791	No	
Iravani, Ali	System Planning Engineer II	Technical and Engineering	Transmission Planning			FT	Yes	114,909.00	105,251	0	0	2,210	405	107,866	No	
Irving, Michael R	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	85,633	8,330	0	0	3,730	97,693	No	
Isabella, Joseph J	Resident Small Hydro Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	105,119	22,748	0	2,871	5,136	135,874	No	
Iwaniw, Christina I	Assistant R&TD Engineer II	Technical and Engineering	Business Development			FT	Yes	74,866.00	74,091	0	0	0	1,639	75,730	No	
Jackson, Gina R	Department Administrator	Administrative and Clerical	Enterprise Shared Services			FT	Yes	72,000.00	64,523	406	0	0	-246	64,683	No	
Jacobs, Darryl R	Senior Account Executive	Professional	Key Accounts			FT	Yes	96,000.00	12,185	0	0	0	0	12,185	No	
Jacoby, Russell E	Manager NERC/CIP Compliance Applications	Managerial	Application Services			FT	Yes	124,217.00	115,418	0	0	0	736	116,154	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Janiro, Kelly	HR Business Partner	Professional	HR & Employee Relations			FT	Yes	100,000.00	0	0	0	0	0	0	No	
Jarka, Edward	Journeyper son Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	84,746	13,820	0	1,050	5,205	104,821	No	
Jeffris, Joseph F	Security Sergeant	Managerial	Security			FT	Yes	65,689.00	65,391	12,580	0	1,263	779	80,013	No	
Jennings, Deborah A	Analyst/Programmer	Technical and Engineering	Collaboration Applications Portfolio			FT	Yes	93,261.00	91,123	0	0	1,793	1,662	94,578	No	
Jensen, Gregory T	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2032	FT	Yes	72,342.00	72,790	2,274	0	0	1,352	76,416	No	
Jessmer, Elwood T	Building & Grounds Attendent	Operational	Community Relations STL	IBEW	Local 2032	FT	Yes	81,723.00	83,244	1,375	0	0	3,113	87,732	No	
Jiang, Xia	Sr. System Planning Engineer I	Technical and Engineering	Transmission Planning			FT	Yes	129,111.00	119,162	0	0	2,500	-2,698	118,964	No	
Jinvt, Kandapa D	Director Asset Investment	Managerial	Investment Planning			FT	Yes	135,854.00	134,961	0	0	0	3,031	137,992	No	
Jochem, Jason G	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	102,565.00	103,987	12,704	0	0	1,834	118,525	No	
Johnsen, Daniel K	Senior Customer Load Forecast Analyst	Professional	Customer Load Forecasting			FT	Yes	91,350.00	83,911	0	0	1,757	1,250	86,918	No	
Johnson, Chekesha J	Financial Controls Analyst	Professional	Financial Controls			FT	Yes	60,215.00	59,819	0	0	0	11,054	70,873	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Johnson, James	Real Time Systems Engineer II	Professional	Operations Technology			FT	Yes	88,261.00	87,645	3,680	0	2,500	4,544	98,369	No	
Johnson, Kim	Power Records Clerk	Professional	Control Room Operations	IBEW	Local 2032	FT	Yes	72,342.00	73,512	0	0	0	2,621	76,133	No	
Johnson, Lorna M	Senior Associate Corporate Secretary	Technical and Engineering	Corporate Secretary			FT	Yes	100,980.00	88,608	1,743	0	1,942	1,240	93,533	No	
Johnson, Michael	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	102,565.00	105,057	14,058	0	0	938	120,053	No	
Johnson, Sarna D	Accountant II	Administrative and Clerical	Financial Services			FT	Yes	62,040.00	61,585	0	0	0	-381	61,204	No	
Johnson, Sharon E	BPAC Analyst I	Professional	Business Power Allocation s & Compliance			FT	Yes	79,604.00	78,979	0	0	0	-4,462	74,517	No	
Johnston, Charles	Physical Infrastructure Sec Compl Mgr	Managerial	Physical Infrastructure Security			FT	Yes	113,620.00	112,443	0	0	2,185	-2,867	111,761	No	
Johnston, Grant T	Assistant Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	80,639.00	76,584	0	0	0	1,788	78,372	No	
Johnston, Ronald D	Director Marketing	Managerial	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	150,000.00	134,423	0	0	0	12,950	147,373	No	
Johnston, Sandra	Manager Purchasing /Warehouse	Professional	Purchasing			FT	Yes	111,570.00	110,695	0	0	2,146	-2,252	110,589	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

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Jones, Bernice E	Senior Environmental Scientist I	Professional	Environmental Operations			FT	Yes	122,114.00	121,156	0	0	0	1,291	122,447	No	
Jones, Carol	Warehouseperson	Technical and Engineering	Purchasing	IBEW	Local 2104	FT	Yes	80,954.00	82,744	2,411	0	0	1,947	87,102	No	
Jones, Clyde	Technician B	Administrative and Clerical	Instrument & Control	IBEW	Local 2032	FT	Yes	72,342.00	36,193	1,871	0	0	3,177	41,241	No	
Jones, Dennis H	Technical Training Instructor	Technical and Engineering	Operations & Maintenance Training			PT	Yes	94,203.00	43,139	15,897	0	0	0	59,036	No	
Jones, Joseph E	Equipment Operator C	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	78,915.00	76,521	11,002	0	0	3,689	91,212	No	
Jones, Kathleen M	Fleet Clerk	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	70,949.00	72,391	5,914	0	1,050	3,887	83,242	No	
Jones, Kathleen M	Cost & Scheduling Specialist	Technical and Engineering	PM - Cost & Scheduling			FT	Yes	83,950.00	83,292	0	0	0	1,225	84,517	No	
Jones, Keith S	Janitor	Operational	Security	UWUA	Local 1-2	FT	Yes	52,936.00	52,936	420	0	0	-628	52,728	No	
Jones, Todd A	HV Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	93,101.00	95,233	9,639	0	0	3,407	108,279	No	
Jonnada, Siva S	Performance Analyst	Professional	Operational Performance			FT	Yes	75,186.00	74,887	0	0	0	-387	74,500	No	
Jordan, Jeffrey H	Planner	Technical and Engineering	Electrical Maintenance RMNP			FT	Yes	101,151.00	100,487	0	0	0	-129	100,358	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

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Joseph, Roy	Senior SAP Developer	Technical and Engineering	Application Development & Support			FT	Yes	102,985.00	100,502	0	0	1,980	53	102,535	No	
Josey, David	Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	82,763.00	85,452	29,936	0	0	2,899	118,287	No	
Joshi, Sanjeevani	Regulatory Affairs Analyst	Professional	Legislative & Regulatory Affairs			FT	Yes	82,800.00	78,369	0	0	0	-3,896	74,473	No	
Joyce, John F	VP Project & Business Development	Executive	Project & Business Development			FT	Yes	180,000.00	147,462	0	0	0	1,111	148,573	No	
June, Rudolph F	Outage Planning & Scheduling Manager	Technical and Engineering	Control Room Operations			FT	Yes	95,693.00	95,065	0	0	1,840	634	97,539	No	
Kader, Edward	Senior I&C Engineer I	Technical and Engineering	Instrument & Control			FT	Yes	110,214.00	109,491	0	0	2,500	1,155	113,146	No	
Kahabka, John M	VP Environmental, Health & Safety	Executive	Environmental, Health & Safety			FT	Yes	194,187.00	186,692	0	0	0	1,465	188,157	No	
Kalashian, Steven	VP HR & Organizational Development	Executive	Organizational Development			FT	Yes	177,250.00	117,939	0	0	0	2,030	119,969	No	
Kamrass, Philip M	Communications Specialist I	Professional	Public & Regulatory Affairs			FT	Yes	76,500.00	76,131	0	0	0	3,349	79,480	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

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Kane, Blake	Intern	Technical and Engineering	Hydro/Transmission			PT	Yes	36,067.00	10,075	0	0	0	0	10,075	No	
Karaczewsky, Oksana U	Compliance & Special Projects Manager	Professional	Procurement			FT	Yes	115,966.00	115,056	0	0	2,230	-965	116,321	No	
Karalitzky, Joshua D	Gas Turbine Mechanic II	Technical and Engineering	Site Administration Poletti			FT	Yes	89,116.00	86,706	15,628	0	0	595	102,929	No	
Karam, Mark A	Scheduling & Settlement Analyst	Professional	Energy Scheduling & Accounting			FT	Yes	79,714.00	66,209	113	0	0	1,295	67,617	No	
Kashler, Yefim	Performance/Gas Turbine Engineer	Technical and Engineering	Mechanical Maintenance			FT	Yes	120,350.00	119,104	0	0	2,314	-1,306	120,112	No	
Kasic, Michael	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	72,342.00	74,965	16,904	0	0	2,572	94,441	No	
Kasper, Brendan A	Generation & Market Specialist II	Professional	Energy Resource Management			FT	Yes	90,000.00	87,577	0	0	1,038	-1,737	86,878	No	
Kassenoff, Catherine L	Special Counsel, Ethics, Risk&Compliance	Professional	Public & Regulatory Affairs			FT	Yes	150,000.00	114,231	0	0	2,885	-6,473	110,643	No	
Katsnelson, Igor	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	122,660.00	121,698	0	0	2,359	-773	123,284	No	
Kaushal, Chinu	Senior Project Estimating Engineer I	Technical and Engineering	PM - Cost & Scheduling			FT	Yes	129,335.00	128,485	0	0	0	-1,130	127,355	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

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Keever, Kimberly S	Manager Health & Safety	Managerial	Environmental Programs			FT	Yes	132,458.00	121,628	0	0	0	-1,347	120,281	No	
Kelly, Gordon	Outage Coordinator	Technical and Engineering	System Operations			FT	Yes	97,900.00	97,383	0	0	0	-692	96,691	No	
Kenny, Alice T	Manager Graphic Communications	Managerial	Communications & Marketing Services			FT	Yes	101,376.00	100,201	0	0	1,950	-438	101,713	No	
Keough, Donna M	Manager Procurement	Managerial	Fossil/Gas Turbine Procurement			FT	Yes	124,401.00	123,426	0	0	2,392	-1,162	124,656	No	
Kerrison, Randall S	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	84,763	937	0	0	-1,123	84,577	No	
Kessler, Joseph	SVP Power Generation	Executive	Power Generation			FT	Yes	251,999.00	250,023	0	0	2,500	284	252,807	No	
Keta, Christine	Manager Program Operations & Admin	Managerial	Energy Efficiency			FT	Yes	107,936.00	106,552	0	0	2,076	1,412	110,040	No	
Ketch, Molly M	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	84,721	17,499	0	0	3,064	105,284	No	
Khan, Umair	Associate Real Time Systems Engineer	Technical and Engineering	Operations Technology			FT	Yes	68,000.00	62,246	0	0	0	460	62,706	No	
Khokhar, Asif	Project Engineer I	Technical and Engineering	PM - Western Office			FT	Yes	93,829.00	93,093	0	0	4,304	-3,331	94,066	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

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Kholodenko, Ilya	Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	87,360.00	102,797	0	0	4,180	18,723	125,700	No	
Khoury, Arlette B	Sr Executive Assistant to President & CEO	Administrative and Clerical	Executive Office			FT	Yes	86,834.00	86,244	4,389	0	0	454	91,087	No	
Kim, Bora	Accounts Payable Analyst	Professional	Accounts Payable			FT	Yes	63,779.00	63,198	0	0	0	1,048	64,246	No	
Kim, Jacob S	Lead Financial Planning Analyst	Professional	Finance			FT	Yes	100,048.00	99,012	0	0	1,924	553	101,489	No	
Kim, Mija	Senior Enterprise Risk Specialist	Professional	Enterprise Risk			FT	Yes	104,933.00	104,111	0	0	2,018	1,139	107,268	No	
King, Joseph	Real Time Energy Market Trader II	Managerial	Energy Resource Management			FT	Yes	126,508.00	123,563	9,455	0	2,433	1,263	136,714	No	
King, Kerry-Jane	Sustainability Manager	Technical and Engineering	Communications & Media Relations			FT	Yes	110,394.00	109,811	0	0	0	-3,170	106,641	No	
King, Kevin	Mechanical Supervisor	Professional	Mechanical Maintenance LPGP			FT	Yes	101,057.00	100,964	43,296	0	4,443	10,684	159,387	No	
King, Kevin P	Manager Purchasing /Warehouse	Professional	Purchasing			FT	Yes	114,123.00	113,170	0	0	0	-1,753	111,417	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

### Staff Listing

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King, Pendra J	Journeyman Operator	Managerial	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	93,226	26,132	0	0	3,379	122,737	No	
Kinsella, Robert W	Maximo Data Analyst	Professional	Operations & Maintenance			PT	Yes	106,662.00	9,230	0	0	0	0	9,230	No	
Kirkland, James	Electrical Supervisor	Managerial	Electrical Maintenance LPGP			FT	Yes	93,960.00	93,450	12,900	0	1,807	200	108,357	No	
Kittleman, Frederick	Senior Site Accountant	Managerial	Financial Services			FT	Yes	78,872.00	78,233	0	0	0	254	78,487	No	
Klatzko, Joseph	Gas Turbine Operator II	Technical and Engineering	Site Administration Poletti			FT	Yes	98,144.00	99,721	41,378	0	0	1,526	142,625	No	
Klein, Lyane	Security Sergeant	Managerial	Security			FT	Yes	67,772.00	67,630	21,742	0	0	1,592	90,964	No	
Kleinhans, Ellen L	Executive Assistant	Administrative and Clerical	Transmission			FT	Yes	52,275.00	51,581	0	0	0	-833	50,748	No	
Klestadt, Adam M	Associate Project Development Analyst	Professional	Market Analysis & Hedging			FT	Yes	74,000.00	40,700	0	0	0	-185	40,515	No	
Knapp, Lee A	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,234	85	0	0	384	84,703	No	
Knapp, Ryan D	Apprentice Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	79,123.00	78,404	17,346	0	0	3,984	99,734	No	
Knowles, Justin	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	94,968	26,438	0	0	1,251	122,657	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

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Knowlton, Robert J	VP Engineering	Executive	Engineering			FT	Yes	193,097.00	191,339	0	0	6,213	-7,178	190,374	No	
Kobialka, Marek	Construction Engineer II	Technical and Engineering	Hydro/Transmission			FT	Yes	94,127.00	93,466	4,503	0	3,948	-272	101,645	No	
Kobobel, Dwayne L	Senior Electrical Engineer II	Technical and Engineering	Electrical Engineering			FT	Yes	150,568.00	149,388	0	0	2,500	-35	151,853	No	
Koch, Anthony J	Mail Center Supervisor	Managerial	Corporate Support Services			FT	Yes	63,141.00	62,662	0	0	0	-754	61,908	No	
Koetzner, Sean Q	Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	76,419.00	70,324	8,986	0	0	458	79,768	No	
Kogut, George	Senior Energy Market Advisor	Professional	Market Issues Group			FT	Yes	133,045.00	129,838	0	0	2,559	-422	131,975	No	
Kohl, Daniel	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	94,766	24,524	0	0	503	119,793	No	
Koithan, Timothy	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	84,547	12,635	0	1,050	4,681	102,913	No	
Kolkos, Evan H	Advanced Renewables Analyst I	Professional	Business Development			FT	Yes	69,680.00	62,288	0	0	1,340	1,321	64,949	No	
Kolometz, Michael	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	72,342.00	83,752	99	0	0	1,623	85,474	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

# Staff Listing

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Kontolefa, John	Senior Real Time Systems Engineer II	Technical and Engineering	Computer System Engineering			FT	Yes	145,234.00	144,095	0	0	2,500	-3,300	143,295	No	
Korenski, Richard F	Senior Security Engineer	Technical and Engineering	Electrical Engineering			FT	Yes	140,538.00	139,436	0	0	2,703	2,034	144,173	No	
Kormondy, Laura A	Administrative Assistant	Administrative and Clerical	Contracts, Licensing & Environmental			FT	Yes	50,000.00	50,000	0	0	0	2,976	52,976	No	
Kosier, James S	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	59,550.00	58,004	17,171	0	0	1,100	76,275	No	
Kosikowski, Suzette	Planner	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	92,150.00	91,440	2,108	0	0	1,094	94,642	No	
Kou, Leal	Senior R&TD Engineer II	Managerial	Integrated Grid			FT	Yes	131,595.00	130,563	0	0	5,031	-6,261	129,333	No	
Kowalczyk, Walter G	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	88,046.00	91,276	29,716	0	0	-2,809	118,183	No	
Krack, Joseph G	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	102,565.00	102,043	33,376	0	0	10,350	145,769	No	
Krauza, Casimir F	LAN Administrator	Technical and Engineering	Operations Technology			FT	Yes	73,838.00	72,035	4,391	0	1,420	-123	77,723	No	
Kress, Deborah S	Senior Administrative Assistant	Administrative and Clerical	Administration & Technical Support			FT	Yes	62,862.00	62,695	0	0	0	-334	62,361	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

# Staff Listing

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Krikorian, Misak	Senior Electrical Engineer I	Technical and Engineering	Electrical Engineering			FT	Yes	120,718.00	119,771	0	0	4,822	-636	123,957	No	
Kristensen, Kenneth C	Lead Program Engineer II	Managerial	Energy Efficiency			FT	Yes	129,588.00	125,493	0	0	4,992	-5,779	124,706	No	
Krueger, Kevin	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	110,395.00	110,115	32,153	0	0	493	142,761	No	
Kruszona, Patricia	Chief Draftsperson	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	89,482.00	91,228	15,917	0	0	2,595	109,740	No	
Kubiak, Michael	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	92,592	24,708	0	1,050	4,560	122,910	No	
Kuklick, Cass E	Policy Advisor	Professional	Public & Regulatory Affairs			FT	Yes	71,400.00	71,055	0	0	0	1,565	72,620	No	
Kumar, Rajesh	Project Engineer II	Technical and Engineering	PM - Transmission			FT	Yes	105,000.00	9,289	0	0	0	12,000	21,289	No	
Kusi, James	Lead Program Engineer II	Managerial	Energy Efficiency			FT	Yes	135,975.00	135,257	0	0	2,500	1,188	138,945	No	
LaBier, Kevin J	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	57,990.00	58,757	20,375	0	0	-1,046	78,086	No	
LaPorte, Michele A	Facility Labor Relations Manager	Professional	Transmission			PT	Yes	86,988.00	20,932	0	0	0	0	20,932	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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LaVeau II, Donald J	Senior Construction Specialist I	Technical and Engineering	Generation & Facility Improvements			FT	Yes	89,000.00	9,585	0	0	0	0	9,585	No	
Lachance, Frederick A	Construction Engineer II	Technical and Engineering	Generation & Facility Improvements			FT	Yes	91,360.00	90,850	23,355	0	0	2,043	116,248	No	
Ladd, Scott J	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	102,565.00	104,386	14,509	0	0	3,776	122,671	No	
Ladue, Keith T	Chief Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	94,702.00	96,375	13,459	0	0	3,318	113,152	No	
Lally, Christine A	Lead Business Planner	Professional	Finance			FT	Yes	123,396.00	121,814	0	0	0	1,367	123,181	No	
Lamsal, Sal	Senior Civil/Structural Engineer II	Technical and Engineering	Civil/Structural Engineering			FT	Yes	146,008.00	144,863	0	0	2,500	-1,671	145,692	No	
Lane, John P	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	86,195.00	88,710	8,787	0	0	2,576	100,073	No	
Laney, James D	Lead Program Engineer II	Managerial	Energy Efficiency			FT	Yes	117,800.00	106,387	0	0	0	1,357	107,744	No	
Laney, Lori A	Site Finance Manager	Managerial	Financial Services			FT	Yes	90,672.00	89,733	0	0	0	1,731	91,464	No	
Langtry, Paul F	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	102,565.00	94,879	31,946	0	0	3,612	130,437	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
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Lanning, Steve E	Equipment Operator C	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,751	7,956	0	0	3,178	95,885	No	
Lannis, Ryan J	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	102,565.00	105,417	28,398	0	0	3,834	137,649	No	
Lannon, Lisa	P/T Senior Tour Guide	Administrative and Clerical	Community Relations Niagara	IBEW	Local 2104	PT	Yes	53,997.00	32,183	2,683	0	0	2,917	37,783	No	
Lanza, Anthony C	Small Hydro Supervisor	Managerial	Mechanical Maintenance			FT	Yes	110,285.00	109,590	9,410	0	0	-2,805	116,195	No	
Laoye, Michael	Assistant Engineer I	Technical and Engineering	Electrical Engineering			FT	Yes	63,500.00	0	0	0	0	0	0	No	
Larrow, Susan M	Purchasing Clerk	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	70,949.00	72,199	0	0	0	1,437	73,636	No	
Lashomb, Allan D	Electronic & Relay Technician	Administrative and Clerical	Instrument & Control	IBEW	Local 2032	FT	Yes	102,565.00	104,785	5,964	0	0	3,516	114,265	No	
Lashomb, John H	Senior Tour Guide	Technical and Engineering	Community Relations STL	IBEW	Local 2032	FT	Yes	53,997.00	33,878	610	0	0	2,009	36,497	No	
Lashomb, Michael T	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	102,565.00	101,317	35,227	0	0	3,164	139,708	No	
Latif, Mohammad	Electrical Engineer II	Technical and Engineering	Engineering & Design			FT	Yes	109,172.00	106,206	0	0	2,099	1,111	109,416	No	
Latkovic, Zlata	Manager Financial Reporting & Compliance	Managerial	Accounting			FT	Yes	133,676.00	132,292	0	0	0	-1,170	131,122	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Laughlin Jr., Michael	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	56,493.00	59,262	6,002	0	0	3,182	68,446	No	
Laughlin, Michael V	Security Guard*	Operational	Security	IBEW	Local 2104	FT	Yes	82,763.00	84,279	0	0	0	1,233	85,512	No	
Lauriello, Elia	HR Employee Services Representative	Administrative and Clerical	Benefits			FT	Yes	51,000.00	51,000	382	0	0	1,206	52,588	No	
Laventure, Julie B	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,303	1,773	0	0	9,704	95,780	No	
Lavigne, Bryan J	Transmission Supervisor	Managerial	Line Maintenance			FT	Yes	102,788.00	102,234	13,701	0	1,977	1,880	119,792	No	
Lawrence, Dennis	Electrical Maintenance Supervisor	Technical and Engineering	Electrical Maintenance			FT	Yes	97,824.00	97,350	13,936	0	0	621	111,907	No	
Lawrence, Morris	Summer Hire - IT Customer Services	Technical and Engineering	Customer Service			PT	Yes	36,075.00	18,583	0	0	0	0	18,583	No	
Lawrence, Nancy V	Design Drafter	Managerial	Design & Drafting	IBEW	Local 2032	FT	Yes	82,763.00	85,594	0	0	0	2,948	88,542	No	
Lawrence, Roy W	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	102,565.00	104,728	14,478	0	0	1,907	121,113	No	
Lawyer, Elizabeth	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,602	8,372	0	0	2,755	95,729	No	
Layton, Thomas R	Security Sergeant	Managerial	Security			FT	Yes	65,401.00	65,276	23,853	0	0	598	89,727	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Leach, Dennis	Facility Compliance & Safety Associate	Administrative and Clerical	Corporate Support Services			FT	Yes	45,945.00	44,017	0	0	0	1,346	45,363	No	
Leary, Joseph G	VP Community & Government Relations	Executive	Community & Government Relations			FT	Yes	165,485.00	163,771	0	0	3,182	5,082	172,035	No	
Lebire, Michael J	Electrical /I&C Superintendent	Managerial	Electrical Maintenance			FT	Yes	139,653.00	138,558	0	0	0	-1,613	136,945	No	
Lee, Dana	Collection & Research Librarian	Administrative and Clerical	Contracts, Licensing & Environmental			FT	Yes	76,511.00	75,911	0	0	0	1,390	77,301	No	
Lee, Suzanne H	Recruiting Coordinator	Administrative and Clerical	Employment			FT	Yes	46,350.00	45,987	0	0	0	412	46,399	No	
Legg, Richard W	Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	56,493.00	61,421	6,373	0	1,050	3,274	72,118	No	
Lehenbauer, Scott C	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	57,990.00	30,108	8,535	0	0	-696	37,947	No	
Lehman, Scott	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	91,676	19,867	0	0	3,295	114,838	No	
Lein, Tadeusz	Senior Electrical CADD Operator	Technical and Engineering	Design & Drafting			FT	Yes	61,667.00	61,217	1,121	0	0	3,873	66,211	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Leising, Daniel	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	85,503	32,258	0	0	1,992	119,753	No	
Leitner, James M	Lead Program Engineer II	Managerial	Energy Efficiency			FT	Yes	131,294.00	130,264	0	0	2,525	-2,219	130,570	No	
Lemanquais, Richard R	Drafting Supervisor	Managerial	Design & Drafting			FT	Yes	110,317.00	109,678	2,958	0	0	1,131	113,767	No	
Lenz, Benjamin E	Environmental Scientist II	Technical and Engineering	Environmental Studies			FT	Yes	109,927.00	109,121	0	0	0	-4,088	105,033	No	
Leo, Mark A	Transmission Supervisor	Managerial	Line Maintenance			FT	Yes	109,355.00	115,775	14,984	0	2,103	-502	132,360	No	
Leong, So Ping	Financial Controls System Administrator	Professional	Financial Controls			FT	Yes	94,083.00	92,877	0	0	1,809	-234	94,452	No	
Leroy, Melvin	Senior Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	66,518.00	64,187	8,343	0	0	3,013	75,543	No	
Levenson, Gary D	Principal Attorney II	Professional	Power, Transmission & Regulatory			FT	Yes	164,752.00	163,883	0	0	0	-8,629	155,254	No	
Levin, Michael B	Associate CLF Analyst	Professional	Customer Load Forecasting			FT	Yes	65,863.00	64,229	0	0	0	134	64,363	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Levine, James R	Assistant General Counsel	Managerial	Finance & Bonds			FT	Yes	185,000.00	113,115	0	0	0	-1,094	112,021	No	
Lewis, Mark	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,649	8,407	0	0	572	93,628	No	
Leyble, Ryan A	Security Officer	Operational	Security			FT	Yes	47,700.00	50,621	10,767	0	0	4,225	65,613	No	
Li, Melinda	Principal Attorney I	Professional	Finance & Bonds			FT	Yes	140,542.00	138,062	0	0	0	-6,269	131,793	No	
Lian, George J	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	125,246.00	124,264	0	0	2,500	-10	126,754	No	
Liang, Junyu	Senior Civil/Structural Engineer I	Technical and Engineering	Civil/Structural Engineering			FT	Yes	117,881.00	116,660	0	0	2,500	-6,842	112,318	No	
Licata, Kelli M	Fleet Administrator	Administrative and Clerical	Fleet Management			FT	Yes	71,600.00	71,050	0	0	0	1,197	72,247	No	
Ling, Xiao H	Senior Financial Planning Analyst	Professional	Finance			FT	Yes	86,569.00	85,890	0	0	0	4,300	90,190	No	
Link, Paul H	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	82,763.00	84,735	10,056	0	0	3,248	98,039	No	
Liu, Brian Y	Deputy Treasurer	Managerial	Treasury			FT	Yes	124,887.00	123,594	0	0	2,402	-1,710	124,286	No	
Liu, Jenny L	Director Generation Resource Management	Managerial	Energy Resource Management			FT	Yes	165,027.00	160,894	0	0	3,174	-644	163,424	No	
Livingston, Jacob B	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	82,763.00	86,920	4,769	0	0	2,259	93,948	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

### Staff Listing

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Lockfort, Steven E	Commodities Solution Project Manager	Professional	Risk Management			FT	Yes	159,617.00	158,365	0	0	3,070	-2,397	159,038	No	
Lodenquai, Michael W	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	128,501.00	127,493	0	0	0	-1,641	125,852	No	
Lombardi, Andrea	Senior Administrative Assistant	Administrative and Clerical	Project & Business Development			FT	Yes	58,968.00	58,212	0	0	0	2,543	60,755	No	
Lombardi, Patricia A	Project Manager	Managerial	PM - Northern NY/Transmission			FT	Yes	132,080.00	122,561	0	0	2,500	-757	124,304	No	
Longo, Marcie A	Administrative Assistant	Administrative and Clerical	Maintenance Resource Management			FT	Yes	48,100.00	45,880	0	0	0	281	46,161	No	
Lopez, Maximo R	Fleet Assistant	Administrative and Clerical	Fleet Management			FT	Yes	44,008.00	43,663	0	0	0	-381	43,282	No	
Lora, Angelo	Metering Technician A	Technical and Engineering	Metering	UWUA	Local 1-2	FT	Yes	80,434.00	36,213	1,798	0	0	-2,511	35,500	No	
Loucks, Thomas J	Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	62,650.00	49,916	6,123	0	0	-1,657	54,382	No	
Louie, Robert B	Senior Real Time Systems Engineer I	Managerial	Computer System Engineering			FT	Yes	141,143.00	141,143	3,257	0	5,214	-1,967	147,647	No	
Louie, Sylvia L	Manager Executive Office	Technical and Engineering	Executive Office			FT	Yes	125,297.00	122,040	0	0	2,410	876	125,326	No	
Loverso, Philip A	Risk Analyst II	Professional	Risk Analytics			FT	Yes	83,303.00	82,440	0	0	1,602	1,089	85,131	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

# Staff Listing

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Loverso, Sebastian F	Lead Financial Administrator	Professional	Corporate Support Services			FT	Yes	103,432.00	99,683	0	0	1,989	-916	100,756	No	
Lowe, Pauline A	Senior Administrative Assistant	Technical and Engineering	Engineering			FT	Yes	68,363.00	67,827	0	0	0	-221	67,606	No	
Lowe, Steven A	Design Drafter	Administrative and Clerical	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	82,763.00	84,235	0	0	0	3,119	87,354	No	
Lower, Lori A	General Clerk	Administrative and Clerical	Electrical Maintenance	IBEW	Local 2032	FT	Yes	53,352.00	50,936	844	0	1,050	3,650	56,480	No	
Lowery, Lorena	Billing Analyst	Professional	Billing			FT	Yes	58,522.00	57,719	980	0	0	1,294	59,993	No	
Lowes, Jeffrey S	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	110,395.00	109,950	28,788	0	0	-1,413	137,325	No	
Lubeck, Margaret L	Compliance Clerk	Administrative and Clerical	Operations & Maintenance	IBEW	Local 2032	FT	Yes	77,043.00	73,819	316	0	0	-3,105	71,030	No	
Lucchetti, Joseph	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	82,859	18,213	0	0	-313	100,759	No	
Luce, Dominick	Sr Director & Acting VP Energy Efficiency	Managerial	Energy Efficiency			FT	Yes	189,497.00	182,644	0	0	3,644	-721	185,567	No	
Ludewig, Alex R	Assistant Project Engineer II	Managerial	PM - Northern NY/Transmission			FT	Yes	72,939.00	67,659	5,056	0	1,403	1,796	75,914	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Ludewig, Peter W	Director Hydro Engineering	Technical and Engineering	Engineering			FT	Yes	165,632.00	164,333	0	0	5,685	-1,316	168,702	No	
Lundin, Timothy G	Senior Energy Market Advisor	Professional	Market Issues Group			FT	Yes	115,000.00	5,750	0	0	0	0	5,750	No	
Luongo, Andrea E	Project Manager	Managerial	PM - Southeast NY			FT	Yes	158,193.00	157,563	0	0	2,500	-1,088	158,975	No	
Lurie, Robert	EVP & Chief Financial Officer	Executive	Business Services			FT	Yes	230,308.00	227,923	0	0	0	-301	227,622	No	
Luzak, Catherine	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	60,590.00	51,943	6,413	0	0	1,272	59,628	No	
Luzak, Kevin D	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	82,763.00	84,469	7,946	0	0	1,386	93,801	No	
Miller, Hallie S	Building & Grounds Attendant	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	54,413.00	54,780	1,557	0	0	-2,779	53,558	No	
MacArdle, Patrick A	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	118,258.00	109,559	0	0	2,500	-1,889	110,170	No	
MacLaren, Brian	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	87,735	22,806	0	0	3,597	114,138	No	
MacLeod, Raymond	Design Supervisor	Managerial	Design & Drafting			FT	Yes	116,688.00	115,773	0	0	0	2,857	118,630	No	
Mackey, Simon E	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2032	FT	Yes	72,342.00	73,496	2,125	0	0	811	76,432	No	
Macoretta, Nicholas	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	84,456	11,210	0	0	1,878	97,544	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

# Staff Listing

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Madigan, John V	Temporary Part-Time Intern	Professional	Knowledge Management			PT	Yes	36,075.00	8,880	0	0	0	0	8,880	No	
Madonna, Philip A	Energy Portfolio Analyst II	Professional	Market Analysis & Hedging			FT	Yes	93,000.00	15,381	0	0	0	0	15,381	No	
Maffucci, James	Senior Desktop Support Analyst	Technical and Engineering	Customer Service			FT	Yes	84,636.00	83,938	2,508	0	0	172	86,618	No	
Magin, Lauren E	Excelsior Engineering Fellow	Technical and Engineering	Energy Efficiency			FT	Yes	60,000.00	60,000	0	0	0	1,095	61,095	No	
Mahadeva, Selindra	Sr SAP Budget System Analyst	Professional	Budgets			FT	Yes	81,287.00	78,661	0	0	0	-863	77,798	No	
Mahoney, Daniel J	Energy Market Advisor	Professional	Market Issues Group			FT	Yes	114,318.00	113,509	0	0	440	845	114,794	No	
Maillet, Renee	General Clerk	Administrative and Clerical	Community Relations Niagara	IBEW	Local 2104	FT	Yes	49,858.00	46,993	830	0	0	2,040	49,863	No	
Mainsah, Kaela	Project Coordinator	Professional	Community Relations			FT	Yes	71,808.00	69,060	0	0	0	-4,542	64,518	No	
Maki, Joseph D	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	121,539.00	120,586	0	0	2,337	-735	122,188	No	
Malcolm, Robert B	IT Procurement Specialist III	Professional	IT & Headquarters Procurement			FT	Yes	90,000.00	7,962	0	0	0	0	7,962	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Mallette, Mark A	Technical Training Instructor Electrical	Technical and Engineering	Operations & Maintenance Training			FT	Yes	97,607.00	96,891	0	0	1,502	9,032	107,425	No	
Mallory, Lawrence P	Dir Physical Infrastructure Security	Managerial	Physical Infrastructure Security			FT	Yes	144,900.00	143,581	0	0	0	-734	142,847	No	
Malone, Mark K	Director Project Development & Licensing	Managerial	Project Development & Licensing			FT	Yes	159,796.00	158,341	0	0	0	-4,292	154,049	No	
Malstrom, Garth	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	84,702	11,930	0	0	2,064	98,696	No	
Malvarosa, Vincent M	Associate Project Engineer	Technical and Engineering	PM - Southeast NY			FT	Yes	80,577.00	79,889	1,298	0	0	-210	80,977	No	
Mancuse, Thomas R	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	91,263.00	91,884	0	0	0	101	91,985	No	
Mangani, James G	LPGP LEM Coordinator	Technical and Engineering	Electrical Maintenance RMNP			FT	Yes	101,617.00	100,988	4,443	0	0	287	105,718	No	
Manna, Cynthia	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	54,413.00	54,100	10,257	0	92	-647	63,802	No	
Mannarino, Frank D	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	102,565.00	105,817	4,987	0	0	2,451	113,255	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Mannarino, Gerald D	Director Computer System Engineering	Managerial	Computer System Engineering			FT	Yes	154,454.00	153,839	0	0	2,500	-1,779	154,560	No	
Maragal, Deepak S	Senior P & C Engineer I	Technical and Engineering	Protection & Control			FT	Yes	126,840.00	121,058	0	0	4,939	-2,927	123,070	No	
Maragh, Andre	Security Officer	Operational	Security			FT	Yes	45,000.00	7,486	1,687	0	0	0	9,173	No	
Marano, Kamalya	Senior Financial Planning Analyst	Professional	Finance			FT	Yes	88,500.00	48,675	0	0	1,702	-1,799	48,578	No	
Marine, Shirley	HR Business Partner	Professional	HR & Employee Relations			FT	Yes	100,000.00	28,077	0	0	0	827	28,904	No	
Markey, Nathan D	Manager Regulatory Affairs	Managerial	Legislative & Regulatory Affairs			FT	Yes	115,000.00	66,789	0	0	0	442	67,231	No	
Markowitz, John M	Lead R&TD Engineer II	Managerial	Integrated Grid			FT	Yes	133,407.00	132,703	0	0	2,500	3,251	138,454	No	
Marks, Margaret M	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,234	0	0	0	2,619	86,853	No	
Marriott, George W	Facility Manager	Managerial	Corporate Support Services			FT	Yes	125,898.00	124,752	0	0	0	-1,489	123,263	No	
Marshall, Warren A	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,746	7,293	0	0	886	92,925	No	
Martin, Charles B	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	91,459.00	90,684	64	0	0	-1,402	89,346	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Martin, David	Building & Grounds Attendant	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	56,493.00	59,998	12,104	0	0	3,567	75,669	No	
Martin, Michael	Technician C	Operational	Instrument & Control	IBEW	Local 2104	FT	Yes	82,763.00	84,546	5,093	0	0	89	89,728	No	
Martinez, Frank	Journeyper son Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	84,552	6,194	0	1,050	2,241	94,037	No	
Martinez, Glenn R	Senior Network Analyst	Managerial	Infrastructure			FT	Yes	96,242.00	93,632	0	0	0	-860	92,772	No	
Martinez, Teresa	Manager Community Affairs Niagara	Technical and Engineering	Community Relations Niagara			FT	Yes	72,792.00	71,986	3,545	0	1,400	742	77,673	No	
Masanna Gari, Abhilash	Associate System Planning Engineer	Technical and Engineering	Operations Planning			FT	Yes	99,783.00	98,875	0	0	1,919	1,025	101,819	No	
Mascolo, Daniel J	Assistant Conservation Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	63,500.00	34,925	0	0	0	744	35,669	No	
Masich, Curtis	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	59,550.00	62,004	14,038	0	0	2,889	78,931	No	
Massaro, James	Warehouseperson	Operational	Purchasing	IBEW	Local 2104	FT	Yes	76,794.00	76,150	1,493	0	0	2,005	79,648	No	
Matalavag e, Mark W	Senior Settlement Analyst	Professional	Energy Scheduling & Accounting			FT	Yes	98,292.00	97,901	0	0	0	-1,007	96,894	No	
Matsunaga , Eiko	Assistant IT Procurement Specialist	Professional	IT & Headquarters Procurement			FT	Yes	55,456.00	49,669	0	0	0	-1,151	48,518	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Matthews, Elaine E	Audit Team Lead	Professional	Internal Audit			FT	Yes	118,142.00	117,245	0	0	2,272	-2,211	117,306	No	
Maurer, Blair	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	94,275	26,966	0	0	2,288	123,529	No	
Maurice, Winfield	Senior Auditor II	Professional	Internal Audit			FT	Yes	102,000.00	44,331	0	0	1,962	1,194	47,487	No	
Maxwell, Scott M	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	85,163	8,212	0	0	3,084	96,459	No	
Maxwell, William J	Chief Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	89,482.00	90,474	3,843	0	0	2,082	96,399	No	
May, Jeanne M	Associate Desktop Support Analyst	Technical and Engineering	Customer Service			FT	Yes	61,239.00	60,478	486	0	0	-894	60,070	No	
Maya, David N	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	105,438.00	104,882	0	0	4,528	-6,060	103,350	No	
Mayette, Jonathon C	Environmental Scientist II	Technical and Engineering	Environmental			FT	Yes	97,046.00	95,897	0	0	0	2,665	98,562	No	
Maynard, Peter J	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	89,861	31,757	0	0	-360	121,258	No	
McCann, Andrew	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	54,184.00	0	0	0	0	0	0	No	
McCants, Jeanine A	Payroll Representative	Administrative and Clerical	Payroll			FT	Yes	45,000.00	23,019	0	0	0	-161	22,858	No	
McCarthy, Michael P	Assistant General Counsel	Managerial	Litigation			FT	Yes	170,000.00	96,769	0	0	0	299	97,068	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

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McCleaster, Kenneth J	Senior Project Estimating Engineer II	Technical and Engineering	PM - Cost & Scheduling			FT	Yes	141,576.00	140,110	0	0	0	-3,003	137,107	No	
McConnell, Colleen	Marketing Systems Analyst	Professional	Business/Muni/Coop			FT	Yes	87,707.00	69,439	0	0	0	1,294	70,733	No	
McCormick, Jordan W	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	107,697.00	55,091	6,097	0	0	12,508	73,696	No	
McCoy, Keith	Operations Manager - SCPP	Technical and Engineering	Site Administration Poletti			FT	Yes	132,089.00	130,721	0	0	2,540	-2,392	130,869	No	
McCurdy, Daniel J	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	92,792	33,278	0	0	3,706	129,776	No	
McDade, Thomas	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	107,123.00	106,284	77,755	0	2,060	4,444	190,543	No	
McDonnell, Robyn E	Senior Compensation Specialist	Professional	Total Compensation & HRIS			FT	Yes	102,590.00	101,839	0	0	0	-230	101,609	No	
McDonough, Jacquelyn	Manager Application Services	Managerial	Application Development & Support			FT	Yes	143,624.00	137,265	0	0	2,762	-551	139,476	No	
McDonough, John R	MRM Planner	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	89,482.00	91,141	2,156	0	0	1,942	95,239	No	
McElroy, Brian C	Treasurer	Executive	Treasurer			FT	Yes	175,141.00	173,768	0	0	3,368	3,646	180,782	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
McGee, Sean M	Equipment Operator B	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	72,342.00	73,549	7,193	0	0	1,755	82,497	No	
McGill, Gerald J	Information Architect - Knowledge Mgmt	Technical and Engineering	Knowledge Management			FT	Yes	109,205.00	101,393	0	0	1,680	288	103,361	No	
McGovern, Francis G	Temp D & I Consultant	Technical and Engineering	Energy Efficiency			PT	Yes	76,050.00	41,925	0	0	0	0	41,925	No	
McGuigan, Helen Rose	Senior System Administrator IV	Technical and Engineering	Application Portfolio			FT	Yes	95,821.00	93,624	0	0	1,843	-2,778	92,689	No	
McGuire, Christopher T	Civil/Structural Engineer II	Technical and Engineering	Civil/Structural Engineering			FT	Yes	112,455.00	111,573	0	0	2,500	1,129	115,202	No	
McIvor, Mary	Energy Forecast Analyst	Professional	Market Analysis & Hedging			FT	Yes	82,749.00	82,164	0	0	1,591	2,788	86,543	No	
McKelvin, Shaun	Assistant System Operator I	Technical and Engineering	System Operations			FT	Yes	65,340.00	64,036	17,568	0	1,256	1,366	84,226	No	
McKeon, Marianne	Department Admin & Asc Labor Specialist	Administrative and Clerical	Operations			FT	Yes	68,000.00	13,862	0	0	0	496	14,358	No	
McLean, Keith J	Equipment Operator C	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,789	7,967	0	0	3,594	96,350	No	
McMahon, Adam D	VP Strategy	Executive	Strategy			FT	Yes	170,000.00	116,385	0	0	0	-1,224	115,161	No	
McNally, Kathleen	Accounting Clerk	Administrative and Clerical	Financial Services	IBEW	Local 2104	FT	Yes	69,202.00	70,478	284	0	1,331	3,002	75,095	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
McNamara, Gregory J	Project Engineer II	Technical and Engineering	PM - Western Office			FT	Yes	100,786.00	99,995	0	0	0	-439	99,556	No	
McNamara, Kevin M	Chief Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	89,482.00	91,033	10,861	0	0	1,369	103,263	No	
McNeill, Robert	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	123,152.00	123,036	62,043	0	2,368	-1,461	185,986	No	
McQuillan, William J	Senior Electrical Engineer II	Technical and Engineering	Electrical Engineering			FT	Yes	147,756.00	146,597	0	0	2,500	206	149,303	No	
McVoy, Brian G	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	90,528.00	83,839	0	0	0	3,839	87,678	No	
McLoughlin, Gerard J	Lead Account Executive	Professional	Key Accounts			FT	Yes	113,017.00	103,797	0	0	1,739	-1,509	104,027	No	
Medd, Teresa C	Gov & Procedural Standards Prgm Mgr I	Professional	Technical Compliance			FT	Yes	85,837.00	85,164	0	0	0	4,425	89,589	No	
Meehan, Patricia A	Manager Project Development & Licensing	Managerial	Project Development & Licensing			FT	Yes	131,184.00	129,502	0	0	0	-2,046	127,456	No	
Meenaghan, Joseph M	Manager Real Time Systems	Managerial	Operations Technology			FT	Yes	110,601.00	109,734	0	0	2,127	-1,479	110,382	No	
Mehta, Heena P	Manager SAP Portfolio	Managerial	Application Development & Support			FT	Yes	127,203.00	124,017	0	0	2,446	-679	125,784	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

# Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Melgar, Reynaldo	Accounts Payable Representative	Administrative and Clerical	Accounts Payable			FT	Yes	51,286.00	50,785	0	0	0	942	51,727	No	
Memon, Dawn M	Assistant Payroll Manager	Professional	Payroll			FT	Yes	83,202.00	82,444	0	0	0	-747	81,697	No	
Memon, Khalid S	Benefits Specialist II	Professional	Benefits			FT	Yes	71,980.00	71,452	0	0	0	-225	71,227	No	
Memon, Shunaid S	Senior Business Process Analyst	Professional	Financial Controls			FT	Yes	98,748.00	98,227	0	0	1,899	189	100,315	No	
Mendez, Eustace A	Senior Mechanical Engineer II	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	118,408.00	117,631	0	0	2,500	-981	119,150	No	
Mercado, Vincent R	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,597	10,611	0	0	1,914	97,122	No	
Merlo, James R	Chief Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2104	FT	Yes	89,482.00	91,148	0	0	0	2,167	93,315	No	
Metruck, Bruce C	Director Reliability Standards& Compliance	Managerial	NERC Compliance			FT	Yes	158,620.00	155,363	0	0	0	-3,706	151,657	No	
Metzko, Tanner J	Associate Construction Engineer	Technical and Engineering	Thermal Projects			FT	Yes	72,500.00	30,673	3,172	0	0	383	34,228	No	
Miele, Angelo J	Maximo Data Analyst	Professional	Site Administration Poletti			PT	Yes	129,168.00	27,417	0	0	0	0	27,417	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Mikaelian, Hagop	Senior Procurement Specialist	Professional	Fossil/Gas Turbine Procurement			FT	Yes	103,000.00	72,496	0	0	0	2,605	75,101	No	
Miller, Michael	Drafter C	Operational	Design & Drafting	IBEW	Local 2104	FT	Yes	72,342.00	76,832	2,922	0	0	1,622	81,376	No	
Mills, Daniel	Hotstick Lineman	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	86,195.00	89,413	6,402	0	0	3,228	99,043	No	
Mills, Devan D	Building & Grounds Attendant	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	53,997.00	25,892	39	0	0	-487	25,444	No	
Millspaugh, Susan	Senior Accountant II	Professional	Accounting			FT	Yes	112,000.00	106,952	0	0	2,154	70	109,176	No	
Minarcin, Andrew J	Planner	Technical and Engineering	Electrical Maintenance RMNP			FT	Yes	82,746.00	82,176	12,954	0	1,591	846	97,567	No	
Mineo, Joseph	Planner	Technical and Engineering	Site Administration Poletti			FT	Yes	104,567.00	102,746	45,763	0	0	2,992	151,501	No	
Mino, Dennis J	Manager SAP Budgeting Systems & O&M	Managerial	Budgets			FT	Yes	129,507.00	123,859	0	0	2,491	-448	125,902	No	
Mistretta, Ann C	Accounting Clerk	Administrative and Clerical	Financial Services	IBEW	Local 2104	FT	Yes	69,202.00	70,435	331	0	0	1,788	72,554	No	
Mitchell, Brian S	Apprentice Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	61,235.00	59,297	593	0	0	3,187	63,077	No	
Mitchell, Michael D	Apprentice Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	61,235.00	56,450	7,846	0	0	19	64,315	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Mitchell, Michael J	Project Manager	Managerial	PM - Western Office			FT	Yes	166,858.00	166,194	0	0	5,709	-3,217	168,686	No	
Mix, David	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	82,763.00	88,917	23,382	0	0	1,178	113,477	No	
Mix, James C	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	106,688.00	105,656	2,811	0	0	410	108,877	No	
Mix, Joan M	Accounting Clerk	Administrative and Clerical	Financial Services	IBEW	Local 2032	FT	Yes	69,202.00	70,399	95	0	1,050	4,092	75,636	No	
Moffett, James W	Senior Procurement Specialist	Professional	Hydro & Transmission Procurement			FT	Yes	102,936.00	102,129	0	0	1,980	-779	103,330	No	
Mohammad, Abraham	Conservation Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	96,270.00	95,762	0	0	1,851	-1,638	95,975	No	
Mohammed, Munawar Ali Q	Associate Project Engineer	Technical and Engineering	PM - Transmission			FT	Yes	83,782.00	78,422	706	0	1,611	22,063	102,802	No	
Mondestin Parkes, Margaret	Associate Benefits Specialist	Professional	Benefits			FT	Yes	58,236.00	57,809	0	0	0	1,086	58,895	No	
Monroe, Holli	Associate Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	74,739.00	70,209	0	0	862	1,466	72,537	No	
Monroe, Steven M	Video Production Specialist	Professional	Video Production Services			FT	Yes	75,000.00	21,058	0	0	0	-116	20,942	No	
Monroig, Antonietta	Associate Financial Controls Analyst	Professional	Financial Controls			FT	Yes	56,499.00	56,201	0	0	0	323	56,524	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

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Monteith, Brendan L	Conservation Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	92,643.00	91,917	0	0	2,500	949	95,366	No	
Montenegro, Jorge M	Assistant Real Time Systems Engineer II	Technical and Engineering	Computer System Engineering			FT	Yes	74,263.00	73,707	1,459	0	0	1,083	76,249	No	
Montesa, Enrico L	Manager Fuel Contracts	Managerial	Fuel Operations			FT	Yes	131,255.00	120,834	0	0	2,524	739	124,097	No	
Montesa, Mavis	Community Support Fund Administrator	Administrative and Clerical	Community Relations			FT	Yes	77,261.00	78,420	1,124	0	1,486	1,763	82,793	No	
Moody, Thomas	Electrical Superintendent	Managerial	Electrical Maintenance RMNP			FT	Yes	124,891.00	123,911	0	0	0	771	124,682	No	
Moon, Michael J	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	102,565.00	105,743	12,191	0	0	2,676	120,610	No	
Moore, Edwin	Security Officer	Managerial	Security			FT	Yes	58,550.00	58,875	7,389	0	0	-1,990	64,274	No	
Moore, Greg G	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,569	8,869	0	0	2,497	95,935	No	
Moore, Kenneth	Security Sergeant	Operational	Security			FT	Yes	65,529.00	64,899	11,271	0	0	519	76,689	No	
Morales, Eddie	Security Officer	Operational	Security			FT	Yes	50,750.00	56,240	11,331	0	0	70	67,641	No	
Moran, Douglas	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	117,871.00	117,545	39,967	0	0	-1,396	156,116	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Morgan, Andre	Security Sergeant	Managerial	Security			FT	Yes	66,204.00	66,510	42,541	0	1,273	-547	109,777	No	
Morrison, John M	Project Engineer I	Technical and Engineering	PM - Western Office			FT	Yes	87,266.00	86,582	0	0	1,678	-835	87,425	No	
Morrissey, Clay V	Senior Project Engineer I	Technical and Engineering	PM - Northern NY/Transmission			FT	Yes	115,258.00	114,800	0	0	4,717	701	120,218	No	
Moy, Kan F	CADD System Coordinator	Technical and Engineering	Design & Drafting			FT	Yes	83,529.00	83,197	0	0	1,606	-2,668	82,135	No	
Moyer, Kathleen M	General Clerk	Administrative and Clerical	Security	IBEW	Local 2104	FT	Yes	64,043.00	65,225	1,973	0	1,232	1,369	69,799	No	
Mueller, Richard H	Senior Hydro Engineer I	Technical and Engineering	Market Analysis & Hedging			FT	Yes	113,938.00	113,074	0	0	4,691	-2,392	115,373	No	
Muench, David A	Planner	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	106,136.00	105,576	200	0	0	-363	105,413	No	
Muhammad, Faaedaa L	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	84,379	27,404	0	0	324	112,107	No	
Mui, Milton	Senior Quality Engineer I	Technical and Engineering	Quality Assurance & Code Compliance			FT	Yes	125,536.00	124,631	0	0	2,500	-1,318	125,813	No	
Muldoon, Timothy T	Manager - Power Contracts	Managerial	Power Contracts			FT	Yes	128,593.00	127,914	0	0	0	-6,154	121,760	No	
Mulieri, Robert J	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	113,086.00	112,726	26,583	0	0	-843	138,466	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Mullin, Gerard R	Director Fuel Planning & Operations	Managerial	Fuel Operations			FT	Yes	165,443.00	165,295	0	0	3,182	-4,909	163,568	No	
Munson, Stacey L	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	56,493.00	49,832	1,589	0	0	-227	51,194	No	
Murphy, Daniel	Senior Construction Specialist II	Technical and Engineering	Generation & Facility Improvements			FT	Yes	91,960.00	66,492	88	0	0	2,567	69,147	No	
Murray, Kyle A	Construction Engineer II	Technical and Engineering	Generation & Facility Improvements			FT	Yes	88,000.00	9,477	0	0	0	12,000	21,477	No	
Murray, Todd E	Transition al Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	76,419.00	71,928	20,321	0	0	1,680	93,929	No	
Murtagh, Benjamin	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,239	2,957	0	0	2,367	89,563	No	
Muscattello, James J	Asset Manager	Professional	Transmission			FT	Yes	113,796.00	113,072	0	0	0	-1,496	111,576	No	
Musial, Robert	Senior P & C Engineer I	Technical and Engineering	Protection & Control			FT	Yes	123,489.00	122,520	0	0	2,500	-624	124,396	No	
Music, Goran	Senior System Administrator	Technical and Engineering	Application Services			FT	Yes	83,582.00	76,766	0	0	0	22,210	98,976	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Mustaro, John	Maintenance Superintendent	Managerial	Mechanical Maintenance			FT	Yes	163,001.00	161,723	0	0	2,500	-366	163,857	No	
Myers, Lyndon J	System Operator II	Technical and Engineering	System Operations			FT	Yes	95,778.00	93,899	29,736	0	1,842	1,743	127,220	No	
Nabavi, Seyedbehzad	R&TD Engineer I	Technical and Engineering	Research & Technology Development			FT	Yes	97,000.00	4,850	0	0	9,500	0	14,350	No	
Nachreiner, Mark	Real Time Systems Engineer II	Technical and Engineering	Operations Technology			FT	Yes	83,224.00	82,609	3,101	0	1,600	195	87,505	No	
Nadile, Victoria M	Associate Business Process Analyst	Professional	Business Performance & Operations			FT	Yes	55,000.00	20,906	0	0	0	462	21,368	No	
Nagineni, Krishna C	Security Architect	Technical and Engineering	Cyber Security			FT	Yes	132,856.00	129,810	0	0	2,555	1,210	133,575	No	
Nahrwold, Ada J	Associate Property Services Coordinator	Administrative and Clerical	Enterprise Shared Services			FT	Yes	54,923.00	54,416	0	0	0	1,631	56,047	No	
Nahrwold, Kelvin A	Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	109,118.00	108,263	0	0	0	4,178	112,441	No	
Nalbach, Francis	Operations /MRM Superintendent	Managerial	Control Room Operations			FT	Yes	159,984.00	159,345	0	0	0	98	159,443	No	
Namit, Rommel	Mechanical Engineer II	Technical and Engineering	Engineering & Design			FT	Yes	109,530.00	108,952	0	0	0	-1,241	107,711	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Nash, Michael	Director Engineering & Design	Managerial	Engineering & Design			FT	Yes	173,295.00	171,937	0	0	2,500	-3,648	170,789	No	
Nasto, Jason R	I & C Supervisor	Managerial	Instrument & Control			FT	Yes	110,924.00	108,933	9,460	0	2,133	4,027	124,553	No	
Natale, James J	Transmission Supervisor	Managerial	Line Maintenance			FT	Yes	103,932.00	103,260	5,966	0	1,999	770	111,995	No	
Neglia, Claudio	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	60,590.00	62,022	14,971	0	1,050	4,662	82,705	No	
Neglia, Jamison	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	57,990.00	59,756	15,523	0	1,050	1,218	77,547	No	
Nell, Jolaine	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	58,614.00	56,355	22,635	0	1,050	1,137	81,177	No	
Nelson, Jillian A	Account Executive I	Professional	Key Accounts			FT	Yes	78,828.00	78,012	0	0	0	619	78,631	No	
Nesbitt, Daniel P	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,437	2,393	0	0	1,185	88,015	No	
Nestler, Louise V	Senior Ethics Officer	Professional	Ethics, Compliance & Risk			FT	Yes	93,899.00	93,163	0	0	0	-6,592	86,571	No	
Neuman, Andrew	Assistant General Counsel	Managerial	Power, Transmission & Regulatory			FT	Yes	188,043.00	174,326	0	0	0	-5,774	168,552	No	
Nezezon, Kriston A	Transitional Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	76,419.00	71,724	19,325	0	0	1,284	92,333	No	
Nicholas, Whitfield P	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	105,297.00	104,741	0	0	0	-1,182	103,559	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Nielsen, George C	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	82,763.00	42,160	6,387	0	0	-669	47,878	No	
Nieminski, Joseph	Senior Electrical Engineer I	Technical and Engineering	Electrical Maintenance			FT	Yes	118,074.00	117,288	5,701	0	2,500	-97	125,392	No	
Nisman, Galina	Facility Labor Relations Manager	Professional	Site Administration Poletti			FT	Yes	89,445.00	88,744	0	0	1,720	4,008	94,472	No	
Nolan III, John J	Environmental Engineer II	Technical and Engineering	Environmental Operations			FT	Yes	119,203.00	118,268	0	0	0	-2,572	115,696	No	
Nolan, Erin M	Financial Administrator	Administrative and Clerical	General Counsel Law			FT	Yes	66,466.00	65,778	0	0	0	789	66,567	No	
Noselli, Elizabeth	Accounting Assistant	Administrative and Clerical	Accounting			FT	Yes	48,932.00	48,549	0	0	0	298	48,847	No	
Nowicki, John P	Safety, Health & Fire Protection Admin	Technical and Engineering	Transmission			FT	Yes	93,272.00	92,540	0	0	1,794	-909	93,425	No	
Noxon, Shawn	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	58,614.00	58,533	17,158	0	0	676	76,367	No	
Nunez, Jeanette	HRIS Specialist I	Professional	Human Resources Information Systems			FT	Yes	71,070.00	67,544	252	0	1,093	-531	68,358	No	
Nunez, Jessica	Billing Representative I	Administrative and Clerical	Billing			FT	Yes	43,000.00	21,995	22	0	331	826	23,174	No	
O'Brien, Edward E	Senior Budget Analyst	Technical and Engineering	Budgets			FT	Yes	81,440.00	73,682	0	0	1,424	1,314	76,420	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
O'Brien, Edward T	Senior Metering Engineer I	Professional	Metering			FT	Yes	140,909.00	139,933	6,030	0	0	-628	145,335	No	
O'Brien, Julia K	Records & Information Assistant	Technical and Engineering	Records Management			FT	Yes	53,768.00	53,292	0	0	0	-1,168	52,124	No	
O'Brien, Patrick R	Operating Technician	Administrative and Clerical	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	38,521	2,491	0	0	-325	40,687	No	
O'Connor, Joseph	Senior Project Specialist -NY Energy Mgr	Professional	Energy Services Delivery			FT	Yes	90,252.00	89,544	0	0	0	638	90,182	No	
O'Geen, Aurora M	Executive Assistant	Administrative and Clerical	Site Administration St. Lawrence			FT	Yes	57,819.00	57,290	447	0	1,112	1,334	60,183	No	
O'Hara, Keith	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	114,532.00	113,927	0	0	2,500	466	116,893	No	
O'Keefe, Kevin	Manager Video Production Services	Managerial	Video Production Services			FT	Yes	123,893.00	123,079	0	0	0	-2,845	120,234	No	
O'Leary, Adam D	P & C Engineer I	Technical and Engineering	Protection & Control			FT	Yes	87,500.00	51,490	0	0	0	483	51,973	No	
O'Neil, Scott M	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	82,763.00	87,754	3,973	0	1,050	3,926	96,703	No	
O'Toole, Kathryn A	Electrical Engineer I	Technical and Engineering	Electrical Engineering			FT	Yes	90,802.00	90,090	1,356	0	0	522	91,968	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Oca, Matilde	Senior Accounts Payable Representative	Administrative and Clerical	Accounts Payable			FT	Yes	61,482.00	61,157	0	0	0	1,239	62,396	No	
Oddy, James	Intern	Technical and Engineering	Operations Technology			PT	Yes	36,067.00	8,462	0	0	0	0	8,462	No	
Odendahl, Brian J	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	90,272	45,910	0	0	-118	136,064	No	
Olejarnik, Eddie J	Apprentice Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	80,404	6,397	0	0	3,281	90,082	No	
Olewnick, John	Temporary Senior Quality Specialist	Professional	Quality Assurance & Code Compliance			PT	Yes	87,653.00	29,150	0	0	0	0	29,150	No	
Olig, Mark S	Operations /MRM Superintendent	Managerial	Control Room Operations			FT	Yes	139,920.00	133,554	0	0	2,691	648	136,893	No	
Olson, Peggy K	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,783	11,744	0	0	2,393	98,920	No	
Omaechevarria, Josu	Manager Plant & General Accounting	Managerial	Accounting			FT	Yes	131,325.00	125,648	0	0	0	-920	124,728	No	
Onesios, James R	Electrical Design Supervisor	Managerial	Design & Drafting			FT	Yes	119,974.00	119,034	0	0	0	-1,671	117,363	No	
Orlando, Anthony	Power Portfolio Manager	Professional	Energy Resource Management			FT	Yes	142,614.00	139,010	0	0	2,743	318	142,071	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Orosz, Kip M	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,383	1,508	0	0	2,879	88,770	No	
Otto, Bradley	Construction Engineer I	Technical and Engineering	Hydro/Transmission			FT	Yes	78,636.00	78,176	11,190	0	4,012	2,238	95,616	No	
Overkamp, Debra	Safety, Health & Fire Protection Admin	Technical and Engineering	Safety			FT	Yes	95,018.00	94,394	548	0	0	-2,037	92,905	No	
Owczarek, Natasha	Assistant Engineer II	Technical and Engineering	Electrical Engineering			FT	Yes	74,103.00	70,725	0	0	0	1,605	72,330	No	
Ozzengett, Didier F	Plant Accountant	Professional	Accounting			FT	Yes	80,920.00	80,285	0	0	0	-2,272	78,013	No	
Ozzimo, Kenneth R	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	102,565.00	105,110	10,912	0	0	2,658	118,680	No	
Pabon, Elizabeth	Senior Administrative Assistant	Administrative and Clerical	Energy Resource Management			FT	Yes	72,326.00	71,667	314	0	0	-23	71,958	No	
Packard, Amanda	Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	56,493.00	58,839	6,425	0	1,050	4,033	70,347	No	
Paddock, Trevor	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,529	5,194	0	0	-789	88,934	No	
Padron, Danny	Asset Manager	Professional	Site Administration			FT	Yes	123,600.00	118,651	22,297	0	0	-1,579	139,369	No	
			Poletti													

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Pagano, Austin J	Planner	Technical and Engineering	Mechanical Maintenance			FT	Yes	100,636.00	99,905	1,128	0	0	-566	100,467	No	
Paine, John A	BPAC Analyst II	Professional	Business Power Allocation s & Compliance			FT	Yes	94,801.00	94,301	0	0	0	-5,463	88,838	No	
Palla, Sunil K	System Planning Engineer I	Technical and Engineering	Transmission Planning			FT	Yes	109,466.00	108,608	0	0	2,105	1,360	112,073	No	
Palmer, Drew C	Budget Analyst III	Professional	Budgets			FT	Yes	69,664.00	69,118	0	0	1,340	1,832	72,290	No	
Palmer, Justin D	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,705	8,675	0	0	3,306	96,686	No	
Paluch, Joseph T	Equipment Operator C	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	85,491	30,769	0	0	3,188	119,448	No	
Palumbo, Justin	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2104	FT	Yes	82,763.00	85,676	11,375	0	0	3,379	100,430	No	
Panepinto, Robert F	Cultural Resources Specialist I	Technical and Engineering	Environmental Studies			FT	Yes	93,089.00	92,359	0	0	0	-3,981	88,378	No	
Paonessa, Louis	Dir Community Affairs, Western NY	Managerial	Community Relations Niagara			FT	Yes	107,890.00	106,772	0	0	2,075	643	109,490	No	
Paquette, Justin R	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	93,354	24,020	0	0	3,067	120,441	No	
Parent, Shawn J	I & C Supervisor	Managerial	Instrument & Control			FT	Yes	112,015.00	111,229	9,249	0	4,654	-1,079	124,053	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

# Staff Listing

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Parija, Soubhagya	SVP & Chief Risk Officer	Executive	Risk Management			FT	Yes	215,000.00	108,327	0	0	0	13,412	121,739	No	
Parille, Lindsay M	Recruiter I	Professional	Employment			FT	Yes	71,585.00	68,951	0	0	0	-294	68,657	No	
Parisi, Michael	Director Power System Operations	Managerial	Administration & Technical Support			FT	Yes	150,835.00	147,022	0	0	0	-669	146,353	No	
Parisian, Jordi L	Acting Transmission Supervisor	Managerial	Line Maintenance			FT	Yes	97,778.00	97,190	7,068	0	4,380	-416	108,222	No	
Park, Christina S	Hydro Engineer II	Technical and Engineering	Engineering			FT	Yes	109,200.00	106,492	0	0	0	-8,281	98,211	No	
Park, Eric J	Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	97,332.00	93,170	0	0	2,500	1,157	96,827	No	
Parker, Deborah	HR Business Partner	Professional	HR & Employee Relations			FT	Yes	100,000.00	12,692	0	0	0	0	12,692	No	
Parker, Frank J	Operations Network Architect	Technical and Engineering	IT Project Management			FT	Yes	115,322.00	118,111	1,682	0	0	1,343	121,136	No	
Parkhill, Ricky B	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	85,016	17,960	0	1,050	3,961	107,987	No	
Parrott, Mark L	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,324	1,587	0	0	3,819	89,730	No	
Parthemore, Paul	Associate Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	85,288.00	80,119	0	0	1,640	-1,929	79,830	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Pascullo, Allen M	Manager Network Operations Center	Managerial	Infrastructure			FT	Yes	124,462.00	121,608	0	0	0	-1,140	120,468	No	
Pasquale, James	SVP Economic Dev & Energy Efficiency	Executive	Economic Development & Energy Efficiency			FT	Yes	215,311.00	213,623	0	0	0	-50	213,573	No	
Pasquarello, Paul J	Photography Services Supervisor	Managerial	Video & Photographic Services			FT	Yes	90,260.00	89,783	0	0	0	137	89,920	No	
Pastorelli, Nicholas J	Journeyman Substation Operator	Technical and Engineering	Operations & Maintenance	IBEW	Local 2032	FT	Yes	94,702.00	97,128	20,022	0	0	3,073	120,223	No	
Patel, Bhanuprakash M	Mechanical Engineer I	Technical and Engineering	Mechanical Engineering			FT	Yes	93,526.00	92,793	0	0	1,799	-131	94,461	No	
Patel, Trushil C	Smart Grid System Engineer II	Professional	Strategic Operations			FT	Yes	107,501.00	104,909	0	0	2,067	-173	106,803	No	
Pauls, Ronald A	Network Architect	Technical and Engineering	IT Project Management			FT	Yes	133,328.00	129,850	0	0	0	-1,701	128,149	No	
Pawloski, James M	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	85,211	5,587	0	0	3,810	94,608	No	
Pawlukovich, Gary	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	93,596	25,188	0	0	-251	118,533	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

# Staff Listing

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Payne, Lewis H	ROW/Environmental Supervisor	Technical and Engineering	Right of Way Maintenance/Environmental			FT	Yes	104,790.00	103,968	0	0	0	168	104,136	No	
Paz, Jaime	Senior Records & Information Analyst	Professional	Records Management			FT	Yes	77,281.00	76,597	0	0	0	-2,675	73,922	No	
Peck, Edward	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	120,425.00	119,821	27,086	0	0	-2,124	144,783	No	
Peets, Bryan D	Apprentice Lineman	Managerial	Line Maintenance	IBEW	Local 2032	FT	Yes	57,595.00	57,947	6,759	0	0	1,850	66,556	No	
Peets, Mark A	Operations Shift Supervisor	Technical and Engineering	Control Room Operations			FT	Yes	110,601.00	110,012	22,490	0	0	-1,606	130,896	No	
Pelletier, Andrew T	Real Estate Transaction Manager	Professional	Enterprise Shared Services			FT	Yes	100,264.00	99,478	0	0	0	1,036	100,514	No	
Pelton, Paul C	Electrical Engineer II	Technical and Engineering	Maintenance Resource Management			FT	Yes	100,000.00	66,538	0	0	0	475	67,013	No	
Penale, Karen	Real Estate Administrator	Professional	Enterprise Shared Services			FT	Yes	91,352.00	90,635	0	0	0	361	90,996	No	
Peretta, Nicholas E	Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	93,212.00	92,720	0	0	4,293	-248	96,765	No	
Perez, Franklin D	Manager Reprographics	Administrative and Clerical	Corporate Support Services			FT	Yes	69,188.00	68,663	0	0	0	-745	67,918	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Perez, Jesus	Facility Management Assistant	Managerial	Corporate Support Services			FT	Yes	47,794.00	47,431	0	0	0	-256	47,175	No	
Perez, Vanessa P	Sr Events Marketing & Communc Analyst	Professional	Program Strategy & Development			FT	Yes	75,600.00	74,631	0	0	0	1,074	75,705	No	
Perkins, Darrin W	Assistant Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	80,383.00	76,368	892	0	0	1,712	78,972	No	
Perna, Christopher	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	56,493.00	63,384	9,905	0	0	2,240	75,529	No	
Perry, George P	Technical Training Instructor Safety	Technical and Engineering	Operations & Maintenance Training			FT	Yes	103,646.00	103,099	0	0	1,993	-993	104,099	No	
Persaud-Cholula, Andrea	Payroll Representative	Administrative and Clerical	Payroll			FT	Yes	45,449.00	45,092	0	0	0	-727	44,365	No	
Peterson, Robert D	Environmental Scientist I	Technical and Engineering	Mechanical Maintenance			FT	Yes	90,607.00	89,669	0	0	1,742	-1,529	89,882	No	
Petrillo, Matthew	Associate I & C Engineer	Technical and Engineering	Maintenance Resource Management			FT	Yes	73,000.00	31,551	0	0	0	12,015	43,566	No	
Petti, Michael S	Security Sergeant	Managerial	Security			FT	Yes	61,478.00	52,296	19,823	0	0	-593	71,526	No	
Pezzullo, Vincent C	Environmental Scientist II	Technical and Engineering	Environmental Studies			FT	Yes	100,951.00	100,032	0	0	0	1,374	101,406	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

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Pham, Hoang D	Senior Mechanical Engineer I	Technical and Engineering	Engineering & Design			FT	Yes	120,586.00	117,310	0	0	4,819	37	122,166	No	
Phillips, Patrick J	Building & Grounds Attendant	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	56,493.00	57,603	2,625	0	0	2,921	63,149	No	
Phillips, William L	Journeyman Substation Operator	Technical and Engineering	Operations & Maintenance	IBEW	Local 2032	FT	Yes	94,702.00	99,222	20,703	0	0	2,477	122,402	No	
Phipps, Matthew	Program Manager II	Technical and Engineering	Technical Compliance			FT	Yes	123,433.00	122,309	0	0	1,899	384	124,592	No	
Picinich, Nicholas	Senior Accountant I	Professional	Accounting			FT	Yes	90,000.00	39,115	0	0	0	1,512	40,627	No	
Pickover, Alan R	Pricing & Energy Market Analyst	Professional	Pricing & Energy Analysis			FT	Yes	72,000.00	9,138	0	0	0	-200	8,938	No	
Pietrykowski, Earnestine	Facility Labor Relations Manager	Professional	Transmission			FT	Yes	87,035.00	86,353	0	0	0	349	86,702	No	
Pimpiano, Vera A	Manager Payroll	Managerial	Payroll			FT	Yes	102,077.00	101,277	0	0	1,963	1,074	104,314	No	
Pindar, Joyce	Tour Guide	Administrative and Clerical	Community Relations B-G	IBEW	Local 2032	PT	Yes	28,142.00	28,687	903	0	0	4,000	33,590	No	
Pineyro, Manuel O	Manager Infrastructure Core Services	Managerial	Infrastructure Core Services			FT	Yes	137,736.00	134,000	0	0	0	-2,363	131,637	No	
Pinkerton, Brian	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	72,342.00	34,263	2,520	0	0	-573	36,210	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

# Staff Listing

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Piper, Daniella	Project Manager	Managerial	PM - Transmission			FT	Yes	130,000.00	119,517	0	0	2,500	1,292	123,309	No	
Piper, Derrick F	Manager Technical Services	Managerial	Administration & Technical Support			FT	Yes	121,179.00	120,306	0	0	0	3,531	123,837	No	
Pittignano, Marie F	Senior Environmental Engineer I	Technical and Engineering	Environmental Operations			FT	Yes	127,938.00	126,613	0	0	2,500	-3,362	125,751	No	
Piva, Daniel	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	110,490.00	110,213	31,702	0	0	1,569	143,484	No	
Pizov, Raisa	Senior Electrical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	90,614.00	89,904	0	0	0	-735	89,169	No	
Pizzo, Kristine	SVP Human Resources	Executive	Human Resources & Shared Services			FT	Yes	205,000.00	204,212	0	0	0	-5,566	198,646	No	
Plasko, John J	Director Corporate Support Services	Managerial	Corporate Support Services			FT	Yes	140,103.00	139,004	0	0	2,694	-1,012	140,686	No	
Plassche, Daniel	Technical Librarian	Administrative and Clerical	Control Room Operations			FT	Yes	62,730.00	59,111	1,197	0	1,206	1,296	62,810	No	
Podgurski, Steven J	Chief Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	89,482.00	91,107	1,976	0	0	3,826	96,909	No	
Poe, Timothy	Mechanical Engineer I	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	84,000.00	18,413	0	0	0	80	18,493	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Poggi, Peter	Director IT Governance & Policy	Managerial	IT Governance & Policy			FT	Yes	157,249.00	156,056	0	0	3,024	-53	159,027	No	
Polanowski, Richard P	Senior Electrical Designer II	Technical and Engineering	Design & Drafting			FT	Yes	94,415.00	87,470	0	0	0	-735	86,735	No	
Polise, Joseph	Technician A	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	60,736.00	43,536	4,876	0	0	2,972	51,384	No	
Pollack, Rani	Director HR & Employee Relations	Managerial	HR & Employee Relations			FT	Yes	133,900.00	125,449	0	0	2,575	-381	127,643	No	
Popiel, Jamie L	Training System Analyst	Professional	Operations & Maintenance Training			FT	Yes	63,971.00	59,879	0	0	0	-2,446	57,433	No	
Popiel, Jeffrey	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	85,444	32,235	0	0	4,095	121,774	No	
Porricelli, Nicole D	Payroll Representative	Administrative and Clerical	Payroll			FT	Yes	47,997.00	47,621	0	0	0	1,476	49,097	No	
Portanova, Leonardo	Cost & Scheduling Engineer I	Technical and Engineering	PM - Cost & Scheduling			FT	Yes	94,860.00	94,173	2,668	0	0	-382	96,459	No	
Postiglione, Joseph	Business Analyst	Technical and Engineering	IT Project Management			FT	Yes	73,440.00	21,711	0	0	0	-191	21,520	No	
Potak, Philip D	Real Estate Administrator	Professional	Enterprise Shared Services			FT	Yes	94,694.00	93,714	0	0	0	-292	93,422	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Powell, Christopher N	Lead Sr Workers Compensation Analyst	Administrative and Clerical	Risk Management			FT	Yes	92,176.00	91,453	0	0	1,773	-1,415	91,811	No	
Powell, Yubetzy	Travel Coordinator	Professional	Corporate Support Services			FT	Yes	54,311.00	53,906	828	0	0	-851	53,883	No	
Powers, Christopher D	Electrical Engineer II	Technical and Engineering	Administration & Technical Support			FT	Yes	90,409.00	89,704	127	0	0	-35	89,796	No	
Powers, Joanne M	Warehouseperson	Operational	Purchasing	IBEW	Local 2032	FT	Yes	80,954.00	82,561	3,128	0	0	2,631	88,320	No	
Premo, Jason E	Warehouseperson	Operational	Purchasing	IBEW	Local 2032	FT	Yes	68,494.00	67,181	1,289	0	0	2,087	70,557	No	
Prendergast, Christine	IT Procurement Specialist II	Professional	Employment			FT	Yes	69,000.00	68,448	0	0	0	3,916	72,364	No	
Prentice, Robert	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	82,763.00	84,500	15,463	0	0	1,150	101,113	No	
Prentice, Shaun L	Electrical Supervisor	Managerial	Electrical Maintenance			FT	Yes	109,964.00	109,364	4,816	0	0	-374	113,806	No	
Previte, Rena	Apprentice Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	82,763.00	84,323	6,465	0	0	3,781	94,569	No	
Price, Kent V	System Operator II	Technical and Engineering	System Operations			PT	Yes	86,647.00	9,081	1,250	0	0	0	10,331	No	
Printup, Lynette	P/T Senior Tour Guide	Administrative and Clerical	Community Relations Niagara	IBEW	Local 2104	PT	Yes	53,997.00	27,855	1,363	0	0	4,000	33,218	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

### Staff Listing

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Privitera, Christopher	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	102,565.00	105,955	14,454	0	0	-313	120,096	No	
Proulx, Gary J	Asset Strategy Manager	Professional	Strategic Operations			FT	Yes	128,656.00	128,313	0	0	0	3,066	131,379	No	
Prunty, Peter F	Director Infrastructure	Managerial	Infrastructure			FT	Yes	151,987.00	148,005	0	0	0	-850	147,155	No	
Przelski, Peter D	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,628	6,136	0	0	3,316	94,080	No	
Przepasniak, Jeffrey	Planner	Technical and Engineering	Instrument & Control			FT	Yes	84,872.00	84,216	643	0	1,632	678	87,169	No	
Przybylowska, Marzena	Lead Asset Investment Analyst	Professional	Investment Planning			FT	Yes	105,193.00	99,173	0	0	0	-1,279	97,894	No	
Przybylowski, Maciej	Lead Power Contracts Analyst	Professional	Power Contracts			FT	Yes	99,919.00	97,640	0	0	0	4,112	101,752	No	
Pusuluri, Srinivasa rao	Application Architect	Technical and Engineering	Application Development & Support			FT	Yes	122,517.00	119,449	0	0	2,356	931	122,736	No	
Putnam, James	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	82,763.00	84,890	17,970	0	0	1,606	104,466	No	
Quaranto, Annette	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	59,238.00	53,736	8,365	0	0	867	62,968	No	
Quartuccio, Richard	Mechanical Maintenance Superintendent	Managerial	Site Administration Poletti			FT	Yes	136,977.00	136,078	0	0	0	-1,720	134,358	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Quast, Steven	Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	82,763.00	84,437	13,340	0	1,050	4,606	103,433	No	
Quattrociocchi, Michael	Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	76,419.00	69,647	10,440	0	0	905	80,992	No	
Quattrociocchi, Richard A	Senior Mechanical Engineer I	Technical and Engineering	Maintenance Resource Management			FT	Yes	108,744.00	108,030	10,368	0	4,591	-578	122,411	No	
Quinones, Gil C	President & CEO	Executive	President's Office			FT	Yes	235,000.00	235,000	0	0	0	5,995	240,995	No	
Quinlan, George D	Superintendent Technical Services	Managerial	Maintenance Resource Management			FT	Yes	135,131.00	134,071	0	0	5,099	-2,102	137,068	No	
Quinn, Michael P	Lead Settlement Analyst	Managerial	Energy Scheduling & Accounting			FT	Yes	114,493.00	113,595	0	0	0	-7,380	106,215	No	
Quinones, Ekaterina	Billing Representative II	Administrative and Clerical	Billing			FT	Yes	46,228.00	43,327	65	0	0	-691	42,701	No	
Radt, Kimberly E	Manager Insurance Risk	Managerial	Risk Management			FT	Yes	127,920.00	123,779	0	0	0	291	124,070	No	
Rafelson, Karolina	Auditor	Professional	Internal Audit			FT	Yes	67,000.00	18,812	0	0	0	-2,355	16,457	No	
Rainford, William	Director Talent Development	Managerial	Talent Development			FT	Yes	141,038.00	128,889	0	0	2,712	-2,395	129,206	No	
Rainis, Derek	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	13,283	0	0	0	-111	13,172	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Rajagopalan, Arunkumar	Senior Analyst/Programmer	Technical and Engineering	Application Development & Support			FT	Yes	104,015.00	101,508	0	0	0	3,279	104,787	No	
Rajaraman, Thirunavukarasu	Senior Civil/Structural Engineer I	Technical and Engineering	Civil/Structural Engineering			FT	Yes	130,116.00	129,096	0	0	2,500	-3,242	128,354	No	
Ramachander, Devinder	Mgr Collaboration Applications Portfolio	Managerial	Collaboration Applications Portfolio			FT	Yes	122,155.00	119,211	0	0	0	-5,830	113,381	No	
Raman, Kedaar	Assistant Electrical Engineer I	Technical and Engineering	Electrical Maintenance			FT	Yes	71,958.00	71,412	941	0	0	1,603	73,956	No	
Ramnarace, Omawattie	Billing Analyst	Professional	Billing			FT	Yes	57,486.00	56,963	0	0	0	1,161	58,124	No	
Ramos, Joshua	Environmental Scientist II	Technical and Engineering	Environmental Operations			FT	Yes	110,333.00	109,329	0	0	0	-1,032	108,297	No	
Ramsey, Stephen M	Legislative Affairs Manager	Professional	Legislative & Regulatory Affairs			FT	Yes	100,024.00	94,797	0	0	0	4,008	98,805	No	
Ramsook, Bobby O	Manager Billing	Managerial	Billing			FT	Yes	93,842.00	93,107	0	0	0	893	94,000	No	
Rankin, James D	I & C Superintendent	Managerial	Instrument & Control			FT	Yes	137,227.00	136,151	0	0	2,639	-257	138,533	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Rao, Kolli M	Principal Environmental Scientist	Technical and Engineering	Environmental, Health & Safety			FT	Yes	156,750.00	155,520	0	0	0	1,345	156,865	No	
Rappleys, Jeffrey S	Equipment Operator C	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,634	17,310	0	0	2,347	104,291	No	
Raps-Beckerman, Helene	Employee Development Manager	Professional	Employee Development			FT	Yes	110,560.00	109,553	0	0	0	1,729	111,282	No	
Ratner, Robert A	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	86,195.00	96,720	9,259	0	1,570	2,717	110,266	No	
Raudenbush, John S	Director, SENY Implementation	Managerial	Energy Efficiency			FT	Yes	142,412.00	126,535	0	0	0	-1,049	125,486	No	
Rausch, Pamela A	Accounting Clerk	Administrative and Clerical	Financial Services	IBEW	Local 2032	FT	Yes	69,202.00	70,314	225	0	1,331	1,159	73,029	No	
Raymond, Paul J	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,597	11,880	0	1,050	4,622	102,149	No	
Raza, Syed H	Auditor	Professional	Internal Audit			FT	Yes	74,000.00	15,085	0	0	0	143	15,228	No	
Reardon, Julie A	Senior System Administrator	Technical and Engineering	Application Portfolio			FT	Yes	98,000.00	0	0	0	0	0	0	No	
Reasoner, Anne N	VP Budgets & Business Controls	Executive	Budgets & Business Controls			FT	Yes	176,800.00	174,969	0	0	3,400	-4,261	174,108	No	
Reece, George W	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	82,763.00	84,458	2,263	0	0	2,422	89,143	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Reese, Robert	Associate Electrical Engineer	Technical and Engineering	Administration & Technical Support			FT	Yes	77,635.00	73,910	9,988	0	1,493	1,121	86,512	No	
Rehberg, David	Senior P/G Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	102,565.00	100,457	36,826	0	0	3,634	140,917	No	
Rella, Nicholas L	Senior Environmental Engineer II	Technical and Engineering	Environmental Operations			FT	Yes	146,635.00	145,485	0	0	0	-2,474	143,011	No	
Rende, Joseph	Director Customer Business Development	Managerial	Business Development			FT	Yes	150,000.00	134,423	0	0	0	-1,865	132,558	No	
Renstrom Shea, Allison	Special Counsel	Professional	Contracts, Licensing & Environmental			FT	Yes	202,743.00	201,153	0	0	3,899	-1,218	203,834	No	
Restrepo, Mauricio A	Services Assistant II	Administrative and Clerical	Corporate Support Services			FT	Yes	36,735.00	36,484	1,225	0	706	1,104	39,519	No	
Reynolds, James H	Audit Team Lead	Technical and Engineering	Internal Audit			FT	Yes	120,000.00	36,000	0	0	0	-99	35,901	No	
Reynolds, Steven P	Journeyman Operator	Professional	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	89,169	14,047	0	0	2,680	105,896	No	
Reynolds, Thomas	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	85,108	8,638	0	0	1,980	95,726	No	
Riccobono, Steven	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	92,792	39,859	0	0	-307	132,344	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Rice, Erin M	IT Procurement Specialist II	Professional	IT & Headquarters Procurement			FT	Yes	67,232.00	66,536	0	0	0	872	67,408	No	
Richards, Mathew P	Warehouseperson	Operational	Purchasing	IBEW	Local 2032	FT	Yes	80,954.00	60,529	663	0	0	2,807	63,999	No	
Richardson, Darryl V	Telecommunication Technician	Technical and Engineering	Infrastructure			FT	Yes	69,000.00	69,000	159	0	0	-2,235	66,924	No	
Rider, Edward A	Regional Manager Northern NY	Executive	Site Administration St. Lawrence			FT	Yes	225,746.00	223,976	0	0	4,341	-326	227,991	No	
Riegelhaupt, Ethan M	VP Corporate Communications	Executive	Corporate Communications			FT	Yes	157,500.00	155,481	0	0	3,029	-3,425	155,085	No	
Riley, Charles J	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	88,794	16,462	0	0	1,147	106,403	No	
Ristau, James G	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	92,689	40,138	0	0	2,720	135,547	No	
Ristau, William J	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	94,374	26,650	0	0	1,215	122,239	No	
Ritacco, Christopher	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	57,965	10,523	0	0	-385	68,103	No	
Rivera, Angel	Mechanical Supervisor	Managerial	Mechanical Maintenance RMPP			FT	Yes	99,088.00	98,822	26,373	0	2,500	-2,446	125,249	No	
Rivera, David R	RSC Program Manager I	Technical and Engineering	NERC Compliance			FT	Yes	141,908.00	141,158	0	0	0	-1,993	139,165	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Rivera, Joseph	Network Architect	Technical and Engineering	Infrastructure			FT	Yes	117,300.00	94,389	0	0	1,805	-734	95,460	No	
Rivera, Michael D	Associate Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	80,549.00	79,917	0	0	1,549	-3,133	78,333	No	
Rivera, Steven	Gas Turbine Operator II	Technical and Engineering	Site Administration Poletti			FT	Yes	93,336.00	96,850	39,156	0	0	-524	135,482	No	
Rizwan, Mohammad	Performance Engineer I	Technical and Engineering	Asset & Maintenance Management			FT	Yes	96,389.00	91,432	1,140	0	0	1,691	94,263	No	
Roark, Caryn D	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	60,590.00	61,667	15,544	0	0	1,691	78,902	No	
Robertaccio, Joseph S	Senior Environmental Engineer I	Technical and Engineering	Maintenance Resource Management			FT	Yes	101,453.00	100,787	0	0	4,451	427	105,665	No	
Roberts, Christopher M	Electrical Engineer II	Technical and Engineering	Electrical Maintenance			FT	Yes	97,534.00	96,769	0	0	0	-734	96,035	No	
Roberts, Robert M	Security Sergeant	Managerial	Security			FT	Yes	65,211.00	64,800	16,784	0	0	3,646	85,230	No	
Robideau, Cory	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	102,565.00	100,608	25,598	0	0	2,648	128,854	No	
Robinson, Ryan R	General Maintenance Supervisor	Managerial	General Maintenance			FT	Yes	96,681.00	95,862	0	0	1,859	-589	97,132	No	
Robinson, Tabitha J	Manager Program Operations	Managerial	Business/Muni/Coop			FT	Yes	111,725.00	107,035	0	0	0	39	107,074	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Rocco, James	Planner	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	92,736.00	92,019	1,971	0	1,783	519	96,292	No	
Rockefeller, Brett G	Security Sergeant	Managerial	Security			FT	Yes	65,401.00	65,271	20,599	0	0	-381	85,489	No	
Rodriguez, Alexandria	Associate Account Executive	Technical and Engineering	Key Accounts			FT	Yes	62,420.00	62,299	0	0	0	2,243	64,542	No	
Rodriguez, Jose A	Network Architect	Administrative and Clerical	Infrastructure Core Services			FT	Yes	117,000.00	14,850	0	0	0	0	14,850	No	
Rodriguez, Regla	Billing Representative	Professional	Billing			FT	Yes	49,684.00	49,295	0	0	0	-1,598	47,697	No	
Roefaro, Mario D	Manager Community Relations Central NY	Managerial	Community Relations Clark			FT	Yes	73,033.00	72,096	0	0	1,404	-13	73,487	No	
Rogers, John E	Procurement Specialist II	Professional	Hydro & Transmission Procurement			FT	Yes	72,120.00	71,554	0	0	1,387	14	72,955	No	
Rojas, Saul A	Director Quality Assurance & Code Compl	Managerial	Quality Assurance & Code Compliance			FT	Yes	147,447.00	146,198	0	0	0	-3,686	142,512	No	
Roldan, Raul Q	Senior Electrical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	83,297.00	82,644	0	0	0	-4,091	78,553	No	
Roller, Daryl S	Senior System Operator	Technical and Engineering	System Operations			FT	Yes	101,352.00	99,224	26,321	0	0	-837	124,708	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Rolling, Angela	Administrative Assistant	Administrative and Clerical	Site Administration Poletti			FT	Yes	54,372.00	53,999	2,619	0	1,046	1,605	59,269	No	
Rolo, Derek J	Attorney II	Professional	Contracts, Licensing & Environmental			FT	Yes	94,640.00	93,660	0	0	0	-419	93,241	No	
Romagnuolo, Michele V	Senior Procurement Specialist	Professional	Fossil/Gas Turbine Procurement			FT	Yes	103,620.00	102,677	0	0	1,993	-1,941	102,729	No	
Romain, Robert A	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	85,200	28,322	0	0	4,643	118,165	No	
Ronci, Francis S	Director Metering	Managerial	Metering			FT	Yes	160,412.00	158,751	0	0	5,585	770	165,106	No	
Rooney, Sean J	Procurement Specialist III	Professional	Hydro & Transmission Procurement			FT	Yes	86,250.00	85,907	0	0	0	346	86,253	No	
Rosa, Gene A	Operations Outage Coordinator/Shift Spvr	Managerial	Control Room Operations			FT	Yes	110,825.00	110,117	7,698	0	0	-1,241	116,574	No	
Rosado, Josue	Associate Desktop Support Analyst	Technical and Engineering	Customer Service			FT	Yes	60,000.00	53,742	623	0	0	953	55,318	No	
Rosales, Leo	Environmental Agency Liaison	Professional	SVP Enterprise Shared Services			FT	Yes	128,406.00	4,939	0	0	0	0	4,939	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

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Rosati, Joseph	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	82,763.00	84,619	13,538	0	0	1,915	100,072	No	
Roskwitalski, Robert	Electrical Engineer II	Technical and Engineering	Electrical Maintenance RMNP			FT	Yes	100,819.00	100,253	4,432	0	4,439	-418	108,706	No	
Ross, Russell R	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	88,046.00	94,637	25,906	0	0	-299	120,244	No	
Rossi, Ryan J	High Voltage Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	93,101.00	95,466	12,411	0	0	-682	107,195	No	
Rotfeld, Eric W	Principal Attorney I	Professional	Contracts, Licensing & Environmental			FT	Yes	144,675.00	142,820	0	0	2,782	-7,675	137,927	No	
Rothman, Carole M	Lead Records & Information Analyst	Professional	Records Management			FT	Yes	97,516.00	97,001	0	0	1,875	569	99,445	No	
Rotundo, Benedict D	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	59,550.00	52,280	19,616	0	0	1,473	73,369	No	
Rougeux, Katherine M	Project Development Analyst II	Professional	Project & Business Development			FT	Yes	83,766.00	83,109	0	0	0	1,412	84,521	No	
Rowswell, Alan	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	59,550.00	61,787	13,336	0	0	3,177	78,300	No	
Rozhanskaya, Olga	P & C Engineer I	Technical and Engineering	Protection & Control			FT	Yes	93,847.00	93,474	0	0	0	430	93,904	No	
Ruby, Andrew T	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	57,990.00	54,551	18,820	0	0	-177	73,194	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

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Ruiz, Eric N	Associate Desktop Support Analyst	Managerial	Customer Service			FT	Yes	67,688.00	67,104	991	0	1,302	-754	68,643	No	
Ruiz, Junior	Assistant Manager Purchasing /Warehouse	Technical and Engineering	Purchasing			FT	Yes	79,837.00	75,849	1,308	0	0	-917	76,240	No	
Russell, Edward E	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	83,688	2,863	0	0	-289	86,262	No	
Ryan, Marc	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	114,618.00	114,281	41,437	0	0	1,801	157,519	No	
Saavedra, Fernando	Smart Grid System Analyst I	Professional	Strategic Operations			FT	Yes	115,000.00	23,000	0	0	0	6,585	29,585	No	
Sabet, Angela	Environmental Scientist - Sustainability	Technical and Engineering	Environmental Operations			FT	Yes	94,987.00	94,242	0	0	0	-5,987	88,255	No	
Sabin, Lloyd	Digital Communications Specialist II	Professional	Digital Communications & Strategy			FT	Yes	82,242.00	81,915	0	0	1,582	-2,735	80,762	No	
Sacco, Dennis A	Director Risk Management	Technical and Engineering	Risk Management			FT	Yes	167,544.00	165,809	0	0	3,222	-2,819	166,212	No	
Sacco, Gregory	Journeyman Substation Operator	Managerial	Operations & Maintenance	IBEW	Local 2032	FT	Yes	94,702.00	104,971	22,855	0	1,821	2,889	132,536	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

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Sacco, Gregory P	Real Time System Engineer I	Technical and Engineering	Operations Technology			FT	Yes	73,853.00	73,304	1,017	0	0	792	75,113	No	
Saez, Brian	Regional Manager Central NY	Executive	Site Administration B-G			FT	Yes	188,006.00	178,835	0	0	0	2,590	181,425	No	
Saglimbene II, Philip C	Senior Project Engineer I	Technical and Engineering	Strategic Operations			FT	Yes	119,485.00	110,990	0	0	2,500	998	114,488	No	
Sainola, Peter J	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,668	5,863	0	0	2,907	93,438	No	
Salada, Jeffrey M	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	82,763.00	84,824	11,109	0	0	2,312	98,245	No	
Saltzman, Michael	Senior Advisor	Professional	Corporate Communications			FT	Yes	144,237.00	143,476	0	0	2,774	-4,658	141,592	No	
Salvati, Michael	Electrical Engineer II	Technical and Engineering	Electrical Maintenance RMNP			FT	Yes	90,252.00	89,563	2,485	0	0	-418	91,630	No	
Salvatore, Paul J	Senior P & PC Analyst	Professional	Marketing Analysis & Administration			FT	Yes	107,474.00	106,907	0	0	2,067	-5	108,969	No	
Sampson, Carol J	Community Relations Representative II	Professional	Community Relations Niagara			FT	Yes	90,000.00	91,396	0	0	0	389	91,785	No	
Samuel, Roy E	Lead Analyst/Programmer	Technical and Engineering	Application Development & Support			FT	Yes	106,590.00	55,626	0	0	0	-124	55,502	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Samulski, Matthew	Journeyper son Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	95,166	25,090	0	0	3,441	123,697	No	
Sanders, Darrell V	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	60,590.00	62,134	35,743	0	0	4,752	102,629	No	
Sanford, Kevin	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	102,565.00	105,088	11,739	0	0	1,671	118,498	No	
Sanganetti, Vincent M	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	59,550.00	58,933	13,919	0	0	680	73,532	No	
Santiago, Nicolas	Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	56,493.00	57,617	1,057	0	0	2,520	61,194	No	
Santos, Tennille	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	102,832.00	101,767	0	0	2,500	-1,298	102,969	No	
Santulli, Karen A	Executive Assistant	Administrative and Clerical	Site Administration B-G			FT	Yes	63,125.00	62,659	553	0	0	3,417	66,629	No	
Saperstein, Gregory M	Social Media Specialist	Professional	Digital Communications & Strategy			FT	Yes	63,342.00	61,445	0	0	0	1,362	62,807	No	
Sarmiento, Alvaro	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	115,684.00	115,074	0	0	2,225	-2,504	114,795	No	
Saslow, Karina B	Director Total Compensation & HRIS	Managerial	Total Compensation & HRIS			FT	Yes	150,000.00	143,846	0	0	2,885	-3,566	143,165	No	
Saunders, Prescott J	Help Desk Analyst	Technical and Engineering	Customer Service			FT	Yes	64,482.00	63,918	1,183	0	0	-3,660	61,441	No	
Sausto, Alana	Treasury Analyst I	Professional	Treasury			FT	Yes	62,950.00	59,276	0	0	1,211	1,294	61,781	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

# Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Savoca, Frank	Part Time Intern	Technical and Engineering	IT Project Management			PT	Yes	36,075.00	7,682	0	0	0	0	7,682	No	
Sayers, Thomas	Sr Real Time Systems Engineer I	Technical and Engineering	Computer System Engineering			FT	Yes	132,385.00	131,014	0	0	0	-1,905	129,109	No	
Scaglione, Ferdinand C	Real Time Energy Market Trader II	Professional	Energy Resource Management			FT	Yes	119,583.00	116,775	6,997	0	2,300	1,099	127,171	No	
Sceusa, Matthew	Construction Engineer II	Technical and Engineering	Hydro/Transmission			FT	Yes	99,907.00	99,423	17,833	0	0	275	117,531	No	
Schlude, Richard	Operations Shift Supervisor	Managerial	Site Administration Poletti			FT	Yes	129,727.00	127,945	61,635	0	0	1,142	190,722	No	
Schmidt, Eric J	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	82,763.00	84,400	3,117	0	0	3,019	90,536	No	
Schmitt, Bobbi L	Accounting Clerk	Administrative and Clerical	Financial Services	IBEW	Local 2032	FT	Yes	69,202.00	69,749	142	0	0	305	70,196	No	
Schmitt, Christine	Dir Marketing Analysis & Administration	Managerial	Marketing Analysis & Administration			FT	Yes	151,681.00	149,484	0	0	2,917	-3,125	149,276	No	
Schoenwiesner, Stephen	Manager Relicensing & Implementation	Managerial	Relicensing & Implementation			FT	Yes	129,481.00	128,466	0	0	2,490	-2,986	127,970	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

#### Staff Listing

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Scholz, Kayla M	Senior Travel Coordinator	Administrative and Clerical	Corporate Support Services			FT	Yes	59,690.00	59,306	3,660	0	0	-352	62,614	No	
Schott, Philip	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	62,510	21,326	0	0	2,642	86,478	No	
Schryer, Sharla M	Licensing Specialist I	Professional	Project Development & Licensing			FT	Yes	79,552.00	78,728	0	0	918	162	79,808	No	
Schuey, Michael	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	60,590.00	61,533	6,113	0	0	2,187	69,833	No	
Schuff, Arnold J	Director Transmission Planning	Managerial	Transmission Planning			FT	Yes	170,162.00	168,828	0	0	3,272	-3,594	168,506	No	
Schultz, David G	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	60,590.00	62,346	10,107	0	0	1,513	73,966	No	
Schultz, Sharon L	Compliance Clerk	Administrative and Clerical	Operations Technology	IBEW	Local 2032	FT	Yes	77,043.00	78,365	272	0	0	-1,120	77,517	No	
Schwabe, Robert J	Director Asset & Maintenance Management	Managerial	Asset & Maintenance Management			FT	Yes	161,165.00	159,496	0	0	0	3,403	162,899	No	
Schwandt, Catherine	P/T Senior Tour Guide	Operational	Community Relations Niagara	IBEW	Local 2104	PT	Yes	53,997.00	48,675	7,836	0	0	3,036	59,547	No	
Schwartz, Ira A	Lead Analyst/Programmer	Technical and Engineering	Application Services			FT	Yes	109,200.00	88,942	0	0	0	3,665	92,607	No	
Schwartzburg, Mark	Lead Power Contract Analyst	Professional	Power Contracts			FT	Yes	96,855.00	96,096	0	0	0	11,854	107,950	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

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Scibilia, Zachary	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	59,238.00	62,598	14,684	0	0	1,978	79,260	No	
Scime, Philip	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	82,763.00	84,407	11,670	0	0	2,139	98,216	No	
Scott, Donahue	Senior Enterprise Risk Specialist	Professional	Enterprise Risk			FT	Yes	105,415.00	104,859	0	0	0	-538	104,321	No	
Scott, Jesse S	Municipal Program Manager	Managerial	Business Development			FT	Yes	114,500.00	80,590	0	0	881	-304	81,167	No	
Scozzafava, John M	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2104	FT	Yes	82,763.00	85,868	12,866	0	0	1,924	100,658	No	
Scranton, Michael J	Warehouseperson	Operational	Purchasing	IBEW	Local 2032	FT	Yes	80,954.00	82,014	4,280	0	0	656	86,950	No	
Scriven, Scott	Chief Pilot	Technical and Engineering	Corporate Support Services			FT	Yes	115,674.00	114,796	0	0	2,225	-3,763	113,258	No	
Seavey, Elizabeth V	Manager Travel	Managerial	Corporate Support Services			FT	Yes	95,000.00	88,789	0	0	0	7,634	96,423	No	
Secor, Danielle M	Intern	Professional	Affirmative Action Office			PT	Yes	36,075.00	16,567	19	0	0	0	16,586	No	
Seebauer, Judy	Executive Assistant	Administrative and Clerical	Site Administration Niagara			FT	Yes	55,973.00	55,527	4,103	0	0	1,972	61,602	No	
Seeber, Brian D	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	60,590.00	61,895	15,893	0	0	3,097	80,885	No	
Sengupta, Prabir K	Project Controls Manager	Technical and Engineering	Operational Performance			FT	Yes	128,853.00	118,460	0	0	2,478	-781	120,157	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

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Senior, William	Transmission Superintendent	Managerial	Line Maintenance			FT	Yes	123,890.00	120,117	0	0	2,383	-908	121,592	No	
Senus, Steven A	Chief System Operator	Managerial	System Operations			FT	Yes	123,536.00	120,485	0	0	0	-486	119,999	No	
Serdy, Andrew	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	57,990.00	49,929	12,885	0	0	-2,955	59,859	No	
Serdy, Edward W	Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	67,184.00	61,195	7,887	0	0	1,331	70,413	No	
Serguson, Eric J	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	88,359	7,601	0	0	3,460	99,420	No	
Shaffer, Andrew D	Real Time System Engineer I	Technical and Engineering	Operations Technology			FT	Yes	75,648.00	75,055	0	0	0	748	75,803	No	
Shala, Rudina	Auditor	Professional	Internal Audit			FT	Yes	60,000.00	12,231	0	0	0	-30	12,201	No	
Shamasunder, Vasudevarao	Senior Electrical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	85,000.00	85,000	0	0	0	4,300	89,300	No	
Shamim, Shamsuddin M	Senior Electrical Designer II	Technical and Engineering	Design & Drafting			FT	Yes	100,327.00	93,010	1,898	0	0	-2,169	92,739	No	
Shanen, Robin B	Clean Energy Technology Project Manager	Managerial	Project Development & Licensing			FT	Yes	111,455.00	110,581	0	0	2,143	-5,801	106,923	No	
Shankar, Ravi	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	120,248.00	119,305	0	0	2,500	-1,142	120,663	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Shanley, Michael T	Senior Paralegal	Professional	Power, Transmission & Regulatory			FT	Yes	71,532.00	70,972	0	0	1,376	3	72,351	No	
Shapiro, Adam G	Electrical Engineer II	Technical and Engineering	Mechanical Maintenance			FT	Yes	112,682.00	107,078	1,105	0	4,667	1,361	114,211	No	
Shapiro, Sean	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	85,182	19,845	0	1,050	3,930	110,007	No	
Sharif, Maryam	Program Manager, Clean Energy Technology	Technical and Engineering	Integrated Grid			FT	Yes	138,633.00	137,901	0	0	0	-8	137,893	No	
Sharkey, Francis M	Senior Construction Specialist I	Technical and Engineering	Thermal Projects			FT	Yes	98,000.00	61,438	12,391	0	0	-205	73,624	No	
Sharlow, Christopher P	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	102,565.00	102,250	31,530	0	0	1,770	135,550	No	
Sharpe, Scott P	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	86,195.00	85,359	8,220	0	0	3,358	96,937	No	
Shaw, Judith M	Senior Benefits Specialist	Professional	Benefits			FT	Yes	88,230.00	87,360	0	0	1,697	1,537	90,594	No	
Sheedy, Peter F	Technical Training Instructor	Technical and Engineering	Operations & Maintenance Training			FT	Yes	103,810.00	103,017	727	0	1,996	2,138	107,878	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Sheldon, James N	Director Electrical Engineering	Managerial	Electrical Engineering			FT	Yes	162,881.00	161,604	0	0	5,632	-381	166,855	No	
Sheldon, Rexford G	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	102,565.00	105,059	10,325	0	0	3,258	118,642	No	
Shelley, Kenneth R	Lead Systems Programmer	Technical and Engineering	Infrastructure Core Services			FT	Yes	108,929.00	103,002	0	0	2,095	-354	104,743	No	
Shemtob, Jake D	Assc Customer Load Forecasting Analyst	Professional	Customer Load Forecasting			FT	Yes	58,000.00	34,536	0	0	0	571	35,107	No	
Shenk, Jeffrey	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	102,565.00	104,599	2,555	0	0	2,179	109,333	No	
Sherwood, Christopher	Regional Staff Forester	Technical and Engineering	Right of Way Maintenance/Environmental			FT	Yes	91,555.00	91,072	0	0	0	811	91,883	No	
Sherwood, Dawn M	Department Administrator	Professional	Internal Audit			PT	Yes	58,824.00	56,675	0	0	0	861	57,536	No	
Sherwood, Lorene A	Scheduling & Settlement Analyst	Technical and Engineering	Energy Scheduling & Accounting			FT	Yes	83,145.00	82,706	0	0	0	2,704	85,410	No	
Sherwood, Rande H	Senior P/G Operator	Administrative and Clerical	Control Room Operations	IBEW	Local 2032	FT	Yes	102,565.00	100,419	36,098	0	0	4,199	140,716	No	
Shields, Travis	Temporary Grounds person	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	53,997.00	17,030	2,142	0	0	100	19,272	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

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Shih, David	Temp Lead Project Engineer	Technical and Engineering	PM - Transmission			PT	Yes	135,525.00	56,504	2,120	0	0	0	58,624	No	
Shoen, Scott L	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,218	1,402	0	1,050	4,370	91,040	No	
Shoener, Bruce H	Director Fleet Operations	Managerial	Fleet Management			FT	Yes	116,699.00	115,784	0	0	0	-685	115,099	No	
Shoenholz, Stephen P	Temporary Writer	Professional	Public & Regulatory Affairs			PT	Yes	78,000.00	7,650	0	0	0	2,719	10,369	No	
Sholder, Michael D	Gas Turbine Operator II	Technical and Engineering	Site Administration Poletti			FT	Yes	94,804.00	97,992	39,669	0	0	2,702	140,363	No	
Shperling, Betsalel R	Temporary Principal Electrical Engineer	Technical and Engineering	Engineering			PT	Yes	144,846.00	99,907	0	0	0	0	99,907	No	
Shutts, William E	Services Assistant I	Administrative and Clerical	Corporate Support Services			FT	Yes	40,031.00	39,729	111	0	0	3,220	43,060	No	
Sickles, Robert J	Director Application Services	Managerial	Application Services			FT	Yes	154,458.00	150,626	0	0	2,970	-1,016	152,580	No	
Siddon, William L	Manager Purchasing /Warehouse	Managerial	Purchasing			PT	Yes	107,120.00	71,328	0	0	57,680	-268	128,740	No	
Siford, Neal	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	84,549	4,269	0	0	1,260	90,078	No	
Signer, Robert M	Senior Desktop Support Analyst	Technical and Engineering	Customer Service			FT	Yes	95,952.00	95,492	3,168	0	1,845	-584	99,921	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Silba, Paul	Director Cyber Security	Managerial	Cyber Security			FT	Yes	141,796.00	138,378	0	0	2,727	-1,428	139,677	No	
Sills, Jacqueline G	Secretary	Administrative and Clerical	Business/Muni/Coop			FT	Yes	49,069.00	48,810	0	0	0	-801	48,009	No	
Silver, Scott M	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	60,590.00	62,100	18,807	0	0	3,028	83,935	No	
Silversmith, Donald	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	52,333.00	31,568	4,968	0	0	-1,118	35,418	No	
Simmons, Sabriya M	Business Development & Community Affairs Spec	Professional	SENY-Public & Governmental Affairs			FT	Yes	54,384.00	54,097	0	0	1,046	607	55,750	No	
Simon, Cecilia	I & C Engineer	Technical and Engineering	Instrument & Control			FT	Yes	75,000.00	25,385	0	0	0	445	25,830	No	
Simonetti, Richard	HVAC Engineer I	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	82,500.00	34,584	476	0	0	228	35,288	No	
Sinatra, Ryan	Security Supervisor	Managerial	Security			FT	Yes	75,003.00	74,751	20,570	0	0	-1,973	93,348	No	
Singh, Palwinder	Assistant Conservation Engineer II	Technical and Engineering	Energy Efficiency			FT	Yes	78,531.00	77,915	0	0	906	2,019	80,840	No	
Sipperly, Wayne D	RSC Program Manager II	Technical and Engineering	NERC Compliance			FT	Yes	157,984.00	156,745	0	0	3,038	-2,007	157,776	No	
Sisson, Amber E	Manager Channel Partnerships	Managerial	Program Strategy & Development			FT	Yes	115,000.00	49,981	0	0	0	-530	49,451	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

#### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Skermont, Kelly E	Training Clerk	Administrative and Clerical	Operations & Maintenance Training	IBEW	Local 2032	FT	Yes	77,043.00	77,932	120	0	0	2,957	81,009	No	
Skidmore, Shakia	Security Officer	Operational	Security			FT	Yes	52,800.00	58,448	13,844	0	1,015	-1,109	72,198	No	
Skowfoe, Philip R	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,592	10,781	0	0	1,977	97,350	No	
Skurski, Richard	Journeyman Electrician	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	58,658	4,983	0	912	348	64,901	No	
Slade, Mark E	Director Licensing	Managerial	Relicensing & Implementation			FT	Yes	152,923.00	150,963	0	0	0	-739	150,224	No	
Slate, George R	Planner	Technical and Engineering	Electrical Maintenance			FT	Yes	90,257.00	89,550	5,225	0	0	1,156	95,931	No	
Sliker, Guy D	Director - Integrated Grid	Managerial	Integrated Grid			FT	Yes	171,626.00	170,280	0	0	3,301	-483	173,098	No	
Small, Emily F	Dir Business Performance & Operations	Managerial	Business Performance & Operations			FT	Yes	135,394.00	125,907	0	0	0	-1,421	124,486	No	
Smalling, Scott R	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	92,446	31,113	0	0	3,575	127,134	No	
Smart, Lena V	VP Chief Security Officer	Executive	Chief Cyber Security Officer			FT	Yes	196,350.00	185,777	0	0	0	44	185,821	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Smilowitz , Daniel	Sr Program Strategy &Development Analyst	Professional	Program Strategy & Development			FT	Yes	79,038.00	78,112	0	0	0	1,228	79,340	No	
Smilowitz , Margaret B	Special Projects Manager - IT	Professional	IT & Headquarters Procurement			FT	Yes	126,700.00	125,707	0	0	2,437	-3,125	125,019	No	
Smith, Aaron J	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	82,763.00	88,526	1,622	0	0	-2,136	88,012	No	
Smith, Brian W	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	72,342.00	84,237	593	0	0	3,204	88,034	No	
Smith, Calvin L	Safety, Health & Fire Protection Adm	Technical and Engineering	Site Administration St. Lawrence			FT	Yes	88,500.00	88,500	0	0	1,702	2,942	93,144	No	
Smith, Gregory D	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,278	1,844	0	0	-1,146	84,976	No	
Smith, John G	Journeyper son Operator	Managerial	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	93,181	25,126	0	0	3,534	121,841	No	
Smith, Justin M	Gas Turbine Operator	Technical and Engineering	Site Administration Poletti			FT	Yes	82,000.00	85,674	24,410	0	0	905	110,989	No	
Smith, Kenneth	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	82,763.00	86,168	16,227	0	0	2,491	104,886	No	
Smith, Kevin J	Operations Shift Supervisor	Technical and Engineering	Site Administration Poletti			FT	Yes	128,367.00	126,636	72,021	0	2,469	1,412	202,538	No	
Smith, Randall W	Accountant II	Professional	Accounting			FT	Yes	77,129.00	76,524	0	0	0	-538	75,986	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Smith, Richard A	Business & Project Development Director	Technical and Engineering	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	136,578.00	135,857	0	0	0	-8	135,849	No	
Smith, Ronald	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	102,565.00	105,100	9,519	0	1,050	5,002	120,671	No	
Smith, Sean M	Facility HR Manager	Professional	HR & Employee Relations			FT	Yes	84,180.00	83,562	0	0	1,619	730	85,911	No	
Smith, Thomas	Technician C	Managerial	Instrument & Control	IBEW	Local 2032	FT	Yes	82,763.00	85,525	5,843	0	0	485	91,853	No	
Smith, Trevor L	Associate Conservation Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	86,017.00	85,343	0	0	2,500	-2,798	85,045	No	
Smith, William P	Equipment Operator C	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	45,282	1,665	0	0	-911	46,036	No	
Smoke, Douglas A	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	110,493.00	110,005	16,287	0	0	-52	126,240	No	
Smutz, Christopher J	Temporary Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	52,333.00	25,270	102	0	0	83	25,455	No	
Smutz, Marcelene A	Building & Grounds Attendant	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	56,493.00	57,333	2,399	0	0	1,549	61,281	No	
Smutz, Nathan W	Journeyman Mechanic	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,277	355	0	0	1,994	86,626	No	
Solomon, Randall L	Director Energy Efficiency	Managerial	Energy Efficiency			FT	Yes	147,253.00	146,476	0	0	2,500	-462	148,514	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Soluri, Anthony S	Journeyper son Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	82,763.00	84,715	17,884	0	0	2,340	104,939	No	
Sonnier, Tameka	Power Records Clerk	Administrative and Clerical	Control Room Operations	IBEW	Local 2104	FT	Yes	72,342.00	70,949	4,498	0	0	678	76,125	No	
Sorce, Charles	Warehouseperson	Operational	Purchasing	IBEW	Local 2104	FT	Yes	60,590.00	61,836	10,268	0	0	1,541	73,645	No	
Sordi, Edward	Temp D & I Consultant	Technical and Engineering	Energy Efficiency			PT	Yes	70,200.00	6,090	0	0	0	0	6,090	No	
Sorrentino, Lucas	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	59,238.00	62,784	12,361	0	0	1,696	76,841	No	
Soto, Walter M	Environmental Scientist II	Technical and Engineering	Mechanical Maintenance			FT	Yes	92,700.00	70,512	0	0	0	2,556	73,068	No	
Spagnolo, Salvatore F	Senior RSC Engineer I	Technical and Engineering	NERC Compliance			FT	Yes	127,522.00	126,522	0	0	2,452	-49	128,925	No	
Spencer, Colvin	Lead System Administrator	Technical and Engineering	Application Portfolio			FT	Yes	122,928.00	119,594	0	0	1,418	2,180	123,192	No	
Spencer, Derrek A	Journeyman Lineman	Professional	Line Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,703	8,648	0	0	1,481	94,832	No	
Spencer, Fiona J	Senior Procurement Specialist	Technical and Engineering	Fossil/Gas Turbine Procurement			FT	Yes	99,377.00	95,031	0	0	0	739	95,770	No	
St Hilaire, Jay M	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	86,195.00	91,742	5,883	0	0	2,120	99,745	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
St Thomas, Noah J	Apprentice Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	61,235.00	59,155	0	0	0	3,084	62,239	No	
Stackhouse, Jeffrey	Analyst/Programmer	Technical and Engineering	Application Development & Support			FT	Yes	81,248.00	74,129	0	0	1,562	-2,850	72,841	No	
Stanco, Louis	Manager Fuel Supply & Operations	Managerial	Fuel Operations			FT	Yes	144,856.00	135,388	5,838	0	2,786	-898	143,114	No	
Stanton, William M	Director Mechanical Engineering	Managerial	Mechanical Engineering			FT	Yes	155,181.00	153,964	0	0	5,484	-3,094	156,354	No	
Stark, Kenneth J	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	85,052	25,020	0	0	4,346	114,418	No	
Starkey Balaban, Maura E	Media Relations Specialist II	Professional	Communications & Marketing Services			FT	Yes	88,226.00	87,647	0	0	0	-2,761	84,886	No	
Staveris, Jerry	Asset Management Analyst	Professional	Operational Performance			FT	Yes	72,930.00	62,552	0	0	0	-293	62,259	No	
Stefik, Robert M	Senior Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	66,518.00	68,219	12,479	0	0	3,895	84,593	No	
Stefopoulos, Georgios K	Smart Grid Solution Architect	Professional	Strategic Operations			FT	Yes	123,760.00	114,332	0	0	0	567	114,899	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Stephenson, Tara J	Administrative Assistant	Technical and Engineering	Site Administration Holtsville			FT	Yes	50,024.00	49,559	1,601	0	0	761	51,921	No	
Stephenson, Timothy M	Planner	Administrative and Clerical	Maintenance Resource Management			FT	Yes	94,375.00	94,291	66	0	0	-2,074	92,283	No	
Stevens, Macord J	Apprentice Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	71,989.00	70,156	6,602	0	0	3,054	79,812	No	
Stewart, Andrew N	Custom Load Forecasting Analyst	Professional	Customer Load Forecasting			FT	Yes	72,842.00	72,270	0	0	1,401	-292	73,379	No	
Stith, James	Electrical Engineer II	Technical and Engineering	Electrical Engineering			FT	Yes	98,567.00	97,690	5,200	0	2,500	128	105,518	No	
Stone, Adam P	Building & Grounds Attendent	Operational	Purchasing	IBEW	Local 2032	FT	Yes	52,333.00	47,825	125	0	0	-439	47,511	No	
Storrin, Thomas J	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,054	3,959	0	0	141	88,154	No	
Strohl, Joseph L	Mechanical Maintenance Supervisor	Managerial	Mechanical Maintenance			FT	Yes	97,722.00	97,046	12,230	0	1,879	1,026	112,181	No	
Sukhraj, Reuben S	Senior Electrical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	79,507.00	78,883	0	0	0	2,548	81,431	No	
Sulemanji, Hunaid	Manager Resource Planning	Managerial	Market Analysis & Hedging			FT	Yes	129,282.00	124,046	0	0	2,486	-344	126,188	No	
Sullivan, John P	I & C Supervisor	Professional	Instrument & Control			FT	Yes	110,924.00	102,241	28,074	0	0	-438	129,877	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Sullivan, Julieanne	Media Relations Program Mgr Econ Dev	Professional	Communications & Marketing Services			FT	Yes	111,196.00	110,609	0	0	2,138	120	112,867	No	
Sullivan, Mary M	HRIS Specialist	Managerial	Human Resources Information Systems			FT	Yes	80,790.00	80,095	0	0	0	1,131	81,226	No	
Sullivan, Thomas J	Lead Pricing & Energy Market Analyst	Professional	Pricing & Energy Analysis			FT	Yes	102,591.00	102,049	0	0	0	-1,766	100,283	No	
Suloway, John J	Temporary Project Development	Professional	Public & Regulatory Affairs			PT	Yes	175,968.00	83,246	0	0	94,079	1,920	179,245	No	
Sumlin, Darryl	Senior Accounts Payable Representative	Administrative and Clerical	Accounts Payable			FT	Yes	53,883.00	53,602	210	0	0	-2,988	50,824	No	
Summerson, Darren	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	84,713	15,983	0	0	2,713	103,409	No	
Sumner, Andrew C	VP Project Management	Executive	PM - Central New York			FT	Yes	188,078.00	185,991	0	0	2,500	515	189,006	No	
Sunkavalli, John P	Senior Analyst/Programmer	Technical and Engineering	Application Development & Support			FT	Yes	101,129.00	98,364	0	0	1,945	-947	99,362	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Surapaneni, Prasad V	Manager Programming Services	Managerial	Application Development & Support			FT	Yes	140,240.00	136,728	0	0	2,697	285	139,710	No	
Suwek, Richard J	HV Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	93,101.00	95,446	12,747	0	0	2,923	111,116	No	
Swe, Khin T	System Planning Engineer II	Technical and Engineering	Transmission Planning			FT	Yes	115,316.00	114,122	0	0	0	-2,885	111,237	No	
Syed, Sarfaraz M	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	103,002.00	102,458	0	0	1,981	-4,185	100,254	No	
Szarka, Kristen K	Fleet Clerk	Administrative and Clerical	Fleet Management	IBEW	Local 2032	FT	Yes	77,043.00	78,449	478	0	1,050	1,786	81,763	No	
Szczesniak, Chester J	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,650	9,031	0	0	2,364	96,045	No	
Sze, Jeffrey	Assistant Mechanical Engineer II	Technical and Engineering	Mechanical Engineering			FT	Yes	77,830.00	73,484	620	0	1,497	841	76,442	No	
Szpynda, Eugene	Senior Mechanical Engineer I	Technical and Engineering	Mechanical Engineering			FT	Yes	137,769.00	136,342	1,130	0	5,149	491	143,112	No	
Szymanski, Kevin	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	84,398	2,869	0	0	3,143	90,410	No	
Taber, Steven	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	57,990.00	47,716	10,201	0	981	417	59,315	No	
Talarico, Victor	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	85,089	25,160	0	0	2,950	113,199	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Talerico, Gerard A	Technical Training Instructor Safety	Technical and Engineering	Operations & Maintenance Training			FT	Yes	89,989.00	89,057	0	0	1,731	543	91,331	No	
Taller, Alexander A	Lead Analyst/Programmer	Technical and Engineering	Application Development & Support			FT	Yes	114,145.00	105,980	0	0	0	-4,174	101,806	No	
Tarapacki, Maria	Photo Information Specialist	Administrative and Clerical	Video & Photographic Services	IBEW	Local 2104	FT	Yes	60,902.00	65,056	640	0	1,050	3,369	70,115	No	
Tarbell, Jonathan A	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,551	3,970	0	0	1,646	90,167	No	
Tarbell, Robin	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	59,238.00	58,595	15,197	0	0	1,816	75,608	No	
Tarney, Michael K	Senior Investment Analyst	Professional	Treasury			FT	Yes	102,632.00	101,775	0	0	1,974	-3,562	100,187	No	
Tartaglia, Paul A	SVP Energy Resource Management	Executive	Energy Resource Management			FT	Yes	239,746.00	237,564	0	0	7,111	-3,335	241,340	No	
Taylor, Michael C	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	102,565.00	105,565	14,059	0	0	1,243	120,867	No	
Taylor, Victor R	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,304	6,188	0	0	1,244	91,736	No	
Tedesco, Joseph	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	94,432	32,478	0	0	3,381	130,291	No	
Teesdale, Michael R	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	83,518	5,866	0	0	1,300	90,684	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Terrington, Arline S	Gas Scheduler	Professional	Fuel Operations			FT	Yes	84,345.00	83,770	6,874	0	1,622	-1,241	91,025	No	
Terry, Brian J	O&M License Engineer	Technical and Engineering	General Maintenance			FT	Yes	92,794.00	92,049	1,556	0	0	3,841	97,446	No	
Tetenman, Scott A	Director of Financial Planning	Managerial	Finance			FT	Yes	146,988.00	145,836	0	0	0	-2,958	142,878	No	
Teuscher, Earl W	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,477	4,549	0	0	3,680	92,706	No	
Thisse, Timothy A	Messenger/Driver	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	45,968.00	7,246	0	0	0	0	7,246	No	
Thomas, Eric S	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,478	4,168	0	0	-2,488	86,158	No	
Thomas, Jason	Operating Technician	Administrative and Clerical	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	90,180	18,832	0	0	-519	108,493	No	
Thomas, John	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	86,195.00	85,349	4,657	0	0	3,423	93,429	No	
Thomas, Mark S	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	60,590.00	62,777	21,848	0	0	3,524	88,149	No	
Thomas, Mathew	Lead Financial Planning Analyst	Professional	Finance			FT	Yes	102,648.00	101,948	0	0	1,974	-6,938	96,984	No	
Thomas, Natalie	Department Administrator	Technical and Engineering	Corporate Communications			FT	Yes	64,272.00	63,597	333	0	0	869	64,799	No	
Thomas, Ryan M	Electrical Engineer II	Technical and Engineering	Electrical Maintenance			FT	Yes	89,500.00	88,639	97	0	2,500	-1,080	90,156	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Thompson, Daniel	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	85,704	33,542	0	0	4,783	124,029	No	
Thompson, David J	Chief Electrician	Technical and Engineering	Electrical Maintenance	IBEW		FT	Yes	89,482.00	91,513	6,102	0	0	3,445	101,060	No	
Thompson, David R	Account Executive II	Professional	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	97,910.00	97,393	0	0	1,883	1,911	101,187	No	
Thompson, Justin	Journeyman Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2104	FT	Yes	82,763.00	86,234	20,663	0	0	2,323	109,220	No	
Thompson, Shawn	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,114	7,089	0	0	3,089	94,292	No	
Thornhill, Michael D	Building & Grounds Attendant*	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	56,493.00	58,780	1,983	0	0	1,143	61,906	No	
Timmons, Luther C	Plant Utility Worker	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	83,075.00	83,075	599	0	0	-186	83,488	No	
Tiruvengadam Krishnaswamy, Arvind	Senior Auditor	Professional	Internal Audit			FT	Yes	95,000.00	8,404	0	0	0	0	8,404	No	
Tobias, Andrew	Senior Procurement Specialist	Professional	Energy Efficiency & HQ Procurement			FT	Yes	110,789.00	109,976	0	0	2,131	-696	111,411	No	
Todd II, Robert A	Electrical Supervisor	Managerial	Electrical Maintenance			FT	Yes	97,437.00	96,750	10,096	0	1,874	2,934	111,654	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Togiti, Varun	Assistant System Planning Engineer II	Technical and Engineering	Operations Planning			FT	Yes	88,470.00	87,554	0	0	1,701	993	90,248	No	
Toia, Philip F	VP Transmission	Executive	Transmission			FT	Yes	206,731.00	198,279	0	0	2,500	2,159	202,938	No	
Tompkins, Christopher	Technician C	Administrative and Clerical	Instrument & Control	IBEW	Local 2032	FT	Yes	82,763.00	86,800	7,846	0	1,050	4,084	99,780	No	
Tompkins, Robert	Tour Guide	Technical and Engineering	Community Relations Niagara	IBEW	Local 2104	FT	Yes	46,904.00	44,228	4,007	0	0	2,039	50,274	No	
Tonellato, Mario	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	59,550.00	61,450	10,050	0	0	-1,426	70,074	No	
Toole, Thomas	Construction Engineer II	Technical and Engineering	Hydro/Transmission			FT	Yes	88,910.00	88,381	8,442	0	0	1,311	98,134	No	
Towndrow, Donald K	Technical Training Instructor	Technical and Engineering	Operations & Maintenance Training			FT	Yes	102,938.00	101,100	0	0	0	20,813	121,913	No	
Travis, Egle	Manager-Pricing & Energy Market Analysis	Professional	Pricing & Energy Analysis			FT	Yes	123,184.00	122,500	0	0	0	-4,007	118,493	No	
Travis, Jennifer M	Senior Procurement Specialist	Managerial	Fossil/Gas Turbine Procurement			FT	Yes	100,131.00	99,219	0	0	0	1,063	100,282	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Treadvance, David	Records & Information Assistant	Administrative and Clerical	Records Management			FT	Yes	54,075.00	53,597	0	0	1,040	-929	53,708	No	
Treers, Philip J	Chief Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	89,482.00	91,227	1,368	0	0	2,975	95,570	No	
Tri, Jeanne E	Settlement Analyst	Professional	Energy Scheduling & Accounting			FT	Yes	84,000.00	84,000	0	0	0	1,344	85,344	No	
Trifu, Nicholas	Desktop Support Analyst	Technical and Engineering	Customer Service			FT	Yes	75,000.00	26,298	19	0	0	0	26,317	No	
Trimm, Carol	Senior I&C Engineer I	Technical and Engineering	Electrical Maintenance			FT	Yes	105,086.00	104,838	22,389	0	2,500	-705	129,022	No	
Trimm, Christopher R	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,650	7,884	0	0	1,155	93,689	No	
Troseth, Kristin M	Accountant II	Professional	Sales & Energy Accounting			FT	Yes	69,378.00	68,834	0	0	0	2,373	71,207	No	
Truesdell, Dustin P	Temporary Grounds person	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	53,997.00	50,105	2,687	0	0	-160	52,632	No	
Trujillo, Antonio R	Security Officer	Operational	Security			FT	Yes	45,000.00	18,926	8,227	0	0	180	27,333	No	
Tsibulsky, Nicholas A	Operations /MRM Superintendent	Managerial	Control Room Operations			FT	Yes	131,200.00	122,855	0	0	2,500	-534	124,821	No	
Tu, Kailin	Accountant III	Professional	Sales & Energy Accounting			FT	Yes	75,190.00	74,600	0	0	1,446	4,180	80,226	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Tucker, Allen B	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,298	776	0	0	4,144	89,218	No	
Tucker, Justin W	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	60,590.00	60,258	18,064	0	0	689	79,011	No	
Tynan, Timothy J	Manager Site Financial Services	Managerial	Controller			FT	Yes	141,339.00	140,230	0	0	2,718	-1,508	141,440	No	
Udut, Kevin	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	91,613	22,528	0	0	2,586	116,727	No	
Ukpong, Ebong D	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	101,583.00	100,916	0	0	1,954	-1,401	101,469	No	
Uomoleale, Christine	Senior Analyst/Programmer	Technical and Engineering	Application Development & Support			FT	Yes	95,015.00	92,724	0	0	0	-2,030	90,694	No	
Uvino, Anthony J	Security Supervisor	Managerial	Security			FT	Yes	78,433.00	78,121	14,206	0	0	95	92,422	No	
Vaidya, Mohan	Senior Engineer - NY Energy Manager	Technical and Engineering	Energy Services Delivery			FT	Yes	100,500.00	100,500	0	0	0	4,392	104,892	No	
Valbrun, Yves Rose	Supplier Diversity Program Analyst III	Professional	VP & Contract Administration			FT	Yes	94,345.00	93,487	0	0	1,814	-1,123	94,178	No	
Valone, Thomas	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,028	507	0	1,050	3,769	89,354	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

# Staff Listing

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Valore, Philip A	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	110,395.00	110,010	30,856	0	0	640	141,506	No	
Valvano, Rosario	Senior Project Estimating Engineer I	Technical and Engineering	PM - Cost & Scheduling			FT	Yes	119,674.00	118,435	0	0	2,301	3,081	123,817	No	
Van Auken, Bradford H	SVP Operations Support Svcs & Chief Eng	Executive	Operations Support Services			FT	Yes	251,999.00	250,023	0	0	2,500	-3,304	249,219	No	
Van Brocklin, Chad R	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,601	6,870	0	0	1,008	92,479	No	
Van Dyke, Thomas	Gas Turbine Operator II	Technical and Engineering	Site Administration Poletti			FT	Yes	94,804.00	97,053	39,561	0	0	119	136,733	No	
Van Garderen, Katherine J	Asset Manager	Professional	Site Administration St. Lawrence			FT	Yes	106,326.00	105,519	0	0	0	-1,689	103,830	No	
Van Ness, Samantha E	Supervisor Visitor Center B-G	Managerial	Community Relations B-G			FT	Yes	65,280.00	64,378	0	0	0	613	64,991	No	
VanBuren, Rex M	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	60,590.00	59,448	13,523	0	0	-293	72,678	No	
VanWinkle, Daniel W	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	110,385.00	110,575	14,078	0	0	-1,393	123,260	No	
Vanaman, Joseph M	Chief Mechanic	Technical and Engineering	Fleet Management	IBEW	Local 2032	FT	Yes	89,482.00	29,146	0	0	1,721	3,912	34,779	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

**Staff Listing**

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Vancol, Steve	Pricing & Energy Market Analyst	Professional	Pricing & Energy Analysis			FT	Yes	72,000.00	72,000	0	0	1,385	-1,077	72,308	No	
Varghese, Godly G	Senior Database Administrator	Technical and Engineering	Application Development & Support			FT	Yes	100,764.00	98,335	0	0	1,938	-254	100,019	No	
Varney, James	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	94,702.00	94,293	27,283	0	0	2,586	124,162	No	
Vasquez, Felix A	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	13,283	0	0	0	-108	13,175	No	
Vattimo, Brian R	Lead BPAC Analyst	Professional	Business Power Allocations & Compliance			FT	Yes	140,373.00	140,373	0	0	0	2,383	142,756	No	
Vecchione, Carmine A	Senior P&C Engineer I	Technical and Engineering	Protection & Control			FT	Yes	120,244.00	119,301	0	0	4,812	-357	123,756	No	
Vedhathiri, Arunkumar	Manager Energy Management Center	Managerial	Energy Services Delivery			FT	Yes	133,900.00	132,850	0	0	0	-1,725	131,125	No	
Velasco, Scott M	Senior Auditor	Professional	Internal Audit			FT	Yes	85,000.00	0	0	0	0	0	0	No	
Venuti, Valerie J	Administrative Assistant	Administrative and Clerical	Power, Transmission & Regulatory			FT	Yes	52,000.00	38,605	0	0	600	804	40,009	No	
Ver, Daniel	I & C Engineer I	Technical and Engineering	Instrument & Control			FT	Yes	85,969.00	85,341	11,581	0	1,653	1,342	99,917	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Verdesi, Brenda	Manager Benefits	Managerial	Benefits			FT	Yes	105,515.00	104,422	0	0	0	1,224	105,646	No	
Verenich, Aleksander	Temporary Drafter A	Technical and Engineering	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	54,226.00	15,407	0	0	0	0	15,407	No	
Vilardo, Lawrence	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	52,333.00	4,831	585	0	0	-322	5,094	No	
Villa, John H	Reprographics Operator	Administrative and Clerical	Corporate Support Services			FT	Yes	48,108.00	47,789	2,081	0	925	-1,023	49,772	No	
Villafuerte, Jorge T	Assistant Storekeeper	Administrative and Clerical	Purchasing	UWUA	Local 1-2	FT	Yes	58,240.00	56,000	756	0	0	-724	56,032	No	
Villari, Carl	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	82,763.00	84,736	7,761	0	0	772	93,269	No	
Villnave, Derek R	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	86,195.00	88,643	3,898	0	1,050	3,377	96,968	No	
Vinci, Sebastian A	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	110,780.00	110,195	0	0	2,130	-4,413	107,912	No	
Vincitore, Gerard R	VP Finance	Executive	Finance			FT	Yes	180,361.00	178,048	0	0	3,468	-7,252	174,264	No	
Vitale, Christopher R	Finance Project Manager	Professional	Finance			FT	Yes	98,764.00	95,312	0	0	1,899	-664	96,547	No	
Vitolano, Stephanie	Asset Management Analyst	Professional	Operational Performance			FT	Yes	82,166.00	80,675	0	0	0	3,302	83,977	No	
Vitti, George	Security Sergeant	Managerial	Security			FT	Yes	61,478.00	56,499	14,944	0	0	-1,651	69,792	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

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Vivancos, Teresa S	P & PC Analyst I	Professional	Marketing Analysis & Administration			FT	Yes	89,985.00	89,279	0	0	0	789	90,068	No	
Volk, Glenn W	Metering Technician	Technical and Engineering	Metering	UWUA	Local 1-2	FT	Yes	85,675.00	85,675	4,294	0	0	-147	89,822	No	
Vroman, Jeffrey	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	81,563	6,198	0	0	2,961	90,722	No	
Wagner, Jacklyn A	Program Operations Coordinator	Professional	Energy Efficiency			FT	Yes	50,000.00	35,192	0	0	0	806	35,998	No	
Wagner, Shirley J	Planner	Technical and Engineering	Control Room Operations			FT	Yes	92,919.00	92,230	564	0	2,500	-1,185	94,109	No	
Walker, Dean L	Business Manager	Managerial	Site Administration Niagara	IBEW	Local 2104	FT	Yes	112,819.00	113,706	0	0	0	2,328	116,034	No	
Walker, Leonard H	Manager Procurement	Administrative and Clerical	Energy Efficiency & HQ Procurement			FT	Yes	132,192.00	131,494	0	0	2,542	206	134,242	No	
Walker, Lisa M	Customer Service Support Assistant	Managerial	Customer Service			FT	Yes	45,987.00	32,429	0	0	0	1,232	33,661	No	
Walker, Stacey	Journeyman Electrician	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	75,506	8,116	0	0	2,426	86,048	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

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Walsh, Mary- Ellen	Senior Design Document Coordinator	Administrative and Clerical	Design & Drafting			FT	Yes	76,220.00	73,394	0	0	0	-7,977	65,417	No	
Walter, Erik	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	72,342.00	73,683	9,049	0	0	3,355	86,087	No	
Walters, Lorraine	Records & Information Assistant	Administrative and Clerical	Records Management			FT	Yes	57,317.00	56,809	0	0	0	-957	55,852	No	
Wang, Kaiqing	Intern	Technical and Engineering	Marketing Analysis & Administration			PT	Yes	39,975.00	13,223	0	0	0	0	13,223	No	
Wang, Zhi	Real Time Systems Engineer II	Professional	Computer System Engineering			FT	Yes	110,000.00	16,077	0	0	0	0	16,077	No	
Ward, Daphne	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	60,590.00	64,473	6,289	0	0	1,564	72,326	No	
Ward, David	Journeyman Electrician	Operational	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	82,763.00	84,745	2,590	0	0	2,730	90,065	No	
Ward, Matthew T	Building & Grounds Attendant	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	56,493.00	57,566	3,363	0	0	3,229	64,158	No	
Warner, Brian G	Legislative Affairs Manager	Professional	Legislative & Regulatory Affairs			FT	Yes	115,072.00	114,228	0	0	2,213	-1,286	115,155	No	
Warren, Michael	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	82,763.00	85,338	10,693	0	0	2,131	98,162	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

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Warren, Tim	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	86,195.00	88,901	10,427	0	1,050	3,225	103,603	No	
Wasley, Daniel	Security Architect	Technical and Engineering	Cyber Security			FT	Yes	99,469.00	89,960	0	0	0	-1,980	87,980	No	
Watkins, Edward P	General/Mechanical Maint Superintendent	Managerial	Mechanical Maintenance RMPP			FT	Yes	142,623.00	141,325	0	0	5,243	1,274	147,842	No	
Watson, Susan L	Principal Attorney I	Professional	Contracts, Licensing & Environmental			FT	Yes	150,894.00	149,331	0	0	2,902	-483	151,750	No	
Webster, Matthew P	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,070	4,359	0	0	244	88,673	No	
Wegener, Shauna	Accounting Clerk	Administrative and Clerical	Financial Services	IBEW	Local 2104	FT	Yes	69,202.00	66,275	1,859	0	0	1,404	69,538	No	
Weibert, Lawrence E	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	110,395.00	110,065	25,619	0	0	260	135,944	No	
Weiman, David J	Senior Civil/Structural Engineer I	Technical and Engineering	Control Room Operations			FT	Yes	105,592.00	104,842	1,941	0	2,500	-63	109,220	No	
Weiner, Steven D	Director Budgets	Managerial	Budgets			FT	Yes	147,330.00	130,337	0	0	2,833	-1,776	131,394	No	
Weinert, Frederick A	Senior Electrical Engineer I	Technical and Engineering	Electrical Engineering			FT	Yes	134,007.00	133,474	0	0	5,077	1,116	139,667	No	
Weisner, Peter	Conservation Engineer I	Technical and Engineering	Energy Services Delivery			FT	Yes	90,389.00	89,680	0	0	0	1,285	90,965	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

### Staff Listing

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Wellman, Sean M	EH&S Scientist II	Technical and Engineering	Safety			FT	Yes	93,536.00	92,826	0	0	1,799	598	95,223	No	
Wells, Sidney	Real Time Systems Engineer I	Technical and Engineering	Operations Technology			FT	Yes	72,863.00	65,076	711	0	0	1,545	67,332	No	
Welz, Edward	Chief Operating Officer	Administrative and Clerical	Operations			FT	Yes	246,582.00	244,648	0	0	2,500	3,700	250,848	No	
Welz, Leamore K	Senior Department Administrator	Executive	Economic Development & Energy Efficiency			FT	Yes	88,211.00	87,297	0	0	0	2,459	89,756	No	
Wenner, Patrick M	Small Hydro Engineer	Technical and Engineering	Mechanical Maintenance			FT	Yes	97,086.00	97,247	206	0	0	1,676	99,129	No	
Wescott, Derek	Resident Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	94,702.00	96,555	11,375	0	0	3,440	111,370	No	
Westmacott, Andrew J	Planner	Technical and Engineering	Mechanical Maintenance			FT	Yes	110,352.00	111,216	0	0	2,500	-5,708	108,008	No	
Wheeler, Jacob D	Transition al Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	58,219.00	0	0	0	0	0	0	No	
Whitcomb, Brent M	Temporary Operations Engineer	Technical and Engineering	Generation & Facility Improvements			PT	Yes	153,609.00	29,983	0	0	0	0	29,983	No	
White, Alice J	Senior Attorney II	Managerial	HR & Labor Relations			FT	Yes	128,975.00	127,321	0	0	0	-7,569	119,752	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

# Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
White, Debra J	Director Supplier Diversity Program	Professional	VP & Contract Administration			FT	Yes	121,556.00	120,541	0	0	2,338	22	122,901	No	
White, Jody G	Electrical Supervisor	Managerial	Electrical Maintenance			FT	Yes	100,022.00	99,424	9,805	0	0	4,736	113,965	No	
White, John G	Apprentice Lineman	Managerial	Line Maintenance	IBEW	Local 2032	FT	Yes	61,235.00	57,677	7,930	0	0	404	66,011	No	
White, Karen L	Manager Community Relations Northern NY	Technical and Engineering	Community Relations STL			FT	Yes	73,001.00	70,695	0	0	1,404	-2,275	69,824	No	
White, Scott S	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	60,590.00	61,554	21,200	0	0	6,143	88,897	No	
Wiggins, Scott C	Apprentice Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	101,608.00	100,050	12,384	0	1,696	3,446	117,576	No	
Wilcox, Kristin	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	57,990.00	25,064	6,401	0	0	-232	31,233	No	
Wiley, Christopher J	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,247	1,107	0	0	46	85,400	No	
Wilhelm, Christine L	Manager PMO	Managerial	IT Project Management			FT	Yes	135,720.00	124,305	0	0	0	-2,563	121,742	No	
Wilkie, Brian L	Energy Market Advisor	Professional	Market Issues Group			FT	Yes	88,911.00	86,642	0	0	0	6,337	92,979	No	
Willard, Joseph D	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	102,565.00	102,574	4,964	0	0	5,304	112,842	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Willard, Walter M	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	90,795.00	90,198	64	0	1,746	-1,901	90,107	No	
Willette, Dennis A	Conservation Program Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	108,600.00	108,027	0	0	2,500	-5,741	104,786	No	
Willette, Richard C	Senior Analyst Programmer	Technical and Engineering	Application Portfolio			FT	Yes	96,900.00	41,435	0	0	0	-625	40,810	No	
Williams, Beverley	Senior Billing Analyst	Managerial	Billing			FT	Yes	78,925.00	77,750	0	0	0	-5,097	72,653	No	
Williams, Damon	Assistant Manager Purchasing /Warehouse	Professional	Purchasing			FT	Yes	72,353.00	65,715	0	0	0	1,361	67,076	No	
Williams, Lewis M	Building & Grounds Attendant	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	53,997.00	52,598	2,679	0	0	-724	54,553	No	
Williams, Michael	Operating Technician	Operational	Control Room Operations	UWUA	Local 1-2	FT	Yes	86,341.00	37,774	2,428	0	0	-2,370	37,832	No	
Williamson, Kerry L	IT Project Manager	Technical and Engineering	IT Project Management			FT	Yes	102,000.00	43,615	0	0	0	547	44,162	No	
Williamson, William B	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	82,763.00	84,118	12,451	0	0	1,507	98,076	No	
Willms, Todd R	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	82,763.00	85,105	27,640	0	0	3,559	116,304	No	
Wilson, Adam D	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	60,590.00	59,218	19,155	0	0	3,021	81,394	No	
Winarski, Thomas J	Drafter C	Technical and Engineering	Design & Drafting	IBEW	Local 2104	FT	Yes	72,342.00	84,308	10,560	0	0	3,784	98,652	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Wingfield, John G	Surveying, Mapping & GIS Manager	Technical and Engineering	Enterprise Shared Services			FT	Yes	100,642.00	98,163	0	0	0	528	98,691	No	
Winters, Jill C	Manager Community Relations	Managerial	Community Relations STL			FT	Yes	64,297.00	56,847	0	0	0	-1,944	54,903	No	
Winters, Steven W	Manager Operations Network	Managerial	IT Project Management			FT	Yes	125,880.00	122,640	0	0	0	695	123,335	No	
Wiswell, Lydia A	Training Clerk	Administrative and Clerical	Operations & Maintenance Training	IBEW	Local 2032	FT	Yes	77,043.00	72,163	51	0	0	2,749	74,963	No	
Wojcik, William J	Real Time Energy Market Trader II	Professional	Energy Resource Management			FT	Yes	117,097.00	114,054	7,066	0	0	3,075	124,195	No	
Wolcott, Jesse	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	56,493.00	67,918	6,723	0	0	2,802	77,443	No	
Wong, George F	Senior Civil/Structural Engineer II	Technical and Engineering	Civil/Structural Engineering			FT	Yes	152,024.00	150,832	0	0	5,424	-1,929	154,327	No	
Wong, Im Pan	Senior Metering Engineer I	Technical and Engineering	Metering			FT	Yes	112,074.00	108,167	3,646	0	4,655	86	116,554	No	
Woodcock, Gregory G	Design Drafter	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	83,401	5,638	0	0	-121	88,918	No	
Woodside, Randy J	Equipment Operator C	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	84,544	7,588	0	0	2,359	94,491	No	



Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Woodward, Peter F	Regional Staff Forester	Technical and Engineering	Right of Way Maintenance/Environmental			FT	Yes	87,057.00	86,374	0	0	0	1	86,375	No	
Woodworth, Michael	EH&S Scientist II	Technical and Engineering	Environmental Programs			FT	Yes	94,138.00	93,400	0	0	0	-491	92,909	No	
Woolfe, Lorin S	Talent Development Consultant	Professional	Talent Development			FT	Yes	113,130.00	112,103	0	0	0	-792	111,311	No	
Work, David	Director Energy Services Delivery	Managerial	Energy Services Delivery			FT	Yes	165,000.00	49,500	0	0	0	-1,274	48,226	No	
Wren, Janet M	Facility HR Manager	Professional	HR & Employee Relations			FT	Yes	84,120.00	83,524	0	0	0	-65	83,459	No	
Wunderlich, Helen	Director Financial Controls	Managerial	Financial Controls			FT	Yes	167,103.00	165,899	0	0	0	-2,555	163,344	No	
Wutz, Courtney	General Clerk	Administrative and Clerical	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	56,888.00	54,513	346	0	0	2,756	57,615	No	
Wyckoff, Steven	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	82,763.00	85,106	32,100	0	1,050	5,857	124,113	No	
Xu, Yuedian	Intern	Technical and Engineering	IT Project Management			PT	Yes	39,975.00	8,661	0	0	0	0	8,661	No	
Yan, Yu Kin Chris	Project Engineer I	Technical and Engineering	Central NY			FT	Yes	87,500.00	21,538	1,683	0	673	827	24,721	No	
Yang, Hong	Director IT Project Management	Managerial	IT Project Management			FT	Yes	166,100.00	161,748	0	0	3,194	-521	164,421	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Yee, Wai Ming	Senior P&C Engineer I	Technical and Engineering	Protection & Control			FT	Yes	133,609.00	132,561	0	0	2,500	-4,183	130,878	No	
Yelen, Joseph	Electrical Maintenance Supervisor	Managerial	Switchyard Maintenance			FT	Yes	93,960.00	95,295	20,501	0	1,807	981	118,584	No	
Yermolenko, Ilya Z	Asset Management Analyst	Professional	Operational Performance			FT	Yes	75,118.00	74,529	0	0	0	1,313	75,842	No	
Yizar, Sunni	Payroll Representative	Administrative and Clerical	Payroll			FT	Yes	45,703.00	45,493	0	0	0	-2,420	43,073	No	
Young, David	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	56,493.00	57,702	10,390	0	0	2,104	70,196	No	
Young, Jarvis F	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	60,590.00	63,337	15,913	0	0	3,197	82,447	No	
Young, Thomas C	Warehouseperson	Operational	Purchasing	IBEW	Local 2032	FT	Yes	64,418.00	64,728	901	0	0	1,578	67,207	No	
Yu, Manna	Manager Accounts Payable	Managerial	Accounts Payable			FT	Yes	127,224.00	126,226	0	0	2,447	-3,738	124,935	No	
Yung, Stephen	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	86,195.00	88,124	6,417	0	0	680	95,221	No	
Zaferiou, Julie A	Assistant IT Procurement Specialist	Professional	IT & Headquarters Procurement			FT	Yes	63,650.00	63,526	1,037	0	0	891	65,454	No	
Zakaria, Mohammad	Operations Manager	Managerial	Control Room Operations			FT	Yes	141,906.00	140,436	0	0	2,729	605	143,770	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

### Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Zakrzewski, Patrick	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	82,763.00	83,290	28,806	0	0	3,136	115,232	No	
Zaldumbide Usher, Laura	Tariff Administrator	Professional	Marketing Analysis & Administration			FT	Yes	105,459.00	105,178	0	0	2,028	-3,669	103,537	No	
Zambelis, Georgios	Senior Security Analyst	Technical and Engineering	Cyber Security			FT	Yes	85,920.00	83,769	0	0	1,652	1,154	86,575	No	
Zambuto, James T	Senior Services Assistant	Administrative and Clerical	Legislative & Regulatory Affairs			FT	Yes	46,688.00	46,263	0	0	0	1,688	47,951	No	
Zammiello, Steven E	System Operator II	Technical and Engineering	System Operations			FT	Yes	96,412.00	94,248	20,877	0	0	-1,572	113,553	No	
Zandes, Timothy	Regional Manager SENY	Executive	Site Administration Poletti			FT	Yes	218,749.00	216,923	0	0	4,207	2,348	223,478	No	
Zaroian, John P	Warehouseperson	Operational	Purchasing	IBEW	Local 2104	FT	Yes	80,954.00	82,544	3,017	0	0	1,877	87,438	No	
Zeames, James	Senior Electrical Engineer I	Technical and Engineering	Electrical Maintenance RMNP			FT	Yes	114,787.00	114,139	11,293	0	4,707	65	130,204	No	
Zerniak, Zachary	Temporary Grounds person	Operational	Line Maintenance	IBEW	Local 2032	FT	Yes	53,997.00	25,545	3,105	0	0	-124	28,526	No	
Zhu, Jiankang	Senior R&TD Engineer I	Technical and Engineering	Research & Technology Development			FT	Yes	122,276.00	121,317	0	0	4,851	-3,800	122,368	No	
Zieman, Mark	Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	52,333.00	10,882	57	0	0	-213	10,726	No	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

**Staff Listing**

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Zilliox, Mark	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	82,763.00	85,283	17,679	0	0	3,548	106,510	No	
Zimmer, Peter A	Senior Mechanical Engineer I	Technical and Engineering	Mechanical Engineering			FT	Yes	112,466.00	112,466	0	0	2,500	-1,105	113,861	No	
Zschack, Thomas	Senior Records & Information Analyst	Professional	Records Management			FT	Yes	87,665.00	86,801	0	0	0	-3,231	83,570	No	
Zuccarelli, Vincent M	SENY Transmiss Program Manager	Technical and Engineering	Asset & Maintenance Management			FT	Yes	127,242.00	126,407	0	0	0	-2,918	123,489	No	

**Benefit Information**

During the fiscal year, did the authority continue to pay for any of the above mentioned benefits for No

**Board Members**

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
McKibben, Tracy B	Board of Directors												X	
Foster, Jonathan F	Board of Directors												X	
Koelmel, John R	Board of Directors												X	
Nicandri, Eugene L	Board of Directors												X	
Picente, Jr., Anthony M	Board of Directors												X	
Flynn, Terrance P	Board of Directors												X	
Kress, Anne M	Board of Directors												X	

**Staff**

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Acey, Randal J	Senior Transmission Engineer I												X	
Ahlfeld, Timothy J	Operations Outage Coordinator /Shift Spvr												X	
Ahmed, Osama	Resident Construction Manager												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Alama, Rogelio N	Senior Civil/Struc- tural Engineer I												X	
Alberti, Steven R	Operations Shift Supervisor												X	
Albi, Gregg J	Manager Process Excellence												X	
Aleman, Y Eric	Program Manager Energy Efficiency												X	
Alesio, Lori A	Assistant General Counsel												X	
Alle, Rajendra	Lead Analyst/Pro- grammer												X	
Allen IV, Edward K	Technical Training Instructor								X					
Allen, Richard W	Sr. Director Business Development												X	
Allender, Perry J	Manager Technical Training												X	
Alloush, Ahmed	Senior Electrical Engineer I												X	
Alvarez, Carlos A	Senior Code Compliance Engineer												X	
Ammirato, Vincent J	Senior Quality Engineer I												X	
Amyot, Gerald E	Senior Operator												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Anctil, Nathan S	Customer Business Dev Manager												X	
Anderson, Eric	Senior P&C Engineer I												X	
Anderson, James M	Operations/ MRM Superintend ent												X	
Anderson, James R	Internal Audit Manager												X	
Anderson, Jill C	SVP Public Affairs &Business Development												X	
Anderson, Kenneth F	Senior R&TD Engineer I												X	
Antinori, Andrew S	Director Market Issues												X	
Archer, Janis	Director Strategy Management												X	
Archer, Lilla M	Manager HRIS												X	
Armstrong, Murray E	Senior Operator												X	
Astuto, Philip S	Lead Financial Planning Analyst												X	
Babaei, Saman	R&TD Engineer II												X	
Bahm, Russell	Director of Operations												X	
Barbato, Kristin	VP Customer Energy Solutions												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Barbato, Michael N	Operations Shift Supervisor												X	
Barbiero, Edward	Civil/Struc tural Engineer II												X	
Bartolo, Louis M	Senior Mechanical Engineer II												X	
Bartolomie , Thomas K	HV Chief Hotstick Lineman												X	
Baruc, George L	Civil/Struc tural Engineer II												X	
Bastone, Joanne	Lead Business Analyst												X	
Beckett, John	Real Time Energy Market Trader II												X	
Beckstead, Bruce	Lead Process Excellence Analyst								X					
Bejarano, James G	Director Energy Efficiency												X	
Belnick, Paul W	VP Integrated Grid												X	
Berg, Howard G	Senior Accountant I												X	
Bergman, Fred	Real Time Energy Market Trader II												X	



Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Berlin, Jacob A	Director Energy Services Marketing												X	
Bevilacqua , Richard A	Electronic & Relay Technician												X	
Bigos, Daniel P	Lead System Operator												X	
Birdie, Edward J	Dir Community Affairs, SENY												X	
Blanchard, Joshua B	Senior Pump/Genera- tor Operator												X	
Blazo, Bruce R	Electrical/ I&C Superintend- ent												X	
Boulais, Andrew J	Resident Constructio n Manager												X	
Bowen, Martin J	Manager Electrical Engineering												X	
Bowers, Eric S	Manager Key Accounts												X	
Boyle, Robert S	Senior Energy Market Advisor												X	
Bradford, Robert	Manager Mechanical Engineering												X	
Bradford, Xin	Senior Civil/Struc- tural Engineer I												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Bradica, Marko	Lead Program Engineer II												X	
Brady, Cynthia A	Senior Licensing Specialist												X	
Brennan, John J	Manager IT Financial Management												X	
Brennan, Joseph J	Senior Accountant II												X	
Brey, Alexander	Senior Civil/Struc- tural Engineer II												X	
Briggs, John	Manager Purchasing/ Warehouse												X	
Broder, Bradley	Quality Assurance Program Manager												X	
Brown, Marilyn J	Program Manager Energy Efficiency												X	
Brown, Scott	Director Market Analysis & Hedging												X	
Bucobo, Javier	Principal Attorney II												X	
Bullard, Bryant W	GM Superintend- ent/Licensi- ng Mgr												X	
Bullers, Marta M	Lead Analyst/Pro- grammer												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Bunk, George	Resident Constructio n Manager												X	
Burke, John A	Technical Services Supervisor												X	
Burley, Timothy A	Senior Constructio n Engineer I												X	
Byron, Peter R	Dir Internal Audit - Technology												X	
Caban, Edgardo	Lead Program Engineer II												X	
Caccavale, Gennaro	Project Engineer II												X	
Cahill, Mary R	Manager Energy Services Events&Comm uni												X	
Cammer, Robert J	Operations Shift Supervisor												X	
Campos, Jose M	Manager Budgets & Billing												X	
Canale, John L	VP Procurement												X	
Canzoneri, Michael J	Senior Operator												X	
Caputo, Leonard V	Program Manager Asset Management												X	
Caraher, Edward	Operations Shift Supervisor												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Carey, Christophe r	Operations Supervisor												X	
Carey, Jeffrey P	Lead Program Engineer II												X	
Carpenter, Denes	Electronic & Relay Technician												X	
Carrington , Courtney D	Shift Supervisor												X	
Cazorla, Juan C	Assistant Facility Manager												X	
Champlin, Brian	Senior P/G Operator												X	
Chang, Dennis	Senior Energy Portfolio Analyst												X	
Chepeleff, Craig A	Planner												X	
Chin, Perry	Senior System Administrat or												X	
Chiodo, Jeffrey L	Lead Budget Analyst												X	
Chopra, Shivaz	RSC Program Manager I												X	
Cindrick, Scott R	Senior Operator												X	
Cioni, Joseph F	Operations Shift Supervisor												X	
Cisse, Angela B	Manager Government Billing												X	
Clarke, Norman	Metering Engineer II												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Clarke, Tamika B	Audit Team Lead												X	
Coggins, Vanesha	Audit Team Lead												X	
Cohen, Jeffrey C	Dir Legislative & Regulatory Affairs												X	
Colan, Stephen	Facility Labor Relations Manager												X	
Colbert, Frank N	Electronic & Relay Technician												X	
Cole, Lisa A	Strategy Integration Manager												X	
Coles, Barbara E	Director Recruiting												X	
Collado, Charles E	Director Cost & Scheduling												X	
Collette, Gary A	Manager Real Time Systems												X	
Colon, Ruth N	VP Enterprise Shared Services												X	
Concadoro, Thomas J	VP & Controller												X	
Cook, Terry A	Senior Operator												X	
Copeland, Jackie C	Lead Business Analyst												X	
Coscia, Simone	Director Constructio n												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Costanza, Victor	Director Operations Technology												X	
Counes, Karen L	Senior Project Engineer I												X	
Courant, Carl R	Lead Business Planner												X	
Cowles, Gabriel	Project Manager Build Smart NY												X	
Cozza, Erika	Environment al Scientist II												X	
Crimi, Joseph	Sr Customer Business Dev Prg Manager												X	
Crissman, Randy D	VP Technical Compliance												X	
Cristofano , Regnabile	Director Design & Drafting												X	
Crockett, Roseanne T	Mechanical Engineer II												X	
Crowe, Alexander H	I & C Supervisor												X	
Cruz, Maribel	Mgr Business Power Allocations & Compl												X	
Cullen, Connie M	Director Editorial Services												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Cunningham , Cory C	Senior Operator												X	
Curcio, Michael F	HVAC Engineer II												X	
Cushnie, Errol A	Senior Mechanical Engineer I												X	
D'Eufemia, Frank J	Senior Civil/Struc- tural Engineer I												X	
Da Silva, Ricardo	Director Strategic Operations												X	
Dackow, Bohdan M	Senior Electrical Engineer II												X	
Dagenkolb, David J	Site Finance Manager												X	
Daly, Robert A	Manager Licensing												X	
Daniello, Dominick	Lead Desktop Support Analyst												X	
Danner, Patrick	Senior Energy Portfolio Analyst												X	
David, Richard A	Electrical Engineer II												X	
Davis, Austin O	Director Sales & Energy Accounting												X	
Davis, Edward	Senior R&TD Engineer I												X	
Davis, Thomas A	Temporary Senior Advisor												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
De Feo, Michael P	Lead Security Analyst												X	
De Libero, Dennis J	Lead System Analyst												X	
De Luca, Gian P	Mgr Customer Load Forecasting												X	
DeJesu, Thomas P	Director Community Affairs Long Island												X	
Deall, Edward	Operations Shift Supervisor												X	
Deaton, Frank J	Director Internal Audit												X	
Delince, Karen	VP & Corporate Secretary												X	
Delise, John C	Senior Performance Engineer I												X	
Dell'Isola , Anthony J	Resident Constructio n Manager												X	
Demo, Cory R	Senior Operator												X	
Dinger, Michael T	Senior IT Project Manager												X	
Dishaw, Peter R	Business Manager*												X	
Diwan, Rajiv	Mgr of Strategy Planning and Delivery												X	



Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Doescher, Jack	Asset Manager												X	
Donnelly, Patrick J	Dir Site Purch, Materials Mgmt, Real Est												X	
Dortch, Brian R	Environment al Scientist II												X	
Dosso, Joseph E	Director Environment al Operations												X	
Douma, Charles W	Director General Accounting & Financial												X	
Driscoll, Justin E	EVP & General Counsel												X	
Dugas, Chad	Senior Constructio n Engineer I												X	
Dumas, George W	Electronic & Relay Technician												X	
Eberhard, Jason G	Manager Cyber Security												X	
Echeverria , Alex L	Director Protection & Control												X	
Elie, Alex Geffrard	Operations Shift Supervisor												X	
Elliott, Corey W	Senior Operator												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Eng, Gary C	P & C Engineer II												X	
Espaillet, Viviana	Senior Fuel Buyer												X	
Esposito Jr, Vincent P	Special Counsel												X	
Etten, Walter	Real Time Systems Engineer II												X	
Ettere, David G	Senior GIS Analyst												X	
Ettlenger, Alan A	Dir Research, Tech Dev & Innovation												X	
Ettlenger, Ben B	Application Architect												X	
Falvey, Kevin J	Lead Financial Planning Analyst												X	
Fardanesh, Bruce B	Chief Electrical Engineer												X	
Farley, Christophe r J	Operations Shift Supervisor												X	
Faulkner, Jennifer N	SVP Internal Audit												X	
Faunlagui, Earl J	Director Commodity Risk & Analytics												X	
Fava, Paul	Manager End User Support												X	
Fazzari, Joanne	Manager Corporate Records												X	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Fees, Terry J	Security Architect												X	
Fenton, Randall	General Maintenance Supervisor												X	
Ferguson, Elizabeth	Principal IT Project Manager												X	
Fetchko, George	Mechanical Engineer II								X					
Finnegan, John R	Transmissio n Supervisor												X	
Fiore, Michael	Project Mechanical Estimator												X	
Fisher, Edward M	Dir Application Development & Support												X	
Fleischman , Peter	Electronic & Relay Technician												X	
Fleitz, James M	Technical Training Instructor												X	
Fleitz, Kathleen	Manager Financial Controls												X	
Flick, Joseph T	Director Emergency Management												X	
Flynn, Eileen P	Principal Attorney I												X	
Fortuniewi cz, Regina	Manager IT Governance & Policy												X	
Francois, Harry	Regional Manager Western NY												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Fremming, Richard M	Senior Operations Engineer I												X	
Freytes, Mark A	Lead Network Analyst												X	
Fuks, Julius V	Senior Transmissio n Engineer I												X	
Gaines, Richard F	Director of Operations												X	
Galanter, Larry M	Site Finance Manager												X	
Gale, Lori J	Director Civil/Struc tural Engineering												X	
Ganabathi, Shunmugam	Network Architect												X	
Garcia, Caroline G	Director Business Controls												X	
Geertgens, Eric L	Power Portfolio Manager												X	
Geiger Wank, Carol L	Chief of Staff for COO & Director Labor												X	
Geller, Jeffrey A	Senior Licensing Specialist												X	
Gerlach, Jeff D	Mgr Environment al Studies & Remediation												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Gil, Diane	Manager IT Procurement												X	
Giumarra, John P	Manager Business Marketing & Econ Dev												X	
Glur, Robert C	Electronic & Relay Technician												X	
Goebel, Howard M	Operations Engineer II												X	
Goldstein, Gerald C	Assistant General Counsel												X	
Gooden, Robyn L	Lead SAP BASIS Administrat or												X	
Goodman, Daniel W	Lead System Operator												X	
Gosset, Steven	Manager Media Relations												X	
Gottor, Jaiah G	Manager Network Services												X	
Graham, Mark R	Senior System Planning Engineer I												X	
Grahovac, Igor	Senior Health & Safety Specialist												X	
Granitto, Fernando	Manager Energy Trading												X	
Grimes, Terrence	Operations Shift Supervisor												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Grover, Surendra	Manager NYISO Applications												X	
Groves, William J	Senior P/G Operator												X	
Gryzlo, Joseph W	VP & Chief Ethics & Compliance Officer												X	
Guan, Zi Qiang	Project Manager												X	
Gural, Roger	Constructio n Inspector												X	
Guzzo, Antonello	Real Time Energy Market Trader I												X	
Haake, Glenn D	Special Counsel I												X	
Hadley, David L	Electronic & Relay Technician												X	
Haggett, Damon E	Electronic & Relay Technician												X	
Hait, Lynn H	Temporary Special Advisor												X	
Hamalian, Manuel	Manager Procurement												X	
Hamilton, Shirley J	Senior Operator												X	
Hammill, William J	Mechanical Maintenance Superintend ent												X	
Harris- Mattos, Agnes	VP Operational Performance												X	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Hart, John D	Lead System Operator												X	
Harvey, Nancy S	Affirmative Action Officer												X	
Hay, Thomas C	Electronic & Relay Technician												X	
Hayes, Keith T	VP Marketing												X	
He, Ke	Lead Program Engineer I												X	
He, Maria S	Manager Application Portfolio												X	
He, Shan Yu	Director, SENY Implementat ion												X	
Henry, Kala R	Protection & Control Engineer I												X	
Herman, Richard E	Lead Risk Reporting Analyst												X	
Hermann, Charles W	Senior R&TD Engineer I												X	
Herrmann, Daniel	Operations & Maintenance Superintend ent												X	
Hinkley, Tyrone R	Operations Shift Supervisor												X	
Hitt, Kevin J	Senior P/G Operator												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Hladik, Robert R	Mechanical Maintenance Superintend ent												X	
Hochberg, Lawrence T	Senior System Planning Engineer II												X	
Hodge, Skip	Lead Program Engineer I												X	
Hoke, David J	Planner												X	
Holliday, Gary L	Senior Operator												X	
Holman, Edward F	Manager EH&S Emerging Projects												X	
Hopke, Debra	Principal Attorney II												X	
Hopkins, Helene	Director Operations Planning												X	
Horton, Horace	Temporary Special Advisor												X	
Hossain, Mohammed A	System Planning Engineer II												X	
Hubbard, III, Lawrence E	Electronic & Relay Technician												X	
Iannarelli , Rocco	Vice President & Senior Advisor												X	
Ibrahim Kutty, Joharath C	Senior P & C Engineer I												X	



Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
Idiyalil, Anisha J	Lead SAP Developer												X	
Impelluso, Anthony	Code Compliance Program Manager												X	
Iravani, Ali	System Planning Engineer II												X	
Jacoby, Russell E	Manager NERC/CIP Compliance Applications												X	
Jiang, Xia	Sr. System Planning Engineer I												X	
Jinvi, Kandapa D	Director Asset Investment												X	
Jochem, Jason G	Electronic & Relay Technician												X	
Johnson, Lorna M	Senior Associate Corporate Secretary												X	
Johnson, Michael	Electronic & Relay Technician												X	
Johnston, Charles	Physical Infrastructure Security Compliance Manager												X	
Johnston, Ronald D	Director Marketing								X					
Johnston, Sandra	Manager Purchasing/Warehouse												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Jones, Bernice E	Senior Environment al Scientist I												X	
Jordan, Jeffrey H	Planner												X	
Joseph, Roy	Senior SAP Developer												X	
Joyce, John F	VP Project & Business Development												X	
Kader, Edward	Senior I&C Engineer I												X	
Kahabka, John M	VP Environment al, Health & Safety												X	
Kalashian, Steven	VP HR & Organizatio nal Development												X	
Karaczewsk y, Oksana U	Compliance & Special Projects Manager												X	
Kashler, Yefim	Performance /Gas Turbine Engineer												X	
Kassenoff, Catherine L	Special Counsel,Eth ics, Risk&Compli ance												X	
Katsnelson , Igor	Lead Program Engineer I												X	
Kaushal, Chinu	Senior Project Estimating Engineer I												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Keever, Kimberly S	Manager Health & Safety												X	
Kenny, Alice T	Manager Graphic Communicati ons												X	
Keough, Donna M	Manager Procurement												X	
Kessler, Joseph	SVP Power Generation												X	
Keta, Christine	Manager Program Operations & Admin												X	
Kim, Jacob S	Lead Financial Planning Analyst												X	
Kim, Mija	Senior Enterprise Risk Specialist												X	
King, Joseph	Real Time Energy Market Trader II												X	
King, Kerry-Jane	Sustainabil ity Manager												X	
King, Kevin	Mechanical Supervisor												X	
King, Kevin P	Manager Purchasing/ Warehouse												X	
Kinsella, Robert W	Maximo Data Analyst												X	
Knowlton, Robert J	VP Engineering												X	
Kobobel, Dwayne L	Senior Electrical Engineer II												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

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Kogut, George	Senior Energy Market Advisor												X	
Kontolefa, John	Senior Real Time Systems Engineer II												X	
Korenski, Richard F	Senior Security Engineer												X	
Kou, Lea L	Senior R&TD Engineer II												X	
Krack, Joseph G	Senior Operator												X	
Krikorian, Misak	Senior Electrical Engineer I												X	
Kristensen , Kenneth C	Lead Program Engineer II												X	
Krueger, Kevin	Operations Shift Supervisor												X	
Kumar, Rajesh	Project Engineer II								X					
Kusi, James	Lead Program Engineer II												X	
Ladd, Scott J	Electronic & Relay Technician												X	
Lally, Christine A	Lead Business Planner												X	
Lamsal, Sal	Senior Civil/Struc tural Engineer II												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Laney, James D	Lead Program Engineer II												X	
Langtry, Paul F	Senior Operator												X	
Lannis, Ryan J	Electronic & Relay Technician												X	
Lanza, Anthony C	Small Hydro Supervisor												X	
Lashomb, Allan D	Electronic & Relay Technician												X	
Lashomb, Michael T	Senior Operator												X	
Latif, Mohammad	Electrical Engineer II												X	
Latkovic, Zlata	Manager Financial Reporting & Compliance												X	
Lavigne, Bryan J	Transmissio n Supervisor												X	
Lawrence, Roy W	Electronic & Relay Technician												X	
Leary, Joseph G	VP Community & Government Relations						X							
Lebire, Michael J	Electrical/ I&C Superintend ent												X	
Leitner, James M	Lead Program Engineer II												X	
Lemanquais , Richard R	Drafting Supervisor												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Lenz, Benjamin E	Environmental Scientist II												X	
Leo, Mark A	Transmission Supervisor												X	
Levenson, Gary D	Principal Attorney II												X	
Levine, James R	Assistant General Counsel												X	
Li, Melinda	Principal Attorney I												X	
Lian, George J	Lead Program Engineer I												X	
Liang, Junyu	Senior Civil/Structural Engineer I												X	
Liu, Brian Y	Deputy Treasurer												X	
Liu, Jenny L	Director Generation Resource Management												X	
Lockfort, Steven E	Commodities Solution Project Manager												X	
Lodenquai, Michael W	Lead Program Engineer I												X	
Lombardi, Patricia A	Project Manager												X	
Louie, Robert B	Senior Real Time Systems Engineer I												X	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016

Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Louie, Sylvia L	Manager Executive Office												X	
Loverso, Sebastian F	Lead Financial Administrat or												X	
Lowes, Jeffrey S	Operations Shift Supervisor												X	
Luce, Dominick	Sr Director &Acting VP Energy Efficiency												X	
Ludewig, Peter W	Director Hydro Engineering												X	
Lundin, Timothy G	Senior Energy Market Advisor												X	
Luongo, Andrea E	Project Manager												X	
Lurie, Robert	EVP & Chief Financial Officer												X	
MacArdle, Patrick A	Lead Program Engineer I												X	
MacLeod, Raymond	Design Supervisor												X	
Mahoney, Daniel J	Energy Market Advisor												X	
Maki, Joseph D	Lead Program Engineer I												X	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

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Mallory, Lawrence P	Dir Physical Infrastruct ure Security												X	
Malone, Mark K	Director Project Development & Licensing												X	
Mangani, James G	LPGP LEM Coordinator												X	
Mannarino, Frank D	Electronic & Relay Technician												X	
Mannarino, Gerald D	Director Computer System Engineering												X	
Maragal, Deepak S	Senior P & C Engineer I												X	
Markey, Nathan D	Manager Regulatory Affairs												X	
Markowitz, John M	Lead R&TD Engineer II												X	
Marriott, George W	Facility Manager												X	
Matthews, Elaine E	Audit Team Lead												X	
Maurice, Winfield	Senior Auditor II												X	
Maya, David N	Conservatio n Program Engineer												X	
McCarthy, Michael P	Assistant General Counsel												X	



Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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McCleaster , Kenneth J	Senior Project Estimating Engineer II												X	
McCormick, Jordan W	Operations Shift Supervisor								X					
McCoy, Keith	Operations Manager - SCPP												X	
McDade, Thomas	Planner												X	
McDonnell, Robyn E	Senior Compensatio n Specialist												X	
McDonough, Jacquelyn	Manager Application Services												X	
McElroy, Brian C	Treasurer												X	
McGill, Gerald J	Information Architect - Knowledge Mgmt												X	
McGuire, Christophe r T	Civil/Struc tural Engineer II												X	
McMahon, Adam D	VP Strategy												X	
McNamara, Gregory J	Project Engineer II												X	
McNeill, Robert	Operations Shift Supervisor												X	
McQuillan, William J	Senior Electrical Engineer II												X	
Mcloughlin , Gerard J	Lead Account Executive												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Meehan, Patricia A	Manager Project Development & Licensing												X	
Meenaghan, Joseph M	Manager Real Time Systems												X	
Mehta, Heena P	Manager SAP Portfolio												X	
Mendez, Eustace A	Senior Mechanical Engineer II												X	
Metruck, Bruce C	Director Reliability Standards&C omplianc												X	
Miele, Angelo J	Maximo Data Analyst												X	
Mikaelian, Hagop	Senior Procurement Specialist												X	
Millspaugh , Susan	Senior Accountant II												X	
Mineo, Joseph	Planner												X	
Mino, Dennis J	Manager SAP Budgeting Systems & O&M												X	
Mitchell, Michael J	Project Manager												X	
Mix, James C	Planner												X	
Moffett, James W	Senior Procurement Specialist												X	
Montesa, Enrico L	Manager Fuel Contracts												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Moody, Thomas	Electrical Superintend ent												X	
Moon, Michael J	Electronic & Relay Technician												X	
Moran, Douglas	Operations Shift Supervisor												X	
Morrissey, Clay V	Senior Project Engineer I												X	
Mueller, Richard H	Senior Hydro Engineer I												X	
Muench, David A	Planner												X	
Mui, Milton	Senior Quality Engineer I												X	
Muldoon, Timothy T	Manager - Power Contracts												X	
Mulieri, Robert J	Operations Shift Supervisor												X	
Mullin, Gerard R	Director Fuel Planning & Operations												X	
Muscatello , James J	Asset Manager												X	
Musial, Robert	Senior P & C Engineer I												X	
Mustaro, John	Maintenance Superintend ent												X	
Nagineni, Krishna C	Security Architect												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

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Nahrwold, Kelvin A	Manager Purchasing/ Warehouse												X	
Nalbach, Francis	Operations/ MRM Superintend ent												X	
Namit, Rommel	Mechanical Engineer II												X	
Nash, Michael	Director Engineering & Design												X	
Nasto, Jason R	I & C Supervisor												X	
Natale, James J	Transmissio n Supervisor												X	
Neuman, Andrew	Assistant General Counsel												X	
Nicholas, Whitfield P	Conservatio n Program Engineer												X	
Nieminski, Joseph	Senior Electrical Engineer I												X	
Nolan III, John J	Environment al Engineer II												X	
O'Brien, Edward T	Senior Metering Engineer I												X	
O'Hara, Keith	Lead Program Engineer I												X	
O'Keeffe, Kevin	Manager Video Production Services												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

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Olig, Mark S	Operations/ MRM Superintend ent												X	
Omaechevar ria, Josu	Manager Plant & General Accounting												X	
Onesios, James R	Electrical Design Supervisor												X	
Orlando, Anthony	Power Portfolio Manager												X	
Ozzimo, Kenneth R	Electronic & Relay Technician												X	
Padron, Danny	Asset Manager												X	
Pagano, Austin J	Planner												X	
Palla, Sunil K	System Planning Engineer I												X	
Paonessa, Louis	Dir Community Affairs, Western NY												X	
Parent, Shawn J	I & C Supervisor												X	
Parija, Soubhagya	SVP & Chief Risk Officer								X					
Parisi, Michael	Director Power System Operations												X	
Park, Christina S	Hydro Engineer II												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

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Parker, Frank J	Operations Network Architect												X	
Pascullo, Allen M	Manager Network Operations Center												X	
Pasquale, James	SVP Economic Dev & Energy Efficiency												X	
Patel, Trushil C	Smart Grid System Engineer II												X	
Pauls, Ronald A	Network Architect												X	
Payne, Lewis H	ROW/Environ mental Supervisor												X	
Peck, Edward	Operations Shift Supervisor												X	
Peets, Mark A	Operations Shift Supervisor												X	
Pelletier, Andrew T	Real Estate Transaction Manager												X	
Perry, George P	Technical Training Instructor Safety												X	
Pezzullo, Vincent C	Environment al Scientist II												X	
Pham, Hoang D	Senior Mechanical Engineer I												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Phipps, Matthew	Program Manager II												X	
Pimpiano, Vera A	Manager Payroll												X	
Pineyro, Manuel O	Manager Infrastruct ure Core Services												X	
Piper, Daniella	Project Manager												X	
Piper, Derrick F	Manager Technical Services												X	
Pittignano , Marie F	Senior Environment al Engineer I												X	
Piva, Daniel	Operations Shift Supervisor												X	
Pizzo, Kristine	SVP Human Resources												X	
Plasko, John J	Director Corporate Support Services												X	
Poggi, Peter	Director IT Governance & Policy												X	
Pollack, Rani	Director HR & Employee Relations												X	
Prentice, Shaun L	Electrical Supervisor												X	
Privitera, Christophe r	Electronic & Relay Technician												X	
Proulx, Gary J	Asset Strategy Manager												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Prunty, Peter F	Director Infrastruct ure												X	
Przybylows ka, Marzena	Lead Asset Investment Analyst												X	
Pusuluri, Srinivasar ao	Application Architect												X	
Quartuccio , Richard	Mechanical Maintenance Superintend ent												X	
Quattroccio cchi, Richard A	Senior Mechanical Engineer I												X	
Quiniones, Gil C	President & CEO						X							
Quinlan, George D	Superintend ent Technical Services												X	
Quinn, Michael P	Lead Settlement Analyst												X	
Radt, Kimberly E	Manager Insurance Risk												X	
Rainford, William	Director Talent Development												X	
Rajagopala n, Arunkumar	Senior Analyst/Pro grammer												X	
Rajaraman, Thirunavuk arasu	Senior Civil/Struc tural Engineer I												X	



Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

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Ramachander, Devi	Mgr Collaboration Application s Portfolio												X	
Ramos, Joshua	Environmental Scientist II												X	
Ramsey, Stephen M	Legislative Affairs Manager												X	
Rankin, James D	I & C Superintendent												X	
Rao, Kolli M	Principal Environmental Scientist												X	
Raps-Beckerman, Helene	Employee Development Manager												X	
Raudenbush, John S	Director, SENY Implementation												X	
Reasoner, Anne N	VP Budgets & Business Controls												X	
Rehberg, David	Senior P/G Operator												X	
Rella, Nicholas L	Senior Environmental Engineer II												X	
Rende, Joseph	Director Customer Business Development												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

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Renstrom Shea, Allison	Special Counsel												X	
Reynolds, James H	Audit Team Lead												X	
Rider, Edward A	Regional Manager Northern NY						X							
Riegelhaupt, Ethan M	VP Corporate Communicati ons												X	
Rivera, David R	RSC Program Manager I												X	
Rivera, Joseph	Network Architect												X	
Robertaccio, Joseph S	Senior Environment al Engineer I												X	
Robideau, Cory	Senior Operator												X	
Robinson, Tabitha J	Manager Program Operations												X	
Rodriguez, Jose A	Network Architect												X	
Rojas, Saul A	Director Quality Assurance & Code Compl												X	
Roller, Daryl S	Senior System Operator												X	
Romagnuolo , Michele V	Senior Procurement Specialist												X	
Ronci, Francis S	Director Metering												X	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

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Rosa, Gene A	Operations Outage Coordinator /Shift Spvr												X	
Rosales, Leo	Environment al Agency Liaison												X	
Roskwitals ki, Robert	Electrical Engineer II												X	
Rotfeld, Eric W	Principal Attorney I												X	
Ryan, Marc	Operations Shift Supervisor												X	
Saavedra, Fernando	Smart Grid System Analyst I								X					
Sacco, Dennis A	Director Risk Management												X	
Saez, Brian	Regional Manager Central NY						X							
Saglimbene II, Philip C	Senior Project Engineer I												X	
Saltzman, Michael	Senior Advisor												X	
Salvatore, Paul J	Senior P & PC Analyst												X	
Samuel, Roy E	Lead Analyst/Pro grammer												X	
Sanford, Kevin	Electronic & Relay Technician												X	
Santos, Tennille	Conservatio n Program Engineer												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Sarmiento, Alvaro	Conservation Program Engineer												X	
Saslow, Karina B	Director Total Compensation & HRIS												X	
Sayers, Thomas	Sr Real Time Systems Engineer I												X	
Scaglione, Ferdinand C	Real Time Energy Market Trader II												X	
Schlude, Richard	Operations Shift Supervisor												X	
Schmitt, Christine	Dir Marketing Analysis & Administration												X	
Schoenwiesner, Stephen	Manager Relicensing & Implementation												X	
Schuff, Arnold J	Director Transmission Planning												X	
Schwabe, Robert J	Director Asset & Maintenance Management												X	
Schwartz, Ira A	Lead Analyst/Programmer												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Scott, Donahue	Senior Enterprise Risk Specialist												X	
Scott, Jesse S	Municipal Program Manager												X	
Scriven, Scott	Chief Pilot												X	
Sengupta, Prabir K	Project Controls Manager												X	
Senior, William	Transmissio n Superintend ent												X	
Senus, Steven A	Chief System Operator												X	
Shamim, Shamsuddin M	Senior Electrical Designer II												X	
Shanen, Robin B	Clean Energy Technology Project Manager												X	
Shankar, Ravi	Lead Program Engineer I												X	
Shapiro, Adam G	Electrical Engineer II												X	
Sharif, Maryam	Program Manager, Clean Energy Technology												X	
Sharlow, Christophe r P	Senior Operator												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

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Sheedy, Peter F	Technical Training Instructor												X	
Sheldon, James N	Director Electrical Engineering												X	
Sheldon, Rexford G	Electronic & Relay Technician												X	
Shelley, Kenneth R	Lead Systems Programmer												X	
Shenk, Jeffrey	Electronic & Relay Technician												X	
Sherwood, Rande H	Senior P/G Operator												X	
Shih, Davi	Temp Lead Project Engineer												X	
Shoener, Bruce H	Director Fleet Operations												X	
Shperling, Betsalel R	Temporary Principal Electrical Engineer												X	
Sickles, Robert J	Director Application Services												X	
Siddon, William L	Manager Purchasing/ Warehouse												X	
Silba, Paul	Director Cyber Security												X	
Sipperly, Wayne D	RSC Program Manager II												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Sisson, Amber E	Manager Channel Partnership s												X	
Slade, Mark E	Director Licensing												X	
Sliker, Guy D	Director - Integrated Grid												X	
Small, Emily F	Dir Business Performance & Operations												X	
Smart, Lena V	VP Chief Security Officer												X	
Smilowitz, Margaret B	Special Projects Manager - IT												X	
Smith, Kevin J	Operations Shift Supervisor												X	
Smith, Richard A	Business & Project Development Director												X	
Smith, Ronald	Electronic & Relay Technician												X	
Smoke, Douglas A	Operations Shift Supervisor												X	
Solomon, Randall L	Director Energy Efficiency												X	
Spagnolo, Salvatore F	Senior RSC Engineer I												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

Status: CERTIFIED

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Spencer, Colvin	Lead System Administrator												X	
Stanco, Louis	Manager Fuel Supply & Operations												X	
Stanton, William M	Director Mechanical Engineering												X	
Stefopoulos, Georgios K	Smart Grid Solution Architect												X	
Sulemanji, Hunaid	Manager Resource Planning												X	
Sullivan, John P	I & C Supervisor												X	
Sullivan, Julieanne	Media Relations Program Mgr Econ Dev												X	
Sullivan, Thomas J	Lead Pricing & Energy Market Analyst												X	
Suloway, John J	Temporary Project Development												X	
Sumner, Andrew C	VP Project Management												X	
Sunkavalli , John P	Senior Analyst/Pro grammer												X	
Surapaneni , Prasad V	Manager Programming Services												X	
Swe, Khin T	System Planning Engineer II												X	



Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

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Syed, Sarfaraz M	Conservation Program Engineer												X	
Szpynda, Eugene	Senior Mechanical Engineer I												X	
Taller, Alexander A	Lead Analyst/Pro- grammer												X	
Tarney, Michael K	Senior Investment Analyst												X	
Tartaglia, Paul A	SVP Energy Resource Management												X	
Taylor, Michael C	Electronic & Relay Technician												X	
Tetenman, Scott A	Director of Financial Planning												X	
Thomas, Mathew	Lead Financial Planning Analyst												X	
Tobias, Andrew	Senior Procurement Specialist												X	
Toia, Philip F	VP Transmission						X							
Towndrow, Donald K	Technical Training Instructor								X					
Travis, Egle	Manager- Pricing & Energy Market Analysis												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

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Travis, Jennifer M	Senior Procurement Specialist												X	
Trimm, Carol	Senior I&C Engineer I												X	
Tsibulsky, Nicholas A	Operations/ MRM Superintend ent												X	
Tynan, Timothy J	Manager Site Financial Services												X	
Ukpong, Ebong D	Conservatio n Program Engineer												X	
Vaidya, Mohan	Senior Engineer - NY Energy Manager												X	
Valore, Philip A	Operations Shift Supervisor												X	
Valvano, Rosario	Senior Project Estimating Engineer I												X	
Van Auken, Bradford H	SVP Operations Support Svc's & Chief Eng												X	
Van Garderen, Katherine J	Asset Manager												X	
VanWinkle, Daniel W	Operations Shift Supervisor												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

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Varghese, Godly G	Senior Database Administrat or												X	
Vattimo, Brian R	Lead BPAC Analyst												X	
Vecchione, Carmin A	Senior P&C Engineer I												X	
Vedhathiri , Arunkumar	Manager Energy Management Center												X	
Verdesi, Brenda	Manager Benefits												X	
Vinci, Sebastian A	Conservatio n Program Engineer												X	
Vincitore, Gerard R	VP Finance												X	
Walker, Dean L	Business Manager												X	
Walker, Leonard H	Manager Procurement												X	
Wang, Zhi	Real Time Systems Engineer II												X	
Warner, Brian G	Legislative Affairs Manager												X	
Watkins, Edward P	General/Mec hanical Maint Superintend ent												X	
Watson, Susan L	Principal Attorney I												X	
Weibert, Lawrence E	Operations Shift Supervisor												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

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Weiman, David J	Senior Civil/Struc- tural Engineer I												X	
Weiner, Steven D	Director Budgets												X	
Weinert, Frederick A	Senior Electrical Engineer I												X	
Welz, Edward	Chief Operating Officer						X							
Westmacott , Andrew J	Planner												X	
Whitcomb, Brent M	Temporary Operations Engineer												X	
White, Alice J	Senior Attorney II												X	
White, Debra J	Director Supplier Diversity Program												X	
White, Jody G	Electrical Supervisor												X	
Wiggins, Scott C	Apprentice Lineman												X	
Wilhelm, Christine L	Manager PMO												X	
Willard, Joseph D	Electronic & Relay Technician												X	
Willette, Dennis A	Conservatio n Program Engineer												X	
Williamson , Kerry L	IT Project Manager												X	
Wingfield, John G	Surveying, Mapping & GIS Manager												X	

Annual Report for Power Authority of the State of New York

Run Date: 06/27/2016

Fiscal Year Ending:12/31/2015

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Winters, Steven W	Manager Operations Network												X	
Wojcik, William J	Real Time Energy Market Trader II												X	
Wong, George F	Senior Civil/Struc- tural Engineer II												X	
Wong, Im Pan	Senior Metering Engineer I												X	
Woolfe, Lorin S	Talent Development Consultant												X	
Work, David	Director Energy Services Delivery												X	
Wunderlich , Helen	Director Financial Controls												X	
Yang, Hong	Director IT Project Management												X	
Yee, Wai Ming	Senior P&C Engineer I												X	
Yu, Manna	Manager Accounts Payable												X	
Zakaria, Mohammad	Operations Manager												X	
Zaldumbide Usher, Laura	Tariff Administrat- or												X	
Zandes, Timothy	Regional Manager SENY						X							

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Zeames, James	Senior Electrical Engineer I												X	
Zhu, Jiankang	Senior R&TD Engineer I												X	
Zimmer, Peter A	Senior Mechanical Engineer I												X	
Zuccarelli , Vincent M	SENY Transmiss Program Manager												X	

Annual Report for Power Authority of the State of New York  
Fiscal Year Ending:12/31/2015

Run Date: 06/27/2016  
Status: CERTIFIED

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes

Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS? No

Name of Subsidiary/Component Unit	Status	Requested Changes
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Subsidiary/Component Unit Creation

Name of Subsidiary/Component Unit	Establishment Date	Entity Purpose
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Subsidiary/Component Unit Termination

Name of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
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Summary Financial Information

## SUMMARY STATEMENT OF NET ASSETS

<u>Assets</u>	
Current Assets	
Cash and cash equivalents	\$67,000,000
Investments	\$1,270,000,000
Receivables, net	\$153,000,000
Other assets	\$264,000,000
Total Current Assets	\$1,754,000,000
Noncurrent Assets	
Restricted cash and investments	\$1,549,000,000
Long-term receivables, net	\$258,000,000
Other assets	\$1,236,000,000
Capital Assets	
Land and other nondepreciable property	\$588,000,000
Buildings and equipment	\$7,674,000,000
Infrastructure	\$0
Accumulated depreciation	\$3,484,000,000
Net Capital Assets	\$4,778,000,000
Total Noncurrent Assets	\$7,821,000,000
Total Assets	\$9,575,000,000



Summary Financial Information

## SUMMARY STATEMENT OF NET ASSETS

Liabilities

## Current Liabilities

Accounts payable	\$45,000,000
Pension contribution payable	\$0
Other post-employment benefits	\$0
Accrued liabilities	\$318,000,000
Deferred revenues	\$0
Bonds and notes payable	\$709,000,000
Other long-term obligations due within one year	\$24,000,000
<b>Total Current Liabilities</b>	<b>\$1,096,000,000</b>

## Noncurrent Liabilities

Pension contribution payable	\$0
Other post-employment benefits	\$0
Bonds and notes payable	\$871,000,000
Long Term Leases	\$1,169,000,000
Other long-term obligations	\$2,380,000,000
<b>Total Noncurrent Liabilities</b>	<b>\$4,420,000,000</b>

<b>Total Liabilities</b>	<b>\$5,516,000,000</b>
--------------------------	------------------------

Net Asset (Deficit)

## Net Asset

Invested in capital assets, net of related debt	\$2,070,000,000
Restricted	\$23,000,000
Unrestricted	\$1,966,000,000
<b>Total Net Assets</b>	<b>\$4,059,000,000</b>

Summary Financial Information

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

<u>Operating Revenues</u>	
Charges for services	\$2,625,000,000
Rental & financing income	\$0
Other operating revenues	\$0
<b>Total Operating Revenue</b>	<b>\$2,625,000,000</b>
<u>Operating Expenses</u>	
Salaries and wages	\$172,000,000
Other employee benefits	\$102,000,000
Professional services contracts	\$87,000,000
Supplies and materials	\$67,000,000
Depreciation & amortization	\$237,000,000
Other operating expenses	\$1,665,000,000
<b>Total Operating Expenses</b>	<b>\$2,330,000,000</b>
<b>Operating Income (Loss)</b>	<b>\$295,000,000</b>
<u>Nonoperating Revenues</u>	
Investment earnings	\$14,000,000
State subsidies/grants	\$0
Federal subsidies/grants	\$0
Municipal subsidies/grants	\$0
Public authority subsidies	\$0
Other nonoperating revenues	\$11,000,000
<b>Total Nonoperating Revenue</b>	<b>\$25,000,000</b>

Summary Financial InformationSUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETSNonoperating Expenses

Interest and other financing charges	\$156,000,000
Subsidies to other public authorities	\$0
Grants and donations	\$90,000,000
Other nonoperating expenses	\$0
<b>Total Nonoperating Expenses</b>	<b>\$246,000,000</b>
<b>Income (Loss) Before Contributions</b>	<b>\$74,000,000</b>
<b>Capital Contributions</b>	<b>\$0</b>
<b>Change in net assets</b>	<b>\$74,000,000</b>
<b>Net assets (deficit) beginning of year</b>	<b>\$3,985,000,000</b>
<b>Other net assets changes</b>	<b>\$0</b>
<b>Net assets (deficit) at end of year</b>	<b>\$4,059,000,000</b>

Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	Yes

New Debt Issuances List by Type of Debt and Program

Type Of Debt: Authority Debt - Other					Program:							
Project	Amounts		CUSIP Number	Bond Closing Date	Taxable Status	Issue Process	True Interest Cost	Interest Type	Term	Cost of Issuance (\$)	PACB Project	URL
Commercial Paper - Tax Exempt (various issue dates)	Refunding	0.00	6498*	01/06/2015	Tax Exempt	Negotiated	.57	Variable	5	146,439.15		
	New	139,150,000.00										
	Total	139,150,000.00										
Commercial Paper - Taxable (various issue dates)	Refunding	0.00	64989T*	06/06/2015	Taxable	Negotiated	.64	Variable	5	480.50		
	New	2,296,000.00										
	Total	2,296,000.00										

Type Of Debt: Authority Debt - Revenue					Program:							
Project	Amounts		CUSIP Number	Bond Closing Date	Taxable Status	Issue Process	True Interest Cost	Interest Type	Term	Cost of Issuance (\$)	PACB Project	URL
PASNY Series 2015A Revenue Bonds	Refunding	69,020,000.00	64989K*	11/12/2015	Tax Exempt	Negotiated	1.01	Fixed	5	1,227,041.00		<a href="http://www.nypa.gov/financial/NYPA2015AOS.pdf">http://www.nypa.gov/financial/NYPA2015AOS.pdf</a>
	New	0.00										
	Total	69,020,000.00										

**Schedule of Authority Debt**

Type of Debt	Statutory Authorization (\$)	Outstanding Start of Fiscal Year (\$)	New Debt Issuances (\$)	Debt Retired (\$)	Outstanding End of Fiscal Year (\$)
<b>State Obligation</b>					
State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Other State Funded					
<b>Authority Obligation</b>					
General Obligation					
Revenue	0.00	940,900,000.00	69,020,000.00	127,675,000.00	882,245,000.00
Other Non-State Funded	0.00	656,336,000.00	141,446,000.00	117,058,000.00	680,724,000.00
<b>Conduit</b>					
Conduit Debt					
Conduit Debt - Pilot Increment Financing					

Real Property Acquisition/Disposal List

1.	Address Line1: Monteagle Trail	2.	Address Line1: 5470 Porter Rd.
	Address Line2:		Address Line2:
	City: NIAGARA UNIVERSITY		City: NIAGARA FALLS
	State: NY		State: NY
	Postal Code: 14109		Postal Code: 14304
	Plus4:		Plus4:
	Province/Region:		Province/Region:
	Country: USA		Country: USA
	Property Description: Vacant Lot/Undeveloped Land		Property Description: Vacant Lot/Undeveloped Land
	Estimated Fair Market Value: \$390,000		Estimated Fair Market Value: \$700,000
	How was the Fair Market Appraisal		How was the Fair Market Appraisal
	Value Determined?:		Value Determined?:
	Transaction Type: DISPOSITION SALE		Transaction Type: DISPOSITION SALE
	If Other, Explain:		If Other, Explain:
	Transaction Date: 02/12/2015		Transaction Date: 02/20/2015
	Purchase Sale Price: \$1.00		Purchase Sale Price: \$1.00
	<u>Lease Data (If applicable)</u>		<u>Lease Data (If applicable)</u>
	Market Rate(\$/square foot):		Market Rate(\$/square foot):
	Lease Rate(\$/square foot):		Lease Rate(\$/square foot):
	Lease Period (months):		Lease Period (months):
	<u>Seller/Purchaser/Tenant Data:</u>		<u>Seller/Purchaser/Tenant Data:</u>
	Organization: Niagara University		Organization: City of Niagara Falls
	Last Name:		Last Name:
	First Name:		First Name:
	Address Line1: Niagara University		Address Line1: 745 Main Street
	Address Line2:		Address Line2:
	City: NIAGARA UNIVERSITY		City: NIAGARA FALLS
	State: NY		State: NY
	Postal Code: 14109		Postal Code: 14302
	Plus4: 2014		Plus4:
	Province/Region:		Province/Region:
	Country: USA		Country: USA
	Relation With Board		Relation With Board
	member/senior authority		member/senior authority
	management? No		management? No

Real Property Acquisition/Disposal List

3. Address Line1: 123 Main Street  
  
Address Line2:  
  
City: WHITE PLAINS  
State: NY  
Postal Code: 10601  
Plus4:  
Province/Region:  
Country: USA  
Property Description: Office Building  
Estimated Fair Market Value: \$47,277  
How was the Fair Market Other  
Value Determined?:  
Transaction Type: DISPOSITION LEASE  
If Other, Explain:  
  
  
Transaction Date: 05/13/2015  
Purchase Sale Price:  
Lease Data (If applicable)  
Market Rate(\$/square foot): 25.78  
Lease Rate(\$/square foot): 25.78  
Lease Period (months): 3  
Seller/Purchaser/Tenant Data:  
Organization: Putnam County Savings Bank, Successor in in  
Last Name:  
First Name:  
  
Address Line1: 2477 Rt. 6  
Address Line2:  
City: BREWSTER  
State: NY  
Postal Code: 10509  
Plus4: 0417  
Province/Region:  
Country: USA  
Relation With Board  
member/senior authority  
management? No

4. Address Line1: 123 Main Street  
  
Address Line2:  
  
City: WHITE PLAINS  
State: NY  
Postal Code: 10601  
Plus4:  
Province/Region:  
Country: USA  
Property Description: Office Building  
Estimated Fair Market Value: \$82,173  
How was the Fair Market Other  
Value Determined?:  
Transaction Type: DISPOSITION LEASE  
If Other, Explain:  
  
  
Transaction Date: 05/21/2015  
Purchase Sale Price:  
Lease Data (If applicable)  
Market Rate(\$/square foot): 6.7  
Lease Rate(\$/square foot): 6.7  
Lease Period (months): 84  
Seller/Purchaser/Tenant Data:  
Organization: Westchester Philharmonic  
Last Name:  
First Name:  
  
Address Line1: 123 Main Street  
Address Line2:  
City: WHITE PLAINS  
State: NY  
Postal Code: 10601  
Plus4:  
Province/Region:  
Country: USA  
Relation With Board  
member/senior authority  
management? No

Real Property Acquisition/Disposal List

5. Address Line1: 473 Lehigh Station Rd.  
  
Address Line2:  
  
City: WEST HENRIETTA  
State: NY  
Postal Code: 14586  
Plus4:  
Province/Region:  
Country: USA  
Property Description: Vacant Lot/Undeveloped Land  
Estimated Fair Market Value: \$45,000  
How was the Fair Market Appraisal  
Value Determined?:  
Transaction Type: DISPOSITION SALE  
If Other, Explain:  
  
  
Transaction Date: 06/12/2015  
Purchase Sale Price: \$60,000.00  
Lease Data (If applicable)  
Market Rate(\$/square foot):  
Lease Rate(\$/square foot):  
Lease Period (months):  
Seller/Purchaser/Tenant Data:  
Organization: Rochester Gas and Electric Corp  
Last Name:  
First Name:  
  
Address Line1: 89 East Rd.  
Address Line2:  
City: ROCHESTER  
State: NY  
Postal Code: 14649  
Plus4:  
Province/Region:  
Country: USA  
Relation With Board  
member/senior authority  
management? No

6. Address Line1: 257 Fuller Road  
  
Address Line2:  
  
City: ALBANY  
State: NY  
Postal Code: 12203  
Plus4:  
Province/Region:  
Country: USA  
Property Description: Office Building  
Estimated Fair Market Value: \$1,398,593.28  
How was the Fair Market Other  
Value Determined?:  
Transaction Type: ACQUISITION  
If Other, Explain: Lease  
  
  
Transaction Date: 06/19/2015  
Purchase Sale Price: \$1,398,593.28  
Lease Data (If applicable)  
Market Rate(\$/square foot): 20  
Lease Rate(\$/square foot): 20  
Lease Period (months): 120  
Seller/Purchaser/Tenant Data:  
Organization: Fuller Road Management Corp.  
Last Name:  
First Name:  
  
Address Line1: 257 Fuller Road  
Address Line2:  
City: ALBANY  
State: NY  
Postal Code: 12203  
Plus4:  
Province/Region:  
Country: USA  
Relation With Board  
member/senior authority  
management? No



Real Property Acquisition/Disposal List

7. Address Line1: 6981 Island Rd.  
  
Address Line2:  
  
City: CICERO  
State: NY  
Postal Code: 13039  
Plus4:  
Province/Region:  
Country: USA  
Property Description: Vacant Lot/Undeveloped Land  
Estimated Fair Market Value: \$16,000  
How was the Fair Market Other  
Value Determined?:  
Transaction Type: ACQUISITION  
If Other, Explain: Easement

Transaction Date: 10/19/2015  
Purchase Sale Price: \$16,000.00  
Lease Data (If applicable)  
Market Rate(\$/square foot):  
Lease Rate(\$/square foot):  
Lease Period (months):  
Seller/Purchaser/Tenant Data:  
Organization:  
Last Name: Woznica  
First Name: Thomas

Address Line1: 6981 Island Rd.  
Address Line2:  
City: CICERO  
State: NY  
Postal Code: 13039  
Plus4:  
Province/Region:  
Country: USA  
Relation With Board  
member/senior authority  
management? No

Personal Property

1. Property Description: 2002 JACOBSEN HR9016 MOWER

2. Property Description: 1993 FELLER BUNCHER HYDRO-AX

Estimated Fair Market Value: \$10,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/20/2015

Sale Price: \$10,000.00

Organization: LAMONICA MOTOR SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 403 W CEDAR ST

Address Line2:

City: ROME

State: NY

Postal Code: 13440

Plus4:

Province/Region:

Country: USA

Estimated Fair Market Value: \$71,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/20/2015

Sale Price: \$71,000.00

Organization: PREMIER TREE SERVICE

Last Name:

First Name:

Purchaser Address

Address Line1: 563 HAMMET RD

Address Line2:

City: COVENTRY

State: RI

Postal Code: 02816

Plus4:

Province/Region:

Country: USA

Personal Property

3. Property Description: 2003 CATERPILLAR LOADER

Estimated Fair Market Value: \$24,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/20/2015

Sale Price: \$24,500.00

Organization: NORTHEAST HEAVY EQUIPMENT

Last Name:

First Name:

Purchaser Address

Address Line1: 234 PINE RD

Address Line2:

City: CORAM

State: NY

Postal Code: 11727

Plus4:

Province/Region:

Country: USA

4. Property Description: 2003 JLG 660SJC MANLIFT

Estimated Fair Market Value: \$13,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/20/2015

Sale Price: \$13,000.00

Organization:

Last Name: CORMIER

First Name: LEO

Purchaser Address

Address Line1: 9 RIVERSIDE RD

Address Line2:

City: BILLERICA

State: MA

Postal Code: 01821

Plus4:

Province/Region:

Country: USA

Personal Property

5. Property Description: 2004 FORD F350 UTILITY

Estimated Fair Market Value: \$5,750.00

How was Fair Market Value  
Determined?: Competitive Bid

Transaction Date: 06/20/2015

Sale Price: \$5,750.00

Organization: SENECA

Last Name:

First Name:

Purchaser Address

Address Line1: 3818 ROUTE 31

Address Line2:

City: PALMYRA

State: NY

Postal Code: 14522

Plus4:

Province/Region:

Country: USA

6. Property Description: 2004 TRAILER LOWBOY TRAILER

Estimated Fair Market Value: \$11,000.00

How was Fair Market Value  
Determined?: Competitive Bid

Transaction Date: 06/20/2015

Sale Price: \$11,000.00

Organization:

Last Name: SMITH

First Name: MARTIN

Purchaser Address

Address Line1: 46 SMITH RD

Address Line2:

City: BEAVER DAMS

State: NY

Postal Code: 14812

Plus4:

Province/Region:

Country: USA

Personal Property

7. Property Description: 2005 CHEVY K250 UTILITY

Estimated Fair Market Value: \$8,250.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/20/2015

Sale Price: \$8,250.00

Organization: THE CAR STORE INC

Last Name:

First Name:

Purchaser Address

Address Line1: 1999 CENTRAL AVE

Address Line2:

City: ALBANY

State: NY

Postal Code: 12205

Plus4:

Province/Region:

Country: USA

8. Property Description: 2006 CATERPILLAR IT38G LOADER

Estimated Fair Market Value: \$47,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/20/2015

Sale Price: \$47,000.00

Organization: VILLAGE TRUCK SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 800 CHESHIRE RD

Address Line2:

City: LANESBORO

State: MA

Postal Code: 01237

Plus4:

Province/Region:

Country: USA

Personal Property

9. Property Description: SCRAP METALS AT ST LAWRENCE PROJECT

10. Property Description: 2012 CHEVY TAHOE

Estimated Fair Market Value: \$96,745.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 12/03/2015

Sale Price: \$96,745.00

Organization: FIRST CLASS AIRE LLC

Last Name:

First Name:

Purchaser Address

Address Line1: 495 W PARISHVILLE RD

Address Line2:

City: POTSDAM

State: NY

Postal Code: 13676

Plus4:

Province/Region:

Country: USA

Estimated Fair Market Value: \$9,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/20/2015

Sale Price: \$9,000.00

Organization: BRAVO AUTO SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 145 ORISKANY BLVD

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA

Personal Property

11.           Property Description: 2009 DODGE DURANGO

12.           Property Description: 2008 FORD F550 PICKUP

Estimated Fair Market Value: \$6,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/20/2015

Sale Price: \$6,500.00

Organization: LAMONICA MOTOR SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 403 W CEDAR ST

Address Line2:

City: ROME

State: NY

Postal Code: 13440

Plus4:

Province/Region:

Country: USA

Estimated Fair Market Value: \$7,250.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/20/2015

Sale Price: \$7,250.00

Organization: VILLAGE TRUCK SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 800 CHESHIRE RD

Address Line2:

City: LANESBORO

State: MA

Postal Code: 01237

Plus4:

Province/Region:

Country: USA

Personal Property

13. Property Description: 2008 FORD F350 PICKUP

Estimated Fair Market Value: \$16,600.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/20/2015

Sale Price: \$16,600.00

Organization: THE CAR STORE INC

Last Name:

First Name:

Purchaser Address

Address Line1: 1999 CENTRAL AVE

Address Line2:

City: ALBANY

State: NY

Postal Code: 12205

Plus4:

Province/Region:

Country: USA

14. Property Description: 2007 CHEVY TAHOE

Estimated Fair Market Value: \$11,900.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/20/2015

Sale Price: \$11,900.00

Organization: COTRUPE AUTO SALES

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 13

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA



Personal Property

15.           Property Description: 2007 FORD F350 PICKUP

Estimated Fair Market Value: \$8,500.00

How was Fair Market Value  
Determined?: Competitive Bid

Transaction Date: 06/20/2015

Sale Price: \$8,500.00

Organization: SENECA

Last Name:

First Name:

Purchaser Address

Address Line1: 3818 ROUTE 31

Address Line2:

City: PALMYRA

State: NY

Postal Code: 14522

Plus4:

Province/Region:

Country: USA

16.           Property Description: SCRAP METALS AT ST LAWRENCE PROJECT

Estimated Fair Market Value: \$5,168.00

How was Fair Market Value  
Determined?: Competitive Bid

Transaction Date: 11/05/2015

Sale Price: \$5,168.00

Organization: CASELLA WASTE SERVICES

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 5195

Address Line2:

City: POTSDAM

State: NY

Postal Code: 13676

Plus4:

Province/Region:

Country: USA

Personal Property

17. Property Description: SCRAP METALS AT NIAGARA PROJECT

Estimated Fair Market Value: \$17,672.90

How was Fair Market Value  
Determined?: Competitive Bid  
Transaction Date: 08/03/2015  
Sale Price: \$17,672.90  
Organization: NIAGARA METALS LLC  
Last Name:  
First Name:  
Purchaser Address  
Address Line1: PO BOX 3116  
Address Line2:  
City: NIAGARA FALLS  
State: NY  
Postal Code: 14304  
Plus4:  
Province/Region:  
Country: USA

18. Property Description: TWO TRANSFORMERS AT NIAGARA PROJECT

Estimated Fair Market Value: \$74,928.50

How was Fair Market Value  
Determined?: Competitive Bid  
Transaction Date: 02/19/2015  
Sale Price: \$74,928.50  
Organization: TCI OF NY LLC  
Last Name:  
First Name:  
Purchaser Address  
Address Line1: 39 FALLS INDUSTRIAL PARK RD  
Address Line2:  
City: HUDSON  
State: NY  
Postal Code: 12534  
Plus4:  
Province/Region:  
Country: USA

Personal Property

19.           Property Description: 2010 CHEVY TAHOE

Estimated Fair Market Value: \$7,000.00

How was Fair Market Value  
Determined?: Competitive Bid

Transaction Date: 06/20/2015  
Sale Price: \$7,000.00  
Organization: THE CAR STORE INC  
Last Name:  
First Name:

Purchaser Address  
Address Line1: 1999 CENTRAL AVE  
Address Line2:  
City: ALBANY  
State: NY  
Postal Code: 12205  
Plus4:  
Province/Region:  
Country: USA

20.           Property Description: 2010 CHEVY TAHOE

Estimated Fair Market Value: \$6,750.00

How was Fair Market Value  
Determined?: Competitive Bid

Transaction Date: 06/20/2015  
Sale Price: \$6,750.00  
Organization: BRAVO AUTO SALES INC  
Last Name:  
First Name:

Purchaser Address  
Address Line1: 145 ORISKANY BLVD  
Address Line2:  
City: WHITESBORO  
State: NY  
Postal Code: 13492  
Plus4:  
Province/Region:  
Country: USA

Personal Property

21.           Property Description: 2009 DODGE DURANGO

Estimated Fair Market Value: \$7,100.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/20/2015

Sale Price: \$7,100.00

Organization:

Last Name: ORDON

First Name: GREGORY

Purchaser Address

Address Line1: 1628 W GENESEE ST

Address Line2:

City: SYRACUSE

State: NY

Postal Code: 13204

Plus4:

Province/Region:

Country: USA

22.           Property Description: 2008 FORD F550 UTILITY

Estimated Fair Market Value: \$7,800.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/20/2015

Sale Price: \$7,800.00

Organization: NORTHEAST HEAVY EQUIPMENT

Last Name:

First Name:

Purchaser Address

Address Line1: 234 PINE RD

Address Line2:

City: CORAM

State: NY

Postal Code: 11727

Plus4:

Province/Region:

Country: USA

Personal Property

23.           Property Description: 2008 FORD F350 UTILITY

24.           Property Description: 2008 FORD F350 PICKUP

Estimated Fair Market Value: \$6,700.00

Estimated Fair Market Value: \$11,000.00

How was Fair Market Value  
Determined?: Competitive Bid

How was Fair Market Value  
Determined?: Competitive Bid

Transaction Date: 06/20/2015  
Sale Price: \$6,700.00  
Organization: SENECA

Transaction Date: 06/20/2015  
Sale Price: \$11,000.00  
Organization: LAMONICA MOTOR SALES INC

Last Name:  
First Name:

Last Name:  
First Name:

Purchaser Address  
Address Line1: 3818 ROUTE 31  
Address Line2:  
City: PALMYRA  
State: NY  
Postal Code: 14522  
Plus4:  
Province/Region:  
Country: USA

Purchaser Address  
Address Line1: 403 W CEDAR ST  
Address Line2:  
City: ROME  
State: NY  
Postal Code: 13440  
Plus4:  
Province/Region:  
Country: USA

Personal Property

25.           Property Description: 2006 JACOBSEN T628 MOWER

26.           Property Description: 2006 CHEVY C350 PICKUP

Estimated Fair Market Value: \$5,400.00

Estimated Fair Market Value: \$5,200.00

How was Fair Market Value  
Determined?: Competitive Bid

How was Fair Market Value  
Determined?: Competitive Bid

Transaction Date: 06/20/2015  
Sale Price: \$5,400.00  
Organization: BRAVO AUTO SALES INC  
Last Name:  
First Name:

Transaction Date: 06/20/2015  
Sale Price: \$5,200.00  
Organization: THE CAR STORE INC  
Last Name:  
First Name:

Purchaser Address  
Address Line1: 145 ORISKANY BLVD  
Address Line2:  
City: WHITESBORO  
State: NY  
Postal Code: 13492  
Plus4:  
Province/Region:  
Country: USA

Purchaser Address  
Address Line1: 1999 CENTRAL AVE  
Address Line2:  
City: ALBANY  
State: NY  
Postal Code: 12205  
Plus4:  
Province/Region:  
Country: USA

Personal Property

27.           Property Description: USED R-11 REFRIGERANT AT CLARK ENERGY CENTER

Estimated Fair Market Value: \$7,254.00

How was Fair Market Value

Determined?: Other

Transaction Date: 05/12/2015

Sale Price: \$7,254.00

Organization: AIRGAS REFRIGERANTS INC

Last Name:

First Name:

Purchaser Address

Address Line1: 38 18 33RD ST

Address Line2:

City: LONG ISLAND CITY

State: NY

Postal Code: 11101

Plus4:

Province/Region:

Country: USA

**Property Documents**

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	<a href="http://www.nypa.gov/about/documents.htm">www.nypa.gov/about/documents.htm</a>
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	<a href="http://www.nypa.gov/about/documents.htm">www.nypa.gov/about/documents.htm</a>
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	



**Additional Comments:**

Certain items in the audited financial statements have been reclassified to conform to the line item descriptions in the Summary of Financial Information. In addition, Grants and Donations of \$ 90,000,000 represent voluntary contributions to NYS authorized by legislation and approved by the Authority's Trustees. Other Operating Expenses ( pg.226) include payments of \$ 64,000 to notforprofit entities for sponsorships, donations, etc. which are reported as operating expenses in the Authority's audited financial statements presented in conformity with GAAP. Payments charged to capital projects (mostly relicensing) are excluded from these amounts since they are capitalized.