

Annual Report for Buffalo Sewer Authority  
Fiscal Year Ending:06/30/2016

Run Date: 01/26/2017  
Status: CERTIFIED

**Governance Information (Authority-Related)**

| Question                                                                                                                                       | Response | URL (if applicable)                                                                                                                                                                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL? | Yes      | <a href="http://www.city-buffalo.com/files/1_2_1/BSA/IntranetFiles/annualreport/15-16_CAFR.pdf">http://www.city-buffalo.com/files/1_2_1/BSA/IntranetFiles/annualreport/15-16_CAFR.pdf</a>                                           |
| 2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?               | Yes      | <a href="http://www.city-buffalo.com/files/1_2_1/BSA/IntranetFiles/financial/Internal_Controls_Report_6-30-2016.pdf">http://www.city-buffalo.com/files/1_2_1/BSA/IntranetFiles/financial/Internal_Controls_Report_6-30-2016.pdf</a> |
| 3. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?         | Yes      | N/A                                                                                                                                                                                                                                 |
| 4. Does the independent auditor provide non-audit services to the Authority?                                                                   | No       | N/A                                                                                                                                                                                                                                 |
| 5. Does the Authority have an organization chart?                                                                                              | Yes      | <a href="http://www.city-buffalo.com/files/1_2_1/BSA/IntranetFiles/annualreport/15-16_CAFR.pdf">http://www.city-buffalo.com/files/1_2_1/BSA/IntranetFiles/annualreport/15-16_CAFR.pdf</a>                                           |
| 6. Are any Authority staff also employed by another government agency?                                                                         | Yes      | City of Buffalo, Town of Cheektowaga, County of Erie                                                                                                                                                                                |
| 7. Has the Authority posted their mission statement to their website?                                                                          | Yes      | <a href="http://www.city-buffalo.com/Home/City_Departments/BSA">http://www.city-buffalo.com/Home/City_Departments/BSA</a>                                                                                                           |
| 8. Has the Authority's mission statement been revised and adopted during the reporting period?                                                 | No       | N/A                                                                                                                                                                                                                                 |
| 9. Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.                                        |          | <a href="http://www.city-buffalo.com/files/1_2_1/BSA/IntranetFiles/annualreport/15-16_CAFR.pdf">http://www.city-buffalo.com/files/1_2_1/BSA/IntranetFiles/annualreport/15-16_CAFR.pdf</a>                                           |

**Governance Information (Board-Related)**

| Question                                                                                                                                           | Response | URL                                                                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?                                                     | Yes      | N/A                                                                                                                                                                                                 |
| 2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?                                                         | Yes      | N/A                                                                                                                                                                                                 |
| 3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?                                                          | Yes      | N/A                                                                                                                                                                                                 |
| 4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):                |          | <a href="http://www.city-buffalo.com/files/1_2_1/BSA/IntranetFiles/BoardMeetingMinutes/07012016.pdf">http://www.city-buffalo.com/files/1_2_1/BSA/IntranetFiles/BoardMeetingMinutes/07012016.pdf</a> |
| 5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?                                                    | Yes      | N/A                                                                                                                                                                                                 |
| 6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year                                       |          | <a href="http://www.city-buffalo.com/Home/City_Departments/BSA/BoardoftheBuffaloSewerAuthority">http://www.city-buffalo.com/Home/City_Departments/BSA/BoardoftheBuffaloSewerAuthority</a>           |
| 7. Has the Board adopted bylaws and made them available to Board members and staff?                                                                | Yes      | <a href="http://www.city-buffalo.com/files/1_2_1/BSA/IntranetFiles/bylaws/BSA_By-Laws.pdf">http://www.city-buffalo.com/files/1_2_1/BSA/IntranetFiles/bylaws/BSA_By-Laws.pdf</a>                     |
| 8. Has the Board adopted a code of ethics for Board members and staff?                                                                             | Yes      | <a href="http://city-buffalo.com/files/1_2_1/city_departments/city_clerk/DisclosureForm2017.pdf">http://city-buffalo.com/files/1_2_1/city_departments/city_clerk/DisclosureForm2017.pdf</a>         |
| 9. Does the Board review and monitor the Authority's implementation of financial and management controls?                                          | Yes      | N/A                                                                                                                                                                                                 |
| 10.Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?                                    | Yes      | N/A                                                                                                                                                                                                 |
| 11.Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?                                                     |          |                                                                                                                                                                                                     |
| Salary and Compensation                                                                                                                            | Yes      | N/A                                                                                                                                                                                                 |
| Time and Attendance                                                                                                                                | Yes      | N/A                                                                                                                                                                                                 |
| Whistleblower Protection                                                                                                                           | No       | N/A                                                                                                                                                                                                 |
| Defense and Indemnification of Board Members                                                                                                       | No       | N/A                                                                                                                                                                                                 |
| 12.Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?        | Yes      | N/A                                                                                                                                                                                                 |
| 13.Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL? | Yes      | N/A                                                                                                                                                                                                 |
| 14.Was a performance evaluation of the board completed?                                                                                            | No       | N/A                                                                                                                                                                                                 |
| 15.Was compensation paid by the Authority made in accordance with employee or union contracts?                                                     | Yes      | N/A                                                                                                                                                                                                 |

|                                                                                                | Response | URL                                                                                                                                                                                             |
|------------------------------------------------------------------------------------------------|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 16.Has the board adopted a conditional/additional compensation policy governing all employees? | Yes      | <a href="http://city-buffalo.com/files/1_2_1/BSA/IntranetFiles/BoardMeetingMinutes/July282010.pdf">http://city-buffalo.com/files/1_2_1/BSA/IntranetFiles/BoardMeetingMinutes/July282010.pdf</a> |
|                                                                                                |          |                                                                                                                                                                                                 |

| <u>Board of Directors Listing</u>                                                               |                              |                                                                                                 |                        |
|-------------------------------------------------------------------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------|------------------------|
| Name                                                                                            | Wilson-DiVincenzo, Eleanor C | Name                                                                                            | Roosevelt, Christopher |
| Chair of the Board                                                                              | No                           | Chair of the Board                                                                              | No                     |
| If yes, Chair Designated by.                                                                    |                              | If yes, Chair Designated by.                                                                    |                        |
| Term Start Date                                                                                 | 06/30/2004                   | Term Start Date                                                                                 | 06/30/2003             |
| Term Expiration Date                                                                            | 06/30/2007                   | Term Expiration Date                                                                            | 06/30/2008             |
| Title                                                                                           |                              | Title                                                                                           |                        |
| Has the Board member appointed a designee?                                                      |                              | Has the Board member appointed a designee?                                                      |                        |
| Designee Name                                                                                   |                              | Designee Name                                                                                   |                        |
| Ex-officio                                                                                      | No                           | Ex-officio                                                                                      | No                     |
| Nominated By                                                                                    | Local                        | Nominated By                                                                                    | Local                  |
| Appointed By                                                                                    | Local                        | Appointed By                                                                                    | Local                  |
| Confirmed by Senate?                                                                            |                              | Confirmed by Senate?                                                                            |                        |
| Has the Board member/designee signed the acknowledgement of fiduciary duty?                     | Yes                          | Has the Board member/designee signed the acknowledgement of fiduciary duty?                     | Yes                    |
| Complied with training requirement of Section 2824?                                             | Yes                          | Complied with training requirement of Section 2824?                                             | Yes                    |
| Does the Board member/designee also hold an elected or appointed State gove                     | No                           | Does the Board member/designee also hold an elected or appointed State gove                     | No                     |
| Does the Board member/designee also hold an elected or appointed municipal government position? | No                           | Does the Board member/designee also hold an elected or appointed municipal government position? | No                     |

| <u>Board of Directors Listing</u>                                                               |                      |                                                                                                 |                         |
|-------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------------------------------|-------------------------|
| Name                                                                                            | Kennedy, Sr., John D | Name                                                                                            | Bellamy, Jr., Herbert L |
| Chair of the Board                                                                              | No                   | Chair of the Board                                                                              | Yes                     |
| If yes, Chair Designated by.                                                                    |                      | If yes, Chair Designated by.                                                                    | Local                   |
| Term Start Date                                                                                 | 08/15/1995           | Term Start Date                                                                                 | 04/15/1991              |
| Term Expiration Date                                                                            | 06/30/2009           | Term Expiration Date                                                                            | 06/30/2007              |
| Title                                                                                           |                      | Title                                                                                           |                         |
| Has the Board member appointed a designee?                                                      |                      | Has the Board member appointed a designee?                                                      |                         |
| Designee Name                                                                                   |                      | Designee Name                                                                                   |                         |
| Ex-officio                                                                                      | No                   | Ex-officio                                                                                      | No                      |
| Nominated By                                                                                    | Local                | Nominated By                                                                                    | Local                   |
| Appointed By                                                                                    | Local                | Appointed By                                                                                    | Local                   |
| Confirmed by Senate?                                                                            |                      | Confirmed by Senate?                                                                            |                         |
| Has the Board member/designee signed the acknowledgement of fiduciary duty?                     | Yes                  | Has the Board member/designee signed the acknowledgement of fiduciary duty?                     | Yes                     |
| Complied with training requirement of Section 2824?                                             | Yes                  | Complied with training requirement of Section 2824?                                             | Yes                     |
| Does the Board member/designee also hold an elected or appointed State gove                     | No                   | Does the Board member/designee also hold an elected or appointed State gove                     | No                      |
| Does the Board member/designee also hold an elected or appointed municipal government position? | No                   | Does the Board member/designee also hold an elected or appointed municipal government position? | No                      |

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| Name                     | Title                      | Group                       | Department / Subsidiary | Union Name | Bargaining Unit | Full Time/ Part Time | Exempt | Base Annualized Salary | Actual salary paid to the individual | Overtime paid by Authority | Performance Bonus | Extra Pay | Other Compensation/Allowances/Adjustments | Total Compensation | Individual also paid by another entity to perform the work of the Authority | If yes, Is the payment made by State or local government |
|--------------------------|----------------------------|-----------------------------|-------------------------|------------|-----------------|----------------------|--------|------------------------|--------------------------------------|----------------------------|-------------------|-----------|-------------------------------------------|--------------------|-----------------------------------------------------------------------------|----------------------------------------------------------|
| ABRAMO, JOSEPH M         | MILLWRIGHT                 | Operational                 |                         | CWA        |                 | FT                   | No     | 52,148.00              | 53,915.36                            | 200.18                     | 0                 | 0         | 0                                         | 54,115.54          | No                                                                          |                                                          |
| ADAMS, TRASERRA N        | LEGAL INVESTIGATION-2620   | Operational                 |                         | CSEA       |                 | FT                   | No     | 49,395.00              | 51,410.92                            | 2,804.72                   | 0                 | 0         | 0                                         | 54,215.64          | No                                                                          |                                                          |
| ALAGNA, ALESSIO          | INVESTIGATION-3300         | Operational                 |                         | CSEA       |                 | FT                   | No     | 51,424.00              | 54,110.28                            | 291.52                     | 0                 | 3,723.2   | 0                                         | 58,125             | No                                                                          |                                                          |
| ALAGNA, ALESSIO S        | LABORER I - 9621           | Operational                 |                         | CWA        |                 | FT                   | No     | 39,531.00              | 756.74                               | 62.53                      | 0                 | 0         | 0                                         | 819.27             | No                                                                          |                                                          |
| ALEXANDER, MARCUS A      | EQUIPMENT OPERATOR-6040    | Operational                 |                         | CWA        |                 | FT                   | No     | 46,783.00              | 44,292.6                             | 1,883.02                   | 0                 | 0         | 0                                         | 46,175.62          | No                                                                          |                                                          |
| AMOIA, DAVID M           | SR 1ST CLASS STAT ENG-8320 | Operational                 |                         | CWA        |                 | FT                   | No     | 52,148.00              | 48,447.56                            | 17,340.11                  | 0                 | 0         | 0                                         | 65,787.67          | No                                                                          |                                                          |
| ANDERSON, WILLARD        | LABORER II - 9622          | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 0                                    | 0                          | 0                 | 1,594.85  | 0                                         | 1,594.85           | No                                                                          |                                                          |
| AUSTIN, JASON L          | LABORER I - 9621           | Operational                 |                         | CWA        |                 | FT                   | No     | 39,531.00              | 38,219.55                            | 713.62                     | 0                 | 0         | 0                                         | 38,933.17          | No                                                                          |                                                          |
| BARKER, JARRED J         | LABORER II - 9622          | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 17,739.31                            | 81.99                      | 0                 | 0         | 0                                         | 17,821.3           | No                                                                          |                                                          |
| BARKER, OTIS T           | LABORER II - 9622          | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 21,460.33                            | 1,956.78                   | 0                 | 0         | 0                                         | 23,417.11          | No                                                                          |                                                          |
| BARRETT O'NEILL, JULIE M | GENERAL COUNSEL (BSA)      | Managerial                  |                         | Exempt     |                 | FT                   | Yes    | 82,326.00              | 90,936.89                            | 0                          | 0                 | 0         | 0                                         | 90,936.89          | No                                                                          |                                                          |
| BEENY, KATHLEEN A        | ADMIN ASSISTANT-1380       | Administrative and Clerical |                         | CSEA       |                 | FT                   | No     | 60,210.00              | 59,756.51                            | 780.54                     | 0                 | 2,621.9   | 0                                         | 63,158.95          | No                                                                          |                                                          |
| BELLAMY, HERBERT L       | AUTHORITY CHAIRMAN         | Executive                   |                         | Appointed  |                 | PT                   | Yes    | 3,500.00               | 3,474.07                             | 0                          | 0                 | 0         | 0                                         | 3,474.07           | No                                                                          |                                                          |
| BEVELOCK, NICKLAUS A     | LABORER I - 9621           | Operational                 |                         | CWA        |                 | FT                   | No     | 39,531.00              | 41,921.86                            | 479.7                      | 0                 | 0         | 0                                         | 42,401.56          | No                                                                          |                                                          |

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|-----------------------|--------------------------------|-------------|-------------------------|------------|-----------------|----------------------|--------|------------------------|--------------------------------------|----------------------------|-------------------|-----------|-------------------------------------------|--------------------|-----------------------------------------------------------------------------|----------------------------------------------------------|
| BLAKE, MARK G         | LABORER II - 9622              | Operational |                         | CWA        |                 | FT                   | No     | 41,061.00              | 845.76                               | 388.93                     | 0                 | 0         | 0                                         | 1,234.69           | No                                                                          |                                                          |
| BLAKE, TIMOTHY G      | SENIOR INSTRUMENT TECHNICIAN   | Operational |                         | CSEA       |                 | FT                   | No     | 66,703.00              | 66,200.75                            | 7,500.24                   | 0                 | 1,542.22  | 0                                         | 75,243.21          | No                                                                          |                                                          |
| BOGDAN, CHRISTOPHER J | WASTE WATER OPER. W/LICENSE    | Operational |                         | CWA        |                 | FT                   | No     | 47,265.00              | 49,674.37                            | 40,247.06                  | 0                 | 571.4     | 0                                         | 90,492.83          | No                                                                          |                                                          |
| BONNER, DANIEL J      | PREVENTIVE MAINTENANCE COOR    | Operational |                         | CSEA       |                 | FT                   | No     | 55,839.00              | 55,418.48                            | 0                          | 0                 | 1,435     | 0                                         | 56,853.48          | No                                                                          |                                                          |
| BONNER, RICHARD E     | SENIOR INSTRUMENT TECHNICIAN   | Operational |                         | CSEA       |                 | FT                   | No     | 66,703.00              | 66,200.75                            | 1,165.13                   | 0                 | 460       | 0                                         | 67,825.88          | No                                                                          |                                                          |
| BORTEL, WILLIAM C     | SHIFT SUPERINTENDENT SWR TRTMT | Operational |                         | CSEA       |                 | FT                   | No     | 73,457.00              | 64,414                               | 6,940.26                   | 0                 | 21,834.48 | 0                                         | 93,188.74          | No                                                                          |                                                          |
| BOYER, RAYMOND E      | SR 1ST CLASS STAT ENG-8320     | Operational |                         | CWA        |                 | FT                   | No     | 52,148.00              | 53,955.36                            | 9,781.5                    | 0                 | 17.91     | 0                                         | 63,754.77          | No                                                                          |                                                          |
| BRAUTLACH T, DAVID    | MILLWRIGHT                     | Operational |                         | CWA        |                 | FT                   | No     | 52,148.00              | 53,969.6                             | 712.1                      | 0                 | 433.98    | 0                                         | 55,115.68          | No                                                                          |                                                          |
| BROTHERS, DAVID       | SEWER MAINTENANCE SUPERVISOR I | Operational |                         | CSEA       |                 | FT                   | No     | 52,333.00              | 52,644.57                            | 3,237.97                   | 0                 | 2,722.3   | 0                                         | 58,604.84          | No                                                                          |                                                          |
| BROWN, ANDRE' B       | LABORER I - 9621               | Operational |                         | CWA        |                 | FT                   | No     | 39,531.00              | 32,184.03                            | 532.86                     | 0                 | 0         | 0                                         | 32,716.89          | No                                                                          |                                                          |
| BROWN, JACKSON P      | LABORER 1 SEASONAL SEWER AUTH  | Operational |                         |            |                 | PT                   | No     | 27,510.00              | 4,296.47                             | 0                          | 0                 | 0         | 0                                         | 4,296.47           | No                                                                          |                                                          |

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| BROWN, KENNETH A     | EQUIPMENT OPERATOR-6040         | Operational |                         | CWA        |                 | FT                  | No     | 46,783.00              | 48,438.14                            | 856.5                      | 0                 | 0         | 0                                         | 49,294.64          | No                                                                          |                                                          |
| BROWN, MENELIK Z     | LABORER I - 9621                | Operational |                         | CWA        |                 | FT                  | No     | 39,531.00              | 35,016.38                            | 1,422.04                   | 0                 | 0         | 0                                         | 36,438.42          | No                                                                          |                                                          |
| BROWN, RONALD P      | EXECUTIVE SECRETARY             | Managerial  |                         | Managerial |                 | PT                  | No     | 73,457.00              | 72,903.72                            | 0                          | 0                 | 1,632     | 0                                         | 74,535.72          | No                                                                          |                                                          |
| BRUNDO, JAMES J      | EQUIPMENT OPERATOR-6040         | Operational |                         | CWA        |                 | FT                  | No     | 46,783.00              | 48,594.61                            | 2,143.75                   | 0                 | 267.91    | 0                                         | 51,006.27          | No                                                                          |                                                          |
| BUSH, TONY J         | LABORER I - 9621                | Operational |                         | CWA        |                 | FT                  | No     | 39,531.00              | 40,931.2                             | 790                        | 0                 | 220.34    | 0                                         | 41,941.54          | No                                                                          |                                                          |
| BYRNE, EDWARD P      | SEWER CONSTRUCTION WORKER       | Operational |                         | CWA        |                 | FT                  | No     | 44,498.00              | 42,774.4                             | 1,647.98                   | 0                 | 0         | 0                                         | 44,422.38          | No                                                                          |                                                          |
| BYRNE, RYAN P        | LABORER 1 SEASONAL SEWER AUTH   | Operational |                         |            |                 | PT                  | No     | 27,510.00              | 4,830                                | 0                          | 0                 | 0         | 0                                         | 4,830              | No                                                                          |                                                          |
| CALCATERRA, SAMUEL A | LABORER II - 9622               | Operational |                         | CWA        |                 | FT                  | No     | 41,061.00              | 42,831.3                             | 0                          | 0                 | 1,661.74  | 0                                         | 44,493.04          | No                                                                          |                                                          |
| CARBONE, DYLAN J     | LABORER 1 SEASONAL SEWER AUTH   | Operational |                         |            |                 | PT                  | No     | 27,510.00              | 25,318.79                            | 0                          | 0                 | 0         | 0                                         | 25,318.79          | No                                                                          |                                                          |
| CARELLA, THOMAS A    | SEWER MAINTENANCE SUPERVISOR I  | Operational |                         | CSEA       |                 | FT                  | No     | 52,333.00              | 13,624.12                            | 1,257.66                   | 0                 | 8,010.25  | 0                                         | 22,892.03          | No                                                                          |                                                          |
| CARROLL, ROBERT      | SANITARY CHEMIST                | Operational |                         | CSEA       |                 | FT                  | No     | 64,593.00              | 64,767.91                            | 12,894.51                  | 0                 | 2,068.2   | 0                                         | 79,730.62          | No                                                                          |                                                          |
| CAULFIELD, THOMAS E  | ADM OF CAPITAL IMPRVMENTS & DEV | Managerial  |                         | Exempt     |                 | FT                  | Yes    | 84,419.00              | 46,729.09                            | 5,839.8                    | 0                 | 43,328.68 | 0                                         | 95,897.57          | No                                                                          |                                                          |



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| CHRISTOPHER, RONALD J | LABORER II - 9622              | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 41,297.92                            | 3,511.89                   | 0                 | 1.44      | 0                                         | 44,811.25          | No                                                                          |                                                          |
| CICERO, PETER         | WASTEWATER OPERATOR II         | Operational                 |                         | CWA        |                 | FT                   | No     | 46,783.00              | 47,483.6                             | 23,349.26                  | 0                 | 0         | 0                                         | 70,832.86          | No                                                                          |                                                          |
| CIESLAK, PAUL         | SHIFT SUPERINTENDENT SWR TRTMT | Operational                 |                         | CSEA       |                 | FT                   | No     | 73,457.00              | 73,016.19                            | 17,275.94                  | 0                 | 2,711     | 0                                         | 93,003.13          | No                                                                          |                                                          |
| COBLE, TYREE C        | LABORER 1 SEASONAL SEWER AUTH  | Operational                 |                         |            |                 | PT                   | No     | 27,510.00              | 3,045                                | 0                          | 0                 | 0         | 0                                         | 3,045              | No                                                                          |                                                          |
| COMERFORD, DAVID P    | GENERAL MANAGER                | Executive                   |                         | Exempt     |                 | FT                   | Yes    | 110,189.00             | 12,207.78                            | 0                          | 0                 | 462.5     | 0                                         | 12,670.28          | No                                                                          |                                                          |
| CONROY, WILLIAM       | SEWER CONSTRUCTION WORKER      | Operational                 |                         | CWA        |                 | FT                   | No     | 44,498.00              | 47,019.86                            | 183.53                     | 0                 | 3.29      | 0                                         | 47,206.68          | No                                                                          |                                                          |
| COOK, DWIGHT W        | LABORER 1 SEASONAL SEWER AUTH  | Operational                 |                         |            |                 | PT                   | No     | 27,510.00              | 1,050                                | 0                          | 0                 | 0         | 0                                         | 1,050              | No                                                                          |                                                          |
| CORDERO, DAWN M       | SENIOR SANITARY CHEMIST        | Operational                 |                         | CSEA       |                 | FT                   | No     | 68,682.00              | 68,862.99                            | 14,282.6                   | 0                 | 2,468.78  | 0                                         | 85,614.37          | No                                                                          |                                                          |
| COSGROVE, MICHAEL T   | WASTE WATER OPER. W/LICENSE    | Operational                 |                         | CWA        |                 | FT                   | No     | 47,265.00              | 50,175.36                            | 69,693.41                  | 0                 | 229.41    | 0                                         | 120,098.18         | No                                                                          |                                                          |
| COSTNER, CARLOS J     | SENIOR ACCOUNTANT -0530        | Administrative and Clerical |                         | CSEA       |                 | FT                   | No     | 50,053.00              | 48,591.41                            | 0                          | 0                 | 0         | 0                                         | 48,591.41          | No                                                                          |                                                          |
| COWELL, WILLIAM R     | WASTE WATER OPER. W/LICENSE    | Operational                 |                         | CWA        |                 | FT                   | No     | 47,265.00              | 949.32                               | 17.02                      | 0                 | 571.14    | 0                                         | 1,537.48           | No                                                                          |                                                          |

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| CRAPO, KEVIN M    | SEWER MAINTENANCE SUPERVISOR I | Operational |                         | CSEA       |                 | FT                   | No     | 52,333.00              | 52,952.27                            | 3,470.07                   | 0                 | 2,778     | 0                                         | 59,200.34          | No                                                                          |                                                          |
| CRAPO, MICHAEL A  | LABORER I - 9621               | Operational |                         | CWA        |                 | FT                   | No     | 39,531.00              | 29,023.88                            | 880.29                     | 0                 | 0         | 0                                         | 29,904.17          | No                                                                          |                                                          |
| CRAVER, WILLIAM F | MACHINIST                      | Operational |                         | CWA        |                 | FT                   | No     | 52,148.00              | 509.6                                | 0                          | 0                 | 539.4     | 0                                         | 1,049              | No                                                                          |                                                          |
| CROCE, ANTHONY J  | WASTE WATER OPER. W/LICENSE    | Operational |                         | CWA        |                 | FT                   | No     | 47,265.00              | 49,974.16                            | 5,760.47                   | 0                 | 0         | 0                                         | 55,734.63          | No                                                                          |                                                          |
| CROCE, JAMES A    | LABORER I - 9621               | Operational |                         | CWA        |                 | FT                   | No     | 39,531.00              | 39,663.37                            | 587.64                     | 0                 | 0         | 0                                         | 40,251.01          | No                                                                          |                                                          |
| CUDNEY, GREGORY S | ASSIST SEWER MAINTENANCE SUPER | Operational |                         | CSEA       |                 | FT                   | No     | 61,725.00              | 53,103.51                            | 0                          | 0                 | 23,263.73 | 0                                         | 76,367.24          | No                                                                          |                                                          |
| CURRAN, MICHAEL G | WASTE WATER OPER. W/LICENSE    | Operational |                         | CWA        |                 | FT                   | No     | 47,265.00              | 50,008.54                            | 21,545.62                  | 0                 | 0         | 0                                         | 71,554.16          | No                                                                          |                                                          |
| CZECH, LOUIS J    | WASTE WATER OPER. W/LICENSE    | Operational |                         | CWA        |                 | FT                   | No     | 47,265.00              | 49,975.72                            | 52,503.21                  | 0                 | 0         | 0                                         | 102,478.93         | No                                                                          |                                                          |
| DABEK, JAMES D    | ELECTRICIAN-6700               | Operational |                         | CWA        |                 | FT                   | No     | 52,148.00              | 53,969.6                             | 321.3                      | 0                 | 0         | 0                                         | 54,290.9           | No                                                                          |                                                          |
| DAVIS, COLLIN     | SPECIAL ASSISTANT (SEWER)      | Operational |                         | Exempt     |                 | FT                   | Yes    | 58,215.00              | 57,776.66                            | 0                          | 0                 | 460       | 0                                         | 58,236.66          | No                                                                          |                                                          |

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| DEEGAN, DENIS J       | SEWER MAINTENANCE SUPERVISOR I    | Operational                 |                         | CSEA       |                 | FT                   | No     | 52,333.00              | 52,439.09                            | 3,820.1                    | 0                 | 959.4     | 0                                         | 57,218.59          | No                                                                          |                                                          |
| DELLA NEVE, MARK A    | MILLWRIGHT                        | Operational                 |                         | CWA        |                 | FT                   | No     | 52,148.00              | 54,409.19                            | 3.93                       | 0                 | 0         | 0                                         | 54,413.12          | No                                                                          |                                                          |
| DENECKE, JOSEPH C     | LABORER II - 9622                 | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 37,437.7                             | 2,604.81                   | 0                 | 0         | 0                                         | 40,042.51          | No                                                                          |                                                          |
| DILEO, FRANK          | LABORER II - 9622                 | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 680.53                               | 53.78                      | 0                 | 1.54      | 0                                         | 735.85             | No                                                                          |                                                          |
| DISALVO, ANGELO       | MAINTENANCE ASSISTANT SEWER CLEAN | Operational                 |                         | CWA        |                 | FT                   | No     | 42,591.00              | 431.09                               | 62.35                      | 0                 | 69.89     | 0                                         | 563.33             | No                                                                          |                                                          |
| DIVINCENZO, ELEANOR C | AUTHORITY MEMBER                  | Executive                   |                         | Appointed  |                 | PT                   | Yes    | 2,500.00               | 2,481.44                             | 0                          | 0                 | 0         | 0                                         | 2,481.44           | No                                                                          |                                                          |
| DOCTOR, LAWRENCE      | DISPATCHER -5320                  | Operational                 |                         | CWA        |                 | FT                   | No     | 49,214.00              | 50,956                               | 1,334.33                   | 0                 | 244.3     | 0                                         | 52,534.63          | No                                                                          |                                                          |
| DONOHUE, PATRICK F    | LABORER I - 9621                  | Operational                 |                         | CWA        |                 | FT                   | No     | 39,531.00              | 35,927.25                            | 1,045.67                   | 0                 | 0         | 0                                         | 36,972.92          | No                                                                          |                                                          |
| DOTY, MICHAEL B       | MILLWRIGHT HELP                   | Operational                 |                         | CWA        |                 | FT                   | No     | 44,498.00              | 45,989.77                            | 552.94                     | 0                 | 0         | 0                                         | 46,542.71          | No                                                                          |                                                          |
| DZIADZIO, JASON J     | ELECTRICIAN-6700                  | Operational                 |                         | CWA        |                 | FT                   | No     | 46,741.00              | 19,329.82                            | 73.82                      | 0                 | 556.82    | 0                                         | 19,960.46          | No                                                                          |                                                          |
| EAGAN, JUDITH M       | SENIOR CLERK-0020                 | Administrative and Clerical |                         | CSEA       |                 | FT                   | No     | 45,831.00              | 45,473.7                             | 0                          | 0                 | 785       | 0                                         | 46,258.7           | No                                                                          |                                                          |
| EMKE, ALAN M          | ASSISTANT COMPUTER PROGRAMMER     | Technical and Engineering   |                         | CSEA       |                 | FT                   | No     | 57,397.00              | 57,237.55                            | 211.8                      | 0                 | 3,054.69  | 0                                         | 60,504.04          | No                                                                          |                                                          |

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| EMMERSON, ALEXANDER C  | SHIFT SUPERINTENDENT SWR TRTMT | Operational                 |                         | CSEA       |                 | FT                   | No     | 73,457.00              | 72,903.72                            | 3,007.54                   | 0                 | 2,913.5   | 0                                         | 78,824.76          | No                                                                          |                                                          |
| ESFORD, SHAWN          | MILLWRIGHT HELP                | Operational                 |                         | CWA        |                 | FT                   | No     | 44,498.00              | 47,601.86                            | 7.38                       | 0                 | 0         | 0                                         | 47,609.24          | No                                                                          |                                                          |
| FALZONE, LEONARD J     | SEWER CONSTRUCTION WORKER      | Operational                 |                         | CWA        |                 | FT                   | No     | 44,498.00              | 46,843.48                            | 188.97                     | 0                 | 0         | 0                                         | 47,032.45          | No                                                                          |                                                          |
| FALZONE, SALVATORE P   | WASTEWATER OPERATOR II         | Operational                 |                         | CWA        |                 | FT                   | No     | 46,783.00              | 48,794.14                            | 28,380.52                  | 0                 | 0         | 0                                         | 77,174.66          | No                                                                          |                                                          |
| FANTI, JOHN            | LABORER I - 9621               | Operational                 |                         | CWA        |                 | FT                   | No     | 39,531.00              | 32,816.21                            | 0                          | 0                 | 0         | 0                                         | 32,816.21          | No                                                                          |                                                          |
| FAZILI, MOUSSA K       | LABORER 1 SEASONAL SEWER AUTH  | Operational                 |                         |            |                 | PT                   | No     | 27,510.00              | 1,042.52                             | 0                          | 0                 | 0         | 0                                         | 1,042.52           | No                                                                          |                                                          |
| FERGUSON, TIFFANY D    | CLERK - 0010                   | Administrative and Clerical |                         | CSEA       |                 | FT                   | No     | 39,471.00              | 36,799.14                            | 39.84                      | 0                 | 0         | 0                                         | 36,838.98          | No                                                                          |                                                          |
| FIGIELLA, FRANK P      | EQUIPMENT OPERATOR-6040        | Operational                 |                         | CWA        |                 | FT                   | No     | 46,783.00              | 0                                    | 0                          | 0                 | 35.71     | 0                                         | 35.71              | No                                                                          |                                                          |
| FIGIELLA, JOHN J       | LABORER II - 9622              | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 16,262.09                            | 0                          | 0                 | 1,467.36  | 0                                         | 17,729.45          | No                                                                          |                                                          |
| FITZPATRICK, WILLIAM J | HEAD MOTOR EQUIPMENT MECHANIC  | Operational                 |                         | CWA        |                 | FT                   | No     | 57,535.00              | 32,816.4                             | 3,590.9                    | 0                 | 44,360.11 | 0                                         | 80,767.41          | No                                                                          |                                                          |
| FORTINI, ANTHONY J     | LABORER I - 9621               | Operational                 |                         | CWA        |                 | FT                   | No     | 39,531.00              | 25,831.7                             | 0                          | 0                 | 0         | 0                                         | 25,831.7           | No                                                                          |                                                          |
| FOUNTAIN, TONY         | LABORER I - 9621               | Operational                 |                         | CWA        |                 | FT                   | No     | 39,531.00              | 34,980.9                             | 2,557.03                   | 0                 | 0         | 0                                         | 37,537.93          | No                                                                          |                                                          |
| FRANCIS, AKEEM A       | CLERK (DAILY) - SEWER          | Administrative and Clerical |                         |            |                 | PT                   | No     | 27,510.00              | 1,469.44                             | 0                          | 0                 | 0         | 0                                         | 1,469.44           | No                                                                          |                                                          |

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| FRANCOFORTE, MICHAEL S II | WASTEWATER OPERATOR           | Operational                 |                         | CWA        |                 | FT                   | No     | 46,783.00              | 49,573.23                            | 22,849.36                  | 0                 | 1,142.4   | 0                                         | 73,564.99          | No                                                                          |                                                          |
| GAIEK, ROBERTA L          | TREATMENT PLANT ADMINISTOR    | Managerial                  |                         | Managerial |                 | FT                   | No     | 101,341.00             | 100,577.86                           | 0                          | 0                 | 2,077     | 0                                         | 102,654.86         | No                                                                          |                                                          |
| GERARD, JACK T            | LABORER 1 SEASONAL SEWER AUTH | Operational                 |                         |            |                 | PT                   | No     | 27,510.00              | 4,811.63                             | 0                          | 0                 | 0         | 0                                         | 4,811.63           | No                                                                          |                                                          |
| GIBBS, DEMILO C           | LABORER 1 SEASONAL SEWER AUTH | Operational                 |                         |            |                 | PT                   | No     | 27,510.00              | 24,356.46                            | 0                          | 0                 | 0         | 0                                         | 24,356.46          | No                                                                          |                                                          |
| GILMOUR, DANIEL D         | MILLWRIGHT                    | Operational                 |                         | CWA        |                 | FT                   | No     | 52,148.00              | 50,772.52                            | 732.37                     | 0                 | 103.52    | 0                                         | 51,608.41          | No                                                                          |                                                          |
| GLENN, RICHARD R          | COMBO WELDER-7060             | Operational                 |                         | CWA        |                 | FT                   | No     | 44,938.00              | 195.74                               | 0                          | 0                 | 55.73     | 0                                         | 251.47             | No                                                                          |                                                          |
| GREGORY, ANTHONY D        | SEWER CONSTRUCTION INSPECTOR  | Operational                 |                         | CSEA       |                 | FT                   | No     | 57,397.00              | 57,476.32                            | 4,027.25                   | 0                 | 4,721.8   | 0                                         | 66,225.37          | No                                                                          |                                                          |
| HARDIN, JAMEL N           | MILLWRIGHT HELP               | Operational                 |                         | CWA        |                 | FT                   | No     | 44,498.00              | 46,834.3                             | 2,030.53                   | 0                 | 3.4       | 0                                         | 48,868.23          | No                                                                          |                                                          |
| HAROLD, MORGAN A          | CLERK - 0010                  | Administrative and Clerical |                         | CSEA       |                 | FT                   | No     | 37,112.00              | 25,042.6                             | 0                          | 0                 | 0         | 0                                         | 25,042.6           | No                                                                          |                                                          |
| HARPER, HORACE L          | MILLWRIGHT HELP               | Operational                 |                         | CWA        |                 | FT                   | No     | 44,498.00              | 40,089.16                            | 744.59                     | 0                 | 80.36     | 0                                         | 40,914.11          | No                                                                          |                                                          |
| HARRIS, MARCUS J          | LABORER I - 9621              | Operational                 |                         | CWA        |                 | FT                   | No     | 39,531.00              | 39,348.97                            | 1,404.73                   | 0                 | 0         | 0                                         | 40,753.7           | No                                                                          |                                                          |
| HARRIS, REGINA L          | JUNIOR SANITARY ENGINEER      | Technical and Engineering   |                         | CSEA       |                 | FT                   | No     | 48,816.00              | 47,137.65                            | 0                          | 0                 | 222.2     | 0                                         | 47,359.85          | No                                                                          |                                                          |
| HAYNES, TIMOTHY C         | SR 1ST CLASS STAT ENG-8320    | Operational                 |                         | CWA        |                 | FT                   | No     | 52,148.00              | 15,120.02                            | 1,261.56                   | 0                 | 0         | 0                                         | 16,381.58          | No                                                                          |                                                          |

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| HELPER, KEVIN J   | LABORER I - 9621               | Operational                 |                         | CWA        |                 | FT                  | No     | 39,531.00              | 25,627.56                            | 143.49                     | 0                 | 0         | 0                                         | 25,771.05          | No                                                                          |                                                          |
| HENNESSY, EDWARD  | DIRECTOR SEWER MAINTENANCE     | Managerial                  |                         | Exempt     |                 | FT                  | Yes    | 66,384.00              | 65,883.86                            | 0                          | 0                 | 785       | 0                                         | 66,668.86          | No                                                                          |                                                          |
| HILL, ROSCOE R    | WASTEWATER OPERATOR            | Operational                 |                         | CWA        |                 | FT                  | No     | 41,061.00              | 10,205.36                            | 452.57                     | 0                 | 0         | 0                                         | 10,657.93          | No                                                                          |                                                          |
| HORAN, BARRY J    | MILLWRIGHT                     | Operational                 |                         | CWA        |                 | FT                  | No     | 52,148.00              | 49,154.68                            | 5.3                        | 0                 | 0         | 0                                         | 49,159.98          | No                                                                          |                                                          |
| HOWARD, WAYNE A   | SEWER MAINTENANCE SUPERVISOR I | Operational                 |                         | CSEA       |                 | FT                  | No     | 52,333.00              | 47,468.52                            | 589.24                     | 0                 | 373.83    | 0                                         | 48,431.59          | No                                                                          |                                                          |
| ISCH, GERALD W    | WASTEWATER OPERATOR II         | Operational                 |                         | CWA        |                 | FT                  | No     | 46,783.00              | 767.03                               | 350.79                     | 0                 | 96.42     | 0                                         | 1,214.24           | No                                                                          |                                                          |
| JACKSON, DENINE N | LABORTORY ASSISTANT            | Operational                 |                         | CWA        |                 | FT                  | No     | 43,157.00              | 31,638.23                            | 4,728.54                   | 0                 | 0         | 0                                         | 36,366.77          | No                                                                          |                                                          |
| JAMES, JOEL C     | MAINTENANCE ASSIST SEWER CLEAN | Operational                 |                         | CWA        |                 | FT                  | No     | 42,591.00              | 40,494.32                            | 4,015.74                   | 0                 | 0         | 0                                         | 44,510.06          | No                                                                          |                                                          |
| JOHNSON, JAMES J  | SEWER MAINTENANCE SUPERVISOR I | Operational                 |                         | CSEA       |                 | FT                  | No     | 52,333.00              | 5,521.62                             | 315.46                     | 0                 | 26,594.7  | 0                                         | 32,431.78          | No                                                                          |                                                          |
| JONES, CARL E     | MOTOR EQUIPMENT MECHANIC-6150  | Operational                 |                         | CWA        |                 | FT                  | No     | 55,020.00              | 11,048.08                            | 561.36                     | 0                 | 0         | 0                                         | 11,609.44          | No                                                                          |                                                          |
| KACZMAREK, DEBRA  | SENIOR CLERK-0020              | Administrative and Clerical |                         | CSEA       |                 | FT                  | No     | 45,831.00              | 45,485.72                            | 0                          | 0                 | 1,003.7   | 0                                         | 46,489.42          | No                                                                          |                                                          |

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| KANIA, RICHARD J     | MILLWRIGHT                     | Operational                 |                         | CWA        |                 | FT                   | No     | 52,148.00              | 53,969.6                             | 4,981.77                   | 0                 | 2,313.31  | 0                                         | 61,264.68          | No                                                                          |                                                          |
| KENNEDY, JOHN D      | AUTHORITY MEMBER               | Executive                   |                         | Appointed  |                 | PT                   | Yes    | 2,500.00               | 2,481.44                             | 0                          | 0                 | 0         | 0                                         | 2,481.44           | No                                                                          |                                                          |
| KERRUISH, JOHN W     | SEWER CONSTRUCTION INSPECTOR   | Operational                 |                         | CSEA       |                 | FT                   | No     | 57,397.00              | 56,964.85                            | 0                          | 0                 | 1,555.6   | 0                                         | 58,520.45          | No                                                                          |                                                          |
| KNAB, CATHERINE H    | PRINCIPAL SANITARY ENGINEER    | Managerial                  |                         | CSEA       |                 | FT                   | No     | 86,506.00              | 42,058.73                            | 0                          | 0                 | 0         | 0                                         | 42,058.73          | No                                                                          |                                                          |
| KRUG, DANIEL J       | LABORER II - 9622              | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 40,524.3                             | 6,836.18                   | 0                 | 0         | 0                                         | 47,360.48          | No                                                                          |                                                          |
| KUCHARSKI, ROBERT S  | WASTEWATER OPERATOR            | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 10,147.96                            | 451.41                     | 0                 | 0         | 0                                         | 10,599.37          | No                                                                          |                                                          |
| LAFALCE, CHRISTIAN P | MILLWRIGHT HELP                | Operational                 |                         | CWA        |                 | FT                   | No     | 44,498.00              | 37,750.78                            | 630.08                     | 0                 | 194.2     | 0                                         | 38,575.06          | No                                                                          |                                                          |
| LAUERMAN, PATRICK D  | WASTEWATER OPERATOR            | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 10,536.78                            | 2,013.41                   | 0                 | 0         | 0                                         | 12,550.19          | No                                                                          |                                                          |
| LAWS, DESMOND C      | SEWER MAINTENANCE SUPERVISOR I | Operational                 |                         | CSEA       |                 | FT                   | No     | 52,333.00              | 49,812.87                            | 1,879.07                   | 0                 | 0         | 0                                         | 51,691.94          | No                                                                          |                                                          |
| LEE, PAULETTE F      | PRINCIPAL CLERK                | Administrative and Clerical |                         | CSEA       |                 | FT                   | No     | 55,839.00              | 55,418.48                            | 0                          | 0                 | 1,376.5   | 0                                         | 56,794.98          | No                                                                          |                                                          |
| LENNON, THOMAS S     | WASTEWATER OPERATOR            | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 37,754.87                            | 4,045.87                   | 0                 | 0         | 0                                         | 41,800.74          | No                                                                          |                                                          |
| LETINA, MICHAEL A    | TREATMENT PLANT SUPERINTENDENT | Managerial                  |                         | Managerial |                 | FT                   | No     | 101,341.00             | 100,577.86                           | 0                          | 0                 | 3,210.5   | 0                                         | 103,788.36         | No                                                                          |                                                          |

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| LEWANDOWSKI, MARK R   | WASTEWATER OPERATOR II            | Operational |                         | CWA        |                 | FT                   | No     | 46,783.00              | 48,562.6                             | 5,326.78                   | 0                 | 794.55    | 0                                         | 54,683.93          | No                                                                          |                                                          |
| LEWIS, JULIUS L       | LABORER 1 SEASONAL SEWER AUTH     | Operational |                         |            |                 | PT                   | No     | 27,510.00              | 4,612.78                             | 0                          | 0                 | 0         | 0                                         | 4,612.78           | No                                                                          |                                                          |
| LEWIS, JUSTIN R       | WASTEWATER OPERATOR               | Operational |                         | CWA        |                 | FT                   | No     | 41,061.00              | 10,400.8                             | 1,652.47                   | 0                 | 0         | 0                                         | 12,053.27          | No                                                                          |                                                          |
| LICATA, MICHAEL D     | MAINTENANCE ASSISTANT SEWER CLEAN | Operational |                         | CWA        |                 | FT                   | No     | 42,591.00              | 41,967.17                            | 3,398.46                   | 0                 | 0         | 0                                         | 45,365.63          | No                                                                          |                                                          |
| LIMINA, LOUIS P       | SR 1ST CLASS STAT ENG-8320        | Operational |                         | CWA        |                 | FT                   | No     | 52,148.00              | 54,372.85                            | 3.95                       | 0                 | 1,055.1   | 0                                         | 55,431.9           | No                                                                          |                                                          |
| LOGALBO, ROBERT V     | SEWER CONSTRUCTION INSPECTOR      | Operational |                         | CSEA       |                 | FT                   | No     | 57,397.00              | 32,500.37                            | 0                          | 0                 | 33,530.62 | 0                                         | 66,030.99          | No                                                                          |                                                          |
| LONGO, NICHOLAS       | LABORER II - 9622                 | Operational |                         | CWA        |                 | FT                   | No     | 41,061.00              | 0                                    | 0                          | 0                 | 25.86     | 0                                         | 25.86              | No                                                                          |                                                          |
| LOTEMPIO, SALVATORE   | CHIEF SEWER CONSTRUCTION INSP     | Operational |                         | CSEA       |                 | FT                   | No     | 68,682.00              | 61,363.59                            | 2,012.31                   | 0                 | 2,530.6   | 0                                         | 65,906.5           | No                                                                          |                                                          |
| LOTEMPIO, SALVATORE J | WASTE WATER OPER. W/LICENSE       | Operational |                         | CWA        |                 | FT                   | No     | 47,265.00              | 496.8                                | 345.32                     | 0                 | 707.17    | 0                                         | 1,549.29           | No                                                                          |                                                          |
| LOTEMPIO, THOMAS      | SUPERVISOR GROUNDS I              | Operational |                         | CSEA       |                 | FT                   | No     | 64,593.00              | 69,022.04                            | 1,722.45                   | 0                 | 5,458.4   | 0                                         | 76,202.89          | No                                                                          |                                                          |
| LUCAS, AMEER H        | WASTEWATER OPERATOR II            | Operational |                         | CWA        |                 | FT                   | No     | 46,783.00              | 49,643.8                             | 20,983.82                  | 0                 | 0         | 0                                         | 70,627.62          | No                                                                          |                                                          |



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| LUCAS, THOMAS M     | SR 1ST CLASS STAT ENG-8320     | Operational                 |                         | CWA        |                 | FT                   | No     | 52,148.00              | 54,944.63                            | 35,015.71                  | 0                 | 904.36    | 0                                         | 90,864.7           | No                                                                          |                                                          |
| LUNGHINO, RONALD N  | SENIOR ACCOUNTANT -0530        | Administrative and Clerical |                         | CSEA       |                 | FT                   | No     | 57,397.00              | 56,964.85                            | 42.36                      | 0                 | 523.36    | 0                                         | 57,530.57          | No                                                                          |                                                          |
| MAES, NICHOLAS R    | LABORER 1 SEASONAL SEWER AUTH  | Operational                 |                         |            |                 | PT                   | No     | 27,510.00              | 9,135                                | 0                          | 0                 | 0         | 0                                         | 9,135              | No                                                                          |                                                          |
| MAIORANA, FRANCIS   | SEWER CONSTRUCTION INSPECTOR   | Operational                 |                         | CSEA       |                 | FT                   | No     | 57,397.00              | 31,361.7                             | 1,668.39                   | 0                 | 36,062.86 | 0                                         | 69,092.95          | No                                                                          |                                                          |
| MANCINI, THOMAS P   | ASST SPRVSR FIXED ASSETS INVEN | Administrative and Clerical |                         | CSEA       |                 | FT                   | No     | 54,372.00              | 53,191.96                            | 1,245.16                   | 0                 | 767.1     | 0                                         | 55,204.22          | No                                                                          |                                                          |
| MARINACCI O, MARK M | MILLWRIGHT                     | Operational                 |                         | CWA        |                 | FT                   | No     | 52,148.00              | 42,547.82                            | 569.51                     | 0                 | 414.08    | 0                                         | 43,531.41          | No                                                                          |                                                          |
| MARINARO, DAVID J   | MILLWRIGHT HELP                | Operational                 |                         | CWA        |                 | FT                   | No     | 44,498.00              | 39,737.05                            | 1,082.47                   | 0                 | 80.36     | 0                                         | 40,899.88          | No                                                                          |                                                          |
| MATHEWSON, PAUL L   | MAINTENANCE ASSIST SEWER CLEAN | Operational                 |                         | CWA        |                 | FT                   | No     | 42,591.00              | 29,410.86                            | 2,892.35                   | 0                 | 0         | 0                                         | 32,303.21          | No                                                                          |                                                          |
| MAYNARD, CLAYTON M  | FIELD TECHNICIAN               | Operational                 |                         | CSEA       |                 | FT                   | No     | 45,831.00              | 19,909.93                            | 18.23                      | 0                 | 0         | 0                                         | 19,928.16          | No                                                                          |                                                          |
| MAZUR, KENNETH M    | LABORER II - 9622              | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 0                                    | 0                          | 0                 | 12,608.27 | 0                                         | 12,608.27          | No                                                                          |                                                          |
| MC ANDREWS, DON     | LABORER II - 9622              | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 37,371.58                            | 511.85                     | 0                 | 0         | 0                                         | 37,883.43          | No                                                                          |                                                          |

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| MC CARTNEY, ROBERT M  | ASSISTANT SANITARY ENGINEER       | Technical and Engineering |                         | CSEA       |                 | FT                  | No     | 60,120.00              | 59,756.51                            | 0                          | 0                 | 4,308.4   | 0                                         | 64,064.91          | No                                                                          |                                                          |
| MC DONNELL, CHARLES J | SR 1ST CLASS STAT ENG-8320        | Operational               |                         | CWA        |                 | FT                  | No     | 52,148.00              | 55,150.76                            | 30,003.04                  | 0                 | 1,954.24  | 0                                         | 87,108.04          | No                                                                          |                                                          |
| MCANENEY, ROBERT P    | MAINTENANCE ASSISTANT SEWER CLEAN | Operational               |                         | CWA        |                 | FT                  | No     | 42,591.00              | 44,094.55                            | 7,231.75                   | 0                 | 0         | 0                                         | 51,326.3           | No                                                                          |                                                          |
| MCCASTLE, RAYMOND     | SEWER MAINTENANCE SUPERVISOR I    | Operational               |                         | CSEA       |                 | FT                  | No     | 52,333.00              | 3,130.15                             | 112.95                     | 0                 | 1,214.05  | 0                                         | 4,457.15           | No                                                                          |                                                          |
| MCFOY, OLUWOLE A      | GENERAL MANAGER                   | Executive                 |                         | Exempt     |                 | FT                  | Yes    | 110,189.00             | 107,771.09                           | 0                          | 0                 | 1,268.5   | 0                                         | 109,039.59         | No                                                                          |                                                          |
| MELI, SANTO           | MILLWRIGHT                        | Operational               |                         | CWA        |                 | FT                  | No     | 52,148.00              | 109.76                               | 0                          | 0                 | 133.36    | 0                                         | 243.12             | No                                                                          |                                                          |
| MIEL, PAUL            | ASSOC CHIEF STATION ENG - 8340    | Operational               |                         | CSEA       |                 | FT                  | No     | 60,210.00              | 59,651.86                            | 5,221.67                   | 0                 | 0         | 0                                         | 64,873.53          | No                                                                          |                                                          |
| MILLER, RAECHEL M     | LABORTORY ASSISTANT               | Operational               |                         | CWA        |                 | FT                  | No     | 43,157.00              | 45,436.59                            | 6,843.72                   | 0                 | 214.2     | 0                                         | 52,494.51          | No                                                                          |                                                          |
| MISSE, FRANK D        | WASTE WATER OPER. W/LICENSE       | Operational               |                         | CWA        |                 | FT                  | No     | 47,265.00              | 48,964.41                            | 39,443.87                  | 0                 | 0         | 0                                         | 88,408.28          | No                                                                          |                                                          |
| MORAN, SEAN M         | SEWER CONSTRUCTION WORKER         | Operational               |                         | CWA        |                 | FT                  | No     | 44,498.00              | 5,296.11                             | 0                          | 0                 | 0         | 0                                         | 5,296.11           | No                                                                          |                                                          |
| MORRISON, BRIAN J     | CARPENTER                         | Operational               |                         | CWA        |                 | FT                  | No     | 52,148.00              | 53,957.91                            | 0                          | 0                 | 0         | 0                                         | 53,957.91          | No                                                                          |                                                          |

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| MORRISON, CONOR J    | MAINTENANCE ASSISTANT<br>SEWER CLEAN | Operational                 |                         | CWA        |                 | FT                   | No     | 42,591.00              | 790.68                               | 86.47                      | 0                 | 0         | 0                                         | 877.15             | No                                                                          |                                                          |
| MORRISON, SEAN B     | SHIFT SUPERINTENDENT<br>SWR TRTMT    | Operational                 |                         | CSEA       |                 | FT                   | No     | 73,457.00              | 51,070.88                            | 21,060.46                  | 0                 | 258.8     | 0                                         | 72,390.14          | No                                                                          |                                                          |
| MYRICK, YUSEF        | SUPERINTENDENT<br>MECHANICAL MAIN    | Operational                 |                         | CSEA       |                 | FT                   | No     | 84,419.00              | 26,837.12                            | 0                          | 0                 | 1,288.96  | 0                                         | 28,126.08          | No                                                                          |                                                          |
| NAGY, BRIAN A        | FIELD TECHNICIAN                     | Operational                 |                         | CSEA       |                 | FT                   | No     | 45,831.00              | 4,345.68                             | 0                          | 0                 | 0         | 0                                         | 4,345.68           | No                                                                          |                                                          |
| NAPLES, MICHAEL P    | LABORER 1<br>SEASONAL<br>SEWER AUTH  | Operational                 |                         |            |                 | PT                   | No     | 27,510.00              | 19,149.91                            | 0                          | 0                 | 0         | 0                                         | 19,149.91          | No                                                                          |                                                          |
| NICOLOSI, VITO A     | PAINTER-6740L                        | Operational                 |                         | CWA        |                 | FT                   | No     | 49,214.00              | 50,956                               | 0                          | 0                 | 248.06    | 0                                         | 51,204.06          | No                                                                          |                                                          |
| NOGLE, ROSALEEN      | ASSOCIATE ENGINEER - 4050            | Technical and Engineering   |                         | CSEA       |                 | FT                   | No     | 73,675.00              | 74,497.05                            | 12.67                      | 0                 | 1,158.5   | 0                                         | 75,668.22          | No                                                                          |                                                          |
| NOWAK, JUDY L        | SR. ACCOUNT CLERK<br>TYPIST-0411     | Administrative and Clerical |                         | CSEA       |                 | FT                   | No     | 45,831.00              | 46,326.82                            | 0                          | 0                 | 2,066.18  | 0                                         | 48,393             | No                                                                          |                                                          |
| O'CONNOR, KEVIN      | ELECTRICIAN-6700                     | Operational                 |                         | CWA        |                 | FT                   | No     | 52,148.00              | 0                                    | 0                          | 0                 | 64.39     | 0                                         | 64.39              | No                                                                          |                                                          |
| O'CONNOR, PATRICK C  | SEWER CONSTRUCTION WORKER            | Operational                 |                         | CWA        |                 | FT                   | No     | 44,498.00              | 39,092.99                            | 1,013.16                   | 0                 | 0         | 0                                         | 40,106.15          | No                                                                          |                                                          |
| O'SULLIVAN, DANIEL P | WASTEWATER OPERATOR II               | Operational                 |                         | CWA        |                 | FT                   | No     | 46,783.00              | 47,617.22                            | 14,789.51                  | 0                 | 0         | 0                                         | 62,406.73          | No                                                                          |                                                          |

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| O'SULLIVAN, JULIA A      | CLERK (DAILY) - SEWER         | Administrative and Clerical |                         |            |                 | PT                   | No     | 27,510.00              | 2,938.88                             | 0                          | 0                 | 0         | 0                                         | 2,938.88           | No                                                                          |                                                          |
| OLSZEWSKI, JULIE A       | PRINCIPAL CLERK               | Administrative and Clerical |                         | CSEA       |                 | FT                   | No     | 55,839.00              | 55,418.48                            | 1,199.36                   | 0                 | 2,879.3   | 0                                         | 59,497.14          | No                                                                          |                                                          |
| ORLANDO, VICTOR C        | WASTEWATER OPERATOR II        | Operational                 |                         | CWA        |                 | FT                   | No     | 46,783.00              | 49,621.17                            | 7,822.73                   | 0                 | 952       | 0                                         | 58,395.9           | No                                                                          |                                                          |
| OSHIRAK, JOSHUA          | LABORER II - 9622             | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 43,587.3                             | 3,766.3                    | 0                 | 32.11     | 0                                         | 47,385.71          | No                                                                          |                                                          |
| PACE, ROBERT T           | HEAD MOTOR EQUIPMENT MECHANIC | Operational                 |                         | CWA        |                 | FT                   | No     | 57,535.00              | 57,986.12                            | 1,636.25                   | 0                 | 0         | 0                                         | 59,622.37          | No                                                                          |                                                          |
| PANER, EST OF THEODORE S | WASTE WATER OPER. W/LICENSE   | Operational                 |                         | CWA        |                 | FT                   | No     | 47,265.00              | 921.23                               | 0                          | 0                 | 311.5     | 0                                         | 1,232.73           | No                                                                          |                                                          |
| PARADISI, JOSEPH R       | SEWER CONSTRUCTION INSPECTOR  | Operational                 |                         | CSEA       |                 | FT                   | No     | 57,397.00              | 57,121.79                            | 20.7                       | 0                 | 1,007.8   | 0                                         | 58,150.29          | No                                                                          |                                                          |
| PARKER, LANCE E          | EQUIPMENT OPERATOR-6040       | Operational                 |                         | CWA        |                 | FT                   | No     | 46,783.00              | 14,836.87                            | 44.85                      | 0                 | 0         | 0                                         | 14,881.72          | No                                                                          |                                                          |
| PASQUARELLA, MARCIA D    | LABORER II - 9622             | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 42,506.4                             | 0.3                        | 0                 | 0         | 0                                         | 42,506.7           | No                                                                          |                                                          |
| PELTZ, THOMAS J          | SUPERVISOR ACCOUNTANT -0541   | Administrative and Clerical |                         | CSEA       |                 | FT                   | No     | 68,682.00              | 68,164.72                            | 0                          | 0                 | 5,942.4   | 0                                         | 74,107.12          | No                                                                          |                                                          |
| PERFETTO, LOUIS J        | SAFETY OFFICER                | Administrative and Clerical |                         | CSEA       |                 | FT                   | No     | 59,140.00              | 59,965.5                             | 0                          | 0                 | 846.6     | 0                                         | 60,812.1           | No                                                                          |                                                          |
| PICKENS, ALLEN           | LABORER II - 9622             | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 30,635.14                            | 294.87                     | 0                 | 0         | 0                                         | 30,930.01          | No                                                                          |                                                          |

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| PINELLI, PATRICIA A | SENIOR CLERK-0020              | Administrative and Clerical |                         | CSEA       |                 | FT                  | No     | 45,831.00              | 45,485.72                            | 0                          | 0                 | 1,831.71  | 0                                         | 47,317.43          | No                                                                          |                                                          |
| PLEASANT, TERESA A  | SR ADMINISTRATIVE ASST - 1390  | Administrative and Clerical |                         | CSEA       |                 | FT                  | No     | 68,682.00              | 68,164.72                            | 1,365.45                   | 0                 | 4,381.6   | 0                                         | 73,911.77          | No                                                                          |                                                          |
| POPE, PERRY L       | MAINTENANCE ASSIST SEWER CLEAN | Operational                 |                         | CWA        |                 | FT                  | No     | 42,591.00              | 44,445.59                            | 5,426.09                   | 0                 | 381.9     | 0                                         | 50,253.58          | No                                                                          |                                                          |
| RAFFERTY, FRANK J   | SHIFT SUPERINTENDENT SWR TRTMT | Operational                 |                         | CSEA       |                 | FT                  | No     | 73,457.00              | 74,116.66                            | 24,144.26                  | 0                 | 3,720.24  | 0                                         | 101,981.16         | No                                                                          |                                                          |
| RAMOS III, RAFAEL A | MILLWRIGHT                     | Operational                 |                         | CWA        |                 | FT                  | No     | 52,148.00              | 53,969.6                             | 534.61                     | 0                 | 123.42    | 0                                         | 54,627.63          | No                                                                          |                                                          |
| RAY, BRIAN K        | LABORER I - 9621               | Operational                 |                         | CWA        |                 | FT                  | No     | 39,531.00              | 36,711.43                            | 0                          | 0                 | 191.6     | 0                                         | 36,903.03          | No                                                                          |                                                          |
| RENALDO, MICHAEL A  | LABORER I - 9621               | Operational                 |                         | CWA        |                 | FT                  | No     | 39,531.00              | 37,513.61                            | 2,643.41                   | 0                 | 0         | 0                                         | 40,157.02          | No                                                                          |                                                          |
| RENZONI, JOEL P     | SEWER MAINTENANCE SUPERVISOR I | Operational                 |                         | CSEA       |                 | FT                  | No     | 52,333.00              | 52,610.68                            | 3,985.01                   | 0                 | 460       | 0                                         | 57,055.69          | No                                                                          |                                                          |
| REUSCH, GREGORY W   | MILLWRIGHT HELP                | Operational                 |                         | CWA        |                 | FT                  | No     | 44,498.00              | 47,231.57                            | 142.12                     | 0                 | 0         | 0                                         | 47,373.69          | No                                                                          |                                                          |
| RICHARDSON, JOHN W  | INSTRUMENT TECHNICIAN          | Operational                 |                         | CWA        |                 | FT                  | No     | 48,522.00              | 6,068.32                             | 0                          | 0                 | 0         | 0                                         | 6,068.32           | No                                                                          |                                                          |
| RILEY, CHARLES      | SUPERVISING ACCOUNTANT -0541   | Administrative and Clerical |                         | CSEA       |                 | FT                  | No     | 68,682.00              | 50,527.88                            | 478.68                     | 0                 | 1,242.98  | 0                                         | 52,249.54          | No                                                                          |                                                          |

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| RINE, JESSICA A        | STOCK CLERK-1110                  | Operational                 |                         | CWA        |                 | FT                   | No     | 42,591.00              | 44,102.4                             | 512.87                     | 0                 | 0         | 0                                         | 44,615.27          | No                                                                          |                                                          |
| ROOSEVELT, CHRISTOPHER | AUTHORITY MEMBER                  | Executive                   |                         | Appointed  |                 | PT                   | Yes    | 2,500.00               | 2,481.44                             | 0                          | 0                 | 0         | 0                                         | 2,481.44           | No                                                                          |                                                          |
| ROSSNEY, ASHLEY        | WASTEWATER OPERATOR               | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 38,259.3                             | 3,138.84                   | 0                 | 0         | 0                                         | 41,398.14          | No                                                                          |                                                          |
| ROSSNEY, DAVID W       | SHIFT SUPERINTENDENT SWR TRTMT    | Operational                 |                         | CSEA       |                 | FT                   | No     | 73,457.00              | 73,921.89                            | 16,616.77                  | 0                 | 2,115.3   | 0                                         | 92,653.96          | No                                                                          |                                                          |
| RUFFIN, JAMES          | MILLWRIGHT HELP                   | Operational                 |                         | CWA        |                 | FT                   | No     | 44,498.00              | 37,158.58                            | 0                          | 0                 | 0         | 0                                         | 37,158.58          | No                                                                          |                                                          |
| RUISI, DOUGLAS         | SHIFT SUPERINTENDENT SWR TRTMT    | Operational                 |                         | CSEA       |                 | FT                   | No     | 73,457.00              | 74,002.74                            | 8,036.56                   | 0                 | 2,722.6   | 0                                         | 84,761.9           | No                                                                          |                                                          |
| RYBAK, STEVEN J        | SR 1ST CLASS STAT ENG-8320        | Operational                 |                         | CWA        |                 | FT                   | No     | 52,148.00              | 15,841.63                            | 1,381.72                   | 0                 | 0         | 0                                         | 17,223.35          | No                                                                          |                                                          |
| SALIM, RUWEYDA A       | CLERK (DAILY) - SEWER             | Administrative and Clerical |                         |            |                 | PT                   | No     | 27,510.00              | 4,198.8                              | 0                          | 0                 | 0         | 0                                         | 4,198.8            | No                                                                          |                                                          |
| SANDERS, RYAN M        | MAINTENANCE ASSISTANT SEWER CLEAN | Operational                 |                         | CWA        |                 | FT                   | No     | 42,591.00              | 17,776.08                            | 2,246.65                   | 0                 | 0         | 0                                         | 20,022.73          | No                                                                          |                                                          |
| SCALETTA, LORI L       | PRINCIPAL CLERK                   | Administrative and Clerical |                         | CSEA       |                 | FT                   | No     | 55,839.00              | 55,411.02                            | 10,131.31                  | 0                 | 2,309.25  | 0                                         | 67,851.58          | No                                                                          |                                                          |
| SCHMID, WILLIAM        | LABORER I - 9621                  | Operational                 |                         | CWA        |                 | FT                   | No     | 39,531.00              | 43,788.51                            | 740.84                     | 0                 | 15.09     | 0                                         | 44,544.44          | No                                                                          |                                                          |

Annual Report for Buffalo Sewer Authority  
Fiscal Year Ending:06/30/2016

Run Date: 01/26/2017

Status: CERTIFIED

### Staff Listing

| Name               | Title                          | Group       | Department / Subsidiary | Union Name | Bargaining Unit | Full Time/ Part Time | Exempt | Base Annualized Salary | Actual salary paid to the individual | Overtime paid by Authority | Performance Bonus | Extra Pay | Other Compensation/Allowances/Adjustments | Total Compensation | Individual also paid by another entity to perform the work of the Authority | If yes, Is the payment made by State or local government |
|--------------------|--------------------------------|-------------|-------------------------|------------|-----------------|----------------------|--------|------------------------|--------------------------------------|----------------------------|-------------------|-----------|-------------------------------------------|--------------------|-----------------------------------------------------------------------------|----------------------------------------------------------|
| SEDLA, LESLIE E    | INDUSTRIAL WASTE ADMINISTRATOR | Managerial  |                         | Managerial |                 | FT                   | No     | 90,705.00              | 90,021.81                            | 0                          | 0                 | 1,542.8   | 0                                         | 91,564.61          | No                                                                          |                                                          |
| SKINNER, MICHAEL P | MILLWRIGHT                     | Operational |                         | CWA        |                 | FT                   | No     | 52,148.00              | 50,481.7                             | 884.04                     | 0                 | 0         | 0                                         | 51,365.74          | No                                                                          |                                                          |
| SKINNER, RICHARD W | CHIEF SEWER CONSTRUCTION INSP  | Operational |                         | CSEA       |                 | FT                   | No     | 68,682.00              | 41,950.22                            | 0                          | 0                 | 20,507.66 | 0                                         | 62,457.88          | No                                                                          |                                                          |
| SKRABACZ, JAMES R  | PRINCIPAL CHIEF STAT ENG-8350  | Operational |                         | CSEA       |                 | FT                   | No     | 73,457.00              | 79,770.56                            | 9,554.36                   | 0                 | 2,776.45  | 0                                         | 92,101.37          | No                                                                          |                                                          |
| SMARDZ, JOSEPH P   | OILER                          | Operational |                         | CWA        |                 | FT                   | No     | 42,591.00              | 44,045.22                            | 0                          | 0                 | 0         | 0                                         | 44,045.22          | No                                                                          |                                                          |
| SMITH, DENNIS A    | INVESTIGATOR-3300              | Operational |                         | CSEA       |                 | FT                   | No     | 51,424.00              | 54,659.44                            | 9,647.87                   | 0                 | 4,214     | 0                                         | 68,521.31          | No                                                                          |                                                          |
| SMITH, DOUGLAS A   | SEWER CONSTRUCTION INSPECTOR   | Operational |                         | CSEA       |                 | FT                   | No     | 57,397.00              | 56,960.52                            | 31.59                      | 0                 | 1,555.6   | 0                                         | 58,547.71          | No                                                                          |                                                          |
| SMITH, THOMAS M    | SECRETARY GENERAL MANAGER BSA  | Executive   |                         | Exempt     |                 | FT                   | Yes    | 92,074.00              | 91,380.45                            | 0                          | 0                 | 785       | 0                                         | 92,165.45          | No                                                                          |                                                          |
| SNYDER, WILLIAM P  | LABORER II - 9622              | Operational |                         | CWA        |                 | FT                   | No     | 41,061.00              | 618.58                               | 39.43                      | 0                 | 0         | 0                                         | 658.01             | No                                                                          |                                                          |
| STARBA, MARK       | LABORER II - 9622              | Operational |                         | CWA        |                 | FT                   | No     | 41,061.00              | 42,487.05                            | 6,471.88                   | 0                 | 1,661.74  | 0                                         | 50,620.67          | No                                                                          |                                                          |
| STATES, ROGER      | MILLWRIGHT HELP                | Operational |                         | CWA        |                 | FT                   | No     | 44,498.00              | 46,709.59                            | 3,270.15                   | 0                 | 0         | 0                                         | 49,979.74          | No                                                                          |                                                          |
| STEINWALD, SCOTT J | INTERGOVERNMENTAL COORDINATOR  | Managerial  |                         | Exempt     |                 | FT                   | Yes    | 49,789.00              | 49,413.92                            | 0                          | 0                 | 460       | 0                                         | 49,873.92          | No                                                                          |                                                          |

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|---------------------|--------------------------------|-----------------------------|-------------------------|------------|-----------------|----------------------|--------|------------------------|--------------------------------------|----------------------------|-------------------|-----------|-------------------------------------------|--------------------|-----------------------------------------------------------------------------|----------------------------------------------------------|
| STORY, ROBERT       | SEWER MAINTENANCE SUPERVISOR I | Operational                 |                         | CSEA       |                 | FT                   | No     | 52,333.00              | 51,892.37                            | 3,332.34                   | 0                 | 2,010     | 0                                         | 57,234.71          | No                                                                          |                                                          |
| STRUG, ANDREW J     | MAINTENANCE ASSIST SEWER CLEAN | Operational                 |                         | CWA        |                 | FT                   | No     | 42,591.00              | 30,863.74                            | 1,560.53                   | 0                 | 0         | 0                                         | 32,424.27          | No                                                                          |                                                          |
| SULLIVAN, RYAN M    | LABORER I - 9621               | Operational                 |                         | CWA        |                 | FT                   | No     | 39,531.00              | 39,286.15                            | 7,945.39                   | 0                 | 0         | 0                                         | 47,231.54          | No                                                                          |                                                          |
| SUPPA, MATTHEW W    | LABORER I - 9621               | Operational                 |                         | CWA        |                 | FT                   | No     | 39,531.00              | 17,666                               | 81.99                      | 0                 | 0         | 0                                         | 17,747.99          | No                                                                          |                                                          |
| SZILAGYI, MICHAEL A | INVESTIGATOR-3300              | Operational                 |                         | CSEA       |                 | FT                   | No     | 51,424.00              | 49,051.11                            | 2,112.73                   | 0                 | 1,249     | 0                                         | 52,412.84          | No                                                                          |                                                          |
| TOMANI, ROBERT W    | HEAD MILLWRIGHT                | Operational                 |                         | CWA        |                 | FT                   | No     | 55,020.00              | 51,000.98                            | 389.08                     | 0                 | 0         | 0                                         | 51,390.06          | No                                                                          |                                                          |
| TOTARO, JACEN L     | WASTEWATER OPERATOR            | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 7,604.48                             | 0                          | 0                 | 0         | 0                                         | 7,604.48           | No                                                                          |                                                          |
| TRAPP, MICHAEL G    | ELECTRICIAN-6700               | Operational                 |                         | CWA        |                 | FT                   | No     | 52,148.00              | 53,969.6                             | 1,173.67                   | 0                 | 0         | 0                                         | 55,143.27          | No                                                                          |                                                          |
| TUHOVAK, STEPHEN J  | DIRECTOR OF LABORATORY         | Managerial                  |                         | CSEA       |                 | FT                   | No     | 84,419.00              | 83,783.24                            | 0                          | 0                 | 862.8     | 0                                         | 84,646.04          | No                                                                          |                                                          |
| VENTURA, ALFONSO    | SEWER MAINTENANCE SUPERVISOR I | Operational                 |                         | CSEA       |                 | FT                   | No     | 52,333.00              | 53,028.49                            | 2,926.68                   | 0                 | 2,010     | 0                                         | 57,965.17          | No                                                                          |                                                          |
| VIAPIANO, DANIEL D  | ASSOCIATE ACCOUNT CLERK - 0420 | Administrative and Clerical |                         | CSEA       |                 | FT                   | No     | 45,831.00              | 48,249.8                             | 183.08                     | 0                 | 2,688     | 0                                         | 51,120.88          | No                                                                          |                                                          |



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|-----------------------|--------------------------------|-----------------------------|-------------------------|------------|-----------------|----------------------|--------|------------------------|--------------------------------------|----------------------------|-------------------|-----------|-------------------------------------------|--------------------|-----------------------------------------------------------------------------|----------------------------------------------------------|
| VILLA, ANDREW R II    | WASTEWATER OPERATOR            | Operational                 |                         | CWA        |                 | FT                   | No     | 46,783.00              | 323.61                               | 67.2                       | 0                 | 87.55     | 0                                         | 478.36             | No                                                                          |                                                          |
| VULLO, JOSEPH C       | LABORER I - 9621               | Operational                 |                         | CWA        |                 | FT                   | No     | 39,531.00              | 38,126.3                             | 653.25                     | 0                 | 0         | 0                                         | 38,779.55          | No                                                                          |                                                          |
| VULLO, ROGER          | ASSISTANT SANITARY ENGINEER    | Technical and Engineering   |                         | CSEA       |                 | FT                   | No     | 60,120.00              | 59,756.51                            | 0                          | 0                 | 2,010     | 0                                         | 61,766.51          | No                                                                          |                                                          |
| VULLO, VINCENT K      | SEWER MAINTENANCE SUPERVISOR I | Operational                 |                         | CSEA       |                 | FT                   | No     | 52,333.00              | 57,972                               | 690.17                     | 0                 | 460       | 0                                         | 59,122.17          | No                                                                          |                                                          |
| WALKER, MARVIN        | EQUIPMENT OPERATOR-6040        | Operational                 |                         | CWA        |                 | FT                   | No     | 42,423.00              | 10,676.56                            | 649.4                      | 0                 | 0         | 0                                         | 11,325.96          | No                                                                          |                                                          |
| WEIMER, MICHAEL J     | MAINTENANCE ASSIST SEWER CLEAN | Operational                 |                         | CWA        |                 | FT                   | No     | 42,591.00              | 45,752.4                             | 5,348.48                   | 0                 | 0         | 0                                         | 51,100.88          | No                                                                          |                                                          |
| WHITE, ISAIHAIH A     | INSTRUMENT TECHNICIAN          | Operational                 |                         | CWA        |                 | FT                   | No     | 48,522.00              | 51,532.37                            | 231.08                     | 0                 | 0         | 0                                         | 51,763.45          | No                                                                          |                                                          |
| WHITE, STEPHANIE M    | CLERK (DAILY) - SEWER          | Administrative and Clerical |                         |            |                 | PT                   | No     | 27,510.00              | 3,988.88                             | 0                          | 0                 | 0         | 0                                         | 3,988.88           | No                                                                          |                                                          |
| WIATROWSKI, MATTHEW J | WASTEWATER OPERATOR            | Operational                 |                         | CWA        |                 | FT                   | No     | 41,061.00              | 36,251.16                            | 7,205.57                   | 0                 | 0         | 0                                         | 43,456.73          | No                                                                          |                                                          |
| WILD, DAVID R         | COMPUTER SYSTEMS ENGINEER COOR | Managerial                  |                         | CSEA       |                 | FT                   | No     | 73,457.00              | 72,903.72                            | 600.05                     | 0                 | 2,706.35  | 0                                         | 76,210.12          | No                                                                          |                                                          |

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|------------------|--------------------------------|-----------------------------|-------------------------|------------|-----------------|---------------------|--------|------------------------|--------------------------------------|----------------------------|-------------------|-----------|-------------------------------------------|--------------------|-----------------------------------------------------------------------------|----------------------------------------------------------|
| WILES, MARY BETH | WORKERS COMP ANALYST-0700      | Administrative and Clerical |                         | CSEA       |                 | FT                  | No     | 51,424.00              | 51,194.04                            | 1,218.32                   | 0                 | 2,741.6   | 0                                         | 55,153.96          | No                                                                          |                                                          |
| WILSON, ROGER D  | WASTE WATER OPER. W/LICENSE    | Operational                 |                         | CWA        |                 | FT                  | No     | 47,265.00              | 49,930.26                            | 22,874.65                  | 0                 | 215.55    | 0                                         | 73,020.46          | No                                                                          |                                                          |
| WOOD, DONALD F   | WASTEWATER OPERATOR II         | Operational                 |                         | CWA        |                 | FT                  | No     | 46,783.00              | 40,470.52                            | 24,702.72                  | 0                 | 578.53    | 0                                         | 65,751.77          | No                                                                          |                                                          |
| YAXYE, MAHAMED A | LABORER 1 SEASONAL SEWER AUTH  | Operational                 |                         |            |                 | PT                  | No     | 27,510.00              | 1,050                                | 0                          | 0                 | 0         | 0                                         | 1,050              | No                                                                          |                                                          |
| ZIMMER, PETER D  | ASST COMP SYSTEM ENGINEER COOR | Technical and Engineering   |                         | CSEA       |                 | FT                  | No     | 61,725.00              | 62,419.75                            | 22.49                      | 0                 | 3,053.7   | 0                                         | 65,495.94          | No                                                                          |                                                          |

**Benefit Information**

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for

No

**Board Members**

| Name                         | Title              | Severance Package | Payment for Unused Leave | Club Member-ships | Use of Corporate Credit Cards | Personal Loans | Auto | Transportation | Housing Allowance | Spousal / Dependent Life Insurance | Tuition Assistance | Multi-Year Employment | None of These Benefits | Other |
|------------------------------|--------------------|-------------------|--------------------------|-------------------|-------------------------------|----------------|------|----------------|-------------------|------------------------------------|--------------------|-----------------------|------------------------|-------|
| Bellamy, Jr., Herbert L      | Board of Directors |                   |                          |                   |                               |                |      |                |                   |                                    |                    |                       | X                      |       |
| Kennedy, Sr., John D         | Board of Directors |                   |                          |                   |                               |                |      |                |                   |                                    |                    |                       | X                      |       |
| Roosevelt, Christopher       | Board of Directors |                   |                          |                   |                               |                |      |                |                   |                                    |                    |                       | X                      |       |
| Wilson-DiVincenzo, Eleanor C | Board of Directors |                   |                          |                   |                               |                |      |                |                   |                                    |                    |                       | X                      |       |

**Staff**

| Name               | Title                          | Severance Package | Payment for Unused Leave | Club Member-ships | Use of Corporate Credit Cards | Personal Loans | Auto | Transportation | Housing Allowance | Spousal / Dependent Life Insurance | Tuition Assistance | Multi-Year Employment | None of These Benefits | Other |
|--------------------|--------------------------------|-------------------|--------------------------|-------------------|-------------------------------|----------------|------|----------------|-------------------|------------------------------------|--------------------|-----------------------|------------------------|-------|
| COMERFORD, DAVID P | GENERAL MANAGER                |                   |                          |                   |                               |                | X    |                |                   | X                                  |                    |                       |                        |       |
| GAIEK, ROBERTA L   | TREATMENT PLANT ADMINISTOR     |                   |                          |                   |                               |                |      |                |                   | X                                  |                    |                       |                        |       |
| LETINA, MICHAEL A  | TREATMENT PLANT SUPERINTENDENT |                   |                          |                   |                               |                | X    |                |                   | X                                  |                    |                       |                        |       |
| MCFOY, OLUWOLE A   | GENERAL MANAGER                |                   |                          |                   |                               |                |      |                |                   | X                                  |                    |                       |                        |       |

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes  
Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this No

| Name of Subsidiary/Component Unit | Status | Requested Changes |
|-----------------------------------|--------|-------------------|
|-----------------------------------|--------|-------------------|

Subsidiary/Component Unit Creation

| Name of Subsidiary/Component Unit | Establishment Date | Entity Purpose |
|-----------------------------------|--------------------|----------------|
|-----------------------------------|--------------------|----------------|

Subsidiary/Component Unit Termination

| Name of Subsidiary/Component Unit | Termination Date | Termination Reason | Proof of Termination |
|-----------------------------------|------------------|--------------------|----------------------|
|-----------------------------------|------------------|--------------------|----------------------|

No Data has been entered by the Authority for this section in PARIS

Summary Financial Information

## SUMMARY STATEMENT OF NET ASSETS

|                                        |               |
|----------------------------------------|---------------|
| <u>Assets</u>                          |               |
| Current Assets                         |               |
| Cash and cash equivalents              | \$83,998,184  |
| Investments                            | \$0           |
| Receivables, net                       | \$12,676,271  |
| Other assets                           | \$130,385     |
| Total Current Assets                   | \$96,804,840  |
| Noncurrent Assets                      |               |
| Restricted cash and investments        | \$4,985,225   |
| Long-term receivables, net             | \$0           |
| Other assets                           | \$5,456,108   |
| Capital Assets                         |               |
| Land and other nondepreciable property | \$70,227,071  |
| Buildings and equipment                | \$290,415,904 |
| Infrastructure                         | \$172,229,254 |
| Accumulated depreciation               | \$252,164,545 |
| Net Capital Assets                     | \$280,707,684 |
| Total Noncurrent Assets                | \$291,149,017 |
| Total Assets                           | \$387,953,857 |

Summary Financial Information

## SUMMARY STATEMENT OF NET ASSETS

Liabilities

## Current Liabilities

|                                                 |                    |
|-------------------------------------------------|--------------------|
| Accounts payable                                | \$4,606,150        |
| Pension contribution payable                    | \$376,266          |
| Other post-employment benefits                  | \$0                |
| Accrued liabilities                             | \$426,649          |
| Deferred revenues                               | \$250,115          |
| Bonds and notes payable                         | \$0                |
| Other long-term obligations due within one year | \$1,017,022        |
| <b>Total Current Liabilities</b>                | <b>\$6,676,202</b> |

## Noncurrent Liabilities

|                                     |                     |
|-------------------------------------|---------------------|
| Pension contribution payable        | \$669,852           |
| Other post-employment benefits      | \$0                 |
| Bonds and notes payable             | \$41,830,713        |
| Long Term Leases                    | \$0                 |
| Other long-term obligations         | \$16,737,698        |
| <b>Total Noncurrent Liabilities</b> | <b>\$59,238,263</b> |

## Total Liabilities

**\$65,914,465**Net Asset (Deficit)

## Net Asset

|                                                 |                      |
|-------------------------------------------------|----------------------|
| Invested in capital assets, net of related debt | \$243,612,081        |
| Restricted                                      | \$0                  |
| Unrestricted                                    | \$78,427,311         |
| <b>Total Net Assets</b>                         | <b>\$322,039,392</b> |

Summary Financial InformationSUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETSOperating Revenues

|                                |                     |
|--------------------------------|---------------------|
| Charges for services           | \$54,155,310        |
| Rental & financing income      | \$0                 |
| Other operating revenues       | \$1,736,771         |
| <b>Total Operating Revenue</b> | <b>\$55,892,081</b> |

Operating Expenses

|                                 |                     |
|---------------------------------|---------------------|
| Salaries and wages              | \$10,484,885        |
| Other employee benefits         | \$8,564,882         |
| Professional services contracts | \$5,949,236         |
| Supplies and materials          | \$3,102,056         |
| Depreciation & amortization     | \$9,164,470         |
| Other operating expenses        | \$20,935,511        |
| <b>Total Operating Expenses</b> | <b>\$58,201,040</b> |

Operating Income (Loss) **(\$2,308,959)**

Nonoperating Revenues

|                                   |                  |
|-----------------------------------|------------------|
| Investment earnings               | \$343,483        |
| State subsidies/grants            | \$255,616        |
| Federal subsidies/grants          | \$380,907        |
| Municipal subsidies/grants        | \$0              |
| Public authority subsidies        | \$0              |
| Other nonoperating revenues       | \$0              |
| <b>Total Nonoperating Revenue</b> | <b>\$980,006</b> |

Summary Financial InformationSUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETSNonoperating Expenses

|                                            |                      |
|--------------------------------------------|----------------------|
| Interest and other financing charges       | \$2,212,115          |
| Subsidies to other public authorities      | \$0                  |
| Grants and donations                       | \$0                  |
| Other nonoperating expenses                | \$2,032,438          |
| <b>Total Nonoperating Expenses</b>         | <b>\$4,244,553</b>   |
| Income (Loss) Before Contributions         | (\$5,573,506)        |
| Capital Contributions                      | \$15,295,118         |
| Change in net assets                       | \$9,721,612          |
| Net assets (deficit) beginning of year     | \$312,317,780        |
| Other net assets changes                   | \$0                  |
| <b>Net assets (deficit) at end of year</b> | <b>\$322,039,392</b> |



Current Debt

| Question                                                                                                          | Response |
|-------------------------------------------------------------------------------------------------------------------|----------|
| 1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period? | Yes      |
| 2. If yes, has the Authority issued any debt during the reporting period?                                         | Yes      |

New Debt Issuances List by Type of Debt and Program

Type Of Debt: Authority Debt - Revenue

Program:

| Project      | Amounts   | CUSIP<br>Number | Bond Closing<br>Date | Taxable<br>Status | Issue<br>Process | True<br>Interest<br>Cost | Interest<br>Type | Term | Cost of<br>Issuance (\$) | PACB<br>Project | URL |
|--------------|-----------|-----------------|----------------------|-------------------|------------------|--------------------------|------------------|------|--------------------------|-----------------|-----|
| Series<br>L1 | Refunding | 7,094,679.00    | 08/20/2015           |                   | Negotiated       | 4.89                     | Fixed            | 13   | 0.00                     |                 |     |
|              | New       | 0.00            |                      |                   |                  |                          |                  |      |                          |                 |     |
|              | Total     | 7,094,679.00    |                      |                   |                  |                          |                  |      |                          |                 |     |

**Schedule of Authority Debt**

| Type of Debt                             | Statutory<br>Authorization<br>(\$) | Outstanding Start<br>of Fiscal Year<br>(\$) | New Debt<br>Issuances<br>(\$) | Debt Retired<br>(\$) | Outstanding<br>End of<br>Fiscal Year (\$) |
|------------------------------------------|------------------------------------|---------------------------------------------|-------------------------------|----------------------|-------------------------------------------|
| <b>State Obligation</b>                  |                                    |                                             |                               |                      |                                           |
| State Guaranteed                         |                                    |                                             |                               |                      |                                           |
| State Supported                          |                                    |                                             |                               |                      |                                           |
| State Contingent Obligation              |                                    |                                             |                               |                      |                                           |
| State Moral Obligation                   |                                    |                                             |                               |                      |                                           |
| Other State Funded                       |                                    |                                             |                               |                      |                                           |
| <b>Authority Obligation</b>              |                                    |                                             |                               |                      |                                           |
| General Obligation                       |                                    |                                             |                               |                      |                                           |
| Revenue                                  | 0.00                               | 43,863,152.00                               | 7,094,679.00                  | 9,127,118.00         | 41,830,713.00                             |
| Other Non-State Funded                   |                                    |                                             |                               |                      |                                           |
| <b>Conduit</b>                           |                                    |                                             |                               |                      |                                           |
| Conduit Debt                             |                                    |                                             |                               |                      |                                           |
| Conduit Debt - Pilot Increment Financing |                                    |                                             |                               |                      |                                           |

Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

Personal Property

This Authority has indicated that it had no personal property disposals during the reporting period.

**Property Documents**

| Question                                                                                                                                                                                     | Response | URL (if applicable)                                                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?          | No       |                                                                                                                                                                                                     |
| 2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?          | Yes      | <a href="http://www.city-buffalo.com/files/1_2_1/BSA/IntranetFiles/BoardMeetingMinutes/06152016.pdf">http://www.city-buffalo.com/files/1_2_1/BSA/IntranetFiles/BoardMeetingMinutes/06152016.pdf</a> |
| 3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines? | Yes      |                                                                                                                                                                                                     |

No Data has been entered by the Authority for this section in PARIS

Additional Comments: