

Annual Report for Power Authority of the State of New York
Fiscal Year Ending:12/31/2016

Run Date: 08/15/2017
Status: CERTIFIED

Governance Information (Authority-Related)

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	www.nypa.gov/library
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	www.nypa.gov/library
3. Has the Authority named an internal control officer in accordance with section 2931 of PAL?	Yes	N/A
4. Please enter the number of staff assigned the internal control function.	15	N/A
5. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
6. Does the independent auditor provide non-audit services to the Authority?	Yes	N/A
7. Does the Authority have an organization chart?	Yes	http://apps.nypa.gov/hr/orgcharts
8. Are any Authority staff also employed by another government agency?	No	
9. Has the Authority posted their mission statement to their website?	Yes	www.nypa.gov/about
10 Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
11 Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		www.nypa.gov/library
12 Has the Authority adopted a lobbying policy in accordance with section 2987 of PAL?	Yes	http://intranet.nypa.gov/sites/law/CSO/Pages/MandatoryLobbyingContactsRecordingRequirements.aspx
Lobbying officer name	Karen Delince	N/A
13 Has the Authority maintained a record of all lobbying contacts during the reporting period, as required by section 2987 of PAL?	Yes	N/A

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Governance Information (Board-Related)

Question	Response	URL
1.Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2.Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3.Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		https://www.nypa.gov/about/leadership
5.Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		https://www.nypa.gov/library
7.Has the Board adopted bylaws and made them available to Board members and staff?	Yes	https://www.nypa.gov/library
8.Has the Board adopted a code of ethics for Board members and staff?	Yes	https://www.nypa.gov/library
9.Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10.Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11.Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12.Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13.Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14.Was a performance evaluation of the board completed?	Yes	N/A
15.Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16.Has the board adopted a conditional/additional compensation policy governing all employees?	Yes	https://www.nypa.gov/library

<u>Board of Directors Listing</u>			
Name	Nicandri, Eugene L	Name	McKibben, Tracy B
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	07/19/2013	Term Start Date	06/17/2015
Term Expiration Date	05/06/2018	Term Expiration Date	01/11/2017
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Governor	Nominated By	Governor
Appointed By	Governor	Appointed By	Governor
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

<u>Board of Directors Listing</u>			
Name	Vacant	Name	Koelmel, John R
Chair of the Board		Chair of the Board	Yes
If yes, Chairman Designated by.		If yes, Chairman Designated by.	Elected by Board
Term Start Date		Term Start Date	06/21/2012
Term Expiration Date		Term Expiration Date	05/06/2016
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio		Ex-officio	No
Nominated By	Governor	Nominated By	Governor
Appointed By	Governor	Appointed By	Governor
Confirmed by Senate?		Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?		Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?		Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove		Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?		Does the Board member/designee also hold an elected or appointed municipal government position?	No

<u>Board of Directors Listing</u>			
Name	Kress, Anne M	Name	Vacant
Chair of the Board	No	Chair of the Board	
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	07/10/2014	Term Start Date	
Term Expiration Date	05/06/2019	Term Expiration Date	
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	
Nominated By	Governor	Nominated By	Governor
Appointed By	Governor	Appointed By	Governor
Confirmed by Senate?	Yes	Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	

<u>Board of Directors Listing</u>	
Name	Picente, Jr., Anthony M
Chair of the Board	No
If yes, Chairman Designated by.	
Term Start Date	07/01/2015
Term Expiration Date	05/06/2020
Title	
Has the Board member appointed a designee?	
Designee Name	
Ex-officio	No
Nominated By	Governor
Appointed By	Governor
Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	Yes

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Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Abdelnour , Morgan	Asset Investment Analyst II	Professional	Operations Portfolio Management			FT	Yes	80,000.00	2,462	0	0	0	0	2,462	No	
Abrantes, Ronald J	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	83,922	11,497	0	0	191	95,610	No	
Abrera, Jessica	Market & Energy Forecasting Analyst	Professional	Market Analysis & Hedging			FT	Yes	77,616.00	69,991	601	0	0	2,791	73,383	No	
Acey, Randal J	Senior Transmission Engineer I	Technical and Engineering	Maintenance Resource Management			FT	Yes	112,000.00	113,300	19,844	0	2,500	3,976	139,620	No	
Acikgoz, Berkin	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	96,221.00	136,145	31,985	0	0	462	168,592	No	
Acker, Shawn	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	15,773	0	0	647	100,342	No	
Adams, Bernard B	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,922	5,215	0	0	257	89,394	No	
Adams, Franklin C	Messenger/Driver	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	46,966.00	16,307	0	0	0	9	16,316	No	
Adams, Joan	Tour Guide	Administrative and Clerical	Community Relations B-G	IBEW	Local 2032	FT	Yes	47,840.00	30,716	973	0	0	0	31,689	No	
Agarenzo, Shawn J	Gas Turbine Mechanic II	Technical and Engineering	Control Room Operations			FT	Yes	89,808.00	89,059	12,775	0	0	2,077	103,911	No	
Agee, Todd R	Pilot/Captain	Technical and Engineering	Aviation			FT	Yes	95,668.00	94,942	0	0	1,472	3,285	99,699	No	

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Aguiar, Ryan D	Sr Physical Infrastructure Security Spec	Professional	Physical Infrastructure Security			FT	Yes	99,663.00	98,881	0	0	0	3,273	102,154	No	
Ahlfeld, Timothy J	Operations Outage Coordinator/Shift Spvr	Managerial	Control Room Operations			FT	Yes	114,371.00	113,769	22,354	0	2,199	3,218	141,540	No	
Al Mahmud, Mostafa	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	96,221.00	114,919	34,511	0	0	450	149,880	No	
Alama, Rogelio N	Senior Civil/Structural Engineer I	Technical and Engineering	Civil/Structural Engineering			FT	Yes	125,503.00	124,519	0	0	2,500	1,722	128,741	No	
Albi, Gregg J	Manager Process Excellence	Managerial	Process Excellence			FT	Yes	144,200.00	143,069	0	0	0	1,960	145,029	No	
Albrecht, Daniel	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	96,221.00	138,231	25,195	0	0	398	163,824	No	
Alemany, Eric	Program Manager Energy Efficiency	Managerial	Energy Services Delivery			FT	Yes	146,618.00	145,655	0	0	2,820	3,562	152,037	No	
Alesio, Lori A	Assistant General Counsel	Managerial	HR & Labor Relations			FT	Yes	202,468.00	200,880	0	0	3,894	3,689	208,463	No	
Alkiewicz, Emily A	BPAC Analyst II	Professional	Business Power Allocations & Compliance			FT	Yes	96,834.00	95,832	0	0	1,862	2,514	100,208	No	

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Alle, Rajendra	Lead Analyst/Programmer	Technical and Engineering	Application Development & Support			FT	Yes	110,313.00	108,624	0	0	2,121	3,496	114,241	No	
Allen IV, Edward K	Technical Training Instructor	Technical and Engineering	Operations & Maintenance Training			FT	Yes	102,000.00	102,000	0	0	1,839	4,161	108,000	No	
Allen, Michael	Associate Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	73,130.00	72,557	0	0	1,406	2,346	76,309	No	
Allen, Richard W	VP Project & Business Development	Executive	Project & Business Development			FT	Yes	190,300.00	180,189	0	0	0	1,342	181,531	No	
Allender, Perry J	Director Technical Training	Managerial	Operations & Maintenance Training			FT	Yes	135,189.00	126,978	0	0	0	13,000	139,978	No	
Alloush, Ahmed	Senior Electrical Engineer I	Technical and Engineering	Electrical Engineering			FT	Yes	134,946.00	130,168	0	0	2,500	3,877	136,545	No	
Ally, Anita	Property Administrator	Administrative and Clerical	Facility Management			FT	Yes	55,559.00	55,131	0	0	1,068	3,395	59,594	No	
Aloian, Vanik	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	9,690	0	0	602	94,214	No	
Alston, Joseph	Warehouseperson *	Operational	Warehouse	IBEW	Local 2104	FT	Yes	91,270.00	90,727	3,434	0	0	-278	93,883	No	
Alston, Venetia	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	57,616.00	67,301	13,625	0	0	1,037	81,963	No	

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Alvarez Flores, Aderlly A	Accounts Payable Representative	Administrative and Clerical	Accounts Payable			FT	Yes	45,000.00	5,364	35	0	0	0	5,399	No	
Alvarez, Carlos A	Senior Code Compliance Engineer	Technical and Engineering	Quality Assurance & Code Compliance			FT	Yes	140,506.00	139,517	9,306	0	2,500	-5,989	145,334	No	
Alvord, Marc W	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	60,403.00	62,380	11,150	0	0	592	74,122	No	
Amelio, Ann C	Senior Administrative Assistant	Administrative and Clerical	End User Support			FT	Yes	56,748.00	56,375	0	0	0	3,496	59,871	No	
Amicucci, Michael J	Assistant Project Engineer II	Technical and Engineering	Energy Efficiency			FT	Yes	78,444.00	77,829	0	0	1,509	2,536	81,874	No	
Ammirato, Vincent J	Senior Quality Engineer I	Technical and Engineering	Quality Assurance & Code Compliance			FT	Yes	125,888.00	124,901	0	0	0	1,978	126,879	No	
Amyot, Gerald E	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	104,624.00	106,833	30,798	0	0	-47	137,584	No	
Anctil, Nathan S	Customer Business Dev Manager	Managerial	Business Development			FT	Yes	110,622.00	107,689	0	0	2,127	-647	109,169	No	
Anderson, Eric	Senior P&C Engineer II	Professional	Protection & Control			FT	Yes	147,251.00	144,657	0	0	5,332	4,050	154,039	No	
Anderson, James M	Operations /MRM Superintendent	Managerial	Maintenance Resource Management			FT	Yes	166,090.00	164,787	0	0	0	1,403	166,190	No	

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Anderson, Jill C	EVP Chf Commercial Ofc, Energy Solutions	Executive	Commercial Operations			FT	Yes	232,793.00	191,489	0	0	4,477	-796	195,170	No	
Anderson, Kenneth F	Senior R&TD Engineer II	Professional	Research & Technology Development			FT	Yes	134,397.00	124,972	0	0	2,500	4,004	131,476	No	
Anderson, Steven K	Mechanical Maintenance Supervisor	Managerial	Mechanical Maintenance			FT	Yes	99,682.00	98,934	2,513	0	0	3,751	105,198	No	
Andress, Lauren M	Seasonal Tour Guide	Administrative and Clerical	Community Relations STL			FT	Yes	43,680.00	24,380	0	0	0	0	24,380	No	
Angeles, Manuel S	Facility Maintenance Supervisor	Operational	Facility Maintenance			FT	Yes	51,941.00	51,673	15,626	0	999	4,135	72,433	No	
Annabathina, Bharath K	System Planning Engineer I	Technical and Engineering	Transmission Planning			FT	Yes	109,496.00	101,059	0	0	2,106	3,462	106,627	No	
Ansari, Bananeh	Developmental Intern	Professional	Research & Technology Development			FT	Yes	39,975.00	19,414	0	0	0	0	19,414	No	
Anson, Michael	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	84,427.00	81,804	19,648	0	0	1,457	102,909	No	
Antinori, Andrew S	Director Market Issues	Managerial	Market Issues Group			FT	Yes	197,528.00	195,979	0	0	0	2,666	198,645	No	
Appelbaum, David J	Attorney II	Professional	Power, Transmission & Regulatory			FT	Yes	98,370.00	97,352	0	0	0	774	98,126	No	

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Appenzeller, Alana M	Senior Account Executive	Professional	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	90,595.00	87,702	0	0	0	3,755	91,457	No	
Araneo, Thomas W	Senior Credit Analyst	Professional	Risk Analytics			FT	Yes	101,017.00	100,225	0	0	0	1,684	101,909	No	
Archer, Janis	VP Enterprise Excellence	Executive	Enterprise Excellence			FT	Yes	178,605.00	169,623	0	0	0	-496	169,127	No	
Archer, Lilla M	Manager HRIS	Managerial	Human Resources Information Systems			FT	Yes	124,000.00	123,493	0	0	0	1,555	125,048	No	
Arcuri, Rocco F	Messenger/Driver	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	51,126.00	54,910	1,489	0	0	-804	55,595	No	
Armstrong, James P	Chief Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	91,270.00	90,946	1,678	0	0	-25	92,599	No	
Arquiett, Anthony J	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,536	2,158	0	0	210	85,904	No	
Arquiett, Jeffrey	Chief Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	91,270.00	90,530	5,635	0	0	-8	96,157	No	
Arquiett, Randy A	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	87,922.00	87,416	19,413	0	0	957	107,786	No	
Asklar, Michael	Civil Engineer II	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	88,813.00	88,464	1,915	0	4,208	4,343	98,930	No	
Astuto, Philip S	Lead Financial Planning Analyst	Professional	Financial Planning			FT	Yes	116,280.00	117,766	0	0	2,236	4,078	124,080	No	

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Atanasiu, Mihaela	Senior Electrical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	85,000.00	36,942	0	0	0	1,043	37,985	No	
Au, Philip	Associate Account Executive	Professional	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	69,680.00	68,959	0	0	0	3,750	72,709	No	
Austin, Clara C	General Clerk	Administrative and Clerical	Drafting	IBEW	Local 2032	FT	Yes	65,333.00	64,769	0	0	0	-110	64,659	No	
Averhart, John S	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	61,755.00	64,349	10,237	0	0	278	74,864	No	
Avvenire, William A	Control Operator A	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	106,142.00	153,050	13,133	0	0	260	166,443	No	
Babaei, Saman	R&TD Engineer II	Technical and Engineering	Research & Technology Development			FT	Yes	110,068.00	109,233	0	0	2,117	2,169	113,519	No	
Babbitt, Adam W	Civil/Structural Designer	Technical and Engineering	Mechanical & Civil Structural Design			FT	Yes	73,704.00	73,411	0	0	0	3,305	76,716	No	
Backus, Derek C	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	70,595.00	26,609	1,121	0	0	173	27,903	No	
Badolato, Frank	Chief Groundskeeper	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	83,922	10,062	0	0	1,202	95,186	No	
Bailey, Cormac J	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	82,677	10,385	0	0	211	93,273	No	
Bailey, Martin J	P/T Tour Guide	Administrative and Clerical	Community Relations B-G	IBEW	Local 2032	FT	Yes	47,840.00	26,875	811	0	0	0	27,686	No	
Baiocco, Jennifer L	Manager Recruiting	Professional	Recruiting			FT	Yes	105,000.00	53,712	0	0	0	1,116	54,828	No	

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Baker, Charles H	Engineering Geologist II	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	93,403.00	92,671	760	0	0	2,952	96,383	No	
Baker, Gregory J	High Voltage Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	94,973.00	95,474	10,986	0	0	554	107,014	No	
Baker, Stephen	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	99,502	24,395	0	0	1,444	125,341	No	
Baker-Evers, Denise T	Senior Compliance Officer	Professional	Ethics, Compliance & Risk			FT	Yes	92,009.00	91,287	0	0	0	1,532	92,819	No	
Baly, Alicia S	Senior Budget Analyst	Professional	O & M			FT	Yes	96,150.00	89,103	0	0	0	1,997	91,100	No	
Banach, Jeremy	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	84,427.00	83,931	10,004	0	0	442	94,377	No	
Banks, Corey	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,746	4,816	0	0	-210	88,352	No	
Barandes, Samuel D	Recruiting Coordinator	Administrative and Clerical	Employee Development			FT	Yes	39,390.00	39,285	0	0	0	2,361	41,646	No	
Barbato, Michael N	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	109,323.00	109,205	37,160	0	0	3,091	149,456	No	
Barbiero, Edward	Civil/Structural Engineer II	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	105,439.00	104,886	2,681	0	0	1,248	108,815	No	

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Bardales, Ingrid J	Billing Representative	Administrative and Clerical	Government Billing			FT	Yes	48,449.00	48,131	0	0	0	1,746	49,877	No	
Barlow, Todd M	System Operator II	Technical and Engineering	System Operations			FT	Yes	92,669.00	92,262	29,451	0	0	3,704	125,417	No	
Barney, Nathan M	Apprentice Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	62,462.00	59,352	13,892	0	0	917	74,161	No	
Barrett, Diane T	Executive Assistant to President & CEO	Administrative and Clerical	Executive Office			FT	Yes	73,215.00	69,321	739	0	0	2,339	72,399	No	
Barrios, Erick E	RSC Engineer II	Technical and Engineering	Quality Assurance & Code Compliance			FT	Yes	88,567.00	85,992	3,650	0	1,703	1,658	93,003	No	
Bartels, Donald	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	99,012	16,970	0	0	1,138	117,120	No	
Bartolo, Louis M	Senior Mechanical Engineer II	Technical and Engineering	Mechanical Engineering			FT	Yes	135,940.00	135,399	0	0	2,500	3,493	141,392	No	
Bartolome, Thomas K	HV Chief Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	103,646.00	103,109	13,658	0	0	504	117,271	No	
Bashford, Sandra L	Senior Administrative Assistant	Administrative and Clerical	Recruiting			FT	Yes	67,092.00	66,566	387	0	1,290	1,608	69,851	No	
Basmajian, Daniel	Chief Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	96,595.00	96,287	21,574	0	0	876	118,737	No	

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Bastone, Joanne	Senior IT Project Manager	Technical and Engineering	PMO			FT	Yes	142,679.00	139,623	0	0	2,744	1,973	144,340	No	
Baughman, Samantha	Temporary Intern	Professional	Graphic Communications			FT	Yes	36,075.00	13,348	0	0	0	0	13,348	No	
Baughman, Sheila T	Senior Assistant Corporate Secretary	Professional	Corporate Secretary			FT	Yes	79,348.00	78,530	543	0	0	1,826	80,899	No	
Beachy, Renee E	Security Sergeant	Managerial	Security			FT	Yes	65,268.00	64,785	13,701	0	0	2,214	80,700	No	
Beasock, Noreen A	Fleet Clerk	Administrative and Clerical	Fleet Maintenance	IBEW	Local 2032	FT	Yes	72,363.00	71,933	1,058	0	0	105	73,096	No	
Beauzile, Gary	Cost & Scheduling Engineer II	Technical and Engineering	Program Controls			FT	Yes	100,011.00	99,113	0	0	4,423	2,979	106,515	No	
Beckett, John	Real Time Energy Market Trader II	Professional	Generation Resource Management			FT	Yes	130,854.00	129,894	6,285	0	0	1,896	138,075	No	
Beckstead, Bruce	Process Improvement Project Leader	Professional	Process Excellence			FT	Yes	109,550.00	108,266	0	0	0	2,902	111,168	No	
Bejarano, James G	Principal Energy Services Engineer	Professional	Energy Efficiency			FT	Yes	159,889.00	159,798	0	0	5,575	2,300	167,673	No	
Belber, William	Gas Turbine Mechanic II	Technical and Engineering	Control Room Operations			FT	Yes	89,548.00	88,881	20,182	0	0	3,692	112,755	No	

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Belknap, Robert D	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	96,595.00	98,367	42,893	0	0	-146	141,114	No	
Bellardini, Dayna	P/T Tour Guide	Administrative and Clerical	Community Relations STL			FT	Yes	43,680.00	9,434	0	0	0	0	9,434	No	
Belnick, Paul W	VP Integrated Grid	Executive	Sales & Customer Business Development			FT	Yes	206,380.00	205,290	0	0	0	2,376	207,666	No	
Benloss, Olga	Lead Benefits Database Administrator	Professional	Benefits			FT	Yes	96,068.00	95,315	0	0	0	3,266	98,581	No	
Bergman, Fred	Real Time Energy Market Trader II	Professional	Generation Resource Management			FT	Yes	130,504.00	129,588	10,471	0	2,510	3,761	146,330	No	
Berman, Lielle S	Project Coordinator - Sustainability	Professional	Sustainability			FT	Yes	62,923.00	62,387	0	0	0	-934	61,453	No	
Bermudez, Cristina	Temporary Intern	Professional	Internal Audit			FT	Yes	36,075.00	14,287	83	0	0	0	14,370	No	
Bero, Daniel J	Chief Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	96,595.00	96,247	24,193	0	0	372	120,812	No	
Bero, Gary R	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	61,755.00	60,720	16,847	0	0	597	78,164	No	
Bevilacqua, Richard A	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	104,624.00	103,998	13,037	0	0	945	117,980	No	

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Bhalla, Kuljit	Senior Electrical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	85,000.00	30,404	0	0	0	996	31,400	No	
Bhimireddy, Anirudh	Senior Business Systems Analyst	Professional	Technical Compliance			FT	Yes	100,187.00	98,041	0	0	1,927	4,093	104,061	No	
Bierenbaum, Joel	Accountant II	Professional	Accounting			FT	Yes	72,744.00	67,139	0	0	1,399	2,269	70,807	No	
Bigos, Daniel P	Lead System Operator	Technical and Engineering	System Operations			FT	Yes	109,930.00	109,693	50,524	0	2,114	4,816	167,147	No	
Birdie, Edward J	Dir Community Affairs, SENY	Managerial	SENY-Public & Governmental Affairs			FT	Yes	128,805.00	127,795	0	0	2,477	-141	130,131	No	
Biren, Glenn J	Customer Load Forecasting Analyst	Professional	Customer Load Forecasting			FT	Yes	77,250.00	76,644	0	0	1,486	2,488	80,618	No	
Bishop, Christopher	Fleet Supervisor	Managerial	Fleet Maintenance			FT	Yes	99,727.00	98,940	244	0	1,918	5,153	106,255	No	
Bissell, James	Chief Warehouseperson	Operational	Warehouse	IBEW	Local 2104	FT	Yes	91,270.00	90,727	6,842	0	0	-223	97,346	No	
Bissell, Jeffrey	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	59,155.00	61,808	9,985	0	0	373	72,166	No	
Bixby, Thomas A	Senior System Operator	Technical and Engineering	System Operations			FT	Yes	98,906.00	98,906	55,349	0	1,902	3,535	159,692	No	
Blanchard, Brent A	System Planning Engineer II	Technical and Engineering	Operations Planning			FT	Yes	90,639.00	89,928	0	0	1,743	2,791	94,462	No	

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Blanchard, Joshua B	Senior Pump/Generator Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	104,624.00	106,302	30,711	0	0	846	137,859	No	
Blank, Megan E	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	97,053.00	94,743	0	0	1,866	3,616	100,225	No	
Blazo, Bruce R	Electrical /I&C Superintendent	Managerial	Electrical /I & C			FT	Yes	144,972.00	143,872	0	0	2,500	2,658	149,030	No	
Bloch, Lyubov	Senior Electrical Designer I	Technical and Engineering	Electrical Design			FT	Yes	83,991.00	83,333	0	0	1,615	3,908	88,856	No	
Bobak, Joseph	Real Time Systems Engineer II	Technical and Engineering	Real Times Systems - NIA			FT	Yes	80,500.00	80,496	1,896	0	0	2,465	84,857	No	
Bodolato, Diana M	Employee Relations Specialist	Professional	Employee Relations			FT	Yes	78,470.00	77,805	0	0	0	2,103	79,908	No	
Bogart, Christopher	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	71,079	14,733	0	0	440	86,252	No	
Bogart, Toby W	Senior Civil/Structural Engineer II	Technical and Engineering	General Maintenance			FT	Yes	113,686.00	111,115	0	0	4,686	3,884	119,685	No	
Booth, Jeremy	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	57,616.00	61,967	3,462	0	0	45	65,474	No	
Bosco, Stephen D	Facility Project Engineer	Technical and Engineering	Facility Management			FT	Yes	75,781.00	75,091	0	0	1,457	2,234	78,782	No	

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Bose, Abhijit	Manager Commercial Billing	Managerial	Billing			FT	Yes	100,000.00	43,461	0	0	0	1,474	44,935	No	
Boshart-Lowe, Forrest R	Apprentice Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	69,722.00	65,228	7,949	0	0	303	73,480	No	
Bouchey, Brian A	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,916	2,318	0	0	91	86,325	No	
Bouchey, William H	Technical Training Instructor - Mech	Technical and Engineering	Operations & Maintenance Training			FT	Yes	94,203.00	62,410	2,921	0	0	0	65,331	No	
Boulais, Andrew J	Project Manager Northern NY	Managerial	PM - Northern NY/Transmission			FT	Yes	132,337.00	120,057	0	0	2,500	4,078	126,635	No	
Bovay, Daniel P	Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	68,536.00	63,766	13,488	0	0	1,349	78,603	No	
Bowen, Martin J	Manager Electrical Engineering	Managerial	Electrical Engineering			FT	Yes	152,717.00	151,135	0	0	5,437	1,692	158,264	No	
Bower, Roy G	MRM Planner	Technical and Engineering	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	96,595.00	95,776	624	0	0	486	96,886	No	
Bowers, Eric S	Manager Government, Muni & Coop Accts	Managerial	Government, Municipal & Cooperative Accts			FT	Yes	132,408.00	131,037	0	0	2,546	4,123	137,706	No	
Bowman, Shawn C	Security Sergeant	Managerial	Security			FT	Yes	67,167.00	66,766	19,678	0	1,292	4,230	91,966	No	

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Boyle, Robert S	Senior Energy Market Advisor	Professional	Market Issues Group			FT	Yes	133,064.00	132,293	0	0	0	2,598	134,891	No	
Bozek, Timothy	I & C Engineer II	Technical and Engineering	Instrument & Control			FT	Yes	94,084.00	93,160	5,585	0	0	4,308	103,053	No	
Bradford, Robert	Manager Mechanical Engineering	Managerial	Mechanical Engineering			FT	Yes	160,123.00	158,867	0	0	5,579	316	164,762	No	
Bradford, Xin	Senior Civil/Structural Engineer I	Technical and Engineering	Civil/Structural Engineering			FT	Yes	132,984.00	131,941	0	0	2,500	2,191	136,632	No	
Bradica, Marko	Lead Program Engineer II	Managerial	Energy Efficiency			FT	Yes	145,417.00	144,277	0	0	5,296	4,027	153,600	No	
Bradley, Shawn	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	10,100	0	0	706	94,728	No	
Brady, Cynthia A	Business Development Manager	Managerial	Licensing			FT	Yes	123,938.00	121,135	0	0	2,383	2,967	126,485	No	
Brailsford, Robert S	Equipment Operator C	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	80,291	14,671	0	0	584	95,546	No	
Bramer, Sarah L	General Clerk	Administrative and Clerical	Security	IBEW	Local 2032	FT	Yes	58,032.00	54,954	0	0	0	-874	54,080	No	
Brand, Kim	Property Services Coordinator	Professional	Real Estate			FT	Yes	74,163.00	68,448	0	0	0	3,296	71,744	No	

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Braren, Keith R	Chief Electrician/Mechanic	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	91,270.00	91,007	14,414	0	1,755	949	108,125	No	
Brea, Erwin	Senior System Programmer	Technical and Engineering	Network Operations Center			FT	Yes	95,972.00	95,220	0	0	1,846	2,190	99,256	No	
Brennan, John J	Manager IT Financial Management	Managerial	Financial Management			FT	Yes	140,599.00	139,497	0	0	2,704	1,577	143,778	No	
Brennan, Joseph J	Senior Accountant II	Professional	Financial Reporting & Compliance			FT	Yes	116,280.00	117,800	0	0	2,236	2,158	122,194	No	
Brennan, Maureen	Purchasing Clerk	Administrative and Clerical	Purchasing	IBEW	Local 2104	FT	Yes	72,363.00	71,692	892	0	0	459	73,043	No	
Bressard, Michael P	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,923	19,886	0	0	-1,268	102,541	No	
Brey, Alexander	Senior Civil/Structural Engineer II	Technical and Engineering	Civil/Structural Engineering			FT	Yes	158,205.00	156,964	0	0	5,542	4,153	166,659	No	
Briggs, John	Manager Purchasing/Warehouse	Managerial	Purchasing			FT	Yes	113,653.00	112,762	0	0	0	3,647	116,409	No	
Bright, Gary W	Manager Purchasing/Warehouse	Managerial	Purchasing & Materials Management			FT	Yes	90,000.00	51,923	0	0	0	850	52,773	No	
Bright, James J	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	85,000.00	85,981	0	0	0	3,808	89,789	No	
Brockway, Zachary	Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	87,318.00	85,474	14,593	0	0	1,003	101,070	No	

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Broder, Bradley	Quality Assurance Program Manager	Technical and Engineering	Quality Assurance & Code Compliance			FT	Yes	137,303.00	136,227	0	0	2,640	1,815	140,682	No	
Brodman, Robert F	Control Operator A	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	106,142.00	149,756	20,556	0	0	260	170,572	No	
Broeker, Terrence	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	60,715.00	62,264	9,644	0	0	256	72,164	No	
Brothers, Robert J	Chief Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	91,270.00	86,588	5,967	0	0	349	92,904	No	
Brown, Christopher R	Mechanical Maintenance Supervisor	Managerial	Mechanical Maintenance			FT	Yes	103,811.00	102,893	9,982	0	0	3,878	116,753	No	
Brown, Gloria J	Journeyper son Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	98,853	16,212	0	0	-1,217	113,848	No	
Brown, Guillermo	Desktop Support Analyst	Technical and Engineering	End User Support			FT	Yes	79,700.00	79,897	2,576	0	1,533	3,802	87,808	No	
Brown, James	Journeyper son Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	99,551	22,669	0	0	949	123,169	No	
Brown, Marilyn J	Program Manager Energy Efficiency	Managerial	Program Operations & Administration			FT	Yes	144,582.00	143,819	0	0	2,500	1,389	147,708	No	
Brown, Scott	Director Market Analysis & Hedging	Managerial	Market Analysis & Hedging			FT	Yes	176,828.00	175,442	0	0	3,401	3,017	181,860	No	

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Brown, Van-Nessa	Benefits Specialist II	Professional	Benefits			FT	Yes	78,000.00	24,600	0	0	0	428	25,028	No	
Brown, William D	Business Manager	Managerial	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	115,086.00	89,676	18,255	0	0	18,629	126,560	No	
Brown, Yale M	BPAC Analyst II	Professional	Business Power Allocation s & Compliance			FT	Yes	92,435.00	91,710	0	0	1,778	963	94,451	No	
Browning, Kenneth	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	85,220	29,802	0	0	1,727	116,749	No	
Brudnick, Adam	Strategy Project Manager	Professional	Strategy			FT	Yes	100,000.00	100,000	0	0	0	254	100,254	No	
Brundage, Randolph	Senior Network Analyst	Technical and Engineering	Operations Network			FT	Yes	94,554.00	93,813	0	0	1,818	1,830	97,461	No	
Bryant, Jared W	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	48,390	1,806	0	0	48	50,244	No	
Brynnner, Rock	Media Relations Specialist II	Professional	Editorial Services			FT	Yes	82,646.00	82,617	0	0	0	1,584	84,201	No	
Bucciero, Michael A	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	59,779.00	57,814	9,397	0	0	556	67,767	No	
Buckett, Evie	Lead Revenue & Pricing Analyst	Professional	Revenue & Pricing Analysis			FT	Yes	90,895.00	83,891	0	0	0	1,857	85,748	No	

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Bucobo, Javier	Principal Attorney II	Professional	Contracts, Licensing & Environmental			FT	Yes	162,843.00	161,566	0	0	1,253	2,908	165,727	No	
Buel, Brian M	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	61,755.00	62,365	18,982	0	0	403	81,750	No	
Buel, Cindy	Sr. Facility HR & Labor Relations Spec	Professional	Facility HR			FT	Yes	79,529.00	78,956	0	0	0	2,995	81,951	No	
Buley, Daniel P	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	59,779.00	60,076	7,079	0	0	-427	66,728	No	
Bullard, Bryant W	GM Superintendent/Licensing Mgr	Managerial	General Maintenance			FT	Yes	125,703.00	124,717	0	0	2,500	3,948	131,165	No	
Bullers, Marta M	Lead Analyst/Programmer	Technical and Engineering	NYISO Applications			FT	Yes	127,910.00	127,727	0	0	0	3,648	131,375	No	
Bunce, Tammy J	General Clerk	Administrative and Clerical	Drafting	IBEW	Local 2104	FT	Yes	58,032.00	58,156	3,214	0	0	352	61,722	No	
Bunk, George	Resident Construction Manager	Managerial	Thermal Projects			FT	Yes	137,904.00	136,076	0	0	2,500	4,209	142,785	No	
Burch, Thelma L	Senior Procurement Specialist	Professional	IT & Headquarters Procurement			FT	Yes	108,503.00	103,002	0	0	2,087	3,073	108,162	No	
Burg, Timothy J	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	84,427.00	83,738	16,419	0	0	255	100,412	No	

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Burke, Jodi L	Accounting Clerk	Administrative and Clerical	Site Financial Services - STL	IBEW	Local 2032	FT	Yes	70,595.00	69,944	0	0	0	-385	69,559	No	
Burke, John A	Technical Services Supervisor	Managerial	Control Room Operations			FT	Yes	130,068.00	128,583	42,311	0	0	4,460	175,354	No	
Burke, Joseph C	Security Manager	Professional	Security			FT	Yes	85,237.00	83,191	7,715	0	0	3,157	94,063	No	
Burkhart, Harold J	Chief Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	91,270.00	92,548	14,116	0	0	-74	106,590	No	
Burley, Timothy A	Senior Construction Engineer I	Technical and Engineering	Generation & Facility Improvements			FT	Yes	101,000.00	101,000	1,869	0	2,500	2,416	107,785	No	
Burneson, Eric J	Lead Records & Information Analyst	Professional	Digital Warehouse			FT	Yes	90,782.00	89,425	0	0	1,746	3,871	95,042	No	
Burnett, David L	Journeyman Mechanic	Technical and Engineering	Fleet Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	84,264	5,254	0	0	67	89,585	No	
Burns, Jared	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	61,755.00	62,418	14,878	0	0	8,237	85,533	No	
Bury, Edward A	Senior Production Technician	Technical and Engineering	Metering	UWUA	Local 1-2	FT	Yes	95,472.00	126,802	680	0	0	413	127,895	No	
Buzby, Scott C	Journeyman Lineman	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	83,922	10,743	0	0	-1,203	93,462	No	
Caban, Edgardo	Lead Program Engineer II	Managerial	Energy Efficiency			FT	Yes	142,440.00	141,688	0	0	0	478	142,166	No	

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Cabibbo, Davide	Lead Project Portfolio Analyst	Professional	Enterprise Portfolio Management			FT	Yes	107,748.00	99,453	0	0	2,072	3,549	105,074	No	
Caccavale, Gennaro	Project Engineer II	Technical and Engineering	PM - Transmission			FT	Yes	126,450.00	120,874	0	0	0	2,134	123,008	No	
Cacciapuoti, John M	Senior Mechanical Designer I	Technical and Engineering	Mechanical & Civil Structural Design			FT	Yes	96,626.00	95,869	0	0	0	2,574	98,443	No	
Cagampan, Cristopher C	Gas Turbine Technician	Technical and Engineering	Control Room Operations			FT	Yes	86,539.00	86,211	2,684	0	0	3,937	92,832	No	
Cahill, Mary R	Manager Energy Services Events & Communication	Professional	Energy Services Events & Communication			FT	Yes	131,812.00	131,116	0	0	0	102	131,218	No	
Caicedo, Christina E	Travel Coordinator	Administrative and Clerical	Corporate Support Services			FT	Yes	52,000.00	4,600	0	0	0	0	4,600	No	
Caldwell, Andrew	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	85,861	8,517	0	0	-295	94,083	No	
Cammer, Robert J	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	115,258.00	114,545	30,885	0	2,217	2,404	150,051	No	
Campbell, Charles	Manager Instructional Tech Solutions	Managerial	Operations & Maintenance Training			FT	Yes	113,700.00	0	0	0	0	0	0	No	
Campos, Jose M	Manager Budget & Forecasting	Professional	Budgets & Billing			FT	Yes	110,000.00	110,000	0	0	0	-1,669	108,331	No	

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Canale, John L	VP Procurement	Executive	Strategic Supply Management			FT	Yes	196,267.00	194,728	0	0	0	2,938	197,666	No	
Cantoral, Ricardo	Network Architect	Technical and Engineering	Infrastructure & Core Services			FT	Yes	117,000.00	59,850	0	0	0	1,801	61,651	No	
Canzoneri, Michael J	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	104,624.00	106,624	27,045	0	0	-609	133,060	No	
Cappuccilli, Christopher	Journeyman Electrician	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	84,531	3,902	0	0	350	88,783	No	
Caputo, Leonard V	Director Asset Information	Managerial	Asset Information			FT	Yes	154,223.00	146,151	0	0	2,966	3,532	152,649	No	
Carbone, Samuel D	Journeyman Electrician	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,801	5,864	0	0	-1,767	87,898	No	
Carey, Christopher	Operations Superintendent	Managerial	Control Room Operations			FT	Yes	140,504.00	133,307	271	0	2,162	4,153	139,893	No	
Carey, Jeffrey P	Lead Program Engineer II	Managerial	Energy Efficiency			FT	Yes	138,549.00	137,463	0	0	0	1,247	138,710	No	
Carlin, Tammy M	Warehouseperson	Operational	Warehouse	IBEW	Local 2032	FT	Yes	61,506.00	59,891	355	0	0	-1,335	58,911	No	
Carneiro, Antonio	RSC Engineer I	Technical and Engineering	Quality Assurance & Code Compliance			FT	Yes	92,000.00	93,062	0	0	0	3,738	96,800	No	
Carney, Margaret	Administrative Assistant	Administrative and Clerical	Controller			FT	Yes	56,102.00	53,552	0	0	0	296	53,848	No	

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Carowick Jr., Fred	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	84,427.00	83,922	9,257	0	0	1,125	94,304	No	
Carpenter , Denes	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	104,624.00	107,930	10,658	0	0	835	119,423	No	
Carpenter , Thomas	Security Manager	Professional	Security			FT	Yes	88,198.00	85,692	0	0	0	3,222	88,914	No	
Carr, Richard L	Design Drafter	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	80,496.00	73,367	3,815	0	0	58	77,240	No	
Carretta, Salvatore	Records & Information Assistant	Administrative and Clerical	Digital Warehouse			FT	Yes	62,759.00	62,267	0	0	1,207	2,660	66,134	No	
Carrington, Courtney D	Shift Supervisor	Managerial	Control Room Operations			FT	Yes	104,000.00	104,000	17,700	0	0	2,343	124,043	No	
Carroll, Michael	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	83,418	6,500	0	0	251	90,169	No	
Carroll, Patrick D	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,931	4,435	0	1,624	1,346	91,336	No	
Carter, Mark A	Device Management Specialist	Professional	Government Billing			FT	Yes	61,298.00	60,905	4,110	0	1,179	3,877	70,071	No	
Cartier, Casey J	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	96,595.00	98,345	37,902	0	0	1,386	137,633	No	
Carver, Benjamin	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	70,595.00	20,177	3,538	0	0	14	23,729	No	
Carvin, Nicholas G	Assistant EH&S Scientist II	Technical and Engineering	Safety			FT	Yes	68,809.00	68,269	0	0	0	2,192	70,461	No	

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Cary, Jeffrey R	Chief Groundskeeper	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	82,591	5,506	0	0	89	88,186	No	
Casal, Dale	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	99,030	20,936	0	0	889	120,855	No	
Casey, Julie A	Site Finance Manager	Managerial	Site Financial Services - STL			FT	Yes	98,109.00	97,216	0	0	1,132	3,109	101,457	No	
Castro, Carlos Jr P	Senior Electrical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	85,000.00	36,942	0	0	0	1,010	37,952	No	
Cater, Leonard M	Warehouseperson	Operational	Warehouse	IBEW	Local 2032	FT	Yes	69,867.00	66,937	7,198	0	0	-1,939	72,196	No	
Cazorla, Juan C	Assistant Facility Manager	Managerial	Facility Maintenance			FT	Yes	114,819.00	113,933	0	0	0	820	114,753	No	
Cerini, Benjamin J	Temporary Intern	Professional	Energy Services Delivery			FT	Yes	39,975.00	13,212	0	0	0	0	13,212	No	
Cerrone, Stefanie	Temporary Intern	Professional	Litigation			FT	Yes	39,975.00	9,338	41	0	0	0	9,379	No	
Cerza, Paul	General Maintenance Supervisor	Managerial	General Maintenance			FT	Yes	101,632.00	101,105	15,997	0	0	4,600	121,702	No	
Chacon, Nilda	Billing Analyst I	Professional	Government Billing			FT	Yes	64,994.00	60,819	0	0	0	3,420	64,239	No	
Champlin, Brian	Senior P/G Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	104,624.00	104,910	35,634	0	0	1,083	141,627	No	
Chaney, Cynthia L	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	84,427.00	83,936	12,671	0	0	951	97,558	No	

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Chang, Dennis	Transitional Manager Fuel Supply & Oper	Managerial	Fuel Planning & Operations			FT	Yes	121,500.00	108,488	0	0	0	13,824	122,312	No	
Chapman, David C	Drafter C	Technical and Engineering	Drafting	IBEW	Local 2032	FT	Yes	73,798.00	56,199	4,258	0	0	-747	59,710	No	
Chapman, Michael D	Planner	Technical and Engineering	General/Mechanical Maintenance			FT	Yes	95,842.00	95,212	0	0	0	3,861	99,073	No	
Charleson, Samuel R	Security Sergeant	Managerial	Security			FT	Yes	67,429.00	67,075	21,029	0	1,297	4,622	94,023	No	
Charpied, William E	Contracts Analyst - Natural Gas	Professional	Fuel Contracts			FT	Yes	77,110.00	77,110	0	0	890	3,930	81,930	No	
Chen, Sarah	Senior Auditor I	Professional	Internal Audit			FT	Yes	95,000.00	95,000	0	0	0	2,488	97,488	No	
Chen, Sinan	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	94,375.00	93,635	0	0	1,815	4,109	99,559	No	
Chen, Stanley	Control Room Operator B	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	98,134.00	135,957	15,303	0	0	-2,400	148,860	No	
Chen, Yu	Project Development Analyst I	Professional	Market Analysis & Hedging			FT	Yes	84,000.00	65,585	0	0	0	2,669	68,254	No	
Chen, Zhen	Accountant III	Professional	Financial Reporting & Compliance			FT	Yes	78,507.00	77,891	0	0	0	1,455	79,346	No	
Chepeleff, Craig A	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	113,701.00	112,819	3,699	0	0	3,479	119,997	No	

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Chetram, Jewan	Senior Real Time Systems Engineer I	Technical and Engineering	Real Times Systems - BG			FT	Yes	100,576.00	100,176	2,176	0	0	4,017	106,369	No	
Chi, Wenhua	Real Time Systems Engineer II	Technical and Engineering	Computer System Engineering			FT	Yes	102,981.00	102,174	0	0	0	4,279	106,453	No	
Chilton, Jason A	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,950	22,072	0	0	-349	105,673	No	
Chilton, Leslie T	General Clerk	Administrative and Clerical	Drafting	IBEW	Local 2032	FT	Yes	65,333.00	64,494	0	0	0	-1,237	63,257	No	
Chin, Perry	Senior System Administrator	Technical and Engineering	Collaboration Applications Portfolio			FT	Yes	113,965.00	113,100	0	0	0	3,667	116,767	No	
Chiodo, Jeffrey L	Capital Program Manager	Managerial	Budgets			FT	Yes	121,765.00	115,563	0	0	2,342	4,160	122,065	No	
Chipoco, Paul	Mechanical Engineer II	Technical and Engineering	Mechanical Engineering			FT	Yes	102,424.00	101,621	0	0	4,470	3,520	109,611	No	
Chopra, Shivaz	RSC Program Manager I	Technical and Engineering	Quality Assurance & Code Compliance			FT	Yes	123,919.00	117,891	15,366	0	4,883	5,127	143,267	No	
Chowdhury, Tanbera A	Asset Controls Specialist	Professional	Asset Information			FT	Yes	99,245.00	16,414	0	0	0	7	16,421	No	
Chun, Leo	LAN Administrator	Technical and Engineering	Mechanical Maintenance			FT	Yes	97,110.00	96,325	15,961	0	0	211	112,497	No	

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Cianfrocco, Ann	Assistant Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	72,795.00	72,242	0	0	0	1,208	73,450	No	
Cicccone, Gina	Property Administrator	Administrative and Clerical	Facility Maintenance			FT	Yes	55,086.00	54,661	0	0	0	3,557	58,218	No	
Ciepiela, Joseph	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	83,922	12,090	0	0	-111	95,901	No	
Cindrick, Scott R	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	104,624.00	106,808	35,001	0	0	1,314	143,123	No	
Cioni, Joseph F	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	128,303.00	127,528	34,738	0	2,467	3,118	167,851	No	
Ciraulo, Nathan D	System Administrator	Technical and Engineering	Application Services			FT	Yes	85,000.00	17,327	0	0	0	358	17,685	No	
Cisse, Angela B	Manager Government Billing	Managerial	Government Billing			FT	Yes	109,173.00	108,317	0	0	0	1,613	109,930	No	
Clark, Brian A	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,881	8,698	0	1,500	1,206	95,285	No	
Clark, Robert	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	59,779.00	61,766	13,174	0	0	45	74,985	No	
Clarke, Norman	Metering Engineer II	Technical and Engineering	Metering			FT	Yes	125,652.00	124,365	2,695	0	0	968	128,028	No	
Clarke, Tamika B	Audit Team Lead	Professional	Internal Audit			FT	Yes	129,250.00	128,106	0	0	0	275	128,381	No	
Clarkson, Kerry R	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	83,922	10,703	0	0	1,092	95,717	No	

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Clary, Aurora M	Executive Assistant	Administrative and Clerical	Site Administration St. Lawrence			FT	Yes	63,127.00	62,098	159	0	0	3,304	65,561	No	
Clary, Shaun M	Construction Engineer II	Technical and Engineering	Generation & Facility Improvements			FT	Yes	97,850.00	97,209	9,904	0	0	10,986	118,099	No	
Cody, Carrie L	Manager Digital Communications&Strategy	Managerial	Digital Communications & Strategy			FT	Yes	95,000.00	95,000	0	0	1,827	14,612	111,439	No	
Coe, Kimberly	General Clerk	Administrative and Clerical	Instrument & Control	IBEW	Local 2104	FT	Yes	50,856.00	46,928	1,090	0	1,500	20	49,538	No	
Cohen, Jeffrey C	Dir Legislative & Regulatory Affairs	Managerial	Legislative & Regulatory Affairs			FT	Yes	165,240.00	167,268	0	0	0	3,007	170,275	No	
Colan, Stephen	Facility Labor Relations Manager	Professional	Labor Relations			FT	Yes	108,011.00	110,511	0	0	0	4,081	114,592	No	
Colbert, Frank N	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	104,624.00	103,998	21,197	0	1,500	1,336	128,031	No	
Cole, Brandon J	Associate Account Executive	Professional	Government , Municipal & Cooperative Accts			FT	Yes	66,865.00	66,172	0	0	0	2,182	68,354	No	
Cole, Lisa A	Strategy Integration Manager	Professional	Enterprise Excellence			FT	Yes	154,163.00	152,954	0	0	2,965	635	156,554	No	

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Cole, Martin P	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	90,637.00	89,926	0	0	1,743	4,232	95,901	No	
Coles, Barbara E	Director Recruiting	Managerial	Recruiting			FT	Yes	130,745.00	129,720	0	0	0	1,940	131,660	No	
Collado, Charles E	Director Program Controls	Managerial	Program Controls			FT	Yes	149,728.00	148,177	0	0	2,500	1,813	152,490	No	
Collette, Gary A	Manager Real Time Systems	Managerial	Real Times Systems - STL			FT	Yes	107,126.00	105,753	0	0	2,060	4,117	111,930	No	
Colon, Ruth N	VP Enterprise Shared Services	Executive	Enterprise Shared Services			FT	Yes	180,819.00	170,157	0	0	3,477	1,872	175,506	No	
Colucci, Dominick A	Design Drafter	Technical and Engineering	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	84,427.00	83,436	4,795	0	0	91	88,322	No	
Comiskey, Heidi P	Senior Administrative Assistant	Administrative and Clerical	Treasury			FT	Yes	67,096.00	66,612	0	0	0	986	67,598	No	
Concadoro, Thomas J	VP & Controller	Executive	Controller			FT	Yes	201,102.00	199,019	0	0	3,867	3,728	206,614	No	
Condren, Gerald	Equipment Operator B	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	73,798.00	73,558	9,429	0	0	880	83,867	No	
Connolly, Daniel	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	16,392	0	0	689	101,003	No	
Contreras, April	Assistant Project Engineer II	Technical and Engineering	Energy Efficiency			FT	Yes	62,000.00	24,562	0	0	0	321	24,883	No	

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Cook, David A	Gas Turbine Technician II	Technical and Engineering	Control Room Operations			FT	Yes	97,762.00	97,296	31,056	0	0	5,148	133,500	No	
Cook, Edmund C	Associate Construction Engineer	Technical and Engineering	Thermal Projects			FT	Yes	68,538.00	68,011	4,600	0	0	2,536	75,147	No	
Cook, Joseph D	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	98,496	20,236	0	0	912	119,644	No	
Cook, Stephen P	Security Sergeant	Managerial	Security			FT	Yes	67,167.00	66,761	18,684	0	0	2,739	88,184	No	
Cook, Terry A	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	104,624.00	106,021	30,192	0	0	981	137,194	No	
Cook, Walter W	Security Sergeant	Managerial	Security			FT	Yes	67,858.00	67,512	21,251	0	1,044	4,363	94,170	No	
Cooper, Michael	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	5,411	0	0	555	89,888	No	
Copeland, Christopher K	Manager Support Services	Managerial	Support Services Mail & Reproduction			FT	Yes	97,636.00	96,883	0	0	0	4,071	100,954	No	
Copeland, Jackie C	Lead Business Analyst	Technical and Engineering	PMO			FT	Yes	118,910.00	117,978	0	0	0	4,304	122,282	No	
Cornell, Todd C	Security Sergeant	Managerial	Security			FT	Yes	67,363.00	66,953	17,779	0	0	4,293	89,025	No	
Corwin, Jason	Drafter C	Technical and Engineering	Drafting	IBEW	Local 2104	FT	Yes	73,798.00	83,934	0	0	0	-421	83,513	No	
Coscia, Simone	Director Construction	Managerial	Construction			FT	Yes	182,342.00	181,145	0	0	0	3,510	184,655	No	

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Costanza, Victor	Director Operations Technology	Managerial	Operations Technology			FT	Yes	123,788.00	122,818	0	0	2,381	4,186	129,385	No	
Costello, Donald	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	82,868	21,330	0	0	1,709	105,907	No	
Costuros, George	Journeyper son Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	6,531	0	0	1,206	91,659	No	
Counes, Karen L	Senior Project Engineer I	Technical and Engineering	PM - Western Office			FT	Yes	125,000.00	125,000	0	0	2,500	2,536	130,036	No	
Cowles, Gabriel	Project Manager Build Smart NY	Managerial	Business Development			FT	Yes	119,246.00	118,012	0	0	0	9,044	127,056	No	
Cozza, Erika	Environmental Scientist II	Technical and Engineering	Environmental Programs			FT	Yes	108,307.00	104,862	0	0	0	1,777	106,639	No	
Crane, Gregory S	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,916	16,043	0	0	263	100,222	No	
Crimi, Joseph	Sr Customer Business Dev Prg Manager	Managerial	Business Development			FT	Yes	121,872.00	120,916	0	0	0	2,390	123,306	No	
Crissman, Randy D	VP Technical Compliance	Executive	Technical Compliance			FT	Yes	207,111.00	205,487	0	0	6,483	2,341	214,311	No	
Cristofano, Regnabile	Director Design & Drafting	Managerial	Design & Drafting			FT	Yes	155,883.00	141,418	0	0	0	2,864	144,282	No	

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Crockett, Roseanne T	Mechanical Engineer II	Technical and Engineering	Mechanical Engineering			FT	Yes	116,376.00	115,463	1,275	0	2,500	2,096	121,334	No	
Croisdale, Donald R	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	83,171	11,502	0	1,500	1,041	97,214	No	
Cronk, John L	Security Sergeant	Managerial	Security			FT	Yes	67,363.00	67,056	19,034	0	0	3,193	89,283	No	
Crowe, Alexander H	I & C Supervisor	Managerial	Instrument & Control			FT	Yes	114,816.00	89,130	523	0	0	4,103	93,756	No	
Cruz, Maribel	Mgr Business Power Allocation s & Compl	Managerial	Business Power Allocation s & Compliance			FT	Yes	129,733.00	129,048	0	0	0	-988	128,060	No	
Cullen, Connie M	Director Editorial Services	Managerial	Editorial Services			FT	Yes	128,036.00	127,032	0	0	2,462	1,857	131,351	No	
Cunningham, Cory C	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	104,624.00	106,718	18,522	0	0	210	125,450	No	
Curcio, Michael F	HVAC Engineer II	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	110,198.00	109,334	103	0	0	1,824	111,261	No	
Curran, Rodney L	Warehouseperson	Operational	Warehouse	IBEW	Local 2032	FT	Yes	82,576.00	78,590	1,055	0	0	82	79,727	No	
Cushnie, Errol A	Senior Mechanical Engineer I	Technical and Engineering	Mechanical Engineering			FT	Yes	123,062.00	122,097	0	0	0	4,150	126,247	No	
Cusner, Susan G	Corporate Librarian	Administrative and Clerical	Digital Warehouse			FT	Yes	72,984.00	72,599	0	0	0	3,065	75,664	No	
Czajkowski, Jeffrey	Journeyman Mechanic	Technical and Engineering	Fleet Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	84,452	15,275	0	0	762	100,489	No	

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Czech, Andrew W	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	84,116	4,190	0	0	348	88,654	No	
D'Agostino, Kristen A	Associate Program Operations Analyst	Professional	Program Operations & Administration			FT	Yes	63,051.00	62,557	0	0	0	2,688	65,245	No	
D'Alleman, Joseph	Temporary Intern	Professional	Facility Management			FT	Yes	36,075.00	11,461	0	0	0	0	11,461	No	
D'Angelo, Joseph A	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	84,117	13,467	0	0	816	98,400	No	
D'Angelo, Marc	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	57,616.00	56,381	9,325	0	0	815	66,521	No	
D'Eufemia, Frank J	Senior Civil/Structural Engineer I	Technical and Engineering	Civil/Structural Engineering			FT	Yes	123,600.00	122,631	0	0	4,877	1,672	129,180	No	
Da Silva, Ricardo	Director Strategic Operations	Managerial	Strategic Operations			FT	Yes	162,169.00	160,774	0	0	3,119	3,981	167,874	No	
Dackow, Bohdan M	Senior Electrical Engineer II	Technical and Engineering	Electrical Engineering			FT	Yes	148,480.00	147,315	0	0	2,500	432	150,247	No	
Dagenkolb, David J	Site Finance Manager	Managerial	Site Financial Services - CEC			FT	Yes	102,320.00	103,962	0	0	1,968	1,932	107,862	No	
Dahlin, Matthew J	Assistant System Operator	Technical and Engineering	System Operations			FT	Yes	85,000.00	49,692	5,210	0	0	2,243	57,145	No	

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Dalvi, Parag	Procurement - Sr Technical Analyst	Professional	IT & Headquarters Procurement			FT	Yes	95,000.00	4,750	0	0	0	0	4,750	No	
Daly, Catherine	Senior Tour Guide	Administrative and Clerical	Community Relations Niagara	IBEW	Local 2104	FT	Yes	55,078.00	54,789	11,753	0	0	89	66,631	No	
Daly, Robert A	Manager Licensing	Managerial	Licensing			FT	Yes	131,313.00	130,117	0	0	0	2,947	133,064	No	
Danielewicz, Alyson	Site Procurement Specialist II	Managerial	Purchasing			FT	Yes	66,950.00	66,425	0	0	0	2,801	69,226	No	
Daniello, Dominick	Lead Desktop Support Analyst	Technical and Engineering	End User Support			FT	Yes	116,243.00	115,273	0	0	0	1,424	116,697	No	
Daniels, Victoria	Sr Supplier Diversity Program Analyst	Professional	Supplier Diversity			FT	Yes	98,000.00	72,746	0	0	0	64	72,810	No	
Danner, Patrick	Manager Portfolio Hedging	Professional	Market Analysis & Hedging			FT	Yes	124,758.00	118,198	0	0	2,399	3,002	123,599	No	
Daoust, John F	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	84,027	12,868	0	0	328	97,223	No	
Darkins, Angela	Grant Analyst	Administrative and Clerical	Financial Controls			FT	Yes	64,284.00	36,760	0	0	0	1,422	38,182	No	
Darlak, John	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	85,369.00	84,700	0	0	0	4,233	88,933	No	

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Darvishi, Atena	R & TD Engineer I	Technical and Engineering	Research & Technology Development			FT	Yes	97,000.00	96,993	0	0	0	1,983	98,976	No	
Das, Shauvik	Assistant Facility Project Engineer	Technical and Engineering	Facility Maintenance			FT	Yes	66,000.00	27,154	0	0	0	202	27,356	No	
Davalos, Jimmy G	Associate Metering Engineer	Technical and Engineering	Metering			FT	Yes	85,000.00	85,000	1,451	0	0	2,167	88,618	No	
David, Richard A	Electrical Engineer II	Technical and Engineering	Electrical Engineering			FT	Yes	109,273.00	108,416	0	0	0	3,124	111,540	No	
Davidson, Tod	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	83,922	10,239	0	0	-705	93,456	No	
Davies, Ronald N	Chief Mechanic	Technical and Engineering	Fleet Maintenance	IBEW	Local 2032	FT	Yes	91,270.00	90,727	5,444	0	0	2,969	99,140	No	
Davis, Austin O	Director Sales & Energy Accounting	Managerial	Sales & Energy Accounting			FT	Yes	150,224.00	148,824	0	0	2,889	3,419	155,132	No	
Davis, David E	Senior Electrical Designer I	Technical and Engineering	Electrical Design			FT	Yes	83,250.00	82,597	0	0	0	3,986	86,583	No	
Davis, Edward	Senior R&TD Engineer I	Technical and Engineering	Integrated Grid			FT	Yes	122,927.00	98,231	0	0	0	516	98,747	No	
Davis, Patrick	Operations Engineer II	Technical and Engineering	Control Room Operations			FT	Yes	98,627.00	93,603	0	0	0	3,669	97,272	No	
Davis, Tanasia	Security Officer	Operational	Security			FT	Yes	47,700.00	37,114	6,155	0	917	2,421	46,607	No	

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Davis, Tariq L	SAP Configuration Analyst I	Professional	Financial Systems			FT	Yes	64,981.00	64,471	0	0	0	2,238	66,709	No	
Davis, Thomas A	Temporary Senior Advisor	Professional	Finance			FT	Yes	181,350.00	25,436	0	0	0	113	25,549	No	
Davis, William H	Chief Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	91,270.00	91,230	8,680	0	0	291	100,201	No	
De Feo, Michael P	Lead Security Analyst	Technical and Engineering	Cyber Security			FT	Yes	112,949.00	112,207	0	0	0	3,828	116,035	No	
De Libero, Dennis J	Lead System Analyst	Technical and Engineering	Financial Management			FT	Yes	123,372.00	117,783	0	0	2,373	2,297	122,453	No	
De Luca, Gian P	Mgr Customer Load Forecasting	Managerial	Customer Load Forecasting			FT	Yes	131,548.00	126,138	0	0	2,530	3,709	132,377	No	
De Paula, Patrick	Associate Environmental Engineer	Technical and Engineering	Environmental Operations			FT	Yes	89,597.00	88,894	0	0	0	3,334	92,228	No	
DeFranco, Russell	Security Sergeant	Managerial	Security			FT	Yes	65,000.00	18,250	2,406	0	0	865	21,521	No	
DeJesu, Thomas P	Director Community Affairs Long Island	Managerial	Community & Government Relations			FT	Yes	180,250.00	180,250	0	0	3,466	5,402	189,118	No	
DeMichele, Laura P	Temporary Travel Consultant	Professional	Corporate Support Services			FT	Yes	99,743.00	52,365	192	0	0	0	52,557	No	

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DeMichele, Paul A	Media Relations Specialist II	Professional	Communications & Marketing Services			FT	Yes	82,733.00	78,420	0	0	1,591	4,086	84,097	No	
DeMiglio, Trisha	General Clerk	Administrative and Clerical	Electrical Maintenance	IBEW	Local 2104	FT	Yes	61,630.00	60,291	915	0	0	44	61,250	No	
DeRosa, John	Security Officer	Operational	Security			FT	Yes	47,700.00	44,022	19,162	0	0	3,886	67,070	No	
Deall, Edward	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	117,193.00	116,878	38,443	0	0	3,795	159,116	No	
Deaton, Frank J	Senior Director Internal Audit	Managerial	Internal Audit			FT	Yes	170,820.00	159,687	0	0	0	3,663	163,350	No	
Degros, Esteban	Security Sergeant	Managerial	Security			FT	Yes	66,488.00	65,707	27,295	0	1,023	3,346	97,371	No	
DelVecchio, Christopher A	Asset Manager	Professional	Asset Management & Maintenance			FT	Yes	102,685.00	101,880	0	0	1,975	3,845	107,700	No	
Delaney, John J	Manager O & M	Professional	O & M			FT	Yes	125,460.00	122,085	0	0	0	-153	121,932	No	
Delince, Karen	VP & Corporate Secretary	Executive	Corporate Secretary			FT	Yes	198,549.00	196,992	0	0	0	-502	196,490	No	
Delise, John C	Senior Performance Engineer I	Technical and Engineering	Asset Management & Maintenance			FT	Yes	121,598.00	120,644	0	0	2,500	2,056	125,200	No	
Dell'Isola, Anthony J	Resident Construction Manager	Managerial	Hydro/Transmission			FT	Yes	123,923.00	122,951	0	0	2,500	3,347	128,798	No	

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Demo, Cory R	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	104,624.00	105,708	25,807	0	0	812	132,327	No	
Demong, Jeremy	Security Sergeant	Managerial	Security			FT	Yes	67,493.00	67,377	30,526	0	0	5,409	103,312	No	
Dene, Peter	Senior Mechanical Designer I	Technical and Engineering	Mechanical & Civil Structural Design			FT	Yes	99,978.00	99,194	0	0	0	4,012	103,206	No	
Denitto, Orlando V	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	61,755.00	62,139	12,690	0	0	552	75,381	No	
Derouchie, Marilyn A	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	84,741	10,672	0	0	83	95,496	No	
Desai, Rita	Manager Fuel Contracts	Managerial	Fuel Contracts			FT	Yes	113,000.00	77,049	0	0	0	1,241	78,290	No	
Desantis, Jeffrey B	System Operator II	Technical and Engineering	System Operations			FT	Yes	95,633.00	95,363	33,151	0	0	3,699	132,213	No	
Deshaies, Corey J	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	65,712	1,138	0	0	139	66,989	No	
Deshaies, Patrick J	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	73,798.00	56,538	1,878	0	0	-334	58,082	No	
Dharia, Hemank	Lead Process Improvement Analyst	Professional	Process Excellence			FT	Yes	110,000.00	107,038	0	0	0	3,026	110,064	No	
DiBella, Rebecca	Project Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	97,499.00	96,734	0	0	1,875	1,635	100,244	No	
DiBrango, Frank	Real Time System Engineer I	Technical and Engineering	Real Times Systems - CEC			FT	Yes	75,000.00	75,866	0	0	0	2,419	78,285	No	

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DiDonato, Susan	Senior Security Analyst	Technical and Engineering	Cyber Security			FT	Yes	99,825.00	99,169	0	0	384	2,346	101,899	No	
DiGrazia, Michael	Operating Mechanic A	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	92,602.00	130,811	22,380	0	0	622	153,813	No	
DiPillo, David A	Asset Manager SENY	Professional	Asset Management & Maintenance			FT	Yes	104,161.00	85,943	0	0	1,878	4,094	91,915	No	
DiPillo, Jennifer	Manager Sales Accounting	Professional	Sales Accounting			FT	Yes	101,172.00	98,662	0	0	1,946	-359	100,249	No	
Diallo, Abdoulaye	Developmental Intern	Professional	Design & Drafting			FT	Yes	36,075.00	0	0	0	0	0	0	No	
Dianis, Charles A	Communications Specialist II	Professional	Editorial Services			FT	Yes	95,481.00	94,732	0	0	1,836	4,029	100,597	No	
Dickerson, William A	Assistant Project Engineer II	Technical and Engineering	Energy Efficiency			FT	Yes	77,154.00	76,747	0	0	1,484	2,003	80,234	No	
Diez Canseco, Ana	Associate Workforce Specialist	Professional	Talent Development			FT	Yes	54,000.00	23,469	4,230	0	0	807	28,506	No	
Dillon, Richard	Sr Physical Infrastructure Security Spec	Professional	Physical Infrastructure Security			FT	Yes	99,663.00	98,881	0	0	0	4,755	103,636	No	

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Dinca, Alexandru	Senior Electrical CAD Operator II	Technical and Engineering	Design & Drafting			FT	Yes	65,000.00	28,250	0	0	0	1,377	29,627	No	
Dineen, Shelly	Reliability Standards& Compliance Specialist	Professional	Quality Assurance & Code Compliance			FT	Yes	85,852.00	85,852	1,321	0	1,651	3,919	92,743	No	
Dinger, Michael T	Senior IT Project Manager	Technical and Engineering	PMO			FT	Yes	126,572.00	122,898	0	0	2,434	2,313	127,645	No	
Dishaw, Peter R	Planner	Technical and Engineering	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	96,595.00	110,842	0	0	0	-322	110,520	No	
Ditomasso, Stephen A	Senior Account Executive	Professional	Government, Municipal & Cooperative Accts			FT	Yes	96,000.00	95,446	0	0	1,846	4,065	101,357	No	
Diwan, Rajiv	Mgr of Strategy Planning and Delivery	Managerial	Strategy Planning & Delivery			FT	Yes	130,000.00	130,000	0	0	2,500	1,911	134,411	No	
Dixel, Ilene	Community Relations Specialist II	Professional	SENY-Public & Governmental Affairs			FT	Yes	90,580.00	89,798	0	0	0	1,100	90,898	No	
Dobransky, Mark	HV Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	94,973.00	94,427	12,470	0	0	-255	106,642	No	

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Doescher, Jack	Asset Manager	Professional	Asset Management & Maintenance			FT	Yes	103,505.00	102,693	0	0	0	4,075	106,768	No	
Doherty, Thomas J	Energy Portfolio Analyst I	Professional	Market Analysis & Hedging			FT	Yes	73,909.00	72,150	0	0	0	2,375	74,525	No	
Dolan, Kevin G	Sr Business Development Representative	Professional	Business Development			FT	Yes	103,822.00	93,443	0	0	0	4,054	97,497	No	
Donahue, Claudia J	General Clerk	Administrative and Clerical	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	65,333.00	53,072	0	0	0	-4,188	48,884	No	
Donie, Larry M	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	84,274	10,441	0	0	826	95,541	No	
Dorsino, Lance V	HV Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	94,973.00	94,427	13,694	0	0	-353	107,768	No	
Dortch, Brian R	Senior Environmental Scientist I	Technical and Engineering	Environmental Operations			FT	Yes	124,473.00	116,477	0	0	2,394	4,235	123,106	No	
Dosso, Joseph E	Director Environmental Operations	Managerial	Environmental Operations			FT	Yes	157,616.00	156,380	0	0	2,500	3,390	162,270	No	
Dotson, Patrice	Department Administrator	Administrative and Clerical	Business Services			FT	Yes	77,250.00	76,644	0	0	0	4,363	81,007	No	

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Douce, Melissa A	Associate Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	78,674.00	61,767	0	0	908	23,294	85,969	No	
Douglass, Richard E	Transmission Specialist	Professional	Operations & Maintenance			FT	Yes	79,684.00	79,059	0	0	0	3,555	82,614	No	
Douma, Charles W	Director General Accounting & Financial	Managerial	Accounting			FT	Yes	157,500.00	156,265	0	0	2,423	3,997	162,685	No	
Dove, Mark	Apprentice Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	62,462.00	58,578	7,834	0	0	343	66,755	No	
Doyle, Arthur S	Real Estate Administrator	Professional	Real Estate			FT	Yes	102,523.00	101,784	0	0	0	1,911	103,695	No	
Doyle, John V	Safety, Health & Fire Protection Admin	Technical and Engineering	Safety			FT	Yes	100,500.00	47,544	0	0	0	1,610	49,154	No	
Doyle, Michael T	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	94,801.00	94,058	0	0	1,823	3,862	99,743	No	
Doyle, Tammy A	Assoc Legislative & Reg Affairs Analyst	Professional	Legislative & Regulatory Affairs			FT	Yes	73,588.00	73,200	0	0	0	4,001	77,201	No	
Drabinski, Paul	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	59,155.00	59,161	9,753	0	1,500	338	70,752	No	
Drader, Jeffrey D	Senior Treasury Analyst	Professional	Treasury			FT	Yes	72,993.00	72,421	0	0	0	4,471	76,892	No	

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Drake, Amanda	Purchasing Clerk	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	65,624.00	25,135	203	0	0	7	25,345	No	
Driscoll, Justin E	EVP & General Counsel	Executive	Law			FT	Yes	237,218.00	234,761	0	0	4,562	4,484	243,807	No	
Driskel, Renee	Journeyper son Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	83,922	4,764	0	0	-431	88,255	No	
Ducato, Gary M	General Clerk	Administrative and Clerical	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	65,333.00	64,533	0	0	0	376	64,909	No	
Dugas, Chad	Senior Construction Engineer I	Technical and Engineering	Hydro/Transmission			FT	Yes	109,294.00	110,950	11,505	0	2,500	5,139	130,094	No	
Dulanski, David	Assistant Operations Engineer	Technical and Engineering	Control Room Operations			FT	Yes	70,010.00	10,771	0	0	0	395	11,166	No	
Dumas, George W	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	104,624.00	103,998	24,940	0	0	-1,795	127,143	No	
Dumers, Dennis S	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,110	5,051	0	0	157	88,318	No	
Dumers, Joey L	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	55,536.00	52,686	1,344	0	0	36	54,066	No	
Dunham, Valerie J	General Clerk	Administrative and Clerical	General/Mechanical Maintenance	IBEW	Local 2032	FT	Yes	65,333.00	57,871	3,761	0	0	-936	60,696	No	
Eberhard, Jason G	Manager Cyber Security	Managerial	Cyber Security			FT	Yes	129,015.00	128,085	0	0	2,481	2,536	133,102	No	

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Echeverria, Alex L	Director Protection & Control	Managerial	Protection & Control			FT	Yes	162,120.00	160,849	0	0	5,618	4,591	171,058	No	
Edala, Anusha	Senior System Administrator	Technical and Engineering	Collaboration Applications Portfolio			FT	Yes	98,000.00	0	0	0	0	0	0	No	
Eddrief, Edward A	Senior Project Engineer I	Technical and Engineering	PM - Transmission			FT	Yes	125,000.00	15,865	0	0	0	0	15,865	No	
Edmond, Donovan	Senior Service Assistant	Administrative and Clerical	Mail Services			FT	Yes	51,416.00	51,044	2,156	0	0	2,963	56,163	No	
Edwards, Jill A	General Clerk	Administrative and Clerical	Drafting	IBEW	Local 2032	FT	Yes	61,630.00	59,939	756	0	0	-150	60,545	No	
Edwards, Ryan	Apprentice Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	58,739.00	55,656	5,510	0	0	149	61,315	No	
Eisenfeld, Helen	Director Financial Controls	Managerial	Financial Controls			FT	Yes	172,116.00	170,766	0	0	0	1,995	172,761	No	
Elderkin, Bryan R	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	55,266.00	24,290	6,408	0	0	92	30,790	No	
Elliott, Corey W	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	104,624.00	107,526	26,083	0	0	894	134,503	No	
Elmoudi, Ramadan	R&TD Engineer II	Technical and Engineering	Research & Technology Development			FT	Yes	107,175.00	104,905	0	0	2,061	3,045	110,011	No	
Empie, Seth J	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	96,595.00	102,116	32,023	0	0	695	134,834	No	

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Eng, Gary C	P & C Engineer II	Technical and Engineering	Protection & Control			FT	Yes	111,776.00	110,899	0	0	2,150	2,180	115,229	No	
Errico, Jane	Department Administrator	Administrative and Clerical	Risk Management			FT	Yes	73,733.00	69,592	0	0	0	3,432	73,024	No	
Escalante, Daisy	Manager Employee Compensation	Professional	Compensation			FT	Yes	115,000.00	85,365	0	0	0	1,519	86,884	No	
Espallat, Viviana	Senior Fuel Buyer	Professional	Fuel Supply & Operations			FT	Yes	119,989.00	119,097	5,376	0	0	1,626	126,099	No	
Esposito Jr, Vincent P	AGC Commercial Operations & Leg Affairs	Managerial	Commercial Operations & Leg Affairs			FT	Yes	202,273.00	200,178	0	0	3,890	2,954	207,022	No	
Estus, Marc	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,874	6,686	0	0	766	91,326	No	
Etten, Walter	Real Time Systems Engineer II	Technical and Engineering	Real Times Systems - NIA			FT	Yes	111,509.00	110,655	1,483	0	2,144	4,043	118,325	No	
Ettre, David G	Senior GIS Analyst	Technical and Engineering	Environmental Studies & Remediation			FT	Yes	109,604.00	108,745	0	0	2,108	2,456	113,309	No	
Ettlinger, Alan A	Dir Research, Tech Dev & Innovation	Managerial	Research & Technology Development			FT	Yes	171,392.00	169,632	0	0	2,500	3,500	175,632	No	

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Ettlinger, Ben B	Application Architect	Technical and Engineering	Application Development & Support			FT	Yes	135,147.00	134,088	0	0	2,599	3,132	139,819	No	
Evans, Duane	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	99,484	20,041	0	0	-295	119,230	No	
Everetts, Brian C	Fleet System Analyst	Administrative and Clerical	Fleet Operations			FT	Yes	72,100.00	71,544	580	0	0	4,072	76,196	No	
Excell, Michael W	Assistant System Operator	Technical and Engineering	System Operations			FT	Yes	67,000.00	63,908	6,571	0	0	3,854	74,333	No	
Fabela, Genevieve	Corporate Finance Manager	Professional	Finance			FT	Yes	140,000.00	81,846	0	0	0	779	82,625	No	
Fabrizio, Anna	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	84,427.00	83,933	15,139	0	1,500	-110	100,462	No	
Fabrizio, John A	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	13,212	0	0	1,084	98,218	No	
Fagnani, Eileen	Assistant Construction Specialist	Technical and Engineering	Thermal Projects			FT	Yes	53,000.00	14,881	0	0	0	818	15,699	No	
Fagnani, Thomas G	MRM Engineer II	Technical and Engineering	Control Room Operations			FT	Yes	99,333.00	98,554	1,528	0	1,910	4,057	106,049	No	
Falvey, Kevin J	Lead Financial Planning Analyst	Professional	Revenue & Pricing Analysis			FT	Yes	110,449.00	109,583	0	0	0	1,410	110,993	No	

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Fancher, Lance R	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	85,566	20,987	0	0	1,314	107,867	No	
Fardanesh, Bruce B	Chief Electrical Engineer	Managerial	Electrical Engineering			FT	Yes	195,492.00	193,959	0	0	3,759	3,964	201,682	No	
Fardanesh, Parisa	Assistant Civil/Structural Engineer II	Technical and Engineering	Civil/Structural Engineering			FT	Yes	75,125.00	69,336	0	0	0	2,352	71,688	No	
Farley, Christopher J	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	114,029.00	113,269	25,737	0	0	3,892	142,898	No	
Farnsworth, Cheri L	Accounting Clerk	Administrative and Clerical	Site Financial Services - STL	IBEW	Local 2032	FT	Yes	70,595.00	69,865	34	0	0	153	70,052	No	
Farrell, Lisa M	Program Operations Coordinator	Professional	Business Performance & Operations			FT	Yes	71,436.00	70,876	0	0	0	1,610	72,486	No	
Faulkner, Linda A	Senior Administrative Assistant	Administrative and Clerical	Legislative & Regulatory Affairs			FT	Yes	53,431.00	52,911	0	0	0	1,784	54,695	No	
Faunlagui, Earl J	Director Commodity Risk & Analytics	Managerial	Risk Analytics			FT	Yes	147,420.00	145,530	0	0	2,835	2,117	150,482	No	
Fava, Paul	Manager End User Support	Managerial	End User Support			FT	Yes	130,099.00	129,013	0	0	2,502	125	131,640	No	
Fay, Thomas	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	84,427.00	84,654	18,183	0	0	1,111	103,948	No	

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Fazzari, Joanne	Manager Corporate Records	Managerial	Digital Warehouse			FT	Yes	113,690.00	112,799	0	0	0	3,270	116,069	No	
Fazzolari, Louis	Business Manager	Managerial	Site Administration Niagara	IBEW	Local 2104	FT	Yes	115,086.00	102,295	114	0	0	688	103,097	No	
FeFee, Robbie A	Security Sergeant	Managerial	Security			FT	Yes	67,659.00	67,301	22,681	0	1,301	4,375	95,658	No	
Feane, John P	Senior Lighting Design Specialist	Technical and Engineering	Electrical Engineering			FT	Yes	96,341.00	95,586	0	0	1,853	3,282	100,721	No	
Fees, Terry J	Manager Operations Network	Managerial	Operations Network			FT	Yes	132,216.00	121,657	0	0	2,543	2,634	126,834	No	
Feldman, Marina	Paralegal	Professional	HR & Labor Relations			FT	Yes	65,637.00	65,122	0	0	1,262	1,351	67,735	No	
Felicetti, Frank	P/T Senior Tour Guide	Administrative and Clerical	Community Affairs Niagara	IBEW	Local 2104	FT	Yes	50,918.00	0	0	0	0	0	0	No	
Felix, Wade	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,922	12,304	0	0	1,088	97,314	No	
Fenton, Randall	General Maintenance Supervisor	Managerial	General Maintenance			FT	Yes	103,068.00	102,313	8,331	0	0	4,388	115,032	No	
Ferguson, Elizabeth	Business Technology Advisor	Professional	Business Transformation			FT	Yes	148,766.00	146,745	0	0	0	2,620	149,365	No	
Ferisin, Mark	Civil/Structural Engineer I	Professional	Civil/Structural Engineering			FT	Yes	100,000.00	43,461	0	0	0	-1,256	42,205	No	

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Fernandez , Donna	Project Engineer II	Technical and Engineering	PM - Transmission			FT	Yes	107,000.00	25,927	0	0	0	203	26,130	No	
Ferro, Deborah A	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	57,616.00	67,445	436	0	0	-959	66,922	No	
Fetahaj, Nezir	Manager Real Time Systems	Managerial	Real Times Systems - CEC			FT	Yes	102,080.00	101,280	0	0	1,963	2,688	105,931	No	
Fetchko, George	Mechanical Engineer II	Technical and Engineering	Mechanical Maintenance			FT	Yes	104,030.00	103,246	8,566	0	2,500	-778	113,534	No	
Fetterly, Gordon	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,720	385	0	0	-530	83,575	No	
Fezer, Paul M	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	5,052	0	0	949	89,923	No	
Finn, David H	System Operator I	Technical and Engineering	System Operations			FT	Yes	92,414.00	39,054	533	0	0	0	39,587	No	
Finnegan, John R	Transmission Supervisor	Managerial	Line Maintenance			FT	Yes	107,050.00	106,277	22,815	0	0	3,536	132,628	No	
Fiore, Michael	Project Mechanical Estimator	Technical and Engineering	Program Controls			FT	Yes	116,001.00	114,110	0	0	0	3,350	117,460	No	
Firnstein , J Eric	Regional Labor Relations Mgr &STL HR Mgr	Professional	Labor Relations			FT	Yes	109,842.00	108,651	0	0	0	3,811	112,462	No	
Fiscus, Dena J	Purchasing Clerk	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	72,363.00	71,829	0	0	0	70	71,899	No	

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Fisher, Edward M	Dir Application Development & Support	Managerial	Application Development & Support			FT	Yes	163,162.00	161,759	0	0	3,138	886	165,783	No	
Fisher, Michelle R	Security Sergeant	Managerial	Security			FT	Yes	67,495.00	67,109	14,816	0	0	2,387	84,312	No	
Fitzsimmons, Michael L	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	96,221.00	109,368	35,870	0	0	678	145,916	No	
Flack, Timothy G	Mechanical Engineer II	Technical and Engineering	Mechanical Maintenance			FT	Yes	100,067.00	99,286	862	0	0	4,041	104,189	No	
Flaherty, Greg T	Accountant III	Professional	Sales Accounting			FT	Yes	77,265.00	76,659	0	0	0	-794	75,865	No	
Fleischman, Peter	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	104,624.00	103,998	14,130	0	0	-164	117,964	No	
Fleischman, Robin	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	84,199	17,024	0	0	2,832	104,055	No	
Fleitz, James M	iSOC Data Management Analyst II	Professional	Integrated Smart Operations Center			FT	Yes	115,566.00	145,778	9	0	0	3,770	149,557	No	
Fleitz, Kathleen	Manager Financial Controls	Managerial	Financial Controls			FT	Yes	116,117.00	115,206	0	0	0	1,342	116,548	No	
Fleury, Kathleen L	Senior Cost & Sched Analyst	Professional	Program Controls			FT	Yes	87,303.00	86,618	0	0	1,007	894	88,519	No	

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Flick, Joseph T	Director Emergency Management	Managerial	Emergency Management			FT	Yes	134,012.00	132,625	0	0	0	4,139	136,764	No	
Florczyk, Sean M	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	87,922.00	87,088	11,608	0	0	-297	98,399	No	
Flores, Terry A	Chief Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	91,270.00	90,683	2,791	0	0	-324	93,150	No	
Florez, Jairo	Manager Real Time Systems	Managerial	Real Times Systems - BG			FT	Yes	109,266.00	105,114	0	0	0	2,918	108,032	No	
Flynn, Eileen P	Principal Attorney II	Professional	Litigation			FT	Yes	162,030.00	157,975	0	0	3,116	2,267	163,358	No	
Flynn, Patrick	Journeyper son Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	84,427.00	83,445	12,161	0	0	465	96,071	No	
Fogarty, Jessica	Lead Policies & Procedures Analyst	Professional	Business Controls			FT	Yes	102,000.00	20,792	0	0	0	137	20,929	No	
Foley, Larry J	Security Manager	Professional	Security			FT	Yes	85,595.00	83,360	1,655	0	1,646	4,032	90,693	No	
Font, Henry	Senior Electrical CAD Operator I	Technical and Engineering	Design & Drafting			FT	Yes	60,000.00	26,077	0	0	0	1,474	27,551	No	
Ford, Mark A	Planner	Technical and Engineering	General Maintenance			FT	Yes	99,169.00	98,392	0	0	1,907	4,077	104,376	No	
Forrester , Scott E	Pilot/Captain	Technical and Engineering	Aviation			FT	Yes	96,980.00	96,232	0	0	0	3,096	99,328	No	

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Fortuniewicz, Regina	Manager IT Governance & Policy	Managerial	IT Governance & Policy			FT	Yes	113,316.00	112,428	0	0	2,179	2,240	116,847	No	
Fox, Scott W	Journeyman Mechanic	Technical and Engineering	Fleet Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,947	2,933	0	0	-692	86,188	No	
France, Donald M	Planner	Technical and Engineering	Electrical /I & C			FT	Yes	93,384.00	92,652	0	0	1,796	2,830	97,278	No	
Francis, Stanley J	Drafter C	Technical and Engineering	Drafting	IBEW	Local 2032	FT	Yes	73,798.00	72,788	4,098	0	0	167	77,053	No	
Francois, Harry	Regional Manager Western NY	Executive	Site Administration Niagara			FT	Yes	225,532.00	223,763	0	0	6,837	3,998	234,598	No	
Frank, Brad D	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	61,755.00	61,852	13,250	0	0	462	75,564	No	
Frary, Michael J	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,292	13,346	0	0	144	96,782	No	
Fraser, Lawrence A	Real Time System Engineer II	Technical and Engineering	Real Times Systems - STL			FT	Yes	86,348.00	85,454	4,183	0	1,661	3,995	95,293	No	
Frego, Michael J	Equipment Operator B	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	73,798.00	67,467	5,668	0	0	286	73,421	No	
Fremming, Richard M	Senior Operations Engineer I	Technical and Engineering	Control Room Operations			FT	Yes	125,443.00	124,795	25,105	0	2,412	2,207	154,519	No	
Frey, Stephen	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	84,427.00	84,559	9,556	0	0	1,079	95,194	No	
Frey, Timothy	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	80,496.00	16,409	2,627	0	0	179	19,215	No	

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Freytes, Mark A	Lead Network Analyst	Technical and Engineering	Network Operations Center			FT	Yes	109,788.00	108,927	0	0	2,111	3,509	114,547	No	
Fritzing, William	I & C Engineer II	Technical and Engineering	Instrument & Control			FT	Yes	93,121.00	92,391	0	0	0	4,093	96,484	No	
Fry, Christopher P	Manager Renewable Energy & Capacity	Professional	Market Analysis & Hedging			FT	Yes	109,943.00	99,633	0	0	0	2,475	102,108	No	
Fuchs, Michael P	Senior Transmission Engineer I	Technical and Engineering	Maintenance Resource Management			FT	Yes	101,952.00	94,109	7,919	0	2,500	3,127	107,655	No	
Fuks, Julius V	Senior Transmission Engineer I	Technical and Engineering	Maintenance Resource Management			FT	Yes	108,280.00	107,803	16,622	0	4,582	1,729	130,736	No	
Fuller, Tylor M	Apprentice Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	69,722.00	66,220	14,436	0	0	876	81,532	No	
Furman, David	Senior Civil/Structural Designer I	Technical and Engineering	Mechanical & Civil Structural Design			FT	Yes	81,680.00	81,040	0	0	0	3,296	84,336	No	
Furnace, Devin	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	70,595.00	26,185	713	0	0	166	27,064	No	
Furnace, Sandra A	Design Drafter	Technical and Engineering	Drafting	IBEW	Local 2032	FT	Yes	84,427.00	84,693	2,102	0	0	-53	86,742	No	
Gable, Adrienne	General Clerk	Administrative and Clerical	Community Relations B-G	IBEW	Local 2032	FT	Yes	65,333.00	67,115	4,724	0	0	588	72,427	No	
Gad, Ahmed	Senior Electrical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	85,000.00	40,212	0	0	0	1,443	41,655	No	

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Gaines, Richard F	Director Integrated Smart Operations Ctr	Managerial	Integrated Smart Operations Center			FT	Yes	159,869.00	152,262	0	0	0	1,674	153,936	No	
Gaito, Charles R	Associate GIS Analyst	Technical and Engineering	Environmental Studies & Remediation			FT	Yes	69,799.00	69,252	0	0	1,342	16,003	86,597	No	
Galanter, Larry M	Site Finance Manager	Managerial	Site Financial Services - SENY			FT	Yes	105,617.00	104,869	0	0	2,031	1,630	108,530	No	
Gale, Lori J	Director Civil/Structural Engineering	Managerial	Civil/Structural Engineering			FT	Yes	162,120.00	160,849	0	0	2,500	3,116	166,465	No	
Gallagher, Meaghan	Temporary Business Analyst	Professional	Knowledge Management			FT	Yes	39,978.00	5,127	0	0	0	0	5,127	No	
Ganabathi, Shunmugam	Network Architect	Technical and Engineering	Infrastructure & Core Services			FT	Yes	124,846.00	123,867	0	0	2,401	3,988	130,256	No	
Ganshaw, Harold E	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	84,182	11,175	0	0	1,041	96,398	No	
Ganshaw, Trevor	Equipment Operator C	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	84,846	17,810	0	0	704	103,360	No	
Garbarini, John C	Planner	Technical and Engineering	Electrical /I & C			FT	Yes	100,940.00	100,151	0	0	0	3,502	103,653	No	
Garcia, Caroline G	Director Business Controls	Managerial	Business Controls			FT	Yes	167,158.00	165,763	0	0	3,215	-1,607	167,371	No	

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Garcia, Scott R	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	96,595.00	97,984	23,787	0	0	-1,664	120,107	No	
Gardner, Thomas F	Drafter C	Technical and Engineering	Drafting	IBEW	Local 2032	FT	Yes	73,798.00	72,352	4,607	0	0	-1,847	75,112	No	
Garry, John	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	96,221.00	46,502	8,286	0	0	217	55,005	No	
Gates, Jacob W	Electrical Engineer II	Technical and Engineering	Electrical /I & C			FT	Yes	96,931.00	96,370	6,792	0	0	5,139	108,301	No	
Gaubron, Gisele B	Assistant Accounts Payable Manager	Professional	Accounts Payable			FT	Yes	86,283.00	83,246	0	0	1,659	4,097	89,002	No	
Geertgens , Eric L	Power Portfolio Manager	Professional	Generation Resource Management			FT	Yes	135,758.00	134,745	0	0	2,611	2,925	140,281	No	
Geiger Wank, Carol L	Chief of Staff for COO & VP Labor	Executive	Operations			FT	Yes	180,491.00	169,245	0	0	3,471	1,689	174,405	No	
Geller, Jeffrey A	Senior Licensing Specialist	Professional	Project Development & Licensing			FT	Yes	114,574.00	113,387	0	0	0	2,167	115,554	No	
Genova, Wendy	General Clerk	Administrative and Clerical	Security	IBEW	Local 2104	FT	Yes	55,078.00	51,763	19,320	0	0	29	71,112	No	
Gentile, Matthew	Temporary Intern	Professional	Knowledge Management			FT	Yes	39,975.00	20,172	10	0	0	0	20,182	No	
Gerber, John	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	70,950	13,517	0	0	-265	84,202	No	

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Gerlach, Jeff D	Mgr Environmental Studies & Remediation	Managerial	Environmental Studies & Remediation			FT	Yes	153,269.00	152,067	0	0	0	4,158	156,225	No	
Germain, Brent E	Resident Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	96,595.00	96,020	11,740	0	1,500	811	110,071	No	
Getz, Harrison I	Graphic Communications Specialist II	Professional	Graphic Communications			FT	Yes	86,000.00	86,000	0	0	0	2,023	88,023	No	
Getz, Nicole M	Accounting Clerk	Administrative and Clerical	Site Financial Services - CEC	IBEW	Local 2032	FT	Yes	70,595.00	70,146	0	0	0	-996	69,150	No	
Gibbs II, Charles R	Senior Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	67,850.00	67,445	3,019	0	1,500	441	72,405	No	
Gil, Diane	Manager IT Procurement	Managerial	IT & Headquarters Procurement			FT	Yes	127,263.00	125,945	0	0	0	181	126,126	No	
Gilewski, Nick E	Outage Coordinator/Operations Supervisor	Technical and Engineering	Control Room Operations			FT	Yes	112,648.00	105,804	7,457	0	0	3,136	116,397	No	
Ginty, Devin	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	98,294	17,069	0	0	662	116,025	No	

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Giordano, Amie	Digital Communications Specialist II	Professional	Digital Communications & Strategy			FT	Yes	85,758.00	84,152	0	0	0	1,771	85,923	No	
Giovannucci, Vincent A	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	57,616.00	57,276	17,052	0	0	1,373	75,701	No	
Giuffra, Merissa	Department Administrator	Administrative and Clerical	Law			FT	Yes	57,500.00	38,260	0	0	0	2,195	40,455	No	
Giumarra, John P	Manager Business Marketing & Econ Dev	Managerial	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	122,004.00	111,886	0	0	2,346	-687	113,545	No	
Gjokaj, Semir	Lead Network Analyst	Technical and Engineering	Network Services			FT	Yes	107,000.00	91,773	0	0	0	3,577	95,350	No	
Glur, Robert C	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	104,624.00	103,611	22,922	0	0	911	127,444	No	
Goebel, Howard M	Operations Engineer II	Technical and Engineering	Control Room Operations			FT	Yes	113,918.00	113,023	0	0	4,691	1,791	119,505	No	
Goff, Theresa A	Purchasing Clerk	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	72,363.00	71,933	0	0	0	-137	71,796	No	
Goldsmith, Richard M	Insurance Analyst	Professional	Risk Management			FT	Yes	75,000.00	3,750	0	0	0	0	3,750	No	
Goldstein, Gerald C	Assistant General Counsel	Managerial	Contracts, Licensing & Environmental			FT	Yes	236,534.00	234,679	0	0	4,549	3,936	243,164	No	

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Golodnikov, Dmitriy	Senior Settlement Analyst	Professional	Energy Scheduling & Accounting			FT	Yes	103,000.00	102,192	0	0	0	-1,134	101,058	No	
Gonsalves, Keith	Senior Designer	Technical and Engineering	Engineering, Design & Construction			FT	Yes	102,563.00	101,759	0	0	0	2,779	104,538	No	
Gonzalez, Angela	Dir Internal Audit - Technology	Managerial	Technology			FT	Yes	160,000.00	124,923	0	0	0	1,052	125,975	No	
Gonzalez, Nicholas M	Senior Asset Investment Analyst	Professional	Operations Portfolio Management			FT	Yes	86,944.00	84,875	0	0	0	1,701	86,576	No	
Gooden, Robyn L	Manager SAP Basis	Professional	SAP Basis			FT	Yes	129,893.00	121,252	0	0	2,498	3,582	127,332	No	
Goodfellow, Scott R	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	60,715.00	61,078	15,142	0	0	-2,671	73,549	No	
Goodman, Daniel W	Lead System Operator	Technical and Engineering	System Operations			FT	Yes	108,180.00	108,180	32,298	0	0	2,972	143,450	No	
Gosset, Steven	Manager Media Relations	Managerial	Communications & Marketing Services			FT	Yes	116,699.00	113,196	0	0	0	4,731	117,927	No	
Gottor, Jaiah G	Manager Network Services	Managerial	Network Services			FT	Yes	139,671.00	135,457	0	0	0	4,081	139,538	No	
Graham, Mark R	Senior System Planning Engineer I	Technical and Engineering	Operations Planning			FT	Yes	132,189.00	131,153	0	0	0	-39	131,114	No	

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Grahovac, Igor	Senior Health & Safety Specialist	Technical and Engineering	Health & Safety			FT	Yes	121,451.00	120,499	0	0	0	1,270	121,769	No	
Granitto, Catherine	Financial Controls Analyst	Professional	Financial Controls			FT	Yes	66,386.00	61,270	0	0	0	4,410	65,680	No	
Granitto, Fernando	Director Generation Resource Management	Managerial	Generation Resource Management			FT	Yes	162,590.00	150,498	0	0	3,127	2,987	156,612	No	
Gray III, John	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,922	1,208	0	0	91	85,221	No	
Gray, Barbara A	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	74,106	6,201	0	0	-420	79,887	No	
Gray, Theresa M	Senior Project Coordinator - IT	Administrative and Clerical	Information Technology & Cyber Security			FT	Yes	89,571.00	88,824	0	0	1,723	2,820	93,367	No	
Greco, Frank	Mechanical Maintenance Supervisor	Managerial	Mechanical Maintenance			FT	Yes	99,586.00	98,850	1,499	0	1,915	3,132	105,396	No	
Green, Larry	Buildings & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	57,616.00	64,088	6,680	0	0	1,170	71,938	No	
Green, Pamela	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	53,456.00	52,257	8,418	0	1,500	930	63,105	No	

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Green, Sharon	Procurement Specialist II	Professional	Hydro & Transmission Procurement			FT	Yes	79,616.00	79,012	0	0	0	2,795	81,807	No	
Greene, Keithley	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	96,221.00	163,337	57,042	0	0	1,111	221,490	No	
Greene, Randy J	Equipment Operator B	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	73,798.00	71,546	4,835	0	0	456	76,837	No	
Greenlee, Scott S	Graphic Communications Project Manager	Managerial	Graphic Communications			FT	Yes	99,766.00	98,984	0	0	0	1,976	100,960	No	
Gregoretti, Daniel	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	84,959	26,145	0	0	1,668	112,772	No	
Gregory, Patricia A	Department Administrator	Administrative and Clerical	Research & Technology Development			FT	Yes	79,282.00	78,752	0	0	1,525	1,997	82,274	No	
Griffo, Gregorio	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	60,715.00	62,994	11,978	0	0	4	74,976	No	
Grimaldi, Frank	System Operator I	Technical and Engineering	System Operations			FT	Yes	71,880.00	71,880	21,806	0	0	3,009	96,695	No	
Grimes, Terrence	Operations Shift Supervisor	Managerial	Site Administration Poletti			FT	Yes	132,609.00	131,827	34,284	0	0	5,240	171,351	No	
Groom, Tara	Licensing Specialist I	Professional	Licensing			FT	Yes	74,687.00	74,102	0	0	0	1,023	75,125	No	
Gross, Justin P	Technician IC	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	84,427.00	83,800	19,103	0	0	1,277	104,180	No	

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Grover, Surendra	Manager NYISO Applications	Managerial	NYISO Applications			FT	Yes	123,933.00	122,992	0	0	2,383	3,636	129,011	No	
Groves, William J	Senior P/G Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	104,624.00	104,789	32,565	0	0	1,176	138,530	No	
Grozio, Paul J	Chief Draftsperson	Technical and Engineering	Drafting	IBEW	Local 2104	FT	Yes	91,270.00	90,737	56,026	0	0	3,228	149,991	No	
Gruarin, Carly	Part-time Senior Tour Guide	Administrative and Clerical	Community Affairs Niagara	IBEW	Local 2104	FT	Yes	50,918.00	17,214	5,589	0	0	115	22,918	No	
Gryzlo, Joseph W	VP & Chief Ethics & Compliance Officer	Executive	Ethics, Compliance & Risk			FT	Yes	199,045.00	197,484	0	0	3,828	3,858	205,170	No	
Guan, Zi Qiang	Project Manager	Managerial	Central NY			FT	Yes	153,831.00	152,510	0	0	5,458	4,017	161,985	No	
Guenther, Eric	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	99,700	20,458	0	0	138	120,296	No	
Guinn, Christopher D	General Maintenance Supervisor	Managerial	Maintenance Resource Management			FT	Yes	118,000.00	55,823	26,068	0	0	12,773	94,664	No	
Gullotta, Cinthia E	Fuel Buyer	Professional	Fuel Supply & Operations			FT	Yes	97,331.00	96,721	6,929	0	1,872	3,532	109,054	No	
Gumbs, Michael C	Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	91,237.00	90,522	0	0	0	1,748	92,270	No	
Gupta, Varun	Lead SAP Developer	Technical and Engineering	Production Support			FT	Yes	109,788.00	101,020	0	0	2,111	3,521	106,652	No	

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Gural, Roger	Construction Inspector	Technical and Engineering	Thermal Projects			FT	Yes	107,792.00	107,013	20,974	0	0	5,454	133,441	No	
Guzzo, Antonello	Power Portfolio Trader I	Professional	Generation Resource Management			FT	Yes	121,542.00	110,337	8,126	0	0	2,366	120,829	No	
Gwozdz, John	Regional Staff Forester	Technical and Engineering	Right of Way Maintenance/Environmental			FT	Yes	86,537.00	82,129	1,060	0	0	3,644	86,833	No	
Haake, Glenn D	Special Counsel I	Professional	General Counsel Law			FT	Yes	180,353.00	178,939	0	0	0	2,495	181,434	No	
Haase, Eric	Associate Mechanical Engineer	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	69,509.00	68,809	1,823	0	0	2,875	73,507	No	
Hadley, David L	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	104,624.00	104,209	24,593	0	0	691	129,493	No	
Haggett, Damon E	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	104,624.00	103,873	15,388	0	0	-1,580	117,681	No	
Haggett, Susan L	Design Drafter	Technical and Engineering	Drafting	IBEW	Local 2032	FT	Yes	84,427.00	83,821	4,353	0	0	-2,053	86,121	No	
Haines, Jason C	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	57,616.00	59,557	14,602	0	0	450	74,609	No	
Haley, Jessie	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	7,217	0	1,500	1,046	93,685	No	
Hall, Christopher	Associate Gas Scheduler	Professional	Fuel Supply & Operations			FT	Yes	61,354.00	56,463	7,739	0	1,180	-505	64,877	No	

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Hall, Thomas B	ECC Compliance Specialist II	Technical and Engineering	Technical Services			FT	Yes	84,857.00	84,191	0	0	0	3,364	87,555	No	
Hallock, Polly	Mechanic B Special	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	73,798.00	73,356	3,735	0	0	328	77,419	No	
Halpin, Andrew J	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	96,595.00	98,108	27,904	0	0	661	126,673	No	
Hamalian, Manuel	Manager Procurement	Managerial	Hydro & Transmission Procurement			FT	Yes	114,744.00	113,844	0	0	0	3,230	117,074	No	
Hamilton, Shirley J	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	104,624.00	107,188	26,721	0	0	-1,330	132,579	No	
Hamm, Aaron	General Maintenance Supervisor	Managerial	General Maintenance			FT	Yes	100,071.00	99,286	140	0	1,924	3,916	105,266	No	
Hamm, Eric G	Assistant Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	78,563.00	77,959	385	0	0	2,056	80,400	No	
Hammill, Robert E	Planner	Technical and Engineering	Electrical /I & C			FT	Yes	101,658.00	100,915	2,682	0	1,955	3,982	109,534	No	
Hammill, William J	Mechanical Maintenance Superintendent	Managerial	Mechanical Maintenance			FT	Yes	134,976.00	133,918	0	0	0	3,136	137,054	No	
Handley, Kenneth	Planner	Technical and Engineering	Electrical Maintenance			FT	Yes	83,000.00	49,795	80	0	0	2,034	51,909	No	

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Hans, Stephen B	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	84,097	5,756	0	0	897	90,750	No	
Hansen, Laurie	Associate Benefits Specialist	Professional	Benefits			FT	Yes	59,361.00	56,343	293	0	1,142	3,783	61,561	No	
Harding, Douglas W	Temporary Canals Consultant	Professional	Operations			FT	Yes	117,000.00	4,500	0	0	0	0	4,500	No	
Hardman, Brandon R	Project Coordinator - Sustainability	Professional	Sustainability			FT	Yes	60,320.00	59,695	0	0	1,160	640	61,495	No	
Harman, Gregg E	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	108,253.00	105,850	39,240	0	2,082	5,507	152,679	No	
Harriman, Kimberly A	SVP Public & Regulatory Affairs	Executive	Public & Regulatory Affairs			FT	Yes	170,780.00	80,729	0	0	0	975	81,704	No	
Harrington, Stephen B	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	102,763.00	101,957	0	0	1,976	1,470	105,403	No	
Harris, Damien M	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	53,456.00	56,146	9,803	0	0	-181	65,768	No	
Harris-Mattos, Agnes	VP Operational Performance	Executive	Operational Performance			FT	Yes	213,424.00	211,751	0	0	0	2,613	214,364	No	
Harrison, Shawn	Account Executive I	Professional	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	80,715.00	74,495	0	0	1,552	4,093	80,140	No	

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Hart, John D	Lead System Operator	Technical and Engineering	System Operations			FT	Yes	108,449.00	108,449	44,892	0	2,086	2,080	157,507	No	
Harvey, Nancy S	Affirmative Action Officer	Managerial	Affirmative Action Office			FT	Yes	145,687.00	144,361	0	0	0	3,887	148,248	No	
Haught, Matthew	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	53,456.00	10,280	308	0	0	6	10,594	No	
Hawkins, Wade	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	57,616.00	58,999	6,653	0	0	-39	65,613	No	
Hay, Thomas C	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	104,624.00	104,007	13,996	0	0	866	118,869	No	
Hayden, Lindsay M	Site Procurement Specialist II	Managerial	Purchasing			FT	Yes	66,950.00	66,427	167	0	0	2,910	69,504	No	
Hayes, Keith T	VP Marketing	Executive	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	193,048.00	184,534	0	0	3,712	25	188,271	No	
Hayes, Steven N	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	96,595.00	97,922	45,332	0	0	1,443	144,697	No	
Hays, Daniel S	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	84,427.00	83,842	7,867	0	0	862	92,571	No	
Hays, Paul N	Drafting Supervisor	Managerial	Drafting			FT	Yes	100,439.00	99,652	3,375	0	1,932	4,490	109,449	No	
He, Ke	Lead Project Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	134,159.00	133,107	0	0	2,580	4,020	139,707	No	

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He, Maria S	Manager Application Portfolio	Managerial	Application Portfolio			FT	Yes	138,247.00	133,860	0	0	0	2,834	136,694	No	
He, Shan Yu	Director, SENY Implementation	Managerial	SENY Implementation			FT	Yes	177,284.00	172,024	0	0	0	-1,558	170,466	No	
Hebeler, Michael	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	83,881	11,071	0	0	716	95,668	No	
Heider, Ruth M	Secretary	Administrative and Clerical	Environmental, Health & Safety			FT	Yes	51,426.00	51,023	0	0	0	1,842	52,865	No	
Hennessy, Patricia A	Photographer	Administrative and Clerical	Photography Services	IBEW	Local 2032	FT	Yes	80,454.00	79,974	5,110	0	0	197	85,281	No	
Hennessy, Timothy P	Journeyman Mechanic	Technical and Engineering	Fleet Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,922	19,410	0	1,624	1,107	106,063	No	
Henry, Kala R	Protection & Control Engineer I	Technical and Engineering	Protection & Control			FT	Yes	103,413.00	102,624	747	0	1,989	-618	104,742	No	
Henry, Luke T	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,435	13,619	0	0	-260	96,794	No	
Henry, Margaret	Workers Compensation Analyst	Professional	Insurance Management			FT	Yes	65,000.00	8,250	0	0	0	0	8,250	No	
Herman, Richard E	Lead Risk Reporting Analyst	Professional	Risk Analytics			FT	Yes	131,703.00	131,179	0	0	0	1,285	132,464	No	
Hermann, Charles W	Senior R&TD Engineer I	Technical and Engineering	Integrated Grid			FT	Yes	121,828.00	120,006	0	0	2,343	1,886	124,235	No	

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Hernan, Maria	Temporary OpsNet Administrator	Professional	Operations Network			FT	Yes	69,986.00	6,388	90	0	0	0	6,478	No	
Herrmann, Daniel	Operations & Maintenance Superintendent	Managerial	Operations & Maintenance			FT	Yes	129,461.00	128,446	0	0	0	2,432	130,878	No	
Hess, Douglas	Equipment Operator C	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	86,464	23,408	0	0	1,589	111,461	No	
Higham, Brent L	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	70,595.00	26,609	1,629	0	0	309	28,547	No	
Hilliard, William	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	84,427.00	83,933	14,806	0	0	54	98,793	No	
Hinkley, Tyrone R	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	116,562.00	115,844	24,868	0	2,500	4,312	147,524	No	
Hitt, Kevin J	Senior P/G Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	104,624.00	105,103	43,251	0	0	1,065	149,419	No	
Hladik, Robert R	Mechanical Maintenance Superintendent	Managerial	General/Mechanical Maintenance			FT	Yes	133,638.00	132,624	0	0	0	3,884	136,508	No	
Ho, Thomas	Senior Director Operational Risk	Managerial	Operational Risk			FT	Yes	180,000.00	133,615	0	0	0	2,525	136,140	No	
Hoagland, William	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,457	15,859	0	0	771	100,087	No	

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Hochberg, Lawrence T	Senior System Planning Engineer II	Technical and Engineering	Operations Planning			FT	Yes	152,794.00	151,596	0	0	5,438	942	157,976	No	
Hodge, Skip	Lead Project Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	122,766.00	121,803	0	0	0	1,536	123,339	No	
Hoff, Stephen P	Senior Shipping & Receiving Assistant	Administrative and Clerical	Mail Services			FT	Yes	47,762.00	47,393	0	0	0	2,468	49,861	No	
Hoke, David J	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	107,241.00	106,675	480	0	0	3,354	110,509	No	
Holden, Patrick	Environmental Scientist II	Technical and Engineering	Site Administration Niagara			FT	Yes	88,929.00	88,269	1,964	0	1,710	3,873	95,816	No	
Holguin, Paul J	Assistant Storekeeper	Administrative and Clerical	Purchasing	UWUA	Local 1-2	FT	Yes	64,896.00	34,944	1,544	0	0	23	36,511	No	
Holka, Cynthia A	Drafter C*	Technical and Engineering	Drafting	IBEW	Local 2104	FT	Yes	91,978.00	91,428	0	0	0	-1,550	89,878	No	
Holliday, Gary L	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	109,900.00	43,537	9,365	0	0	1,888	54,790	No	
Hollis, Gregory K	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	104,624.00	102,646	26,557	0	0	1,080	130,283	No	
Holman, Edward F	Manager EH&S Emerging Projects	Managerial	Environmental Programs			FT	Yes	144,991.00	143,854	0	0	0	3,487	147,341	No	

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Holmes, Edward	Journeyman Mechanic	Technical and Engineering	Fleet Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	85,102	14,432	0	0	1,084	100,618	No	
Hom, David	Control Operator A	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	106,142.00	175,626	67,120	0	0	1,052	243,798	No	
Hopke, Debra	Principal Attorney II	Professional	Contracts, Licensing & Environmental			FT	Yes	169,097.00	167,771	0	0	0	-2,356	165,415	No	
Hopkins, Helene	Director Operations Planning	Managerial	Operations Planning			FT	Yes	149,232.00	147,000	0	0	2,500	3,128	152,628	No	
Hopper, Millicent	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	57,616.00	57,846	3,526	0	0	24	61,396	No	
Hopsicker, Gregg W	Real Estate Administrator	Professional	Real Estate			FT	Yes	101,001.00	99,467	0	0	1,942	3,835	105,244	No	
Hopsicker, William K	Associate Real Time System Engineer	Technical and Engineering	Real Times Systems - CEC			FT	Yes	65,000.00	65,750	0	0	0	3,059	68,809	No	
Hosking Morel, Gustavo A	Lead Network Analyst	Technical and Engineering	Infrastructure & Core Services			FT	Yes	105,000.00	13,327	0	0	0	0	13,327	No	
Hossain, Mohammad H	Associate Project Engineer	Technical and Engineering	PM - Southeast NY			FT	Yes	83,879.00	81,727	4,353	0	1,613	2,801	90,494	No	
Hossain, Mohammed A	System Planning Engineer II	Technical and Engineering	Operations Planning			FT	Yes	105,321.00	104,495	0	0	2,025	3,456	109,976	No	

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Houghton, Mark	Warehouseperson	Operational	Warehouse	IBEW	Local 2104	FT	Yes	69,867.00	53,169	2,269	0	0	-254	55,184	No	
Howden, Curtis	Journeyper son Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	98,479	16,199	0	0	501	115,179	No	
Howland, Jeremy C	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	61,755.00	62,063	18,853	0	1,500	420	82,836	No	
Hoxhaj, Pranvera	Treasury Specialist	Professional	Treasury			FT	Yes	54,000.00	48,294	0	0	0	1,089	49,383	No	
Hoyt, Billy G	Warehouseperson	Operational	Warehouse	IBEW	Local 2032	FT	Yes	61,506.00	61,706	11,319	0	0	-251	72,774	No	
Hubbard, III, Lawrence E	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	104,624.00	102,904	15,280	0	0	-5,083	113,101	No	
Hubbell, Michael W	Technical Training Instructor	Technical and Engineering	Operations & Maintenance Training			FT	Yes	100,000.00	47,311	0	0	0	3,881	51,192	No	
Hull, Bryan D	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	84,084	320	0	0	-1,423	82,981	No	
Hunt, Jeffrey C	General Maintenance Supervisor	Managerial	General Maintenance			FT	Yes	99,974.00	99,195	175	0	0	3,982	103,352	No	
Hurley, David M	Construction Engineer II	Technical and Engineering	Generation & Facility Improvements			FT	Yes	88,000.00	88,000	1,269	0	0	4,021	93,290	No	
Hurwitz, Scott M	Security Officer	Operational	Security			FT	Yes	49,365.00	54,155	21,193	0	0	5,162	80,510	No	
Huss, James H	Real Time Systems Engineer II	Technical and Engineering	Real Times Systems - CEC			FT	Yes	83,836.00	83,502	0	0	0	3,514	87,016	No	

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Ibrahim Kutty, Joharath C	Senior P & C Engineer I	Technical and Engineering	Protection & Control			FT	Yes	126,137.00	124,831	0	0	4,926	3,132	132,889	No	
Idiyalil, Anisha J	Lead SAP Developer	Technical and Engineering	Production Support			FT	Yes	115,908.00	114,897	0	0	2,229	3,393	120,519	No	
Impelluso, Anthony	Code Compliance Program Manager	Technical and Engineering	Quality Assurance & Code Compliance			FT	Yes	141,358.00	140,250	0	0	2,500	3,014	145,764	No	
Ines, David	Reprographics Operator	Administrative and Clerical	Reproduction Services			FT	Yes	46,756.00	46,408	2,569	0	899	4,133	54,009	No	
Infante, Carlos M	Associate Contract Analyst	Professional	Energy Services Delivery			FT	Yes	65,300.00	64,788	0	0	0	3,970	68,758	No	
Infantino, Lawrence	Construction Engineer II	Technical and Engineering	Hydro/Transmission			FT	Yes	95,000.00	35,805	3,973	0	2,500	740	43,018	No	
Ingle, Alexander	Senior Records & Information Analyst	Professional	Digital Warehouse			FT	Yes	75,000.00	43,846	0	0	0	-257	43,589	No	
Iovine, Joseph	Senior Claims Analyst	Professional	Risk Management			FT	Yes	75,577.00	75,276	0	0	1,453	3,262	79,991	No	
Iravani, Ali	System Planning Engineer II	Technical and Engineering	Transmission Planning			FT	Yes	118,356.00	117,428	0	0	2,276	1,486	121,190	No	
Irving, Michael R	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	84,924	11,896	0	0	1,271	98,091	No	

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Isabella, Joseph J	Resident Small Hydro Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	96,595.00	104,000	8,361	0	0	885	113,246	No	
Iwaniw, Christina I	Associate R&TD Engineer	Technical and Engineering	Business Development			FT	Yes	84,823.00	78,287	0	0	1,305	2,472	82,064	No	
Jackson, Gina R	Department Administrator	Administrative and Clerical	Enterprise Shared Services			FT	Yes	73,836.00	73,342	268	0	0	4,167	77,777	No	
Jacobs, Darryl R	Senior Account Executive	Professional	Government , Municipal & Cooperative Accts			FT	Yes	96,000.00	96,000	0	0	1,846	3,705	101,551	No	
Jacoby, Russell E	Manager NERC/CIP Compliance Applications	Managerial	NERC/CIP Compliance			FT	Yes	127,819.00	126,849	0	0	0	1,392	128,241	No	
James, Anil	Electrical Engineer II	Technical and Engineering	Electrical Engineering			FT	Yes	107,000.00	25,927	0	0	0	244	26,171	No	
Jarka, Edward	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	11,522	0	1,500	1,133	98,077	No	
Jeckovich, Michael	Construction Engineer II	Technical and Engineering	Hydro/Transmission			FT	Yes	90,000.00	29,770	2,380	0	0	625	32,775	No	
Jeffris, Joseph F	Security Sergeant	Managerial	Security			FT	Yes	67,660.00	67,243	15,266	0	1,301	3,651	87,461	No	

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Jennings, Deborah A	Analyst/Programmer	Technical and Engineering	Collaboration Applications Portfolio			FT	Yes	95,966.00	95,238	0	0	1,846	2,324	99,408	No	
Jensen, Gregory T	Drafter C	Technical and Engineering	Drafting	IBEW	Local 2032	FT	Yes	73,798.00	72,722	4,923	0	0	-1,333	76,312	No	
Jessmer, Elwood T	Building & Grounds Attendent	Operational	Community Relations STL	IBEW	Local 2032	FT	Yes	83,366.00	82,867	721	0	0	386	83,974	No	
Jiang, Xia	Sr. System Planning Engineer I	Technical and Engineering	Transmission Planning			FT	Yes	132,984.00	131,941	0	0	2,500	879	135,320	No	
Jimenez, Jorge A	Real Time System Engineer I	Technical and Engineering	Computer System Engineering			FT	Yes	90,000.00	73,731	600	0	1,731	1,224	77,286	No	
Jinvi, Kandapa D	Director Enterprise Portfolio Management	Managerial	Enterprise Portfolio Management			FT	Yes	153,922.00	151,827	0	0	2,960	4,123	158,910	No	
Jochem, Jason G	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	104,624.00	103,547	20,051	0	0	718	124,316	No	
Johnsen, Daniel K	Senior Customer Load Forecast Analyst	Professional	Customer Load Forecasting			FT	Yes	95,004.00	94,038	872	0	0	2,414	97,324	No	
Johnson, Chekesha J	Financial Controls Analyst	Professional	Financial Controls			FT	Yes	68,886.00	62,707	0	0	0	11,673	74,380	No	
Johnson, James	Real Time Systems Engineer II	Technical and Engineering	Real Times Systems - NIA			FT	Yes	90,909.00	90,253	3,964	0	2,500	4,790	101,507	No	

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Johnson, Kim	Power Records Clerk	Administrative and Clerical	Control Room Operations	IBEW	Local 2032	FT	Yes	73,798.00	73,187	0	0	0	-377	72,810	No	
Johnson, Lorna M	Senior Associate Corporate Secretary	Professional	Corporate Secretary			FT	Yes	104,009.00	103,194	0	0	2,000	2,354	107,548	No	
Johnson, Michael	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	104,624.00	103,998	13,045	0	1,500	-542	118,001	No	
Johnson, Sarna D	Accountant II	Professional	Site Financial Services - SENY			FT	Yes	63,901.00	63,400	0	0	1,229	4,093	68,722	No	
Johnson, Sharon E	BPAC Analyst I	Professional	Business Power Allocation s & Compliance			FT	Yes	87,755.00	86,112	0	0	0	-1,953	84,159	No	
Johnson, Towana	Accounts Payable Representative	Administrative and Clerical	Accounts Payable			FT	Yes	45,000.00	24,750	101	0	0	783	25,634	No	
Johnston, Charles	Physical Infrastructure Sec Compl Mgr	Professional	Physical Infrastructure Security			FT	Yes	117,029.00	116,111	0	0	2,251	2,214	120,576	No	
Johnston, Grant T	Assistant Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	83,058.00	82,407	0	0	0	4,316	86,723	No	
Johnston, Renee	General Clerk	Administrative and Clerical	Community Affairs Niagara	IBEW	Local 2104	FT	Yes	54,413.00	50,555	1,504	0	0	25	52,084	No	

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Johnston, Ronald D	Director Marketing	Managerial	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	153,000.00	152,192	0	0	0	3,479	155,671	No	
Johnston, Sandra	Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	114,917.00	114,016	0	0	2,210	2,288	118,514	No	
Jones, Bernice E	Senior Environmental Scientist I	Technical and Engineering	Environmental Operations			FT	Yes	125,472.00	124,568	0	0	0	2,290	126,858	No	
Jones, Carol	Warehouseperson	Operational	Warehouse	IBEW	Local 2104	FT	Yes	82,576.00	80,244	4,024	0	0	-312	83,956	No	
Jones, Clyde	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	73,798.00	0	0	0	0	0	0	No	
Jones, Dennis H	Technical Training Instructor	Technical and Engineering	Operations & Maintenance Training			FT	Yes	94,203.00	23,913	0	0	0	0	23,913	No	
Jones, Joseph E	Equipment Operator C	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,840	14,603	0	0	747	99,190	No	
Jones, Kathleen M	Cost & Scheduling Specialist	Professional	Program Controls			FT	Yes	86,469.00	71,933	2,722	0	1,500	38	76,193	No	
Jones, Kathleen M	Fleet Clerk	Administrative and Clerical	Fleet Operations	IBEW	Local 2032	FT	Yes	72,363.00	85,791	0	0	0	2,161	87,952	No	
Jones, Keith S	Janitor	Operational	Security	UWUA	Local 1-2	FT	Yes	59,010.00	78,993	1,257	0	0	156	80,406	No	
Jones, Todd A	HV Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	94,973.00	94,427	14,505	0	0	781	109,713	No	

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Jonnada, Siva S	Performance Analyst	Professional	Asset Information			FT	Yes	77,442.00	76,834	0	0	1,489	4,070	82,393	No	
Joseph, Joshua	Temporary Intern	Professional	Instrument & Control			FT	Yes	36,067.00	12,264	0	0	0	0	12,264	No	
Joseph, Roy	Lead SAP Developer	Technical and Engineering	Production Support			FT	Yes	116,683.00	114,183	0	0	2,244	3,237	119,664	No	
Josey, David	Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	10,979	0	0	808	95,709	No	
Joshi, Sanjeevani	Regulatory Affairs Analyst	Professional	Regulatory Affairs			FT	Yes	85,491.00	84,766	0	0	0	-762	84,004	No	
June, Rudolph F	Electrical Maintenance Supervisor	Managerial	Electrical Maintenance LPGP			FT	Yes	97,607.00	97,141	7,588	0	0	4,406	109,135	No	
Kader, Edward	Senior I&C Engineer I	Technical and Engineering	Instrument & Control			FT	Yes	112,969.00	112,227	0	0	0	2,803	115,030	No	
Kahabka, John M	VP Environmental, Health & Safety	Executive	Environmental, Health & Safety			FT	Yes	200,013.00	198,444	0	0	0	1,647	200,091	No	
Kalashian, Steven	VP HR & Organizational Development	Executive	Organizational Development & Talent Mgmt			FT	Yes	186,113.00	183,727	0	0	0	3,959	187,686	No	
Kamrass, Philip M	Communications Specialist I	Professional	Public & Regulatory Affairs			FT	Yes	78,030.00	77,642	0	0	600	3,556	81,798	No	

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Karaczewsky, Oksana U	Compliance & Special Projects Manager	Professional	Strategic Supply Management			FT	Yes	119,445.00	118,508	0	0	2,297	3,525	124,330	No	
Karalitzky, Joshua D	Gas Turbine Mechanic II	Technical and Engineering	Control Room Operations			FT	Yes	91,789.00	83,397	9,977	0	0	3,588	96,962	No	
Karam, Mark A	Scheduling & Settlement Analyst	Professional	Energy Scheduling & Accounting			FT	Yes	79,714.00	55,322	0	0	0	2,046	57,368	No	
Kashler, Yefim	Performance/Gas Turbine Engineer	Technical and Engineering	Mechanical Maintenance			FT	Yes	122,155.00	121,669	0	0	4,849	3,204	129,722	No	
Kasic, Michael	Drafter C	Technical and Engineering	Drafting	IBEW	Local 2104	FT	Yes	73,798.00	74,274	42,195	0	0	2,547	119,016	No	
Kasper, Brendan A	Real Time Energy Market Trader I	Professional	Generation Resource Management			FT	Yes	102,069.00	92,753	0	0	0	3,925	96,678	No	
Kassenoff, Catherine L	Special Counsel, Ethics, Risk&Compliance	Professional	Public & Regulatory Affairs			FT	Yes	153,000.00	152,238	0	0	1,177	-1,864	151,551	No	
Katsnelson, Igor	Lead Project Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	126,340.00	125,349	0	0	2,430	4,001	131,780	No	
Kaushal, Chinu	Senior Project Estimating Engineer I	Technical and Engineering	Program Controls			FT	Yes	133,215.00	132,170	0	0	0	1,763	133,933	No	

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Keane, Andrea	Senior Tour Guide	Administrative and Clerical	Community Affairs Niagara	IBEW	Local 2104	FT	Yes	50,918.00	26,913	9,290	0	115	186	36,504	No	
Keever, Kimberly S	Manager Health & Safety	Managerial	Health & Safety			FT	Yes	142,256.00	139,394	0	0	0	3,932	143,326	No	
Keglovitz, Andrew	Senior Project Estimating Engineer I	Technical and Engineering	Construction			FT	Yes	120,000.00	112,154	0	0	2,308	2,725	117,187	No	
Kenny, Alice T	Director Graphic Communications	Managerial	Graphic Communications			FT	Yes	115,974.00	106,772	0	0	2,230	757	109,759	No	
Keough, Donna M	Manager Procurement	Managerial	Fossil/Gas Turbine Procurement			FT	Yes	128,755.00	127,583	0	0	2,476	3,124	133,183	No	
Keough, Matthew	Cost & Scheduling Specialist	Professional	Program Controls			FT	Yes	85,000.00	36,942	0	0	1,635	1,600	40,177	No	
Kerrison, Randall S	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	83,922	0	0	0	-692	83,230	No	
Kessler, Joseph	EVP & Chief Operating Officer, Utility Operations	Executive	Operations			FT	Yes	259,559.00	257,524	0	0	2,500	3,376	263,400	No	
Keta, Christine	Manager Program Operations & Administration	Managerial	Program Operations & Administration			FT	Yes	118,988.00	112,645	0	0	2,288	2,383	117,316	No	

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Ketch, Molly M	Journeyper son Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	81,709	6,628	0	0	-321	88,016	No	
Khan, Kamran	Project Engineer I	Technical and Engineering	Central NY			FT	Yes	95,000.00	48,596	5,456	0	1,827	2,231	58,110	No	
Khan, Riasat	Sr Asset & Maint Management Engineer I	Professional	Asset Management & Maintenance			FT	Yes	122,400.00	100,274	0	0	12,000	2,691	114,965	No	
Khan, Umair	Associate Real Time Systems Engineer	Technical and Engineering	Real Times Systems - BG			FT	Yes	70,720.00	63,188	391	0	0	4,093	67,672	No	
Khokhar, Asif	Project Engineer II	Technical and Engineering	PM - Western Office			FT	Yes	105,342.00	92,480	0	0	4,526	259	97,265	No	
Kholodenko, Ilya	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	90,854.00	89,913	0	0	4,247	3,461	97,621	No	
Khoury, Arlette B	Sr Executive Assistant to President &CEO	Administrative and Clerical	Executive Office			FT	Yes	89,439.00	88,767	3,974	0	0	1,564	94,305	No	
Kim, Bora	Senior Accounts Payable Analyst	Professional	Accounts Payable			FT	Yes	72,262.00	69,801	0	0	0	2,463	72,264	No	
Kim, Jacob S	Lead Business Planner	Professional	Financial Planning			FT	Yes	115,558.00	113,999	0	0	2,222	2,651	118,872	No	

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King, Dean G	Assistant Electrical Engineer II	Technical and Engineering	Electrical /I & C			FT	Yes	63,000.00	38,285	0	0	0	13,510	51,795	No	
King, Jennifer	Temp Human Resources Manager	Professional	Human Resources & Shared Services			FT	Yes	89,993.00	3,946	427	0	0	0	4,373	No	
King, Joseph	Real Time Energy Market Trader II	Professional	Generation Resource Management			FT	Yes	129,987.00	129,111	10,450	0	2,500	2,385	144,446	No	
King, Kerry-Jane	Manager Sustainability	Professional	Sustainability			FT	Yes	113,706.00	112,814	0	0	0	1,407	114,221	No	
King, Kevin	Mechanical Supervisor	Managerial	Mechanical Maintenance LPGP			FT	Yes	104,089.00	103,597	19,759	0	3,701	13,703	140,760	No	
King, Kevin P	Director Site Purchasing & Warehouse	Managerial	Purchasing & Materials Management			FT	Yes	129,301.00	118,478	0	0	0	2,906	121,384	No	
Kirkland, James	Electrical Engineer II	Technical and Engineering	Electrical Maintenance LPGP			FT	Yes	96,779.00	96,175	10,516	0	1,861	3,623	112,175	No	
Kittleman, Frederick	Site Finance Manager	Managerial	Site Financial Services - NIA			FT	Yes	89,362.00	82,476	0	0	0	579	83,055	No	
Kleinhans, Ellen L	Executive Assistant	Administrative and Clerical	Power Supply			FT	Yes	53,843.00	53,426	151	0	0	1,718	55,295	No	
Klestadt, Adam M	Associate Project Development Analyst	Professional	Market Analysis & Hedging			FT	Yes	76,220.00	75,622	0	0	1,466	492	77,580	No	

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Knapp, Lee A	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,973	91	0	0	-1,104	82,960	No	
Knapp, Ryan D	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,227	10,549	0	0	716	94,492	No	
Knowles, Justin	Journeyman Resident Small Hydro Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	96,595.00	101,684	22,334	0	0	799	124,817	No	
Knowlton, Robert J	VP Engineering	Executive	Engineering			FT	Yes	208,835.00	199,625	0	0	6,516	779	206,920	No	
Kobialka, Marek	Construction Engineer II	Technical and Engineering	Hydro/Transmission			FT	Yes	96,951.00	96,332	13,820	0	2,500	3,655	116,307	No	
Kobobel, Dwayne L	Senior Electrical Engineer II	Technical and Engineering	Electrical Engineering			FT	Yes	152,827.00	152,297	0	0	2,500	4,093	158,890	No	
Koch, Anthony J	Mail Center Supervisor	Managerial	Mail Services			FT	Yes	68,937.00	67,814	0	0	0	4,075	71,889	No	
Koetzner, Sean Q	Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	91,998.00	84,873	5,446	0	0	450	90,769	No	
Kogut, George	Senior Energy Market Advisor	Professional	Market Issues Group			FT	Yes	137,036.00	135,962	0	0	2,108	4,051	142,121	No	
Kohl, Daniel	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	100,277.00	99,072	15,610	0	0	-1,035	113,647	No	

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Koithan, Timothy	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	12,602	0	1,500	854	98,878	No	
Kolkos, Evan H	Sr Advanced Renewables Project Analyst	Professional	Business Development			FT	Yes	87,797.00	84,527	0	0	1,688	2,525	88,740	No	
Kolometz, Michael	Drafter C	Technical and Engineering	Drafting	IBEW	Local 2104	FT	Yes	73,798.00	83,425	0	0	0	109	83,534	No	
Kontolefa, John	Senior Real Time Systems Engineer II	Technical and Engineering	Computer System Engineering			FT	Yes	149,591.00	148,418	0	0	5,377	633	154,428	No	
Korenski, Richard F	Senior Security Engineer	Technical and Engineering	Electrical Engineering			FT	Yes	145,457.00	144,133	0	0	2,797	4,139	151,069	No	
Kosier, James S	Apprentice Lineman/worker	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	55,078.00	59,187	14,136	0	0	390	73,713	No	
Kosikowski, Suzette	Planner	Technical and Engineering	General/Mechanical Maintenance			FT	Yes	94,915.00	94,192	2,564	0	0	1,957	98,713	No	
Kou, Leal	Senior R&TD Engineer II	Professional	Integrated Grid			FT	Yes	135,543.00	134,480	0	0	4,585	-3,118	135,947	No	
Kowalczyk, Walter G	Control Operator B	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	98,134.00	145,874	21,300	0	0	404	167,578	No	
Krack, Joseph G	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	104,624.00	105,772	30,283	0	0	8,499	144,554	No	

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Krauza, Casimir F	LAN Administrator	Technical and Engineering	Real Times Systems - CEC			FT	Yes	76,053.00	75,474	2,361	0	0	3,456	81,291	No	
Kress, Deborah S	Senior Administrative Assistant	Administrative and Clerical	System Operations & Planning			FT	Yes	63,010.00	63,451	0	0	0	3,116	66,567	No	
Krikorian, Misak	Senior Electrical Engineer II	Technical and Engineering	Electrical Engineering			FT	Yes	136,774.00	126,234	0	0	5,130	3,823	135,187	No	
Kristensen, Kenneth C	Lead Program Engineer II	Managerial	Energy Efficiency			FT	Yes	132,180.00	131,482	0	0	5,042	-759	135,765	No	
Krueger, Kevin	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	113,707.00	113,093	33,025	0	0	3,956	150,074	No	
Kruszona, Patricia	Chief Draftsperson	Technical and Engineering	Drafting	IBEW	Local 2104	FT	Yes	91,270.00	90,727	45,165	0	0	2,739	138,631	No	
Krzyskoski, Justin	Temporary Building & Grounds Attendant	Operational	General Maintenance			FT	Yes	53,456.00	13,775	1,304	0	0	0	15,079	No	
Kubiak, Michael	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	97,514	15,953	0	1,500	753	115,720	No	
Kuhn, Emily	Strategy Business Analyst	Technical and Engineering	Strategy Planning & Delivery			FT	Yes	75,000.00	35,481	0	0	0	296	35,777	No	
Kuklick, Cass E	Policy Advisor	Professional	Public & Regulatory Affairs			FT	Yes	72,828.00	72,466	0	0	0	2,279	74,745	No	

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Kumar, Rajesh	Project Engineer II	Technical and Engineering	PM - Transmission			FT	Yes	105,000.00	106,219	0	0	0	3,689	109,908	No	
Kusi, James	Lead Program Engineer II	Managerial	Construction			FT	Yes	140,054.00	138,956	0	0	2,500	1,766	143,222	No	
LaBier, Kevin J	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	59,779.00	61,623	16,552	0	1,500	251	79,926	No	
LaVean II, Donald J	Senior Construction Specialist I	Technical and Engineering	Generation & Facility Improvements			FT	Yes	89,000.00	89,000	3,059	0	0	3,146	95,205	No	
Lachance, Frederick A	Construction Engineer II	Technical and Engineering	Generation & Facility Improvements			FT	Yes	97,864.00	96,659	11,239	0	0	3,253	111,151	No	
Ladd, Scott J	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	104,624.00	103,842	28,873	0	0	1,191	133,906	No	
Ladue, Keith T	Chief Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	96,595.00	96,061	26,897	0	0	1,004	123,962	No	
Lally, Christine A	Manager Financial Planning	Professional	Financial Planning			FT	Yes	149,369.00	142,048	0	0	2,872	2,462	147,382	No	
Lamsal, Sal	Senior Civil/Structural Engineer II	Technical and Engineering	Civil/Structural Engineering			FT	Yes	150,388.00	149,209	0	0	2,500	3,317	155,026	No	
Lan, Yajing	Temporary Intern	Professional	Enterprise Excellence			FT	Yes	39,975.00	12,741	31	0	0	0	12,772	No	

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Lancer, Cynthia	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	57,616.00	55,880	11,985	0	0	204	68,069	No	
Lane, John P	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	87,922.00	88,188	10,731	0	0	-161	98,758	No	
Laney, James D	Lead Program Engineer II	Managerial	Energy Efficiency			FT	Yes	121,334.00	120,383	0	0	2,333	4,206	126,922	No	
Laney, Lori A	Site Finance Manager	Managerial	Site Financial Services - B-G			FT	Yes	93,301.00	92,593	0	0	0	2,436	95,029	No	
Langtry, Paul F	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	104,624.00	106,512	28,569	0	0	944	136,025	No	
Lanning, Steve E	Equipment Operator C	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,922	23,626	0	0	1,172	108,720	No	
Lannis, Ryan J	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	104,624.00	103,998	20,928	0	0	1,226	126,152	No	
Lannon, Lisa	P/T Senior Tour Guide	Administrative and Clerical	Community Affairs Niagara			FT	Yes	55,078.00	40,154	6,476	0	0	23	46,653	No	
Lanza, Anthony C	Small Hydro Supervisor	Managerial	Small Hydro			FT	Yes	113,594.00	112,773	8,962	0	0	1,805	123,540	No	
Laoye, Michael	Assistant Engineer I	Technical and Engineering	Electrical Engineering			FT	Yes	63,500.00	64,233	0	0	1,221	2,538	67,992	No	
Laramay, Gabriel M	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	70,595.00	26,337	356	0	0	-135	26,558	No	

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Larkin, Thomas	Senior IT Project Manager	Technical and Engineering	PMO			FT	Yes	120,000.00	29,077	0	0	0	341	29,418	No	
Lashomb, Allan D	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	104,624.00	104,209	1,733	0	0	590	106,532	No	
Lashomb, John H	Senior Tour Guide	Administrative and Clerical	Community Relations STL	IBEW	Local 2032	FT	Yes	55,078.00	54,005	457	0	0	-196	54,266	No	
Lashomb, Michael T	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	104,624.00	106,222	31,715	0	0	843	138,780	No	
Latif, Mohammad	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	112,447.00	111,565	0	0	0	3,907	115,472	No	
Latkovic, Zlata	Manager Financial Reporting & Compliance	Managerial	Financial Reporting & Compliance			FT	Yes	138,087.00	136,900	0	0	0	1,602	138,502	No	
Latorre, John A	Project Engineer II	Technical and Engineering	PM - Western Office			FT	Yes	106,000.00	46,070	0	0	0	1,580	47,650	No	
Laughlin Jr., Michael	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	57,616.00	61,089	2,636	0	0	187	63,912	No	
Laughlin, Andrew F	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	73,798.00	47,543	2,523	0	0	181	50,247	No	
Laughlin, Michael V	Senior Tour Guide	Administrative and Clerical	Community Affairs Niagara	IBEW	Local 2104	FT	Yes	84,427.00	83,922	30,356	0	1,624	-115	115,787	No	
Lauriello, Elia	HR Employee Services Representative	Administrative and Clerical	Benefits			FT	Yes	52,530.00	52,121	408	0	0	1,530	54,059	No	

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Laventure, Julie B	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,931	5,359	0	0	7,351	96,641	No	
Lavigne, Bryan J	Temporary Operations Engineer	Professional	Generation & Facility Improvements			FT	Yes	102,788.00	28,464	5,003	0	35,976	468	69,911	No	
Lawrence, Dennis	Electrical Maintenance Supervisor	Managerial	Electrical Maintenance			FT	Yes	100,759.00	100,068	12,821	0	1,938	4,380	119,207	No	
Lawrence, Morris	Summer Hire - IT Customer Services	Professional	End User Support			FT	Yes	36,075.00	32,918	495	0	0	0	33,413	No	
Lawrence, Nancy V	Design Drafter	Technical and Engineering	Drafting	IBEW	Local 2032	FT	Yes	84,427.00	83,841	852	0	0	210	84,903	No	
Lawrence, Roy W	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	104,624.00	103,194	21,855	0	0	-496	124,553	No	
Lawyer, Elizabeth	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,639	11,562	0	0	153	95,354	No	
Layton, Thomas R	Security Sergeant	Managerial	Security			FT	Yes	67,363.00	67,010	21,763	0	0	4,093	92,866	No	
Leach, Dennis	Facility Compliance & Safety Associate	Administrative and Clerical	Facility Management			FT	Yes	47,300.00	46,935	0	0	0	2,068	49,003	No	
Leary, Joseph G	VP Community & Government Relations	Executive	Community & Government Relations			FT	Yes	182,430.00	172,705	0	0	3,508	8,046	184,259	No	

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Leas, Jon U	Journeyman Mechanic	Technical and Engineering	Fleet Maintenance			FT	Yes	84,427.00	55,911	11,379	0	0	0	67,290	No	
Lebire, Michael J	Electrical /I&C Superintendent	Managerial	Electrical /I & C			FT	Yes	143,843.00	142,715	0	0	0	3,265	145,980	No	
Lee, Dana	Collection & Research Librarian	Administrative and Clerical	Contracts, Licensing & Environmental			FT	Yes	78,806.00	78,188	0	0	0	2,387	80,575	No	
Lee, Giwoo	Network Architect	Technical and Engineering	Network Services			FT	Yes	120,000.00	42,923	0	0	0	770	43,693	No	
Lee, Ken	SVP & Chief Information Officer	Executive	Information Technology & Cyber Security			FT	Yes	215,000.00	125,692	0	0	0	14,255	139,947	No	
Lee, Suzanne H	Recruiting Coordinator	Administrative and Clerical	Recruiting			FT	Yes	47,741.00	47,366	0	0	0	588	47,954	No	
Legg, Richard W	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	57,616.00	65,311	14,246	0	1,500	-349	80,708	No	
Lehenbauer, Scott C	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	59,155.00	59,361	15,900	0	0	189	75,450	No	
Lehman, Scott	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	97,733	21,077	0	0	569	119,379	No	
Lein, Tadeusz	Senior Electrical CADD Operator	Technical and Engineering	Electrical Design			FT	Yes	63,517.00	63,019	0	0	0	4,061	67,080	No	

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Leising, Daniel	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	15,858	0	0	-119	99,661	No	
Leitner, James M	Lead Program Engineer II	Managerial	Construction			FT	Yes	135,233.00	134,172	0	0	2,601	1,435	138,208	No	
Lemanquais, Richard R	Drafting Supervisor	Managerial	Drafting			FT	Yes	113,516.00	112,793	6,820	0	0	3,986	123,599	No	
Leo, Mark A	Transmission Supervisor	Managerial	Line Maintenance			FT	Yes	112,636.00	111,835	12,987	0	1,300	3,841	129,963	No	
Leong, So Ping	Financial Controls System Administrator	Professional	Budgets & Billing			FT	Yes	96,905.00	96,145	0	0	0	2,783	98,928	No	
Leroy, Melvin	Senior Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	67,850.00	71,677	13,729	0	0	587	85,993	No	
Levenson, Gary D	Principal Attorney II	Professional	Power, Transmission & Regulatory			FT	Yes	169,695.00	168,364	0	0	0	-4,076	164,288	No	
Levine, James R	Assistant General Counsel	Managerial	Finance & Bonds			FT	Yes	190,550.00	191,364	0	0	0	3,884	195,248	No	
Lewis, Mark	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,922	12,205	0	0	-271	95,856	No	
Leyble, Ryan A	Security Officer	Operational	Security			FT	Yes	52,112.00	56,379	10,137	0	1,002	4,302	71,820	No	
Li, Melinda	Principal Attorney I	Professional	Finance & Bonds			FT	Yes	144,758.00	143,623	0	0	0	-2,162	141,461	No	

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Lian, George J	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	129,003.00	127,992	0	0	2,500	1,677	132,169	No	
Liang, Junyu	Senior Civil/Structural Engineer I	Technical and Engineering	Civil/Structural Engineering			FT	Yes	128,702.00	122,146	0	0	4,975	2,559	129,680	No	
Licata, Kelli M	Fleet Administrator	Administrative and Clerical	Fleet Administration			FT	Yes	71,600.00	73,719	0	0	0	2,379	76,098	No	
Licata, William	Real Time Systems Engineer II	Technical and Engineering	Real Times Systems - NIA			FT	Yes	95,000.00	28,498	1,096	0	0	278	29,872	No	
Ling, Xiao H	Lead Financial Planning Analyst	Professional	Financial Planning			FT	Yes	98,083.00	90,525	0	0	0	4,471	94,996	No	
Lint, William N	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	70,595.00	26,609	984	0	577	163	28,333	No	
Liu, Brian Y	Deputy Treasurer	Managerial	Treasury			FT	Yes	136,351.00	134,129	0	0	2,622	-463	136,288	No	
Liu, Jenny L	VP Energy Resource Management	Executive	Energy Resource Management			FT	Yes	188,065.00	176,470	0	0	3,617	1,784	181,871	No	
Livingston, Jacob B	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	84,427.00	82,317	6,891	0	0	702	89,910	No	
Lockfort, Steven E	Commodities Solution Project Manager	Professional	Operational Risk			FT	Yes	164,020.00	163,221	0	0	3,154	2,154	168,529	No	
Lodenquai, Michael W	Lead Program Engineer I	Managerial	Construction			FT	Yes	132,356.00	131,318	0	0	0	2,669	133,987	No	

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Lombardi, Andrea	Senior Administrative Assistant	Administrative and Clerical	Project & Business Development			FT	Yes	61,327.00	60,692	0	0	0	3,623	64,315	No	
Lombardi, Patricia A	VP Project Management	Executive	Project Management			FT	Yes	167,911.00	153,732	0	0	5,729	3,853	163,314	No	
Lopez, Felix	Senior Electrical CAD Operator II	Technical and Engineering	Design & Drafting			FT	Yes	65,000.00	28,250	0	0	0	887	29,137	No	
Lopez, Maximo R	Fleet Assistant	Administrative and Clerical	Fleet Administration			FT	Yes	45,311.00	44,960	73	0	0	4,093	49,126	No	
Lora, Angelo	Senior Meter Technician	Professional	Metering	UWUA	Local 1-2	FT	Yes	95,472.00	99,733	7,838	0	0	434	108,005	No	
Loucks, Thomas J	Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	73,341.00	69,611	4,861	0	0	448	74,920	No	
Louie, Robert B	Senior Real Time Systems Engineer I	Technical and Engineering	Computer System Engineering			FT	Yes	145,377.00	144,237	0	0	5,296	307	149,840	No	
Louie, Sylvia L	Manager Executive Office	Managerial	Executive Office			FT	Yes	130,309.00	128,960	0	0	2,506	2,132	133,598	No	
Loverso, Philip A	Risk Analyst II	Professional	Risk Analytics			FT	Yes	85,802.00	85,129	0	0	1,650	2,223	89,002	No	
Loverso, Sebastian F	Lead Financial Administrator	Administrative and Clerical	Corporate Support Services			FT	Yes	106,794.00	105,889	0	0	0	2,573	108,462	No	

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Lowe, Steven A	Design Drafter	Technical and Engineering	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	84,427.00	83,922	60	0	0	73	84,055	No	
Lower, Lori A	General Clerk	Administrative and Clerical	Electrical /I & C	IBEW	Local 2032	FT	Yes	58,032.00	54,518	231	0	1,500	91	56,340	No	
Lubeck, Margaret L	Compliance Clerk	Administrative and Clerical	Operations & Maintenance	IBEW	Local 2032	FT	Yes	78,582.00	77,380	0	0	0	-4,927	72,453	No	
Lubeck, Randall	Drafter A	Technical and Engineering	Maintenance Resource Management	IBEW	Local 2032	FT	Yes	55,307.00	7,232	0	0	231	14	7,477	No	
Lucchetti, Joseph	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	10,686	0	0	1,276	95,884	No	
Luce, Dominick	VP Energy Services Implementation	Executive	Energy Services Implementation			FT	Yes	203,000.00	191,617	0	0	3,904	3,693	199,214	No	
Ludewig, Alex R	Assistant Project Engineer II	Technical and Engineering	PM - Northern NY/Transmission			FT	Yes	75,127.00	74,575	1,571	0	1,445	2,496	80,087	No	
Ludewig, Peter W	Director Hydro Engineering	Managerial	Hydro Engineering			FT	Yes	170,601.00	169,263	0	0	5,781	3,120	178,164	No	
Lundin, Timothy G	Senior Energy Market Advisor	Professional	Market Issues Group			FT	Yes	115,000.00	115,000	0	0	0	12,588	127,588	No	
Luongo, Andrea E	Project Manager Western NY	Managerial	PM - Western Office			FT	Yes	171,086.00	162,131	0	0	2,500	132	164,763	No	

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Lurie, Robert	EVP & Chief Financial Officer	Executive	Business Services			FT	Yes	237,217.00	235,357	0	0	0	4,095	239,452	No	
Lutchman, Frances	Lead Business Analyst	Technical and Engineering	PMO			FT	Yes	110,000.00	30,885	0	0	0	-44	30,841	No	
Luzak, Catherine	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	61,755.00	49,437	8,751	0	0	-313	57,875	No	
Luzak, Kevin D	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	83,922	5,541	0	0	-153	89,310	No	
Lyles, Chrystal M	Security Officer	Operational	Security			FT	Yes	47,700.00	4,220	172	0	0	0	4,392	No	
Miller, Hallie S	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	80,496.00	71,960	3,329	0	0	-2,604	72,685	No	
MacArdle, Patrick A	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	121,806.00	120,851	0	0	2,500	2,503	125,854	No	
MacLaren, Brian	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	87,329	14,997	0	0	905	103,231	No	
Mackey, Simon E	Drafter C	Technical and Engineering	Drafting	IBEW	Local 2032	FT	Yes	73,798.00	72,418	3,858	0	0	-1,935	74,341	No	
Macoretta, Nicholas	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	10,955	0	0	486	95,363	No	
Madonna, Philip A	Energy Portfolio Analyst II	Professional	Market Analysis & Hedging			FT	Yes	93,000.00	93,000	0	0	0	1,576	94,576	No	
Maffucci, James	Senior Desktop Support Analyst	Technical and Engineering	End User Support			FT	Yes	87,175.00	86,548	4,450	0	0	3,060	94,058	No	

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Mahadeva, Selindra	Sr SAP Budget System Analyst	Professional	SAP Budgetting Systems & O & M			FT	Yes	88,331.00	84,132	0	0	0	2,988	87,120	No	
Mahoney, Daniel J	Energy Market Advisor	Professional	Market Issues Group			FT	Yes	117,519.00	116,657	0	0	452	3,281	120,390	No	
Mainsah, Kaela	Manager Environmental Justice	Professional	Environmental Justice			FT	Yes	81,358.00	75,032	0	0	0	4,387	79,419	No	
Maki, Joseph D	Lead Project Engineer I	Technical and Engineering	Construction			FT	Yes	125,185.00	124,204	0	0	2,407	4,093	130,704	No	
Malcolm, Robert B	IT Procurement Specialist III	Professional	IT & Headquarters Procurement			FT	Yes	90,000.00	90,000	0	0	1,731	3,754	95,485	No	
Mallette, Mark A	Electrical Supervisor	Managerial	Electrical Maintenance			FT	Yes	103,220.00	99,850	0	0	0	13,753	113,603	No	
Mallory, Lawrence P	Dir Physical Infrastructure Security	Managerial	Physical Infrastructure Security			FT	Yes	149,247.00	148,077	0	0	0	4,094	152,171	No	
Malone, Mark K	Director Project Development & Licensing	Managerial	Project Development & Licensing			FT	Yes	164,590.00	163,299	0	0	1,899	2,109	167,307	No	
Malstrom, Garth	Journeyper son Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	16,953	0	0	-420	100,455	No	

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Manam, Roopa	Senior Analyst/Programmer	Technical and Engineering	NYISO Applications			FT	Yes	98,000.00	3,015	0	0	0	0	3,015	No	
Mancuse, Thomas R	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	94,001.00	93,264	0	0	1,808	3,427	98,499	No	
Mangani, James G	LPGP LEM Coordinator	Technical and Engineering	Electrical Maintenance			FT	Yes	104,157.00	103,488	1,788	0	0	3,682	108,958	No	
Mannarino, Frank D	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	104,624.00	104,152	3,143	0	0	830	108,125	No	
Mannarino, Gerald D	Director Computer System Engineering	Managerial	Computer System Engineering			FT	Yes	159,088.00	157,840	0	0	2,500	3,074	163,414	No	
Mantha, Naresh	Lead SAP Basis Administrator	Technical and Engineering	SAP Basis			FT	Yes	117,000.00	46,350	0	0	0	1,055	47,405	No	
Manzanarez, Viviana A	Auditor	Professional	Internal Audit			FT	Yes	68,000.00	63,554	0	0	0	-1,764	61,790	No	
Maragal, Deepak S	Senior P & C Engineer I	Technical and Engineering	Protection & Control			FT	Yes	130,645.00	129,621	754	0	5,012	1,527	136,914	No	
Maragh, Andre	Security Officer	Operational	Security			FT	Yes	47,700.00	52,286	21,622	0	917	2,348	77,173	No	
Marana, Salvador R	Senior Electrical Designer I	Technical and Engineering	Design & Drafting			FT	Yes	85,000.00	40,212	0	0	0	963	41,175	No	
Marano, Kamalya	Senior Financial Planning Analyst	Professional	Revenue & Pricing Analysis			FT	Yes	91,155.00	90,440	0	0	0	-28	90,412	No	

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Marchese, Andrew	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	84,427.00	51,184	13,034	0	0	453	64,671	No	
Marine, Shirley	HR Business Partner	Professional	HRBP			FT	Yes	109,180.00	103,618	0	0	0	3,868	107,486	No	
Markey, Nathan D	Manager Regulatory Affairs	Managerial	Regulatory Affairs			FT	Yes	119,600.00	118,362	0	0	0	1,457	119,819	No	
Markowitz, John M	Lead R&TD Engineer II	Professional	Integrated Grid			FT	Yes	137,409.00	136,332	0	0	2,500	4,319	143,151	No	
Marks, Margaret M	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,922	0	0	0	-419	83,503	No	
Marrero, Sara	P/T Senior Tour Guide	Administrative and Clerical	Community Relations Niagara			FT	Yes	50,918.00	16,228	4,077	0	0	138	20,443	No	
Marriott, George W	Facility Manager	Managerial	Facility Management			FT	Yes	129,990.00	128,888	0	0	0	4,265	133,153	No	
Marshall, Jacqueline	Compensation Specialist II	Professional	Compensation			FT	Yes	86,000.00	20,837	0	0	0	358	21,195	No	
Marshall, Warren A	Transmission Supervisor	Managerial	Line Maintenance			FT	Yes	105,200.00	85,975	14,308	0	0	2,341	102,624	No	
Martin, Charles B	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	94,203.00	93,464	0	0	0	3,110	96,574	No	
Martin, David	Apprentice Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	58,739.00	56,715	7,483	0	0	652	64,850	No	
Martin, Michael	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	84,427.00	83,922	4,142	0	0	-637	87,427	No	

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Martinez, Francisco D	Associate Engineer	Technical and Engineering	Protection & Control			FT	Yes	82,000.00	29,331	0	0	0	327	29,658	No	
Martinez, Frank	Journeyman Electrician	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	80,135	8,263	0	1,500	945	90,843	No	
Martinez, Glenn R	Senior Network Analyst	Technical and Engineering	Network Services			FT	Yes	99,129.00	98,352	0	0	0	3,683	102,035	No	
Martinez, Teresa	Manager Community Affairs Niagara	Managerial	Community Affairs Niagara			FT	Yes	75,704.00	74,952	2,762	0	0	4,061	81,775	No	
Masanna Gari, Abhilash	System Planning Engineer I	Technical and Engineering	Operations Planning			FT	Yes	113,603.00	102,732	0	0	2,185	3,834	108,751	No	
Mascolo, Daniel J	Assistant Project Engineer II	Technical and Engineering	Energy Efficiency			FT	Yes	72,644.00	66,880	0	0	0	2,465	69,345	No	
Masich, Curtis	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	61,755.00	61,125	11,502	0	0	454	73,081	No	
Massaro, James	Warehouseperson	Operational	Warehouse	IBEW	Local 2104	FT	Yes	82,576.00	79,889	1,988	0	0	214	82,091	No	
Masuk, Michael E	Real Time System Engineer I	Technical and Engineering	Real Times Systems - STL			FT	Yes	70,000.00	60,038	303	0	0	3,245	63,586	No	
Mata, Roberto	Mechanical Engineer II	Technical and Engineering	Mechanical Engineering			FT	Yes	115,000.00	89,789	0	0	0	2,123	91,912	No	
Matalavag, Mark W	Senior Settlement Analyst	Professional	Energy Scheduling & Accounting			FT	Yes	102,224.00	101,165	0	0	0	3,828	104,993	No	

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Matsunaga, Eiko	Assistant IT Procurement Specialist	Professional	IT & Headquarters Procurement			FT	Yes	56,842.00	56,469	0	0	0	669	57,138	No	
Matthews, Elaine E	Audit Team Lead	Professional	Internal Audit			FT	Yes	119,914.00	119,437	0	0	2,306	2,089	123,832	No	
Maurer, Blair	Journeyperson Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	98,570	20,287	0	0	1,004	119,861	No	
Maxwell, Scott M	Chief Electrician*	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	91,270.00	86,427	6,544	0	0	683	93,654	No	
Maxwell, William J	Chief Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	91,270.00	90,518	3,326	0	0	-1,028	92,816	No	
Maya, David N	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	108,601.00	107,749	0	0	2,500	-1,045	109,204	No	
Mayette, Jonathon C	Environmental Scientist II	Technical and Engineering	Environmental			FT	Yes	99,957.00	99,173	0	0	0	3,739	102,912	No	
Maynard, Peter J	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	96,221.00	112,407	18,043	0	0	297	130,747	No	
McCann, Andrew	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	59,155.00	53,381	7,450	0	0	288	61,119	No	
McCants, Jeanine A	Payroll Representative	Administrative and Clerical	Payroll			FT	Yes	46,125.00	45,822	1,028	0	887	4,094	51,831	No	
McCarthy, Michael P	Assistant General Counsel	Managerial	Litigation			FT	Yes	175,100.00	173,727	0	0	0	1,636	175,363	No	
McConnell, Colleen	Marketing Systems Analyst	Technical and Engineering	Business/Muni/Coop			FT	Yes	90,338.00	89,630	0	0	0	2,475	92,105	No	

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McCormick, Jordan W	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	113,151.00	92,403	21,028	0	0	4,219	117,650	No	
McCoy, Keith	Operations Manager - SCPP	Technical and Engineering	Site Administration SENY			FT	Yes	137,108.00	135,757	0	0	2,637	3,111	141,505	No	
McCurdy, Daniel J	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	96,595.00	98,356	44,065	0	0	1,639	144,060	No	
McDade, Thomas	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	111,408.00	151,373	82,667	0	0	4,749	238,789	No	
McDonnell, Robyn E	Senior Compensation Specialist	Professional	Compensation			FT	Yes	105,668.00	104,839	0	0	0	2,755	107,594	No	
McDonough, Jacquelyn	Manager Application Services	Managerial	Application Services			FT	Yes	147,933.00	146,773	0	0	2,845	2,413	152,031	No	
McDonough, John R	MRM Planner	Technical and Engineering	General/Mechanical Maintenance	IBEW	Local 2104	FT	Yes	91,270.00	90,732	5,595	0	0	-1,809	94,518	No	
McElroy, Brian C	Treasurer	Executive	Treasury			FT	Yes	180,395.00	178,981	0	0	3,469	3,803	186,253	No	
McGee, Sean M	Equipment Operator C	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	80,496.00	74,530	9,757	0	0	229	84,516	No	
McGill, Gerald J	Knowledge Management IT Manager	Professional	Knowledge Management			FT	Yes	111,389.00	110,801	0	0	2,142	3,085	116,028	No	
McGovern, Francis G	Temp D & I Consultant	Professional	Construction			FT	Yes	76,050.00	11,700	0	0	0	0	11,700	No	

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McGuigan, Helen Rose	Senior System Administrator IV	Technical and Engineering	Application Portfolio			FT	Yes	98,600.00	97,852	0	0	1,896	2,502	102,250	No	
McGuire, Christopher T	Senior Civil/Structural Engineer I	Technical and Engineering	Civil/Structural Engineering			FT	Yes	125,674.00	117,192	0	0	2,500	-2,155	117,537	No	
McKelvin, Shaun	System Operator I	Technical and Engineering	System Operations			FT	Yes	74,749.00	73,543	27,232	0	0	2,298	103,073	No	
McKeon, Marianne	Department Admin & Asc Labor Specialist	Administrative and Clerical	Operations			FT	Yes	68,000.00	68,000	479	0	0	4,471	72,950	No	
McMahon, Adam D	VP Strategy	Executive	Strategy			FT	Yes	175,100.00	173,727	0	0	3,367	-454	176,640	No	
McNally, Kathleen	Accounting Clerk	Administrative and Clerical	Site Financial Services - NIA	IBEW	Local 2104	FT	Yes	70,595.00	70,172	38	0	1,358	286	71,854	No	
McNamara, Gregory J	Project Engineer II	Technical and Engineering	PM - Western Office			FT	Yes	103,810.00	102,996	0	0	0	4,035	107,031	No	
McNamara, John G	Senior Procurement Specialist	Professional	Energy Efficiency & HQ Procurement			FT	Yes	100,000.00	74,231	0	0	1,154	2,606	77,991	No	
McNamara, Kevin M	Chief Mechanic	Technical and Engineering	Small Hydro	IBEW	Local 2032	FT	Yes	91,270.00	90,486	11,044	0	1,755	537	103,822	No	
McNeill, Robert	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	126,847.00	126,157	40,060	0	0	2,858	169,075	No	

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McQuillan, William J	Senior Electrical Engineer II	Technical and Engineering	Electrical Engineering			FT	Yes	152,189.00	150,995	0	0	2,500	1,429	154,924	No	
McVoy, Brian G	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	94,149.00	93,174	0	0	0	4,024	97,198	No	
McLoughlin, Gerard J	Lead Account Executive	Professional	Government, Municipal & Cooperative Accts			FT	Yes	116,408.00	115,495	0	0	2,239	3,119	120,853	No	
Medd, Teresa C	Gov & Procedural Standards Prgm Mgr I	Professional	Technical Compliance			FT	Yes	88,412.00	87,719	0	0	0	4,463	92,182	No	
Meehan, Patricia A	Manager Project Development & Licensing	Managerial	Project Development & Licensing			FT	Yes	136,431.00	135,019	0	0	0	2,805	137,824	No	
Meenaghan, Joseph M	Manager Real Time Systems	Managerial	Real Times Systems - NIA			FT	Yes	112,260.00	111,814	0	0	2,159	2,529	116,502	No	
Mehta, Heena P	Manager SAP Portfolio	Managerial	Production Support			FT	Yes	131,019.00	129,992	0	0	2,520	3,893	136,405	No	
Melgar, Reynaldo	Senior Accounts Payable Representative	Administrative and Clerical	Accounts Payable			FT	Yes	57,825.00	54,855	132	0	0	2,083	57,070	No	
Memon, Dawn M	Assistant Payroll Manager	Professional	Payroll			FT	Yes	85,698.00	85,026	0	0	0	-384	84,642	No	

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Memon, Khalid S	Senior Accounts Payable Analyst	Professional	Accounts Payable			FT	Yes	74,139.00	73,558	0	0	0	1,531	75,089	No	
Memon, Shunaid S	Manager Customer Business Systems	Professional	Customer Business Systems			FT	Yes	111,881.00	102,478	0	0	0	3,081	105,559	No	
Mendez, Eustace A	Manager Mechanical Engineering	Managerial	Mechanical Maintenance RMPP			FT	Yes	120,776.00	120,138	0	0	2,500	2,709	125,347	No	
Mercado, Vincent R	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,922	6,831	0	0	954	91,707	No	
Merlo, James R	Chief Mechanic	Technical and Engineering	Fleet Maintenance	IBEW	Local 2104	FT	Yes	91,270.00	81,951	0	0	0	630	82,581	No	
Metruck, Bruce C	Director Reliability Standards & Compl	Managerial	Technical Compliance			FT	Yes	164,154.00	132,247	0	0	88,400	1,271	221,918	No	
Mikaelian, Hagop	Senior Procurement Specialist	Professional	Fossil/Gas Turbine Procurement			FT	Yes	106,090.00	105,258	0	0	0	4,412	109,670	No	
Mikhael, Michael M	Construction Engineer I	Technical and Engineering	Generation & Facility Improvements			FT	Yes	82,500.00	15,231	357	0	0	187	15,775	No	
Miller, Michael	Drafter C	Technical and Engineering	Drafting	IBEW	Local 2104	FT	Yes	73,798.00	77,341	3,502	0	0	109	80,952	No	
Mills, Daniel	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	87,922.00	89,831	21,579	0	0	966	112,376	No	

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Mills, Devan D	Apprentice Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	55,078.00	54,751	11,292	0	0	640	66,683	No	
Millspaugh, Susan	Senior Accountant II	Professional	Accounting			FT	Yes	115,360.00	114,455	0	0	2,218	1,193	117,866	No	
Minarcin, Andrew J	Planner	Technical and Engineering	Electrical Maintenance			FT	Yes	83,987.00	83,725	16,645	0	1,615	5,549	107,534	No	
Mineo, Joseph	General Maintenance Supervisor	Managerial	Control Room Operations			FT	Yes	117,000.00	108,497	40,008	0	0	4,512	153,017	No	
Mino, Dennis J	Manager SAP Budgeting Systems & O&M	Managerial	SAP Budgeting Systems & O & M			FT	Yes	133,522.00	132,441	0	0	2,568	2,558	137,567	No	
Mistretta, Ann C	Accounting Clerk	Administrative and Clerical	Site Financial Services - NIA	IBEW	Local 2104	FT	Yes	70,595.00	70,172	0	0	0	286	70,458	No	
Mitchell, Brian S	Apprentice Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	66,082.00	49,069	906	0	0	529	50,504	No	
Mitchell, Michael D	Apprentice Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	69,722.00	64,243	12,991	0	0	791	78,025	No	
Mitchell, Michael J	Project Manager SENY	Managerial	PM - Southeast NY			FT	Yes	171,864.00	170,516	0	0	5,805	740	177,061	No	
Mix, David	Chief Mechanic	Technical and Engineering	Fleet Maintenance	IBEW	Local 2032	FT	Yes	91,270.00	90,578	31,301	0	0	709	122,588	No	

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Mix, James C	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	110,422.00	109,612	18,523	0	0	3,912	132,047	No	
Mix, Joan M	Accounting Clerk	Administrative and Clerical	Site Financial Services - CEC	IBEW	Local 2032	FT	Yes	70,595.00	70,028	0	0	1,500	100	71,628	No	
Mody, Nishita	Senior Auditor	Professional	Internal Audit			FT	Yes	93,300.00	62,081	0	0	0	2,862	64,943	No	
Moffett, James W	Senior Procurement Specialist	Professional	Hydro & Transmission Procurement			FT	Yes	106,024.00	105,193	0	0	0	-17	105,176	No	
Mohammad, Abraham	Project Engineer II	Technical and Engineering	PM - Southeast NY			FT	Yes	106,090.00	101,766	0	0	0	3,273	105,039	No	
Mohammed, Munawar Ali Q	Associate Project Engineer	Technical and Engineering	PM - Transmission			FT	Yes	90,610.00	86,614	523	0	1,743	2,713	91,593	No	
Mondestin Parkes, Margaret	Budget Analyst III	Professional	O & M			FT	Yes	65,982.00	62,005	0	0	1,269	4,167	67,441	No	
Monroe, Holli	Associate Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	76,981.00	76,377	0	0	888	2,444	79,709	No	
Monroig, Antonietta	Financial Controls Analyst	Professional	Financial Controls			FT	Yes	64,013.00	59,081	0	0	0	3,114	62,195	No	
Monroig, Michael R	Temp Accounts Payable Representative	Professional	Accounts Payable			FT	Yes	45,000.00	865	0	0	0	0	865	No	
Monteith, Brendan L	Project Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	95,422.00	94,674	0	0	4,335	2,068	101,077	No	

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Montenegro, Jorge M	Associate Real Time Systems Engineer	Technical and Engineering	Computer System Engineering			FT	Yes	84,140.00	76,708	859	0	1,618	3,548	82,733	No	
Montesa, Enrico L	Director Fuel Planning & Operations	Managerial	Fuel Planning & Operations			FT	Yes	149,579.00	142,658	0	0	2,877	2,048	147,583	No	
Montesa, Mavis	Community Support Fund Administrator	Administrative and Clerical	Community & Government Relations			FT	Yes	77,261.00	79,579	0	0	0	2,354	81,933	No	
Moody, Thomas	Electrical Superintendent	Managerial	Electrical Maintenance			FT	Yes	128,638.00	127,629	0	0	2,474	4,186	134,289	No	
Moon, Michael J	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	104,624.00	103,998	14,429	0	0	1,508	119,935	No	
Moore, Greg G	Chief Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	91,270.00	85,192	10,401	0	0	-154	95,439	No	
Moore, Kenneth	Security Sergeant	Managerial	Security			FT	Yes	67,495.00	67,312	21,353	0	0	4,825	93,490	No	
Morales, Eddie	Security Officer	Operational	Security			FT	Yes	55,445.00	58,668	7,978	0	0	3,175	69,821	No	
Moran, Douglas	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	121,407.00	120,634	20,640	0	0	2,545	143,819	No	
Morgan, Andre	Security Sergeant	Managerial	Security			FT	Yes	68,190.00	67,868	31,849	0	1,311	3,454	104,482	No	
Morgan, James	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	55,266.00	3,254	10	0	0	3	3,267	No	

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Morrell, Bryan	Real Time Systems Engineer I	Technical and Engineering	Real Times Systems - STL			FT	Yes	70,000.00	12,923	0	0	0	321	13,244	No	
Morrison, John M	Project Engineer I	Technical and Engineering	PM - Western Office			FT	Yes	90,320.00	89,498	0	0	1,737	286	91,521	No	
Morrissey, Clay V	Senior Project Engineer I	Technical and Engineering	PM - Northern NY/Transmission			FT	Yes	116,987.00	116,521	0	0	4,750	976	122,247	No	
Moy, Kan F	CADD System Coordinator	Technical and Engineering	Design & Drafting			FT	Yes	86,035.00	85,360	0	0	1,655	2,376	89,391	No	
Mueller, Richard H	Senior Hydro Engineer I	Technical and Engineering	Market Analysis & Hedging			FT	Yes	123,224.00	117,790	0	0	2,370	3,292	123,452	No	
Muench, David A	Planner	Technical and Engineering	General/Mechanical Maintenance			FT	Yes	108,259.00	107,687	0	0	0	3,630	111,317	No	
Muhammad, Faaedaa L	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	82,951	12,913	0	0	-760	95,104	No	
Mui, Milton	Senior Quality Engineer II	Technical and Engineering	Quality Assurance & Code Compliance			FT	Yes	137,060.00	130,078	0	0	2,500	3,001	135,579	No	
Muldoon, Timothy T	Manager - Power Contracts	Managerial	Power Contracts			FT	Yes	130,522.00	130,003	0	0	0	146	130,149	No	
Mulieri, Robert J	Gas Turbine Operator II	Technical and Engineering	Control Room Operations			FT	Yes	97,836.00	107,114	18,082	0	0	3,860	129,056	No	

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Munson, Stacey L	Apprentice Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	58,739.00	56,574	2,368	0	0	-186	58,756	No	
Murphy, Daniel	Senior Construction Specialist II	Technical and Engineering	Generation & Facility Improvements			FT	Yes	94,719.00	94,006	2,117	0	0	4,030	100,153	No	
Murray, Kyle A	Construction Engineer II	Technical and Engineering	Generation & Facility Improvements			FT	Yes	88,000.00	88,000	1,523	0	0	3,634	93,157	No	
Murray, Todd E	Transitional Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	87,318.00	85,011	15,803	0	0	-893	99,921	No	
Murtagh, Benjamin	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	84,018	1,801	0	0	-378	85,441	No	
Murtagh, Brock J	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	53,456.00	11,308	367	0	0	6	11,681	No	
Muscatello, James J	Asset Manager	Professional	Asset Management & Maintenance			FT	Yes	113,796.00	61,275	0	0	0	1,830	63,105	No	
Musial, Robert	Senior P & C Engineer I	Technical and Engineering	Protection & Control			FT	Yes	127,194.00	126,196	0	0	2,500	4,074	132,770	No	
Music, Goran	Senior System Administrator	Technical and Engineering	NERC/CIP Compliance			FT	Yes	86,006.00	85,353	0	0	1,654	2,317	89,324	No	

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Mustaro, John	Maintenance Superintendent	Managerial	Mechanical Maintenance			FT	Yes	164,020.00	167,617	0	0	2,500	825	170,942	No	
Muto, Victor	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	55,266.00	3,254	10	0	0	3	3,267	No	
Myers, Lyndon J	System Operator II	Technical and Engineering	System Operations			FT	Yes	95,778.00	95,778	34,121	0	0	4,455	134,354	No	
Nabavi, Seyedbehzad	R&TD Engineer I	Technical and Engineering	Research & Technology Development			FT	Yes	97,000.00	97,000	0	0	1,865	2,445	101,310	No	
Nachreiner, Mark	Real Time Systems Engineer II	Technical and Engineering	Real Times Systems - NIA			FT	Yes	90,015.00	86,504	2,943	0	1,039	2,737	93,223	No	
Nadile, Victoria M	Associate Business Process Analyst	Professional	Business Performance & Operations			FT	Yes	56,650.00	56,206	0	0	0	2,644	58,850	No	
Nagineni, Krishna C	Security Architect	Technical and Engineering	Cyber Security			FT	Yes	136,177.00	135,283	0	0	2,619	3,870	141,772	No	
Nahrwold, Ada J	Associate Property Services Coordinator	Administrative and Clerical	Real Estate			FT	Yes	56,571.00	54,822	0	0	0	4,098	58,920	No	
Nahrwold, Kelvin A	Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	112,392.00	111,522	393	0	0	4,407	116,322	No	
Namit, Rommel	Mechanical & Civil Structural Design Supv	Managerial	Mechanical & Civil Structural Design			FT	Yes	124,098.00	116,184	0	0	2,387	1,809	120,380	No	

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Nash, Michael	Director Engineering & Design	Managerial	Engineering, Design & Construction			FT	Yes	177,627.00	176,461	0	0	2,500	1,513	180,474	No	
Nasto, Jason R	I & C Supervisor	Managerial	Instrument & Control			FT	Yes	114,252.00	113,530	16,566	0	0	4,209	134,305	No	
Natale, James J	Transmission Supervisor	Managerial	Line Maintenance			FT	Yes	107,050.00	106,300	6,588	0	2,059	3,172	118,119	No	
Neglia, Claudio	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	61,755.00	62,221	14,672	0	1,500	702	79,095	No	
Neglia, Jamison	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	59,779.00	61,234	14,089	0	1,500	534	77,357	No	
Nell, Jolaine	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	60,403.00	61,671	8,394	0	1,500	-23	71,542	No	
Nelson, Jillian A	Account Executive I	Professional	Government, Municipal & Cooperative Accts			FT	Yes	81,193.00	80,556	0	0	0	1,771	82,327	No	
Nesbitt, Daniel P	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,922	449	0	0	472	84,843	No	
Nestler, Louise V	Senior Ethics Officer	Professional	Ethics, Compliance & Risk			FT	Yes	96,716.00	95,958	0	0	0	-2,936	93,022	No	
Neuman, Andrew	Assistant General Counsel	Managerial	Power, Transmission & Regulatory			FT	Yes	193,684.00	192,165	0	0	0	1,100	193,265	No	
Nezezon, Kriston A	Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	87,318.00	85,312	19,411	0	0	977	105,700	No	

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Nicholas, Whitfield P	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	108,456.00	107,606	0	0	0	3,087	110,693	No	
Nielsen, George C	Journeyman Mechanic	Technical and Engineering	Fleet Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,955	8,355	0	0	436	92,746	No	
Nieminski, Joseph	Senior Electrical Engineer I	Technical and Engineering	Electrical Maintenance			FT	Yes	121,498.00	120,611	6,149	0	2,500	3,489	132,749	No	
Nisman, Galina	Facility Labor Relations Manager	Professional	Labor Relations			FT	Yes	92,128.00	91,406	0	0	1,772	3,640	96,818	No	
Nolan III, John J	Environmental Engineer II	Technical and Engineering	Environmental Operations			FT	Yes	121,885.00	121,163	0	0	0	1,984	123,147	No	
Nolan, Erin M	Financial Administrator	Administrative and Clerical	Contracts, Licensing & Environmental			FT	Yes	71,061.00	68,523	0	0	0	3,650	72,173	No	
Noselli, Elizabeth I	Accountant I	Professional	Accounting			FT	Yes	57,960.00	56,376	0	0	0	1,801	58,177	No	
Nowicki, John P	Safety, Health & Fire Protection Admin	Technical and Engineering	Safety			FT	Yes	96,070.00	95,317	0	0	1,848	4,018	101,183	No	
Noxon, Shawn	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	60,403.00	60,976	16,763	0	0	48	77,787	No	
Nugent, Daniel	Temporary Intern	Professional	Hydro/Transmission			FT	Yes	28,267.00	11,416	0	0	0	0	11,416	No	

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Nunez, Jeanette	Senior HR Project Coordinator	Professional	Human Resources & Shared Services			FT	Yes	74,675.00	73,929	149	0	0	4,075	78,153	No	
Nunez, Jessica	Billing Representative I	Administrative and Clerical	Billing			FT	Yes	44,290.00	43,942	0	0	0	2,137	46,079	No	
O'Brien, Edward E	Senior Project Portfolio Analyst	Professional	Enterprise Portfolio Management			FT	Yes	83,883.00	83,225	0	0	0	2,366	85,591	No	
O'Brien, Julia K	Sr Records & Information Analyst	Professional	Digital Warehouse			FT	Yes	62,885.00	61,237	0	0	0	557	61,794	No	
O'Brien, Patrick R	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	96,221.00	106,202	20,556	0	0	337	127,095	No	
O'Connor, Joseph	Senior Project Specialist -NY Energy Mgr	Professional	NY Energy Manager			FT	Yes	92,960.00	92,231	0	0	0	3,914	96,145	No	
O'Hara, Keith	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	123,867.00	122,014	0	0	2,500	1,866	126,380	No	
O'Keefe, Kevin	Manager Video Production Services	Managerial	Video & Photographic Services			FT	Yes	128,229.00	127,062	0	0	0	1,720	128,782	No	
O'Leary, Adam D	P & C Engineer I	Technical and Engineering	Protection & Control			FT	Yes	90,563.00	89,835	3,201	0	0	2,041	95,077	No	
O'Neil, Scott M	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	84,427.00	83,780	1,778	0	1,500	609	87,667	No	

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O'Sullivan, David	Project Engineer I	Technical and Engineering	PM - Transmission			FT	Yes	95,500.00	41,506	0	0	0	5,828	47,334	No	
O'Toole, Kathryn A	Electrical Engineer II	Technical and Engineering	Electrical Engineering			FT	Yes	102,878.00	100,675	0	0	0	1,674	102,349	No	
Odendahl, Brian J	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	96,221.00	145,160	44,040	0	0	688	189,888	No	
Olejarnik, Eddie J	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,922	6,011	0	0	298	90,231	No	
Olewnick, John	Temporary Senior Quality Specialist	Professional	Quality Assurance & Code Compliance			FT	Yes	87,653.00	24,835	1,955	0	0	0	26,790	No	
Olig, Mark S	Operations /MRM Superintendent	Managerial	Control Room Operations			FT	Yes	145,517.00	144,010	0	0	0	1,663	145,673	No	
Omaechevarria, Josu	Senior Manager Financial Controls	Professional	Financial Controls			FT	Yes	148,792.00	135,141	0	0	0	3,904	139,045	No	
Onesios, James R	Electrical Design Supervisor	Managerial	Electrical Design			FT	Yes	124,773.00	123,481	0	0	0	2,902	126,383	No	
Oppenheim, Jeremy	Payroll Representative	Administrative and Clerical	Payroll			FT	Yes	44,000.00	24,200	807	0	846	1,096	26,949	No	
Orlando, Anthony	Manager Energy Trading	Operational	Generation Resource Management			FT	Yes	147,821.00	145,846	0	0	2,843	2,813	151,502	No	
Orosz, Kip M	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,922	5,240	0	0	463	89,625	No	

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Osypiewski, Nikolas P	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	53,456.00	48,880	921	0	0	23	49,824	No	
Otto, Bradley	Construction Engineer II	Technical and Engineering	Hydro/Transmission			FT	Yes	89,528.00	87,770	20,065	0	2,500	4,510	114,845	No	
Overkamp, Debra	Safety, Health & Fire Protection Admin	Technical and Engineering	Safety			FT	Yes	97,869.00	97,101	541	0	0	-2,015	95,627	No	
Owens, Andrew C	Electric Power System Platform Tech Mgr	Professional	Legislative & Regulatory Affairs			FT	Yes	120,000.00	66,000	0	0	0	9,858	75,858	No	
Ozzengett, Didier F	Plant Accountant	Professional	Plant Accounting			FT	Yes	83,348.00	82,694	0	0	0	2,653	85,347	No	
Ozzimo, Kenneth R	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	104,624.00	103,998	8,493	0	0	1,083	113,574	No	
Pabon, Elizabeth	Department Administrator	Administrative and Clerical	Commercial Operations			FT	Yes	80,780.00	78,532	325	0	0	473	79,330	No	
Packard, Amanda	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	57,616.00	50,092	367	0	1,443	39	51,941	No	
Paddock, Trevor	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,939	17,529	0	0	918	102,386	No	
Padgett, James E	Associate Project Engineer	Technical and Engineering	PM - Transmission			FT	Yes	88,740.00	2,730	0	0	0	0	2,730	No	

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Padron, Danny	Director of Operations	Managerial	Control Room Operations			FT	Yes	140,040.00	128,269	0	0	2,693	3,169	134,131	No	
Pagano, Austin J	Planner	Technical and Engineering	General/Mechanical Maintenance			FT	Yes	103,655.00	102,890	1,597	0	0	3,914	108,401	No	
Paine, John A	BPAC Analyst II	Professional	Business Power Allocation s & Compliance			FT	Yes	97,171.00	96,533	0	0	0	3,314	99,847	No	
Palla, Sunil K	System Planning Engineer I	Technical and Engineering	Transmission Planning			FT	Yes	112,750.00	111,866	0	0	2,168	4,146	118,180	No	
Palmer, Drew C	Senior Budget Analyst	Professional	SAP Budgetting Systems & O & M			FT	Yes	81,757.00	75,915	0	0	1,572	2,536	80,023	No	
Palmer, Justin D	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,922	19,648	0	0	997	104,567	No	
Paluch, Joseph T	Equipment Operator C	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	84,994	17,994	0	0	1,195	104,183	No	
Palumbo, Justin	Journeyman Mechanic	Technical and Engineering	Fleet Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	85,023	18,705	0	0	1,200	104,928	No	
Panepinto, Robert F	Cultural Resources Specialist II	Professional	Environmental Studies & Remediation			FT	Yes	105,470.00	89,155	0	0	0	-4,067	85,088	No	

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Paonessa, Louis	Dir Community Affairs, Western NY	Managerial	Community Relations Niagara			FT	Yes	113,285.00	111,832	0	0	2,179	4,085	118,096	No	
Paquette, Justin R	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	96,595.00	98,347	27,908	0	0	789	127,044	No	
Parent, Shawn J	I & C Supervisor	Managerial	Instrument & Control			FT	Yes	115,375.00	97,213	3,410	0	2,219	1,812	104,654	No	
Parija, Soubhagya	SVP & Chief Risk Officer	Executive	Risk Management			FT	Yes	221,450.00	219,713	0	0	0	2,370	222,083	No	
Parille, Lindsay M	Recruiter I	Professional	Recruiting			FT	Yes	73,733.00	73,155	0	0	1,418	1,070	75,643	No	
Parisi, Michael	Dir System Operations & Planning	Managerial	System Operations & Planning			FT	Yes	164,682.00	154,679	0	0	0	3,312	157,991	No	
Parisian, Jordi L	Senior Transmission Engineer I	Technical and Engineering	Maintenance Resource Management			FT	Yes	100,711.00	99,980	10,290	0	4,437	3,510	118,217	No	
Park, Christina S	Senior Hydro Engineer I	Technical and Engineering	Hydro Engineering			FT	Yes	123,724.00	114,190	0	0	2,500	-3,003	113,687	No	
Park, Eric J	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	111,348.00	89,665	0	0	3,785	3,942	97,392	No	
Parker, Frank J	Operations Network Architect	Technical and Engineering	Operations Network			FT	Yes	118,782.00	117,850	0	0	0	3,867	121,717	No	
Parkhill, Ricky B	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	83,922	8,300	0	1,500	-62	93,660	No	
Parrott, Mark L	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,922	5,135	0	0	327	89,384	No	

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Parthemore, Paul	Associate Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	87,847.00	87,158	0	0	1,689	-470	88,377	No	
Pascullo, Allen M	Manager Network Operations Center	Managerial	Network Operations Center			FT	Yes	128,196.00	127,191	0	0	0	3,410	130,601	No	
Pasquarello, Paul J	Photography Services Supervisor	Managerial	Photography Services			FT	Yes	92,065.00	91,579	0	0	0	3,544	95,123	No	
Pastorelli, Nicholas J	Electrical Supervisor	Managerial	Electrical Maintenance			FT	Yes	106,255.00	42,056	7,912	0	0	1,404	51,372	No	
Patel, Bhanuprakash M	Mechanical Engineer I	Technical and Engineering	Mechanical Engineering			FT	Yes	96,332.00	95,576	0	0	1,853	2,655	100,084	No	
Patel, Trushil C	Smart Grid System Engineer II	Professional	Smart Grid Solutions			FT	Yes	109,651.00	109,072	0	0	2,109	1,772	112,953	No	
Patterson, Belinda	Messenger/Driver	Administrative and Clerical	Purchasing	IBEW	Local 2104	FT	Yes	46,966.00	23,483	82	0	0	-107	23,458	No	
Pauls, Ronald A	Network Architect	Technical and Engineering	Operations Network			FT	Yes	137,328.00	136,251	0	0	0	2,823	139,074	No	
Pawlukovich, Gary	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	100,006	18,068	0	0	-1,368	116,706	No	
Payne, Lewis H	ROW/Environmental Supervisor	Technical and Engineering	Right of Way Maintenance/Environmental			FT	Yes	107,934.00	107,087	0	0	0	3,937	111,024	No	

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Paz, Jaime	Senior Records & Information Analyst	Professional	Digital Warehouse			FT	Yes	79,445.00	78,862	0	0	0	688	79,550	No	
Peck, Edward	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	124,038.00	123,169	19,620	0	0	2,931	145,720	No	
Peets, Bryan D	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	57,616.00	58,265	3,960	0	0	162	62,387	No	
Peets, David J	Building & Grounds Attendant*	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	53,456.00	27,756	617	0	0	10	28,383	No	
Peets, Mark A	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	113,919.00	113,205	22,150	0	0	2,375	137,730	No	
Pelletier, Andrew T	Real Estate Transaction Manager	Professional	Real Estate			FT	Yes	103,372.00	102,535	0	0	0	4,083	106,618	No	
Pelton, Paul C	Electrical Engineer II	Technical and Engineering	Maintenance Resource Management			FT	Yes	104,000.00	102,923	0	0	1,200	3,750	107,873	No	
Penale, Karen	Real Estate Administrator	Professional	Real Estate			FT	Yes	100,923.00	95,045	0	0	0	3,523	98,568	No	
Peretta, Nicholas E	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	96,008.00	95,256	0	0	4,346	4,214	103,816	No	
Perez, Franklin D	Manager Reprographics	Managerial	Reproduction Services			FT	Yes	71,229.00	70,680	0	0	0	3,804	74,484	No	
Perez, Jesus	Facility Management Assistant	Administrative and Clerical	Facility Maintenance			FT	Yes	49,204.00	48,824	0	0	0	4,214	53,038	No	

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Perez, Vanessa P	Sr Events Marketing& Commun Analyst	Professional	Program Strategy & Development			FT	Yes	78,624.00	77,810	0	0	1,512	2,432	81,754	No	
Perkins, Darrin W	Assistant Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	82,794.00	82,145	119	0	0	3,349	85,613	No	
Perna, Christopher	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	57,616.00	62,825	7,581	0	0	710	71,116	No	
Perry, George P	Technical Training Instructor Safety	Technical and Engineering	Operations & Maintenance Training			FT	Yes	105,201.00	104,782	0	0	2,023	3,333	110,138	No	
Perry, Mesa	Environmental Scientist I	Technical and Engineering	Mechanical Maintenance			FT	Yes	93,000.00	8,227	0	0	0	0	8,227	No	
Persaud-Cholula, Andrea	Payroll Representative	Administrative and Clerical	Payroll			FT	Yes	46,812.00	46,448	1,167	0	0	4,101	51,716	No	
Peterson, Robert D	Environmental Scientist I	Technical and Engineering	Mechanical Maintenance			FT	Yes	94,050.00	93,123	0	0	1,809	2,987	97,919	No	
Petrillos, Matthew	Associate I & C Engineer	Technical and Engineering	Maintenance Resource Management			FT	Yes	75,190.00	74,600	737	0	0	3,592	78,929	No	
Petti, Michael S	Security Sergeant	Managerial	Security			FT	Yes	66,488.00	65,788	24,594	0	0	4,029	94,411	No	
Pezzullo, Vincent C	Environmental Scientist II	Technical and Engineering	Environmental Studies			FT	Yes	108,139.00	98,453	0	0	2,080	1,230	101,763	No	

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Pham, Hoang D	Senior Mechanical Engineer I	Technical and Engineering	Energy Efficiency			FT	Yes	124,204.00	123,230	0	0	4,889	3,414	131,533	No	
Phillips, Todd	P/T Web Development Analyst	Professional	Knowledge Management			FT	Yes	36,067.00	15,155	0	0	0	0	15,155	No	
Phillips, William L	Journeyman Substation Operator	Technical and Engineering	Substation	IBEW	Local 2032	FT	Yes	96,595.00	101,159	47,203	0	0	427	148,789	No	
Phipps, Matthew	EHS Compliance Program Manager II	Technical and Engineering	Technical Compliance			FT	Yes	127,136.00	126,139	0	0	2,445	3,588	132,172	No	
Picinich, Nicholas	Senior Accountant I	Professional	Financial Reporting & Compliance			FT	Yes	92,250.00	91,644	0	0	0	4,477	96,121	No	
Pickover, Alan R	Pricing & Energy Market Analyst	Professional	Revenue & Pricing Analysis			FT	Yes	72,000.00	72,000	0	0	0	588	72,588	No	
Pierre, Velvet A	Auditor	Professional	Internal Audit			FT	Yes	78,000.00	57,900	0	0	0	1,450	59,350	No	
Pietrykowski, Earnestine	Facility Labor Relations Manager	Professional	Labor Relations			FT	Yes	89,646.00	88,943	0	0	0	3,043	91,986	No	
Pimpiano, Vera A	Manager Payroll	Managerial	Payroll			FT	Yes	105,456.00	104,546	0	0	2,028	1,981	108,555	No	
Pindar, Joyce	Tour Guide	Administrative and Clerical	Community Relations B-G	IBEW	Local 2032	FT	Yes	28,704.00	28,556	898	0	0	0	29,454	No	

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Pineyro, Manuel O	Senior Manager-Infrastructure & Core Svc	Professional	Infrastructure & Core Services			FT	Yes	150,407.00	143,194	0	0	0	2,517	145,711	No	
Pinkerton, Brian	Technician B	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	73,798.00	73,476	3,004	0	0	457	76,937	No	
Piper, Daniella	Project Manager	Managerial	PM - Transmission			FT	Yes	152,646.00	151,309	0	0	2,500	2,608	156,417	No	
Piper, Derrick F	Manager Technical Services	Managerial	Technical Services			FT	Yes	126,026.00	124,721	0	0	0	4,170	128,891	No	
Pittala, Bapu	Billing Analyst	Professional	Billing			FT	Yes	66,000.00	10,915	0	0	0	154	11,069	No	
Pittignano, Marie F	Manager Environmental Ops Non-Air	Technical and Engineering	Environmental Operations			FT	Yes	146,362.00	134,749	0	0	2,500	940	138,189	No	
Piva, Daniel	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	113,805.00	113,071	37,945	0	0	5,089	156,105	No	
Piwinski, Glenn M	Senior Budget Analyst	Professional	Budgets & Business Controls			FT	Yes	102,492.00	13,245	0	0	49,107	0	62,352	No	
Pizzo, Kristine	SVP HR & Enterprise Shared Services	Executive	Human Resources & Shared Services			FT	Yes	221,708.00	219,890	0	0	0	-712	219,178	No	
Plasko, John J	Director Corporate Support Services	Managerial	Corporate Support Services			FT	Yes	144,586.00	143,379	0	0	0	3,582	146,961	No	
Plassche, Daniel	Technical Librarian	Administrative and Clerical	Control Room Operations			FT	Yes	64,612.00	64,105	124	0	1,243	4,148	69,620	No	

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Podgurski, Steven J	Chief Mechanic	Technical and Engineering	Fleet Maintenance	IBEW	Local 2032	FT	Yes	91,270.00	90,584	1,645	0	0	821	93,050	No	
Poe, Timothy	Mechanical Engineer I	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	84,000.00	83,990	1,282	0	2,500	4,115	91,887	No	
Poggi, Peter	Director IT Governance & Policy	Managerial	Policy, Governance & Digital Warehouse			FT	Yes	164,482.00	162,535	0	0	3,163	694	166,392	No	
Poian, Jeanne M	Desktop Support Analyst	Technical and Engineering	End User Support			FT	Yes	69,182.00	67,750	0	0	0	3,477	71,227	No	
Polise, Joseph	Technician A	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	61,942.00	20,746	854	0	0	614	22,214	No	
Pollack, Rani	Director HR & Employee Relations	Managerial	HR & Employee Relations			FT	Yes	137,917.00	136,836	0	0	2,652	4,093	143,581	No	
Pollard, Fred D	Senior Communications Specialist	Professional	Public & Regulatory Affairs			FT	Yes	95,000.00	52,250	0	0	0	1,777	54,027	No	
Popiel, Jamie L	Training System Analyst	Professional	Operations & Maintenance Training			FT	Yes	63,971.00	46,133	0	0	0	2,464	48,597	No	
Porricelli, Nicole D	Senior Payroll Representative	Professional	Payroll			FT	Yes	54,249.00	53,120	782	0	0	2,594	56,496	No	
Portanova, Leonardo	Cost & Scheduling Engineer I	Technical and Engineering	Program Controls			FT	Yes	98,654.00	97,633	0	0	0	1,679	99,312	No	

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Postiglione, Joseph	Business Analyst	Technical and Engineering	PMO			FT	Yes	75,643.00	75,050	0	0	1,455	1,503	78,008	No	
Potak, Philip D	Manager Corporate Real Estate	Professional	Real Estate			FT	Yes	118,278.00	104,301	0	0	2,275	4,294	110,870	No	
Powell, Christopher N	Lead Sr Workers Compensation Analyst	Professional	Insurance Management			FT	Yes	95,863.00	94,870	0	0	1,844	2,282	98,996	No	
Powell, Yubetzy	Manager Travel	Managerial	Corporate Support Services			FT	Yes	82,400.00	75,265	1,071	0	0	3,591	79,927	No	
Powers, Christopher D	Electrical Engineer II	Technical and Engineering	Technical Services			FT	Yes	94,025.00	93,052	0	0	723	3,299	97,074	No	
Powers, Joanne M	Warehouseperson	Operational	Warehouse	IBEW	Local 2032	FT	Yes	82,576.00	82,083	6,332	0	0	217	88,632	No	
Premo, Jason E	Warehouseperson	Operational	Warehouse	IBEW	Local 2032	FT	Yes	74,152.00	71,115	1,569	0	0	-770	71,914	No	
Prendergast, Christine	Contingent Workforce Program Manager	Professional	Recruiting			FT	Yes	79,825.00	79,166	0	0	1,535	4,103	84,804	No	
Prentice, Robert	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	84,427.00	83,926	5,061	0	0	-934	88,053	No	
Prentice, Shaun L	Electrical Supervisor	Managerial	Electrical Maintenance			FT	Yes	112,713.00	111,978	2,498	0	0	3,910	118,386	No	
Previte, Rena	Apprentice Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	11,919	0	0	1,555	97,396	No	

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Printup, Lynette	P/T Senior Tour Guide	Administrative and Clerical	Community Affairs Niagara	IBEW	Local 2104	FT	Yes	55,078.00	31,518	3,132	0	0	0	34,650	No	
Privitera, Christopher	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	104,624.00	104,080	6,320	0	0	-2,207	108,193	No	
Proulx, Gary J	Director Asset Mgmt & Maintenance	Managerial	Asset Management & Maintenance			FT	Yes	147,182.00	133,574	0	0	0	4,127	137,701	No	
Prunty, Peter F	Senior Director Infrastructure	Managerial	Infrastructure			FT	Yes	161,713.00	156,594	0	0	0	3,985	160,579	No	
Przeliski, Peter D	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,936	15,736	0	1,500	868	102,040	No	
Przepasniak, Jeffrey	Planner	Technical and Engineering	Instrument & Control			FT	Yes	87,418.00	86,747	984	0	0	4,062	91,793	No	
Przybylowska, Marzena	Mgr Operational Performance & Reporting	Professional	Operational Performance & Reporting			FT	Yes	120,341.00	108,899	0	0	0	3,442	112,341	No	
Przybylowski, Maciej	Manager Settlements	Professional	Energy Scheduling & Accounting			FT	Yes	124,700.00	112,312	0	0	0	4,258	116,570	No	
Pusuluri, Srinivasa rao	Manager Programming Services	Managerial	Programming Services			FT	Yes	139,351.00	125,172	0	0	2,680	3,654	131,506	No	

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Putnam, James	Journeyman Mechanic	Technical and Engineering	Fleet Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	84,160	10,126	0	0	-335	93,951	No	
Quast, Steven	Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	84,427.00	86,511	11,762	0	1,500	609	100,382	No	
Quattrociocchi, Michael	Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	91,998.00	85,650	6,595	0	0	589	92,834	No	
Quattrociocchi, Richard A	Senior Mechanical Engineer I	Technical and Engineering	Maintenance Resource Management			FT	Yes	113,094.00	112,002	6,083	0	2,175	3,508	123,768	No	
Quiniones, Gil C	President & CEO	Executive	President's Office			FT	Yes	235,000.00	235,000	0	0	0	6,632	241,632	No	
Quinlan, George D	Superintendent Technical Services	Managerial	Maintenance Resource Management			FT	Yes	139,185.00	138,093	0	0	5,177	1,516	144,786	No	
Quinones, Ekaterina	Billing Representative II	Administrative and Clerical	Billing			FT	Yes	47,730.00	47,326	0	0	0	3,561	50,887	No	
Radt, Kimberly E	Manager Insurance Risk	Managerial	Risk Management			FT	Yes	131,758.00	130,725	0	0	0	488	131,213	No	
Rafelson, Karolina	Senior Auditor	Professional	Technology			FT	Yes	75,911.00	71,662	0	0	0	-2,136	69,526	No	
Rainford, William	Temporary Talent Development Advisor	Professional	Organizational Development & Talent Mgmt			FT	Yes	146,679.00	119,774	0	0	78,982	2,454	201,210	No	
Rainis, Derek	Gas Turbine Operator II	Technical and Engineering	Control Room Operations			FT	Yes	89,000.00	4,404	3,053	0	0	-51	7,406	No	

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Rajagopalan, Arunkumar	Lead Analyst Programmer	Technical and Engineering	Programming Services			FT	Yes	117,850.00	115,325	0	0	0	3,484	118,809	No	
Ramachander, Devi	Mgr Collaboration Applications Portfolio	Managerial	Collaboration Applications Portfolio			FT	Yes	125,697.00	124,744	0	0	0	-806	123,938	No	
Raman, Kedaar	I & C Supervisor	Managerial	Instrument & Control			FT	Yes	109,855.00	58,163	6,694	0	0	3,410	68,267	No	
Ramnarace, Omawattie	Senior Billing Analyst	Professional	Government Billing			FT	Yes	65,448.00	60,329	0	0	0	2,342	62,671	No	
Ramos, Joshua	Environmental Scientist II	Technical and Engineering	Environmental Operations			FT	Yes	120,462.00	118,499	0	0	2,317	276	121,092	No	
Ramsey, Stephen M	Legislative Affairs Manager	Managerial	Legislative & Regulatory Affairs			FT	Yes	102,525.00	101,852	0	0	0	4,130	105,982	No	
Ramsook, Bobby O	Financial Systems Manager	Professional	Financial Systems			FT	Yes	106,839.00	103,078	0	0	0	2,093	105,171	No	
Rankin, James D	I & C Superintendent	Managerial	Instrument & Control			FT	Yes	141,344.00	140,236	0	0	0	2,778	143,014	No	
Rao, Kolli M	Principal Environmental Scientist	Technical and Engineering	Environmental, Health & Safety			FT	Yes	161,453.00	160,187	0	0	0	2,461	162,648	No	
Rappleyea, Jeffrey S	Equipment Operator C	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	84,034	11,661	0	0	-690	95,005	No	

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Raps-Beckerman, Helene	Employee Development Manager	Professional	Employee Development			FT	Yes	113,877.00	112,984	0	0	2,190	1,738	116,912	No	
Ratner, Robert A	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	87,922.00	95,891	30,319	0	1,658	781	128,649	No	
Raudenbush, John S	Director SENY Implementation	Managerial	SENY Implementation			FT	Yes	167,092.00	160,447	0	0	0	3,431	163,878	No	
Rausch, Pamela A	Accounting Clerk	Administrative and Clerical	Site Financial Services - B-G	IBEW	Local 2032	FT	Yes	70,595.00	69,875	0	0	1,358	439	71,672	No	
Raymond, Paul J	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,944	10,491	0	1,500	459	96,394	No	
Raza, Syed H	Auditor	Professional	Internal Audit			FT	Yes	74,000.00	74,000	0	0	0	4,093	78,093	No	
Reardon, Julie A	Senior System Administrator	Technical and Engineering	Application Portfolio			FT	Yes	98,000.00	99,131	0	0	0	14,241	113,372	No	
Reasoner, Anne N	VP Budgets & Business Controls	Executive	Budgets & Business Controls			FT	Yes	182,104.00	180,676	0	0	3,502	1,972	186,150	No	
Reece, George W	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	84,427.00	84,101	2,797	0	0	930	87,828	No	
Reese, Robert	Associate Electrical Engineer	Technical and Engineering	Technical Services			FT	Yes	79,964.00	79,397	3,583	0	1,538	3,587	88,105	No	
Rehberg, David	Senior P/G Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	104,624.00	106,771	17,884	0	0	853	125,508	No	

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Rende, Joseph	Director Customer Business Development	Managerial	Business Development			FT	Yes	154,500.00	153,288	0	0	0	3,388	156,676	No	
Renstrom Shea, Allison	Special Counsel	Professional	Contracts, Licensing & Environmental			FT	Yes	208,825.00	207,188	0	0	4,016	3,862	215,066	No	
Restrepo, Mauricio A	Services Assistant II	Administrative and Clerical	Mail Services			FT	Yes	37,819.00	37,548	2,902	0	727	2,256	43,433	No	
Reynolds, James H	Audit Team Lead	Professional	Technology			FT	Yes	123,840.00	122,806	0	0	0	3,965	126,771	No	
Reynolds, Steven P	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	96,595.00	95,841	20,052	0	0	534	116,427	No	
Reynolds, Thomas	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	84,702	8,941	0	0	666	94,309	No	
Ricci, Sara	Business Resiliency Director	Professional	Enterprise Risk			FT	Yes	160,000.00	112,615	0	0	0	1,608	114,223	No	
Riccobono, Steven	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	96,221.00	131,524	19,184	0	0	290	150,998	No	
Rice, Erin M	Senior Policies & Procedure Analyst	Professional	Business Controls			FT	Yes	78,923.00	73,322	0	0	0	1,989	75,311	No	
Richards, Mathew P	Warehouseperson	Operational	Warehouse	IBEW	Local 2032	FT	Yes	82,576.00	81,663	10,043	0	0	88	91,794	No	
Richardson, Darryl V	Desktop Support Analyst	Technical and Engineering	End User Support			FT	Yes	70,380.00	70,008	1,177	0	0	2,939	74,124	No	

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Rider, Edward A	Regional Manager Northern NY	Executive	Site Administration St. Lawrence			FT	Yes	233,647.00	231,520	0	0	4,493	3,794	239,807	No	
Riedel, Gregory M	Senior Electrical Designer II	Technical and Engineering	Design & Drafting			FT	Yes	97,000.00	38,427	0	0	0	1,037	39,464	No	
Riegelhaupt, Ethan M	VP Corporate Communications	Executive	Corporate Communications			FT	Yes	163,800.00	162,104	0	0	3,150	1,138	166,392	No	
Riley, Charles J	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	96,595.00	96,947	20,263	0	0	393	117,603	No	
Ripson, Kristine	Temporary Building & Grounds Attendant	Operational	General Maintenance			FT	Yes	53,456.00	9,046	501	0	0	0	9,547	No	
Ristau, James G	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	96,595.00	97,703	34,950	0	0	1,487	134,140	No	
Ristau, William J	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	96,595.00	99,211	24,158	0	0	326	123,695	No	
Rivera, Angel	Mechanical Supervisor	Managerial	Mechanical Maintenance RMPP			FT	Yes	102,061.00	101,452	18,403	0	2,500	-347	122,008	No	
Rivera, David R	RSC Program Manager I	Technical and Engineering	Quality Assurance & Code Compliance			FT	Yes	143,327.00	142,945	0	0	2,756	3,299	149,000	No	
Rivera, Joseph	Network Architect	Technical and Engineering	Network Services			FT	Yes	120,819.00	119,872	0	0	2,323	3,466	125,661	No	

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Rivera, Michael D	Associate Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	82,965.00	82,315	0	0	1,595	1,737	85,647	No	
Rivera, Steven	Gas Turbine Operator II	Technical and Engineering	Control Room Operations			FT	Yes	96,136.00	103,898	38,295	0	0	3,929	146,122	No	
Rizwan, Mohammad	Electrical Engineer I	Technical and Engineering	Electrical Engineering			FT	Yes	99,281.00	98,502	0	0	1,909	2,649	103,060	No	
Roark, Caryn D	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	61,755.00	61,108	9,588	0	0	-1,375	69,321	No	
Robert, Brandi L	Administrative Assistant	Administrative and Clerical	General Counsel Law			FT	Yes	56,020.00	55,829	0	0	0	1,875	57,704	No	
Robertaccio, Joseph S	Senior Environmental Engineer I	Technical and Engineering	Maintenance Resource Management			FT	Yes	103,482.00	102,936	0	0	3,694	1,455	108,085	No	
Roberts, Christopher M	Electrical Engineer II	Technical and Engineering	Electrical /I & C			FT	Yes	100,460.00	99,672	580	0	0	3,719	103,971	No	
Roberts, Robert M	Security Sergeant	Managerial	Security			FT	Yes	67,167.00	66,798	13,994	0	0	3,567	84,359	No	
Robideau, Cory	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	104,624.00	107,341	25,773	0	0	318	133,432	No	
Robinson, Ryan R	General Maintenance Supervisor	Managerial	General Maintenance			FT	Yes	99,581.00	98,800	993	0	1,915	1,020	102,728	No	
Robinson, Tabitha J	Manager Program Operations	Managerial	Business/Mini/Coop			FT	Yes	114,518.00	113,766	0	0	0	3,888	117,654	No	

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Rocco, James	Asset Controls Specialist	Professional	Asset Management & Maintenance			FT	Yes	95,518.00	94,790	2,063	0	1,837	3,907	102,597	No	
Rockefeller, Brett G	Security Sergeant	Managerial	Security			FT	Yes	67,363.00	67,052	20,726	0	0	4,093	91,871	No	
Rodriguez, Alexandria	Associate Account Executive	Professional	Government, Municipal & Cooperative Accts			FT	Yes	64,917.00	64,245	0	0	0	2,489	66,734	No	
Rodriguez, Regla	Billing Representative	Administrative and Clerical	Government Billing			FT	Yes	51,050.00	50,682	0	0	0	2,920	53,602	No	
Roefaro, Mario D	Manager Community Relations Central NY	Managerial	Community Relations Clark			FT	Yes	76,319.00	75,434	0	0	1,468	3,943	80,845	No	
Roemer, Patrick	Construction Engineer II	Technical and Engineering	Hydro/Transmission			FT	Yes	92,000.00	34,676	24,990	0	0	2,091	61,757	No	
Rogers, John E	Procurement Specialist II	Professional	Hydro & Transmission Procurement			FT	Yes	74,139.00	73,596	0	0	0	1,153	74,749	No	
Rogoff, Naomi	Temporary Intern	Professional	Strategy			FT	Yes	36,075.00	11,516	0	0	0	0	11,516	No	
Rojas, Saul A	Director Quality Assurance & Code Compliance	Managerial	Quality Assurance & Code Compliance			FT	Yes	151,870.00	150,679	0	0	2,921	4,110	157,710	No	

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Roldan, Raul Q	Senior Electrical Designer I	Technical and Engineering	Electrical Design			FT	Yes	85,796.00	85,123	0	0	0	-174	84,949	No	
Roller, Daryl S	Senior System Operator	Technical and Engineering	System Operations			FT	Yes	103,886.00	103,423	39,086	0	0	2,163	144,672	No	
Rolling, Angela	Administrative Assistant	Administrative and Clerical	Labor Relations			FT	Yes	56,003.00	55,585	2,177	0	1,077	2,316	61,155	No	
Rolo, Derek J	Attorney II	Professional	Contracts, Licensing & Environmental			FT	Yes	97,479.00	96,715	0	0	0	4,029	100,744	No	
Romagnuolo, Michele V	Senior Procurement Specialist	Professional	Fossil/Gas Turbine Procurement			FT	Yes	106,729.00	105,892	0	0	2,052	2,537	110,481	No	
Romain, Robert A	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	84,464	14,701	0	0	777	99,942	No	
Ronci, Francis S	Director Metering	Managerial	Metering			FT	Yes	165,224.00	163,929	0	0	5,677	3,642	173,248	No	
Rooney, Sean J	Procurement Specialist III	Professional	Hydro & Transmission Procurement			FT	Yes	94,625.00	89,692	0	0	0	3,179	92,871	No	
Rosa, Gene A	Operations Outage Coordinator/Shift Spvr	Managerial	Control Room Operations			FT	Yes	114,039.00	113,211	10,004	0	0	3,264	126,479	No	

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Rosado, Josue	Associate Desktop Support Analyst	Technical and Engineering	End User Support			FT	Yes	61,800.00	61,320	1,501	0	0	3,836	66,657	No	
Rosales, Leo	Environmental Agency Liaison	Professional	Public & Regulatory Affairs			FT	Yes	130,974.00	130,322	0	0	0	4,258	134,580	No	
Rosario, Leonel	Excelsior Fellow-Integrated Grid Analyst	Professional	Integrated Grid			FT	Yes	55,000.00	17,138	0	0	0	259	17,397	No	
Rosati, Joseph	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	84,427.00	83,936	11,756	0	0	672	96,364	No	
Roskwitalski, Robert	Electrical Engineer II	Technical and Engineering	Electrical Maintenance			FT	Yes	103,844.00	103,036	3,661	0	2,500	3,354	112,551	No	
Ross, Russell R	Control Room Operator B	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	98,134.00	135,574	22,847	0	0	505	158,926	No	
Rossi, Ryan J	Transmission Supervisor	Managerial	Line Maintenance			FT	Yes	108,828.00	49,391	4,709	0	2,093	919	57,112	No	
Rotfeld, Eric W	Principal Attorney II	Professional	Contracts, Licensing & Environmental			FT	Yes	162,030.00	157,975	0	0	3,116	-2,118	158,973	No	
Rotundo, Benedict D	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	60,715.00	49,317	15,298	0	0	512	65,127	No	
Rougeux, Katherine M	Project Development Analyst II	Professional	Project & Business Development			FT	Yes	86,279.00	85,602	0	0	1,659	2,536	89,797	No	

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Rowswell, Alan	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	61,755.00	48,218	5,717	0	0	239	54,174	No	
Rozhanskaya, Olga	P & C Engineer I	Technical and Engineering	Protection & Control			FT	Yes	96,662.00	95,904	0	0	0	1,130	97,034	No	
Ruby, Andrew T	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	59,779.00	61,312	11,229	0	0	189	72,730	No	
Ruiz, Eric N	Associate Desktop Support Analyst	Technical and Engineering	End User Support			FT	Yes	69,719.00	69,176	3,277	0	1,341	4,075	77,869	No	
Ruiz, Junior	Assistant Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	82,232.00	81,587	2,358	0	1,265	8,670	93,880	No	
Russell, Edward E	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,928	2,842	0	0	137	86,907	No	
Ryan, Marc	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	118,057.00	140,223	29,569	0	0	3,668	173,460	No	
Ryden, Maria A	Excelsior Fellow	Professional	HR & Labor Relations			FT	Yes	55,000.00	16,923	0	0	0	133	17,056	No	
Saavedra, Fernando	Smart Grid System Analyst I	Professional	Smart Grid Solutions			FT	Yes	115,000.00	115,000	0	0	2,212	8,306	125,518	No	
Sabin, Lloyd	Digital Communications Specialist II	Professional	Digital Communications & Strategy			FT	Yes	84,709.00	84,045	0	0	1,629	2,170	87,844	No	
Sacco, Gregory P	Real Time System Engineer I	Technical and Engineering	Real Times Systems - CEC			FT	Yes	74,961.00	74,669	552	0	0	3,305	78,526	No	
Saez, Brian	Regional Manager Central NY	Executive	Site Administration B-G			FT	Yes	193,646.00	192,128	0	0	0	3,188	195,316	No	

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Saglimbene II, Philip C	Senior Project Engineer I	Technical and Engineering	Strategic Operations			FT	Yes	122,472.00	121,668	0	0	2,500	2,119	126,287	No	
Sainola, Peter J	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,922	8,388	0	0	328	92,638	No	
Salada, Jeffrey M	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	10,844	0	0	745	95,511	No	
Saltzman, Michael	Senior Advisor	Professional	Corporate Communications			FT	Yes	150,006.00	148,453	0	0	2,885	-310	151,028	No	
Salvati, Michael	Electrical Engineer II	Technical and Engineering	Electrical Maintenance			FT	Yes	92,960.00	92,240	2,515	0	0	3,488	98,243	No	
Salvatore, Paul J	Senior P & PC Analyst	Professional	Marketing Analysis & Administration			FT	Yes	110,698.00	109,830	0	0	2,129	-212	111,747	No	
Sampson, Carol J	Community Relations Representative II	Professional	Community Relations Niagara			FT	Yes	90,000.00	92,700	0	0	0	4,198	96,898	No	
Samuel, Roy E	Lead Analyst/Programmer	Technical and Engineering	Solutions Architect			FT	Yes	109,788.00	108,927	0	0	0	2,619	111,546	No	
Samulski, Matthew	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	98,686	22,327	0	0	465	121,478	No	
Sanchez, Caitlin	Developmental Intern	Professional	Employee Development			FT	Yes	28,275.00	5,329	22	0	0	0	5,351	No	
Sanders, Darrell V	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	61,755.00	62,251	15,209	0	0	603	78,063	No	

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Sanford, Kevin	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	104,624.00	103,998	19,750	0	0	1,063	124,811	No	
Sanganetti, Vincent M	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	61,755.00	61,875	15,070	0	0	247	77,192	No	
Santiago, Nicolas	Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	57,616.00	57,752	2,917	0	0	79	60,748	No	
Santos, Tennille	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	105,917.00	105,086	0	0	4,537	3,456	113,079	No	
Santulli, Karen A	Executive Assistant	Administrative and Clerical	Site Administration B-G			FT	Yes	65,019.00	64,530	694	0	0	3,623	68,847	No	
Saperstein, Gregory M	Social Media Specialist	Professional	Digital Communications & Strategy			FT	Yes	65,242.00	64,731	0	0	1,255	2,488	68,474	No	
Sarmiento, Alvaro	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	119,155.00	118,220	0	0	2,291	2,688	123,199	No	
Saslow, Karina B	VP Total Compensation & HRIS	Executive	Total Compensation & HRIS			FT	Yes	173,250.00	159,115	0	0	3,332	-439	162,008	No	
Saunders, Prescott J	Help Desk Analyst	Technical and Engineering	End User Support			FT	Yes	66,223.00	65,757	735	0	0	1,162	67,654	No	
Sausto, Alana	Treasury Analyst I	Professional	Treasury			FT	Yes	65,468.00	64,790	0	0	0	2,475	67,265	No	
Sayers, Diana	Program Operations Administrator	Professional	Business/Muni/Coop			FT	Yes	60,500.00	42,583	0	0	0	1,428	44,011	No	

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Sayers, Thomas	Sr Real Time Systems Engineer II	Technical and Engineering	Computer System Engineering			FT	Yes	150,721.00	147,312	0	0	0	3,291	150,603	No	
Scaglione, Ferdinand C	Real Time Energy Market Trader II	Professional	Generation Resource Management			FT	Yes	123,410.00	122,479	8,345	0	2,373	4,510	137,707	No	
Sceusa, Matthew	Construction Engineer II	Technical and Engineering	Hydro/Transmission			FT	Yes	102,904.00	102,340	36,772	0	0	7,002	146,114	No	
Schiavone - Marsenison, Danielle	Temporary HRIS Administrator	Professional	Human Resources Information Systems			FT	Yes	52,455.00	10,289	0	0	0	0	10,289	No	
Schlude, Richard	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	134,916.00	134,043	47,563	0	0	4,691	186,297	No	
Schmidt, Eric J	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	84,427.00	83,881	7,017	0	0	284	91,182	No	
Schmitt, Bobbi L	Accounting Clerk	Administrative and Clerical	Site Financial Services - B-G	IBEW	Local 2032	FT	Yes	70,595.00	69,843	0	0	0	-2,440	67,403	No	
Schmitt, Christine	Sr. Dir Marketing Analysis & Admin	Managerial	Marketing Analysis & Administration			FT	Yes	173,523.00	156,115	0	0	3,034	-231	158,918	No	
Schoemaker, Kimberly	Strategy Project Manager	Professional	Strategy Planning & Delivery			FT	Yes	95,000.00	44,942	0	0	0	12,296	57,238	No	

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Schoenecker, Matthew L	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	55,266.00	0	0	0	0	0	0	No	
Schoenwiesner, Stephen	Manager Relicensing & Implementation	Managerial	Relicensing & Implementation			FT	Yes	133,365.00	132,319	0	0	2,565	764	135,648	No	
Scholz, Kayla M	Senior Travel Coordinator	Administrative and Clerical	Corporate Support Services			FT	Yes	61,481.00	61,022	3,056	0	0	1,769	65,847	No	
Schott, Philip	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	13,509	0	0	739	98,170	No	
Schryer, Sharla M	Licensing Specialist II	Professional	Project Development & Licensing			FT	Yes	91,007.00	88,841	0	0	1,400	1,526	91,767	No	
Schuey, Michael	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	57,616.00	62,008	5,935	0	0	50	67,993	No	
Schuff, Arnold J	Director Transmission Planning	Managerial	Transmission Planning			FT	Yes	175,267.00	173,893	0	0	3,371	1,466	178,730	No	
Schultz, David G	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	61,755.00	61,817	6,946	0	0	-602	68,161	No	
Schultz, Sharon L	Compliance Clerk	Administrative and Clerical	Operations Technology	IBEW	Local 2032	FT	Yes	78,582.00	75,189	700	0	0	348	76,237	No	
Schwabe, Robert J	Principal Engineer	Professional	Operations Support Services			FT	Yes	166,000.00	164,698	0	0	3,192	3,544	171,434	No	
Schwandt, Catherine	Senior Tour Guide	Administrative and Clerical	Community Affairs Niagara	IBEW	Local 2104	FT	Yes	55,078.00	53,114	27,045	0	0	506	80,665	No	

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Schwartz, Ira A	Lead Analyst/Programmer	Technical and Engineering	NYISO Applications			FT	Yes	112,367.00	111,514	0	0	0	4,349	115,863	No	
Schwartz, Mark	Lead Power Contract Analyst	Professional	Power Contracts			FT	Yes	98,792.00	98,271	0	0	0	13,687	111,958	No	
Scibilia, Janelle	Purchasing Clerk	Administrative and Clerical	Purchasing	IBEW	Local 2104	FT	Yes	66,955.00	66,300	475	0	0	48	66,823	No	
Scibilia, Zachary	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	60,715.00	63,026	12,791	0	692	706	77,215	No	
Scime, Philip	Electrical Maintenance Supervisor	Managerial	Electrical Maintenance RMNP			FT	Yes	93,000.00	45,069	11,223	0	0	2,159	58,451	No	
Scott, Donahue	Senior Enterprise Risk Specialist	Professional	Enterprise Risk			FT	Yes	107,523.00	106,956	0	0	2,068	1,206	110,230	No	
Scott, Jesse S	Municipal Program Manager	Managerial	Business Development			FT	Yes	119,080.00	117,847	0	0	2,290	4,078	124,215	No	
Scozzafava, John M	Journeyman Mechanic	Technical and Engineering	Fleet Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	85,102	15,249	0	0	779	101,130	No	
Scranton, Michael J	Warehouseperson	Operational	Warehouse	IBEW	Local 2032	FT	Yes	82,576.00	82,103	7,384	0	0	76	89,563	No	
Scriven, Scott	Chief Pilot	Technical and Engineering	Aviation			FT	Yes	119,086.00	118,167	0	0	2,290	728	121,185	No	
Sealy, Pauline	Senior Administrative Assistant	Administrative and Clerical	Engineering			FT	Yes	57,000.00	24,773	0	0	658	878	26,309	No	
Seebauer, Judy	Executive Assistant	Administrative and Clerical	Site Administration Niagara			FT	Yes	57,652.00	57,231	3,551	0	0	2,804	63,586	No	

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Seeber, Brian D	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	61,755.00	64,071	12,088	0	0	623	76,782	No	
Sengupta, Prabir K	Project Controls Manager	Technical and Engineering	Operational Performance			FT	Yes	132,719.00	131,678	0	0	2,552	1,312	135,542	No	
Senior, William	Transmission Superintendent	Managerial	Line Maintenance			FT	Yes	127,607.00	126,606	0	0	2,454	2,740	131,800	No	
Senus, Steven A	Chief System Operator	Managerial	System Operations			FT	Yes	126,624.00	125,793	0	0	1,948	3,351	131,092	No	
Serdy, Andrew	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	59,155.00	60,661	15,441	0	0	-33	76,069	No	
Serdy, Edward W	Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	77,938.00	73,581	4,836	0	0	454	78,871	No	
Serguson, Eric J	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,971	16,271	0	0	1,299	101,541	No	
Shaffer, Andrew D	Real Time System Engineer II	Technical and Engineering	Real Times Systems - STL			FT	Yes	86,542.00	84,511	582	0	0	3,616	88,709	No	
Shala, Rudina	Auditor	Professional	Technology			FT	Yes	60,380.00	60,278	0	0	0	4,351	64,629	No	
Shamim, Shamsuddin M	Senior Electrical Designer II	Technical and Engineering	Electrical Design			FT	Yes	103,337.00	102,527	0	0	0	3,271	105,798	No	
Shanen, Robin B	Clean Energy Technology Project Manager	Managerial	Project Development & Licensing			FT	Yes	114,799.00	113,899	0	0	0	-970	112,929	No	

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Shankar, Ravi	Lead Program Engineer I	Managerial	Energy Efficiency			FT	Yes	125,058.00	123,763	0	0	4,905	1,670	130,338	No	
Shanley, Michael T	Senior Paralegal	Professional	Power, Transmission & Regulatory			FT	Yes	73,678.00	73,100	0	0	1,417	1,349	75,866	No	
Shapiro, Adam G	Electrical Engineer II	Technical and Engineering	Mechanical Maintenance			FT	Yes	116,062.00	115,152	5,525	0	4,732	2,506	127,915	No	
Shapiro, Sean	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	83,922	11,467	0	1,500	50	96,939	No	
Sharif, Maryam	Program Manager, Clean Energy Technology	Technical and Engineering	Integrated Grid			FT	Yes	142,792.00	141,672	0	0	1,648	544	143,864	No	
Sharkey, Francis M	Senior Construction Specialist I	Technical and Engineering	Thermal Projects			FT	Yes	100,940.00	100,234	27,218	0	0	5,029	132,481	No	
Sharlow, Christopher P	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	104,624.00	105,678	21,060	0	0	-744	125,994	No	
Sharma, Sagar	Senior Network Analyst	Technical and Engineering	Network Services			FT	Yes	96,000.00	2,954	0	0	0	0	2,954	No	
Sharpe, Scott P	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	87,922.00	87,085	17,483	0	0	1,038	105,606	No	
Shaw, Judith M	Senior Benefits Specialist	Professional	Benefits			FT	Yes	96,806.00	95,057	0	0	0	730	95,787	No	

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Sheedy, Peter F	Technical Training Instructor	Technical and Engineering	Operations & Maintenance Training			FT	Yes	107,962.00	106,844	0	0	1,246	2,393	110,483	No	
Sheldon, James N	Director Electrical Engineering	Managerial	Electrical Engineering			FT	Yes	167,767.00	166,452	0	0	5,726	2,678	174,856	No	
Sheldon, Rexford G	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	104,624.00	103,998	1,962	0	0	513	106,473	No	
Shelley, Kenneth R	Lead Systems Programmer	Technical and Engineering	Infrastructure & Core Services			FT	Yes	112,197.00	111,317	0	0	2,158	-458	113,017	No	
Shemtob, Jake D	Associate CLF Analyst	Professional	Customer Load Forecasting			FT	Yes	70,340.00	66,874	692	0	0	2,475	70,041	No	
Shenk, Jeffrey	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	104,624.00	104,080	5,127	0	0	779	109,986	No	
Sherwood, Christopher	Regional Staff Forester	Technical and Engineering	Right of Way Maintenance/Environmental			FT	Yes	91,560.00	94,301	0	0	0	3,719	98,020	No	
Sherwood, Dawn M	Department Administrator	Administrative and Clerical	Internal Audit			PT	Yes	61,089.00	60,479	0	0	0	2,817	63,296	No	
Sherwood, Lorene A	Scheduling & Settlement Analyst	Professional	Energy Scheduling & Accounting			FT	Yes	85,639.00	84,968	0	0	0	3,379	88,347	No	
Shields, Travis	Apprentice Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	55,078.00	41,442	4,764	0	0	304	46,510	No	

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Shoen, Scott L	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,881	790	0	1,500	393	86,564	No	
Shoener, Bruce H	Director Fleet Operations	Managerial	Fleet Operations			FT	Yes	120,398.00	119,412	295	0	0	2,194	121,901	No	
Shoenholz, Stephen P	Temporary Writer	Professional	Public & Regulatory Affairs			FT	Yes	78,000.00	18,550	0	0	0	2,719	21,269	No	
Sholder, Michael D	Gas Turbine Operator II	Technical and Engineering	Control Room Operations			FT	Yes	97,648.00	103,031	31,194	0	0	2,677	136,902	No	
Sholder, Tara J	Administrative Assistant	Administrative and Clerical	Control Room Operations			FT	Yes	51,525.00	0	0	0	0	0	0	No	
Shperling, Betsalel R	Temporary Principal Electrical Engineer	Professional	Engineering			FT	Yes	144,846.00	107,037	0	0	0	0	107,037	No	
Shrestha, Dev	Senior Network Analyst	Technical and Engineering	Infrastructure & Core Services			FT	Yes	85,000.00	36,942	0	0	0	1,627	38,569	No	
Shutts, William E	Services Assistant I	Administrative and Clerical	Mail Services			FT	Yes	41,212.00	40,895	177	0	793	4,326	46,191	No	
Sickles, Robert J	Director Application Services	Managerial	Application Services			FT	Yes	163,228.00	158,490	0	0	3,139	3,402	165,031	No	
Siford, Neal	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	8,346	0	0	66	92,334	No	
Silba, Paul	Director Cyber Security	Managerial	Cyber Security			FT	Yes	143,214.00	142,832	0	0	0	3,498	146,330	No	

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Sills, Jacqueline G	Secretary	Administrative and Clerical	Business/Muni/Coop			FT	Yes	49,805.00	49,607	0	0	0	4,141	53,748	No	
Silver, Scott M	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	61,755.00	62,040	18,368	0	0	1,157	81,565	No	
Silversmith, Donald	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	55,536.00	54,792	15,114	0	0	951	70,857	No	
Simmons, Sabriya M	Business Development & Community Affairs Spec	Professional	Environmental Justice			FT	Yes	56,016.00	55,577	0	0	0	3,486	59,063	No	
Simon, Cecilia	I & C Engineer	Technical and Engineering	Instrument & Control			FT	Yes	78,000.00	77,202	1,190	0	0	2,491	80,883	No	
Simonetti, Richard	HVAC Engineer I	Technical and Engineering	Mechanical Maintenance RMPP			FT	Yes	83,738.00	83,403	238	0	0	4,042	87,683	No	
Sinatra, Ryan	Security Manager	Professional	Security			FT	Yes	84,003.00	84,432	37,128	0	0	2,852	124,412	No	
Singh, Jaspreet	Assistant Civil/Structural Engineer II	Technical and Engineering	Civil/Structural Engineering			FT	Yes	75,000.00	26,827	0	0	0	693	27,520	No	
Singh, Palwinder	Associate Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	89,839.00	87,701	0	0	0	2,525	90,226	No	
Sisson, Amber E	Manager Channel Partnerships	Managerial	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	118,450.00	117,521	0	0	0	588	118,109	No	
Skermont, Kelly E	Training Clerk	Professional	Operations & Maintenance Training	IBEW	Local 2032	FT	Yes	78,582.00	74,697	737	0	0	-88	75,346	No	

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Skidmore, Shakia	Security Officer	Operational	Security			FT	Yes	57,684.00	63,094	14,690	0	1,109	3,585	82,478	No	
Skilling, John P	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	110,000.00	16,076	185	0	0	12,000	28,261	No	
Skowfoe, Philip R	Technician A	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	65,333.00	74,055	5,427	0	0	817	80,299	No	
Skurski, Richard	Journeyper son Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	83,960	3,036	0	1,500	321	88,817	No	
Slade, Mark E	Director Licensing	Managerial	Licensing			FT	Yes	158,275.00	156,834	0	0	0	3,477	160,311	No	
Slate, George R	Operations Outage Coordinator/Shift Spvr	Managerial	Control Room Operations			FT	Yes	109,855.00	95,047	1,925	0	0	4,055	101,027	No	
Sliker, Guy D	Director - Integrated Grid	Managerial	Integrated Grid			FT	Yes	176,775.00	175,389	0	0	2,720	3,891	182,000	No	
Slusher, Clifford N	Real Time Systems Engineer I	Technical and Engineering	Computer System Engineering			FT	Yes	85,000.00	76,173	0	0	0	989	77,162	No	
Smalling, Scott R	Senior Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	104,624.00	102,557	24,641	0	0	999	128,197	No	
Smilowitz, Daniel	Sr Program Strategy &Development Analyst	Professional	Program Strategy & Development			FT	Yes	81,409.00	80,771	0	0	0	2,400	83,171	No	

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Smilowitz , Margaret B	Temporary Special Projects Mgr IT	Professional	IT & Headquarters Procurement			FT	Yes	126,692.00	39,730	0	0	52,788	116	92,634	No	
Smith, Aaron J	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	84,427.00	90,087	1,293	0	0	-656	90,724	No	
Smith, Brian W	Drafter C	Technical and Engineering	Drafting	IBEW	Local 2104	FT	Yes	73,798.00	83,922	0	0	0	167	84,089	No	
Smith, Calvin L	Safety, Health & Fire Protection Adm	Technical and Engineering	Safety			FT	Yes	97,562.00	95,735	0	0	1,876	4,084	101,695	No	
Smith, Gregory D	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,928	2,093	0	0	-2,707	83,314	No	
Smith, John G	Journeyper son Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	96,595.00	97,696	34,386	0	0	1,295	133,377	No	
Smith, Justin M	Gas Turbine Operator	Technical and Engineering	Control Room Operations			FT	Yes	82,000.00	85,201	25,073	0	0	1,872	112,146	No	
Smith, Kenneth	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	84,427.00	95,184	9,925	0	0	-2,698	102,411	No	
Smith, Kenneth M	Senior Hydro Engineer II	Professional	Hydro Engineering			FT	Yes	123,012.00	38,796	0	0	0	733	39,529	No	
Smith, Kevin J	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	130,293.00	129,915	47,858	0	0	4,139	181,912	No	
Smith, Lynne B	Media Relations Specialist II	Professional	Communications & Marketing Services			FT	Yes	87,500.00	34,664	0	0	0	984	35,648	No	

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Smith, Randall W	Accountant II	Professional	Accounting			FT	Yes	79,443.00	78,820	0	0	0	4,279	83,099	No	
Smith, Richard A	Business & Project Development Director	Managerial	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	141,358.00	140,071	0	0	0	3,548	143,619	No	
Smith, Ronald	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	104,624.00	89,260	6,796	0	1,385	792	98,233	No	
Smith, Sean M	Facility HR Manager	Professional	Facility HR			FT	Yes	86,705.00	86,025	0	0	0	1,969	87,994	No	
Smith, Thomas	Journeyman Substation Operator	Technical and Engineering	Substation	IBEW	Local 2032	FT	Yes	96,595.00	73,632	25,221	0	0	1,081	99,934	No	
Smith, Trevor L	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	98,404.00	96,062	0	0	2,500	1,923	100,485	No	
Smith, William P	Equipment Operator C	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,763	14,776	0	0	-7	98,532	No	
Smoke, Douglas A	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	113,697.00	112,955	23,177	0	0	3,908	140,040	No	
Smutz, Christopher J	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	55,536.00	52,077	1,537	0	1,212	29	54,855	No	
Smutz, Marcelene A	Electrical Apprentice	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	58,739.00	56,525	1,879	0	0	90	58,494	No	
Smutz, Nathan W	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,857	1,231	0	0	82	85,170	No	
Solomon, Randall L	Director Energy Efficiency	Managerial	Energy Efficiency			FT	Yes	151,671.00	150,481	0	0	2,500	3,900	156,881	No	

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Soluri, Anthony S	Journeyper son Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	81,553	13,575	0	0	781	95,909	No	
Sonnier, Tameka	Power Records Clerk	Administrative and Clerical	Control Room Operations	IBEW	Local 2104	FT	Yes	73,798.00	72,487	4,551	0	0	-755	76,283	No	
Sorce, Charles	Warehouseperson	Operational	Warehouse	IBEW	Local 2104	FT	Yes	65,707.00	62,663	3,819	0	0	216	66,698	No	
Sordi, Edward	Temp D & I Consultant	Professional	Energy Efficiency			FT	Yes	70,200.00	4,830	0	0	0	0	4,830	No	
Sorrentino, Lucas	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	60,715.00	63,155	12,178	0	0	466	75,799	No	
Soto, Walter M	Environmental Scientist II	Technical and Engineering	Environmental Operations			FT	Yes	100,012.00	98,123	0	0	0	3,003	101,126	No	
Spagnolo, Salvatore F	RSC Program Manager I	Technical and Engineering	Quality Assurance & Code Compliance			FT	Yes	143,169.00	133,240	10,169	0	2,753	886	147,048	No	
Sparkes, Joshua C	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	55,266.00	14,399	2,739	0	0	-51	17,087	No	
Spencer, Colvin	System Architect	Technical and Engineering	SAP Basis			FT	Yes	133,205.00	127,071	768	0	2,562	3,271	133,672	No	
Spencer, Derrek A	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,943	12,769	0	0	638	97,350	No	
Spencer, Fiona J	Strategy Project Execution Manager	Professional	Strategy Planning & Delivery			FT	Yes	113,925.00	107,357	0	0	0	1,619	108,976	No	
Spencer, Thomas E	Senior Director Enterprise Risk Mgmt	Managerial	Enterprise Risk			FT	Yes	180,000.00	153,000	0	0	3,462	18,539	175,001	No	

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St Hilaire, Jay M	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	87,922.00	92,945	16,271	0	0	-184	109,032	No	
St Thomas, Noah J	Apprentice Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	69,722.00	66,181	1,246	0	0	48	67,475	No	
StJean, Frantz	Security Sergeant	Managerial	Security			FT	Yes	65,000.00	31,500	13,102	0	0	1,489	46,091	No	
Stackhouse, Jeffrey	Analyst/Programmer	Technical and Engineering	Application Services			FT	Yes	83,685.00	83,029	0	0	1,609	3,632	88,270	No	
Stanco, Louis	Manager Fuel Supply & Operations	Managerial	Fuel Supply & Operations			FT	Yes	148,477.00	147,502	0	0	2,855	3,637	153,994	No	
Stanton, William M	Director Mechanical Engineering	Managerial	Mechanical Engineering			FT	Yes	159,836.00	158,583	0	0	5,574	1,609	165,766	No	
Stark, Kenneth J	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,928	19,826	0	0	1,186	104,940	No	
Starkey Balaban, Maura E	Media Relations Specialist II	Professional	Communications & Marketing Services			FT	Yes	90,873.00	90,160	0	0	0	1,805	91,965	No	
Staveris, Jerry	Asset Management Analyst	Professional	Asset Management			FT	Yes	75,118.00	74,529	0	0	0	4,093	78,622	No	
Stefik, Robert M	Senior Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	67,850.00	67,445	8,648	0	0	840	76,933	No	

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Stefopoulos, Georgios K	Smart Grid Solution Architect	Professional	Smart Grid Solutions			FT	Yes	137,644.00	134,336	0	0	0	289	134,625	No	
Stephenson, Timothy M	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	96,734.00	96,099	0	0	0	2,904	99,003	No	
Stevens, Macord J	Apprentice Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	80,704.00	77,178	12,122	0	0	570	89,870	No	
Stewart, Andrew N	Custom Load Forecasting Analyst	Professional	Customer Load Forecasting			FT	Yes	75,756.00	74,995	1,133	0	1,457	76	77,661	No	
Stith, James	Senior Electrical Engineer I	Technical and Engineering	Electrical Engineering			FT	Yes	111,677.00	109,286	0	0	2,500	1,601	113,387	No	
Storrin, Thomas J	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,931	5,066	0	0	206	89,203	No	
Strohl, Joseph L	Mechanical Maintenance Supervisor	Managerial	Mechanical Maintenance			FT	Yes	100,654.00	99,940	10,384	0	1,936	2,032	114,292	No	
Sujith Kumar, Agnes Nandini	Senior HRIS Specialist	Professional	Total Compensation & HRIS			FT	Yes	115,000.00	28,308	0	0	0	12,776	41,084	No	
Sukhraj, Reuben S	Senior Electrical Designer II	Technical and Engineering	Electrical Design			FT	Yes	90,081.00	82,510	0	0	1,732	2,848	87,090	No	
Sulemanji, Hunaid	Manager Resource Planning	Managerial	Market Analysis & Hedging			FT	Yes	133,290.00	132,211	0	0	0	1,698	133,909	No	

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Sullivan, John P	I & C Supervisor	Managerial	Instrument & Control			FT	Yes	114,806.00	114,336	38,574	0	0	4,889	157,799	No	
Sullivan, Julieanne	Media Relations Program Mgr Econ Dev	Professional	Communications & Marketing Services			FT	Yes	114,532.00	113,634	0	0	2,203	-1,571	114,266	No	
Sullivan, Mary M	HRIS Specialist	Professional	Human Resources Information Systems			FT	Yes	83,214.00	82,561	0	0	0	3,985	86,546	No	
Sullivan, Thomas J	Lead Pricing & Energy Market Analyst	Professional	Revenue & Pricing Analysis			FT	Yes	105,669.00	104,840	0	0	0	3,621	108,461	No	
Suloway, John J	Temporary Project Development	Professional	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	175,968.00	34,381	0	0	0	1,920	36,301	No	
Sumlin, Darryl	Senior Accounts Payable Representative	Administrative and Clerical	Accounts Payable			FT	Yes	55,230.00	54,964	3,882	0	0	1,962	60,808	No	
Summerson, Darren	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	84,091	14,303	0	0	1,428	99,822	No	
Sun, Chang	Financial Analyst	Professional	Financial Planning			FT	Yes	65,000.00	0	0	0	0	0	0	No	
Sunkavalli, John P	Lead Analyst Programmer	Technical and Engineering	Application Services			FT	Yes	110,788.00	108,888	0	0	2,131	3,912	114,931	No	

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Run Date: 08/15/2017

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Surapaneni, Prasad V	Senior Manager Solutions Architect	Professional	Solutions Architect			FT	Yes	153,114.00	145,048	0	0	2,945	1,303	149,296	No	
Sutton, Jennifer N	SVP Internal Audit	Executive	Internal Audit			FT	Yes	213,200.00	210,992	0	0	0	1,762	212,754	No	
Suwek, Richard J	HV Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	94,973.00	94,427	12,706	0	0	83	107,216	No	
Swe, Khin T	System Planning Engineer II	Technical and Engineering	Transmission Planning			FT	Yes	118,775.00	117,844	0	0	2,284	1,454	121,582	No	
Syed, Sarfaraz M	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	106,092.00	105,260	0	0	2,040	908	108,208	No	
Szarka, Kristen K	Fleet Clerk	Administrative and Clerical	Fleet Maintenance	IBEW	Local 2032	FT	Yes	78,582.00	77,812	113	0	0	-2,409	75,516	No	
Szczesniak, Chester J	High Voltage Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	94,973.00	89,657	11,821	0	0	-417	101,061	No	
Sze, Jeffrey	Associate Real Time Systems Engineer	Technical and Engineering	Computer System Engineering			FT	Yes	85,000.00	80,708	140	0	1,635	1,583	84,066	No	
Szpynda, Eugene	Senior Mechanical Engineer I	Technical and Engineering	Mechanical Engineering			FT	Yes	142,591.00	141,293	2,187	0	5,242	1,631	150,353	No	
Szymanski, Kevin	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	83,934	3,110	0	0	674	87,718	No	
Taber, Steven	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	59,155.00	59,958	12,242	0	1,500	-44	73,656	No	

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Talarico, Victor	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	84,033	19,661	0	0	1,685	105,379	No	
Talerico, Gerard A	Technical Training Instructor Safety	Technical and Engineering	Operations & Maintenance Training			FT	Yes	91,339.00	90,975	0	0	0	1,247	92,222	No	
Taller, Alexander A	Lead Analyst/Programmer	Technical and Engineering	Programming Services			FT	Yes	117,569.00	116,647	0	0	0	448	117,095	No	
Tang, Grace	Project Engineer I	Technical and Engineering	PM - Southeast NY			FT	Yes	94,540.00	41,829	0	0	0	816	42,645	No	
Tarapacki, Maria	Photo Information Specialist	Administrative and Clerical	Photography Services	IBEW	Local 2104	FT	Yes	62,130.00	65,404	882	0	1,500	-622	67,164	No	
Tarbell, Jonathan A	Journeyman Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,922	14,751	0	0	-478	98,195	No	
Tarbell, Robin	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	60,715.00	60,853	10,318	0	0	73	71,244	No	
Tarney, Michael K	Senior Investment Analyst	Professional	Treasury			FT	Yes	105,454.00	104,695	0	0	2,028	1,033	107,756	No	
Tartaglia, Paul A	SVP Technology & Innovation	Executive	Technology & Innovation			FT	Yes	245,740.00	244,126	0	0	6,281	1,239	251,646	No	
Taylor, Michael C	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2104	FT	Yes	104,624.00	104,007	13,606	0	0	65	117,678	No	
Taylor, Victor R	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,620	10,218	0	0	954	94,792	No	

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Tedesco, Joseph	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	99,314	15,599	0	0	659	115,572	No	
Teesdale, Michael R	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	82,962	16,254	0	0	96	99,312	No	
Terebey, Ilya	Temporary Intern	Professional	Facility HR			FT	Yes	36,067.00	0	0	0	0	0	0	No	
Terminelli, Michael J	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	53,456.00	50,410	2,698	0	0	30	53,138	No	
Terranova, Joseph	Planner	Technical and Engineering	Electrical Maintenance			FT	Yes	83,000.00	70,862	2,334	0	1,596	2,281	77,073	No	
Terrington, Arline S	Gas Scheduler	Professional	Fuel Supply & Operations			FT	Yes	86,875.00	86,327	12,077	0	0	1,222	99,626	No	
Terry, Brian J	O&M License Engineer	Technical and Engineering	General Maintenance			FT	Yes	101,313.00	99,662	870	0	0	4,005	104,537	No	
Tetenman, Scott A	VP Finance	Executive	Finance			FT	Yes	180,200.00	173,065	0	0	0	3,203	176,268	No	
Teuscher, Earl W	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,936	17,048	0	0	906	101,890	No	
Thisse, Timothy A	Messenger/Driver	Administrative and Clerical	Purchasing	IBEW	Local 2032	FT	Yes	46,966.00	47,075	0	0	1,500	55	48,630	No	
Thomas, Eric S	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,442	5,302	0	1,500	-4,187	86,057	No	
Thomas, Jason	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	96,221.00	137,301	12,304	0	0	146	149,751	No	
Thomas, John	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	87,922.00	87,397	17,769	0	0	980	106,146	No	

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Thomas, Manoj	Cyber Security Architect	Professional	Cyber Security			FT	Yes	120,000.00	3,692	0	0	0	0	3,692	No	
Thomas, Mark S	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	61,755.00	62,228	12,847	0	0	-68	75,007	No	
Thomas, Mathew	Lead Financial Planning Analyst	Professional	Revenue & Pricing Analysis			FT	Yes	105,214.00	104,523	0	0	2,023	-2,481	104,065	No	
Thomas, Natalie	Department Administrator	Administrative and Clerical	Corporate Communications			FT	Yes	72,000.00	69,919	0	0	1,385	1,552	72,856	No	
Thomas, Ryan M	Electrical Engineer II	Technical and Engineering	Electrical /I & C			FT	Yes	92,185.00	78,350	874	0	2,500	3,306	85,030	No	
Thomas, Thomson	Lead Network Analyst	Technical and Engineering	Network Services			FT	Yes	110,000.00	3,385	0	0	0	0	3,385	No	
Thompson, Daniel	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	84,314	22,180	0	0	1,347	107,841	No	
Thompson, David J	Chief Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	91,270.00	100,056	0	0	1,939	2,760	104,755	No	
Thompson, David R	Account Executive II	Professional	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	100,847.00	90,727	4,573	0	1,721	1,049	98,070	No	
Thompson, Justin	Journeyman Mechanic	Technical and Engineering	Fleet Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	85,002	15,632	0	0	669	101,303	No	
Thompson, Shawn	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,894	4,452	0	0	298	88,644	No	

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Thornhill, Michael D	Apprentice Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	58,739.00	56,474	3,110	0	0	-228	59,356	No	
Ticsa, Mihai A	Senior Risk Analyst	Professional	Risk Analytics			FT	Yes	95,000.00	8,404	0	0	0	0	8,404	No	
Timmons, Luther C	Plant Utility Worker	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	92,602.00	122,045	1,792	0	0	603	124,440	No	
Tiruvengadam Krishnaswamy, Arvind	Senior Auditor	Professional	Internal Audit			FT	Yes	95,000.00	95,004	0	0	0	4,093	99,097	No	
Todd II, Robert A	Planner	Technical and Engineering	Electrical /I & C			FT	Yes	100,360.00	99,737	18,211	0	772	4,033	122,753	No	
Toia, Philip F	SVP Power Supply	Executive	Power Supply			FT	Yes	235,200.00	221,369	0	0	2,500	7,329	231,198	No	
Tom, Samantha	Temporary Intern	Professional	Organizational Development			FT	Yes	39,975.00	17,179	72	0	0	0	17,251	No	
Tompkins, Christopher	Technician C	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	84,427.00	85,654	4,700	0	1,500	-3	91,851	No	
Tompkins, Robert	Tour Guide	Administrative and Clerical	Community Affairs Niagara	IBEW	Local 2104	FT	Yes	47,840.00	15,337	1,218	0	0	-240	16,315	No	
Tonellato, Mario	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	61,755.00	61,864	8,437	0	0	398	70,699	No	
Toole, Thomas	Construction Engineer II	Technical and Engineering	Hydro/Transmission			FT	Yes	91,577.00	91,012	10,097	0	0	5,097	106,206	No	

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Towndrow, Donald K	Technical Training Instructor	Technical and Engineering	Operations & Maintenance Training			FT	Yes	107,056.00	105,947	0	0	2,059	4,093	112,099	No	
Tozier, Richard H	Journeyman Mechanic	Technical and Engineering	Fleet Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	54,810	2,231	0	0	-201	56,840	No	
Travis, Egle	Director Revenue & Pricing Analysis	Managerial	Revenue & Pricing Analysis			FT	Yes	139,568.00	129,886	0	0	0	-668	129,218	No	
Travis, Jennifer M	Senior Procurement Specialist	Professional	Fossil/Gas Turbine Procurement			FT	Yes	110,915.00	104,873	0	0	0	2,181	107,054	No	
Treadvance, David	Records & Information Assistant	Administrative and Clerical	Digital Warehouse			FT	Yes	55,697.00	55,260	0	0	1,071	4,005	60,336	No	
Tredinnick, Mark	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance RMPP	IBEW	Local 2104	FT	Yes	84,427.00	59,687	7,628	0	0	263	67,578	No	
Tresidder, Tyler	Temporary Intern	Professional	Electrical /I & C			FT	Yes	36,067.00	7,578	0	0	0	58	7,636	No	
Tri, Jeanne E	Settlement Analyst	Professional	Energy Scheduling & Accounting			FT	Yes	86,520.00	85,842	0	0	0	2,427	88,269	No	
Trifu, Nicholas	Cyber Security Analyst	Technical and Engineering	Cyber Security			FT	Yes	75,000.00	76,513	1,202	0	1,442	2,391	81,548	No	
Trimm, Carol	Senior I&C Engineer I	Technical and Engineering	Electrical /I & C			FT	Yes	108,239.00	107,463	25,456	0	3,749	1,741	138,409	No	
Trimm, Christopher R	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	84,283	11,774	0	0	1,088	97,145	No	

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Tripurani, Ashwini Pradeep	System Administrator	Technical and Engineering	Application Portfolio			FT	Yes	96,390.00	0	0	0	0	0	0	No	
Troseth, Kristin M	Accountant II	Professional	Sales Accounting			FT	Yes	71,459.00	70,899	0	0	0	3,206	74,105	No	
Trujillo, Antonio R	Security Officer	Operational	Security			FT	Yes	49,140.00	53,717	20,215	0	0	2,807	76,739	No	
Tsibulsky, Nicholas A	Operations /MRM Superintendent	Managerial	Control Room Operations			FT	Yes	133,168.00	132,638	0	0	2,500	3,900	139,038	No	
Tu, Kailin	Accountant III	Professional	Sales & Energy Accounting			FT	Yes	81,713.00	80,391	0	0	1,571	4,471	86,433	No	
Tucker, Allen B	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,941	0	0	0	1,884	85,825	No	
Tucker, Justin W	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	61,755.00	61,631	15,270	0	0	-2,443	74,458	No	
Tynan, Timothy J	Manager Site Financial Services	Managerial	Site Financial Services			FT	Yes	144,340.00	144,771	0	0	0	3,662	148,433	No	
Udut, Kevin	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	97,257	16,465	0	0	569	114,291	No	
Ukpong, Ebong D	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	105,646.00	104,552	0	0	2,032	3,781	110,365	No	
Uomoleale, Christine	Senior Analyst/Programmer	Technical and Engineering	Production Support			FT	Yes	97,580.00	96,890	0	0	0	2,614	99,504	No	
Uvino, Anthony J	Security Manager	Professional	Security			FT	Yes	87,061.00	85,120	12,349	0	0	3,891	101,360	No	

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Vaidya, Mohan	Senior Engineer - NY Energy Manager	Technical and Engineering	NY Energy Manager			FT	Yes	103,515.00	102,703	0	0	0	4,459	107,162	No	
Valbrun, Yves Rose	Supplier Diversity Program Analyst III	Professional	Supplier Diversity			FT	Yes	97,411.00	96,586	0	0	1,873	1,622	100,081	No	
Valone, Thomas	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,045	6,872	0	1,500	1,091	92,508	No	
Valore, Philip A	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	113,707.00	113,180	37,279	0	0	4,871	155,330	No	
Valvano, Rosario	Senior Project Estimating Engineer I	Technical and Engineering	Program Controls			FT	Yes	128,195.00	126,453	0	0	2,465	3,861	132,779	No	
Van Auken, Bradford H	SVP Operations Support Svcs & Chief Eng	Executive	Operations Support Services			FT	Yes	259,559.00	257,524	0	0	2,500	1,205	261,229	No	
Van Brocklin, Chad R	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,922	13,094	0	0	1,148	98,164	No	
Van Dyke, Thomas	Gas Turbine Operator II	Technical and Engineering	Control Room Operations			FT	Yes	98,596.00	104,562	31,389	0	0	4,392	140,343	No	
Van Garderen, Katherine J	Transition al Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	113,800.00	108,871	0	0	0	2,636	111,507	No	

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Van Ness, Samantha E	Supervisor Visitor Center B-G	Managerial	Community Relations B-G			FT	Yes	33,619.00	41,951	0	0	0	3,347	45,298	No	
VanBuren, Rex M	Apprentice Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	58,739.00	56,713	8,555	0	0	-1,313	63,955	No	
VanWinkle, Daniel W	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	113,476.00	112,754	16,115	0	0	3,100	131,969	No	
Vancol, Steve	Pricing & Energy Market Analyst	Professional	Revenue & Pricing Analysis			FT	Yes	79,373.00	75,141	0	0	1,526	3,726	80,393	No	
Vangala, Shreyas	Strategy Analyst, Business Intelligence	Professional	Strategy Planning & Delivery			FT	Yes	75,000.00	38,365	0	0	0	279	38,644	No	
Varghese, Godly G	Senior Database Administrator	Technical and Engineering	Solutions Architect			FT	Yes	102,779.00	90,122	0	0	0	2,657	92,779	No	
Varney, James	Journeyman Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2104	FT	Yes	96,595.00	98,881	17,817	0	0	-151	116,547	No	
Vasquez, Felix A	Operating Technician	Technical and Engineering	Control Room Operations	UWUA	Local 1-2	FT	Yes	96,221.00	105,219	31,060	0	0	538	136,817	No	
Vattimo, Brian R	Lead BPAC Analyst	Professional	Business Power Allocations & Compliance			FT	Yes	140,373.00	143,180	0	0	1,080	2,060	146,320	No	
Vecchione, Carmine A	Senior P&C Engineer I	Technical and Engineering	Protection & Control			FT	Yes	122,048.00	121,562	0	0	4,847	3,990	130,399	No	

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Vedhathiri, Arunkumar	Manager Energy Management Center	Managerial	NY Energy Manager			FT	Yes	137,917.00	136,836	0	0	0	3,422	140,258	No	
Velazquez, Toni	Design Document Coordinator	Professional	Design & Drafting			FT	Yes	48,500.00	21,079	0	0	0	1,450	22,529	No	
Vemula, Veera Venkata Satyanarayana	Network Architect	Technical and Engineering	Network Services			FT	Yes	115,000.00	14,596	0	0	0	0	14,596	No	
Venette, David E	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	37,152	1,016	0	692	-147	38,713	No	
Venuti, Valerie J	Administrative Assistant	Administrative and Clerical	Power, Transmission & Regulatory			FT	Yes	53,560.00	53,142	0	0	1,030	2,488	56,660	No	
Ver, Daniel	I & C Engineer I	Technical and Engineering	Instrument & Control			FT	Yes	88,548.00	87,876	11,834	0	1,703	3,275	104,688	No	
Verdesi, Brenda	Manager Benefits	Managerial	Benefits			FT	Yes	116,320.00	114,141	0	0	0	3,656	117,797	No	
Vilardo, Lawrence	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	55,536.00	53,291	1,789	0	0	360	55,440	No	
Villa, John H	Reprographics Operator	Administrative and Clerical	Reproduction Services			FT	Yes	49,527.00	49,156	2,177	0	952	3,745	56,030	No	
Villafuerte, Jorge T	Storekeeper	Administrative and Clerical	Purchasing	UWUA	Local 1-2	FT	Yes	74,194.00	77,876	2,854	0	0	456	81,186	No	
Villari, Carl	Journeyman Electrician	Technical and Engineering	Electrical Maintenance LPGP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	4,669	0	0	-907	87,684	No	

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Villnave, Derek R	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	87,922.00	87,531	19,006	0	1,500	174	108,211	No	
Vinci, Sebastian A	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	115,211.00	114,018	0	0	2,216	213	116,447	No	
Vitale, Christopher R	Finance Project Manager	Professional	Finance			FT	Yes	101,727.00	100,929	0	0	1,956	4,202	107,087	No	
Vitolano, Stephanie	Asset Management Analyst	Professional	Asset Management			FT	Yes	84,631.00	83,967	0	0	0	4,217	88,184	No	
Vitti, George	Security Sergeant	Managerial	Security			FT	Yes	66,488.00	65,624	16,942	0	0	3,159	85,725	No	
Vivancos, Teresa S	P & PC Analyst I	Professional	Marketing Analysis & Administration			FT	Yes	92,685.00	91,958	0	0	0	1,775	93,733	No	
Volk, Glenn W	Senior Meter Tester	Technical and Engineering	Metering	UWUA	Local 1-2	FT	Yes	95,472.00	128,023	3,210	0	0	530	131,763	No	
Vroman, Jeffrey	Journeyman Electrician	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,912	6,824	0	0	835	91,571	No	
Wagner, Jacklyn A	Program Operations Coordinator	Professional	Program Operations & Administration			FT	Yes	55,120.00	52,182	0	0	0	2,536	54,718	No	
Wagner, Shirley J	Planner	Technical and Engineering	Control Room Operations			FT	Yes	95,707.00	94,964	268	0	2,500	3,270	101,002	No	

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Walker, Leonard H	Manager Procurement	Managerial	Energy Efficiency & HQ Procurement			FT	Yes	132,192.00	136,026	0	0	2,542	1,393	139,961	No	
Walker, Lisa M	Customer Service Support Assistant	Administrative and Clerical	End User Support			FT	Yes	47,137.00	46,120	0	0	0	2,360	48,480	No	
Walker, Stacey	Journeyper son Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	65,529	2,778	0	0	237	68,544	No	
Walsh, Mary-Ellen	Senior Design Document Coordinator	Administrative and Clerical	Design & Drafting			FT	Yes	78,507.00	77,891	0	0	0	-3,593	74,298	No	
Walter, Erik	Drafter C	Technical and Engineering	Drafting	IBEW	Local 2104	FT	Yes	73,798.00	73,364	29,574	0	0	1,806	104,744	No	
Walters, Lorraine	Records & Information Assistant	Administrative and Clerical	Digital Warehouse			FT	Yes	58,922.00	58,497	257	0	906	3,733	63,393	No	
Wang, Kaiqing	Marketing Analysis&Administration Anlyst	Professional	Marketing Analysis & Administration			FT	Yes	60,000.00	38,538	0	0	0	1,051	39,589	No	
Wang, Zhi	Real Time Systems Engineer II	Technical and Engineering	Computer System Engineering			FT	Yes	110,000.00	110,000	677	0	0	15,749	126,426	No	

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Wansley, Lisa P	VP Environmental Justice&Sustainability	Executive	Environmental Justice & Sustainability			FT	Yes	170,000.00	99,385	0	0	0	2,164	101,549	No	
Ward, Daphne	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	61,755.00	64,319	6,500	0	0	51	70,870	No	
Ward, David	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	4,084	0	0	145	88,151	No	
Ward, Matthew T	Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	57,616.00	57,275	2,760	0	0	265	60,300	No	
Warner, Brian G	Legislative Affairs Manager	Managerial	Legislative Affairs			FT	Yes	118,236.00	117,384	0	0	2,274	3,810	123,468	No	
Warren, Michael	Journeyman Electrician	Technical and Engineering	Switchyard Maintenance	IBEW	Local 2104	FT	Yes	84,427.00	83,922	6,770	0	0	-435	90,257	No	
Warren, Tim	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	87,922.00	87,524	10,991	0	1,500	-770	99,245	No	
Wasley, Daniel	Network Architect	Technical and Engineering	Infrastructure			FT	Yes	102,702.00	101,832	0	0	0	2,702	104,534	No	
Watkins, Edward P	General/Mechanical Maint Superintendent	Managerial	General/Mechanical Maintenance			FT	Yes	146,902.00	145,750	0	0	5,325	3,913	154,988	No	
Watson, Susan L	Principal Attorney II	Professional	Contracts, Licensing & Environmental			FT	Yes	167,523.00	157,749	0	0	3,222	2,007	162,978	No	

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Webster, Helen	Senior Administrative Assistant	Administrative and Clerical	Project Management			FT	Yes	58,250.00	4,481	0	0	0	0	4,481	No	
Webster, Matthew P	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,891	4,811	0	0	280	88,982	No	
Wegener, Shauna	Accounting Clerk	Administrative and Clerical	Site Financial Services - NIA	IBEW	Local 2104	FT	Yes	70,595.00	70,161	38	0	0	-680	69,519	No	
Weibert, Lawrence E	Operations Shift Supervisor	Managerial	Control Room Operations			FT	Yes	113,707.00	113,234	36,209	0	0	4,516	153,959	No	
Weiman, David J	Senior Civil/Structural Engineer I	Technical and Engineering	Control Room Operations			FT	Yes	108,760.00	107,907	5,948	0	2,500	3,450	119,805	No	
Weiner, Steven D	Director Budgets	Managerial	Budgets			FT	Yes	152,929.00	151,421	0	0	2,941	3,085	157,447	No	
Weinert, Frederick A	Senior Electrical Engineer I	Technical and Engineering	Electrical Engineering			FT	Yes	138,027.00	136,945	0	0	2,500	2,250	141,695	No	
Weisner, Peter	Conservation Engineer I	Technical and Engineering	Energy Services Delivery			FT	Yes	93,101.00	92,371	0	0	0	2,411	94,782	No	
Wellman, Sean M	EH&S Scientist II	Technical and Engineering	Safety			FT	Yes	96,342.00	95,587	0	0	0	4,093	99,680	No	
Wells, Sidney	Real Time Systems Engineer I	Technical and Engineering	Real Times Systems - CEC			FT	Yes	73,956.00	73,667	1,490	0	0	-921	74,236	No	
Welz, Edward	Senior Advisor	Professional	Operations			FT	Yes	258,902.00	142,804	133	0	132,443	4,541	279,921	No	

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Wenner, Patrick M	Small Hydro Engineer	Technical and Engineering	General/Mechanical Maintenance			FT	Yes	99,999.00	99,215	341	0	0	2,536	102,092	No	
Wescott, Derek	Resident Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	96,595.00	96,020	9,926	0	0	788	106,734	No	
Westmacott, Andrew J	Planner	Technical and Engineering	Mechanical Maintenance			FT	Yes	112,559.00	111,965	0	0	2,165	-219	113,911	No	
Wheeler, Jacob D	Transitional Apprentice Operator	Technical and Engineering	Control Room Operations	IBEW	Local 2032	FT	Yes	68,536.00	62,309	12,349	0	0	1,211	75,869	No	
White, Alice J	Principal Attorney I	Professional	HR & Labor Relations			FT	Yes	143,550.00	140,519	0	0	0	-2,998	137,521	No	
White, Debra J	Director Supplier Diversity Program	Managerial	Supplier Diversity			FT	Yes	125,507.00	124,443	0	0	2,414	1,432	128,289	No	
White, John G	Apprentice Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	69,722.00	65,199	8,343	0	0	332	73,874	No	
White, Karen L	Manager Community Relations Northern NY	Managerial	Community Relations STL			FT	Yes	76,286.00	75,402	0	0	1,467	3,010	79,879	No	
White, Scott S	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	61,755.00	64,028	14,545	0	0	137	78,710	No	
Wiggins, Scott C	High Voltage Chief Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	103,646.00	103,060	12,712	0	2,570	1,043	119,385	No	

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Wilcox, Kristin	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	59,779.00	62,103	9,126	0	0	-496	70,733	No	
Wiley, Christopher J	Journeyman Mechanic	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,911	1,294	0	0	137	85,342	No	
Wilhelm, Christine L	Senior Manager PMO	Professional	PMO			FT	Yes	143,986.00	139,534	0	0	0	2,985	142,519	No	
Wilkie, Brian L	Energy Market Advisor	Professional	Market Issues Group			FT	Yes	102,007.00	99,507	0	0	0	9,158	108,665	No	
Wilkie, Steven T	Senior R&TD Engineer I	Technical and Engineering	Research & Technology Development			FT	Yes	120,000.00	19,846	0	0	0	323	20,169	No	
Willard, Joseph D	Electronic & Relay Technician	Technical and Engineering	Instrument & Control	IBEW	Local 2032	FT	Yes	104,624.00	102,799	8,889	0	0	8,637	120,325	No	
Willard, Walter M	Planner	Technical and Engineering	Maintenance Resource Management			FT	Yes	93,065.00	92,454	705	0	1,790	2,630	97,579	No	
Willette, Dennis A	Project Engineer	Technical and Engineering	Energy Efficiency			FT	Yes	111,858.00	99,465	0	0	4,651	-720	103,396	No	
Willette, Richard C	Senior Analyst Programmer	Technical and Engineering	Application Portfolio			FT	Yes	103,698.00	99,874	0	0	0	67	99,941	No	
Williams, Beverley	Senior Billing Analyst	Professional	Billing			FT	Yes	80,780.00	80,794	0	0	0	407	81,201	No	
Williams, Damon	Assistant Manager Purchasing /Warehouse	Managerial	Purchasing			FT	Yes	74,596.00	73,992	1,708	0	1,435	1,814	78,949	No	
Williams, Lewis M	Apprentice Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	58,739.00	55,419	11,461	0	0	653	67,533	No	

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Williamson, Kerry L	IT Project Manager	Technical and Engineering	Enterprise Network Services			FT	Yes	105,060.00	104,236	0	0	2,020	1,858	108,114	No	
Williamson, William B	Journeyman Electrician	Technical and Engineering	Electrical Maintenance RMNP	IBEW	Local 2104	FT	Yes	84,427.00	82,320	14,458	0	0	311	97,089	No	
Willms, Todd R	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	12,561	0	0	1,106	97,589	No	
Wilson, Adam D	Security Guard	Operational	Security	IBEW	Local 2032	FT	Yes	61,755.00	62,071	18,992	0	0	276	81,339	No	
Wilson, Patricia K	Northern NY Project Manager	Professional	Business Mktg & Eco Dev & Muni & Coop			FT	Yes	93,000.00	56,513	0	0	0	1,678	58,191	No	
Winarski, Thomas J	Drafter C	Technical and Engineering	Drafting	IBEW	Local 2104	FT	Yes	73,798.00	83,985	20,458	0	0	1,923	106,366	No	
Wingfield, John G	Surveying, Mapping & GIS Manager	Technical and Engineering	Real Estate			FT	Yes	103,661.00	102,848	0	0	5,000	4,021	111,869	No	
Winters, Jill C	Manager Community Relations	Managerial	Community Relations STL			FT	Yes	65,583.00	65,237	0	0	0	-1,869	63,368	No	
Winters, Steven W	Director Enterprise Network Services	Managerial	Enterprise Network Services			FT	Yes	142,622.00	131,233	0	0	0	2,859	134,092	No	
Wojcik, William J	Real Time Energy Market Trader II	Professional	Generation Resource Management			FT	Yes	126,221.00	124,439	5,316	0	0	2,879	132,634	No	
Wolcott, Jesse	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	57,616.00	64,872	6,669	0	0	692	72,233	No	

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Wong, George F	Senior Civil/Structural Engineer II	Technical and Engineering	Civil/Structural Engineering			FT	Yes	156,585.00	155,357	0	0	5,511	2,475	163,343	No	
Wong, Im Pan	Senior Metering Engineer I	Technical and Engineering	Metering			FT	Yes	115,436.00	114,537	1,443	0	4,720	3,376	124,076	No	
Woodcock, Gregory G	Design Drafter	Technical and Engineering	Electrical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	82,973	6,249	0	0	73	89,295	No	
Woodring, Eric	Asst Customer Load Forecasting Analyst	Professional	Customer Load Forecasting			FT	Yes	60,000.00	21,462	123	0	0	284	21,869	No	
Woodside, Randy J	Equipment Operator C	Technical and Engineering	General Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	84,184	9,824	0	0	-153	93,855	No	
Woodward, Peter F	Regional Staff Forester	Technical and Engineering	Right of Way Maintenance/Environmental			FT	Yes	89,669.00	88,966	0	0	0	3,218	92,184	No	
Woodworth, Michael	EH&S Scientist II	Technical and Engineering	Health & Safety			FT	Yes	96,962.00	96,202	0	0	0	3,742	99,944	No	
Work, David	Director Energy Services Delivery	Managerial	Energy Services Delivery			FT	Yes	169,950.00	168,617	0	0	0	-1,323	167,294	No	
Wren, Janet M	Facility HR Manager	Professional	Facility HR			FT	Yes	86,644.00	85,964	0	0	0	2,061	88,025	No	

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Wutz, Courtney	General Clerk	Administrative and Clerical	General/Mechanical Maintenance	IBEW	Local 2104	FT	Yes	61,630.00	57,947	1,146	0	0	27	59,120	No	
Wyckoff, Steven	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	84,427.00	83,935	13,518	0	1,500	689	99,642	No	
Wylie, John	Temporary Sr Procurement Specialist	Professional	Energy Efficiency & HQ Procurement			FT	Yes	99,996.00	8,846	0	0	0	0	8,846	No	
Yager, Evan D	Director Operations Portfolio Mgmt Group	Managerial	Operations Portfolio Management			FT	Yes	154,200.00	78,879	0	0	0	1,709	80,588	No	
Yallouris, Paul	Senior Project Engineer I	Technical and Engineering	PM - Northern NY/Transmission			FT	Yes	123,000.00	53,458	0	0	2,500	1,515	57,473	No	
Yan, Yu Kin Chris	Project Engineer I	Technical and Engineering	Central NY			FT	Yes	90,125.00	89,418	2,634	0	1,733	4,021	97,806	No	
Yang, Hong	Sr Director IT Business Transformation	Managerial	Business Transformation			FT	Yes	180,160.00	171,821	0	0	3,465	4,079	179,365	No	
Yee, Joseph L	Assistant System Operator	Technical and Engineering	System Operations			FT	Yes	63,000.00	60,092	8,965	0	0	2,168	71,225	No	
Yee, Wai Ming	Senior P&C Engineer I	Technical and Engineering	Protection & Control			FT	Yes	137,617.00	136,538	0	0	2,500	779	139,817	No	

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Yelen, Joseph	Electrical Maintenance Supervisor	Managerial	Switchyard Maintenance			FT	Yes	96,779.00	96,183	15,929	0	1,861	4,562	118,535	No	
Yermolenko, Ilya Z	Asset Management Analyst	Professional	Asset Information			FT	Yes	77,372.00	76,765	0	0	0	2,396	79,161	No	
Young, David	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2104	FT	Yes	57,616.00	57,250	18,536	0	0	1,203	76,989	No	
Young, Jarvis F	Security Guard	Operational	Security	IBEW	Local 2104	FT	Yes	61,755.00	63,401	15,154	0	0	554	79,109	No	
Young, Joshua M	Building & Grounds Attendant	Operational	General Maintenance	IBEW	Local 2032	FT	Yes	53,456.00	51,280	2,605	0	1,443	35	55,363	No	
Young, Thomas C	Warehouseperson	Operational	Warehouse	IBEW	Local 2032	FT	Yes	69,867.00	68,644	1,404	0	0	95	70,143	No	
Yu, Manna	Manager Accounts Payable	Managerial	Accounts Payable			FT	Yes	131,041.00	130,013	0	0	2,520	-2,136	130,397	No	
Yung, Stephen	Hotstick Lineman	Technical and Engineering	Line Maintenance	IBEW	Local 2032	FT	Yes	87,922.00	87,290	15,464	0	0	139	102,893	No	
Zaferiou, Julie A	Assistant IT Procurement Specialist	Professional	IT & Headquarters Procurement			FT	Yes	63,650.00	65,241	0	0	0	1,949	67,190	No	
Zakaria, Mohammad	Operations Manager	Managerial	Control Room Operations			FT	Yes	146,873.00	145,536	0	0	0	2,680	148,216	No	
Zakrzewski, Patrick	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	84,427.00	83,926	14,412	0	0	1,502	99,840	No	

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Zaldumbide Usher, Laura	Tariff Administrator	Professional	Marketing Analysis & Administration			FT	Yes	108,359.00	107,578	0	0	2,084	1,567	111,229	No	
Zambelis, Georgios	Senior Network Analyst	Technical and Engineering	Infrastructure & Core Services			FT	Yes	94,727.00	90,100	0	0	1,822	2,272	94,194	No	
Zambuto, James T	Senior Services Assistant	Administrative and Clerical	Legislative & Regulatory Affairs			FT	Yes	48,089.00	47,712	154	0	0	2,536	50,402	No	
Zammiello, Steven E	System Operator II	Technical and Engineering	System Operations			FT	Yes	96,412.00	96,412	21,681	0	0	1,506	119,599	No	
Zandes, Timothy	Regional Manager SENY	Executive	Site Administration SENY			FT	Yes	225,311.00	223,544	0	0	4,333	7,459	235,336	No	
Zaroian, John P	Warehouseperson	Operational	Warehouse	IBEW	Local 2104	FT	Yes	82,576.00	82,083	4,622	0	0	654	87,359	No	
Zeames, James	Senior Electrical Engineer I	Technical and Engineering	Electrical Maintenance RMNP			FT	Yes	118,231.00	117,369	12,376	0	4,774	4,588	139,107	No	
Zhu, Jiankang	Senior Hydro Engineer I	Technical and Engineering	Hydro Engineering			FT	Yes	125,211.00	124,421	0	0	4,908	308	129,637	No	
Zieman, Mark	Building & Grounds Attendant	Operational	Mechanical Maintenance	IBEW	Local 2032	FT	Yes	55,536.00	53,513	2,591	0	0	503	56,607	No	
Zilliox, Mark	Journeyman Mechanic	Technical and Engineering	Mechanical Maintenance LPGP	IBEW	Local 2104	FT	Yes	84,427.00	83,922	9,354	0	0	1,018	94,294	No	
Zschack, Thomas	Lead Records & Information Analyst	Professional	Digital Warehouse			FT	Yes	99,325.00	97,197	0	0	0	1,690	98,887	No	

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Zuccarelli, Vincent M	Asset Manager SENY Transmissi on	Professional	Asset Management & Maintenanc e			FT	Yes	129,151.00	128,637	0	0	0	2,023	130,660	No	
Zymroz, James P	Technical Consultant	Professional	Hydro/Tran smission			FT	Yes	116,085.00	17,413	0	0	0	0	17,413	No	

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Benefit Information

During the fiscal year, did the authority continue to pay for any of the above mentioned benefits for No

Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
McKibben, Tracy B	Board of Directors												X	
Koelmel, John R	Board of Directors												X	
Nicandri, Eugene L	Board of Directors												X	
Picente, Jr., Anthony M	Board of Directors												X	
Kress, Anne M	Board of Directors												X	
Vacant	Board of Directors												X	
Vacant	Board of Directors												X	

Staff

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Acey, Randal J	Senior Transmissio n Engineer I												X	
Ahlfeld, Timothy J	Operations Outage Coordinator /Shift Spvr												X	
Alama, Rogelio N	Senior Civil/Struc tural Engineer I												X	

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Albi, Gregg J	Manager Process Excellence												X	
Aleman, Eric	Program Manager Energy Efficiency												X	
Alesio, Lori A	Assistant General Counsel												X	
Alle, Rajendra	Lead Analyst/Pro grammer												X	
Allen IV, Edward K	Technical Training Instructor												X	
Allen, Richard W	VP Project & Business Development												X	
Allender, Perry J	Director Technical Training												X	
Alloush, Ahmed	Senior Electrical Engineer I												X	
Alvarez, Carlos A	Senior Code Compliance Engineer												X	
Ammirato, Vincent J	Senior Quality Engineer I												X	
Amyot, Gerald E	Senior Operator												X	
Anctil, Nathan S	Customer Business Dev Manager												X	
Anderson, Eric	Senior P&C Engineer II												X	

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Anderson, James M	Operations/ MRM Superintend ent												X	
Anderson, Jill C	EVP Chf Commercial Ofc, Energy Solutions						X							
Anderson, Kenneth F	Senior R&TD Engineer II												X	
Annabathin a, Bharath K	System Planning Engineer I												X	
Antinori, Andrew S	Director Market Issues												X	
Araneo, Thomas W	Senior Credit Analyst												X	
Archer, Janis	VP Enterprise Excellence												X	
Archer, Lilla M	Manager HRIS												X	
Astuto, Philip S	Lead Financial Planning Analyst												X	
Avvenire, William A	Control Operator A												X	
Babaei, Saman	R&TD Engineer II												X	
Baiocco, Jennifer L	Manager Recruiting												X	
Barbato, Michael N	Operations Shift Supervisor												X	
Barbiero, Edward	Civil/Struc tural Engineer II												X	

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Bartolo, Louis M	Senior Mechanical Engineer II												X	
Bartolomie , Thomas K	HV Chief Hotstick Lineman												X	
Bastone, Joanne	Senior IT Project Manager												X	
Beauzile, Gary	Cost & Scheduling Engineer II												X	
Beckett, John	Real Time Energy Market Trader II												X	
Beckstead, Bruce	Process Improvement Project Leader												X	
Bejarano, James G	Principal Energy Services Engineer												X	
Belnick, Paul W	VP Integrated Grid												X	
Bergman, Fred	Real Time Energy Market Trader II												X	
Bevilacqua , Richard A	Electronic & Relay Technician												X	
Bhimireddy , Anirudh	Senior Business Systems Analyst												X	
Bigos, Daniel P	Lead System Operator												X	

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Birdie, Edward J	Dir Community Affairs, SENY												X	
Blanchard, Joshua B	Senior Pump/Genera tor Operator												X	
Blazo, Bruce R	Electrical/ I&C Superintend ent												X	
Bogart, Toby W	Senior Civil/Struc tural Engineer II												X	
Boulais, Andrew J	Project Manager Northern NY												X	
Bowen, Martin J	Manager Electrical Engineering												X	
Bowers, Eric S	Manager Government, Muni & Coop Accts												X	
Boyle, Robert S	Senior Energy Market Advisor												X	
Bradford, Robert	Manager Mechanical Engineering												X	
Bradford, Xin	Senior Civil/Struc tural Engineer I												X	
Bradica, Marko	Lead Program Engineer II												X	

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Brady, Cynthia A	Business Development Manager												X	
Brennan, John J	Manager IT Financial Management												X	
Brennan, Joseph J	Senior Accountant II												X	
Brey, Alexander	Senior Civil/Struc- tural Engineer II												X	
Briggs, John	Manager Purchasing/ Warehouse												X	
Broder, Bradley	Quality Assurance Program Manager												X	
Brodman, Robert F	Control Operator A												X	
Brown, Christophe r R	Mechanical Maintenance Supervisor												X	
Brown, Marilyn J	Program Manager Energy Efficiency												X	
Brown, Scott	Director Market Analysis & Hedging												X	
Brown, William D	Business Manager												X	
Bucobo, Javier	Principal Attorney II												X	
Bullard, Bryant W	GM Superintend- ent/Licensi- ng Mgr												X	

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Bullers, Marta M	Lead Analyst/Pro grammer												X	
Bunk, George	Resident Constructio n Manager												X	
Burch, Thelma L	Senior Procurement Specialist												X	
Burke, John A	Technical Services Supervisor												X	
Burley, Timothy A	Senior Constructio n Engineer I												X	
Caban, Edgardo	Lead Program Engineer II												X	
Cabibbo, Davide	Lead Project Portfolio Analyst												X	
Caccavale, Gennaro	Project Engineer II												X	
Cahill, Mary R	Manager Energy Services Events&Comm uni												X	
Cammer, Robert J	Operations Shift Supervisor												X	
Campbell, Charles	Manager Instruction al Tech Solutions												X	
Campos, Jose M	Manager Budget & Forecasting												X	

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Canale, John L	VP Procurement												X	
Cantoral, Ricardo	Network Architect												X	
Canzoneri, Michael J	Senior Operator												X	
Caputo, Leonard V	Director Asset Information												X	
Carey, Christophe r	Operations Superintend ent												X	
Carey, Jeffrey P	Lead Program Engineer II												X	
Carpenter, Denes	Electronic & Relay Technician												X	
Carrington , Courtney D	Shift Supervisor												X	
Cazorla, Juan C	Assistant Facility Manager												X	
Cerza, Paul	General Maintenance Supervisor												X	
Champlin, Brian	Senior P/G Operator												X	
Chang, Dennis	Transitiona l Manager Fuel Supply & Oper										X			
Chepeleff, Craig A	Planner												X	
Chetram, Jewan	Senior Real Time Systems Engineer I												X	

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Chi, Wenhua	Real Time Systems Engineer II												X	
Chin, Perry	Senior System Administrat or												X	
Chiodo, Jeffrey L	Capital Program Manager												X	
Chipoco, Paul	Mechanical Engineer II												X	
Chopra, Shivaz	RSC Program Manager I												X	
Cindrick, Scott R	Senior Operator												X	
Cioni, Joseph F	Operations Shift Supervisor												X	
Cisse, Angela B	Manager Government Billing												X	
Clarke, Norman	Metering Engineer II												X	
Clarke, Tamika B	Audit Team Lead												X	
Cohen, Jeffrey C	Dir Legislative & Regulatory Affairs												X	
Colan, Stephen	Facility Labor Relations Manager												X	
Colbert, Frank N	Electronic & Relay Technician												X	
Cole, Lisa A	Strategy Integration Manager												X	

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Coles, Barbara E	Director Recruiting												X	
Collado, Charles E	Director Program Controls												X	
Collette, Gary A	Manager Real Time Systems												X	
Colon, Ruth N	VP Enterprise Shared Services												X	
Concadoro, Thomas J	VP & Controller												X	
Cook, Terry A	Senior Operator												X	
Copeland, Jackie C	Lead Business Analyst												X	
Coscia, Simone	Director Constructio n												X	
Costanza, Victor	Director Operations Technology												X	
Counes, Karen L	Senior Project Engineer I												X	
Cowles, Gabriel	Project Manager Build Smart NY												X	
Cozza, Erika	Environment al Scientist II												X	
Crimi, Joseph	Sr Customer Business Dev Prg Manager												X	

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Crissman, Randy D	VP Technical Compliance												X	
Cristofano , Regnabile	Director Design & Drafting												X	
Crockett, Roseanne T	Mechanical Engineer II												X	
Crowe, Alexander H	I & C Supervisor												X	
Cruz, Maribel	Mgr Business Power Allocations & Compl												X	
Cullen, Connie M	Director Editorial Services												X	
Cunningham , Cory C	Senior Operator												X	
Curcio, Michael F	HVAC Engineer II												X	
Cushnie, Errol A	Senior Mechanical Engineer I												X	
D'Eufemia, Frank J	Senior Civil/Struc- tural Engineer I												X	
Da Silva, Ricardo	Director Strategic Operations												X	
Dackow, Bohdan M	Senior Electrical Engineer II												X	
Dagenkolb, David J	Site Finance Manager												X	
Daly, Robert A	Manager Licensing												X	

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Daniello, Dominick	Lead Desktop Support Analyst												X	
Danner, Patrick	Manager Portfolio Hedging												X	
David, Richard A	Electrical Engineer II												X	
Davis, Austin O	Director Sales & Energy Accounting												X	
Davis, Edward	Senior R&TD Engineer I												X	
Davis, Thomas A	Temporary Senior Advisor												X	
De Feo, Michael P	Lead Security Analyst												X	
De Libero, Dennis J	Lead System Analyst												X	
De Luca, Gian P	Mgr Customer Load Forecasting												X	
DeJesu, Thomas P	Director Community Affairs Long Island												X	
Deall, Edward	Operations Shift Supervisor												X	
Deaton, Frank J	Senior Director Internal Audit												X	

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DelVecchio, Christophe r A	Asset Manager												X	
Delaney, John J	Manager O & M												X	
Delince, Karen	VP & Corporate Secretary												X	
Delise, John C	Senior Performance Engineer I												X	
Dell'Isola, Anthony J	Resident Constructio n Manager												X	
Demo, Cory R	Senior Operator												X	
Desai, Rita	Manager Fuel Contracts												X	
Dharia, Hemank	Lead Process Improvement Analyst												X	
DiPillo, David A	Asset Manager SENY												X	
DiPillo, Jennifer	Manager Sales Accounting												X	
Dinger, Michael T	Senior IT Project Manager												X	
Diwan, Rajiv	Mgr of Strategy Planning and Delivery												X	
Doescher, Jack	Asset Manager												X	

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Dolan, Kevin G	Sr Business Development Representat ive												X	
Dortch, Brian R	Senior Environment al Scientist I												X	
Dosso, Joseph E	Director Environment al Operations												X	
Douma, Charles W	Director General Accounting & Financial												X	
Doyle, Arthur S	Real Estate Administrat or												X	
Doyle, John V	Safety, Health & Fire Protection Admin												X	
Driscoll, Justin E	EVP & General Counsel												X	
Dugas, Chad	Senior Constructio n Engineer I												X	
Dumas, George W	Electronic & Relay Technician												X	
Eberhard, Jason G	Manager Cyber Security												X	
Echeverria , Alex L	Director Protection & Control												X	

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Eddrief, Edward A	Senior Project Engineer I												X	
Eisenfeld, Helen	Director Financial Controls												X	
Elliott, Corey W	Senior Operator												X	
Elmoudi, Ramadan	R&TD Engineer II												X	
Eng, Gary C	P & C Engineer II												X	
Escalante, Daisy	Manager Employee Compensatio n												X	
Espaillet, Viviana	Senior Fuel Buyer												X	
Esposito Jr, Vincent P	AGC Commercial Operations & Leg Affairs												X	
Etten, Walter	Real Time Systems Engineer II												X	
Ettere, David G	Senior GIS Analyst												X	
Ettlenger, Alan A	Dir Research, Tech Dev & Innovation												X	
Ettlenger, Ben B	Application Architect												X	
Fabela, Genevieve	Corporate Finance Manager												X	
Falvey, Kevin J	Lead Financial Planning Analyst												X	

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Fardanesh, Bruce B	Chief Electrical Engineer												X	
Farley, Christophe r J	Operations Shift Supervisor												X	
Faunlagui, Earl J	Director Commodity Risk & Analytics												X	
Fava, Paul	Manager End User Support												X	
Fazzari, Joanne	Manager Corporate Records												X	
Fazzolari, Louis	Business Manager												X	
Fees, Terry J	Manager Operations Network												X	
Fenton, Randall	General Maintenance Supervisor												X	
Ferguson, Elizabeth	Business Technology Advisor												X	
Fernandez, Donna	Project Engineer II												X	
Fetahaj, Nezir	Manager Real Time Systems												X	
Fetchko, George	Mechanical Engineer II												X	
Finnegan, John R	Transmissio n Supervisor												X	
Fiore, Michael	Project Mechanical Estimator												X	

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Firnstein, J Eric	Regional Labor Relations Mgr &STL HR Mgr												X	
Fisher, Edward M	Dir Application Development & Support												X	
Flack, Timothy G	Mechanical Engineer II												X	
Fleischman , Peter	Electronic & Relay Technician												X	
Fleitz, James M	iSOC Data Management Analyst II												X	
Fleitz, Kathleen	Manager Financial Controls												X	
Flick, Joseph T	Director Emergency Management												X	
Florez, Jairo	Manager Real Time Systems												X	
Flynn, Eileen P	Principal Attorney II												X	
Fogarty, Jessica	Lead Policies & Procedures Analyst												X	
Fortuniewi cz, Regina	Manager IT Governance & Policy												X	
Francois, Harry	Regional Manager Western NY												X	
Fremming, Richard M	Senior Operations Engineer I												X	

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Freytes, Mark A	Lead Network Analyst												X	
Fry, Christophe r P	Manager Renewable Energy & Capacity												X	
Fuchs, Michael P	Senior Transmissio n Engineer I												X	
Fuks, Julius V	Senior Transmissio n Engineer I												X	
Gaines, Richard F	Director Integrated Smart Operations Ctr												X	
Galanter, Larry M	Site Finance Manager												X	
Gale, Lori J	Director Civil/Struc tural Engineering												X	
Ganabathi, Shunmugam	Network Architect												X	
Garbarini, John C	Planner												X	
Garcia, Caroline G	Director Business Controls												X	
Geertgens, Eric L	Power Portfolio Manager												X	
Geiger Wank, Carol L	Chief of Staff for COO & VP Labor												X	

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Geller, Jeffrey A	Senior Licensing Specialist												X	
Gerlach, Jeff D	Mgr Environment al Studies & Remediation												X	
Gil, Diane	Manager IT Procurement												X	
Gilewski, Nick E	Outage Coordinator /Operations Supervisor												X	
Giumarra, John P	Manager Business Marketing & Econ Dev												X	
Gjokaj, Semir	Lead Network Analyst												X	
Glur, Robert C	Electronic & Relay Technician												X	
Goebel, Howard M	Operations Engineer II												X	
Goldstein, Gerald C	Assistant General Counsel												X	
Golodnikov , Dmitriy	Senior Settlement Analyst												X	
Gonsalves, Keith	Senior Designer												X	
Gonzalez, Angela	Dir Internal Audit - Technology												X	
Gooden, Robyn L	Manager SAP Basis												X	

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Goodman, Daniel W	Lead System Operator												X	
Gosset, Steven	Manager Media Relations												X	
Gottor, Jaiah G	Manager Network Services												X	
Graham, Mark R	Senior System Planning Engineer I												X	
Grahovac, Igor	Senior Health & Safety Specialist												X	
Granitto, Fernando	Director Generation Resource Management												X	
Grimes, Terrence	Operations Shift Supervisor												X	
Grover, Surendra	Manager NYISO Application s												X	
Groves, William J	Senior P/G Operator												X	
Gryzlo, Joseph W	VP & Chief Ethics & Compliance Officer												X	
Guan, Zi Qiang	Project Manager												X	
Guinn, Christophe r D	General Maintenance Supervisor								X					
Gupta, Varun	Lead SAP Developer												X	

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Gural, Roger	Constructio n Inspector												X	
Guzzo, Antonello	Power Portfolio Trader I												X	
Haake, Glenn D	Special Counsel I												X	
Hadley, David L	Electronic & Relay Technician												X	
Haggett, Damon E	Electronic & Relay Technician												X	
Hamalian, Manuel	Manager Procurement												X	
Hamilton, Shirley J	Senior Operator												X	
Hamm, Aaron	General Maintenance Supervisor												X	
Hammill, Robert E	Planner												X	
Hammill, William J	Mechanical Maintenance Superintend ent												X	
Harding, Douglas W	Temporary Canals Consultant												X	
Harman, Gregg E	Operations Shift Supervisor												X	
Harriman, Kimberly A	SVP Public & Regulatory Affairs						X							
Harrington , Stephen B	Lead Program Engineer I												X	

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Harris-Mattos, Agnes	VP Operational Performance												X	
Hart, John D	Lead System Operator												X	
Harvey, Nancy S	Affirmative Action Officer												X	
Hay, Thomas C	Electronic & Relay Technician												X	
Hayes, Keith T	VP Marketing												X	
Hays, Paul N	Drafting Supervisor												X	
He, Ke	Lead Project Engineer I												X	
He, Maria S	Manager Application Portfolio												X	
He, Shan Yu	Director, SENY Implementation												X	
Henry, Kala R	Protection & Control Engineer I												X	
Herman, Richard E	Lead Risk Reporting Analyst												X	
Hermann, Charles W	Senior R&TD Engineer I												X	
Herrmann, Daniel	Operations & Maintenance Superintendent												X	
Hinkley, Tyrone R	Operations Shift Supervisor												X	

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Hitt, Kevin J	Senior P/G Operator												X	
Hladik, Robert R	Mechanical Maintenance Superintend ent												X	
Ho, Thomas	Senior Director Operational Risk												X	
Hochberg, Lawrence T	Senior System Planning Engineer II												X	
Hodge, Skip	Lead Project Engineer I												X	
Hoke, David J	Planner												X	
Holliday, Gary L	Operations Shift Supervisor												X	
Hollis, Gregory K	Senior Operator												X	
Holman, Edward F	Manager EH&S Emerging Projects												X	
Hom, David	Control Operator A												X	
Hopke, Debra	Principal Attorney II												X	
Hopkins, Helene	Director Operations Planning												X	
Hopsicker, Gregg W	Real Estate Administrat or												X	
Hosking Morel, Gustavo A	Lead Network Analyst												X	

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Hossain, Mohammed A	System Planning Engineer II												X	
Hubbard, III, Lawrence E	Electronic & Relay Technician												X	
Ibrahim Kutty, Joharath C	Senior P & C Engineer I												X	
Idiyalil, Anisha J	Lead SAP Developer												X	
Impelluso, Anthony	Code Compliance Program Manager												X	
Iravani, Ali	System Planning Engineer II												X	
Jacoby, Russell E	Manager NERC/CIP Compliance Application s												X	
James, Anil	Electrical Engineer II												X	
Jiang, Xia	Sr. System Planning Engineer I												X	
Jinvi, Kandapa D	Director Enterprise Portfolio Management												X	
Jochem, Jason G	Electronic & Relay Technician												X	
Johnson, Lorna M	Senior Associate Corporate Secretary												X	

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Johnson, Michael	Electronic & Relay Technician												X	
Johnston, Charles	Physical Infrastruct ure Sec Compl Mgr												X	
Johnston, Ronald D	Director Marketing												X	
Johnston, Sandra	Manager Purchasing/ Warehouse												X	
Jones, Bernice E	Senior Environment al Scientist I												X	
Joseph, Roy	Lead SAP Developer												X	
Kader, Edward	Senior I&C Engineer I												X	
Kahabka, John M	VP Environment al, Health & Safety												X	
Kalashian, Steven	VP HR & Organizatio nal Development												X	
Karaczewsk y, Oksana U	Compliance & Special Projects Manager												X	
Kashler, Yefim	Performance /Gas Turbine Engineer												X	
Kasper, Brendan A	Real Time Energy Market Trader I												X	

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Kassenoff, Catherine L	Special Counsel,Eth ics, Risk&Compli ance												X	
Katsnelson , Igor	Lead Project Engineer I												X	
Kaushal, Chinu	Senior Project Estimating Engineer I												X	
Keever, Kimberly S	Manager Health & Safety												X	
Keglovitz, Andrew	Senior Project Estimating Engineer I												X	
Kenny, Alice T	Director Graphic Communicati ons												X	
Keough, Donna M	Manager Procurement												X	
Kessler, Joseph	EVP & Chief Operating Ofr, Utility Oper												X	
Keta, Christine	Manager Program Operations & Admin												X	
Khan, Riasat	Sr Asset & Maint Management Engineer I												X	
Khokhar, Asif	Project Engineer II												X	

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Kim, Jacob S	Lead Business Planner												X	
King, Joseph	Real Time Energy Market Trader II												X	
King, Kerry-Jane	Manager Sustainability												X	
King, Kevin	Mechanical Supervisor												X	
King, Kevin P	Director Site Purchasing & Warehouse												X	
Knowlton, Robert J	VP Engineering												X	
Kobobel, Dwayne L	Senior Electrical Engineer II												X	
Kogut, George	Senior Energy Market Advisor												X	
Kohl, Daniel	Senior Operator												X	
Kontolefa, John	Senior Real Time Systems Engineer II												X	
Korenski, Richard F	Senior Security Engineer												X	
Kou, Lea L	Senior R&TD Engineer II												X	
Krack, Joseph G	Senior Operator												X	
Krikorian, Misak	Senior Electrical Engineer II												X	

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Kristensen , Kenneth C	Lead Program Engineer II												X	
Krueger, Kevin	Operations Shift Supervisor												X	
Kumar, Rajesh	Project Engineer II												X	
Kusi, James	Lead Program Engineer II												X	
Ladd, Scott J	Electronic & Relay Technician												X	
Lally, Christine A	Manager Financial Planning												X	
Lamsal, Sal	Senior Civil/Struc- tural Engineer II												X	
Laney, James D	Lead Program Engineer II												X	
Langtry, Paul F	Senior Operator												X	
Lannis, Ryan J	Electronic & Relay Technician												X	
Lanza, Anthony C	Small Hydro Supervisor												X	
Larkin, Thomas	Senior IT Project Manager												X	
Lashomb, Allan D	Electronic & Relay Technician												X	
Lashomb, Michael T	Senior Operator												X	
Latif, Mohammad	Project Engineer												X	

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Latkovic, Zlata	Manager Financial Reporting & Compliance												X	
Latorre, John A	Project Engineer II												X	
Lavigne, Bryan J	Temporary Operations Engineer												X	
Lawrence, Dennis	Electrical Maintenance Supervisor												X	
Lawrence, Roy W	Electronic & Relay Technician												X	
Leary, Joseph G	VP Community & Government Relations						X							
Lebire, Michael J	Electrical/ I&C Superintend ent												X	
Lee, Giwoo	Network Architect												X	
Lee, Ken	SVP & Chief Information Officer								X					
Leitner, James M	Lead Program Engineer II												X	
Lemanquais , Richard R	Drafting Supervisor												X	
Leo, Mark A	Transmissio n Supervisor												X	
Levenson, Gary D	Principal Attorney II												X	

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Levine, James R	Assistant General Counsel												X	
Li, Melinda	Principal Attorney I												X	
Lian, George J	Lead Program Engineer I												X	
Liang, Junyu	Senior Civil/Struc- tural Engineer I												X	
Liu, Brian Y	Deputy Treasurer												X	
Liu, Jenny L	VP Energy Resource Management												X	
Lockfort, Steven E	Commodities Solution Project Manager												X	
Lodenquai, Michael W	Lead Program Engineer I												X	
Lombardi, Patricia A	VP Project Management												X	
Louie, Robert B	Senior Real Time Systems Engineer I												X	
Louie, Sylvia L	Manager Executive Office												X	
Loverso, Sebastian F	Lead Financial Administrat- or												X	
Luce, Dominick	VP Energy Services Implementat- ion												X	

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Ludewig, Peter W	Director Hydro Engineering												X	
Lundin, Timothy G	Senior Energy Market Advisor								X					
Luongo, Andrea E	Project Manager Western NY												X	
Lurie, Robert	EVP & Chief Financial Officer												X	
Lutchman, Frances	Lead Business Analyst												X	
MacArdle, Patrick A	Lead Program Engineer I												X	
Mahoney, Daniel J	Energy Market Advisor												X	
Maki, Joseph D	Lead Project Engineer I												X	
Mallette, Mark A	Electrical Supervisor												X	
Mallory, Lawrence P	Dir Physical Infrastruct ure Security												X	
Malone, Mark K	Director Project Development & Licensing												X	
Mangani, James G	LPGP LEM Coordinator												X	
Mannarino, Frank D	Electronic & Relay Technician												X	

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Mannarino, Gerald D	Director Computer System Engineering												X	
Mantha, Naresh	Lead SAP Basis Administrat or												X	
Maragal, Deepak S	Senior P & C Engineer I												X	
Marine, Shirley	HR Business Partner												X	
Markey, Nathan D	Manager Regulatory Affairs												X	
Markowitz, John M	Lead R&TD Engineer II												X	
Marriott, George W	Facility Manager												X	
Marshall, Warren A	Transmissio n Supervisor												X	
Masanna Gari, Abhilash	System Planning Engineer I												X	
Mata, Roberto	Mechanical Engineer II												X	
Matalavage , Mark W	Senior Settlement Analyst												X	
Matthews, Elaine E	Audit Team Lead												X	
Maya, David N	Project Engineer												X	
McCarthy, Michael P	Assistant General Counsel												X	
McCormick, Jordan W	Operations Shift Supervisor												X	

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McCoy, Keith	Operations Manager - SCPP												X	
McDade, Thomas	Planner												X	
McDonnell, Robyn E	Senior Compensatio n Specialist												X	
McDonough, Jacquelyn	Manager Application Services												X	
McElroy, Brian C	Treasurer												X	
McGill, Gerald J	Knowledge Management IT Manager												X	
McGuire, Christophe r T	Senior Civil/Struc tural Engineer I												X	
McMahon, Adam D	VP Strategy												X	
McNamara, Gregory J	Project Engineer II												X	
McNeill, Robert	Operations Shift Supervisor												X	
McQuillan, William J	Senior Electrical Engineer II												X	
Mcloughlin , Gerard J	Lead Account Executive												X	
Meehan, Patricia A	Manager Project Development & Licensing												X	
Meenaghan, Joseph M	Manager Real Time Systems												X	

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Mehta, Heena P	Manager SAP Portfolio												X	
Memon, Shunaid S	Manager Customer Business Systems												X	
Mendez, Eustace A	Manager Mechanical Engineering												X	
Metruck, Bruce C	Director Reliability Standards & Compl												X	
Mikaelian, Hagop	Senior Procurement Specialist												X	
Millspaugh , Susan	Senior Accountant II												X	
Mineo, Joseph	General Maintenance Supervisor												X	
Mino, Dennis J	Manager SAP Budgeting Systems & O&M												X	
Mitchell, Michael J	Project Manager SENY												X	
Mix, James C	Planner												X	
Moffett, James W	Senior Procurement Specialist												X	
Mohammad, Abraham	Project Engineer II										X			
Montesa, Enrico L	Director Fuel Planning & Operations												X	

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Moody, Thomas	Electrical Superintend ent												X	
Moon, Michael J	Electronic & Relay Technician												X	
Moran, Douglas	Operations Shift Supervisor												X	
Morrissey, Clay V	Senior Project Engineer I												X	
Mueller, Richard H	Senior Hydro Engineer I												X	
Muench, David A	Planner												X	
Mui, Milton	Senior Quality Engineer II												X	
Muldoon, Timothy T	Manager - Power Contracts												X	
Muscatello , James J	Asset Manager												X	
Musial, Robert	Senior P & C Engineer I												X	
Mustaro, John	Maintenance Superintend ent												X	
Nagineni, Krishna C	Security Architect												X	
Nahrwold, Kelvin A	Manager Purchasing/ Warehouse												X	
Namit, Rommel	Mechanical &Civil Structural Design Supv												X	

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Nash, Michael	Director Engineering & Design												X	
Nasto, Jason R	I & C Supervisor												X	
Natale, James J	Transmission Supervisor												X	
Neuman, Andrew	Assistant General Counsel												X	
Nicholas, Whitfield P	Project Engineer												X	
Nieminski, Joseph	Senior Electrical Engineer I												X	
Nolan III, John J	Environment al Engineer II												X	
O'Hara, Keith	Lead Program Engineer I												X	
O'Keeffe, Kevin	Manager Video Production Services												X	
O'Toole, Kathryn A	Electrical Engineer II												X	
Olig, Mark S	Operations/ MRM Superintend ent												X	
Omaechevar ria, Josu	Senior Manager Financial Controls												X	
Onesios, James R	Electrical Design Supervisor												X	

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Orlando, Anthony	Manager Energy Trading												X	
Owens, Andrew C	Electric Power System Platform Tech Mgr								X					
Ozzimo, Kenneth R	Electronic & Relay Technician												X	
Padron, Danny	Director of Operations												X	
Pagano, Austin J	Planner												X	
Palla, Sunil K	System Planning Engineer I												X	
Panepinto, Robert F	Cultural Resources Specialist II												X	
Paonessa, Louis	Dir Community Affairs, Western NY												X	
Parent, Shawn J	I & C Supervisor												X	
Parija, Soubhagya	SVP & Chief Risk Officer												X	
Parisi, Michael	Dir System Operations & Planning												X	
Parisian, Jordi L	Senior Transmissio n Engineer I												X	
Park, Christina S	Senior Hydro Engineer I												X	

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Park, Eric J	Project Engineer												X	
Parker, Frank J	Operations Network Architect												X	
Pascullo, Allen M	Manager Network Operations Center												X	
Pastorelli, Nicholas J	Electrical Supervisor												X	
Patel, Trushil C	Smart Grid System Engineer II												X	
Pauls, Ronald A	Network Architect												X	
Payne, Lewis H	ROW/Environmental Supervisor												X	
Peck, Edward	Operations Shift Supervisor												X	
Peets, Mark A	Operations Shift Supervisor												X	
Pelletier, Andrew T	Real Estate Transaction Manager												X	
Pelton, Paul C	Electrical Engineer II												X	
Penale, Karen	Real Estate Administrator												X	
Perry, George P	Technical Training Instructor Safety												X	

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Pezzullo, Vincent C	Environment al Scientist II												X	
Pham, Hoang D	Senior Mechanical Engineer I												X	
Phipps, Matthew	EHS Compliance Program Manager II												X	
Pimpiano, Vera A	Manager Payroll												X	
Pineyro, Manuel O	Senior Manager- Infrastruct ure & Core Svc												X	
Piper, Daniella	Project Manager										X			
Piper, Derrick F	Manager Technical Services												X	
Pittignano , Marie F	Manager Environment al Ops Non- Air												X	
Piva, Daniel	Operations Shift Supervisor												X	
Piwinski, Glenn M	Senior Budget Analyst												X	
Pizzo, Kristine	SVP HR & Enterprise Shared Services												X	
Plasko, John J	Director Corporate Support Services												X	

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Poggi, Peter	Director IT Governance & Policy												X	
Pollack, Rani	Director HR & Employee Relations												X	
Potak, Philip D	Manager Corporate Real Estate												X	
Prentice, Shaun L	Electrical Supervisor												X	
Privitera, Christophe r	Electronic & Relay Technician												X	
Proulx, Gary J	Director Asset Mgmt & Maintenance												X	
Prunty, Peter F	Senior Director Infrastruct ure												X	
Przybylows ka, Marzena	Mgr Operational Performance & Reporting												X	
Przybylows ki, Maciej	Manager Settlements												X	
Pusuluri, Srinivasar ao	Manager Programming Services												X	
Quattroccio cchi, Richard A	Senior Mechanical Engineer I												X	
Quiniones, Gil C	President & CEO						X							
Quinlan, George D	Superintend ent Technical Services												X	

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Radt, Kimberly E	Manager Insurance Risk												X	
Rainford, William	Temporary Talent Development Advisor												X	
Rajagopala n, Arunkumar	Lead Analyst Programmer												X	
Ramachande r, Devi	Mgr Collaborati on Application s Portfolio												X	
Raman, Kedaar	I & C Supervisor												X	
Ramos, Joshua	Environment al Scientist II												X	
Ramsey, Stephen M	Legislative Affairs Manager												X	
Ramsook, Bobby O	Financial Systems Manager												X	
Rankin, James D	I & C Superintend ent												X	
Rao, Kolli M	Principal Environment al Scientist												X	
Raps- Beckerman, Helene	Employee Development Manager												X	
Raudenbush , John S	Director SENY Implementat ion												X	

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Reasoner, Anne N	VP Budgets & Business Controls												X	
Rehberg, David	Senior P/G Operator												X	
Rende, Joseph	Director Customer Business Development												X	
Renstrom Shea, Allison	Special Counsel												X	
Reynolds, James H	Audit Team Lead												X	
Ricci, Sara	Business Resiliency Director												X	
Rider, Edward A	Regional Manager Northern NY						X							
Riegelhaup t, Ethan M	VP Corporate Communicati ons												X	
Rivera, Angel	Mechanical Supervisor												X	
Rivera, David R	RSC Program Manager I												X	
Rivera, Joseph	Network Architect												X	
Robertacci o, Joseph S	Senior Environment al Engineer I												X	
Roberts, Christophe r M	Electrical Engineer II												X	
Robideau, Cory	Senior Operator												X	

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Robinson, Tabitha J	Manager Program Operations												X	
Rojas, Saul A	Director Quality Assurance & Code Compl												X	
Roller, Daryl S	Senior System Operator												X	
Romagnuolo , Michele V	Senior Procurement Specialist												X	
Ronci, Francis S	Director Metering												X	
Rosa, Gene A	Operations Outage Coordinator /Shift Spvr												X	
Rosales, Leo	Environment al Agency Liaison												X	
Roskwitals ki, Robert	Electrical Engineer II												X	
Rossi, Ryan J	Transmissio n Supervisor												X	
Rotfeld, Eric W	Principal Attorney II												X	
Ryan, Marc	Operations Shift Supervisor												X	
Saavedra, Fernando	Smart Grid System Analyst I								X					
Saez, Brian	Regional Manager Central NY						X							
Saglimbene II, Philip C	Senior Project Engineer I												X	

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Saltzman, Michael	Senior Advisor												X	
Salvatore, Paul J	Senior P & PC Analyst												X	
Samuel, Roy E	Lead Analyst/Programmer												X	
Sanford, Kevin	Electronic & Relay Technician												X	
Santos, Tennille	Project Engineer												X	
Sarmiento, Alvaro	Project Engineer												X	
Saslow, Karina B	VP Total Compensation & HRIS												X	
Sayers, Thomas	Sr Real Time Systems Engineer II												X	
Scaglione, Ferdinand C	Real Time Energy Market Trader II												X	
Sceusa, Matthew	Construction Engineer II										X			
Schlude, Richard	Operations Shift Supervisor												X	
Schmitt, Christine	Sr. Dir Marketing Analysis & Admin												X	
Schoenwiesner, Stephen	Manager Relicensing & Implementation												X	

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Schuff, Arnold J	Director Transmissio n Planning												X	
Schwabe, Robert J	Principal Engineer												X	
Schwartz, Ira A	Lead Analyst/Pro grammer												X	
Scott, Donahue	Senior Enterprise Risk Specialist												X	
Scott, Jesse S	Municipal Program Manager												X	
Scriven, Scott	Chief Pilot												X	
Sengupta, Prabir K	Project Controls Manager												X	
Senior, William	Transmissio n Superintend ent												X	
Senus, Steven A	Chief System Operator												X	
Shamim, Shamsuddin M	Senior Electrical Designer II												X	
Shanen, Robin B	Clean Energy Technology Project Manager												X	
Shankar, Ravi	Lead Program Engineer I												X	
Shapiro, Adam G	Electrical Engineer II												X	

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Run Date: 08/15/2017
Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Sharif, Maryam	Program Manager, Clean Energy Technology												X	
Sharkey, Francis M	Senior Constructio n Specialist I												X	
Sharlow, Christophe r P	Senior Operator												X	
Sheedy, Peter F	Technical Training Instructor												X	
Sheldon, James N	Director Electrical Engineering												X	
Sheldon, Rexford G	Electronic & Relay Technician												X	
Shelley, Kenneth R	Lead Systems Programmer												X	
Shenk, Jeffrey	Electronic & Relay Technician												X	
Shoener, Bruce H	Director Fleet Operations												X	
Shperling, Betsalel R	Temporary Principal Electrical Engineer												X	
Sickles, Robert J	Director Application Services												X	
Silba, Paul	Director Cyber Security												X	

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Sisson, Amber E	Manager Channel Partnership s												X	
Skilling, John P	Operations Shift Supervisor								X					
Slade, Mark E	Director Licensing												X	
Slate, George R	Operations Outage Coordinator /Shift Spvr												X	
Sliker, Guy D	Director - Integrated Grid												X	
Smalling, Scott R	Senior Operator												X	
Smilowitz, Margaret B	Temporary Special Projects Mgr IT												X	
Smith, Kenneth M	Senior Hydro Engineer II												X	
Smith, Kevin J	Operations Shift Supervisor												X	
Smith, Richard A	Business & Project Development Director												X	
Smith, Ronald	Electronic & Relay Technician												X	
Smoke, Douglas A	Operations Shift Supervisor												X	
Solomon, Randall L	Director Energy Efficiency												X	

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Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Soto, Walter M	Environment al Scientist II												X	
Spagnolo, Salvatore F	RSC Program Manager I												X	
Spencer, Colvin	System Architect												X	
Spencer, Fiona J	Strategy Project Execution Manager												X	
Spencer, Thomas E	Senior Director Enterprise Risk Mgmt								X					
Stanco, Louis	Manager Fuel Supply & Operations												X	
Stanton, William M	Director Mechanical Engineering												X	
Stefopoulos, Georgios K	Smart Grid Solution Architect												X	
Stith, James	Senior Electrical Engineer I												X	
Strohl, Joseph L	Mechanical Maintenance Supervisor												X	
Sujith Kumar, Agnes Nandini	Senior HRIS Specialist								X					
Sulemanji, Hunaid	Manager Resource Planning												X	

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Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Sullivan, John P	I & C Supervisor												X	
Sullivan, Julieanne	Media Relations Program Mgr Econ Dev												X	
Sullivan, Thomas J	Lead Pricing & Energy Market Analyst												X	
Suloway, John J	Temporary Project Development												X	
Sunkavalli , John P	Lead Analyst Programmer												X	
Surapaneni , Prasad V	Senior Manager Solutions Achitect												X	
Sutton, Jennifer N	SVP Internal Audit												X	
Swe, Khin T	System Planning Engineer II												X	
Syed, Sarfaraz M	Project Engineer												X	
Szpynda, Eugene	Senior Mechanical Engineer I												X	
Taller, Alexander A	Lead Analyst/Pro grammer												X	
Tarney, Michael K	Senior Investment Analyst												X	

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Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Tartaglia, Paul A	SVP Technology & Innovation												X	
Taylor, Michael C	Electronic & Relay Technician												X	
Terry, Brian J	O&M License Engineer												X	
Tetenman, Scott A	VP Finance												X	
Thomas, Manoj	Cyber Security Architect												X	
Thomas, Mathew	Lead Financial Planning Analyst												X	
Thomas, Thomson	Lead Network Analyst												X	
Thompson, David R	Account Executive II												X	
Todd II, Robert A	Planner												X	
Toia, Philip F	SVP Power Supply						X							
Towndrow, Donald K	Technical Training Instructor												X	
Travis, Egle	Director Revenue & Pricing Analysis												X	
Travis, Jennifer M	Senior Procurement Specialist												X	
Trimm, Carol	Senior I&C Engineer I												X	

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Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Tsibulsky, Nicholas A	Operations/ MRM Superintend ent												X	
Tynan, Timothy J	Manager Site Financial Services												X	
Ukpong, Ebong D	Project Engineer												X	
Vaidya, Mohan	Senior Engineer - NY Energy Manager												X	
Valore, Philip A	Operations Shift Supervisor												X	
Valvano, Rosario	Senior Project Estimating Engineer I												X	
Van Auken, Bradford H	SVP Operations Support Svc's & Chief Eng												X	
Van Garderen, Katherine J	Transitiona l Operations Shift Supervisor												X	
VanWinkle, Daniel W	Operations Shift Supervisor												X	
Varghese, Godly G	Senior Database Administrat or												X	
Vattimo, Brian R	Lead BPAC Analyst												X	

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Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Vecchione, Carmine A	Senior P&C Engineer I												X	
Vedhathiri , Arunkumar	Manager Energy Management Center												X	
Vemula, Veera Venkata Satyanaray ana	Network Architect												X	
Verdesi, Brenda	Manager Benefits												X	
Vinci, Sebastian A	Project Engineer												X	
Vitale, Christophe r R	Finance Project Manager												X	
Walker, Leonard H	Manager Procurement												X	
Wang, Zhi	Real Time Systems Engineer II								X					
Wansley, Lisa P	VP Environment al Justice&Sus tainability												X	
Warner, Brian G	Legislative Affairs Manager												X	
Wasley, Daniel	Network Architect												X	
Watkins, Edward P	General/Mec hanical Maint Superintend ent												X	
Watson, Susan L	Principal Attorney II												X	

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Weibert, Lawrence E	Operations Shift Supervisor												X	
Weiman, David J	Senior Civil/Struc tural Engineer I												X	
Weiner, Steven D	Director Budgets												X	
Weinert, Frederick A	Senior Electrical Engineer I												X	
Welz, Edward	Senior Advisor						X							
Westmacott , Andrew J	Planner												X	
White, Alice J	Principal Attorney I												X	
White, Debra J	Director Supplier Diversity Program												X	
Wiggins, Scott C	High Voltage Chief Hotstick Lineman												X	
Wilhelm, Christine L	Senior Manager PMO												X	
Wilkie, Brian L	Energy Market Advisor												X	
Wilkie, Steven T	Senior R&TD Engineer I												X	
Willard, Joseph D	Electronic & Relay Technician												X	
Willette, Dennis A	Project Engineer												X	

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Willette, Richard C	Senior Analyst Programmer												X	
Williamson , Kerry L	IT Project Manager												X	
Wingfield, John G	Surveying, Mapping & GIS Manager												X	
Winters, Steven W	Director Enterprise Network Services												X	
Wojcik, William J	Real Time Energy Market Trader II												X	
Wong, George F	Senior Civil/Struc- tural Engineer II												X	
Wong, Im Pan	Senior Metering Engineer I												X	
Work, David	Director Energy Services Delivery												X	
Yager, Evan D	Director Operations Portfolio Mgmt Group												X	
Yallouris, Paul	Senior Project Engineer I												X	
Yang, Hong	Sr Director IT Business Transformat- ion												X	
Yee, Wai Ming	Senior P&C Engineer I												X	

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Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Yu, Manna	Manager Accounts Payable												X	
Zakaria, Mohammad	Operations Manager												X	
Zaldumbide Usher, Laura	Tariff Administrat or												X	
Zandes, Timothy	Regional Manager SENY						X							
Zeames, James	Senior Electrical Engineer I												X	
Zhu, Jiankang	Senior Hydro Engineer I												X	
Zuccarelli , Vincent M	Asset Manager SENY Transmission												X	
Zymroz, James P	Technical Consultant												X	

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Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes

Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS? No

Name of Subsidiary/Component Unit	Status	Requested Changes
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Subsidiary/Component Unit Creation

Name of Subsidiary/Component Unit	Establishment Date	Entity Purpose
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Subsidiary/Component Unit Termination

Name of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
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Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

<u>Assets</u>	
Current Assets	
Cash and cash equivalents	\$43,000,000
Investments	\$2,564,000,000
Receivables, net	\$152,000,000
Other assets	\$323,000,000
Total Current Assets	\$3,082,000,000
Noncurrent Assets	
Restricted cash and investments	\$88,000,000
Long-term receivables, net	\$215,000,000
Other assets	\$1,333,000,000
Capital Assets	
Land and other nondepreciable property	\$512,000,000
Buildings and equipment	\$8,003,000,000
Infrastructure	\$0
Accumulated depreciation	\$3,690,000,000
Net Capital Assets	\$4,825,000,000
Total Noncurrent Assets	\$6,461,000,000
Total Assets	\$9,543,000,000

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Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

Liabilities

Current Liabilities

Accounts payable	\$42,000,000
Pension contribution payable	\$0
Other post-employment benefits	\$0
Accrued liabilities	\$1,790,000,000
Deferred revenues	\$0
Bonds and notes payable	\$574,000,000
Other long-term obligations due within one year	\$33,000,000
Total Current Liabilities	\$2,439,000,000

Noncurrent Liabilities

Pension contribution payable	\$0
Other post-employment benefits	\$0
Bonds and notes payable	\$810,000,000
Long Term Leases	\$1,144,000,000
Other long-term obligations	\$1,069,000,000
Total Noncurrent Liabilities	\$3,023,000,000

Total Liabilities	\$5,462,000,000
--------------------------	------------------------

Net Asset (Deficit)

Net Asset

Invested in capital assets, net of related debt	\$2,278,000,000
Restricted	\$23,000,000
Unrestricted	\$1,780,000,000
Total Net Assets	\$4,081,000,000

Summary Financial InformationSUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETSOperating Revenues

Charges for services	\$2,421,000,000
Rental & financing income	\$0
Other operating revenues	\$0
Total Operating Revenue	\$2,421,000,000

Operating Expenses

Salaries and wages	\$182,000,000
Other employee benefits	\$123,000,000
Professional services contracts	\$89,000,000
Supplies and materials	\$46,000,000
Depreciation & amortization	\$231,000,000
Other operating expenses	\$1,454,000,000
Total Operating Expenses	\$2,125,000,000

Operating Income (Loss) \$296,000,000

Nonoperating Revenues

Investment earnings	\$15,000,000
State subsidies/grants	\$0
Federal subsidies/grants	\$0
Municipal subsidies/grants	\$0
Public authority subsidies	\$0
Other nonoperating revenues	\$10,000,000
Total Nonoperating Revenue	\$25,000,000

Summary Financial InformationSUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETSNonoperating Expenses

Interest and other financing charges	\$146,000,000
Subsidies to other public authorities	\$62,000,000
Grants and donations	\$91,000,000
Other nonoperating expenses	\$0
Total Nonoperating Expenses	\$299,000,000
Income (Loss) Before Contributions	\$22,000,000
Capital Contributions	\$0
Change in net assets	\$22,000,000
Net assets (deficit) beginning of year	\$4,059,000,000
Other net assets changes	\$0
Net assets (deficit) at end of year	\$4,081,000,000

Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	Yes

New Debt Issuances List by Type of Debt and Program

Type Of Debt: Authority Debt - Other

Program:

Project	Amounts	CUSIP Number	Bond Closing Date	Taxable Status	Issue Process	True Interest Cost	Interest Type	Term	Cost of Issuance (\$)	PACB Project	URL
Commercial Paper - Tax Exempt (various issue dates)	Refunding	0.00	64985G *	01/26/2016	Tax Exempt	Negotiated	.98	Variable	5	50,987.71	
	New	100,981,000.00									
	Total	100,981,000.00									
Commercial Paper - Taxable (various issue dates)	Refunding	0.00	64989R *	03/18/2016	Taxable	Negotiated	1.01	Variable	5	2,088.70	
	New	8,553,000.00									
	Total	8,553,000.00									

Schedule of Authority Debt

Type of Debt	Statutory Authorization (\$)	Outstanding Start of Fiscal Year (\$)	New Debt Issuances (\$)	Debt Retired (\$)	Outstanding End of Fiscal Year (\$)
State Obligation					
State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Other State Funded					
Authority Obligation					
General Obligation					
Revenue	0.00	882,245,000.00	0.00	54,995,000.00	827,250,000.00
Other Non-State Funded	0.00	680,724,000.00	109,534,000.00	246,738,000.00	543,520,000.00
Conduit					
Conduit Debt					
Conduit Debt - Pilot Increment Financing					

Real Property Acquisition/Disposal List

1.	Address Line1: 5642 Horatio Street	2.	Address Line1: 461 State Route 131
	Address Line2:		Address Line2:
	City: UTICA		City: MASSENA
	State: NY		State: NY
	Postal Code: 13502		Postal Code: 13662
	Plus4:		Plus4:
	Province/Region:		Province/Region:
	Country: USA		Country: USA
	Property Description: Commercial Building		Property Description: Mixed Use
	Estimated Fair Market Value: \$81,050		Estimated Fair Market Value: \$71,925
	How was the Fair Market Other		How was the Fair Market Appraisal
	Value Determined?:		Value Determined?:
	Transaction Type: ACQUISITION		Transaction Type: DISPOSITION LEASE
	If Other, Explain: Lease		If Other, Explain:
	Transaction Date: 01/01/2016		Transaction Date: 05/01/2016
	Purchase Sale Price: \$81,050.00		Purchase Sale Price:
	<u>Lease Data (If applicable)</u>		<u>Lease Data (If applicable)</u>
	Market Rate(\$/square foot): 4.41		Market Rate(\$/square foot): .08
	Lease Rate(\$/square foot): 4.41		Lease Rate(\$/square foot): .07
	Lease Period (months): 36		Lease Period (months): 180
	<u>Seller/Purchaser/Tenant Data:</u>		<u>Seller/Purchaser/Tenant Data:</u>
	Organization: Bartnick Irrevocable Trust		Organization: The Lake St. Lawrence Yacht Club, Inc.
	Last Name:		Last Name:
	First Name:		First Name:
	Address Line1: 170 Ridge Road		Address Line1: 475 State Highway 131
	Address Line2:		Address Line2:
	City: UTICA		City: MASSENA
	State: NY		State: NY
	Postal Code: 13501		Postal Code: 13662
	Plus4:		Plus4:
	Province/Region:		Province/Region:
	Country: USA		Country: USA
	Relation With Board		Relation With Board
	member/senior authority		member/senior authority
	management? No		management? No

Real Property Acquisition/Disposal List

3. Address Line1: St. Lawrence University

Address Line2:

City: CANTON
State: NY
Postal Code: 13617
Plus4:
Province/Region:
Country: USA
Property Description: Mixed Use
Estimated Fair Market Value: \$95,400
How was the Fair Market Appraisal
Value Determined?:
Transaction Type: DISPOSITION LEASE
If Other, Explain:

Transaction Date: 06/01/2016
Purchase Sale Price:
Lease Data (If applicable)
Market Rate(\$/square foot): .17
Lease Rate(\$/square foot): .14
Lease Period (months): 168
Seller/Purchaser/Tenant Data:
Organization: St. Lawrence University
Last Name:
First Name:

Address Line1: St. Lawrence University
Address Line2:
City: CANTON
State: NY
Postal Code: 13617
Plus4:
Province/Region:
Country: USA
Relation With Board
member/senior authority
management? No

4. Address Line1: River Road North

Address Line2:

City: WAPPINGERS FALLS
State: NY
Postal Code: 12590
Plus4:
Province/Region:
Country: USA
Property Description: Mixed Use
Estimated Fair Market Value: \$103,495
How was the Fair Market Other
Value Determined?:
Transaction Type: ACQUISITION
If Other, Explain: Easement

Transaction Date: 06/28/2016
Purchase Sale Price: \$103,495.00
Lease Data (If applicable)
Market Rate(\$/square foot):
Lease Rate(\$/square foot):
Lease Period (months):
Seller/Purchaser/Tenant Data:
Organization: The People of the State of New York acting
Last Name:
First Name:

Address Line1: 41st Floor, Corning Tower
Address Line2: Empire State Plaza
City: ALBANY
State: NY
Postal Code: 12242
Plus4:
Province/Region:
Country: USA
Relation With Board
member/senior authority
management? No

Real Property Acquisition/Disposal List

5.	Address Line1: 4950 Genesee Street	6.	Address Line1: 149 Northern Concourse
	Address Line2:		Address Line2:
	City: CHEEKTOWAGA		City: SYRACUSE
	State: NY		State: NY
	Postal Code: 14225		Postal Code: 13212
	Plus4:		Plus4:
	Province/Region:		Province/Region:
	Country: USA		Country: USA
	Property Description: Office Building		Property Description: Office Building
	Estimated Fair Market Value: \$234,430		Estimated Fair Market Value: \$89,700
	How was the Fair Market Other		How was the Fair Market Other
	Value Determined?:		Value Determined?:
	Transaction Type: ACQUISITION		Transaction Type: ACQUISITION
	If Other, Explain: Lease		If Other, Explain: Lease
	Transaction Date: 11/01/2016		Transaction Date: 11/01/2016
	Purchase Sale Price: \$234,430.00		Purchase Sale Price: \$89,700.00
	<u>Lease Data (If applicable)</u>		<u>Lease Data (If applicable)</u>
	Market Rate(\$/square foot): 14		Market Rate(\$/square foot): 19.59
	Lease Rate(\$/square foot): 14		Lease Rate(\$/square foot): 19.59
	Lease Period (months): 60		Lease Period (months): 24
	<u>Seller/Purchaser/Tenant Data:</u>		<u>Seller/Purchaser/Tenant Data:</u>
	Organization: 4950 Genesee Street LLC		Organization: One Northern Concourse LLC
	Last Name:		Last Name:
	First Name:		First Name:
	Address Line1: Ciminelli Real Estate Corporation, Centerpc		Address Line1: 217 Montgomery Street
	Address Line2: 350 Essjay Road, Suite 101		Address Line2:
	City: WILLIAMSVILLE		City: SYRACUSE
	State: NY		State: NY
	Postal Code: 14221		Postal Code: 13202
	Plus4:		Plus4:
	Province/Region:		Province/Region:
	Country: USA		Country: USA
	Relation With Board		Relation With Board
	member/senior authority		member/senior authority
	management? No		management? No

Real Property Acquisition/Disposal List

7. Address Line1: 184 Airport Road

 Address Line2: Hangar D-3, Suite 202

 City: WHITE PLAINS
 State: NY
 Postal Code: 10604
 Plus4:
 Province/Region:
 Country: USA
 Property Description: Mixed Use
Estimated Fair Market Value: \$192,945.24
How was the Fair Market Other
Value Determined?:
Transaction Type: ACQUISITION
If Other, Explain: Lease

 Transaction Date: 11/01/2016
 Purchase Sale Price: \$189,720.00
Lease Data (If applicable)
Market Rate(\$/square foot): 23.6
Lease Rate(\$/square foot): 23.6
Lease Period (months): 36
Seller/Purchaser/Tenant Data:
 Organization: HPN NY Holdings LLC
 Last Name:
 First Name:

 Address Line1: 3200 Cherry Creek South Drive
 Address Line2: Suite 360
 City: DENVER
 State: CO
 Postal Code: 80209
 Plus4:
 Province/Region:
 Country: USA
 Relation With Board
member/senior authority
management? No

8. Address Line1: 184 Airport Road

 Address Line2: Hangar D-3, Suite 202

 City: WHITE PLAINS
 State: NY
 Postal Code: 10604
 Plus4:
 Province/Region:
 Country: USA
 Property Description: Office Building
Estimated Fair Market Value: \$46,753.56
How was the Fair Market Other
Value Determined?:
Transaction Type: ACQUISITION
If Other, Explain: Lease

 Transaction Date: 11/01/2016
 Purchase Sale Price: \$45,927.00
Lease Data (If applicable)
Market Rate(\$/square foot): 40.58
Lease Rate(\$/square foot): 40.58
Lease Period (months): 36
Seller/Purchaser/Tenant Data:
 Organization: HPN NY Holdings LLC
 Last Name:
 First Name:

 Address Line1: 3200 Cherry Creek South Drive
 Address Line2: Suite 360
 City: DENVER
 State: CO
 Postal Code: 80209
 Plus4:
 Province/Region:
 Country: USA
 Relation With Board
member/senior authority
management? No

Real Property Acquisition/Disposal List

9. Address Line1: 102 Avenue of the Stars

Address Line2:

City: NORTH BLENHEIM
State: NY
Postal Code: 12131
Plus4:
Province/Region:
Country: USA
Property Description: Residential Building
Estimated Fair Market Value: \$230,000
How was the Fair Market Other
Value Determined?:
Transaction Type: ACQUISITION
If Other, Explain:

Transaction Date: 11/09/2016
Purchase Sale Price: \$230,000.00
Lease Data (If applicable)
Market Rate(\$/square foot):
Lease Rate(\$/square foot):
Lease Period (months):
Seller/Purchaser/Tenant Data:
Organization:
Last Name: Cascetta
First Name: Vincenzo and Antonio

Address Line1: 290 Quaker Hill Road
Address Line2:
City: JEFFERSON
State: NY
Postal Code: 12093
Plus4:
Province/Region:
Country: USA
Relation With Board
member/senior authority
management? No

10. Address Line1: 30 South Pearl Street

Address Line2:

City: ALBANY
State: NY
Postal Code: 12207
Plus4:
Province/Region:
Country: USA
Property Description: Office Building
Estimated Fair Market Value: \$1,688,625
How was the Fair Market Other
Value Determined?:
Transaction Type: ACQUISITION
If Other, Explain: Lease

Transaction Date: 12/01/2016
Purchase Sale Price: \$1,688,625.00
Lease Data (If applicable)
Market Rate(\$/square foot): 20.75
Lease Rate(\$/square foot): 20.75
Lease Period (months): 120
Seller/Purchaser/Tenant Data:
Organization: PS Associates
Last Name:
First Name:

Address Line1: 40 Beaver Street
Address Line2:
City: ALBANY
State: NY
Postal Code: 12207
Plus4:
Province/Region:
Country: USA
Relation With Board
member/senior authority
management? No

Real Property Acquisition/Disposal List

11.	Address Line1: 32 Fuhrman Boulevard	12.	Address Line1: 378 Stryker Road
	Address Line2:		Address Line2:
	City: BUFFALO		City: GILBOA
	State: NY		State: NY
	Postal Code: 14203		Postal Code: 12076
	Plus4:		Plus4:
	Province/Region:		Province/Region:
	Country: USA		Country: USA
	Property Description: Commercial Building		Property Description: Vacant Lot/Undeveloped Land
	Estimated Fair Market Value: \$3,597,540.75		Estimated Fair Market Value: \$42,000
	How was the Fair Market Appraisal		How was the Fair Market Appraisal
	Value Determined?:		Value Determined?:
	Transaction Type: DISPOSITION SALE		Transaction Type: ACQUISITION
	If Other, Explain:		If Other, Explain: Easement
	Transaction Date: 12/16/2016		Transaction Date: 12/27/2016
	Purchase Sale Price: \$1.00		Purchase Sale Price: \$42,000.00
	<u>Lease Data (If applicable)</u>		<u>Lease Data (If applicable)</u>
	Market Rate(\$/square foot):		Market Rate(\$/square foot):
	Lease Rate(\$/square foot):		Lease Rate(\$/square foot):
	Lease Period (months):		Lease Period (months):
	<u>Seller/Purchaser/Tenant Data:</u>		<u>Seller/Purchaser/Tenant Data:</u>
	Organization: Erie Canal Harbor Development Corporation		Organization: Nickerson Park Campground Inc.
	Last Name:		Last Name:
	First Name:		First Name:
	Address Line1: 95 Perry Street		Address Line1: 378 Stryker Road
	Address Line2:		Address Line2:
	City: BUFFALO		City: GILBOA
	State: NY		State: NY
	Postal Code: 14203		Postal Code: 12076
	Plus4:		Plus4:
	Province/Region:		Province/Region:
	Country: USA		Country: USA
	Relation With Board		Relation With Board
	member/senior authority		member/senior authority
	management? No		management? No

Personal Property

1. Property Description: SCRAP METALS AT BLENHEIM-GILBOA PROJECT

2. Property Description: ALLEN BRADLEY DISPLAYS AT ST LAWRENCE PROJECT

Estimated Fair Market Value: \$11,300.00

Estimated Fair Market Value: \$10,600.00

How was Fair Market Value
Determined?: Competitive Bid

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 12/06/2016
Sale Price: \$11,300.00
Organization: MILLENNIUM DEMOLITION
Last Name:
First Name:

Transaction Date: 09/09/2016
Sale Price: \$10,600.00
Organization: SURPLUS RECYCLING INC
Last Name:
First Name:

Purchaser Address
Address Line1: 295 1ST ST
Address Line2:
City: TROY
State: NY
Postal Code: 12180
Plus4:
Province/Region:
Country: USA

Purchaser Address
Address Line1: 804 COLLEGE ST
Address Line2:
City: MILTON FREEWATER
State: OR
Postal Code: 97862
Plus4:
Province/Region:
Country: USA

Personal Property

3. Property Description: 2013 CHEVY TAHOE

Estimated Fair Market Value: \$7,750.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 12/10/2016

Sale Price: \$7,750.00

Organization: JJ KANE AUCTIONEERS

Last Name:

First Name:

Purchaser Address

Address Line1: 1000 S LENOLA RD STE 203

Address Line2:

City: MAPLE SHADE

State: NJ

Postal Code: 08052

Plus4:

Province/Region:

Country: USA

4. Property Description: 2012 FORD ESCAPE

Estimated Fair Market Value: \$6,600.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$6,600.00

Organization: BRAVO AUTO SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 145 ORISKANY BLVD

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA

Personal Property

5. Property Description: 2011 FORD F250 PICKUP

Estimated Fair Market Value: \$14,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 12/10/2016

Sale Price: \$14,500.00

Organization: JJ KANE AUCTIONEERS

Last Name:

First Name:

Purchaser Address

Address Line1: 1000 S LENOLA RD STE 203

Address Line2:

City: MAPLE SHADE

State: NJ

Postal Code: 08052

Plus4:

Province/Region:

Country: USA

6. Property Description: 2011 CHEVY TAHOE

Estimated Fair Market Value: \$8,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$8,000.00

Organization: KAMMAR RESTAURANT EQUIPMENT

Last Name:

First Name:

Purchaser Address

Address Line1: 585 SHORE LAWN DR

Address Line2:

City: BRIDGEPORT

State: NY

Postal Code: 13030

Plus4:

Province/Region:

Country: USA

Personal Property

7. Property Description: 2011 CHEVY TAHOE

Estimated Fair Market Value: \$7,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$7,500.00

Organization: BRAVO AUTO SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 145 ORISKANY BLVD

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA

8. Property Description: 2010 CHEVY TAHOE

Estimated Fair Market Value: \$7,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$7,500.00

Organization: BRAVO AUTO SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 145 ORISKANY BLVD

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA

Personal Property

9. Property Description: 2010 CHEVY TAHOE

Estimated Fair Market Value: \$8,250.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$8,250.00

Organization: BRAVO AUTO SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 145 ORISKANY BLVD

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA

10. Property Description: 2008 FORD F250 PICKUP

Estimated Fair Market Value: \$12,200.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$12,200.00

Organization:

Last Name: MASSEY

First Name: PAUL

Purchaser Address

Address Line1: 7608 TOTMAN RD

Address Line2: PO BOX 3633

City: N SYRACUSE

State: NY

Postal Code: 13212

Plus4:

Province/Region:

Country: USA

Personal Property

11. Property Description: 2008 FORD ESCAPE

Estimated Fair Market Value: \$6,400.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$6,400.00

Organization: SENECA

Last Name:

First Name:

Purchaser Address

Address Line1: 3818 ROUTE 31

Address Line2:

City: PALMYRA

State: NY

Postal Code: 14522

Plus4:

Province/Region:

Country: USA

12. Property Description: 2008 CHEVY AVALANCHE

Estimated Fair Market Value: \$8,250.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$8,250.00

Organization: BRAVO AUTO SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 145 ORISKANY BLVD

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA

Personal Property

13. Property Description: 2007 POLARIS RANGER ATV

Estimated Fair Market Value: \$5,200.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$5,200.00

Organization: NORTHEAST HEAVY EQUIP PARTS INC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 529

Address Line2:

City: CORAM

State: NY

Postal Code: 11727

Plus4:

Province/Region:

Country: USA

14. Property Description: 2006 CATERPILLAR IT38G LOADER

Estimated Fair Market Value: \$54,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$54,500.00

Organization: L & L SURPLUS OF UTICA INC

Last Name:

First Name:

Purchaser Address

Address Line1: 2222 ORISKANY ST W

Address Line2:

City: UTICA

State: NY

Postal Code: 13502

Plus4:

Province/Region:

Country: USA

Personal Property

15. Property Description: 2005 PISTEN BULLY ATV

Estimated Fair Market Value: \$19,000.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$19,000.00

Organization:

Last Name: BLANCHET

First Name: DANIEL

Purchaser Address

Address Line1: 172 GULF ST

Address Line2:

City: MILFORD

State: CT

Postal Code: 06460

Plus4:

Province/Region:

Country: USA

16. Property Description: 2005 EAGER BEAVER TRAILER

Estimated Fair Market Value: \$17,000.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$17,000.00

Organization: HOWE DOES IT

Last Name:

First Name:

Purchaser Address

Address Line1: 900 KELLOGG AVE

Address Line2:

City: UTICA

State: NY

Postal Code: 13502

Plus4:

Province/Region:

Country: USA

Personal Property

17. Property Description: 2005 BOBCAT T250 SKID-STEER

Estimated Fair Market Value: \$21,000.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 12/10/2016

Sale Price: \$21,000.00

Organization:

Last Name: LUGIBIHL

First Name: KENNETH

Purchaser Address

Address Line1: 141 SR 103

Address Line2:

City: BLUFFTON

State: OH

Postal Code: 45817

Plus4:

Province/Region:

Country: USA

18. Property Description: 2004 STERLING LT9 DUMP TRUCK

Estimated Fair Market Value: \$39,000.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 12/10/2016

Sale Price: \$39,000.00

Organization:

Last Name: ALLEN

First Name: BUDDIE

Purchaser Address

Address Line1: 17 RICE RD

Address Line2:

City: HADLEY

State: NY

Postal Code: 12835

Plus4:

Province/Region:

Country: USA

Personal Property

19. Property Description: 2004 CATERPILLAR BACKHOE

Estimated Fair Market Value: \$23,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$23,500.00

Organization: MOHAWK INDUSTRIAL WERKS LLC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 426

Address Line2:

City: CHADWICKS

State: NY

Postal Code: 13319

Plus4:

Province/Region:

Country: USA

20. Property Description: FUEL CELL SPARE PARTS EXCHANGED FOR WAIVER
OF STORAGE FEES

Estimated Fair Market Value: \$1.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 09/07/2016

Sale Price: \$63,290.00

Organization: DOOSAN FUEL CELL AMERICA INC

Last Name:

First Name:

Purchaser Address

Address Line1: 195 GOVERNORS HWY

Address Line2:

City: SOUTH WINDSOR

State: CT

Postal Code: 06074

Plus4:

Province/Region:

Country: USA

Personal Property

21. Property Description: SCRAP METALS AT ST LAWRENCE PROJECT

22. Property Description: 2014 PISTEN BULLY SCOUT

Estimated Fair Market Value: \$6,300.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 12/15/2016
Sale Price: \$6,300.00
Organization: EMPIRE RECYCLING CORP
Last Name:
First Name:

Purchaser Address
Address Line1: 64 N GENESEE ST
Address Line2:
City: UTICA
State: NY
Postal Code: 13502
Plus4:
Province/Region:
Country: USA

Estimated Fair Market Value: \$110,000.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 01/11/2016
Sale Price: \$110,000.00
Organization: MOHAWK INDUSTRIAL WERKS LLC
Last Name:
First Name:

Purchaser Address
Address Line1: PO BOX 426
Address Line2:
City: CHADWICKS
State: NY
Postal Code: 13319
Plus4:
Province/Region:
Country: USA

Personal Property

23. Property Description: 2012 FORD ESCAPE

Estimated Fair Market Value: \$6,250.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 12/10/2016

Sale Price: \$6,250.00

Organization: SEAMON FARM

Last Name:

First Name:

Purchaser Address

Address Line1: 362 MULLIGAN RD

Address Line2:

City: RICHFIELD SPRINGS

State: NY

Postal Code: 13439

Plus4:

Province/Region:

Country: USA

24. Property Description: 2012 CHEVY TAHOE

Estimated Fair Market Value: \$7,750.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 12/10/2016

Sale Price: \$7,750.00

Organization:

Last Name: JAQUIN

First Name: LENORE

Purchaser Address

Address Line1: 16 COMMANE RD

Address Line2:

City: BALDWINVILLE

State: NY

Postal Code: 13027

Plus4:

Province/Region:

Country: USA

Personal Property

25. Property Description: 2012 CHEVY TAHOE

Estimated Fair Market Value: \$8,250.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$8,250.00

Organization: BRAVO AUTO SALES INC

Last Name:

First Name:

Purchaser Address

Address Line1: 145 ORISKANY BLVD

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA

26. Property Description: 2011 FORD F250 PICKUP

Estimated Fair Market Value: \$12,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$12,000.00

Organization: CLIMBING BINES HOP FARM LLC

Last Name:

First Name:

Purchaser Address

Address Line1: 511 HANSON POINT RD

Address Line2:

City: PENN YAN

State: NY

Postal Code: 14527

Plus4:

Province/Region:

Country: USA

Personal Property

27. Property Description: 2011 CHEVY TAHOE

Estimated Fair Market Value: \$6,700.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$6,700.00

Organization:

Last Name: VIRAG

First Name: JOHN

Purchaser Address

Address Line1: 23 EAGLE TER

Address Line2:

City: DEPEW

State: NY

Postal Code: 14043

Plus4:

Province/Region:

Country: USA

28. Property Description: 2011 CHEVY TAHOE

Estimated Fair Market Value: \$6,750.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$6,750.00

Organization: COTRUPE AUTO SALES

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 13

Address Line2:

City: WHITESBORO

State: NY

Postal Code: 13492

Plus4:

Province/Region:

Country: USA

Personal Property

29. Property Description: 2010 FORD ESCAPE

30. Property Description: 2010 CHEVY TAHOE

Estimated Fair Market Value: \$9,000.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 06/25/2016
Sale Price: \$9,000.00
Organization: ALBANY EXCHANGE INC
Last Name:
First Name:

Purchaser Address
Address Line1: 92 MARTIN RD
Address Line2:
City: VOORHEESVILLE
State: NY
Postal Code: 12186
Plus4:
Province/Region:
Country: USA

Estimated Fair Market Value: \$8,400.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 06/25/2016
Sale Price: \$8,400.00
Organization: THE CAR STORE INC
Last Name:
First Name:

Purchaser Address
Address Line1: 1999 CENTRAL AVE
Address Line2:
City: ALBANY
State: NY
Postal Code: 12205
Plus4:
Province/Region:
Country: USA

Personal Property

31.	Property Description: 2010 CHEVY TAHOE	32.	Property Description: 2010 CHEVY SUBURBAN
Estimated Fair Market Value: \$8,250.00		Estimated Fair Market Value: \$11,750.00	
How was Fair Market Value		How was Fair Market Value	
Determined?: Competitive Bid		Determined?: Competitive Bid	
Transaction Date: 06/25/2016		Transaction Date: 06/25/2016	
Sale Price: \$8,250.00		Sale Price: \$11,750.00	
Organization: TIVERTON MOTOR SALES INC		Organization: THE CAR STORE INC	
Last Name:		Last Name:	
First Name:		First Name:	
<u>Purchaser Address</u>		<u>Purchaser Address</u>	
Address Line1: 541 BULGARMARSH RD		Address Line1: 1999 CENTRAL AVE	
Address Line2:		Address Line2:	
City: TIVERTON		City: ALBANY	
State: RI		State: NY	
Postal Code: 02878		Postal Code: 12205	
Plus4:		Plus4:	
Province/Region:		Province/Region:	
Country: USA		Country: USA	

Personal Property

33. Property Description: 2009 DODGE DURANGO

Estimated Fair Market Value: \$5,500.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 12/10/2016

Sale Price: \$5,500.00

Organization:

Last Name: OLAH

First Name: CATHERINE

Purchaser Address

Address Line1: 142 COLEMAN RD

Address Line2:

City: COLD BROOK

State: NY

Postal Code: 13324

Plus4:

Province/Region:

Country: USA

34. Property Description: 2009 DODGE DURANGO

Estimated Fair Market Value: \$5,250.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$5,250.00

Organization: S & M EQUIPMENT LEASING

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 382

Address Line2:

City: BROOKHAVEN

State: NY

Postal Code: 11719

Plus4:

Province/Region:

Country: USA

Personal Property

35. Property Description: 2008 FORD F550 UTILITY TRUCK

Estimated Fair Market Value: \$12,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 12/10/2016

Sale Price: \$12,000.00

Organization: ACE EQUIPMENT NORTH

Last Name:

First Name:

Purchaser Address

Address Line1: 115 PEARL ST

Address Line2:

City: CORTLAND

State: OH

Postal Code: 44410

Plus4:

Province/Region:

Country: USA

36. Property Description: 2008 FORD F350 UTILITY TRUCK

Estimated Fair Market Value: \$12,500.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 12/10/2016

Sale Price: \$12,500.00

Organization: SYRACUSE SIGNAL SYSTEMS INC

Last Name:

First Name:

Purchaser Address

Address Line1: 410 MARCELLUS ST

Address Line2:

City: SYRACUSE

State: NY

Postal Code: 13204

Plus4:

Province/Region:

Country: USA

Personal Property

37. Property Description: SCRAP METALS AT ST LAWRENCE PROJECT

Estimated Fair Market Value: \$29,301.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 09/16/2016

Sale Price: \$29,301.00

Organization: EMPIRE RECYCLING CORP

Last Name:

First Name:

Purchaser Address

Address Line1: 64 N GENESEE ST

Address Line2:

City: UTICA

State: NY

Postal Code: 13502

Plus4:

Province/Region:

Country: USA

38. Property Description: USED GENERATOR PARTS AT FLYNN PROJECT

Estimated Fair Market Value: \$9,757.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 07/15/2016

Sale Price: \$9,757.00

Organization: POWER CHEM EQUIPMENT

Last Name:

First Name:

Purchaser Address

Address Line1: 1860 FM 359 RD

Address Line2:

City: RICHMOND

State: TX

Postal Code: 77406

Plus4:

Province/Region:

Country: USA

Personal Property

39. Property Description: 2008 FORD F350 PICKUP

40. Property Description: 2008 FORD F250 PICKUP

Estimated Fair Market Value: \$9,400.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$9,400.00

Organization:

Last Name: VIRAG

First Name: JOHN

Purchaser Address

Address Line1: 23 EAGLE TER

Address Line2:

City: DEPEW

State: NY

Postal Code: 14043

Plus4:

Province/Region:

Country: USA

Estimated Fair Market Value: \$9,000.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$9,000.00

Organization:

Last Name: MASSEY

First Name: PAUL

Purchaser Address

Address Line1: 7608 TOTMAN RD

Address Line2: PO BOX 3633

City: N SYRACUSE

State: NY

Postal Code: 13212

Plus4:

Province/Region:

Country: USA

Personal Property

41. Property Description: 2008 FORD ESCAPE

Estimated Fair Market Value: \$6,100.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$6,100.00

Organization: SENECA

Last Name:

First Name:

Purchaser Address

Address Line1: 3818 ROUTE 31

Address Line2:

City: PALMYRA

State: NY

Postal Code: 14522

Plus4:

Province/Region:

Country: USA

42. Property Description: 2008 FORD CARGO VAN

Estimated Fair Market Value: \$9,100.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$9,100.00

Organization: ALBANY EXCHANGE INC

Last Name:

First Name:

Purchaser Address

Address Line1: 92 MARTIN RD

Address Line2:

City: VOORHEESVILLE

State: NY

Postal Code: 12186

Plus4:

Province/Region:

Country: USA

Personal Property

43. Property Description: 2007 TOYOTA HIGHLANDER

44. Property Description: 2007 CHEVY TAHOE

Estimated Fair Market Value: \$9,300.00

Estimated Fair Market Value: \$11,000.00

How was Fair Market Value
Determined?: Competitive Bid

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 06/25/2016
Sale Price: \$9,300.00
Organization: ALBANY EXCHANGE INC
Last Name:
First Name:

Transaction Date: 06/25/2016
Sale Price: \$11,000.00
Organization: THE CAR STORE INC
Last Name:
First Name:

Purchaser Address
Address Line1: 92 MARTIN RD
Address Line2:
City: VOORHEESVILLE
State: NY
Postal Code: 12186
Plus4:
Province/Region:
Country: USA

Purchaser Address
Address Line1: 1999 CENTRAL AVE
Address Line2:
City: ALBANY
State: NY
Postal Code: 12205
Plus4:
Province/Region:
Country: USA

Personal Property

45. Property Description: 2007 CATERPILLAR IT38G LOADER

46. Property Description: 2006 CATERPILLAR D5G XL DOZER

Estimated Fair Market Value: \$44,500.00

Estimated Fair Market Value: \$65,000.00

How was Fair Market Value
Determined?: Competitive Bid

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 06/25/2016
Sale Price: \$44,500.00
Organization: RLO LLC

Transaction Date: 12/10/2016
Sale Price: \$65,000.00
Organization: O'CONNELL ELECTRIC COMPANY INC

Last Name:
First Name:

Last Name:
First Name:

Purchaser Address

Purchaser Address

Address Line1: 1900 NEW SCOTLAND RD
Address Line2:
City: SLINGERLANDS
State: NY
Postal Code: 12159
Plus4:
Province/Region:
Country: USA

Address Line1: 830 PHILLIPS RD
Address Line2:
City: VICTOR
State: NY
Postal Code: 14564
Plus4:
Province/Region:
Country: USA

Personal Property

47. Property Description: 2005 INTERNATIONAL 7400SFA

48. Property Description: 2005 CHEVY K2500 PICKUP

Estimated Fair Market Value: \$30,000.00

Estimated Fair Market Value: \$13,900.00

How was Fair Market Value
Determined?: Competitive Bid

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 12/10/2016
Sale Price: \$30,000.00
Organization: CHEMAY EQUIPMENT INC
Last Name:
First Name:

Transaction Date: 06/25/2016
Sale Price: \$13,900.00
Organization:
Last Name: HABIB
First Name: NORMAN

Purchaser Address
Address Line1: 163 IRVING AVE
Address Line2:
City: DEER PARK
State: NY
Postal Code: 11729
Plus4:
Province/Region:
Country: USA

Purchaser Address
Address Line1: 801 LEBRUN RD
Address Line2:
City: AMHERST
State: NY
Postal Code: 14226
Plus4:
Province/Region:
Country: USA

Personal Property

49. Property Description: 2005 CATERPILLAR 226B LOADER

50. Property Description: 2004 VOLVO VHD64BT TRACTOR

Estimated Fair Market Value: \$16,500.00

Estimated Fair Market Value: \$27,500.00

How was Fair Market Value
Determined?: Competitive Bid

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 12/10/2016
Sale Price: \$16,500.00

Transaction Date: 12/10/2016
Sale Price: \$27,500.00

Organization:
Last Name: CRAFT
First Name: TIMOTHY

Organization: CASSONE TRUCK AND EQUIP SALES INC
Last Name:
First Name:

Purchaser Address
Address Line1: 1360 PLANK RD
Address Line2:
City: WALWORTH
State: NY
Postal Code: 14568
Plus4:
Province/Region:
Country: USA

Purchaser Address
Address Line1: 1950 LAKELAND AVE
Address Line2:
City: RONKONKOMA
State: NY
Postal Code: 11779
Plus4:
Province/Region:
Country: USA

Personal Property

51. Property Description: 2004 NEW HOLLAND TL90 TRACTOR

52. Property Description: 2004 NEW HOLLAND TL90 TRACTOR

Estimated Fair Market Value: \$16,000.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 06/25/2016
Sale Price: \$16,000.00
Organization:
Last Name: MASSEY
First Name: PAUL

Purchaser Address
Address Line1: 7608 TOTMAN RD
Address Line2: PO BOX 3633
City: N SYRACUSE
State: NY
Postal Code: 13212
Plus4:
Province/Region:
Country: USA

Estimated Fair Market Value: \$35,000.00

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 12/10/2016
Sale Price: \$35,000.00
Organization: GEORGE LUNSHOF EQUIPMENT LTD
Last Name:
First Name:

Purchaser Address
Address Line1: 393 CROWN RD
Address Line2:
City: DUNNVILLE
State:
Postal Code: N1A2W5
Plus4:
Province/Region: ONTARIO
Country: Other

Personal Property

53. Property Description: 2004 BOBCAT TELEHANDLER

Estimated Fair Market Value: \$15,000.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$15,000.00

Organization:

Last Name: MCDOUGAL

First Name: PAUL

Purchaser Address

Address Line1: 128 W OAKWOOD PL

Address Line2:

City: BUFFALO

State: NY

Postal Code: 14214

Plus4:

Province/Region:

Country: USA

54. Property Description: 2003 GRADALL TELEHANDLER

Estimated Fair Market Value: \$29,750.00

How was Fair Market Value

Determined?: Competitive Bid

Transaction Date: 06/25/2016

Sale Price: \$29,750.00

Organization: NORTHEAST HEAVY EQUIP PARTS INC

Last Name:

First Name:

Purchaser Address

Address Line1: PO BOX 529

Address Line2:

City: CORAM

State: NY

Postal Code: 11727

Plus4:

Province/Region:

Country: USA

Personal Property

55. Property Description: 2003 BOBCAT 334D EXCAVATOR

56. Property Description: 2002 NEW HOLLAND LS170 LOADER

Estimated Fair Market Value: \$17,000.00

Estimated Fair Market Value: \$13,400.00

How was Fair Market Value
Determined?: Competitive Bid

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 12/10/2016
Sale Price: \$17,000.00

Transaction Date: 06/25/2016
Sale Price: \$13,400.00

Organization:
Last Name: COE
First Name: MICHAEL

Organization:
Last Name: DINITTO
First Name: ANTHONY

Purchaser Address
Address Line1: 652 BEAUMOND PL
Address Line2:
City: DEERFIELD
State: NY
Postal Code: 13502
Plus4:
Province/Region:
Country: USA

Purchaser Address
Address Line1: 8163 RIVER RD
Address Line2:
City: ROME
State: NY
Postal Code: 13440
Plus4:
Province/Region:
Country: USA

Personal Property

57. Property Description: 1999 JOHN DEERE TRACTOR

58. Property Description: 1990 GROVE MZ90 MANLIFT

Estimated Fair Market Value: \$6,600.00

Estimated Fair Market Value: \$8,750.00

How was Fair Market Value
Determined?: Competitive Bid

How was Fair Market Value
Determined?: Competitive Bid

Transaction Date: 07/29/2016
Sale Price: \$6,600.00

Transaction Date: 12/10/2016
Sale Price: \$8,750.00

Organization:
Last Name: FEELY
First Name: JAMES

Organization: RAULLI AND SONS INC
Last Name:
First Name:

Purchaser Address
Address Line1: 4 LARROWE ST
Address Line2:
City: COHOCTON
State: NY
Postal Code: 14826
Plus4:
Province/Region:
Country: USA

Purchaser Address
Address Line1: 213 TEALL AVE
Address Line2:
City: SYRACUSE
State: NY
Postal Code: 13210
Plus4:
Province/Region:
Country: USA

Property Documents

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	http://www.nypa.gov/library
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	http://www.nypa.gov/library
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	

Additional Comments:

Certain items in the audited financial statements have been reclassified to conform to the line item descriptions in the Summary of Financial Information. In addition, Subsidies to Other Public Authorities include \$62,000,000 related to the Canals Reimbursement Agreement. Grants and Donations of \$91,000,000 represent voluntary contributions to NYS authorized by legislation and approved by the Authority's Trustees. Other Operating Expenses include payments of \$110,000 to notforprofit entities for sponsorships, donations, etc. which are reported as operating expenses in the Authority's audited financial statements presented in conformity with GAAP. Payments charged to capital projects (mostly relicensing) are excluded from these amounts since they are capitalized.