

Annual Report for New York State Energy Research and Development Authority
Fiscal Year Ending:03/31/2017

Run Date: 01/08/2018
Status: CERTIFIED

Governance Information (Authority-Related)

Question	Response	URL (if applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	https://www.nyserda.ny.gov/About/Publications/NYSERDA-Annual-Reports-and-Financial-Statements
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	https://www.nyserda.ny.gov/About/Publications/NYSERDA-Annual-Reports-and-Financial-Statements
3. Has the Authority named an internal control officer in accordance with section 2931 of PAL?	Yes	N/A
4. Please enter the number of staff assigned the internal control function.	1	N/A
5. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
6. Does the independent auditor provide non-audit services to the Authority?	No	N/A
7. Does the Authority have an organization chart?	Yes	https://www.nyserda.ny.gov/About/Board-Governance
8. Are any Authority staff also employed by another government agency?	No	
9. Has the Authority posted their mission statement to their website?	Yes	https://www.nyserda.ny.gov/About
10 Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
11 Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		https://www.nyserda.ny.gov/About/Publications/NYSERDA-Annual-Reports-and-Financial-Statements
12 Has the Authority adopted a lobbying policy in accordance with section 2987 of PAL?	Yes	https://www.nyserda.ny.gov/-/media/Files/About/Board-Governance/Internal-Control-Manual.pdf
Lobbying officer name	Tom Lynch	N/A
13 Has the Authority maintained a record of all lobbying contacts during the reporting period, as required by section 2987 of PAL?	Yes	N/A

Governance Information (Board-Related)

Question	Response	URL
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		https://www.nyserda.ny.gov/About/Board-Governance
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		https://www.nyserda.ny.gov/About/Board-Governance
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	https://www.nyserda.ny.gov/-/media/Files/About/Board-Governance/NYSERDA-bylaws.pdf
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	https://www.nyserda.ny.gov/-/media/Files/About/Board-Governance/NYSERDA-Code-of-Conduct.pdf
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	No	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

<u>Board of Directors Listing</u>			
Name	Shah, Jigar	Name	Abbott, Sherburne B
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	06/17/2014	Term Start Date	06/17/2014
Term Expiration Date	Pleasure of Authority	Term Expiration Date	Pleasure of Authority
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Governor	Nominated By	Governor
Appointed By	Senate Majority	Appointed By	Senate Majority
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

<u>Board of Directors Listing</u>			
Name	Driscoll, Matthew J	Name	McAvoy, John
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	07/02/2015	Term Start Date	06/17/2014
Term Expiration Date	Ex-Officio	Term Expiration Date	Pleasure of Authority
Title	Commissioner NYS Department of Transportation	Title	
Has the Board member appointed a designee?	No	Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	Yes	Ex-officio	No
Nominated By	Ex-Officio	Nominated By	Governor
Appointed By	Ex-Officio	Appointed By	Senate Majority
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	Yes	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

<u>Board of Directors Listing</u>			
Name	Koh, Jay	Name	Bell, Charles
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	06/17/2014	Term Start Date	06/17/2014
Term Expiration Date	Pleasure of Authority	Term Expiration Date	Pleasure of Authority
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Governor	Nominated By	Governor
Appointed By	Senate Majority	Appointed By	Senate Majority
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

<u>Board of Directors Listing</u>			
Name	Daly, Ken	Name	Willis, Mark A
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	06/17/2014	Term Start Date	03/31/2014
Term Expiration Date	Pleasure of Authority	Term Expiration Date	Pleasure of Authority
Title		Title	
Has the Board member appointed a designee?		Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	No	Ex-officio	No
Nominated By	Governor	Nominated By	Governor
Appointed By	Senate Majority	Appointed By	Senate Majority
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	No	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

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<u>Board of Directors Listing</u>			
Name	Seggos, Basil	Name	Thorndike, Elizabeth W
Chair of the Board	No	Chair of the Board	No
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	06/15/2016	Term Start Date	06/16/2005
Term Expiration Date	Ex-Officio	Term Expiration Date	Pleasure of Authority
Title	Commissioner of Environmental Conservation	Title	
Has the Board member appointed a designee?	No	Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	Yes	Ex-officio	No
Nominated By	Ex-Officio	Nominated By	Governor
Appointed By	Ex-Officio	Appointed By	Senate Majority
Confirmed by Senate?	Yes	Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	Yes	Does the Board member/designee also hold an elected or appointed State gove	No
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	No

<u>Board of Directors Listing</u>			
Name	Quiniones, Gil C	Name	Vacant
Chair of the Board	No	Chair of the Board	
If yes, Chairman Designated by.		If yes, Chairman Designated by.	
Term Start Date	09/22/2014	Term Start Date	
Term Expiration Date	Ex-Officio	Term Expiration Date	
Title	President and CEO of the New York Power Authority	Title	
Has the Board member appointed a designee?	No	Has the Board member appointed a designee?	
Designee Name		Designee Name	
Ex-officio	Yes	Ex-officio	
Nominated By	Ex-Officio	Nominated By	Ex-Officio
Appointed By	Ex-Officio	Appointed By	Ex-Officio
Confirmed by Senate?		Confirmed by Senate?	
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes	Has the Board member/designee signed the acknowledgement of fiduciary duty?	
Complied with training requirement of Section 2824?	Yes	Complied with training requirement of Section 2824?	
Does the Board member/designee also hold an elected or appointed State gove	Yes	Does the Board member/designee also hold an elected or appointed State gove	
Does the Board member/designee also hold an elected or appointed municipal government position?	No	Does the Board member/designee also hold an elected or appointed municipal government position?	

<u>Board of Directors Listing</u>	
Name	Kauffman , Richard L
Chair of the Board	Yes
If yes, Chairman Designated by.	Governor
Term Start Date	06/19/2013
Term Expiration Date	Pleasure of Authority
Title	
Has the Board member appointed a designee?	
Designee Name	
Ex-officio	No
Nominated By	Governor
Appointed By	Senate Majority
Confirmed by Senate?	Yes
Has the Board member/designee signed the acknowledgement of fiduciary duty?	Yes
Complied with training requirement of Section 2824?	Yes
Does the Board member/designee also hold an elected or appointed State gove	Yes
Does the Board member/designee also hold an elected or appointed municipal government position?	No

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Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Abate, Anthony	Project Manager	Professional	Energy Storage	na	Management Confidential	FT	Yes	93,262.52	93,158.78	0	0	0	0	93,158.78	No	
Abbott, Robert	Support Services Specialist	Administrative and Clerical	Facilities Management	na	Management Confidential	FT	No	53,224.60	53,165.52	0	0	0	0	53,165.52	No	
Alber, Keith	Solutions Architect	Professional	Information Technology	na	Management Confidential	FT	Yes	112,660.08	112,581.15	0	4,990	0	0	117,571.15	No	
Allen, Kara	Sr Advisor	Professional	Policy & Regulatory Affairs	na	Management Confidential	FT	Yes	93,635.88	73,108.03	0	0	2,362.51	0	75,470.54	No	
Andreoli, Mary	Benefits and Compensation Mgr	Professional	Human Resources	na	Management Confidential	PT	Yes	58,687.20	58,660.64	0	1,697.64	0	300	60,658.28	No	
Andry, Michelle	Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	66,211.60	66,159.56	0	0	3,025.88	0	69,185.44	No	
Andrzejewski, Christopher	Project Manager	Professional	WV- State Lics'd Disposal Area	na	Management Confidential	FT	Yes	90,671.88	90,571.17	0	0	0	0	90,571.17	No	
Angels, Nicole	Project Coordinator	Professional	New Construction	na	Management Confidential	FT	No	59,535.32	59,469.22	0	0	0	0	59,469.22	No	

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Angoorly, Caroline	Managing Director/Chief Operating Officer GB	Managerial	Green Bank	na	Management Confidential	FT	Yes	165,488.96	165,413.91	0	4,964.36	3,025.88	0	173,404.15	No	
Auricchio, Karen	Accounts Payable Supervisor	Professional	Finance	na	Management Confidential	FT	Yes	83,839.34	83,801.39	0	2,515.18	0	0	86,316.57	No	
Baker, Suzanne	Executive Administrator	Administrative and Clerical	Office of the President & CEO	na	Management Confidential	FT	No	74,831.12	74,797.27	0	2,244.93	999.96	0	78,042.16	No	
Baldyga, Todd	Director	Managerial	Industrial & Agriculture	na	Management Confidential	FT	Yes	152,475.96	152,406.78	0	4,573.97	0	0	156,980.75	No	
Barran, Tammasita	Office Manager	Administrative and Clerical	Multifamily	na	Management Confidential	PT	No	42,305.38	41,865.62	248.94	0	2,618.48	0	44,733.04	No	
Baxter, Jillina	Office Manager	Administrative and Clerical	Contract Management	na	Management Confidential	FT	No	60,286.98	54,780.95	0	821.74	0	500	56,102.69	No	
Bedell, Elaine	Finance Aide	Professional	Finance	na	Management Confidential	FT	No	56,274.66	56,237.04	447.81	0	0	0	56,684.85	No	
Bellisario, James	Sr Software Engineer	Professional	Information Technology	na	Management Confidential	FT	Yes	90,000.04	69,230.8	0	0	0	0	69,230.8	No	

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Bembia, Paul	Director	Managerial	WV- Admin.	na	Management Confidential	FT	Yes	152,475.96	152,406.78	0	4,990	0	0	157,396.78	No	
Bergen, Robert	Project Manager	Professional	Performance Measurement & Reporting	na	Management Confidential	FT	Yes	74,714.64	73,481.42	0	0	999.96	400	74,881.38	No	
Berry, Bryan	Asst Director	Managerial	Technology and Business Innovation	na	Management Confidential	FT	Yes	127,546.90	127,325.83	0	0	0	0	127,325.83	No	
Bertok, Diane	Project Manager	Professional	Environmental Research	na	Management Confidential	FT	Yes	92,963.78	92,860.48	0	0	769.2	0	93,629.68	No	
Black, Jill	Office Manager	Administrative and Clerical	Green Bank	na	Management Confidential	FT	No	58,456.06	58,429.63	1,349.01	0	3,025.88	0	62,804.52	No	
Black, Peter	Excelsior Fellow	Professional	Counsel's Office	na	Management Confidential	FT	Yes	55,000.14	29,615.46	0	0	0	0	29,615.46	No	
Bolton, Patrick	Sr Project Manager	Professional	Clean Transportation	na	Management Confidential	FT	Yes	112,660.08	112,609.11	0	3,379.8	0	0	115,988.91	No	
Borowiak, Lori	Asst Project Manager	Professional	New Construction	na	Management Confidential	FT	No	71,156.02	71,106.68	2,485.57	3,239.46	0	400	77,231.71	No	

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Borowiec, Joseph	Program Manager	Managerial	Advanced Buildings	na	Management Confidential	FT	Yes	124,437.04	124,380.75	0	3,733.11	0	0	128,113.86	No	
Brilling, Robert	Support Services Specialist	Administrative and Clerical	Facilities Management	na	Management Confidential	FT	No	37,586.90	37,557.39	28.91	0	0	0	37,586.3	No	
Brown, Matthew	Program Manager	Managerial	New Construction	na	Management Confidential	FT	Yes	123,657.04	123,519.51	0	0	0	0	123,519.51	No	
Brownell, Stanley	Facility Manager	Managerial	Facilities Management	na	Management Confidential	FT	No	71,156.28	71,124.09	0	1,067.34	999.96	0	73,191.39	No	
Brunner, Marci	Sr Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	109,848.96	109,658.57	0	0	0	0	109,658.57	No	
Brust, Kathleen	Sr Office Administrator	Administrative and Clerical	Administrative	na	Management Confidential	PT	No	43,844.84	41,420.92	0	1,166.93	2,999.88	0	45,587.73	No	
Bulman, Megan	Business Analyst	Professional	Technology and Business Innovation	na	Management Confidential	FT	Yes	62,540.92	62,491.67	0	0	0	0	62,491.67	No	
Burkhard, Ellen	Sr Project Manager	Professional	Environmental Research	na	Management Confidential	FT	Yes	112,660.08	112,609.11	0	4,990	999.96	0	118,599.07	No	
Bush, Angela	Project Manager	Professional	Website Operations	na	Management Confidential	FT	Yes	83,160.48	83,095.01	0	0	0	0	83,095.01	No	

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Butler, Lee	Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	101,535.98	101,489.87	0	1,522.76	0	0	103,012.63	No	
Byrne, Judeen	Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	101,336.82	101,257.09	0	0	0	0	101,257.09	No	
Calabrese, Sherri	Asst Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	No	62,607.22	62,498.72	0	0	769.2	0	63,267.92	No	
Callahan, Mark	Project Manager	Professional	Operational Transformation & Lean	na	Management Confidential	FT	Yes	99,780.98	99,670.05	0	0	2,999.88	0	102,669.93	No	
Capello, Allison	Human Resources Business Partner	Professional	Human Resources	na	Management Confidential	FT	Yes	78,282.10	78,195.17	0	0	999.96	0	79,195.13	No	
Cardona, Sophie	Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	82,039.36	81,948.24	0	0	3,025.88	300	85,274.12	No	
Carey, Kevin	Sr Governmental Affairs Spec	Professional	Government Affairs	na	Management Confidential	FT	Yes	112,660.08	112,609.11	0	4,990	0	0	117,599.11	No	
Carver, Robert	Sr Project Manager	Professional	Advanced Buildings	na	Management Confidential	FT	Yes	112,660.08	112,609.11	0	1,689.9	0	300	114,599.01	No	

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Chace, Timothy	Information Security Officer	Managerial	Information Security Office	na	Management Confidential	FT	Yes	84,526.00	84,432.03	0	0	0	0	84,432.03	No	
Chappoz, Loic	Program Manager	Managerial	Multifamily	na	Management Confidential	FT	Yes	106,537.08	98,174.51	0	0	3,025.88	0	101,200.39	No	
Chaves, Laura	Asst Director	Managerial	Human Resources	na	Management Confidential	FT	Yes	112,660.08	108,239.62	0	1,724.88	0	0	109,964.5	No	
Chick, Mary	Director	Managerial	Market Insights	na	Management Confidential	FT	Yes	136,926.92	136,774.73	0	0	0	0	136,774.73	No	
Ciampa, Francis	Program Manager	Managerial	Policy Development	na	Management Confidential	FT	Yes	113,649.90	59,884.76	0	0	0	52.37	59,937.13	No	
Cioppa, Charlese	Sr Software Engineer	Professional	Information Technology	na	Management Confidential	FT	Yes	84,660.16	84,621.84	0	0	0	0	84,621.84	No	
Clark, Alistair	Director of NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	122,332.86	122,196.93	0	0	3,025.88	0	125,222.81	No	
Clark, Lori	Project Manager	Professional	Low- to Moderate-Income	na	Management Confidential	FT	Yes	89,351.34	89,280.97	0	0	0	0	89,280.97	No	
Clyburn, Joshua	Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	72,621.90	71,118.72	0	0	3,025.88	0	74,144.6	No	

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Coble, Douglas	Rad Safety Officer Proj Mgr	Professional	WV- State Lics'd Disposal Area	na	Management Confidential	FT	Yes	101,535.98	101,389.87	0	3,045.79	0	0	104,435.66	No	
Colello, Vicki	Sr Project Manager	Professional	Workforce Development & Training	na	Management Confidential	FT	Yes	112,660.08	112,609.11	0	3,379.8	0	0	115,988.91	No	
Coll, Christopher	Program Manager	Managerial	Low- to Moderate-Income	na	Management Confidential	FT	Yes	112,544.90	110,707.13	0	0	0	0	110,707.13	No	
Cooleen, Sean	Service Desk Technician	Professional	Information Technology	na	Management Confidential	FT	No	58,366.36	58,339.94	22.45	0	0	0	58,362.39	No	
Corcoran, Christopher	Program Manager	Managerial	Products	na	Management Confidential	FT	Yes	116,627.94	116,498.35	0	0	6,025.76	0	122,524.11	No	
Costello, Peter	Managing Director of Legal and Reg. Affairs	Managerial	Green Bank	na	Management Confidential	FT	Yes	141,367.98	141,210.76	0	0	999.96	300	142,510.72	No	
Coup, James	Asst Director	Managerial	Modeling and Analytics	na	Management Confidential	FT	Yes	138,328.06	138,210.23	0	1,637.13	999.96	300	141,147.32	No	
Crawford, Ralph	Service Desk Technician	Professional	Information Technology	na	Management Confidential	FT	No	64,504.96	64,475.76	1,563.01	0	3,025.88	0	69,064.65	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Crudele, Fred	Project Manager	Professional	Smart Grid Sysmts & Distr Eng Int	na	Management Confidential	FT	Yes	87,740.64	87,588.54	0	0	999.96	300	88,888.5	No	
Cushing, Justin	Asst Project Manager	Professional	Website Operations	na	Management Confidential	FT	No	65,021.58	64,949.3	0	0	230.76	0	65,180.06	No	
Dare, Marilyn	Project Manager	Professional	Codes	na	Management Confidential	FT	Yes	101,535.98	101,489.87	0	4,990	0	0	106,479.87	No	
Darling, Doreen	Contract Manager	Professional	Contract Management	na	Management Confidential	FT	Yes	64,550.98	64,479.29	47.26	0	0	0	64,526.55	No	
Davidson, Margaret	Office Manager	Administrative and Clerical	Administrative	na	Management Confidential	FT	No	60,845.98	55,337.32	0	1,642.84	2,999.88	0	59,980.04	No	
Davidson, Sarah	Sr Associate NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	76,535.16	76,450.04	0	0	3,795.08	0	80,245.12	No	
Davis, Andre	Sr Project Manager	Professional	Renewable Heating and Cooling	na	Management Confidential	FT	Yes	99,999.90	46,153.8	0	0	2,781.12	0	48,934.92	No	
DeGiglio, Elaine	Office Administrator	Administrative and Clerical	WV- Admin.	na	Management Confidential	FT	No	49,213.58	33,776.4	0	0	0	600	34,376.4	No	
DeRocker, Abbey	Sr Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	112,200.14	112,149.35	0	0	2,999.88	300	115,449.23	No	

Annual Report for New York State Energy Research and Development Authority
Fiscal Year Ending:03/31/2017

Run Date: 01/08/2018
Status: CERTIFIED

Staff Listing

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DeSimone, Tracey	Asst Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	No	67,579.72	67,526.59	0	0	0	0	67,526.59	No	
DeVete-Mahoney, Sheila	Project Coordinator	Professional	Operational Transformation & Lean	na	Management Confidential	FT	No	58,678.36	58,607.89	966.2	0	0	0	59,574.09	No	
Dean, Emily	Director	Managerial	Market Development - Admin	na	Management Confidential	FT	Yes	142,229.88	82,695.84	0	0	1,489.66	0	84,185.5	No	
Dean, Janice	Deputy Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	124,337.98	124,122.54	0	0	0	0	124,122.54	No	
Decker, Mark	Project Manager	Professional	Resiliency & Emergency Preparedness	na	Management Confidential	FT	Yes	83,307.64	83,242.11	0	0	0	0	83,242.11	No	
Deloughery, Patrick	Project Coordinator	Professional	Single Family Residential	na	Management Confidential	FT	No	60,173.62	60,194.86	3,271.41	0	0	500	63,966.27	No	
Denison, Pamela	Asst Project Manager	Professional	Commercial	na	Management Confidential	FT	No	64,888.98	57,092.89	1,098.14	0	0	0	58,191.03	No	
Devine, Hope	Project Coordinator	Professional	Workforce Development & Training	na	Management Confidential	FT	No	60,847.80	45,757.19	0	912.72	0	0	46,669.91	No	

Annual Report for New York State Energy Research and Development Authority
Fiscal Year Ending:03/31/2017

Run Date: 01/08/2018

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Doling, Jason	Program Manager	Managerial	Energy Storage	na	Management Confidential	FT	Yes	124,437.04	124,380.57	0	4,990	581.9	0	129,952.47	No	
Dooley, Kathleen	Asst Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	FT	No	62,477.48	62,442.07	2,936.62	0	714.2	0	66,092.89	No	
Drake, Richard	Tech Assessment Advisor	Managerial	Technology and Business Innovation	na	Management Confidential	FT	Yes	124,437.30	124,381.01	0	3,733.12	0	0	128,114.13	No	
Dueringer, Alita	Office Manager	Administrative and Clerical	WV- Admin.	na	Management Confidential	FT	No	60,846.24	60,820.07	2,186.28	3,650.77	0	0	66,657.12	No	
Earley, Marcia	Project Coordinator	Professional	Technology and Business Innovation	na	Management Confidential	FT	No	60,846.24	60,818.7	0	3,650.77	0	0	64,469.47	No	
Engel-Fowles, Victoria	Program Manager	Managerial	Market Char. & Evaluation	na	Management Confidential	FT	Yes	112,660.08	112,609.11	0	4,990	0	300	117,899.11	No	
Falber, Benjamin	Project Manager	Professional	Energy Storage	na	Management Confidential	FT	Yes	73,439.86	73,406.65	0	0	3,025.88	0	76,432.53	No	
Feit, Brian	Managing Director, Investment & Portfolio Mgt	Managerial	Green Bank	na	Management Confidential	FT	Yes	165,480.12	41,370.03	0	0	756.47	0	42,126.5	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Ferranti, Adele	Program Manager	Managerial	Workforce Development & Training	na	Management Confidential	FT	Yes	124,437.30	124,381.01	0	1,866.56	0	0	126,247.57	No	
Fiano, Michelle	Project Manager	Professional	New Construction	na	Management Confidential	FT	Yes	84,639.10	84,544.96	0	0	0	0	84,544.96	No	
Fiesinger, Thomas	Project Manager	Professional	On-Site Power	na	Management Confidential	FT	Yes	101,535.98	101,489.87	0	3,045.79	0	0	104,535.66	No	
Filisha, Mishel	Asst Project Manager	Professional	Low- to Moderate-Income	na	Management Confidential	FT	No	60,863.40	60,830.16	1,558.05	0	0	0	62,388.21	No	
Finkle, Earl	Sr Project Manager	Professional	New Construction	na	Management Confidential	FT	Yes	112,660.08	112,609.11	0	3,379.8	0	0	115,988.91	No	
Fisher, Megan	Sr Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	FT	Yes	93,839.98	93,797.52	0	0	3,025.88	0	96,823.4	No	
Fitzgerald, Cameron	Energy Accountant	Professional	Finance	na	Management Confidential	FT	No	54,380.04	54,352.52	1,397.1	0	769.2	0	56,518.82	No	
Fitzgerald, Maureen	Office Administrator	Administrative and Clerical	Single Family Residential	na	Management Confidential	FT	No	46,351.50	46,314.95	0	0	0	0	46,314.95	No	
Fitzgerald, Patrick	Project Manager	Professional	New Construction	na	Management Confidential	FT	Yes	101,535.98	101,489.87	0	4,990	0	0	106,479.87	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Fleitz, Wendy	Office Manager	Administrative and Clerical	Information Technology	na	Management Confidential	FT	No	60,918.00	60,918	304.6	0	216.3	0	61,438.9	No	
Forbes, Venice	Asst Contract Manager	Professional	Contract Management	na	Management Confidential	FT	No	59,836.14	59,785.8	1,120.29	0	0	0	60,906.09	No	
Forster, Luke	Asst Project Manager	Professional	NY Sun	na	Management Confidential	FT	No	63,852.36	63,862.65	2,357.65	0	995.88	0	67,216.18	No	
Fox, Heather	Project Manager	Professional	Commercial	na	Management Confidential	PT	Yes	69,013.10	62,891.47	0	0	0	300	63,191.47	No	
Frank, Bradley	Program Manager	Managerial	WV-Demonstration Project	na	Management Confidential	FT	Yes	103,839.58	103,724.07	0	0	2,999.88	0	106,723.95	No	
Frank, Gregory	Asst Director	Managerial	Contract Management	na	Management Confidential	FT	Yes	124,437.30	124,381.01	0	3,733.12	0	0	128,114.13	No	
Friello, David	Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	Yes	88,558.60	88,460.12	0	0	0	300	88,760.12	No	
Fusco, Karen	Program Manager	Managerial	Consumer Srv & Events Mang	na	Management Confidential	FT	Yes	63,575.46	61,170.77	185.99	0	0	0	61,356.76	No	
Galluzzo Burke, Mary	Manager of Special Projects II	Professional	Consumer Srv & Events Mang	na	Management Confidential	FT	Yes	110,857.24	93,877.98	0	0	0	0	93,877.98	No	

Annual Report for New York State Energy Research and Development Authority
Fiscal Year Ending:03/31/2017

Run Date: 01/08/2018
Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Gautsche, Jeffrey	Excelsior Fellow	Professional	Operational Transformation & Lean	na	Management Confidential	FT	Yes	71,400.16	71,367.84	0	0	0	0	71,367.84	No	
Geel, Laura	Program Manager	Managerial	Single Family Residential	na	Management Confidential	FT	Yes	102,702.08	101,005.71	0	0	0	300	101,305.71	No	
Genovese, Michael	Project Manager	Professional	Advanced Buildings	na	Management Confidential	FT	Yes	65,166.14	65,114.86	0	0	745	400	66,259.86	No	
Gifford, Anna	Asst Project Manager	Professional	Policy Development	na	Management Confidential	FT	No	65,000.00	14,071.5	0	0	0	0	14,071.5	No	
Gilbert, Erik	Asst Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	No	66,993.94	66,925.1	187.61	0	153.84	0	67,266.55	No	
Girard, Raymond	Manager of Information Tech	Professional	Information Technology	na	Management Confidential	FT	Yes	110,000.02	78,269.24	0	0	0	0	78,269.24	No	
Glantou, Cheryl	Director	Managerial	Contract Management	na	Management Confidential	FT	Yes	136,965.66	136,728.34	0	0	0	300	137,028.34	No	
Gold, Sue	Sr Manager, Communications	Professional	Communications & Corp Marketing	na	Management Confidential	FT	Yes	102,831.30	102,784.77	0	0	0	0	102,784.77	No	

Annual Report for New York State Energy Research and Development Authority
Fiscal Year Ending:03/31/2017

Run Date: 01/08/2018

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Gonzales, Patricia	Sr Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	110,335.68	110,248.94	0	0	0	300	110,548.94	No	
Gordon, Donovan	Director	Managerial	Renewable Heating and Cooling	na	Management Confidential	FT	Yes	129,412.40	129,310.54	0	0	0	0	129,310.54	No	
Gordon, Jonathan	Sr Advisor	Managerial	Office of the President & CEO	na	Management Confidential	FT	Yes	140,000.12	52,230.81	0	0	0	1,665.78	53,896.59	No	
Gordon, Lee	Project Manager	Professional	WV-Demonstration Project	na	Management Confidential	FT	Yes	91,402.22	91,243.79	0	0	0	300	91,543.79	No	
Goyette, Michele	Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	101,535.98	101,489.69	0	1,522.49	0	0	103,012.18	No	
Graven, Salvatore	Consumer Information Specialist	Professional	Consumer Srv & Events Mang	na	Management Confidential	FT	No	64,409.02	64,410.8	11,104.2	965.89	0	0	76,480.89	No	
Griffin, Alfred	President of the New York Green Bank	Executive	Green Bank	na	Management Confidential	FT	Yes	187,044.52	186,959.88	0	4,990	3,025.88	0	194,975.76	No	
Griffin, Janet	Project Coordinator	Professional	Commercial	na	Management Confidential	FT	No	60,846.24	60,818.7	152.08	912.69	0	0	61,883.47	No	
Griffith, Sharon	Project Manager	Professional	Communities & Local Government	na	Management Confidential	FT	Yes	101,535.98	101,489.87	0	1,522.76	3,025.88	0	106,038.51	No	

Annual Report for New York State Energy Research and Development Authority
Fiscal Year Ending:03/31/2017

Run Date: 01/08/2018
Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Gundrum, Mark	Sr Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	112,660.08	112,609.11	0	4,990	0	0	117,599.11	No	
Hale, John	Sr Advisor to Chairman of Energy and Finance	Managerial	Chair of Energy & Policy - NYS	na	Management Confidential	FT	Yes	162,364.80	162,291.32	0	0	3,025.88	0	165,317.2	No	
Hale, Kevin	Director	Managerial	Utility Affairs & Strat Partnership	na	Management Confidential	FT	Yes	142,011.22	141,899.48	0	0	0	300	142,199.48	No	
Hall, Christopher	Sr Project Manager	Professional	Modeling and Analytics	na	Management Confidential	FT	Yes	112,660.08	112,609.11	0	4,990	0	300	117,899.11	No	
Hamilton, Karen	Director	Managerial	Single Family Residential	na	Management Confidential	FT	Yes	152,475.96	152,406.78	0	2,286.84	0	0	154,693.62	No	
Hanna, Elizabeth	Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	78,495.30	78,433.49	0	0	0	0	78,433.49	No	
Harmon, Victoria	Sr Advisor to Chairman of Energy and Finance	Managerial	Chair of Energy & Policy - NYS	na	Management Confidential	FT	Yes	151,540.48	151,471.93	0	0	3,025.88	0	154,497.81	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

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Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Harrat, Cynthia	Office Manager	Administrative and Clerical	Industrial & Agriculture	na	Management Confidential	FT	No	60,846.24	60,818.7	0	912.69	0	0	61,731.39	No	
Harris, Colin	VP NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	109,304.26	109,182.71	0	0	3,025.88	0	112,208.59	No	
Harris, Doreen	Director	Managerial	Large-Scale Renewables	na	Management Confidential	FT	Yes	120,311.88	120,103.3	0	0	0	300	120,403.3	No	
Hastings, James	Project Manager	Professional	On-Site Power	na	Management Confidential	FT	Yes	93,312.70	93,150.93	0	0	0	300	93,450.93	No	
Hazzan, Anthony	Project Manager	Professional	Communities & Local Government	na	Management Confidential	FT	Yes	73,555.82	73,497.94	0	0	0	0	73,497.94	No	
Heering, Maximilia n	Analyst NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	68,289.00	68,213.1	0	0	3,025.88	0	71,238.98	No	
Herndon, Kelli	Project Coordinator	Professional	Workforce Development & Training	na	Management Confidential	FT	No	50,096.54	50,057.21	0	0	0	600	50,657.21	No	
Hoffman, Peter	Asst Project Manager	Professional	Commercial	na	Management Confidential	FT	No	57,713.24	57,691.79	1,513.53	0	769.2	0	59,974.52	No	
Hogan, Kerry	Project Manager	Professional	Products	na	Management Confidential	FT	Yes	89,287.38	89,217.14	0	0	0	0	89,217.14	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Holle, Lindsay	Asst Project Manager	Professional	Commercial	na	Management Confidential	FT	No	71,156.02	71,093.57	80.48	2,776.46	0	0	73,950.51	No	
Hotaling, Tina	Sr Office Administrator	Administrative and Clerical	Communications & Corp Marketing	na	Management Confidential	FT	No	55,070.08	53,965.86	0	0	499.98	0	54,465.84	No	
Houle, Matthew	Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	Yes	79,999.92	37,846.12	0	0	0	0	37,846.12	No	
Hoyt, Stephen	Project Manager	Professional	On-Site Power	na	Management Confidential	FT	Yes	101,535.98	101,432.44	0	422.69	0	300	102,155.13	No	
Hughes, Anna	Office Manager	Administrative and Clerical	PM - Admin	na	Management Confidential	FT	No	55,611.40	53,473.09	0	0	769.2	0	54,242.29	No	
Hughes, Rebecca	Project Manager	Professional	Workforce Development & Training	na	Management Confidential	FT	Yes	66,344.46	66,519.85	0	0	0	300	66,819.85	No	
Hunt, Kevin	Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	Yes	101,535.98	101,489.87	0	1,522.76	0	0	103,012.63	No	
Iannotti, Erica	Project Manager	Professional	Tech to Market	na	Management Confidential	FT	Yes	84,999.98	60,807.67	0	0	2,192.22	300	63,299.89	No	
Jankowski, Janet	Office Administrator	Administrative and Clerical	WV- Admin.	na	Management Confidential	FT	No	44,377.32	44,342.49	0	0	0	0	44,342.49	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Jarnefeld, Judith	Sr Project Manager	Professional	Environmental Research	na	Management Confidential	FT	Yes	112,660.08	112,609.11	0	1,689.9	0	0	114,299.01	No	
Joel, Max	Program Manager	Managerial	NY Sun	na	Management Confidential	FT	Yes	112,882.90	112,687.34	0	0	6,025.76	0	118,713.1	No	
Johnston, Norma	Finance Aide	Professional	Finance	na	Management Confidential	FT	No	48,278.62	48,225.02	0	0	499.98	0	48,725	No	
Joseph, Janet	VP for Innovation & Strategy	Executive	Innovation & Strategy	na	Management Confidential	FT	Yes	162,365.06	162,291.56	0	0	0	0	162,291.56	No	
Joshi, Rohit	Director	Managerial	Financing Solutions	na	Management Confidential	FT	Yes	144,645.28	144,531.4	0	0	6,025.76	0	150,557.16	No	
Kaatz, Glen	Director	Managerial	Information Technology	na	Management Confidential	FT	Yes	138,328.32	138,265.73	0	4,990	0	0	143,255.73	No	
Kartzman, F. Daniel	Sr Advisor	Professional	Market Development - Admin	na	Management Confidential	FT	Yes	124,999.94	104,807.64	0	0	2,537.08	0	107,344.72	No	
Kauffman, Richard	Chair of the Energy Subcabinet	Executive	Chair of Energy & Policy - NYS	na	Management Confidential	FT	Yes	170,975.22	153,800.33	0	0	4,146.32	0	157,946.65	No	
Keane, Peter	Deputy Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	138,328.32	138,265.73	0	0	0	0	138,265.73	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Keegan, Maryfrancis	Office Administrator	Administrative and Clerical	NY Sun	na	Management Confidential	FT	No	47,894.34	48,056.88	0	0	0	0	48,056.88	No	
Kelly, Kevin	Acting Chief Operating Officer	Executive	Operational Transformation & Lean	na	Management Confidential	FT	Yes	153,875.02	153,805.41	0	4,990	3,025.88	0	161,821.29	No	
Kendall, Jill	Office Manager	Administrative and Clerical	Counsel's Office	na	Management Confidential	FT	No	60,846.24	60,818.7	0	912.69	0	0	61,731.39	No	
Keraga, Kelvin	Sr Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	Yes	112,660.08	112,609.11	0	3,379.8	2,999.88	0	118,988.79	No	
Khachadourian, Alison	Project Coordinator	Professional	Communities & Local Government	na	Management Confidential	PT	No	49,270.52	37,730.89	0	0	0	600	38,330.89	No	
King, Tricia	Communications Manager	Professional	Communications & Corp Marketing	na	Management Confidential	FT	Yes	76,210.94	72,819.39	227.42	0	762.2	0	73,809.01	No	
Klopfer, Cynthia	Marketing Project Manager	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	101,535.98	101,489.87	0	3,045.79	0	0	104,535.66	No	
Knapp, Alicia	Service Desk Technician	Professional	Information Technology	na	Management Confidential	PT	No	33,170.28	33,628.46	0	0	0	0	33,628.46	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Kraemer, Samuel	Excelsior Fellow	Professional	Communitie s & Local Government	na	Managemen t Confident ial	FT	Yes	71,400.16	71,367.84	0	0	0	0	71,367.84	No	
Krenn, Jeffrey	IT Project Manager	Professional	Informatio n Technology	na	Managemen t Confident ial	FT	Yes	81,245.84	79,616.78	0	0	0	0	79,616.78	No	
Labarr, Alan	Support Services Specialist	Administrative and Clerical	Facilities Management	na	Managemen t Confident ial	FT	No	51,450.36	51,423.2	1,965.6	0	999.96	0	54,388.76	No	
Lampman, Gregory	Program Manager	Managerial	Environmen tal Research	na	Managemen t Confident ial	FT	Yes	112,660.08	112,609.11	0	4,990	0	300	117,899.11	No	
Larsen, Scott	Project Manager	Professional	On-Site Power	na	Managemen t Confident ial	FT	Yes	93,343.12	93,239.33	0	0	0	0	93,239.33	No	
Lazarou, Elizabeth	Project Coordinator	Professional	Single Family Residential	na	Managemen t Confident ial	FT	No	47,848.84	47,795.72	0	0	0	0	47,795.72	No	
LeCain, Sara	Sr Counsel	Professional	Counsel's Office	na	Managemen t Confident ial	FT	Yes	106,805.14	106,721.04	0	0	0	0	106,721.04	No	
Lebel, Steven	Business Analyst	Professional	Operationa l Transforma tion & Lean	na	Managemen t Confident ial	FT	Yes	84,641.44	84,494.74	0	0	0	0	84,494.74	No	

Annual Report for New York State Energy Research and Development Authority
Fiscal Year Ending:03/31/2017

Run Date: 01/08/2018

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Leddy, Maureen	Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	81,476.98	81,412.89	0	0	0	300	81,712.89	No	
Lee, Brian	Managing Director, Risk & Compliance	Managerial	Green Bank	na	Management Confidential	FT	Yes	163,956.52	163,774.29	0	0	3,025.88	0	166,800.17	No	
Lenihan, Kimberlie	Program Manager	Managerial	Standards & Quality Assurance	na	Management Confidential	FT	Yes	124,436.78	124,380.49	0	0	0	0	124,380.49	No	
Lepeniotis, Stefanos	Program Manager	Managerial	Statistics & Analytics	na	Management Confidential	FT	Yes	121,996.94	100,882.08	0	0	2,502.16	0	103,384.24	No	
Levitz, Michael	Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	86,643.96	86,575.74	0	0	0	0	86,575.74	No	
Levy, Dana	Program Manager	Managerial	On-Site Power	na	Management Confidential	FT	Yes	124,437.30	124,381.01	0	1,866.56	0	0	126,247.57	No	
Li, Simonne	Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	74,694.62	74,565.08	0	0	3,025.88	0	77,590.96	No	
Love, John	Sr Project Manager	Professional	Smart Grid Sysrms & Distr Eng Int	na	Management Confidential	FT	Yes	112,660.08	112,609.11	0	1,689.9	0	0	114,299.01	No	
Luke, Charles	Financial Analyst	Professional	Finance	na	Management Confidential	FT	Yes	86,452.86	86,356.73	0	0	2,999.88	0	89,356.61	No	

Annual Report for New York State Energy Research and Development Authority
Fiscal Year Ending:03/31/2017

Run Date: 01/08/2018

Status: CERTIFIED

Staff Listing

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Lynch, Thomas	Director	Managerial	Government Affairs	na	Management Confidential	FT	Yes	152,475.96	152,406.78	0	4,573.97	0	300	157,280.75	No	
MacPherson, Wendy	Sr Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	FT	Yes	112,660.08	112,609.11	0	4,990	0	0	117,599.11	No	
Mace Jr., Francis	Sr Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	109,071.30	108,985.41	0	0	2,999.88	0	111,985.29	No	
Mahar, Peter	Controller & Asst Treasurer	Managerial	Finance	na	Management Confidential	FT	Yes	138,328.32	138,265.73	0	4,149.85	692.28	300	143,407.86	No	
Maki, Kristin	Project Manager	Professional	New Construction	na	Management Confidential	FT	Yes	66,727.18	61,270.91	0	0	0	0	61,270.91	No	
Mallory, Aimee	Finance Aide	Professional	Finance	na	Management Confidential	FT	No	48,161.10	48,124.13	110.31	0	0	0	48,234.44	No	
Malone, Tammy	Executive Administrator	Administrative and Clerical	Innovation & Strategy	na	Management Confidential	FT	No	60,846.24	60,818.7	620.16	1,825.39	0	0	63,264.25	No	
Mangione, Jason	Asst Project Manager	Professional	NY Sun	na	Management Confidential	FT	No	55,113.24	55,052	0	0	999.96	0	56,051.96	No	
Manierre, Jennifer	Project Manager	Professional	Communities & Local Government	na	Management Confidential	FT	Yes	98,672.86	98,501.81	0	0	0	0	98,501.81	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

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Mannarino, James	Asst Project Manager	Professional	Multifamily	na	Management Confidential	FT	No	60,835.32	60,820.03	2,027.91	0	3,025.88	0	65,873.82	No	
Mantha, Ann	Sr Marketing Project Manager	Professional	Corporate Marketing	na	Management Confidential	PT	Yes	101,197.98	106,262.8	0	0	0	0	106,262.8	No	
Mariany, Meaghan	Mktg & Creative Serv Proj Mgr	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	96,455.06	96,287.89	0	0	0	0	96,287.89	No	
Markham, Elizabeth	Asst Project Manager	Professional	On-Site Power	na	Management Confidential	PT	No	54,642.38	54,547.67	0	0	2,999.88	0	57,547.55	No	
Marquis, Robyn	Asst Project Manager	Professional	Clean Transportation	na	Management Confidential	FT	No	56,207.06	56,144.51	0	0	1,280.18	0	57,424.69	No	
Marucci, Nancy	Asst Contract Manager	Professional	Contract Management	na	Management Confidential	FT	No	57,295.94	57,250.8	0	0	0	0	57,250.8	No	
Mas, Carl	Director	Managerial	Administrative	na	Management Confidential	FT	Yes	124,607.34	124,468.83	0	0	769.2	300	125,538.03	No	
Matteson, Schuyler	Project Manager	Professional	Modeling and Analytics	na	Management Confidential	FT	Yes	75,000.12	60,577.02	0	0	0	71.57	60,648.59	No	
Matzat, Gregory	Sr Advisor	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	125,460.14	125,403.35	0	0	3,025.88	0	128,429.23	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Mayhew, Mark	Project Manager	Professional	On-Site Power	na	Management Confidential	FT	Yes	101,535.72	101,489.79	0	0	0	0	101,489.79	No	
McCabe, David	Project Coordinator	Professional	Clean Transportation	na	Management Confidential	FT	No	60,846.24	60,818.7	0	1,825.39	0	0	62,644.09	No	
McCartin, Amy	Director of NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	143,405.08	143,245.65	0	0	6,025.76	0	149,271.41	No	
McDonald, Jennifer	Office Manager	Administrative and Clerical	Single Family Residential	na	Management Confidential	FT	No	60,918.00	59,754.31	0	913.77	0	0	60,668.08	No	
McKeon Jr., Robert	Web Manager	Professional	Website Operations	na	Management Confidential	FT	Yes	101,535.98	101,489.87	0	1,522.76	0	0	103,012.63	No	
McMullan, Sean	Solutions Architect	Professional	Information Technology	na	Management Confidential	FT	Yes	112,660.08	112,609.11	0	4,990	0	0	117,599.11	No	
McQuinn, Matthew	Asst Project Manager	Professional	Renewable Heating and Cooling	na	Management Confidential	FT	No	61,718.02	61,828.12	12,741.15	0	0	0	74,569.27	No	
Meissner, Jennifer	Director	Managerial	PM - Admin	na	Management Confidential	FT	Yes	144,346.28	138,853.17	0	0	0	0	138,853.17	No	
Mellon, Andrea	Program Manager	Managerial	WV- State Lics'd Disposal Area	na	Management Confidential	FT	Yes	124,437.04	124,380.57	0	3,732.88	0	0	128,113.45	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Mieu, Kiet	Sr Software Engineer	Professional	Information Technology	na	Management Confidential	FT	Yes	84,559.02	81,307.45	0	0	0	0	81,307.45	No	
Milford, Matthew	Project Manager	Professional	Data & Markets	na	Management Confidential	FT	Yes	81,161.86	81,071.65	0	0	769.2	0	81,840.85	No	
Milonovich, Valerie	Sr Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	121,841.20	121,705.8	0	0	0	0	121,705.8	No	
Mitchell, Mark	Director	Managerial	Internal Audit	na	Management Confidential	FT	Yes	132,618.98	132,514.62	0	0	0	0	132,514.62	No	
Mitchell, Robert	Project Manager	Professional	Renewable Heating and Cooling	na	Management Confidential	FT	Yes	68,861.52	68,830.37	0	0	0	0	68,830.37	No	
Moaveni, Houtan	Asst Director	Managerial	NY Sun	na	Management Confidential	FT	Yes	121,344.34	121,209.55	0	0	3,025.88	0	124,235.43	No	
Mohtadi, Shahrzad	Sr Advisor	Professional	Office of the President & CEO	na	Management Confidential	FT	Yes	77,000.04	8,884.62	0	0	464.52	213	9,562.14	No	
Moore, Jason	Director of NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	143,000.00	22,000	0	0	465.52	0	22,465.52	No	
Moore, Joanna	Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	90,154.22	89,998.01	0	0	0	0	89,998.01	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

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Moore, Ryan	Project Manager	Professional	Products	na	Management Confidential	FT	Yes	96,784.48	96,708.37	0	0	0	0	96,708.37	No	
Moran, Debora	Project Manager	Professional	Workforce Development & Training	na	Management Confidential	FT	Yes	79,243.06	79,155.01	0	0	0	0	79,155.01	No	
Morgan, Hannah	Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	64,350.00	0	0	0	0	0	0	No	
Morse, Brenda	Office Administrator	Administrative and Clerical	Consumer Srv & Events Mang	na	Management Confidential	FT	No	45,162.00	44,256.41	25.54	0	0	0	44,281.95	No	
Morse, Saul	Chief Information Officer	Managerial	Information Technology	na	Management Confidential	FT	Yes	152,475.96	152,318.62	0	4,990	2,999.88	0	160,308.5	No	
Moyer, Susan	Director	Managerial	Corporate Marketing	na	Management Confidential	FT	Yes	138,328.32	138,265.73	0	4,990	0	0	143,255.73	No	
Muller, Katherine	Director	Managerial	Communications & Corp Marketing	na	Management Confidential	FT	Yes	152,475.96	152,406.78	0	4,990	0	0	157,396.78	No	
Murray, Carley	Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	85,578.74	85,430.42	0	0	0	0	85,430.42	No	
Necroto, John	Consumer Information Specialist	Professional	Consumer Srv & Events Mang	na	Management Confidential	FT	No	43,884.10	39,797.66	8,735.62	0	864.06	0	49,397.34	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Neligan, Alison	Project Manager	Professional	NY Sun	na	Management Confidential	PT	Yes	63,663.86	54,444.04	0	0	0	300	54,744.04	No	
Nelligan, Robin	Office Administrator	Administrative and Clerical	Human Resources	na	Management Confidential	FT	No	48,280.70	48,242.77	0	0	0	0	48,242.77	No	
Nicosia, Cory	Asst Project Manager	Professional	Corporate Marketing	na	Management Confidential	FT	No	54,805.92	54,777.68	210.67	3,118.23	499.98	500	59,106.56	No	
O'Bryan-Duncan, Melissa	Office Manager	Administrative and Clerical	Technology and Business Innovation	na	Management Confidential	FT	No	60,846.24	60,818.7	315.91	1,825.39	0	0	62,960	No	
O'Connor, Kathleen	Sr Project Manager	Professional	Renewable Resource Optimization	na	Management Confidential	PT	Yes	101,394.02	101,348.12	0	3,041.82	0	300	104,689.94	No	
O'Leary, John	Policy Advisor	Administrative and Clerical	Chair of Energy & Policy - NYS	na	Management Confidential	FT	Yes	62,808.98	57,072.77	0	0	3,025.88	0	60,098.65	No	
O'Shei, Patrick	Director	Managerial	Market Development - Admin	na	Management Confidential	FT	Yes	153,875.02	153,773.71	0	4,990	0	0	158,763.71	No	
Opalka, William	Asst Director of Communications	Managerial	Communications & Corp Marketing	na	Management Confidential	FT	Yes	86,999.90	0	0	0	0	0	0	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

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Osgood, Sarah	Chief of Staff	Managerial	Office of the President & CEO	na	Management Confidential	FT	Yes	152,475.96	152,280.11	0	3,203.83	0	0	155,483.94	No	
Paiko, Jason	Sr IT Operations Administrator	Professional	Information Technology	na	Management Confidential	FT	Yes	89,760.06	89,719.45	0	0	0	0	89,719.45	No	
Parra-Ferro, Rodrigo	Associate NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	90,000.04	29,407.32	0	0	931.04	0	30,338.36	No	
Patil, Amrita	VP NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	109,304.26	109,182.71	0	0	3,025.88	0	112,208.59	No	
Pedrick, Gregory	Project Manager	Professional	Renewable Resource Optimization	na	Management Confidential	FT	Yes	101,535.98	101,489.87	0	1,522.76	0	0	103,012.63	No	
Peng, Ziyi	Analyst NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	65,000.00	47,500	0	0	2,211.22	0	49,711.22	No	
Penney, Miriam	IT Analyst	Professional	Information Technology	na	Management Confidential	FT	Yes	98,353.58	98,276.25	0	0	0	300	98,576.25	No	
Peterson, Alyse	Sr Project Manager	Professional	Data & Markets	na	Management Confidential	FT	Yes	112,660.08	112,609.11	0	1,689.9	999.96	0	115,298.97	No	
Peterson, Jeffrey	Sr Advisor for Entrepreneurship	Professional	Technology and Business Innovation	na	Management Confidential	FT	Yes	136,881.94	136,820	0	0	0	0	136,820	No	

Annual Report for New York State Energy Research and Development Authority
Fiscal Year Ending:03/31/2017

Run Date: 01/08/2018

Status: CERTIFIED

Staff Listing

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Phelps, Jennifer	Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	74,336.34	74,253.79	0	0	0	0	74,253.79	No	
Pietraszek, Jane	Groundwater Hydrogeologist Project Manager	Professional	WV-Demonstration Project	na	Management Confidential	FT	Yes	81,753.62	81,689.28	0	0	0	0	81,689.28	No	
Pitha, Joseph	Help Desk Manager	Professional	Information Technology	na	Management Confidential	FT	Yes	77,647.44	77,586.43	0	0	692.28	0	78,278.71	No	
Pitkin, Jeffrey	Treas & Internal Contr Officer	Executive	Treasurer	na	Management Confidential	FT	Yes	162,365.06	162,291.56	0	0	0	0	162,291.56	No	
Platt, Brian	Program Manager	Managerial	Resiliency & Emergency Preparedness	na	Management Confidential	FT	Yes	124,437.30	124,381.01	0	4,990	0	0	129,371.01	No	
Polisinello, Leslie	Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	65,320.06	52,700.47	0	0	2,999.88	500	56,200.35	No	
Porubcan, Ashley	Business Analyst	Professional	Operational Transformation & Lean	na	Management Confidential	FT	Yes	87,338.68	83,828.17	0	0	0	0	83,828.17	No	
Powers, Rosemary	Sr Advisor	Professional	Office of the President & CEO	na	Management Confidential	FT	Yes	159,181.10	28,162.81	0	0	0	0	28,162.81	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

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Querques, Nicholas	Program Manager	Managerial	Tech to Market	na	Management Confidential	FT	Yes	88,600.72	88,447.14	0	0	0	0	88,447.14	No	
Rabito, Donna	Director	Managerial	Human Resources	na	Management Confidential	FT	Yes	136,635.72	136,483.95	0	0	0	0	136,483.95	No	
Rambacher, Sarah	Business Analyst	Professional	Shared Services	na	Management Confidential	FT	Yes	90,066.08	89,909.98	0	0	3,256.64	0	93,166.62	No	
Randles, Niall	Sr Associate NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	99,999.90	8,846.15	0	0	267.67	0	9,113.82	No	
Razanousky, Michael	Project Manager	Professional	NY Prize	na	Management Confidential	FT	Yes	101,535.98	101,489.87	0	3,045.79	0	0	104,535.66	No	
Reed, Rebecca	Project Manager	Professional	Operational Transformation & Lean	na	Management Confidential	FT	Yes	101,535.98	101,429.1	0	270.85	0	0	101,699.95	No	
Reohr, Christopher	Sr Project Manager	Professional	Communities & Local Government	na	Management Confidential	FT	Yes	112,660.08	112,609.11	0	1,689.9	0	0	114,299.01	No	
Reuss, Caroline	Asst Project Manager	Professional	Multifamily	na	Management Confidential	FT	No	64,944.36	65,012.25	4,896.11	0	0	0	69,908.36	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Rhodes, John	President and CEO	Executive	Office of the President & CEO	na	Management Confidential	FT	Yes	170,974.96	170,897.82	0	0	2,999.88	0	173,897.7	No	
Richards, Priscilla	Program Manager	Managerial	Codes	na	Management Confidential	FT	Yes	124,437.30	124,381.01	0	1,866.56	0	0	126,247.57	No	
Ritchey, Jaime	Program Manager	Managerial	Commercial	na	Management Confidential	FT	Yes	123,925.10	114,342.19	0	4,990	0	0	119,332.19	No	
Roberts, Barry	PeopleSoft Functional Analyst	Professional	Contract Management	na	Management Confidential	FT	No	69,156.62	69,039.76	50.18	0	0	0	69,089.94	No	
Roeth, Jacques	Project Manager	Professional	Technology and Business Innovation	na	Management Confidential	FT	Yes	101,535.98	101,489.87	0	1,522.76	0	0	103,012.63	No	
Romero, Lisa	Sr Events Manager	Professional	Consumer Srv & Events Mang	na	Management Confidential	FT	No	74,831.12	74,800.1	5,001.18	2,244.93	0	0	82,046.21	No	
Rood, Thomas	Contract Manager	Professional	Contract Management	na	Management Confidential	FT	Yes	71,156.28	71,124.09	0	4,269.38	0	0	75,393.47	No	
Rose, Allison	Project Manager	Professional	Policy Development	na	Management Confidential	FT	Yes	92,936.48	92,863.45	0	0	0	300	93,163.45	No	
Rowe, Laura	Asst Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	79,352.52	79,214.9	0	0	0	0	79,214.9	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

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Ruder, Adam	Program Manager	Managerial	Clean Transportation	na	Management Confidential	FT	Yes	104,585.00	104,403.71	0	0	0	0	104,403.71	No	
Saam, Harith	Project Coordinator	Professional	Technology and Business Innovation	na	Management Confidential	FT	No	55,012.88	54,969.59	0	0	0	500	55,469.59	No	
Sabo, Stacey	Sr Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	FT	Yes	105,761.76	105,644.17	0	0	0	0	105,644.17	No	
Saintcross, John	Asst Director, NY Prize	Managerial	NY Prize	na	Management Confidential	FT	Yes	152,348.30	152,084.32	0	0	0	0	152,084.32	No	
Sandbank, David	Director	Managerial	NY Sun	na	Management Confidential	FT	Yes	153,875.02	153,805.41	0	4,990	0	0	158,795.41	No	
Saunders, Heather	Governmental Affairs Representative	Professional	Government Affairs	na	Management Confidential	FT	No	74,831.12	74,797.56	672.69	2,244.93	0	0	77,715.18	No	
Sauvie, Mary	Asst Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	No	68,160.82	68,186.32	5,963.67	0	0	0	74,149.99	No	
Savage, Kathleen	Office Administrator	Administrative and Clerical	Technology and Business Innovation	na	Management Confidential	FT	No	46,413.64	46,377.13	0	0	0	0	46,377.13	No	
Scherer, Erich	Sr Advisor	Professional	Policy Development	na	Management Confidential	FT	Yes	110,282.12	110,091.03	0	0	6,025.76	300	116,416.79	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Schucker, Erin	Asst Project Manager	Professional	Corporate Marketing	na	Management Confidential	FT	No	64,978.16	62,479.47	0	0	0	0	62,479.47	No	
Scicchitano, John	Director	Managerial	Philanthropic Engagement	na	Management Confidential	FT	Yes	132,600.00	132,540	0	0	0	300	132,840	No	
Serbu, Renee	Contract Manager	Professional	Contract Management	na	Management Confidential	PT	Yes	55,726.84	55,664.87	0	0	0	0	55,664.87	No	
Sgroi, Christopher	Asst Project Manager	Professional	Codes	na	Management Confidential	FT	No	67,719.34	67,601.96	0	0	2,999.88	0	70,601.84	No	
Shaw, Noah	General Counsel	Executive	Counsel's Office	na	Management Confidential	FT	Yes	159,181.10	159,109.03	0	0	0	0	159,109.03	No	
Sheldon, Elsyda	Asst Contract Manager	Professional	Contract Management	na	Management Confidential	PT	No	28,128.10	27,046.21	0	0	692.28	0	27,738.49	No	
Shimazu, Michael	Sr Advisor for Business Growth and Innovation	Professional	Tech to Market	na	Management Confidential	FT	Yes	131,808.56	131,662	0	0	0	0	131,662	No	
Shusas, Emily	Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	81,890.64	81,799.56	0	0	0	0	81,799.56	No	

Annual Report for New York State Energy Research and Development Authority
Fiscal Year Ending:03/31/2017

Run Date: 01/08/2018
Status: CERTIFIED

Staff Listing

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Simpson, Jeremy	Business Analyst	Professional	Operational Transformation & Lean	na	Management Confidential	FT	Yes	61,050.08	32,168.7	0	0	0	0	32,168.7	No	
Singh, Jennifer	Project Manager	Professional	Performance Measurement & Reporting	na	Management Confidential	FT	Yes	84,999.98	0	0	0	0	0	0	No	
Smith, Scott	Program Manager	Managerial	Renewable Heating and Cooling	na	Management Confidential	FT	Yes	124,437.04	124,380.75	0	1,866.56	0	0	126,247.31	No	
Sovie, Michele	Finance Aide	Professional	Finance	na	Management Confidential	FT	No	51,450.62	51,410.21	0	0	0	0	51,410.21	No	
Spear, Christine	Regulatory Writer	Professional	Office of the President & CEO	na	Management Confidential	FT	Yes	77,194.52	77,060.69	0	0	999.96	0	78,060.65	No	
Sprogis, Arthur	Digital Content Editor	Professional	Communications & Corp Marketing	na	Management Confidential	FT	Yes	79,560.00	79,524	0	0	3,025.88	0	82,549.88	No	
Startz, Emily	Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	79,999.92	58,461.48	0	0	4,403.44	363.64	63,228.56	No	
Stevens, Amanda	Project Manager	Professional	Environmental Research	na	Management Confidential	FT	Yes	84,143.80	84,050.29	0	0	0	0	84,050.29	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Stoller, Elliot	Asst Project Manager	Professional	Policy Development	na	Management Confidential	FT	No	56,329.00	56,309.3	1,971.77	0	4,025.84	0	62,306.91	No	
Sullivan, Joanne	Office Manager	Administrative and Clerical	Finance	na	Management Confidential	FT	No	60,846.24	60,818.7	23.17	1,825.39	0	0	62,667.26	No	
Swire, Gail	Finance Aide	Professional	Finance	na	Management Confidential	FT	No	45,096.48	45,061.03	0	0	0	0	45,061.03	No	
Tario, Jamie	Sr Manager, Media Relations	Professional	Communications & Corp Marketing	na	Management Confidential	FT	Yes	75,000.12	16,442.33	0	0	0	0	16,442.33	No	
Tario, Joseph	Sr Project Manager	Professional	Clean Transportation	na	Management Confidential	FT	Yes	112,660.08	112,609.11	0	3,379.8	0	0	115,988.91	No	
Teitsch-Gilligan, Dorraine	Internal Auditor	Professional	Internal Audit	na	Management Confidential	FT	Yes	68,090.10	68,059.29	0	0	0	0	68,059.29	No	
Tetambe, Ravindra	Program Manager	Managerial	Renewable Resource Optimization	na	Management Confidential	FT	Yes	119,059.46	118,965.84	0	0	0	0	118,965.84	No	
Thacher, Davetta	Sr Project Manager	Professional	On-Site Power	na	Management Confidential	FT	Yes	112,660.08	107,514.57	0	4,990	814.66	0	113,319.23	No	
Tighe, Andrew	Project Manager	Professional	Commercial	na	Management Confidential	FT	Yes	80,490.02	80,426.71	0	0	0	0	80,426.71	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Tito, Bradford	Program Manager	Managerial	Communitie s & Local Government	na	Managemen t Confident ial	FT	Yes	112,390.72	112,195.98	0	0	3,025.88	0	115,221.86	No	
Torpey, Mark	Director	Managerial	Technology and Business Innovation	na	Managemen t Confident ial	FT	Yes	152,475.96	152,383.54	0	1,235.19	0	0	153,618.73	No	
Toussaint , Marvinly	Social Media Mgr	Professional	Communicat ions & Corp Marketing	na	Managemen t Confident ial	FT	Yes	60,499.92	41,419.18	0	0	2,071.56	0	43,490.74	No	
Travison, Annmarie	Contract Manager	Professional	Contract Management	na	Managemen t Confident ial	FT	Yes	69,658.42	69,583.43	78.03	0	0	0	69,661.46	No	
Treanor, Brian	Asst Controller	Professional	Finance	na	Managemen t Confident ial	FT	Yes	124,437.04	124,380.57	0	3,732.88	0	300	128,413.45	No	
Tremblay, Lisabeth	Asst Project Manager	Professional	NY Sun	na	Managemen t Confident ial	FT	No	57,969.34	57,887.25	572.54	0	3,025.88	0	61,485.67	No	
Trybulski , Stanley	Director	Managerial	Market Insights	na	Managemen t Confident ial	FT	Yes	121,975.10	102,271.43	0	0	5,075.44	0	107,346.87	No	
Tyler, Kelly	Director	Managerial	Communitie s & Local Government	na	Managemen t Confident ial	PT	Yes	121,796.48	121,661.12	0	0	0	300	121,961.12	No	
Ulmer, Vanessa	Sr Project Manager	Professional	Policy Developmen t	na	Managemen t Confident ial	FT	Yes	110,352.32	110,161.16	0	0	3,025.88	300	113,487.04	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individual	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensation/Allowances/Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Vainauskas, Paul	Project Manager	Professional	On-Site Power	na	Management Confidential	FT	Yes	101,535.98	101,489.87	0	1,522.76	0	0	103,012.63	No	
Van Der Heide, Kimberly	Marketing Project Manager	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	90,530.18	90,458.91	0	0	0	0	90,458.91	No	
Van Gorder, Andrew	Project Manager	Professional	Standards & Quality Assurance	na	Management Confidential	FT	Yes	78,271.96	72,218.81	0	4,269.38	115.38	400	77,003.57	No	
Waldorf, Jessica	Project Manager	Professional	Communities & Local Government	na	Management Confidential	FT	Yes	80,413.58	80,274.14	0	0	999.96	400	81,674.1	No	
Walton, Marsha	Sr Project Manager	Professional	Market Insights	na	Management Confidential	FT	Yes	112,660.08	113,544.11	0	0	0	0	113,544.11	No	
Welch, Diane	Marketing Specialist	Professional	Corporate Marketing	na	Management Confidential	FT	No	60,846.50	60,818.96	187.22	0	769.2	0	61,775.38	No	
Wesley, Charles	Program Manager	Managerial	Data & Markets	na	Management Confidential	FT	Yes	124,437.30	124,381.01	0	1,866.56	0	0	126,247.57	No	
Whaley, Nichole	Contract Manager	Professional	Contract Management	na	Management Confidential	FT	Yes	71,156.02	69,774.04	0	479.88	2,884.5	400	73,538.42	No	
Whitcombe, Nicholas	Managing Director of NY Green Bank	Managerial	Green Bank	na	Management Confidential	FT	Yes	165,488.96	165,413.91	0	4,964.36	3,025.88	300	173,704.15	No	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Staff Listing

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Wilcox, James	Asst Project Manager	Professional	Modeling and Analytics	na	Management Confidential	FT	No	64,871.82	61,266.31	74.86	0	0	500	61,841.17	No	
Wilkins, Gina	Finance Aide	Professional	Finance	na	Management Confidential	FT	No	48,609.34	48,555.39	0	0	0	0	48,555.39	No	
Williams, Jean	Project Manager	Professional	WV- State Lics'd Disposal Area	na	Management Confidential	FT	Yes	101,535.46	95,654.68	0	0	0	0	95,654.68	No	
Williams, John	Director	Managerial	Policy & Regulatory Affairs	na	Management Confidential	FT	Yes	152,475.96	152,406.78	0	4,573.97	0	0	156,980.75	No	
Wolk, Steven	Sr Project Manager	Professional	Tech to Market	na	Management Confidential	FT	Yes	101,000.12	31,076.96	0	0	230.76	0	31,307.72	No	
Worthy, Alexander	Associate NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	71,047.86	70,968.91	0	0	3,025.88	0	73,994.79	No	
Yatto, Erik	Energy Accountant	Professional	Finance	na	Management Confidential	FT	No	68,644.42	68,593.46	102.51	0	999.96	0	69,695.93	No	
Zabielski, Deborah	Sr Office Administrator	Administrative and Clerical	Industrial & Agriculture	na	Management Confidential	FT	No	54,805.92	54,780.95	0	821.74	0	0	55,602.69	No	
Zias, Dean	Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	87,649.38	87,580.42	0	0	3,025.88	0	90,606.3	No	

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Barga- ining Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the Individua l	Over time paid by Authority	Performance Bonus	Extra Pay	Other Compensa tion/Allo wances/Ad justments	Total Compens -ation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Zweig, Jessica	Project Manager	Professional	Industrial & Agricultur e	na	Managemen t Confident ial	PT	Yes	60,921.64	60,893.91	0	1,827.42	999.96	0	63,721.29	No	

Benefit Information

During the fiscal year, did the authority continue to pay for any of the above mentioned benefits for No

Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Thorndike, Elizabeth W	Board of Directors												X	
Kauffman , Richard L	Board of Directors												X	
Daly, Ken	Board of Directors												X	
McAvoy, John	Board of Directors												X	
Willis, Mark A	Board of Directors												X	
Abbott, Sherburne B	Board of Directors												X	
Shah, Jigar	Board of Directors												X	
Koh, Jay	Board of Directors												X	
Quiniones, Gil C	Board of Directors												X	
Bell, Charles	Board of Directors												X	
Vacant	Board of Directors												X	
Driscoll, Matthew J	Board of Directors												X	
Seggos, Basil	Board of Directors												X	

Staff

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
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Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Alber, Keith	Solutions Architect												X	
Angoorly, Caroline	Managing Director/Chief Operating Officer GB												X	
Baldyga, Todd	Director												X	
Bembia, Paul	Director												X	
Berry, Bryan	Asst Director												X	
Bolton, Patrick	Sr Project Manager												X	
Borowiec, Joseph	Program Manager												X	
Brown, Matthew	Program Manager												X	
Brunner, Marci	Sr Project Manager												X	
Burkhard, Ellen	Sr Project Manager												X	
Butler, Lee	Project Manager												X	
Byrne, Judeen	Project Manager												X	
Carey, Kevin	Sr Governmental Affairs Spec												X	
Carver, Robert	Sr Project Manager												X	
Chappoz, Loic	Program Manager												X	
Chaves, Laura	Asst Director												X	
Chick, Mary	Director												X	
Ciampa, Francis	Program Manager												X	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

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Clark, Alistair	Director of NY Green Bank												X	
Coble, Douglas	Rad Safety Officer Proj Mgr												X	
Colello, Vicki	Sr Project Manager												X	
Coll, Christophe r	Program Manager												X	
Corcoran, Christophe r	Program Manager												X	
Costello, Peter	Managing Director of Legal and Reg. Affairs												X	
Coup, James	Asst Director												X	
Dare, Marilyn	Project Manager												X	
DeRocker, Abbey	Sr Project Manager												X	
Dean, Emily	Director												X	
Dean, Janice	Deputy Counsel												X	
Doling, Jason	Program Manager												X	
Drake, Richard	Tech Assessment Advisor												X	
Engel- Fowles, Victoria	Program Manager												X	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Feit, Brian	Managing Director, Investment & Portfolio Mgt												X	
Ferranti, Adele	Program Manager												X	
Fiesinger, Thomas	Project Manager												X	
Finkle, Earl	Sr Project Manager												X	
Fitzgerald , Patrick	Project Manager												X	
Frank, Bradley	Program Manager												X	
Frank, Gregory	Asst Director												X	
Galluzzo Burke, Mary	Manager of Special Projects II												X	
Geel, Laura	Program Manager												X	
Girard, Raymond	Manager of Information Tech												X	
Glanton, Cheryl	Director												X	
Gold, Sue	Sr Manager, Communicati ons												X	
Gonzales, Patricia	Sr Project Manager												X	
Gordon, Donovan	Director												X	
Gordon, Jonathan	Sr Advisor												X	
Goyette, Michele	Project Manager												X	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

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Griffin, Alfred	President of the New York Green Bank												X	
Griffith, Sharon	Project Manager												X	
Gundrum, Mark	Sr Project Manager												X	
Hale, John	Sr Advisor to Chairman of Energy and Finance												X	
Hale, Kevin	Director												X	
Hall, Christopher	Sr Project Manager												X	
Hamilton, Karen	Director												X	
Harmon, Victoria	Sr Advisor to Chairman of Energy and Finance												X	
Harris, Colin	VP NY Green Bank												X	
Harris, Doreen	Director												X	
Hoyt, Stephen	Project Manager												X	
Hunt, Kevin	Project Manager												X	
Jarnefeld, Judith	Sr Project Manager												X	
Joel, Max	Program Manager												X	
Joseph, Janet	VP for Innovation & Strategy												X	
Joshi, Rohit	Director												X	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Kaatz, Glen	Director												X	
Kartzman, F. Daniel	Sr Advisor												X	
Kauffman, Richard	Chair of the Energy Subcabinet												X	
Keane, Peter	Deputy Counsel												X	
Kelly, Kevin	Acting Chief Operating Officer												X	
Keraga, Kelvin	Sr Project Manager												X	
Klopfer, Cynthia	Marketing Project Manager												X	
Lampman, Gregory	Program Manager												X	
LeCain, Sara	Sr Counsel												X	
Lee, Brian	Managing Director, Risk & Compliance												X	
Lenihan, Kimberlie	Program Manager												X	
Lepeniotis , Stefanos	Program Manager												X	
Levy, Dana	Program Manager												X	
Love, John	Sr Project Manager												X	
Lynch, Thomas	Director												X	
MacPherson , Wendy	Sr Project Manager												X	
Mace Jr., Francis	Sr Project Manager												X	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

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Mahar, Peter	Controller & Asst Treasurer												X	
Mantha, Ann	Sr Marketing Project Manager												X	
Mas, Carl	Director												X	
Matzat, Gregory	Sr Advisor												X	
Mayhew, Mark	Project Manager												X	
McCartin, Amy	Director of NY Green Bank												X	
McKeon Jr., Robert	Web Manager												X	
McMullan, Sean	Solutions Architect												X	
Meissner, Jennifer	Director												X	
Mellon, Andrea	Program Manager												X	
Milonovich , Valerie	Sr Counsel												X	
Mitchell, Mark	Director												X	
Moaveni, Houtan	Asst Director												X	
Moore, Jason	Director of NY Green Bank												X	
Morse, Saul	Chief Information Officer												X	
Moyer, Susan	Director												X	
Muller, Katherine	Director												X	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

Name	Title	Severance Package	Payment for Unused Leave	Club Member-ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of These Benefits	Other
O'Connor, Kathleen	Sr Project Manager												X	
O'Shei, Patrick	Director												X	
Osgood, Sarah	Chief of Staff												X	
Patil, Amrita	VP NY Green Bank												X	
Pedrick, Gregory	Project Manager												X	
Peterson, Alyse	Sr Project Manager												X	
Peterson, Jeffrey	Sr Advisor for Entrepreneurship												X	
Pitkin, Jeffrey	Treas & Internal Contr Officer												X	
Platt, Brian	Program Manager												X	
Powers, Rosemary	Sr Advisor												X	
Rabito, Donna	Director												X	
Razanousky, Michael	Project Manager												X	
Reed, Rebecca	Project Manager												X	
Reohr, Christopher	Sr Project Manager												X	
Rhodes, John	President and CEO						X							
Richards, Priscilla	Program Manager												X	
Ritchey, Jaime	Program Manager												X	
Roeth, Jacques	Project Manager												X	

Annual Report for New York State Energy Research and Development Authority

Run Date: 01/08/2018

Fiscal Year Ending:03/31/2017

Status: CERTIFIED

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Ruder, Adam	Program Manager												X	
Sabo, Stacey	Sr Project Manager												X	
Saintcross , John	Asst Director, NY Prize												X	
Sandbank, David	Director												X	
Scherer, Erich	Sr Advisor												X	
Scicchitano, John	Director												X	
Shaw, Noah	General Counsel												X	
Shimazu, Michael	Sr Advisor for Business Growth and Innovation												X	
Smith, Scott	Program Manager												X	
Tario, Joseph	Sr Project Manager												X	
Tetambe, Ravindra	Program Manager												X	
Thacher, Davetta	Sr Project Manager												X	
Tito, Bradford	Program Manager												X	
Torpey, Mark	Director												X	
Treanor, Brian	Asst Controller												X	
Trybulski, Stanley	Director												X	
Tyler, Kelly	Director												X	
Ulmer, Vanessa	Sr Project Manager												X	

Name	Title	Severance Package	Payment for Unused Leave	Club Member- ships	Use of Corporate Credit Cards	Personal Loans	Auto	Transpo- rtation	Housing Allow- ance	Spousal / Dependent Life Insurance	Tuition Assist- ance	Multi- Year Employ- ment	None of These Benefits	Other
Vainauskas , Paul	Project Manager												X	
Walton, Marsha	Sr Project Manager												X	
Wesley, Charles	Program Manager												X	
Whitcombe, Nicholas	Managing Director of NY Green Bank												X	
Williams, Jean	Project Manager												X	
Williams, John	Director												X	
Wolk, Steven	Sr Project Manager												X	

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct? Yes

Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS? No

Name of Subsidiary/Component Unit	Status	Requested Changes
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Subsidiary/Component Unit Creation

Name of Subsidiary/Component Unit	Establishment Date	Entity Purpose
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Subsidiary/Component Unit Termination

Name of Subsidiary/Component Unit	Termination Date	Termination Reason	Proof of Termination
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Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

<u>Assets</u>	
Current Assets	
Cash and cash equivalents	\$24,410,000
Investments	\$888,631,000
Receivables, net	\$9,476,000
Other assets	\$59,694,000
Total Current Assets	\$982,211,000
Noncurrent Assets	
Restricted cash and investments	\$32,122,000
Long-term receivables, net	\$412,190,000
Other assets	\$15,941,000
Capital Assets	
Land and other nondepreciable property	\$685,000
Buildings and equipment	\$28,897,000
Infrastructure	\$5,773,000
Accumulated depreciation	\$18,180,000
Net Capital Assets	\$17,175,000
Total Noncurrent Assets	\$477,428,000
Total Assets	\$1,459,639,000

Summary Financial Information**SUMMARY STATEMENT OF NET ASSETS****Liabilities****Current Liabilities**

Accounts payable	\$9,788,000
Pension contribution payable	\$0
Other post-employment benefits	\$0
Accrued liabilities	\$57,065,000
Deferred revenues	\$1,810,000
Bonds and notes payable	\$6,374,000
Other long-term obligations due within one year	\$3,222,000
Total Current Liabilities	\$78,259,000

Noncurrent Liabilities

Pension contribution payable	\$17,556,000
Other post-employment benefits	\$0
Bonds and notes payable	\$121,353,000
Long Term Leases	\$0
Other long-term obligations	\$4,815,000
Total Noncurrent Liabilities	\$143,724,000

Total Liabilities	\$221,983,000
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Net Asset (Deficit)**Net Asset**

Invested in capital assets, net of related debt	\$17,161,000
Restricted	\$1,217,658,000
Unrestricted	\$2,837,000
Total Net Assets	\$1,237,656,000

Summary Financial InformationSUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETSOperating Revenues

Charges for services	\$3,822,000
Rental & financing income	\$1,316,000
Other operating revenues	\$11,747,000
Total Operating Revenue	\$16,885,000

Operating Expenses

Salaries and wages	\$31,822,000
Other employee benefits	\$17,059,000
Professional services contracts	\$59,965,000
Supplies and materials	\$0
Depreciation & amortization	\$1,847,000
Other operating expenses	\$9,063,000
Total Operating Expenses	\$119,756,000

Operating Income (Loss) (\$102,871,000)

Nonoperating Revenues

Investment earnings	\$6,505,000
State subsidies/grants	\$14,815,000
Federal subsidies/grants	\$6,642,000
Municipal subsidies/grants	\$0
Public authority subsidies	\$151,177,000
Other nonoperating revenues	\$17,561,000
Total Nonoperating Revenue	\$196,700,000

Summary Financial InformationSUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETSNonoperating Expenses

Interest and other financing charges	\$1,704,000
Subsidies to other public authorities	\$0
Grants and donations	\$514,095,000
Other nonoperating expenses	\$16,133,000
Total Nonoperating Expenses	\$531,932,000
Income (Loss) Before Contributions	(\$438,103,000)
Capital Contributions	\$0
Change in net assets	(\$438,103,000)
Net assets (deficit) beginning of year	\$1,675,759,000
Other net assets changes	\$0
Net assets (deficit) at end of year	\$1,237,656,000

Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	Yes

New Debt Issuances List by Type of Debt and Program

Type Of Debt: Authority Debt - Revenue

Program:

Project	Amounts	CUSIP Number	Bond Closing Date	Taxable Status	Issue Process	True Interest Cost	Interest Type	Term	Cost of Issuance (\$)	PACB Project	URL
Resident ial Energy Efficien cy Revenue Bonds Series 2016	Refunding 23,180,000.00 New 0.00 Total 23,180,000.00		09/22/2016	Tax Exempt	Negotiated	2.65	Variable	15	492,684.00		
Resident ial Solar Revenue Bonds 2015	Refunding 23,180,000.00 New 0.00 Total 23,180,000.00		10/29/2015	Tax Exempt	Negotiated	5.34	Fixed	10	1,244,909.23		

Schedule of Authority Debt

Type of Debt	Statutory Authorization (\$)	Outstanding Start of Fiscal Year (\$)	New Debt Issuances (\$)	Debt Retired (\$)	Outstanding End of Fiscal Year (\$)
State Obligation					
State Guaranteed					
State Supported					
State Contingent Obligation					
State Moral Obligation					
Authority Debt - General Obligation					
Authority Debt - General Obligation					
Authority Debt - Other					
Authority Debt - Other					
Authority Debt - Revenue					
Authority Debt - Revenue	0.00	91,261,029.24	46,360,000.00	9,909,029.24	127,712,000.00
Conduit					
Conduit Debt	0.00	2,968,040,000.00	0.00	441,120,000.00	2,526,920,000.00
Conduit Debt - Pilot Increment Financing					
Other State-Funded					
Other State-Funded					

Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

Personal Property

This Authority has indicated that it had no personal property disposals during the reporting period.

Property Documents

Question	Response	URL (if applicable)
1. In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	https://www.nyserda.ny.gov/About/Publications/NYSERDA-Annual-Reports-and-Financial-Statements
2. Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	https://www.nyserda.ny.gov/-/media/Files/About/Board-Governance/Guidelines-for-Property-Disposal.pdf
3. In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	

Additional Comments: