

Annual Report for Buffalo Sewer Authority

Fiscal Year Ending: 06/30/2018

Run Date: 01/17/2019

Status: CERTIFIED

Certified Date: 12/27/2018

**Governance Information (Authority-Related)**

Question		Response	URL (If Applicable)
1.	Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	<a href="https://buffalosewer.org/app/uploads/2018/12/2017-2018-Annual-Report.pdf">https://buffalosewer.org/app/uploads/2018/12/2017-2018-Annual-Report.pdf</a>
2.	As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	<a href="https://buffalosewer.org/app/uploads/2018/12/Internal-Controls-Report-6.30.18.pdf">https://buffalosewer.org/app/uploads/2018/12/Internal-Controls-Report-6.30.18.pdf</a>
3.	Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4.	Does the independent auditor provide non-audit services to the Authority?	No	N/A
5.	Does the Authority have an organization chart?	Yes	<a href="https://buffalosewer.org/app/uploads/2018/12/2017-2018-Annual-Report.pdf">https://buffalosewer.org/app/uploads/2018/12/2017-2018-Annual-Report.pdf</a>
6.	Are any Authority staff also employed by another government agency?	Yes	Town of Cheektowaga, City of Buffalo, County of Erie
7.	Has the Authority posted their mission statement to their website?	Yes	<a href="https://buffalosewer.org/">https://buffalosewer.org/</a>
8.	Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
9.	Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		<a href="https://buffalosewer.org/app/uploads/2018/12/2017-2018-Annual-Report.pdf">https://buffalosewer.org/app/uploads/2018/12/2017-2018-Annual-Report.pdf</a>

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**Governance Information (Board-Related)**

Question	Response	URL (If Applicable)
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established a Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		<a href="https://buffalosewer.org/app/uploads/2018/12/July-2-2018.pdf">https://buffalosewer.org/app/uploads/2018/12/July-2-2018.pdf</a>
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		<a href="https://buffalosewer.org/about/transparency/">https://buffalosewer.org/about/transparency/</a>
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	<a href="https://buffalosewer.org/app/uploads/2017/07/BSA_By-Laws.pdf">https://buffalosewer.org/app/uploads/2017/07/BSA_By-Laws.pdf</a>
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	<a href="https://buffalosewer.org/app/uploads/2018/12/Code-of-Ethics.pdf">https://buffalosewer.org/app/uploads/2018/12/Code-of-Ethics.pdf</a>
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	No	N/A
Defense and Indemnification of Board Members	No	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	No	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	Yes	<a href="https://buffalosewer.org/app/uploads/2018/12/Compensation-Policy.docx">https://buffalosewer.org/app/uploads/2018/12/Compensation-Policy.docx</a>

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#### Board of Directors Listing

<b>Name</b>	Bellamy, Jr., Herbert L	<b>Nominated By</b>	Local
<b>Chair of the Board</b>	Yes	<b>Appointed By</b>	Local
<b>If yes, Chair Designated by</b>	Local	<b>Confirmed by Senate?</b>	N/A
<b>Term Start Date</b>	4/15/1991	<b>Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?</b>	Yes
<b>Term Expiration Date</b>	06/30/2007	<b>Complied with Training Requirement of Section 2824?</b>	Yes
<b>Title</b>		<b>Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?</b>	No
<b>Has the Board Member Appointed a Designee?</b>		<b>Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?</b>	No
<b>Designee Name</b>		<b>Ex-Officio</b>	

<b>Name</b>	Kennedy, Sr., John D	<b>Nominated By</b>	Local
<b>Chair of the Board</b>	No	<b>Appointed By</b>	Local
<b>If yes, Chair Designated by</b>		<b>Confirmed by Senate?</b>	N/A
<b>Term Start Date</b>	8/15/1995	<b>Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?</b>	Yes
<b>Term Expiration Date</b>	06/30/2009	<b>Complied with Training Requirement of Section 2824?</b>	Yes
<b>Title</b>		<b>Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?</b>	No
<b>Has the Board Member Appointed a Designee?</b>		<b>Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?</b>	No
<b>Designee Name</b>		<b>Ex-Officio</b>	

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<b>Name</b>	<b>Petrucchi, Eleanor C</b>	<b>Nominated By</b>	<b>Local</b>
<b>Chair of the Board</b>	<b>No</b>	<b>Appointed By</b>	<b>Local</b>
<b>If yes, Chair Designated by</b>		<b>Confirmed by Senate?</b>	<b>N/A</b>
<b>Term Start Date</b>	<b>6/30/2004</b>	<b>Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?</b>	<b>Yes</b>
<b>Term Expiration Date</b>	<b>06/30/2007</b>	<b>Complied with Training Requirement of Section 2824?</b>	<b>Yes</b>
<b>Title</b>		<b>Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?</b>	<b>No</b>
<b>Has the Board Member Appointed a Designee?</b>		<b>Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?</b>	<b>No</b>
<b>Designee Name</b>		<b>Ex-Officio</b>	

<b>Name</b>	<b>Roosevelt, Christopher</b>	<b>Nominated By</b>	<b>Local</b>
<b>Chair of the Board</b>	<b>No</b>	<b>Appointed By</b>	<b>Local</b>
<b>If yes, Chair Designated by</b>		<b>Confirmed by Senate?</b>	<b>N/A</b>
<b>Term Start Date</b>	<b>6/30/2003</b>	<b>Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?</b>	<b>Yes</b>
<b>Term Expiration Date</b>	<b>06/30/2008</b>	<b>Complied with Training Requirement of Section 2824?</b>	<b>Yes</b>
<b>Title</b>		<b>Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?</b>	<b>No</b>
<b>Has the Board Member Appointed a Designee?</b>		<b>Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?</b>	<b>No</b>
<b>Designee Name</b>		<b>Ex-Officio</b>	<b>No</b>

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# **Staff Listing**

Name	Title	Group	Department/ Subsidiary	Union Name	Bargainin g Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/ Allowances/ Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
ABRAMO, JOSEPH M	MILLWRIGH T	Operationa l		CWA		FT	No	\$56,014.00	\$29,515.97	\$674.42	\$0.00	\$6,222.12	\$0.00	\$36,412.51	No	
ADAMS, TRASERRA N	LEGAL INVESTIGAT OR-2620	Operationa l		CSEA		FT	No	\$55,663.00	\$57,775.92	\$2,262.51	\$0.00	\$727.60	\$0.00	\$60,766.03	No	
ALAGNA, ALESSIO	INVESTIGAT OR-3300	Operationa l		CSEA		FT	No	\$55,663.00	\$57,738.93	\$442.76	\$0.00	\$4,971.20	\$0.00	\$63,152.89	No	
ALEXANDER, MARCUS A	EQUIPMENT OPERATOR- 6040	Operationa l		CWA		FT	No	\$50,253.00	\$48,719.97	\$1,108.85	\$0.00	\$0.00	\$0.00	\$49,828.82	No	
AMOIA, DAVID M	SR 1ST CLASS STATI ENG-8320	Operationa l		CWA		FT	No	\$54,059.00	\$55,098.33	\$2,680.41	\$0.00	\$259.90	\$0.00	\$58,038.64	No	
AUSTIN, JASON L	LABORER II - 9622	Operationa l		CWA		FT	No	\$44,117.00	\$44,577.54	\$5,037.21	\$0.00	\$337.92	\$0.00	\$49,952.67	No	
BARKER, JARRED J	LABORER II - 9622	Operationa l		CWA		FT	No	\$41,704.00	\$43,490.88	\$1,747.81	\$0.00	\$0.00	\$0.00	\$45,238.69	No	
BARKER, OTIS T	LABORER II - 9622	Operationa l		CWA		FT	No	\$44,117.00	\$44,041.32	\$782.02	\$0.00	\$460.00	\$0.00	\$45,283.34	No	
BARRETT O'NEILL, JULIE M	GENERAL COUNSEL (BSA)	Executive				FT	Yes	\$99,584.00	\$99,494.40	\$0.00	\$0.00	\$0.00	\$0.00	\$99,494.40	No	
BARRETT, ERIKA E	JUNIOR SANITARY ENGINEER	Technical and Engineerin g		CSEA		FT	No	\$52,840.00	\$52,145.23	\$0.00	\$0.00	\$0.00	\$0.00	\$52,145.23	No	
BEALE, BRIAN C	LABORER 1 SEASONAL SEWER AUTH	Operationa l				PT	Yes	\$28,600.00	\$1,485.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,485.00	No	
BEENY, KATHLEEN A	ADMIN ASSISTANT- 1380	Administra tive and Clerical		CSEA		FT	No	\$65,173.00	\$65,114.31	\$502.46	\$0.00	\$2,386.60	\$0.00	\$68,003.37	No	
BELLAMY, HERBERT L	AUTHORITY CHAIRMAN	Executive				PT	Yes	\$3,500.00	\$3,499.60	\$0.00	\$0.00	\$0.00	\$0.00	\$3,499.60	No	

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BEVELOCK, NICKLAUS A	LABORER I - 9621	Operationa		CWA		FT	No	\$42,474.00	\$43,428.47	\$812.20	\$0.00	\$785.00	\$0.00	\$45,025.67	No	
BLAKE, TIMOTHY G	SENIOR INSTRUMEN T TECHNICIAN	Operationa		CSEA		FT	No	\$72,201.00	\$72,799.94	\$16,066.20	\$0.00	\$2,195.50	\$0.00	\$91,061.64	No	
BOGDAN, CHRISTOPHER J	WASTE WATER OPER. W/LICENSE	Operationa		CWA		FT	No	\$50,794.00	\$52,954.67	\$23,754.01	\$0.00	\$2,410.00	\$0.00	\$79,118.68	No	
BONNER, DANIEL J	PREVENTIV E MAINTENAN CE COOR	Operationa		CSEA		FT	No	\$60,442.00	\$60,387.65	\$0.00	\$0.00	\$2,457.44	\$0.00	\$62,845.09	No	
BONNER, RICHARD E	SENIOR INSTRUMEN T TECHNICIAN	Operationa		CSEA		FT	No	\$72,201.00	\$72,136.12	\$422.08	\$0.00	\$807.10	\$0.00	\$73,365.30	No	
BOYER, RAYMOND E	SR 1ST CLASS STATI ENG-8320	Operationa		CWA		FT	No	\$56,014.00	\$56,497.41	\$4,402.54	\$0.00	\$1,110.00	\$0.00	\$62,009.95	No	
BRAUTLACHT, DAVID	MILLWRIGH T	Operationa		CWA		FT	No	\$56,014.00	\$53,386.72	\$1,191.85	\$0.00	\$12,099.58	\$0.00	\$66,678.15	No	
BRIGGS, KEVIN	LABORER I - 9621	Operationa		CWA		FT	No	\$38,397.00	\$15,211.01	\$1,406.98	\$0.00	\$0.00	\$0.00	\$16,617.99	No	
BROTHERS, DAVID	SEWER MAINTENAN CE SUPERVISOR I	Operationa		CSEA		FT	No	\$56,647.00	\$58,266.37	\$22,415.82	\$0.00	\$3,395.48	\$0.00	\$84,077.67	No	
BROWN, ANDRE B	MAINTENAN CE ASSIST SEWER CLEAN	Operationa		CWA		FT	No	\$43,243.00	\$43,702.29	\$27,088.36	\$0.00	\$0.00	\$0.00	\$70,790.65	No	
BROWN, KENNETH A	EQUIPMENT OPERATOR-I 6040	Operationa		CWA		FT	No	\$50,253.00	\$50,569.46	\$775.31	\$0.00	\$460.00	\$0.00	\$51,804.77	No	

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BROWN, MENELIK Z	MAINTENAN CE ASSIST SEWER CLEAN	Operationa		CWA		FT	No	\$44,491.00	\$42,411.93	\$3,229.90	\$0.00	\$0.00	\$0.00	\$45,641.83	No	
BROWN, RONALD P	EXECUTIVE SECRETARY PART TIME	Executive		CSEA		PT	No	\$79,512.00	\$79,440.50	\$0.00	\$0.00	\$3,231.72	\$0.00	\$82,672.22	No	
BRUCATO, STEPHEN R	LABORER I - 9621	Operationa		CWA		FT	No	\$39,416.00	\$39,068.77	\$0.00	\$0.00	\$0.00	\$0.00	\$39,068.77	No	
BRUNDO, JAMES J	EQUIPMENT OPERATOR- 6040	Operationa		CWA		FT	No	\$50,253.00	\$51,293.77	\$15,375.67	\$0.00	\$1,676.60	\$0.00	\$68,346.04	No	
BUSH, TONY J	LABORER I - 9621	Operationa		CWA		FT	No	\$42,474.00	\$42,441.60	\$0.00	\$0.00	\$3,480.24	\$0.00	\$45,921.84	No	
BUYERS, NICHOLAS W	LABORER 1 SEASONAL SEWER AUTH	Operationa				PT	Yes	\$28,600.00	\$4,471.23	\$0.00	\$0.00	\$0.00	\$0.00	\$4,471.23	No	
BYRNE, EDWARD P	EQUIPMENT OPERATOR- 6040	Operationa		CWA		FT	No	\$50,253.00	\$47,118.71	\$8,045.94	\$0.00	\$0.00	\$0.00	\$55,164.65	No	
BYRNE, MARK J	SR 1ST CLASS STATI ENG-8320	Operationa		CWA		FT	No	\$50,190.00	\$50,096.98	\$799.96	\$0.00	\$0.00	\$0.00	\$50,896.94	No	
CALCATERRA, SAMUEL	LABORER II - 9622	Operationa		CWA		FT	No	\$44,117.00	\$47,577.71	\$0.00	\$0.00	\$3,706.80	\$0.00	\$51,284.51	No	
CARBONE, DYLAN J	LABORER I - 9621	Operationa		CWA		FT	No	\$39,416.00	\$39,206.72	\$10,139.87	\$0.00	\$0.00	\$0.00	\$49,346.59	No	
CARROLL, ROBERT	SANITARY CHEMIST	Operationa		CSEA		FT	No	\$69,918.00	\$70,567.16	\$12,827.51	\$0.00	\$2,413.44	\$0.00	\$85,808.11	No	
CARROLL, SCOTT M	LABORER I - 9621	Operationa		CWA		FT	No	\$38,397.00	\$33,210.46	\$585.10	\$0.00	\$0.00	\$0.00	\$33,795.56	No	
CHRISTOPHER, RONALD J	MILLWRIGHT HELP	Operationa		CWA		FT	No	\$47,778.00	\$31,179.16	\$448.80	\$0.00	\$306.64	\$0.00	\$31,934.60	No	
CICERO, PETER	WASTE WATER OPER. W/LICENSE	Operationa		CWA		FT	No	\$50,794.00	\$51,739.69	\$9,495.25	\$0.00	\$704.20	\$0.00	\$61,939.14	No	



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CIESLAK, PAUL	SHIFT SUPERINTE NDENT SWR TRTMT	Operationa		CSEA		FT	No	\$79,512.00	\$80,649.26	\$21,194.18	\$0.00	\$2,392.30	\$0.00	\$104,235.74	No	
CONROY, WILLIAM	SEWER CONSTRUC TION WORKER	Operationa		CWA		FT	No	\$45,739.00	\$34,903.95	\$1,485.15	\$0.00	\$460.00	\$0.00	\$36,849.10	No	
COOK, DWIGHT W	LABORER I - 9621	Operationa		CWA		FT	No	\$39,416.00	\$36,714.14	\$71.03	\$0.00	\$0.00	\$0.00	\$36,785.17	No	
CORDERO, DAWN M	SENIOR SANITARY CHEMIST	Operationa		CSEA		FT	No	\$74,344.00	\$75,864.03	\$17,431.70	\$0.00	\$2,367.40	\$0.00	\$95,663.13	No	
COSGROVE, MICHAEL T	WASTE WATER OPER. W/LICENSE	Operationa		CWA		FT	No	\$50,794.00	\$52,458.99	\$39,689.02	\$0.00	\$1,435.00	\$0.00	\$93,583.01	No	
COSTNER, CARLOS J	SENIOR ACCOUNTA NT-0530	Administra tive and Clerical		CSEA		FT	No	\$59,424.00	\$58,083.94	\$0.00	\$0.00	\$0.00	\$0.00	\$58,083.94	No	
COTTER, RICHARD F	LABORER 1 SEASONAL SEWER AUTH	Operationa				PT	Yes	\$28,600.00	\$550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$550.00	No	
CRAPO, KEVIN M	SEWER MAINTENAN CE SUPERVISO R I	Operationa		CSEA		FT	No	\$56,647.00	\$58,266.40	\$9,642.36	\$0.00	\$0.00	\$0.00	\$67,908.76	No	
CRAPO, MICHAEL A	MILLWRIGHT HELP	Operationa		CWA		FT	No	\$44,949.00	\$42,927.08	\$2,831.57	\$0.00	\$3,118.80	\$0.00	\$48,877.45	No	
CROCE, ANTHONY J	WASTE WATER OPER. W/LICENSE	Operationa		CWA		FT	No	\$50,794.00	\$52,431.60	\$1,361.21	\$0.00	\$460.00	\$0.00	\$54,252.81	No	
CROCE, JAMES A	WASTEWAT ER OPERATOR	Operationa		CWA		FT	No	\$42,931.00	\$42,959.86	\$381.32	\$0.00	\$0.00	\$0.00	\$43,341.18	No	

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CRUMP, JAMES C	LABORER I - 9621	Operationa l		CWA		FT	No	\$39,416.00	\$37,778.04	\$0.00	\$0.00	\$0.00	\$0.00	\$37,778.04	No	
CURRAN, MICHAEL G	WASTE WATER OPER. W/LICENSE	Operationa l		CWA		FT	No	\$50,794.00	\$52,029.73	\$16,790.57	\$0.00	\$1,035.00	\$0.00	\$69,855.30	No	
CZECH, LOUIS J	WASTE WATER OPER. II W/LICENSE	Operationa l		CWA		FT	No	\$56,014.00	\$57,843.71	\$41,548.50	\$0.00	\$2,010.00	\$0.00	\$101,402.21	No	
DABEK, JAMES D	ELECTRICIA N-H670	Operationa l		CWA		FT	No	\$56,014.00	\$55,972.00	\$2,663.06	\$0.00	\$0.00	\$0.00	\$58,635.06	No	
DAVIS, COLLIN	SPECIAL ASSISTANT (SEWER)	Operationa l				FT	Yes	\$63,014.00	\$37,509.46	\$0.00	\$0.00	\$728.31	\$0.00	\$38,237.77	No	
DEEGAN, DENIS J	SEWER MAINTENAN CE SUPERVISO R I	Operationa l		CSEA		FT	No	\$56,647.00	\$56,615.62	\$15,537.46	\$0.00	\$460.00	\$0.00	\$72,613.08	No	
DENECKE, JOSEPH C	LABORER II - 9622	Operationa l		CWA		FT	No	\$42,931.00	\$42,756.81	\$1,643.61	\$0.00	\$0.00	\$0.00	\$44,400.42	No	
DIVINCENZO, ELEANOR C	AUTHORITY MEMBER	Executive				PT	Yes	\$2,500.00	\$2,499.54	\$0.00	\$0.00	\$0.00	\$0.00	\$2,499.54	No	
DOCTOR, LAWRENCE	DISPATCHE R-5320	Operationa l		CWA		FT	No	\$52,874.00	\$52,833.60	\$339.58	\$0.00	\$2,518.40	\$0.00	\$55,691.58	No	
DONOHUE, PATRICK F	LABORER I - 9621	Operationa l		CWA		FT	No	\$44,491.00	\$28,214.64	\$3,793.15	\$0.00	\$0.00	\$0.00	\$32,007.79	No	
DOTY, MICHAEL B	MILLWRIGHT HELP	Operationa l		CWA		FT	No	\$47,778.00	\$41,264.98	\$476.14	\$0.00	\$8,479.02	\$0.00	\$50,220.14	No	
EAGAN, JUDITH M	PRINCIPAL CLERK	Administra tive and Clerical		CSEA		FT	No	\$60,442.00	\$60,387.63	\$0.00	\$0.00	\$1,110.00	\$0.00	\$61,497.63	No	
EMKE, ALAN M	ASST COMP SYSTEM ENGINEER COOR	Technical and Engineerin g		CSEA		FT	No	\$66,813.00	\$66,532.73	\$707.81	\$0.00	\$4,000.80	\$0.00	\$71,241.34	No	

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EMMERSON, ALEXANDER C	SHIFT SUPERINTE NDENT SWR TRTMT	Operationa		CSEA		FT	No	\$79,512.00	\$79,440.48	\$10,382.13	\$0.00	\$3,461.10	\$0.00	\$93,283.71	No	
ESFORD, SHAWN	EQUIPMENT OPERATOR- 6040	Operationa		CWA		FT	No	\$50,253.00	\$50,401.70	\$319.00	\$0.00	\$460.00	\$0.00	\$51,180.70	No	
EWING, MICHAEL L	MILLWRIGH T	Operationa		CWA		FT	No	\$48,277.00	\$20,424.80	\$0.00	\$0.00	\$0.00	\$0.00	\$20,424.80	No	
FALZONE, LEONARD J	SEWER CONSTRUC TION WORKER	Operationa		CWA		FT	No	\$45,739.00	\$0.00	\$0.00	\$0.00	\$749.92	\$0.00	\$749.92	No	
FALZONE, SALVATORE P	WASTEWAT ER OPERATOR II	Operationa		CWA		FT	No	\$50,253.00	\$50,545.83	\$12,352.89	\$0.00	\$1,015.79	\$0.00	\$63,914.51	No	
FAZILI, MOUSSA K	LABORER I - 9621	Operationa		CWA		FT	No	\$38,397.00	\$32,160.94	\$0.00	\$0.00	\$0.00	\$0.00	\$32,160.94	No	
FERGUSON, TIFFANY D	ACCOUNT CLERK- TYPIST - 0401	Administra tive and Clerical		CSEA		FT	No	\$42,725.00	\$38,713.54	\$0.00	\$0.00	\$0.00	\$0.00	\$38,713.54	No	
FLANNERY, CONOR P	LABORER I - 9621	Operationa		CWA		FT	No	\$38,397.00	\$8,417.76	\$2,362.77	\$0.00	\$0.00	\$0.00	\$10,780.53	No	
FORTINI, ANTHONY J	MAINTENAN CE ASSIST SEWER CLEAN	Operationa		CWA		FT	No	\$43,243.00	\$43,238.85	\$154.10	\$0.00	\$0.00	\$0.00	\$43,392.95	No	
FOUNTAIN, TONY	LABORER I - 9621	Operationa		CWA		FT	No	\$44,491.00	\$26,374.91	\$0.00	\$0.00	\$1,517.10	\$0.00	\$27,892.01	No	
FRANCOFORTE, MICHAEL S	WASTEWAT ER OPERATOR II	Operationa		CWA		FT	No	\$50,253.00	\$52,401.23	\$10,457.75	\$0.00	\$2,947.52	\$0.00	\$65,806.50	No	
GAIEK, ROBERTA L	TREATMENT PLANT ADMINISTO	Executive				FT	No	\$109,695.00	\$109,596.45	\$0.00	\$0.00	\$4,863.10	\$0.00	\$114,459.55	No	

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	R															
GERARD, JACK T	LABORER I - 9621	Operationa l		CWA		FT	No	\$38,397.00	\$19,236.40	\$0.00	\$0.00	\$0.00	\$0.00	\$19,236.40	No	
GETER, EDWIN R	MAINTENAN CE ASSIST SEWER CLEAN	Operationa l		CWA		FT	No	\$39,416.00	\$39,487.63	\$5,907.74	\$0.00	\$0.00	\$0.00	\$45,395.37	No	
GILMOUR, DANIEL D	MILLWRIGH T	Operationa l		CWA		FT	No	\$56,014.00	\$55,972.00	\$0.00	\$0.00	\$460.00	\$0.00	\$56,432.00	No	
GOULD, AIDAN J	LABORER 1 SEASONAL SEWER AUTH	Operationa l				PT	Yes	\$28,600.00	\$4,620.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,620.00	No	
GREGORY, ANTHONY D	SEWER CON STRUC TION INSPECTOR	Operationa l		CSEA		FT	No	\$62,128.00	\$63,737.95	\$2,192.16	\$0.00	\$5,019.40	\$0.00	\$70,949.51	No	
HAMMER- O'BANION, JUSTIN	LABORER 1 SEASONAL SEWER AUTH	Operationa l				PT	Yes	\$28,600.00	\$12,210.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,210.00	No	
HANLEY, KEEGAN P	LABORER I - 9621	Operationa l		CWA		FT	No	\$38,397.00	\$34,398.58	\$2,914.37	\$0.00	\$0.00	\$0.00	\$37,312.95	No	
HARDIN, JAMEL N	MILLWRIGH T HELP	Operationa l		CWA		FT	No	\$47,778.00	\$50,170.29	\$1,869.82	\$0.00	\$2,255.08	\$0.00	\$54,295.19	No	
HARGRAVE, BRIAN G	SYSTEMS ADMINISTR ATOR	Technical and Engineerin g		CSEA		FT	No	\$73,467.00	\$37,863.65	\$0.00	\$0.00	\$0.00	\$0.00	\$37,863.65	No	
HARPER, HORACE L	MILLWRIGH T HELP	Operationa l		CWA		FT	No	\$46,363.00	\$46,534.11	\$2,115.51	\$0.00	\$0.00	\$0.00	\$48,649.62	No	
HARRIS, JALEEL T	LABORER 1 SEASONAL SEWER AUTH	Operationa l				PT	Yes	\$28,600.00	\$550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$550.00	No	
HARRIS, MARCUS J	MILLWRIGH T HELP	Operationa l		CWA		FT	No	\$47,778.00	\$48,298.33	\$739.89	\$0.00	\$460.00	\$0.00	\$49,498.22	No	

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HARRIS, PAUL V	SUPERINTE NDENT MECHANICA L MAIN	Operationa I		CSEA		FT	No	\$88,355.00	\$37,041.17	\$382.31	\$0.00	\$0.00	\$0.00	\$37,423.48	No	
HARRIS, REGINA L	ASSISTANT SANITARY ENGINEER	Technical and Engineerin g		CSEA		FT	No	\$57,859.00	\$56,178.18	\$271.39	\$0.00	\$265.70	\$0.00	\$56,715.27	No	
HART, ROBERT J	WASTEWAT ER OPERATOR	Operationa I		CWA		FT	No	\$39,562.00	\$20,031.54	\$1,757.94	\$0.00	\$0.00	\$0.00	\$21,789.48	No	
HAYNES, TIMOTHY C	SR 1ST CLASS STATI ENG-8320	Operationa I		CWA		FT	No	\$52,125.00	\$52,688.58	\$3,246.82	\$0.00	\$0.00	\$0.00	\$55,935.40	No	
HENNESSY, EDWARD	DIRECTOR SEWER MAINTENAN CE	Operationa I				FT	Yes	\$71,856.00	\$71,791.37	\$0.00	\$0.00	\$785.00	\$0.00	\$72,576.37	No	
HILL, ROSCOE R	WASTEWAT ER OPERATOR II	Operationa I		CWA		FT	No	\$47,154.00	\$45,996.43	\$7,326.90	\$0.00	\$0.00	\$0.00	\$53,323.33	No	
HOOKS, ELIJAH E	LABORER 1 SEASONAL SEWER AUTH	Operationa I				PT	Yes	\$28,600.00	\$550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$550.00	No	
HORAN, BARRY J	MILLWRIGH T	Operationa I		CWA		FT	No	\$56,014.00	\$55,864.28	\$0.00	\$0.00	\$2,837.20	\$0.00	\$58,701.48	No	
HOUSTON, JOY A	CLERK - 0010	Administra tive and Clerical		CSEA		FT	No	\$39,016.00	\$37,536.24	\$0.00	\$0.00	\$0.00	\$0.00	\$37,536.24	No	
HOWARD, WAYNE A	SEWER MAINTENAN CE SUPERVISO R I	Operationa I		CSEA		FT	No	\$56,647.00	\$56,573.73	\$1,924.36	\$0.00	\$950.14	\$0.00	\$59,448.23	No	
ISCH, ZACHARY Q	LABORER 1 SEASONAL SEWER	Operationa I				PT	Yes	\$28,600.00	\$7,032.44	\$0.00	\$0.00	\$0.00	\$0.00	\$7,032.44	No	

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	AUTH															
JACKSON, DENINE N	LABORTOR Y ASSISTANT	Operationa l		CWA		FT	No	\$47,778.00	\$0.00	\$0.00	\$0.00	\$1,194.44	\$0.00	\$1,194.44	No	
JAMES, GELEA Y	DIRECTOR EMPLOYEE RELATIONS	Administra tive and Clerical				FT	Yes	\$95,078.00	\$94,992.62	\$0.00	\$0.00	\$0.00	\$0.00	\$94,992.62	No	
JAMES, JOEL C	SEWER MAINTENAN CE SUPERVISO R I	Operationa l		CSEA		FT	No	\$44,491.00	\$42,192.37	\$1,577.31	\$0.00	\$0.00	\$0.00	\$43,769.68	No	
JONES, CARL E	MOTOR EQUIPMENT MECHANIC- 6150	Operationa l		CWA		FT	No	\$54,787.00	\$53,297.65	\$374.03	\$0.00	\$263.40	\$0.00	\$53,935.08	No	
JONES, DAVID D	SR 1ST CLASS STATI ENG-8320	Operationa l		CWA		FT	No	\$50,190.00	\$50,839.10	\$1,978.56	\$0.00	\$0.00	\$0.00	\$52,817.66	No	
KACZMAREK, DEBRA	PRINCIPAL CLERK	Administra tive and Clerical		CSEA		FT	No	\$60,442.00	\$60,428.78	\$0.00	\$0.00	\$1,400.60	\$0.00	\$61,829.38	No	
KANIA, RICHARD J	MILLWRIGH T	Operationa l		CWA		FT	No	\$56,014.00	\$55,972.00	\$19,354.21	\$0.00	\$4,756.86	\$0.00	\$80,083.07	No	
KENNEDY, JOHN D	AUTHORITY MEMBER	Executive				PT	Yes	\$2,500.00	\$2,499.54	\$0.00	\$0.00	\$0.00	\$0.00	\$2,499.54	No	
KERRUISH, JOHN W	SEWER CONSTRUC TION INSPECTOR	Operationa l		CSEA		FT	No	\$62,128.00	\$62,072.24	\$361.08	\$0.00	\$1,953.50	\$0.00	\$64,386.82	No	
KIMBLE, ALFONSO	LABORER I - 9621	Operationa l		CWA		FT	No	\$39,416.00	\$36,857.20	\$606.52	\$0.00	\$0.00	\$0.00	\$37,463.72	No	
KNAB, CATHERINE H	PRINCIPAL SANITARY ENGINEER	Technical and Engineerin g		CSEA		FT	No	\$98,918.00	\$96,437.09	\$0.00	\$0.00	\$0.00	\$0.00	\$96,437.09	No	

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KRUG, CHARLES R	WASTEWAT ER OPERATOR	Operationa II		CWA		FT	No	\$39,562.00	\$19,944.40	\$999.14	\$0.00	\$0.00	\$0.00	\$20,943.54	No	
KRUG, DANIEL J	LABORER II - 9622	Operationa II		CWA		FT	No	\$44,117.00	\$43,919.45	\$293.27	\$0.00	\$0.00	\$0.00	\$44,212.72	No	
KUCHARSKI, ROBERT S	WASTEWAT ER OPERATOR II	Operationa II		CWA		FT	No	\$47,154.00	\$44,746.27	\$2,615.38	\$0.00	\$603.60	\$0.00	\$47,965.25	No	
LABORGNE, DEBRA L	EQUIPMENT OPERATOR- 6040	Operationa II		CWA		FT	No	\$45,552.00	\$44,721.58	\$15,916.17	\$0.00	\$0.00	\$0.00	\$60,637.75	No	
LAFALCE, CHRISTIAN P	MILLWRIGH T	Operationa II		CWA		FT	No	\$54,059.00	\$52,105.68	\$2,167.25	\$0.00	\$0.00	\$0.00	\$54,272.93	No	
LAMONT, LATASHA M	STOCK CLERK-1110	Operationa II		CWA		FT	No	\$42,016.00	\$41,171.58	\$30.09	\$0.00	\$0.00	\$0.00	\$41,201.67	No	
LANGWORTHY, JESSICA A	STOCK CLERK-1110	Operationa II		CWA		FT	No	\$45,739.00	\$44,432.61	\$128.52	\$0.00	\$785.00	\$0.00	\$45,346.13	No	
LAUERMAN, PATRICK D	WASTEWAT ER OPERATOR II	Operationa II		CWA		FT	No	\$47,154.00	\$46,554.13	\$16,459.12	\$0.00	\$0.00	\$0.00	\$63,013.25	No	
LAWS, DESMOND C	SEWER MAINTENAN CE SUPERVISO R I	Operationa II		CSEA		FT	No	\$56,647.00	\$56,596.07	\$7,189.32	\$0.00	\$0.00	\$0.00	\$63,785.39	No	
LAWS, DWAIN C	LABORER I - 9621	Operationa II		CWA		FT	No	\$38,397.00	\$18,097.15	\$4,920.67	\$0.00	\$1,767.04	\$0.00	\$24,784.86	No	
LEE, PAULETTE F	PRINCIPAL CLERK	Administra tive and Clerical		CSEA		FT	No	\$60,442.00	\$60,387.64	\$45.11	\$0.00	\$1,110.00	\$0.00	\$61,542.75	No	
LENNON, THOMAS S	WASTEWAT ER OPERATOR II	Operationa II		CWA		FT	No	\$47,154.00	\$47,831.92	\$4,158.64	\$0.00	\$0.00	\$0.00	\$51,990.56	No	
LETINA, MICHAEL A	TREATMENT PLANT	Executive				FT	No	\$109,695.00	\$86,391.75	\$0.00	\$0.00	\$66,293.72	\$0.00	\$152,685.47	No	



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	SUPERINTE NDENT															
LEWANDOWSKI, MARK R	WASTE WATER OPER. W/LICENSE	Operationa I		CWA		FT	No	\$50,794.00	\$52,944.28	\$150.73	\$0.00	\$1,456.00	\$0.00	\$54,551.01	No	
LEWIS, JULIUS L	LABORER I - 9621	Operationa I		CWA		FT	No	\$39,416.00	\$38,398.94	\$0.00	\$0.00	\$0.00	\$0.00	\$38,398.94	No	
LEWIS, JUSTIN R	WASTEWAT ER OPERATOR II	Operationa I		CWA		FT	No	\$47,154.00	\$46,160.08	\$5,292.90	\$0.00	\$0.00	\$0.00	\$51,452.98	No	
LICATA, MICHAEL D	MAINTENAN CE ASSIST SEWER CLEAN	Operationa I		CWA		FT	No	\$44,491.00	\$29,961.70	\$2,951.74	\$0.00	\$0.00	\$0.00	\$32,913.44	No	
LOTEMPIO, SALVATORE	CHIEF SEWER CONSTRUC TION INSP	Technical and Engineerin g		CSEA		FT	No	\$74,344.00	\$74,277.09	\$825.65	\$0.00	\$1,194.96	\$0.00	\$76,297.70	No	
LOTEMPIO, THOMAS	SUPERVISOR R GROUNDS I	Operationa I		CSEA		FT	No	\$69,918.00	\$70,932.52	\$2,435.24	\$0.00	\$5,795.00	\$0.00	\$79,162.76	No	
LUCAS, AMEER H	WASTEWAT ER OPERATOR II	Operationa I		CWA		FT	No	\$50,253.00	\$52,171.63	\$3,065.19	\$0.00	\$657.92	\$0.00	\$55,894.74	No	
LUCAS, THOMAS M	SR 1ST CLASS STATI ENG-8320	Operationa I		CWA		FT	No	\$56,014.00	\$56,399.85	\$6,632.82	\$0.00	\$2,294.92	\$0.00	\$65,327.59	No	
LUNGHINO, RONALD N	SENIOR ACCOUNTA NT-0530	Administra tive and Clerical		CSEA		FT	No	\$62,128.00	\$62,072.20	\$0.00	\$0.00	\$2,245.06	\$0.00	\$64,317.26	No	
MAES, BRANDON K	LABORER 1 SEASONAL SEWER AUTH	Operationa I				PT	Yes	\$28,600.00	\$13,396.90	\$0.00	\$0.00	\$78.16	\$0.00	\$13,475.06	No	
MAES,	WASTEWAT	Operationa I		CWA		FT	No	\$40,643.00	\$39,551.56	\$724.20	\$0.00	\$0.00	\$0.00	\$40,275.76	No	



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NICHOLAS R	ER OPERATOR															
MANCINI, THOMAS P	ASST SPRVSR FIXED ASSETS INVEN	Administra tive and Clerical		CSEA		FT	No	\$64,102.00	\$63,119.21	\$0.00	\$0.00	\$1,206.70	\$0.00	\$64,325.91	No	
MARINACCIO, JOHN PAUL	LABORER 1 SEASONAL SEWER AUTH	Operationa				PT	Yes	\$28,600.00	\$13,200.00	\$0.00	\$0.00	\$2,402.64	\$0.00	\$15,602.64	No	
MARINACCIO, MARK M	MILLWRIGH T	Operationa		CWA		FT	No	\$56,014.00	\$58,279.16	\$659.75	\$0.00	\$0.00	\$0.00	\$58,938.91	No	
MARINARO, DAVID J	MILLWRIGH T HELP	Operationa		CWA		FT	No	\$46,363.00	\$47,633.52	\$1,809.82	\$0.00	\$0.00	\$0.00	\$49,443.34	No	
MATHEWSON, PAUL L	SEWER MAINTENAN CE SUPERVISO R I	Operationa		CSEA		FT	No	\$43,243.00	\$43,150.53	\$3,609.96	\$0.00	\$0.00	\$0.00	\$46,760.49	No	
MAYNARD, CLAYTON M	FIELD TECHNICIAN	Operationa		CSEA		FT	No	\$49,609.00	\$49,275.85	\$968.04	\$0.00	\$460.00	\$0.00	\$50,703.89	No	
MAYNARD, MORGAN A	CLERK - 0010	Administra tive and Clerical		CSEA		FT	No	\$40,171.00	\$39,234.07	\$0.00	\$0.00	\$0.00	\$0.00	\$39,234.07	No	
MC CARTNEY, ROBERT M	ASSISTANT SANITARY ENGINEER	Technical and Engineerin g		CSEA		FT	No	\$65,173.00	\$51,327.75	\$1,934.56	\$0.00	\$61,332.20	\$0.00	\$114,594.51	No	
MCANENEY, ROBERT P	MAINTENAN CE ASSIST SEWER CLEAN	Operationa		CWA		FT	No	\$46,091.00	\$37,263.73	\$11,553.54	\$0.00	\$16,200.09	\$0.00	\$65,017.36	No	
MCCASTLE, RAYMOND	SEWER MAINTENAN CE SUPERVISO R I	Operationa		CSEA		FT	No	\$56,647.00	\$45,736.99	\$4,618.14	\$0.00	\$11,213.04	\$0.00	\$61,568.17	No	

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MCFOY, OLUWOLE A	GENERAL MANAGER	Executive				FT	Yes	\$119,272.00	\$119,164.70	\$0.00	\$0.00	\$785.00	\$0.00	\$119,949.70	No	
MILLER, RAEHEL M	LABORTOR Y ASSISTANT	Operationa l		CWA		FT	No	\$47,778.00	\$51,562.68	\$12,293.30	\$0.00	\$919.40	\$0.00	\$64,775.38	No	
MISSE, FRANK D	WASTE WATER OPER. W/LICENSE	Operationa l		CWA		FT	No	\$50,794.00	\$51,442.80	\$15,843.92	\$0.00	\$2,010.00	\$0.00	\$69,296.72	No	
MORAN, SEAN M	SEWER CONSTRUC TION WORKER	Operationa l		CWA		FT	No	\$45,739.00	\$73.15	\$0.00	\$0.00	\$167.20	\$0.00	\$240.35	No	
MORRISON, SEAN B	SHIFT SUPERINTE NDENT SWR TRTMT	Operationa l		CSEA		FT	No	\$79,512.00	\$80,433.60	\$13,010.57	\$0.00	\$460.00	\$0.00	\$93,904.17	No	
NICOLOSI, VITO A	PAINTER- 6740L	Operationa l		CWA		FT	No	\$52,874.00	\$52,833.60	\$0.00	\$0.00	\$1,110.00	\$0.00	\$53,943.60	No	
NOGLE, ROSALEEN	ASSISTANT PRINCIPAL ENGINEER	Technical and Engineerin g		CSEA		FT	No	\$98,182.00	\$95,440.60	\$343.89	\$0.00	\$1,819.30	\$0.00	\$97,603.79	No	
NOWAK, JUDY L	SR. ACCOUNT CLERK TYPIST-0411	Administra tive and Clerical		CSEA		FT	No	\$49,609.00	\$50,112.48	\$0.00	\$0.00	\$28,104.21	\$0.00	\$78,216.69	No	
O'CONNOR, PATRICK C	SEWER CONSTRUC TION WORKER	Operationa l		CWA		FT	No	\$46,363.00	\$46,548.32	\$7,877.09	\$0.00	\$0.00	\$0.00	\$54,425.41	No	
O'SULLIVAN, DANIEL P	WASTE WATER OPER. W/LICENSE	Operationa l		CWA		FT	No	\$50,794.00	\$50,737.37	\$6,591.47	\$0.00	\$704.20	\$0.00	\$58,033.04	No	
OLSZEWSKI, JULIA A	PRINCIPAL CLERK	Administra tive and Clerical		CSEA		FT	No	\$60,442.00	\$60,387.63	\$5,499.40	\$0.00	\$3,213.00	\$0.00	\$69,100.03	No	

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ORLANDO, VICTOR C	WASTEWATER OPERATOR II	Operationa II		CWA		FT	No	\$50,253.00	\$52,213.67	\$1,958.92	\$0.00	\$1,110.00	\$0.00	\$55,282.59	No	
OSHIRAK, JOSHUA	LABORER II - 9622	Operationa II		CWA		FT	No	\$44,117.00	\$44,938.33	\$7,165.33	\$0.00	\$785.00	\$0.00	\$52,888.66	No	
PACE, ROBERT T	HEAD MOTOR EQUIPMENT MECHANIC	Operationa II		CWA		FT	No	\$61,797.00	\$61,699.30	\$6,381.44	\$0.00	\$1,110.00	\$0.00	\$69,190.74	No	
PARADISI, JOSEPH R	SEWER CONSTRUC TION INSPECTOR	Operationa II		CSEA		FT	No	\$62,128.00	\$62,072.22	\$103.18	\$0.00	\$814.87	\$0.00	\$62,990.27	No	
PARKER, LANCE E	EQUIPMENT OPERATOR- 6040	Operationa II		CWA		FT	No	\$50,253.00	\$55,093.96	\$0.00	\$0.00	\$460.00	\$0.00	\$55,553.96	No	
PASQUARELLA, MARCIA D	LABORER II - 9622	Operationa II		CWA		FT	No	\$44,117.00	\$44,083.20	\$0.00	\$0.00	\$785.00	\$0.00	\$44,868.20	No	
PELTZ, THOMAS J	SUPERVISIN G ACCOUNTA NT-0541	Administra tive and Clerical		CSEA		FT	No	\$74,344.00	\$74,277.08	\$0.00	\$0.00	\$6,298.80	\$0.00	\$80,575.88	No	
PERFETTO, LOUIS J	SAFETY OFFICER	Operationa II		CSEA		FT	No	\$74,344.00	\$72,206.32	\$700.80	\$0.00	\$0.00	\$0.00	\$72,907.12	No	
PICKENS, ALLEN	LABORER II - 9622	Operationa II		CWA		FT	No	\$41,704.00	\$42,049.67	\$1,592.60	\$0.00	\$82.12	\$0.00	\$43,724.39	No	
PINELLI, PATRICIA A	SENIOR CLERK-0020	Administra tive and Clerical		CSEA		FT	No	\$49,609.00	\$51,335.16	\$0.00	\$0.00	\$1,110.00	\$0.00	\$52,445.16	No	
PLEASANT, TERESA A	SR ADMINISTR ATIVE ASST - 1390	Administra tive and Clerical		CSEA		FT	No	\$74,344.00	\$74,277.08	\$1,292.08	\$0.00	\$4,619.20	\$0.00	\$80,188.36	No	
POPE, PERRY L	SEWER CONSTRUC TION WORKER	Operationa II		CWA		FT	No	\$45,739.00	\$47,255.38	\$8,793.16	\$0.00	\$899.80	\$0.00	\$56,948.34	No	

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RAFFERTY, FRANK J	TREATMENT PLANT SUPERINTE NDENT	Executive				FT	No	\$109,695.00	\$87,844.95	\$17,031.67	\$0.00	\$3,562.40	\$0.00	\$108,439.02	No	
RAMOS III, RAFAEL A	MILLWRIGHT	Operationa		CWA		FT	No	\$56,014.00	\$55,972.00	\$293.44	\$0.00	\$1,325.44	\$0.00	\$57,590.88	No	
RAY, BRIAN K	LABORER I - 9621	Operationa		CWA		FT	No	\$42,474.00	\$43,538.98	\$0.00	\$0.00	\$1,276.80	\$0.00	\$44,815.78	No	
RENALDO, MICHAEL A	LABORER I - 9621	Operationa		CWA		FT	No	\$41,454.00	\$40,668.11	\$13,090.21	\$0.00	\$0.00	\$0.00	\$53,758.32	No	
RENZONI, JOEL P	SEWER MAINTENAN CE SUPERVISOR I	Operationa		CSEA		FT	No	\$56,647.00	\$61,223.89	\$4,411.45	\$0.00	\$785.00	\$0.00	\$66,420.34	No	
REUSCH, GREGORY W	MILLWRIGHT HELP	Operationa		CWA		FT	No	\$47,778.00	\$48,311.84	\$0.00	\$0.00	\$460.00	\$0.00	\$48,771.84	No	
RICE, PAIGE T	CLERK (DAILY) - SEWER	Administra tive and Clerical				PT	Yes	\$28,600.00	\$6,473.91	\$0.00	\$0.00	\$0.00	\$0.00	\$6,473.91	No	
RICHARDSON, JOHN W	INSTRUMENT TECHNICIAN	Operationa		CWA		FT	No	\$52,125.00	\$50,201.56	\$282.04	\$0.00	\$0.00	\$0.00	\$50,483.60	No	
RILEY, CHARLES	SUPERVISIN G ACCOUNTA NT-0541	Administra tive and Clerical		CSEA		FT	No	\$74,344.00	\$74,277.09	\$247.80	\$0.00	\$1,824.80	\$0.00	\$76,349.69	No	
ROOSEVELT, CHRISTOPHER	AUTHORITY MEMBER	Executive				PT	Yes	\$2,500.00	\$2,499.54	\$0.00	\$0.00	\$0.00	\$0.00	\$2,499.54	No	
ROSSNEY, ASHLEY	WASTEWATER OPERATOR II	Operationa		CWA		FT	No	\$47,154.00	\$48,032.93	\$5,249.72	\$0.00	\$0.00	\$0.00	\$53,282.65	No	
ROSSNEY, DAVID W	SHIFT SUPERINTE NDENT SWR TRTMT	Operationa		CSEA		FT	No	\$79,512.00	\$81,323.89	\$26,522.83	\$0.00	\$2,534.20	\$0.00	\$110,380.92	No	

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RUISI, DOUGLAS	SHIFT SUPERINTE NDENT SWR TRTMT	Operationa		CSEA		FT	No	\$79,512.00	\$81,322.69	\$11,262.37	\$0.00	\$2,010.00	\$0.00	\$94,595.06	No	
RYBAK, STEVEN J	SR 1ST CLASS STAT ENG-8320	Operationa		CWA		FT	No	\$52,125.00	\$52,615.45	\$4,997.42	\$0.00	\$0.00	\$0.00	\$57,612.87	No	
SBRIGLIA, JOHN P	LABORER 1 SEASONAL SEWER AUTH	Operationa				PT	Yes	\$28,600.00	\$550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$550.00	No	
SCALETТА, LORI L	PRINCIPAL CLERK	Administra tive and Clerical		CSEA		FT	No	\$60,442.00	\$60,387.63	\$978.12	\$0.00	\$3,178.60	\$0.00	\$64,544.35	No	
SCANLON, PATRICK M	LABORER I - 9621	Operationa		CWA		FT	No	\$28,600.00	\$5,738.29	\$0.00	\$0.00	\$147.68	\$0.00	\$5,885.97	No	
SCHMID, WILLIAM	LABORER I - 9621	Operationa		CWA		FT	No	\$42,474.00	\$46,182.60	\$962.40	\$0.00	\$2,826.80	\$0.00	\$49,971.80	No	
SEDITA, LESLIE E	INDUSTRIAL WASTE ADMINISTR ATOR	Operationa		CSEA		FT	No	\$98,182.00	\$98,093.74	\$0.00	\$0.00	\$2,054.00	\$0.00	\$100,147.74	No	
SKINNER, CRAIG M	WASTEWAT ER OPERATOR	Operationa		CWA		FT	No	\$39,562.00	\$8,850.84	\$442.22	\$0.00	\$0.00	\$0.00	\$9,293.06	No	
SKINNER, MICHAEL P	MILLWRIGH T	Operationa		CWA		FT	No	\$56,014.00	\$55,972.00	\$700.82	\$0.00	\$460.00	\$0.00	\$57,132.82	No	
SKRABACZ, JAMES R	PRINCIPAL CHIEF STAT ENG-8350	Operationa		CSEA		FT	No	\$79,512.00	\$85,849.75	\$17,235.32	\$0.00	\$4,303.80	\$0.00	\$107,388.87	No	
SMARDZ, JOSEPH P	OILER	Operationa		CWA		FT	No	\$46,091.00	\$34,525.52	\$0.00	\$0.00	\$6,040.62	\$0.00	\$40,566.14	No	
SMITH, DENNIS A	INVESTIGAT OR-3300	Operationa		CSEA		FT	No	\$55,663.00	\$60,042.98	\$10,335.69	\$0.00	\$3,900.80	\$0.00	\$74,279.47	No	
SMITH, DOUGLAS A	SEWER CONSTRUC TION INSPECTOR	Operationa		CSEA		FT	No	\$62,128.00	\$62,213.16	\$2,049.92	\$0.00	\$2,427.85	\$0.00	\$66,690.93	No	

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SMITH, THOMAS M	SECRETARY GENERAL MANAGER BSA	Executive				FT	Yes	\$109,695.00	\$106,596.17	\$0.00	\$0.00	\$1,110.00	\$0.00	\$107,706.17	No	
SMITH, TYLER M	SR 1ST CLASS STATI ENG-8320	Operationa		CWA		FT	No	\$50,190.00	\$50,826.24	\$1,627.48	\$0.00	\$0.00	\$0.00	\$52,453.72	No	
STARBA, MARK	LABORER II - 9622	Operationa		CWA		FT	No	\$44,117.00	\$44,796.03	\$5,432.44	\$0.00	\$3,918.90	\$0.00	\$54,147.37	No	
STATES, ROGER	MILLWRIGHT HELP	Operationa		CWA		FT	No	\$47,778.00	\$48,182.36	\$8,448.05	\$0.00	\$460.00	\$0.00	\$57,090.41	No	
STEINWALD, SCOTT J	INTERGOVE RNMENTAL COORDINAT OR	Executive				FT	Yes	\$53,893.00	\$53,844.62	\$0.00	\$0.00	\$460.00	\$0.00	\$54,304.62	No	
STORY, ROBERT	SEWER MAINTENAN CE SUPERVISOR I	Operationa		CSEA		FT	No	\$56,647.00	\$60,550.84	\$10,795.05	\$0.00	\$2,010.00	\$0.00	\$73,355.89	No	
STRUG, ANDREW J	SEWER CONSTRUC TION WORKER	Operationa		CWA		FT	No	\$43,243.00	\$43,621.62	\$11,976.01	\$0.00	\$0.00	\$0.00	\$55,597.63	No	
SULLIVAN, RYAN M	SEWER CONSTRUC TION WORKER	Operationa		CWA		FT	No	\$44,491.00	\$47,628.52	\$12,232.49	\$0.00	\$0.00	\$0.00	\$59,861.01	No	
SUPPA, MATTHEW W	FIELD TECHNICIAN	Operationa		CSEA		FT	No	\$45,934.00	\$45,014.94	\$2,468.66	\$0.00	\$866.70	\$0.00	\$48,350.30	No	
SZILAGYI, MICHAEL A	INVESTIGAT OR-3300	Operationa		CSEA		FT	No	\$55,663.00	\$57,411.79	\$2,553.23	\$0.00	\$1,320.20	\$0.00	\$61,285.22	No	
THOMAS, ARENZO D	LABORER 1 SEASONAL SEWER AUTH	Operationa				PT	Yes	\$28,600.00	\$10,594.52	\$0.00	\$0.00	\$0.00	\$0.00	\$10,594.52	No	
TOTARO, JACEN L	WASTEWATER ER	Operationa		CWA		FT	No	\$47,154.00	\$45,744.46	\$7,534.47	\$0.00	\$0.00	\$0.00	\$53,278.93	No	

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	OPERATOR II															
TRAPP, MICHAEL G	ELECTRICIA N-H670	Operationa II		CWA		FT	No	\$56,014.00	\$55,946.97	\$375.72	\$0.00	\$785.00	\$0.00	\$57,107.69	No	
TUHOVAK, STEPHEN J	DIRECTOR OF LABORATO RY	Technical and Engineerin g		CSEA		FT	No	\$91,378.00	\$91,295.90	\$318.02	\$0.00	\$1,338.60	\$0.00	\$92,952.52	No	
TYTKA, MATTHEW L	LABORER 1 SEASONAL SEWER AUTH	Operationa II				PT	Yes	\$28,600.00	\$1,045.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,045.00	No	
VANCE, DONDRELL S	LABORER 1 SEASONAL SEWER AUTH	Operationa II				PT	Yes	\$28,600.00	\$13,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,200.00	No	
VIRGIL, RICKY L	MAINTENAN CE ASSIST SEWER CLEAN	Operationa II		CWA		FT	No	\$46,091.00	\$25,861.01	\$0.00	\$0.00	\$0.00	\$0.00	\$25,861.01	No	
VULLO, JOSEPH C	LABORER I - 9621	Operationa II		CWA		FT	No	\$42,474.00	\$42,984.88	\$3,668.71	\$0.00	\$490.08	\$0.00	\$47,143.67	No	
VULLO, ROGER	ASSISTANT SANITARY ENGINEER	Technical and Engineerin g		CSEA		FT	No	\$65,173.00	\$65,114.31	\$0.00	\$0.00	\$2,010.00	\$0.00	\$67,124.31	No	
VULLO, VINCENT K	ASSIST SEWER MAINTENAN CE SUPER	Operationa II		CSEA		FT	No	\$66,813.00	\$65,414.67	\$10,941.90	\$0.00	\$383.30	\$0.00	\$76,739.87	No	
WALKER, FREDDIE L	LABORER I - 9621	Operationa II		CWA		FT	No	\$38,397.00	\$41,181.83	\$22,419.78	\$0.00	\$0.00	\$0.00	\$63,601.61	No	
WEIMER, MICHAEL J	MAINTENAN CE ASSIST SEWER CLEAN	Operationa II		CWA		FT	No	\$46,091.00	\$18,268.54	\$4,487.30	\$0.00	\$15,723.30	\$0.00	\$38,479.14	No	
WHITE, ISAIHAIH A	INSTRUMEN T	Operationa II		CWA		FT	No	\$56,014.00	\$56,857.02	\$30.84	\$0.00	\$460.00	\$0.00	\$57,347.86	No	



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	TECHNICIAN															
WIATROWSKI, MATTHEW J	WASTEWATER OPERATOR II	Operational		CWA		FT	No	\$47,154.00	\$47,643.44	\$16,221.84	\$0.00	\$219.00	\$0.00	\$64,084.28	No	
WILD, DAVID R	COMPUTER SYSTEMS ENGINEER COORD	Technical and Engineering		CSEA		FT	No	\$79,512.00	\$9,134.36	\$0.00	\$0.00	\$44,865.83	\$0.00	\$54,000.19	No	
WILES, MARY BETH	PRINCIPAL CLERK	Administrative and Clerical		CSEA		FT	No	\$60,442.00	\$60,387.64	\$1,069.11	\$0.00	\$2,591.20	\$0.00	\$64,047.95	No	
WILLIAMS, ANDREW T	WASTEWATER OPERATOR II	Operational		CWA		FT	No	\$45,552.00	\$43,951.61	\$4,744.07	\$0.00	\$744.60	\$0.00	\$49,440.28	No	
WILLIAMS, ROBERT J	EQUIPMENT OPERATOR- 6040	Operational		CWA		FT	No	\$45,552.00	\$45,330.74	\$1,967.92	\$0.00	\$0.00	\$0.00	\$47,298.66	No	
WILSON, ROGER D	WASTE WATER OPER. W/LICENSE	Operational		CWA		FT	No	\$50,794.00	\$52,443.12	\$19,954.40	\$0.00	\$2,556.80	\$0.00	\$74,954.32	No	
WOOD, DONALD F	WASTEWATER OPERATOR II	Operational		CWA		FT	No	\$50,253.00	\$45,661.79	\$2,673.14	\$0.00	\$10,303.46	\$0.00	\$58,638.39	No	
YAXYE, MAHAMED A	LABORER 1 SEASONAL SEWER AUTH	Operational				PT	Yes	\$28,600.00	\$1,026.85	\$0.00	\$0.00	\$0.00	\$0.00	\$1,026.85	No	
ZIELONKA, FRANCIS C	WASTEWATER OPERATOR	Operational		CWA		FT	No	\$39,562.00	\$8,842.32	\$0.00	\$0.00	\$0.00	\$0.00	\$8,842.32	No	
ZIMMER, PETER D	ASST COMP SYSTEM ENGINEER COORD	Technical and Engineering		CSEA		FT	No	\$66,813.00	\$70,849.76	\$1,790.01	\$0.00	\$5,289.40	\$0.00	\$77,929.17	No	



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#### Benefit Information

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for former staff or individuals affiliated with the Authority after those individuals left the Authority?	No
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#### Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Bellamy, Jr., Herbert L	Board of Directors												X	
Kennedy, Sr., John D	Board of Directors												X	
Petrucci, Eleanor C	Board of Directors												X	
Roosevelt, Christopher	Board of Directors												X	

#### Staff

Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
GAIEK, ROBERTA L	TREATMENT PLANT ADMINISTOR		X							X				
LETINA, MICHAEL A	TREATMENT PLANT SUPERINTENDENT		X				X			X				
MCFOY, OLUWOLE A	GENERAL MANAGER									X				

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Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
RAFFERTY, FRANK J	TREATMENT PLANT SUPERINTEN DENT		X				X			X				
SMITH, THOMAS M	SECRETARY GENERAL MANAGER BSA									X				

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**Subsidiary/Component Unit Verification**

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct?	Yes
Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS?	No

Name of Subsidiary/Component Unit	Status
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**Request Subsidiary/Component Unit Change**

Name of Subsidiary/Component Unit	Status	Requested Changes
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**Request Add Subsidiaries/Component Units**

Name of Subsidiary/Component Unit	Establishment Date	Purpose of Subsidiary/Component Unit
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**Request Delete Subsidiaries/Component Units**

Name of Subsidiary/Component Unit	Termination Date	Reason for Termination	Proof of Termination Document Name
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**Summary Financial Information**  
**SUMMARY STATEMENT OF NET ASSETS**

			Amount
<b>Assets</b>			
<b>Current Assets</b>			
	Cash and cash equivalents		\$80,113,593.00
	Investments		\$0.00
	Receivables, net		\$13,874,037.00
	Other assets		\$131,906.00
	Total Current Assets		\$94,119,536.00
<b>Noncurrent Assets</b>			
	Restricted cash and investments		\$4,554,373.00
	Long-term receivables, net		\$0.00
	Other assets		\$12,996,754.00
	Capital Assets		
		Land and other nondepreciable property	\$78,796,086.00
		Buildings and equipment	\$303,539,344.00
		Infrastructure	\$196,638,951.00
		Accumulated depreciation	\$270,371,170.00
		Net Capital Assets	\$308,603,211.00
	Total Noncurrent Assets		\$326,154,338.00
<b>Total Assets</b>			\$420,273,874.00
<b>Liabilities</b>			
<b>Current Liabilities</b>			
	Accounts payable		\$3,810,676.00
	Pension contribution payable		\$382,622.00
	Other post-employment benefits		\$0.00
	Accrued liabilities		\$583,592.00
	Deferred revenues		\$224,762.00
	Bonds and notes payable		\$0.00
	Other long-term obligations due within one year		\$1,676,389.00
	Total Current Liabilities		\$6,678,041.00
<b>Noncurrent Liabilities</b>			
	Pension contribution payable		\$4,185,624.00
	Other post-employment benefits		\$3,645,788.00
	Bonds and notes payable		\$38,510,713.00
	Long Term Leases		\$0.00
	Other long-term obligations		\$95,887,540.00
	Total Noncurrent Liabilities		\$142,229,665.00

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<b>Total Liabilities</b>			\$148,907,706.00
<b>Net Asset (Deficit)</b>			
<b>Net Assets</b>			
	Invested in capital assets, net of related debt		\$274,422,109.00
	Restricted		\$0.00
	Unrestricted		(\$3,055,941.00)
	<b>Total Net Assets</b>		<b>\$271,366,168.00</b>

**SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS**

			<b>Amount</b>
<b>Operating Revenues</b>			
	Charges for services		\$57,280,969.00
	Rental & financing income		\$0.00
	Other operating revenues		\$1,486,448.00
	<b>Total Operating Revenue</b>		<b>\$58,767,417.00</b>
<b>Operating Expenses</b>			
	Salaries and wages		\$11,770,964.00
	Other employee benefits		\$9,325,230.00
	Professional services contracts		\$6,470,952.00
	Supplies and materials		\$3,767,093.00
	Depreciation & amortization		\$9,703,945.00
	Other operating expenses		\$17,608,983.00
	<b>Total Operating Expenses</b>		<b>\$58,647,167.00</b>
<b>Operating Income (Loss)</b>			<b>\$120,250.00</b>
<b>Nonoperating Revenues</b>			
	Investment earnings		\$2,455,992.00
	State subsidies/grants		\$265,565.00
	Federal subsidies/grants		\$1,327,806.00
	Municipal subsidies/grants		\$0.00
	Public authority subsidies		\$0.00
	Other nonoperating revenues		\$0.00
	<b>Total Nonoperating Revenue</b>		<b>\$4,049,363.00</b>
<b>Nonoperating Expenses</b>			
	Interest and other financing charges		\$1,805,638.00
	Subsidies to other public authorities		\$0.00
	Grants and donations		\$0.00
	Other nonoperating expenses		\$1,680,000.00
	<b>Total Nonoperating Expenses</b>		<b>\$3,485,638.00</b>
	<b>Income (Loss) Before Contributions</b>		<b>\$683,975.00</b>
<b>Capital Contributions</b>			<b>\$9,102,156.00</b>

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<b>Change in net assets</b>			\$9,786,131.00
<b>Net assets (deficit) beginning of year</b>			\$261,580,037.00
<b>Other net assets changes</b>			\$0.00
<b>Net assets (deficit) at end of year</b>			\$271,366,168.00

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**Current Debt**

Question		Response
1.	Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2.	If yes, has the Authority issued any debt during the reporting period?	No



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**Schedule of Authority Debt**

Type of Debt			Statutory Authorization Amount (\$)	Begin Amount Total (\$)	New Debt Issuance (\$)	Amount Retired (\$)	End Amount Total (\$)
State Obligation	State Guaranteed						
State Obligation	State Supported						
State Obligation	State Contingent Obligation						
State Obligation	State Moral Obligation						
Other State-Funded	Other State-Funded						
Authority Debt - General Obligation	Authority Debt - General Obligation						
Authority Debt - Revenue	Authority Debt - Revenue		0.00	40,190,713.00	0.00	1,680,000.00	38,510,713.00
Authority Debt - Other	Authority Debt - Other						
Conduit		Conduit Debt					
Conduit		Conduit Debt - Pilot Increment Financing					
<b>TOTALS</b>			0.00	40,190,713.00	0.00	1,680,000.00	38,510,713.00

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**Real Property Acquisition/Disposal List**

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

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**Personal Property**

<b>1. Property Description</b>	2009 Ford F-450	<b>Last Name</b>	1
<b>Est Fair Market Value</b>	\$5,450.00	<b>First Name</b>	1
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	1970 William St.
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	10/27/2017	<b>City</b>	BUFFALO
<b>Purchase Sale Price</b>	\$5,450.00	<b>State</b>	NY
<b>Market Rate</b>	1	<b>Postal Code</b>	14240
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	Marks Disposal Services Inc.	<b>Country</b>	United States

<b>2. Property Description</b>	2007 Chevy 4500	<b>Last Name</b>	Sadowski
<b>Est Fair Market Value</b>	\$11,400.00	<b>First Name</b>	Paul
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	803 Still Valley Dr
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	4/15/2018	<b>City</b>	HOWELL
<b>Purchase Sale Price</b>	\$11,400.00	<b>State</b>	MI
<b>Market Rate</b>	1	<b>Postal Code</b>	48855
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	1	<b>Country</b>	United States

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<b>3. Property Description</b>	2009 GMC C5500	<b>Last Name</b>	1
<b>Est Fair Market Value</b>	\$8,700.00	<b>First Name</b>	1
<b>Fair Market Description</b>	Competitive Bid	<b>Address Line1</b>	800 Cheshire Rd.
<b>Transaction type other</b>	1	<b>Address Line2</b>	1
<b>Transaction Date</b>	10/23/2017	<b>City</b>	LANESBORO
<b>Purchase Sale Price</b>	\$8,700.00	<b>State</b>	MA
<b>Market Rate</b>	1	<b>Postal Code</b>	01237
<b>Lease Rate</b>	1	<b>Plus4</b>	1
<b>Lease Period</b>	1	<b>Province/Region</b>	1
<b>Purchaser Organization</b>	Village Truck Sales	<b>Country</b>	United States

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**Property Documents**

Question		Response	URL (If Applicable)
1.	In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	No	
2.	Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	<a href="https://buffalosewer.org/app/uploads/2018/07/June-13-2018.pdf">https://buffalosewer.org/app/uploads/2018/07/June-13-2018.pdf</a>
3.	In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	N/A

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**Additional Comments**