

Annual Report for New York City Housing Development Corporation

Fiscal Year Ending: 10/31/2018

Run Date: 03/28/2019

Status: CERTIFIED

Certified Date: 03/13/2019

Governance Information (Authority-Related)

Question		Response	URL (If Applicable)
1.	Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	http://www.nychdc.com/content/pdf/publicreports/Combined_Financial_Statements_and_Other_Information_FY_2018.pdf
2.	As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	http://www.nychdc.com/content/pdf/publicreports/Internal%20Control%20Certification%202017.pdf
3.	Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4.	Does the independent auditor provide non-audit services to the Authority?	No	N/A
5.	Does the Authority have an organization chart?	Yes	http://www.nychdc.com/content/pdf/publicreports/OrgChart.pdf
6.	Are any Authority staff also employed by another government agency?	No	
7.	Has the Authority posted their mission statement to their website?	Yes	http://www.nychdc.com/Mission-Statement
8.	Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
9.	Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		http://www.nychdc.com/content/pdf/publicreports/Performance_Measurements_HDC_and_REMIC_FY%202018.pdf

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Governance Information (Board-Related)

Question	Response	URL (If Applicable)
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established a Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		http://www.nychdc.com/HDC%20Board
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		http://www.nychdc.com/HDC%20Board
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	http://www.nychdc.com/HDC%20Board
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	http://www.nychdc.com/content/pdf/publicreports/HDCCOD_EOFETHICS.pdf
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	No	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

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Board of Directors Listing

Name	Gould, Harry	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	5/28/2008	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	No

Name	Hartzog, Melanie	Nominated By	Ex-Officio
Chair of the Board	No	Appointed By	Ex-Officio
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	1/30/2018	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	No
Term Expiration Date	Ex-Officio	Complied with Training Requirement of Section 2824?	No
Title	Commissioner, OMB	Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?	No	Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	Yes
Designee Name		Ex-Officio	Yes

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Name	Jiha, Jacques	Nominated By	Ex-Officio
Chair of the Board	No	Appointed By	Ex-Officio
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	4/8/2014	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Ex-Officio	Complied with Training Requirement of Section 2824?	Yes
Title	Comissioner, Dept of Finance	Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?	No	Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	Yes
Designee Name		Ex-Officio	Yes

Name	Kimball, Kyle	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	8/15/2017	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

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Name	Moerdler, Charles	Nominated By	Governor
Chair of the Board	No	Appointed By	Governor
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	2/2/1998	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	No

Name	Notice-Scott, Denise	Nominated By	Governor
Chair of the Board	No	Appointed By	Governor
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	6/23/2009	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	No

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Name	Torres-Springer, Maria	Nominated By	Ex-Officio
Chair of the Board	Yes	Appointed By	Ex-Officio
If yes, Chair Designated by	By Virtue of Position	Confirmed by Senate?	N/A
Term Start Date	2/6/2017	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Ex-Officio	Complied with Training Requirement of Section 2824?	Yes
Title	NYC Housing Commissioner	Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?	No	Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	Yes
Designee Name		Ex-Officio	Yes

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Staff Listing

Name	Title	Group	Department/ Subsidiary	Union Name	Bargainin g Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/ Allowances/ Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
Antao, Michelle	500160 - Manager Web Applications	Professional	MIS			FT	Yes	\$86,575.00	\$85,268.46	\$0.00	\$0.00	\$2,971.63	\$300.00	\$88,540.09	No	
Antonelli, Christopher	500200 - HPD/HDC Fellow	Professional	Corporate			FT	Yes	\$65,000.00	\$65,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65,000.00	No	
Aponte, Lydia	500162 - Sr. HR Generalist	Professional	Human Resources			FT	Yes	\$90,000.00	\$5,192.31	\$0.00	\$0.00	\$0.00	\$0.00	\$5,192.31	No	
Bamba, Massandje	500005 - Special Assistant	Administrative and Clerical	Development			FT	No	\$70,500.00	\$69,713.84	\$0.01	\$0.00	\$2,339.84	\$0.00	\$72,053.69	No	
Barkan, Melissa	500004 - Special Counsel	Professional	Legal			PT	Yes	\$123,600.00	\$121,292.30	\$0.00	\$0.00	\$12,080.76	\$300.00	\$133,673.06	No	
Bascom, Polly	500060 - Bookkeeper Admin Asst.	Administrative and Clerical	Accounting			FT	No	\$55,425.00	\$54,174.98	\$343.38	\$0.00	\$2,940.87	\$0.00	\$57,459.23	No	
Baumann, Cathleen	500060 - Sr. V.P. Treasurer	Executive	Accounting			FT	Yes	\$206,000.00	\$202,130.88	\$0.00	\$0.00	\$15,017.12	\$0.00	\$217,148.00	No	
Baumann, Linda	500062 - Sr. Construction Loan Adm	Administrative and Clerical	Cash Management			FT	No	\$72,125.00	\$70,567.24	\$38.52	\$0.00	\$2,706.25	\$0.00	\$73,312.01	No	
Beamish, Jennifer	500004 - Assistant General Counsel	Managerial	Legal			FT	Yes	\$110,000.00	\$97,250.02	\$0.00	\$0.00	\$7,843.75	\$300.00	\$105,393.77	No	
Behar, Alexander	500113 - Portfolio Analyst	Administrative and Clerical	Asset Management			FT	Yes	\$51,980.00	\$22,258.57	\$0.00	\$0.00	\$0.00	\$0.00	\$22,258.57	No	
Belic, Denis	500113 - VP Housing Quality & Cons	Managerial	Asset Management			FT	Yes	\$141,836.10	\$139,610.39	\$0.00	\$0.00	\$4,716.23	\$300.00	\$144,626.62	No	

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Blitzer, Hannah	500000 - Executive Director, Financing & Lending Strategies	Managerial	President's Office			FT	Yes	\$170,000.00	\$75,192.29	\$0.00	\$0.00	\$0.00	\$150.00	\$75,342.29	No	
Bojceniuk, Helen	500060 - Executive Assistant	Administrative and Clerical	Accounting			FT	Yes	\$77,000.00	\$75,461.64	\$329.67	\$0.00	\$3,000.00	\$0.00	\$78,791.31	No	
Boyle, Amy	500005 - Asst. V.P. Development	Managerial	Development			FT	Yes	\$129,000.00	\$125,707.65	\$0.00	\$0.00	\$4,811.60	\$800.00	\$131,319.25	No	
Bricken-McCloskey, Lois	500162 - V.P. Human Resources	Managerial	Human Resources			FT	Yes	\$135,378.00	\$127,664.10	\$0.00	\$0.00	\$7,521.00	\$300.00	\$135,485.10	No	
Brown, Claudine	500004 - Associate General Counsel	Managerial	Legal			FT	Yes	\$141,500.00	\$137,653.87	\$0.00	\$0.00	\$5,450.00	\$551.00	\$143,654.87	No	
Brown, Geraldine	500113 - AVP Preservation Program	Professional	Asset Management			FT	Yes	\$86,178.54	\$85,198.94	\$0.00	\$0.00	\$2,016.49	\$0.00	\$87,215.43	No	
Bula-Bula, Passyna	500200 - HPD/HDC Fellow	Professional	Corporate			FT	Yes	\$65,000.00	\$65,000.01	\$0.00	\$0.00	\$0.00	\$175.95	\$65,175.96	No	
Burress, Stacey	500113 - Compliance Mgr	Professional	Asset Management			FT	Yes	\$65,485.66	\$64,257.06	\$0.00	\$0.00	\$2,315.95	\$0.00	\$66,573.01	No	
Cackler, Paul	500160 - Chief Information Officer	Managerial	MIS			FT	Yes	\$180,000.00	\$11,769.23	\$0.00	\$0.00	\$0.00	\$0.00	\$11,769.23	No	
Callipari-Evans, Teresa	500113 - Sr. V.P. Portfolio Mgmt.	Executive	Asset Management			FT	Yes	\$206,000.00	\$202,130.86	\$0.00	\$0.00	\$15,017.12	\$0.00	\$217,147.98	No	
Capobianco, Ana	500060 - Senior Accountant	Professional	Accounting			FT	Yes	\$71,770.00	\$70,408.49	\$0.00	\$0.00	\$1,942.50	\$0.00	\$72,350.99	No	

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Carethers, Paula Roy	500000 - Executive Vice President Real Estate	Executive	President's Office			FT	Yes	\$217,850.00	\$213,766.10	\$0.00	\$0.00	\$11,784.58	\$300.00	\$225,850.68	No	
Carpio, Maria	500113 - Sr. Program Manager	Profession al	Asset Management			FT	Yes	\$83,720.00	\$81,242.98	\$0.00	\$0.00	\$4,025.00	\$0.00	\$85,267.98	No	
Carroll, Marie	500004 - General Counsel	Executive	Legal			FT	Yes	\$206,000.00	\$23,769.24	\$0.00	\$0.00	\$0.00	\$0.00	\$23,769.24	No	
Chambers- Washington, Lisa	500113 - Insurance Administrator	Administra tive and Clerical	Asset Management			FT	No	\$50,684.83	\$49,920.32	\$0.00	\$0.00	\$1,739.19	\$0.00	\$51,659.51	No	
Chang, Iris	500062 - Asst. V.P. Cash Mgmt.	Profession al	Cash Management			FT	Yes	\$95,500.00	\$93,192.27	\$0.00	\$0.00	\$5,328.85	\$300.00	\$98,821.12	No	
Choi, Ping	500160 - AVP Network Operations	Managerial	MIS			FT	Yes	\$149,100.00	\$147,964.32	\$0.00	\$0.00	\$3,323.10	\$300.00	\$151,587.42	No	
Clarke, Christina	500005 - Sr Project Manager	Profession al	Development			FT	Yes	\$93,500.00	\$89,092.30	\$0.00	\$0.00	\$4,065.60	\$300.00	\$93,457.90	No	
Cocker, Farina	500160 - Sr Project Manager	Profession al	MIS			FT	Yes	\$101,825.00	\$100,286.10	\$0.00	\$0.00	\$3,495.12	\$463.00	\$104,244.22	No	
Coleman-Garcia, Samantha	500113 - Senior Manager of Home Ownership and Lease-up	Profession al	Asset Management			FT	Yes	\$75,168.30	\$70,937.59	\$0.00	\$0.00	\$3,465.05	\$0.00	\$74,402.64	No	
Connelly, Daniel	500062 - Invstmt Analyst	Profession al	Cash Management			FT	Yes	\$62,000.00	\$58,153.93	\$0.00	\$0.00	\$3,450.00	\$350.02	\$61,953.95	No	
Culbertson, Margaret	500161 - Receptionist	Administra tive and Clerical	Office Services			FT	No	\$49,500.00	\$45,299.92	\$3,272.84	\$0.00	\$1,875.00	\$0.00	\$50,447.76	No	

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Deane-Yhap, Rhoda	500113 - AVP Financial Analysis	Professional	Asset Management			FT	Yes	\$84,771.41	\$84,125.84	\$0.00	\$0.00	\$2,727.79	\$0.00	\$86,853.63	No	
Degroot, Cory	500113 - Compliance Spec	Professional	Asset Management			FT	Yes	\$53,000.00	\$23,442.29	\$0.00	\$0.00	\$0.00	\$0.00	\$23,442.29	No	
DeHuff, Amy	500200 - HPD/HDC Fellow	Administrative and Clerical	Corporate			FT	Yes	\$65,000.00	\$65,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65,000.00	No	
Desantos, Jonathan	500113 - Compliance Spec	Professional	Asset Management			FT	Yes	\$54,000.00	\$20,769.20	\$0.00	\$0.00	\$0.00	\$0.00	\$20,769.20	No	
Dharaneeswaran, Venkatapathi	500160 - Data Base Administrator	Professional	MIS			FT	Yes	\$126,755.00	\$126,754.94	\$0.00	\$0.00	\$9,650.00	\$1,140.00	\$137,544.94	No	
Duffy, Ellen	500062 - SVP for Debt Issuance & F	Managerial	Cash Management			FT	Yes	\$206,000.00	\$202,130.90	\$0.00	\$0.00	\$7,287.50	\$2,880.00	\$212,298.40	No	
Dugue, Clarissa	500113 - Adm. Asst. Spec. Ev. Cood	Administrative and Clerical	Asset Management			FT	No	\$81,090.00	\$79,866.90	\$5,107.87	\$0.00	\$2,782.50	\$0.00	\$87,757.27	No	
Edwards, Denita	500113 - Marketing Specialist	Professional	Asset Management			FT	Yes	\$50,676.00	\$49,725.29	\$0.00	\$0.00	\$1,792.20	\$0.00	\$51,517.49	No	
Enderlin, Francis	500000 - President	Executive	President's Office			FT	Yes	\$235,500.00	\$231,085.73	\$0.00	\$0.00	\$8,324.63	\$300.00	\$239,710.36	No	
Espinal, Veronica	500113 - Compliance Spec	Professional	Asset Management			FT	Yes	\$56,650.00	\$55,380.70	\$0.00	\$0.00	\$0.00	\$0.00	\$55,380.70	No	
Fleesler, Faith	500160 - Business Analyst	Professional	MIS			FT	Yes	\$95,100.00	\$94,373.92	\$0.00	\$0.00	\$2,119.95	\$0.00	\$96,493.87	No	
Foody, Catherine	500163 - Manager of Internal Audit	Professional	Internal Audit			FT	Yes	\$94,000.00	\$89,499.84	\$0.00	\$0.00	\$4,107.50	\$439.84	\$94,047.18	No	

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Forero, Nicole	500113 - Sr. Compliance Specialist	Professional	Asset Management			FT	Yes	\$63,060.00	\$58,059.88	\$0.00	\$0.00	\$3,887.40	\$0.00	\$61,947.28	No	
Fortune, Daniel	500060 - Accountant	Administrative and Clerical	Accounting			FT	No	\$55,000.00	\$49,239.57	\$14.43	\$0.00	\$2,625.00	\$0.00	\$51,879.00	No	
French, Chanin	500004 - Assistant General Counsel	Managerial	Legal			FT	Yes	\$137,000.00	\$133,153.80	\$0.00	\$0.00	\$5,450.00	\$443.69	\$139,047.49	No	
Froehlich, Richard	500000 - First EVP & COO	Executive	President's Office			FT	Yes	\$228,570.00	\$224,281.90	\$0.00	\$0.00	\$20,948.76	\$0.00	\$245,230.66	No	
Frolov, Nataliya	500060 - Accountant	Administrative and Clerical	Accounting			FT	No	\$70,800.00	\$69,415.48	\$0.00	\$0.00	\$1,950.00	\$0.00	\$71,365.48	No	
Fung, Serena	500060 - Senior Accountant	Professional	Accounting			FT	Yes	\$76,000.00	\$71,384.69	\$0.00	\$0.00	\$6,192.30	\$0.00	\$77,576.99	No	
Gaboury, Michael	500005 - Sr Project Manager	Professional	Development			FT	Yes	\$102,095.00	\$43,529.48	\$0.00	\$0.00	\$0.00	\$75.00	\$43,604.48	No	
Garcia, Norman	500164 - Program Info. Officer	Professional	Communications			FT	Yes	\$85,250.00	\$83,673.10	\$0.00	\$0.00	\$7,392.50	\$445.72	\$91,511.32	No	
Geary, Lisa	500062 - Vice President Cash Mgmt.	Managerial	Cash Management			FT	Yes	\$139,700.00	\$136,084.68	\$0.00	\$0.00	\$5,225.00	\$250.00	\$141,559.68	No	
Gidding, Shira	500005 - Sr Project Manager	Professional	Development			PT	Yes	\$72,426.64	\$46,630.14	\$0.00	\$0.00	\$0.00	\$150.00	\$46,780.14	No	
Glenn, Yvonne	500004 - Executive Assistant	Administrative and Clerical	Legal			FT	No	\$80,500.00	\$78,961.50	\$0.00	\$0.00	\$2,135.31	\$0.00	\$81,096.81	No	
Greene, Horace	500023 - REMIC Project	Professional	REMIC			FT	Yes	\$72,500.00	\$65,961.57	\$0.00	\$0.00	\$4,045.00	\$4,077.50	\$74,084.07	No	

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	Manager															
Greene, Wendell	500113 - DATA SPECIALIST	Administra tive and Clerical	Asset Management			FT	No	\$51,760.55	\$50,789.34	\$0.00	\$0.00	\$7,184.62	\$126.64	\$58,100.60	No	
Greenspan, Finn	500113 - Compliance Spec	Profession al	Asset Management			FT	Yes	\$57,985.00	\$24,656.99	\$0.00	\$0.00	\$0.00	\$5,157.00	\$29,813.99	No	
Griffith, Erika	500160 - Help Desk Coor/Adm. Asst.	Administra tive and Clerical	MIS			FT	No	\$49,130.00	\$48,030.12	\$79.41	\$0.00	\$2,265.50	\$126.23	\$50,501.26	No	
Guglietta, Vincent	500113 - AVP Compliance	Profession al	Asset Management			FT	Yes	\$107,000.00	\$99,923.08	\$0.00	\$0.00	\$2,612.50	\$300.00	\$102,835.58	No	
Guillermo, Angela	500161 - Purchasing Specialist	Administra tive and Clerical	Office Services			FT	Yes	\$89,000.00	\$87,461.46	\$0.00	\$0.00	\$2,500.00	\$0.00	\$89,961.46	No	
Gustave, Jermal	500060 - Accountant	Administra tive and Clerical	Accounting			FT	No	\$59,000.00	\$57,461.58	\$48.63	\$0.00	\$3,596.15	\$0.00	\$61,106.36	No	
Haigood, Celina	500113 - Senior Marketing & Compliance Associate	Profession al	Asset Management			FT	Yes	\$65,018.40	\$53,580.91	\$0.00	\$0.00	\$2,808.55	\$0.00	\$56,389.46	No	
Halling, Patricia	500004 - Assistant General Counsel	Managerial	Legal			FT	Yes	\$110,000.00	\$24,961.54	\$0.00	\$0.00	\$0.00	\$50.00	\$25,011.54	No	
Henry, Sylvia	500062 - Construction Loan Admin.	Profession al	Cash Management			FT	No	\$57,600.00	\$56,023.08	\$0.00	\$0.00	\$2,499.04	\$0.00	\$58,522.12	No	
Hoang, Anyu	500060 - Loan Svc Admin	Administra tive and Clerical	Accounting			FT	No	\$62,500.00	\$60,961.53	\$268.68	\$0.00	\$2,500.00	\$0.00	\$63,730.21	No	
Hom, Mary	500170 - Ch. Cr. Off./EVP	Managerial	Credit Risk			FT	Yes	\$180,240.00	\$176,862.07	\$0.00	\$0.00	\$6,374.17	\$800.00	\$184,036.24	No	

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	REMIC															
Hu, Yan Ling	500113 - Compliance/Marketing Spc	Professional	Asset Management			FT	Yes	\$60,377.63	\$59,244.91	\$259.34	\$0.00	\$6,180.77	\$0.00	\$65,685.02	No	
Ignatiou, Steven	500113 - Sr Project Manager	Professional	Asset Management			FT	Yes	\$124,556.25	\$124,540.73	\$0.00	\$0.00	\$6,227.81	\$0.00	\$130,768.54	No	
Islam, Mohammed	500160 - Network Engineer	Professional	MIS			FT	No	\$80,880.00	\$79,661.42	\$4,058.69	\$0.00	\$2,775.04	\$167.86	\$86,663.01	No	
Jarvis, Shirley	500163 - V.P. Internal Auditing	Managerial	Internal Audit			FT	Yes	\$137,714.00	\$136,664.73	\$0.00	\$0.00	\$5,690.12	\$0.00	\$142,354.85	No	
Jiles, Leroi	500005 - Sr Project Manager	Professional	Development			FT	Yes	\$100,000.00	\$96,061.50	\$0.00	\$0.00	\$7,775.63	\$300.00	\$104,137.13	No	
John, Mary	500060 - VP & Controller	Managerial	Accounting			FT	Yes	\$170,000.00	\$164,615.36	\$0.00	\$0.00	\$16,653.85	\$361.67	\$181,630.88	No	
Katherine, Gilmore	development project manager	Professional	Development			FT	Yes	\$88,870.00	\$9,738.60	\$0.00	\$0.00	\$0.00	\$0.00	\$9,738.60	No	
Kendrick, Darryl	500113 - Sr. Portfolio Manager	Professional	Asset Management			FT	Yes	\$67,330.50	\$66,314.97	\$0.00	\$0.00	\$2,310.36	\$0.00	\$68,625.33	No	
Khan, Semy	500113 - Proj. Mgr & Engineer Arc.	Professional	Asset Management			FT	Yes	\$56,925.00	\$56,864.49	\$0.00	\$0.00	\$2,131.25	\$308.35	\$59,304.09	No	
Kimball, Denise	500004 - Paralegal	Professional	Legal			FT	No	\$78,225.00	\$75,917.30	\$0.00	\$0.00	\$3,250.00	\$250.00	\$79,417.30	No	
King, Adam	500162-Sr. HRIS Manager	Professional	Human Resources			FT	Yes	\$72,000.00	\$5,261.54	\$0.00	\$0.00	\$0.00	\$0.00	\$5,261.54	No	
Kulkarni, Madhavi	500160 - VP IT Operations	Managerial	MIS			FT	Yes	\$174,100.00	\$172,776.90	\$0.00	\$0.00	\$13,823.00	\$1,270.00	\$187,869.90	No	
La Torre, Armando	500113 - Sr Project	Professional	Asset Management			FT	Yes	\$121,125.00	\$107,511.10	\$0.00	\$0.00	\$0.00	\$225.00	\$107,736.10	No	

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	Manager															
Lad, Kaushikkumar	500160 - Data Base Administrator	Professional	MIS			FT	Yes	\$122,400.00	\$120,553.72	\$0.00	\$0.00	\$4,200.00	\$170.39	\$124,924.11	No	
Lam, Chiang	500160 - System Administrator	Professional	MIS			FT	No	\$107,785.00	\$106,158.08	\$9,230.56	\$0.00	\$9,795.10	\$300.00	\$125,483.74	No	
Lara, Joseph	500164 - Communications Specialist	Administrative and Clerical	Communications			FT	Yes	\$53,500.00	\$51,192.34	\$0.00	\$0.00	\$2,013.00	\$447.26	\$53,652.60	No	
LaSalle, Israel	500161 - Scanning Specialist	Administrative and Clerical	Office Services			FT	No	\$66,100.00	\$64,726.30	\$0.00	\$0.00	\$2,546.48	\$0.00	\$67,272.78	No	
Lau, Delia	500060 - Loan Servicing Supervisor	Professional	Accounting			FT	Yes	\$78,000.00	\$72,615.40	\$1,312.48	\$0.00	\$4,250.00	\$0.00	\$78,177.88	No	
Lau, Jackie	500060 - Senior Accountant	Professional	Accounting			FT	Yes	\$90,650.00	\$88,611.65	\$0.00	\$0.00	\$8,239.43	\$0.00	\$96,851.08	No	
Lee, Jonah	500113 - VP & Dir. Preservation	Managerial	Asset Management			FT	Yes	\$145,000.00	\$134,683.44	\$0.00	\$0.00	\$0.00	\$150.00	\$134,833.44	No	
Leitson, Sarah	500200 - HPD/HDC Fellow	Professional	Corporate			FT	Yes	\$65,000.00	\$65,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65,000.00	No	
Likky, Rajavardhan	500160 - Senior Programmer Analyst	Professional	MIS			FT	Yes	\$125,745.00	\$123,846.11	\$0.00	\$0.00	\$4,316.18	\$300.00	\$128,462.29	No	
Lin, Ting-Ju	500062 - VP Capital Markets	Managerial	Cash Management			FT	Yes	\$122,000.00	\$116,884.66	\$0.00	\$0.00	\$2,000.00	\$425.00	\$119,309.66	No	
Lipsyte, Susannah	500004 - Deputy General	Managerial	Legal			FT	Yes	\$185,000.00	\$180,107.68	\$0.00	\$0.00	\$10,325.38	\$300.00	\$190,733.06	No	

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	Counsel															
Logozzo, Josephine	500113 - AVP Marketing	Managerial	Asset Management			FT	Yes	\$128,000.00	\$122,692.27	\$0.00	\$0.00	\$13,555.54	\$300.00	\$136,547.81	No	
Luu, Uyen	500060 - Chief Accountant	Professional	Accounting			FT	Yes	\$106,600.00	\$104,600.00	\$0.00	\$0.00	\$3,587.50	\$0.00	\$108,187.50	No	
Lynch, Richard	500160 - Help Desk Coord	Administrative and Clerical	MIS			FT	No	\$63,350.00	\$61,931.84	\$154.11	\$0.00	\$2,921.88	\$300.00	\$65,307.83	No	
Macaluso, Joseph	500005 - Project Manager	Professional	Development			FT	Yes	\$93,500.00	\$90,807.71	\$0.00	\$0.00	\$3,575.00	\$0.00	\$94,382.71	No	
Mahmud, Mohammad	500160 - Software Engineer	Professional	MIS			FT	Yes	\$97,870.00	\$97,123.79	\$0.00	\$0.00	\$2,180.50	\$0.00	\$99,304.29	No	
Martinez, Carlos	500113 - Insurance Manager	Professional	Asset Management			FT	Yes	\$75,339.36	\$74,203.02	\$0.00	\$0.00	\$2,585.17	\$0.00	\$76,788.19	No	
Martinez, Sylvia	500004 - Administrative Assistant	Professional	Legal			FT	No	\$63,500.00	\$61,192.28	\$0.00	\$0.00	\$2,750.00	\$0.00	\$63,942.28	No	
Masal, Austin	500113 - Portfolio Analyst	Professional	Asset Management			FT	Yes	\$57,750.00	\$56,057.69	\$0.00	\$0.00	\$2,216.50	\$0.00	\$58,274.19	No	
Mathew, Justin	500062 - Sr Fin Analyst	Professional	Cash Management			FT	Yes	\$80,500.00	\$76,269.30	\$0.00	\$0.00	\$4,375.00	\$300.00	\$80,944.30	No	
Maung, Aye	500113 - Proj. Mgr & Engineer Arc.	Professional	Asset Management			FT	Yes	\$57,500.00	\$47,402.63	\$0.00	\$0.00	\$0.00	\$225.00	\$47,627.63	No	
Mavronicolas, Stephanie	500164 - Dep. Ch. St/Dir. Ex. Aff.	Managerial	Communications			FT	Yes	\$121,000.00	\$130,096.23	\$0.00	\$0.00	\$4,840.00	\$300.00	\$135,236.23	No	
Mbyeti, Irma	500060 - Accountant	Administrative and Clerical	Accounting			FT	No	\$57,400.00	\$52,015.44	\$0.00	\$0.00	\$1,950.00	\$0.00	\$53,965.44	No	

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McGregor, Malcolm	500005 - Project Manager	Professional	Development			FT	Yes	\$88,000.00	\$84,384.63	\$0.00	\$0.00	\$3,300.00	\$300.00	\$87,984.63	No	
Medina, Alejandro	500113 - VP Compliance	Executive	Asset Management			FT	Yes	\$150,000.00	\$146,153.80	\$0.00	\$0.00	\$13,965.38	\$0.00	\$160,119.18	No	
Medina, Sonia	500023 - Mortgage Insurance Mgr.	Professional	REMIC			FT	Yes	\$60,500.00	\$59,423.11	\$0.00	\$0.00	\$2,123.00	\$0.00	\$61,546.11	No	
Mendez, Sandra	500023 - Administrative Assistant	Administrative and Clerical	REMIC			FT	No	\$55,000.00	\$53,461.48	\$21.84	\$0.00	\$2,090.00	\$74.21	\$55,647.53	No	
Micalizzi, Carol	500060 - Chief Accountant	Professional	Accounting			FT	Yes	\$99,000.00	\$96,653.73	\$0.00	\$0.00	\$3,762.50	\$300.00	\$100,716.23	No	
Mok, Xiao Min	500060 - Accountant	Administrative and Clerical	Accounting			FT	Yes	\$70,475.00	\$68,955.91	\$310.07	\$0.00	\$1,578.06	\$0.00	\$70,844.04	No	
Mondelli, Stephen	500162 - AVP Human Resources	Professional	Human Resources			FT	Yes	\$110,090.00	\$126,689.36	\$0.00	\$0.00	\$6,644.80	\$0.00	\$133,334.16	No	
Moore, Kevin	500062 - Sr Cash Mgmt. Admin.	Professional	Cash Management			FT	Yes	\$78,836.00	\$78,066.48	\$0.00	\$0.00	\$3,246.92	\$0.00	\$81,313.40	No	
Moreira, Ruth	500005 - VP Development	Managerial	Development			FT	Yes	\$153,450.00	\$149,603.92	\$0.00	\$0.00	\$5,703.50	\$300.00	\$155,607.42	No	
Morrison, Joan	500113 - Leasing Manager	Professional	Asset Management			FT	Yes	\$58,408.14	\$57,312.42	\$0.00	\$0.00	\$4,827.17	\$0.00	\$62,139.59	No	
Mosely, Lakisha	500062 - Cash Mgmt. Admin.	Administrative and Clerical	Cash Management			FT	No	\$51,280.00	\$50,453.80	\$0.00	\$0.00	\$1,250.55	\$0.00	\$51,704.35	No	
Mun, Christina	500170 - Ass. Dir. Pol. & Port. An	Managerial	Credit Risk			FT	Yes	\$111,000.00	\$93,679.46	\$0.00	\$0.00	\$5,530.00	\$300.00	\$99,509.46	No	
Nessa, Syeda	500113 - Portfolio Analyst	Professional	Asset Management			FT	Yes	\$50,000.00	\$14,423.10	\$0.00	\$0.00	\$0.00	\$0.00	\$14,423.10	No	

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Nimmo, Laurence	500113 - Marketing/Coal mpl. Spec.	Professional	Asset Management			FT	Yes	\$70,000.00	\$25,321.55	\$0.00	\$0.00	\$0.00	\$0.00	\$25,321.55	No	
O'Neill, Susan	500113 - VP Preservation Programs	Managerial	Asset Management			FT	Yes	\$125,843.98	\$123,482.90	\$0.00	\$0.00	\$4,450.58	\$300.00	\$128,233.48	No	
Ogoke, Patrick	500163 - Internal Auditor	Professional	Internal Audit			FT	Yes	\$68,250.00	\$65,750.00	\$0.00	\$0.00	\$2,762.50	\$0.00	\$68,512.50	No	
Oldak, Yaffa	500004 - Administrativ e Assistant	Administrative and Clerical	Legal			FT	No	\$59,000.00	\$56,692.38	\$0.00	\$0.00	\$6,945.68	\$0.00	\$63,638.06	No	
Ostergaard, Trisha	500170 - Deputy Director, Credit	Managerial	Credit Risk			FT	Yes	\$104,550.00	\$102,973.10	\$0.00	\$0.00	\$7,880.77	\$300.00	\$111,153.87	No	
Payamps, Ana	500162 - Payroll Coordinator	Administrative and Clerical	Human Resources			FT	Yes	\$70,732.00	\$69,665.16	\$0.00	\$0.00	\$5,734.43	\$0.00	\$75,399.59	No	
Pelham, Paris	500161 - Office Assistant	Administrative and Clerical	Office Services			FT	No	\$58,350.00	\$57,119.18	\$0.00	\$0.00	\$1,900.00	\$0.00	\$59,019.18	No	
Perry, Chantay	500161 - Office Assistant	Administrative and Clerical	Office Services			FT	No	\$47,500.00	\$45,576.92	\$173.07	\$0.00	\$2,475.00	\$0.00	\$48,224.99	No	
Piekarski, Thaddeus	associate General Council	Managerial	Legal			FT	Yes	\$140,500.00	\$136,653.90	\$0.00	\$0.00	\$5,450.00	\$0.00	\$142,103.90	No	
Pierre-Antoine, Juliet	500164 - Press Secretary	Professional	Communicati ons			FT	Yes	\$112,350.00	\$108,234.50	\$0.00	\$0.00	\$4,012.50	\$0.00	\$112,247.00	No	
Pimentel, Jacqueline	500113 - Sr Project Manager	Professional	Asset Management			FT	Yes	\$107,005.50	\$106,543.94	\$0.00	\$0.00	\$5,350.28	\$300.00	\$112,194.22	No	
Poarangan, Johanes	500162 - Human Resources/B enefit	Professional	Human Resources			FT	Yes	\$60,632.00	\$56,392.00	\$386.14	\$0.00	\$6,488.00	\$0.00	\$63,266.14	No	

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	Coordinator															
Pugacz, Diane	500004 - Associate General Counsel	Managerial	Legal			FT	Yes	\$142,000.00	\$141,230.83	\$0.00	\$0.00	\$6,758.24	\$195.84	\$148,184.91	No	
Quinlivan, James	500000 - SVP Admin. & Ch. of Staff	Executive	President's Office			FT	Yes	\$206,000.00	\$202,130.88	\$0.00	\$0.00	\$7,287.50	\$550.00	\$209,968.38	No	
Reyes, Maria Etheline	500113 - Administrativ e Assistant	Administra tive and Clerical	Asset Management			FT	No	\$41,000.00	\$8,501.40	\$0.00	\$0.00	\$0.00	\$0.00	\$8,501.40	No	
Reynolds, Aileen	500113 - Asset Mgr & Dep Dir Mkt	Managerial	Asset Management			FT	Yes	\$80,000.00	\$72,307.72	\$0.00	\$0.00	\$5,300.00	\$0.00	\$77,607.72	No	
Richardson, Anthony	500005 - Executive V.P. Development	Executive	Development			FT	Yes	\$217,850.00	\$204,865.53	\$0.00	\$0.00	\$7,549.81	\$260.84	\$212,676.18	No	
Riddick, Asia	500004 - Assistant General Counsel	Managerial	Legal			FT	Yes	\$107,000.00	\$61,730.70	\$0.00	\$0.00	\$0.00	\$188.34	\$61,919.04	No	
Rivera, Catherine	500113 - Senior Leasing Specialist	Profession al	Asset Management			FT	Yes	\$64,000.00	\$59,384.64	\$0.00	\$0.00	\$3,820.00	\$0.00	\$63,204.64	No	
Rivera, Jose	500161 - Driver Office Assistant	Administra tive and Clerical	Office Services			FT	No	\$64,000.00	\$62,269.25	\$17,678.85	\$0.00	\$2,462.50	\$300.00	\$82,710.60	No	
Roberty, Violine	500170 - Credit Analyst	Profession al	Credit Risk			FT	Yes	\$65,000.00	\$63,461.61	\$0.00	\$0.00	\$11,854.31	\$0.00	\$75,315.92	No	
Rohlfing, Elizabeth	500164 - V.P. Communicati ons	Managerial	Communicati ons			FT	Yes	\$169,000.00	\$162,461.60	\$0.00	\$0.00	\$8,545.00	\$0.00	\$171,006.60	No	
Rose, Michael	500005 - Project	Profession al	Development			FT	Yes	\$85,000.00	\$22,557.69	\$0.00	\$0.00	\$0.00	\$90.00	\$22,647.69	No	

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	Manager															
Russell, Ruth	500113 - Leasing Specialist	Profession al	Asset Management			FT	Yes	\$60,033.33	\$57,725.61	\$0.00	\$0.00	\$2,461.00	\$125.40	\$60,312.01	No	
Salacheep, Sithichai	500062 - Cash Mgmt. Admin.	Administra tive and Clerical	Cash Management			FT	No	\$54,035.00	\$52,881.21	\$0.00	\$0.00	\$3,895.58	\$0.00	\$56,776.79	No	
Salcedo, Jenny	500113 - Marketing Specialist	Profession al	Asset Management			FT	Yes	\$55,000.00	\$29,729.85	\$0.00	\$0.00	\$0.00	\$0.00	\$29,729.85	No	
Salomon, Marlene	500062 - Loan Svc Admin	Administra tive and Clerical	Cash Management			FT	No	\$52,000.00	\$50,846.21	\$0.00	\$0.00	\$1,875.00	\$0.00	\$52,721.21	No	
Sanchez, Crystal	500113 - Leasing & Comp. Spc.	Profession al	Asset Management			FT	Yes	\$55,350.00	\$54,311.52	\$0.00	\$0.00	\$1,957.50	\$2,388.00	\$58,657.02	No	
Sandy, Fiana	500060 - Accountant	Administra tive and Clerical	Accounting			FT	No	\$50,000.00	\$13,269.25	\$109.90	\$0.00	\$0.00	\$0.00	\$13,379.15	No	
Sanna, Robert	500005 - Project Manager	Administra tive and Clerical	Development			FT	Yes	\$90,000.00	\$84,846.15	\$0.00	\$0.00	\$3,800.00	\$300.00	\$88,946.15	No	
Santiago, Karen	500060 - V.P. Loan Servicing	Managerial	Accounting			FT	Yes	\$148,660.19	\$148,660.20	\$0.00	\$0.00	\$7,277.17	\$786.34	\$156,723.71	No	
Santiago, Sylvia	500113 - AVP Leasing	Managerial	Asset Management			FT	Yes	\$112,179.12	\$111,324.67	\$0.00	\$0.00	\$5,217.31	\$2,400.00	\$118,941.98	No	
Saunders, Mary	500113 - Loan Svc Admin	Administra tive and Clerical	Asset Management			FT	No	\$57,886.60	\$56,800.60	\$124.12	\$0.00	\$2,047.21	\$0.00	\$58,971.93	No	
Scarlett, Betty	500060 - Administrativ e Assistant	Administra tive and Clerical	Accounting			FT	No	\$44,480.54	\$74,134.10	\$0.00	\$0.00	\$0.00	\$0.00	\$74,134.10	No	
Schmidt, Robert	500161 - V.P. Office Services	Managerial	Office Services			FT	Yes	\$130,000.00	\$125,384.60	\$0.00	\$0.00	\$12,953.85	\$0.00	\$138,338.45	No	

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Schray, Luke	500005 - Asst. V.P. Development	Professional	Development			FT	Yes	\$113,000.00	\$108,153.90	\$0.00	\$0.00	\$4,776.00	\$300.00	\$113,229.90	No	
Schwartz, Frieda	500060 - Senior Accountant	Professional	Accounting			PT	Yes	\$72,800.00	\$71,415.40	\$0.00	\$0.00	\$1,950.00	\$145.39	\$73,510.79	No	
Segura, Janis	500113 - Leasing & Comp. Spc.	Professional	Asset Management			FT	Yes	\$53,300.00	\$32,300.00	\$0.00	\$0.00	\$1,885.00	\$0.00	\$34,185.00	No	
Shah, Jigeeshkumar	500113 - Sr. Project Manager Engineering & Architecture	Professional	Asset Management			FT	Yes	\$135,000.00	\$7,845.14	\$0.00	\$0.00	\$0.00	\$29.17	\$7,874.31	No	
Shyti, Adelina	500060 - Senior Accountant	Professional	Accounting			FT	Yes	\$90,200.00	\$88,507.80	\$0.00	\$0.00	\$4,242.31	\$0.00	\$92,750.11	No	
Sivaprakasam, Manimegalai	500160 - Sr. Oracle Developer	Professional	MIS			FT	Yes	\$107,020.00	\$106,203.92	\$0.00	\$0.00	\$8,498.25	\$393.50	\$115,095.67	No	
Skeados, Moira	500004 - Associate General Counsel	Managerial	Legal			FT	Yes	\$140,000.00	\$158,577.00	\$0.00	\$0.00	\$5,450.00	\$300.00	\$164,327.00	No	
Small, Tiffany	500060 - Administrativ e Assistant	Administrative and Clerical	Accounting			FT	No	\$51,000.00	\$49,461.64	\$0.00	\$0.00	\$8,055.77	\$0.00	\$57,517.41	No	
Sondag, Miriam	500004 - Assistant General Counsel	Managerial	Legal			FT	Yes	\$130,000.00	\$124,615.39	\$0.00	\$0.00	\$5,950.00	\$712.50	\$131,277.89	No	
Sprung, Bonnie	500060 - Senior Accountant	Professional	Accounting			PT	Yes	\$76,220.00	\$74,512.24	\$0.00	\$0.00	\$4,278.08	\$183.00	\$78,973.32	No	
Stewart, Kenton	500160 - Director Applications Dev	Managerial	MIS			FT	Yes	\$129,600.00	\$128,615.72	\$0.00	\$0.00	\$7,823.28	\$300.00	\$136,739.00	No	

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Stone, Jeffrey	500004 - Associate General Counsel	Managerial	Legal			FT	Yes	\$124,000.00	\$123,230.78	\$0.00	\$0.00	\$3,750.00	\$450.00	\$127,430.78	No	
Stoneham, Brandon	500062 - Mortgage Loan System Analyst	Administrative and Clerical	Cash Management			FT	Yes	\$60,500.00	\$58,330.72	\$111.88	\$0.00	\$2,404.56	\$5,250.00	\$66,097.16	No	
Strojan, Elizabeth	500000 - VP Government Affairs	Managerial	President's Office			FT	Yes	\$126,600.00	\$118,561.59	\$0.00	\$0.00	\$7,258.50	\$300.00	\$126,120.09	No	
Stroman, Kim	500000 - Executive Assistant	Administrative and Clerical	President's Office			FT	No	\$82,730.00	\$82,099.93	\$1,443.24	\$0.00	\$1,844.75	\$0.00	\$85,387.92	No	
Tafuro, Giacomo	500113 - VP Portfolio Analysis	Managerial	Asset Management			FT	Yes	\$147,900.00	\$106,630.74	\$0.00	\$0.00	\$5,075.00	\$225.00	\$111,930.74	No	
Taylor, Shirell	500113 - Leasing Manager	Professional	Asset Management			FT	Yes	\$58,645.97	\$57,545.66	\$0.00	\$0.00	\$2,646.22	\$0.00	\$60,191.88	No	
Todman, Paulette	500062 - Sr. Accts. Pay. Admin.	Executive	Cash Management			FT	No	\$70,500.00	\$68,576.85	\$1,378.51	\$0.00	\$2,625.00	\$0.00	\$72,580.36	No	
Tso, Susan	500000 - Executive Assistant to President	Administrative and Clerical	President's Office			FT	No	\$75,000.00	\$69,323.11	\$565.40	\$0.00	\$3,873.60	\$125.40	\$73,887.51	No	
Urban, Merin	500004 - Associate General Counsel	Managerial	Legal			FT	Yes	\$144,000.00	\$140,153.75	\$0.00	\$0.00	\$5,450.00	\$300.00	\$145,903.75	No	
Velazquez, Neomie	500113 - Leasing & Comp. Spc.	Professional	Asset Management			FT	Yes	\$52,000.00	\$8,038.86	\$0.00	\$0.00	\$0.00	\$0.00	\$8,038.86	No	
Waller, Patricia	500113 - Marketing Manager	Professional	Asset Management			FT	Yes	\$72,152.71	\$70,799.02	\$0.00	\$0.00	\$4,907.20	\$0.00	\$75,706.22	No	
Wang, Mei Ping	500060 -	Professional	Accounting			FT	Yes	\$91,200.00	\$88,738.54	\$0.00	\$0.00	\$8,876.93	\$250.00	\$97,865.47	No	

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	Senior Accountant	al														
Ward, Hugh	500113 - Portfolio Analyst	Professional	Asset Management			FT	Yes	\$60,000.00	\$53,846.14	\$0.00	\$0.00	\$3,560.00	\$0.00	\$57,406.14	No	
Wertman, Clarissa	500004 - Assistant General Counsel	Managerial	Legal			FT	Yes	\$95,000.00	\$87,307.70	\$0.00	\$0.00	\$5,900.00	\$300.00	\$93,507.70	No	
Williams, Zinzi	Investment Analyst	Professional	Cash Management			FT	Yes	\$72,000.00	\$56,492.29	\$0.00	\$0.00	\$2,000.00	\$0.00	\$58,492.29	No	
Wilson, Mica	500005 - Project Manager	Professional	Development			FT	Yes	\$89,000.00	\$83,865.09	\$0.00	\$0.00	\$4,138.62	\$417.59	\$88,421.30	No	
Wolf, Nancy	500062 - Sr. Accts. Rec. Admin.	Administrative and Clerical	Cash Management			FT	No	\$67,004.75	\$66,619.22	\$0.61	\$0.00	\$1,625.33	\$0.00	\$68,245.16	No	
Wong, Samantha	500113 - Senior Loan Administrator	Administrative and Clerical	Asset Management			FT	No	\$60,000.00	\$57,799.33	\$4,730.51	\$0.00	\$3,528.21	\$0.00	\$66,058.05	No	
Yankopoulos, James	500113 - Sr. Project Manager Engineering & Architecture	Professional	Asset Management			FT	Yes	\$71,588.00	\$67,311.74	\$0.00	\$0.00	\$4,230.20	\$300.00	\$71,841.94	No	
Yee, Eugene	500062 - VP Capital Markets	Managerial	Cash Management			FT	Yes	\$139,700.00	\$136,084.69	\$0.00	\$0.00	\$5,225.00	\$300.00	\$141,609.69	No	
Yee, Henry	500060 - Accountant	Administrative and Clerical	Accounting			FT	No	\$72,000.00	\$70,461.58	\$623.07	\$0.00	\$7,038.46	\$143.69	\$78,266.80	No	
Yeung, Wai Yin	500060 - Senior Accountant	Professional	Accounting			FT	Yes	\$91,200.00	\$88,738.57	\$0.00	\$0.00	\$2,390.00	\$0.00	\$91,128.57	No	
Yiu, Annie	500062 - Asst. V.P. Cash Mgmt.	Managerial	Cash Management			FT	Yes	\$95,500.00	\$93,192.28	\$0.00	\$0.00	\$5,328.85	\$300.00	\$98,821.13	No	

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Yu, Cheuk	500060 - Chief Accountant	Profession al	Accounting			FT	Yes	\$128,750.00	\$125,865.32	\$0.00	\$0.00	\$11,899.04	\$0.00	\$137,764.36	No	
Zaman, Mohammad	500060 - Senior Accountant	Profession al	Accounting			FT	Yes	\$91,200.00	\$88,738.55	\$0.00	\$0.00	\$8,876.93	\$0.00	\$97,615.48	No	
Zenaida, Bhuiyan	Internal Audit Asst. VP	Managerial	Internal Audit			FT	Yes	\$83,900.00	\$3,560.68	\$0.00	\$0.00	\$0.00	\$0.00	\$3,560.68	No	

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Benefit Information

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for former staff or individuals affiliated with the Authority after those individuals left the Authority?	Yes
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Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Gould, Harry	Board of Directors												X	
Hartzog, Melanie	Board of Directors												X	
Jiha, Jacques	Board of Directors												X	
Kimball, Kyle	Board of Directors												X	
Moerdler, Charles	Board of Directors												X	
Notice-Scott, Denise	Board of Directors												X	
Torres-Springer, Maria	Board of Directors												X	

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Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Barkan, Melissa	500004 - Special Counsel												X	
Baumann, Cathleen	500060 - Sr. V.P. Treasurer												X	
Beamish, Jennifer	500004 - Assistant General Counsel												X	
Belic, Denis	500113 - VP Housing Quality & Cons												X	
Blitzer, Hannah	500000 - Executive Director, Financing & Lending Strategies												X	
Boyle, Amy	500005 - Asst. V.P. Development												X	
Bricken-McCloskey, Lois	500162 - V.P. Human Resources												X	
Brown, Claudine	500004 - Associate General Counsel												X	
Cackler, Paul	500160 - Chief Information Officer												X	
Callipari-Evans, Teresa	500113 - Sr. V.P. Portfolio Mgmt.												X	

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Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Carethers, Paula Roy	500000 - Executive Vice President Real Estate												X	
Carroll, Marie	500004 - General Counsel												X	
Choi, Ping	500160 - AVP Network Operations												X	
Cocker, Farina	500160 - Sr Project Manager												X	
Dharaneeswaran, Venkatapathi	500160 - Data Base Administrator												X	
Duffy, Ellen	500062 - SVP for Debt Issuance & F												X	
Enderlin, Francis	500000 - President												X	
French, Chanin	500004 - Assistant General Counsel												X	
Froehlich, Richard	500000 - First EVP & COO												X	
Gaboury, Michael	500005 - Sr Project Manager												X	
Geary, Lisa	500062 - Vice President Cash Mgmt.												X	

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Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Guglietta, Vincent	500113 - AVP Compliance												X	
Halling, Patricia	500004 - Assistant General Counsel												X	
Hom, Mary	500170 - Ch. Cr. Off./EVP REMIC												X	
Ignatiou, Steven	500113 - Sr Project Manager												X	
Jarvis, Shirley	500163 - V.P. Internal Auditing												X	
John, Mary	500060 - VP & Controller												X	
Kulkarni, Madhavi	500160 - VP IT Operations												X	
La Torre, Armando	500113 - Sr Project Manager												X	
Lad, Kaushikkumar	500160 - Data Base Administrator												X	
Lam, Chiang	500160 - System Administrator												X	
Lee, Jonah	500113 - VP & Dir. Preservation												X	

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Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Likky, Rajavardhan	500160 - Senior Programmer Analyst												X	
Lin, Ting-Ju	500062 - VP Capital Markets												X	
Lipsyte, Susannah	500004 - Deputy General Counsel												X	
Logozzo, Josephine	500113 - AVP Marketing												X	
Luu, Uyen	500060 - Chief Accountant												X	
Mavronicolas, Stephanie	500164 - Dep. Ch. St/Dir. Ex. Aff.												X	
Medina, Alejandro	500113 - VP Compliance												X	
Mondelli, Stephen	500162 - AVP Human Resources												X	
Moreira, Ruth	500005 - VP Development												X	
Mun, Christina	500170 - Ass. Dir. Pol. & Port. An												X	
O'Neill, Susan	500113 - VP Preservation Programs												X	

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Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Ostergaard, Trisha	500170 - Deputy Director, Credit												X	
Piekarski, Thaddeus	associate General Counsel												X	
Pierre-Antoine, Juliet	500164 - Press Secretary												X	
Pimentel, Jacqueline	500113 - Sr Project Manager												X	
Pugacz, Diane	500004 - Associate General Counsel												X	
Quinlivan, James	500000 - SVP Admin. & Ch. of Staff												X	
Richardson, Anthony	500005 - Executive V.P. Development												X	
Riddick, Asia	500004 - Assistant General Counsel												X	
Rohlfing, Elizabeth	500164 - V.P. Communicatio ns												X	
Santiago, Karen	500060 - V.P. Loan Servicing												X	
Santiago, Sylvia	500113 - AVP Leasing												X	

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Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Schmidt, Robert	500161 - V.P. Office Services												X	
Schray, Luke	500005 - Asst. V.P. Development												X	
Shah, Jigeeshkumar	500113 - Sr. Project Manager Engineering & Architecture												X	
Sivaprakasam, Manimegalai	500160 - Sr. Oracle Developer												X	
Skeados, Moira	500004 - Associate General Counsel												X	
Sondag, Miriam	500004 - Assistant General Counsel												X	
Stewart, Kenton	500160 - Director Applications Dev												X	
Stone, Jeffrey	500004 - Associate General Counsel												X	
Strojan, Elizabeth	500000 - VP Government Affairs												X	
Tafuro, Giacomo	500113 - VP Portfolio Analysis												X	

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Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Urban, Merin	500004 - Associate General Counsel												X	
Yee, Eugene	500062 - VP Capital Markets												X	
Yu, Cheuk	500060 - Chief Accountant												X	

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Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct?	No
Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS?	No

Name of Subsidiary/Component Unit	Status
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Request Subsidiary/Component Unit Change

Name of Subsidiary/Component Unit	Status	Requested Changes
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Request Add Subsidiaries/Component Units

Name of Subsidiary/Component Unit	Establishment Date	Purpose of Subsidiary/Component Unit
New York City Residential Mortgage Insurance Corp	1/27/1993	A public benefit corporation established to insure residential mortgage loans throughout the City of NY in order to promote the preservation of neighborhoods which are blighted, are becoming blighted or may become blighted, to discourage the divestment and encourage the investment of mortgage capital in such neighborhoods and to provide safe, sanitary and affordable housing accommodations to persons and families for whom the ordinary operations of a private enterprise cannot supply such accommodations.
Housing Assistance Corp.	8/22/1985	HAC is empowered to recieve monies from any source,including but not limited to HDC, the City and the State, for the purpose of assisting rental developments to maintain rentals affordable to low and moderate income persons for whom the ordinary operation of private enterprise cannot supply safe, sanitary and affordable housing accommodations.

Request Delete Subsidiaries/Component Units

Name of Subsidiary/Component Unit	Termination Date	Reason for Termination	Proof of Termination Document Name
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Summary Financial Information
SUMMARY STATEMENT OF NET ASSETS

			Amount
Assets			
Current Assets			
	Cash and cash equivalents		\$765,088,000.00
	Investments		\$135,589,000.00
	Receivables, net		\$384,073,000.00
	Other assets		\$16,000.00
	Total Current Assets		\$1,284,766,000.00
Noncurrent Assets			
	Restricted cash and investments		\$4,363,613,000.00
	Long-term receivables, net		\$13,666,424,000.00
	Other assets		\$44,571,000.00
	Capital Assets		
		Land and other nondepreciable property	\$0.00
		Buildings and equipment	\$9,493,000.00
		Infrastructure	\$0.00
		Accumulated depreciation	\$7,328,000.00
		Net Capital Assets	\$2,165,000.00
	Total Noncurrent Assets		\$18,076,773,000.00
Total Assets			\$19,361,539,000.00
Liabilities			
Current Liabilities			
	Accounts payable		\$25,348,000.00
	Pension contribution payable		\$0.00
	Other post-employment benefits		\$0.00
	Accrued liabilities		\$121,416,000.00
	Deferred revenues		\$0.00
	Bonds and notes payable		\$630,081,000.00
	Other long-term obligations due within one year		\$203,027,000.00
	Total Current Liabilities		\$979,872,000.00
Noncurrent Liabilities			
	Pension contribution payable		\$9,325,000.00
	Other post-employment benefits		\$13,822,000.00
	Bonds and notes payable		\$11,344,698,000.00
	Long Term Leases		\$0.00
	Other long-term obligations		\$4,182,354,000.00
	Total Noncurrent Liabilities		\$15,550,199,000.00

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Total Liabilities			\$16,530,071,000.00
Net Asset (Deficit)			
Net Assets			
	Invested in capital assets, net of related debt		\$2,165,000.00
	Restricted		\$1,983,453,000.00
	Unrestricted		\$845,850,000.00
	Total Net Assets		\$2,831,468,000.00

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

			Amount
Operating Revenues			
	Charges for services		\$66,294,000.00
	Rental & financing income		\$398,559,000.00
	Other operating revenues		\$6,511,000.00
	Total Operating Revenue		\$471,364,000.00
Operating Expenses			
	Salaries and wages		\$26,282,000.00
	Other employee benefits		\$0.00
	Professional services contracts		\$0.00
	Supplies and materials		\$0.00
	Depreciation & amortization		\$0.00
	Other operating expenses		\$353,924,000.00
	Total Operating Expenses		\$380,206,000.00
Operating Income (Loss)			\$91,158,000.00
Nonoperating Revenues			
	Investment earnings		\$64,434,000.00
	State subsidies/grants		\$0.00
	Federal subsidies/grants		\$0.00
	Municipal subsidies/grants		\$0.00
	Public authority subsidies		\$0.00
	Other nonoperating revenues		\$28,593,000.00
	Total Nonoperating Revenue		\$93,027,000.00
Nonoperating Expenses			
	Interest and other financing charges		\$0.00
	Subsidies to other public authorities		\$0.00
	Grants and donations		\$0.00
	Other nonoperating expenses		\$0.00
	Total Nonoperating Expenses		\$0.00
	Income (Loss) Before Contributions		\$184,185,000.00
Capital Contributions			\$63,117,000.00

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Change in net assets			\$247,302,000.00
Net assets (deficit) beginning of year			\$2,584,166,000.00
Other net assets changes			\$0.00
Net assets (deficit) at end of year			\$2,831,468,000.00

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Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	Yes

New Debt Issuances

Type of Debt: Authority Debt - Revenue

Program: 1

Project	Amounts	Bond Closing Date	Issue Process	True Interest Cost	Interest Type	Term (Yrs)	Cost Of Issuance
2018 Series G HRB FY18	Refunding \$0.00	7/19/2018	Negotiated	1.5%	Variable	30	\$125,501.91
	New \$98,245,000.00						
	Total \$98,245,000.00						
2018 Series A-1 HRB SNB FY18	Refunding \$0.00	4/19/2018	Negotiated	3.73%	Fixed	31	\$415,801.29
	New \$50,730,000.00						
	Total \$50,730,000.00						
2017 Series G-2 HRB SNB FY18	Refunding \$0.00	12/28/2017	Negotiated	2%	Fixed	40	\$726,297.61
	New \$101,330,000.00						
	Total \$101,330,000.00						
2018 Series C-2-A HRB SNB FY18	Refunding \$0.00	6/21/2018	Negotiated	2.33%	Fixed	4	\$857,962.94
	New \$135,040,000.00						
	Total \$135,040,000.00						
2018 Series J HRB FY18 (COB)	Refunding \$0.00	10/11/2018	Negotiated	1.5%	Variable	30	\$67,114.77
	New \$42,795,000.00						
	Total \$42,795,000.00						
2018 Series B-2 (Taxable) HRB SNB FY18	Refunding \$0.00	4/19/2018	Negotiated	2.79%	Variable	28	\$357,218.39
	New \$100,000,000.00						
	Total \$100,000,000.00						

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Project	Amounts	Bond Closing Date	Issue Process	True Interest Cost	Interest Type	Term (Yrs)	Cost Of Issuance
2018 Series C-1-B HRB SNB FY18	Refunding \$0.00	6/21/2018	Negotiated	3.92%	Fixed	35	\$1,489,536.58
	New \$168,925,000.00						
	Total \$168,925,000.00						
2017 Series G-3 HRB SNB FY18	Refunding \$0.00	12/28/2017	Negotiated	1.5%	Variable	40	\$344,226.18
	New \$85,950,000.00						
	Total \$85,950,000.00						
2018 Series A-2 HRB SNB FY18	Refunding \$0.00	4/19/2018	Negotiated	1.7%	Fixed	30	\$62,415.28
	New \$15,920,000.00						
	Total \$15,920,000.00						
2018 Series H HRB SNB FY18	Refunding \$0.00	10/11/2018	Negotiated	4.02%	Fixed	30	\$723,531.19
	New \$84,765,000.00						
	Total \$84,765,000.00						
2018 Series C-2-B HRB SNB FY18	Refunding \$0.00	6/21/2018	Negotiated	2.35%	Fixed	4	\$59,105.60
	New \$8,615,000.00						
	Total \$8,615,000.00						
2018 Series C-1-A HRB SNB FY18	Refunding \$0.00	6/21/2018	Negotiated	3.85%	Fixed	40	\$2,022,644.09
	New \$237,965,000.00						
	Total \$237,965,000.00						
2018 Series F HRB SNB FY18	Refunding \$0.00	8/9/2018	Negotiated	3.62%	Fixed	29	\$299,990.77
	New \$25,425,000.00						
	Total \$25,425,000.00						
2017 Series G-1 HRB SNB FY18	Refunding \$0.00	12/28/2017	Negotiated	3.6%	Fixed	40	\$1,860,999.57
	New \$197,140,000.00						
	Total \$197,140,000.00						
2018 Series D (Taxable) HRB SNB FY18	Refunding \$0.00	6/21/2018	Negotiated	4.06%	Fixed	20	\$639,690.69
	New \$75,000,000.00						
	Total \$75,000,000.00						

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2018 Series I HRB SNB Taxable FY18	Refunding \$0.00	10/11/2018	Negotiated	4.31%	Fixed	20	\$1,045,331.25
	New \$125,000,000.00						
	Total \$125,000,000.00						
2018 Series B-1 (Taxable) HRB SNB FY18	Refunding \$0.00	4/19/2018	Negotiated	3.37%	Fixed	10	\$541,964.05
	New \$65,475,000.00						
	Total \$65,475,000.00						
2018 Series E-1 HRB (Draper) FY18	Refunding \$0.00	7/19/2018	Negotiated	3.77%	Fixed	30	\$0.00
	New \$18,230,000.00						
	Total \$18,230,000.00						
2018 Series E-2 HRB (Stanley Commons) FY18	Refunding \$0.00	10/11/2018	Negotiated	3.78%	Fixed	30	\$0.00
	New \$9,495,000.00						
	Total \$9,495,000.00						

New Debt Issuances

Type of Debt: Conduit Debt

Program: 1

Project	Amounts	Bond Closing Date	Issue Process	True Interest Cost	Interest Type	Term (Yrs)	Cost Of Issuance
MFMR Debt Obligations (38 Sixth Avenue Tranch 2) FY16	Refunding \$0.00	6/29/2016	Negotiated	2.43%	Variable	43	\$0.00
	New \$15,882,248.09						
	Total \$15,882,248.09						
MFMR Debt Obligations (1133 Manhattan) Tax-Exempt FY 2018	Refunding \$0.00	12/21/2017	Negotiated	3.94%	Fixed	10	\$58,125.00
	New \$45,600,000.00						
	Total \$45,600,000.00						
MFMR Debt Obligations (MHANY Portfolio)(Tax-Exempt) FY15	Refunding \$0.00	10/27/2015	Negotiated	3.6%	Fixed	34	\$0.00
	New \$5,261,045.15						
	Total \$5,261,045.15						

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Project	Amounts	Bond Closing Date	Issue Process	True Interest Cost	Interest Type	Term (Yrs)	Cost Of Issuance
MFMR Debt Obligation (Draper Hall)	Refunding \$0.00	12/24/2014	Negotiated	3.91%	Fixed	33	\$0.00
	New \$4,432,843.64						
	Total \$4,432,843.64						
MFMR Debt Obligation (Stanley Commons)	Refunding \$0.00	12/31/2014	Negotiated	3.6%	Fixed	34	\$0.00
	New \$2,671,295.29						
	Total \$2,671,295.29						
2016 Series A MFMRB (148th Street Jamaica) FY16	Refunding \$0.00	6/30/2016	Negotiated	2.47%	Variable	40	\$0.00
	New \$9,949,450.78						
	Total \$9,949,450.78						
MFMR Debt Obligation (La Casa del Mundo) FY15	Refunding \$0.00	6/30/2015	Negotiated	4.62%	Fixed	33	\$0.00
	New \$4,524,476.95						
	Total \$4,524,476.95						
MFMR Debt Obligations (Far Rockaway) FY 2018	Refunding \$0.00	6/27/2018	Negotiated	3.68%	Fixed	40	\$727,400.00
	New \$72,230,000.00						
	Total \$72,230,000.00						
MFMR Debt Obligations (Prospect Plaza Phase III) FY16	Refunding \$0.00	3/23/2016	Negotiated	4.48%	Fixed	34	\$0.00
	New \$19,605,794.62						
	Total \$19,605,794.62						
MFMR Debt Obligations (535 Carlton Avenue) Number 2 FY16	Refunding \$0.00	12/22/2015	Negotiated	2.01%	Variable	43	\$0.00
	New \$4,575,154.07						
	Total \$4,575,154.07						
MFMR Debt Obligations (1133 Manhattan) Taxable FY 2018	Refunding \$0.00	12/21/2017	Negotiated	3.94%	Fixed	10	\$22,125.00
	New \$15,600,000.00						
	Total \$15,600,000.00						

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Schedule of Authority Debt

Type of Debt			Statutory Authorization Amount (\$)	Begin Amount Total (\$)	New Debt Issuance (\$)	Amount Retired (\$)	End Amount Total (\$)
State Obligation	State Guaranteed						
State Obligation	State Supported						
State Obligation	State Contingent Obligation						
State Obligation	State Moral Obligation						
Other State-Funded	Other State-Funded						
Authority Debt - General Obligation	Authority Debt - General Obligation						
Authority Debt - Revenue	Authority Debt - Revenue		0.00	6,635,234,849.00	1,646,045,000.00	642,679,784.00	7,638,600,065.00
Authority Debt - Other	Authority Debt - Other						
Conduit		Conduit Debt	0.00	4,014,715,753.74	200,332,308.59	189,200,867.34	4,025,847,194.99
Conduit		Conduit Debt - Pilot Increment Financing					
TOTALS			0.00	10,649,950,602.74	1,846,377,308.59	831,880,651.34	11,664,447,259.99

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Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

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Personal Property

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Property Documents

Question		Response	URL (If Applicable)
1.	In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	http://www.nychdc.com/content/pdf/publicreports/Annual_Report_On_Property_Guidelines_FY_2018.pdf
2.	Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	http://www.nychdc.com/content/pdf/publicreports/Annual_Report_On_Property_Guidelines_FY_2018.pdf
3.	In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	N/A

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Additional Comments