

Annual Report for Buffalo Sewer Authority

Fiscal Year Ending: 06/30/2020

Run Date: 12/22/2020

Status: CERTIFIED

Certified Date: 12/22/2020

Governance Information (Authority-Related)

Question		Response	URL (If Applicable)
1.	Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	https://buffalosewer.org/about/transparency/
2.	As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	https://buffalosewer.org/about/transparency/
3.	Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4.	Does the independent auditor provide non-audit services to the Authority?	No	N/A
5.	Does the Authority have an organization chart?	Yes	https://buffalosewer.org/about/transparency/
6.	Are any Authority staff also employed by another government agency?	Yes	Town of Cheektowaga, City of Buffalo, County of Erie
7.	Has the Authority posted their mission statement to their website?	Yes	https://buffalosewer.org
8.	Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
9.	Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		https://buffalosewer.org/about/transparency/

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Governance Information (Board-Related)

Question	Response	URL (If Applicable)
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established a Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		https://buffalosewer.org/app/uploads/2020/08/Final-Minutes-July-1-2020.pdf
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		https://buffalosewer.org/about/transparency/
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	https://buffalosewer.org/app/uploads/2017/07/BSA_By-Laws.pdf
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	https://buffalosewer.org/app/uploads/2018/12/Code-of-Ethics.pdf
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	No	N/A
Defense and Indemnification of Board Members	No	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	No	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	Yes	https://buffalosewer.org/app/uploads/2018/12/Compensation-Policy.docx

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Board of Directors Listing

Name	Bellamy, Jr., Herbert L	Nominated By	Local
Chair of the Board	Yes	Appointed By	Local
If yes, Chair Designated by	Local	Confirmed by Senate?	N/A
Term Start Date	4/15/1991	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	06/30/2007	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Name	Petrucchi, Eleanor C	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	6/30/2004	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	06/30/2007	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

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Name	Roosevelt, Christopher	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	6/30/2003	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	06/30/2008	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	No

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Staff Listing

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ADAMS, TRASERRA N	LEGAL INVESTIGAT OR-2620	Operationa		CSEA		FT	No	\$55,663.00	\$58,681.77	\$5,727.79	\$0.00	\$2,749.01	\$0.00	\$67,158.57	No	
ALAGNA, ALESSIO	INVESTIGAT OR-3300	Operationa		CSEA		FT	No	\$55,663.00	\$59,791.53	\$1,603.42	\$0.00	\$7,573.29	\$0.00	\$68,968.24	No	
ALEXANDER, COREY J	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$39,724.16	\$3,013.04	\$0.00	\$0.00	\$0.00	\$42,737.20	No	
ALEXANDER, DAVON D	LABORER 1 SEASONAL SEWER AUTH	Operationa				PT	Yes	\$29,640.00	\$24,640.00	\$57.07	\$0.00	\$0.00	\$0.00	\$24,697.07	No	
ALEXANDER, MARCUS A	EQUIPMENT OPERATOR- 6040	Operationa		CWA		FT	No	\$52,672.00	\$56,479.47	\$6,079.21	\$0.00	\$711.30	\$0.00	\$63,269.98	No	
AMOIA, DAVID M	SR 1ST CLASS STAT ENG-8320	Operationa		CWA		FT	No	\$58,730.00	\$60,392.56	\$8,582.67	\$0.00	\$740.20	\$0.00	\$69,715.43	No	
AUSTIN, JASON L	LABORER II - 9622	Operationa		CWA		FT	No	\$46,238.00	\$46,380.46	\$12,719.79	\$0.00	\$1,181.28	\$0.00	\$60,281.53	No	
BABWIRIZA, VICTOIRE	INTERN - BSA	Administra tive and Clerical				PT	Yes	\$29,640.00	\$25,726.17	\$0.00	\$0.00	\$0.00	\$0.00	\$25,726.17	No	
BARKER, JARRED J	MILLWRIGHT HELP	Operationa		CWA		FT	No	\$50,094.00	\$47,843.93	\$9,867.05	\$0.00	\$334.60	\$0.00	\$58,045.58	No	
BARKER, OTIS T	LABORER II - 9622	Operationa		CWA		FT	No	\$46,238.00	\$35,912.71	\$1,713.37	\$0.00	\$344.97	\$0.00	\$37,971.05	No	
BARRETT, MICHAEL C	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$12,465.28	\$871.96	\$0.00	\$0.00	\$0.00	\$13,337.24	No	
BEENY, KATHLEEN A	ADMIN ASSISTANT- 1380	Administra tive and Clerical		CSEA		FT	No	\$65,173.00	\$29,869.28	\$394.36	\$0.00	\$59,930.67	\$0.00	\$90,194.31	No	
BELLAMY, HERBERT L	AUTHORITY CHAIRMAN	Executive				PT	Yes	\$3,500.00	\$3,474.37	\$0.00	\$0.00	\$0.00	\$0.00	\$3,474.37	No	
BEVELOCK, NICKLAUS A	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$43,067.24	\$1,211.59	\$0.00	\$1,589.62	\$0.00	\$45,868.45	No	

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BLAKE, TIMOTHY G	SENIOR INSTRUMENT TECHNICIAN	Operational		CSEA		FT	No	\$72,201.00	\$75,090.07	\$13,812.28	\$0.00	\$5,023.77	\$0.00	\$93,926.12	No	
BOGDAN, CHRISTOPHER J	WASTE WATER OPER. W/LICENSE	Operational		CWA		FT	No	\$53,259.00	\$54,656.86	\$7,535.10	\$0.00	\$3,176.05	\$0.00	\$65,368.01	No	
BONILLA-RIVAS, JOSHUA C	JUNIOR SANITARY ENGINEER	Technical and Engineering		CSEA		FT	No	\$52,840.00	\$22,655.99	\$0.00	\$0.00	\$0.00	\$0.00	\$22,655.99	No	
BONNER, RICHARD E	SENIOR INSTRUMENT TECHNICIAN	Operational		CSEA		FT	No	\$72,201.00	\$73,118.53	\$1,066.73	\$0.00	\$3,209.66	\$0.00	\$77,394.92	No	
BORTH, BRIAN M	INTERN - BSA	Administrative and Clerical				PT	Yes	\$29,640.00	\$3,097.77	\$0.00	\$0.00	\$0.00	\$0.00	\$3,097.77	No	
BOYER, RAYMOND E	SR 1ST CLASS STATION ENG-8320	Operational		CWA		FT	No	\$58,730.00	\$58,663.21	\$2,814.00	\$0.00	\$1,009.16	\$0.00	\$62,486.37	No	
BRIGGS, KEVIN	LABORER I - 9621	Operational		CWA		FT	No	\$44,540.00	\$40,503.88	\$3,555.35	\$0.00	\$647.68	\$0.00	\$44,706.91	No	
BROOKS, TYSHAWN	LABORER I - 9621	Operational		CWA		FT	No	\$44,540.00	\$23,337.12	\$750.00	\$0.00	\$0.00	\$0.00	\$24,087.12	No	
BROTHERS, DAVID	SEWER MAINTENANCE SUPERVISOR I	Operational		CSEA		FT	No	\$56,647.00	\$56,501.74	\$9,677.97	\$0.00	\$5,496.93	\$0.00	\$71,676.64	No	
BROWN, ANDREW B	MAINTENANCE ASSISTANT SEWER CLEAN	Operational		CWA		FT	No	\$47,956.00	\$50,583.52	\$8,899.57	\$0.00	\$91.52	\$0.00	\$59,574.61	No	
BROWN, KENNETH A	EQUIPMENT OPERATOR- 6040	Operational		CWA		FT	No	\$52,672.00	\$56,545.10	\$2,087.87	\$0.00	\$1,867.28	\$0.00	\$60,500.25	No	

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BROWN, MENELIK Z	MAINTENAN CE ASSIST SEWER CLEAN	Operationa		CWA		FT	No	\$47,956.00	\$44,887.77	\$4,368.66	\$0.00	\$460.00	\$0.00	\$49,716.43	No	
BROWN, MICHAEL P	ASSISTANT COMPUTER PROGRAMM ER	Technical and Engineerin g		CSEA		FT	No	\$62,128.00	\$33,790.84	\$205.30	\$0.00	\$0.00	\$0.00	\$33,996.14	No	
BROWN, RONALD P	EXECUTIVE SECRETARY PART TIME	Managerial		CSEA		PT	No	\$79,512.00	\$80,522.58	\$0.00	\$0.00	\$5,109.25	\$0.00	\$85,631.83	No	
BROWN, TAYLOR A	JUNIOR SANITARY ENGINEER	Technical and Engineerin g		CSEA		FT	No	\$52,840.00	\$50,976.65	\$706.31	\$0.00	\$1,138.92	\$0.00	\$52,821.88	No	
BRUCATO, STEPHEN R	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$43,265.34	\$1,681.79	\$0.00	\$0.00	\$0.00	\$44,947.13	No	
BRUNDO, JAMES J	EQUIPMENT OPERATOR- 6040	Operationa		CWA		FT	No	\$52,672.00	\$52,255.79	\$2,767.82	\$0.00	\$2,412.08	\$0.00	\$57,435.69	No	
BUSH, TONY J	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$44,166.40	\$781.87	\$0.00	\$1,760.00	\$0.00	\$46,708.27	No	
BYRNE, EDWARD P	EQUIPMENT OPERATOR- 6040	Operationa		CWA		FT	No	\$52,672.00	\$49,850.87	\$9,469.82	\$0.00	\$460.00	\$0.00	\$59,780.69	No	
BYRNE, MARK J	SR 1ST CLASS STATI ENG-8320	Operationa		CWA		FT	No	\$58,730.00	\$56,671.52	\$2,332.11	\$0.00	\$0.00	\$0.00	\$59,003.63	No	
CALCATERRA, SAMUEL	LABORER II - 9622	Operationa		CWA		FT	No	\$46,238.00	\$0.00	\$0.00	\$0.00	\$19,752.14	\$0.00	\$19,752.14	No	
CARBONE, DYLAN J	LABORER II - 9622	Operationa		CWA		FT	No	\$46,238.00	\$43,082.76	\$2,406.42	\$0.00	\$0.00	\$0.00	\$45,489.18	No	
CARR, VENUS M	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$34,328.68	\$401.52	\$0.00	\$0.00	\$0.00	\$34,730.20	No	
CARROLL, ROBERT	SANITARY CHEMIST	Operationa		CSEA		FT	No	\$69,918.00	\$74,185.49	\$26,699.01	\$0.00	\$5,152.75	\$0.00	\$106,037.25	No	
CARROLL, SCOTT M	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$44,807.76	\$3,979.20	\$0.00	\$0.00	\$0.00	\$48,786.96	No	

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CHRISTOPHER, RONALD J	DRAFTING TECHNICIAN	Operationa		CWA		FT	No	\$49,609.00	\$50,016.46	\$217.45	\$0.00	\$558.50	\$0.00	\$50,792.41	No	
CICERO, PETER	SHIFT SUPERINTE NDENT SWR TRTMT	Operationa		CSEA		FT	No	\$79,512.00	\$81,991.80	\$32,518.64	\$0.00	\$2,273.11	\$0.00	\$116,783.55	No	
CIESLAK, PAUL	SHIFT SUPERINTE NDENT SWR TRTMT	Operationa		CSEA		FT	No	\$79,512.00	\$0.00	\$0.00	\$0.00	\$2,698.73	\$0.00	\$2,698.73	No	
COLEMAN, KEVIN C	INSTRUMEN T TECHNICIAN	Operationa		CWA		FT	No	\$58,730.00	\$51,639.76	\$1,425.89	\$0.00	\$100.40	\$0.00	\$53,166.05	No	
CONROY, WILLIAM	SEWER MAINTENAN CE SUPERVISO R I	Operationa		CSEA		FT	No	\$56,647.00	\$49,285.24	\$1,698.33	\$0.00	\$2,338.11	\$0.00	\$53,321.68	No	
COOK, DWIGHT W	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$35,151.62	\$83.06	\$0.00	\$0.00	\$0.00	\$35,234.68	No	
CORDERO, DAWN M	SENIOR SANITARY CHEMIST	Operationa		CSEA		FT	No	\$74,344.00	\$0.00	\$0.00	\$0.00	\$1,453.26	\$0.00	\$1,453.26	No	
COSGROVE, MICHAEL T	WASTE WATER OPER. W/LICENSE	Operationa		CWA		FT	No	\$53,259.00	\$54,794.71	\$58,358.11	\$0.00	\$1,760.00	\$0.00	\$114,912.82	No	
COSTNER, CARLOS J	SENIOR ACCOUNTA NT-0530	Administra tive and Clerical		CSEA		FT	No	\$62,128.00	\$62,917.45	\$1,368.40	\$0.00	\$3,130.55	\$0.00	\$67,416.40	No	
COTTER, RICHARD F	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$35,297.30	\$4,415.09	\$0.00	\$0.00	\$0.00	\$39,712.39	No	
CRAPO, KEVIN M	SEWER MAINTENAN CE SUPERVISO R I	Operationa		CSEA		FT	No	\$56,647.00	\$60,188.46	\$3,793.52	\$0.00	\$5,133.39	\$0.00	\$69,115.37	No	

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CRAPO, MICHAEL A	MILLWRIGHT HELP	Operationa II		CWA		FT	No	\$50,094.00	\$48,850.24	\$3,870.71	\$0.00	\$0.00	\$0.00	\$52,720.95	No	
CROCE, ANTHONY J	WASTE WATER OPER. W/LICENSE	Operationa II		CWA		FT	No	\$53,259.00	\$54,721.65	\$9,321.85	\$0.00	\$785.00	\$0.00	\$64,828.50	No	
CROCE, JAMES A	WASTEWATER OPERATOR II	Operationa II		CWA		FT	No	\$52,672.00	\$51,159.49	\$3,455.74	\$0.00	\$460.00	\$0.00	\$55,075.23	No	
CRUMP, JAMES C	LABORER I - 9621	Operationa II		CWA		FT	No	\$44,540.00	\$38,840.50	\$641.71	\$0.00	\$0.00	\$0.00	\$39,482.21	No	
CUNNINGHAM, LATOYA A	SPECIAL ASSISTANT (SEWER)	Administra tive and Clerical				FT	Yes	\$63,014.00	\$63,814.71	\$0.00	\$0.00	\$2,377.89	\$0.00	\$66,192.60	No	
CURRAN, MICHAEL G	WASTE WATER OPER. W/LICENSE	Operationa II		CWA		FT	No	\$53,259.00	\$53,540.29	\$21,849.05	\$0.00	\$1,039.10	\$0.00	\$76,428.44	No	
CZECH, LOUIS J	WASTE WATER OPER. II W/LICENSE	Operationa II		CWA		FT	No	\$53,259.00	\$37,332.57	\$33,069.93	\$0.00	\$7,193.50	\$0.00	\$77,596.00	No	
DABEK, JAMES D	ELECTRICIA N-H670	Operationa II		CWA		FT	No	\$58,730.00	\$58,237.60	\$6,111.20	\$0.00	\$1,110.00	\$0.00	\$65,458.80	No	
DAZA, BRENDA M	LABORER I - 9621	Operationa II		CWA		FT	No	\$44,540.00	\$12,596.80	\$384.40	\$0.00	\$0.00	\$0.00	\$12,981.20	No	
DEEGAN, DENIS J	SEWER MAINTENAN CE SUPERVISOR I	Operationa II		CSEA		FT	No	\$56,647.00	\$58,122.09	\$14,997.43	\$0.00	\$3,123.30	\$0.00	\$76,242.82	No	
DENECKE, JOSEPH C	LABORER II - 9622	Operationa II		CWA		FT	No	\$46,238.00	\$47,360.52	\$4,381.63	\$0.00	\$460.00	\$0.00	\$52,202.15	No	
DIVINCENZO, ELEANOR C	AUTHORITY MEMBER	Executive				PT	Yes	\$2,500.00	\$2,481.65	\$0.00	\$0.00	\$0.00	\$0.00	\$2,481.65	No	
DONOHUE, BRANDON T	LABORER I - 9621	Operationa II		CWA		FT	No	\$44,540.00	\$26,025.00	\$114.14	\$0.00	\$0.00	\$0.00	\$26,139.14	No	

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EAGAN, JUDITH M	PRINCIPAL CLERK	Administra tive and Clerical		CSEA		FT	No	\$60,442.00	\$61,210.60	\$1,345.19	\$0.00	\$4,007.26	\$0.00	\$66,563.05	No	
EMKE, ALAN M	ASST COMP SYSTEM ENGINEER COOR	Technical and Engineerin g		CSEA		FT	No	\$66,813.00	\$67,661.59	\$1,375.34	\$0.00	\$5,238.79	\$0.00	\$74,275.72	No	
EMMERSON, ALEXANDER C	SHIFT SUPERINTE NDENT SWR TRTMT	Operationa		CSEA		FT	No	\$79,512.00	\$80,522.50	\$16,135.38	\$0.00	\$5,272.19	\$0.00	\$101,930.07	No	
ESFORD, SHAWN	SUPERVISOR R GROUNDS	Operationa		CSEA		FT	No	\$74,344.00	\$55,119.34	\$507.80	\$0.00	\$1,465.20	\$0.00	\$57,092.34	No	
EWING, MICHAEL L	MILLWRIGHT	Operationa		CWA		FT	No	\$58,730.00	\$53,865.02	\$3,612.36	\$0.00	\$208.56	\$0.00	\$57,685.94	No	
FALZONE, SALVATORE P	WASTE WATER OPER. W/LICENSE	Operationa		CWA		FT	No	\$53,259.00	\$53,459.57	\$17,594.93	\$0.00	\$1,039.10	\$0.00	\$72,093.60	No	
FANFAN, CASTERLAND	JUNIOR SANITARY ENGINEER	Technical and Engineerin g		CSEA		FT	No	\$52,840.00	\$52,703.49	\$699.15	\$0.00	\$1,626.18	\$0.00	\$55,028.82	No	
FAZILI, MOUSSA K	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$41,740.26	\$4,070.70	\$0.00	\$0.00	\$0.00	\$45,810.96	No	
FELICIANO, LOUIS A	HUMAN RESOURCE S GENERALIS T BSA	Administra tive and Clerical		CSEA		FT	No	\$53,492.00	\$49,140.46	\$1,410.90	\$0.00	\$1,534.24	\$0.00	\$52,085.60	No	
FERGUSON, TIFFANY D	ACCOUNT CLERK- TYPIST - 0401	Administra tive and Clerical		CSEA		FT	No	\$45,069.00	\$44,285.36	\$0.00	\$0.00	\$1,980.81	\$0.00	\$46,266.17	No	
FLANNERY, CONOR P	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$41,293.48	\$3,351.02	\$0.00	\$485.76	\$0.00	\$45,130.26	No	

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FORTINI, ANTHONY J	MAINTENAN CE ASSIST SEWER CLEAN	Operationa II		CWA		FT	No	\$47,956.00	\$47,816.68	\$1,158.62	\$0.00	\$0.00	\$0.00	\$48,975.30	No	
FRANCE, LUCAS J	LABORER 1 SEASONAL SEWER AUTH	Operationa II				PT	Yes	\$29,640.00	\$22,931.46	\$114.14	\$0.00	\$0.00	\$0.00	\$23,045.60	No	
FRANCOFORTE, MICHAEL S	WASTEWAT ER OPERATOR II	Operationa II		CWA		FT	No	\$52,672.00	\$54,053.67	\$4,423.32	\$0.00	\$1,760.00	\$0.00	\$60,236.99	No	
GAIEK, ROBERTA L	TREATMENT PLANT ADMINISTO R	Managerial		CSEA		FT	No	\$109,695.00	\$111,088.49	\$1,765.98	\$0.00	\$7,690.51	\$0.00	\$120,544.98	No	
GERARD, JACK T	MILLWRIGH T HELP	Operationa II		CWA		FT	No	\$50,094.00	\$42,328.37	\$408.28	\$0.00	\$0.00	\$0.00	\$42,736.65	No	
GETER, EDWIN R	MAINTENAN CE ASSIST SEWER CLEAN	Operationa II		CWA		FT	No	\$47,956.00	\$46,722.07	\$4,715.21	\$0.00	\$0.00	\$0.00	\$51,437.28	No	
GIGLIO, MARK A	WASTEWAT ER OPERATOR II	Operationa II		CWA		FT	No	\$52,672.00	\$18,592.00	\$2,594.80	\$0.00	\$0.00	\$0.00	\$21,186.80	No	
GILMOUR, DANIEL D	MILLWRIGH T	Operationa II		CWA		FT	No	\$58,730.00	\$58,125.52	\$4,231.07	\$0.00	\$460.00	\$0.00	\$62,816.59	No	
GOULD, AIDAN J	LABORER I - 9621	Operationa II		CWA		FT	No	\$44,540.00	\$38,405.25	\$192.20	\$0.00	\$0.00	\$0.00	\$38,597.45	No	
GREGORY, ANTHONY D	SEWER CONSTRUC TION INSPECTOR	Operationa II		CSEA		FT	No	\$62,128.00	\$64,078.03	\$15,211.93	\$0.00	\$7,182.19	\$0.00	\$86,472.15	No	
HAMMER- O'BANION, JUSTIN	LABORER I - 9621	Operationa II		CWA		FT	No	\$44,540.00	\$41,649.65	\$1,444.35	\$0.00	\$78.88	\$0.00	\$43,172.88	No	

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HANLEY, KEEGAN P	MILLWRIGH T HELP	Operationa I		CWA		FT	No	\$50,094.00	\$46,740.97	\$8,905.04	\$0.00	\$0.00	\$0.00	\$55,646.01	No	
HARDIN, JAMEL N	MILLWRIGH T HELP	Operationa I		CWA		FT	No	\$50,094.00	\$55,848.73	\$14,483.95	\$0.00	\$1,263.00	\$0.00	\$71,595.68	No	
HARGRAVE, BRIAN G	SYSTEMS ADMINISTR ATOR	Technical and Engineerin g		CSEA		FT	No	\$82,321.00	\$81,304.26	\$403.84	\$0.00	\$3,032.02	\$0.00	\$84,740.12	No	
HARPER, HORACE L	MILLWRIGH T HELP	Operationa I		CWA		FT	No	\$50,094.00	\$50,042.81	\$5,998.50	\$0.00	\$460.00	\$0.00	\$56,501.31	No	
HARRIS, JALEEL T	LABORER I - 9621	Operationa I		CWA		FT	No	\$44,540.00	\$39,278.94	\$2,519.94	\$0.00	\$0.00	\$0.00	\$41,798.88	No	
HARRIS, MARCUS J	MILLWRIGH T HELP	Operationa I		CWA		FT	No	\$50,094.00	\$49,420.59	\$6,893.76	\$0.00	\$699.00	\$0.00	\$57,013.35	No	
HARRIS, PAUL V	SUPERINTE NDENT MECHANICA L MAIN	Managerial		CSEA		FT	No	\$98,918.00	\$97,070.36	\$7,999.82	\$0.00	\$5,847.99	\$0.00	\$110,918.17	No	
HARRIS, REGINA L	ASSISTANT SANITARY ENGINEER	Technical and Engineerin g		CSEA		FT	No	\$65,173.00	\$66,001.09	\$782.70	\$0.00	\$3,253.44	\$0.00	\$70,037.23	No	
HART, ROBERT J	WASTEWAT ER OPERATOR	Operationa I		CWA		FT	No	\$41,480.00	\$45,288.57	\$4,101.16	\$0.00	\$428.80	\$0.00	\$49,818.53	No	
HAYNES, TIMOTHY C	SR 1ST CLASS STATI ENG-8320	Operationa I		CWA		FT	No	\$58,730.00	\$0.00	\$0.00	\$0.00	\$1,279.20	\$0.00	\$1,279.20	No	
HILL, ROSCOE R	WASTEWAT ER OPERATOR II	Operationa I		CWA		FT	No	\$52,672.00	\$52,675.20	\$4,871.82	\$0.00	\$0.00	\$0.00	\$57,547.02	No	
HORAN, BARRY J	MILLWRIGH T	Operationa I		CWA		FT	No	\$58,730.00	\$58,237.60	\$3,805.93	\$0.00	\$3,579.12	\$0.00	\$65,622.65	No	
HOWARD, WAYNE A	SEWER MAINTENAN CE SUPERVISO	Operationa I		CSEA		FT	No	\$56,647.00	\$57,366.56	\$2,311.14	\$0.00	\$2,968.62	\$0.00	\$62,646.32	No	

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	R I															
ISCH, ZACHARY Q	LABORER I - 9621	Operational		CWA		FT	No	\$44,540.00	\$33,943.19	\$3,170.46	\$0.00	\$0.00	\$0.00	\$37,113.65	No	
JAMES, GELEAY	DIRECTOR EMPLOYEE RELATIONS	Managerial				FT	No	\$95,078.00	\$96,285.88	\$0.00	\$0.00	\$3,660.85	\$0.00	\$99,946.73	No	
JAMES, JOEL C	SEWER MAINTENANCE SUPERVISOR I	Operational		CSEA		FT	No	\$56,647.00	\$57,204.36	\$0.00	\$0.00	\$3,929.89	\$0.00	\$61,134.25	No	
JOHNSON, CURTIS E	LABORER I - 9621	Operational		CWA		FT	No	\$44,540.00	\$39,477.59	\$2,255.22	\$0.00	\$192.10	\$0.00	\$41,924.91	No	
JONES, CARL E	MOTOR EQUIPMENT MECHANIC- 6150	Operational		CWA		FT	No	\$61,979.00	\$59,938.90	\$3,070.11	\$0.00	\$0.00	\$0.00	\$63,009.01	No	
JONES, DAVID D	SR 1ST CLASS STATI ENG-8320	Operational		CWA		FT	No	\$58,730.00	\$48,844.32	\$2,524.99	\$0.00	\$0.00	\$0.00	\$51,369.31	No	
JULIEN, NICHOLAS A	LABORER 1 SEASONAL SEWER AUTH	Operational				PT	Yes	\$29,640.00	\$25,202.00	\$57.07	\$0.00	\$0.00	\$0.00	\$25,259.07	No	
KACZMAREK, DEBRA	PRINCIPAL CLERK	Administrative and Clerical		CSEA		FT	No	\$60,442.00	\$61,337.88	\$1,345.19	\$0.00	\$3,468.44	\$0.00	\$66,151.51	No	
KANIA, RICHARD J	MILLWRIGHT	Operational		CWA		FT	No	\$58,730.00	\$58,377.70	\$22,390.70	\$0.00	\$4,531.80	\$0.00	\$85,300.20	No	
KEMPER, MICHELE	CLERK - 0010	Administrative and Clerical		CSEA		FT	No	\$42,725.00	\$39,132.55	\$183.30	\$0.00	\$1,222.77	\$0.00	\$40,538.62	No	
KENNEDY, JOHN D	AUTHORITY MEMBER	Executive				PT	Yes	\$2,500.00	\$1,422.49	\$0.00	\$0.00	\$0.00	\$0.00	\$1,422.49	No	
KERRUISH, JOHN W	SEWER CONSTRUCTION	Operational		CSEA		FT	No	\$62,128.00	\$62,917.51	\$3,618.95	\$0.00	\$4,595.87	\$0.00	\$71,132.33	No	

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	INSPECTOR															
KIMBLE, ALFONSO	LABORER I - 9621	Operationa l		CWA		FT	No	\$44,540.00	\$42,192.26	\$644.46	\$0.00	\$809.60	\$0.00	\$43,646.32	No	
KING, TRACY F	PRESS INFORMATI ON OFFICER BSA	Administra tive and Clerical				FT	Yes	\$57,893.00	\$58,628.71	\$0.00	\$0.00	\$2,229.04	\$0.00	\$60,857.75	No	
KNAB, CATHERINE H	PRINCIPAL SANITARY ENGINEER	Technical and Engineerin g		CSEA		FT	No	\$109,695.00	\$102,138.75	\$0.00	\$0.00	\$8,044.86	\$0.00	\$110,183.61	No	
KRUG, CHARLES R	WASTEWAT ER OPERATOR II	Operationa l		CWA		FT	No	\$52,672.00	\$48,121.82	\$11,109.39	\$0.00	\$0.00	\$0.00	\$59,231.21	No	
KRUG, DANIEL J	LABORER II - 9622	Operationa l		CWA		FT	No	\$46,238.00	\$0.00	\$0.00	\$0.00	\$882.40	\$0.00	\$882.40	No	
KUCHARSKI, ROBERT S	WASTEWAT ER OPERATOR II	Operationa l		CWA		FT	No	\$52,672.00	\$51,889.07	\$15,788.22	\$0.00	\$982.10	\$0.00	\$68,659.39	No	
LABORGNE, DEBRA L	EQUIPMENT OPERATOR- 6040	Operationa l		CWA		FT	No	\$52,672.00	\$49,759.64	\$4,163.78	\$0.00	\$0.00	\$0.00	\$53,923.42	No	
LACK, ALLISON A	GENERAL COUNSEL (BSA)	Managerial				FT	Yes	\$99,584.00	\$100,849.30	\$0.00	\$0.00	\$2,823.22	\$0.00	\$103,672.52	No	
LAFALCE, CHRISTIAN P	MILLWRIGHT	Operationa l		CWA		FT	No	\$58,730.00	\$45,420.13	\$6,878.78	\$0.00	\$383.30	\$0.00	\$52,682.21	No	
LAMONT, LATASHA M	STOCK CLERK-1110	Operationa l		CWA		FT	No	\$47,956.00	\$44,682.12	\$468.97	\$0.00	\$0.00	\$0.00	\$45,151.09	No	
LANGWORTHY, JESSICA A	STOCK CLERK-1110	Operationa l		CWA		FT	No	\$47,956.00	\$47,628.25	\$3,740.24	\$0.00	\$968.04	\$0.00	\$52,336.53	No	
LAUERMAN, PATRICK D	WASTEWAT ER OPERATOR	Operationa l		CWA		FT	No	\$52,672.00	\$52,340.86	\$18,179.04	\$0.00	\$603.12	\$0.00	\$71,123.02	No	

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	II															
LAWS, DESMOND C	SEWER CONSTRUC TION INSPECTOR	Operationa		CSEA		FT	No	\$62,128.00	\$60,699.27	\$5,965.42	\$0.00	\$3,659.46	\$0.00	\$70,324.15	No	
LAWS, DWAIN C	MAINTENAN CE ASSIST SEWER CLEAN	Operationa		CWA		FT	No	\$47,956.00	\$45,428.56	\$7,034.52	\$0.00	\$0.00	\$0.00	\$52,463.08	No	
LEE, PAULETTE F	PRINCIPAL CLERK	Administra tive and Clerical		CSEA		FT	No	\$60,442.00	\$62,202.55	\$1,310.33	\$0.00	\$3,437.37	\$0.00	\$66,950.25	No	
LENNON, THOMAS S	WASTE WATER OPER. W/LICENSE	Operationa		CWA		FT	No	\$53,259.00	\$53,376.52	\$16,889.54	\$0.00	\$0.00	\$0.00	\$70,266.06	No	
LESTER, KEVIN M	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$40,867.13	\$809.32	\$0.00	\$0.00	\$0.00	\$41,676.45	No	
LEWANDOWSKI, MARK R	WASTE WATER OPER. W/LICENSE	Operationa		CWA		FT	No	\$53,259.00	\$54,577.12	\$2,326.89	\$0.00	\$977.80	\$0.00	\$57,881.81	No	
LEWIS, JULIUS L	MILLWRIGHT HELP	Operationa		CWA		FT	No	\$50,094.00	\$45,135.90	\$5,679.89	\$0.00	\$0.00	\$0.00	\$50,815.79	No	
LEWIS, JUSTIN R	WASTEWAT ER OPERATOR II	Operationa		CWA		FT	No	\$52,672.00	\$51,212.94	\$4,435.97	\$0.00	\$0.00	\$0.00	\$55,648.91	No	
LIAS, TERRICE K	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$14,894.80	\$783.21	\$0.00	\$0.00	\$0.00	\$15,678.01	No	
LICATA, MICHAEL D	MAINTENAN CE ASSIST SEWER CLEAN	Operationa		CWA		FT	No	\$47,956.00	\$0.00	\$0.00	\$0.00	\$1,190.00	\$0.00	\$1,190.00	No	
LOTEMPIO, SALVATORE	CHIEF SEWER CONSTRUC	Operationa		CSEA		FT	No	\$74,344.00	\$75,288.59	\$2,512.89	\$0.00	\$5,368.79	\$0.00	\$83,170.27	No	

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	TION INSP															
LOTEMPIO, THOMAS	LABOR SUPERVISOR 1	Operationa		CSEA		FT	No	\$60,442.00	\$74,582.70	\$8,732.76	\$0.00	\$8,689.77	\$0.00	\$92,005.23	No	
LOWE, JOY A	CLERK - 0010	Administra tive and Clerical		CSEA		FT	No	\$42,725.00	\$40,748.12	\$79.86	\$0.00	\$1,529.06	\$0.00	\$42,357.04	No	
LOZADA, SAMUEL	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$19,393.33	\$1,864.55	\$0.00	\$0.00	\$0.00	\$21,257.88	No	
LUCAS, AMEER H	SHIFT SUPERINTE NDENT SWR TRTMT	Operationa		CSEA		FT	No	\$79,512.00	\$66,987.59	\$18,482.75	\$0.00	\$785.00	\$0.00	\$86,255.34	No	
LUCAS, THOMAS M	SR 1ST CLASS STATI ENG-8320	Operationa		CWA		FT	No	\$58,730.00	\$59,561.47	\$4,478.17	\$0.00	\$3,071.40	\$0.00	\$67,111.04	No	
LUNGHINO, RONALD N	SENIOR ACCOUNTA NT-0530	Administra tive and Clerical		CSEA		FT	No	\$62,128.00	\$62,917.45	\$1,507.80	\$0.00	\$4,759.61	\$0.00	\$69,184.86	No	
MAES, BRANDON K	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$41,264.94	\$819.82	\$0.00	\$0.00	\$0.00	\$42,084.76	No	
MAES, NICHOLAS R	WASTEWAT ER OPERATOR II	Operationa		CWA		FT	No	\$52,672.00	\$48,732.94	\$3,514.09	\$0.00	\$0.00	\$0.00	\$52,247.03	No	
MANCINI, THOMAS P	ASST SPRVSR FIXED ASSETS INVEN	Administra tive and Clerical		CSEA		FT	No	\$64,102.00	\$67,661.73	\$2,005.65	\$0.00	\$4,045.60	\$0.00	\$73,712.98	No	
MARINACCIO, JOHN PAUL	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$27,917.03	\$58.18	\$0.00	\$0.00	\$0.00	\$27,975.21	No	
MARINACCIO, MARK M	MILLWRIGH T	Operationa		CWA		FT	No	\$58,730.00	\$58,198.32	\$2,959.07	\$0.00	\$1,577.90	\$0.00	\$62,735.29	No	
MARINARO, DAVID J	MILLWRIGH T HELP	Operationa		CWA		FT	No	\$50,094.00	\$50,091.94	\$289.83	\$0.00	\$555.60	\$0.00	\$50,937.37	No	

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MATHEWSON, PAUL L	SEWER MAINTENAN CE SUPERVISOR I	Operationa		CSEA		FT	No	\$56,647.00	\$45,657.77	\$680.60	\$0.00	\$1,782.27	\$0.00	\$48,120.64	No	
MAYNARD, CLAYTON M	FIELD TECHNICIAN	Operationa		CSEA		FT	No	\$49,609.00	\$50,157.42	\$3,582.21	\$0.00	\$2,405.33	\$0.00	\$56,144.96	No	
MAYNARD, MORGAN A	CLERK - 0010	Administra tive and Clerical		CSEA		FT	No	\$42,725.00	\$44,088.02	\$573.26	\$0.00	\$1,441.93	\$0.00	\$46,103.21	No	
MCFOY, OLUWOLE A	GENERAL MANAGER	Executive				FT	Yes	\$119,272.00	\$120,787.72	\$0.00	\$0.00	\$5,377.38	\$0.00	\$126,165.10	No	
MEINDL, KEVIN J	LANDSCAPE ARCHITECT	Technical and Engineerin g		CSEA		FT	No	\$60,442.00	\$51,225.54	\$997.86	\$0.00	\$1,256.95	\$0.00	\$53,480.35	No	
MILLER, RAEHEL M	ASSISTANT SANITARY CHEMIST	Operationa		CSEA		FT	No	\$47,799.00	\$57,366.57	\$17,370.91	\$0.00	\$2,334.54	\$0.00	\$77,072.02	No	
MORRISON, SEAN B	SHIFT SUPERINTE NDENT SWR TRTMT	Operationa		CSEA		FT	No	\$79,512.00	\$81,590.72	\$24,803.23	\$0.00	\$4,430.47	\$0.00	\$110,824.42	No	
MOSS, CURTISS C	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$12,939.29	\$547.15	\$0.00	\$0.00	\$0.00	\$13,486.44	No	
NICHOLSON, ROBERT E	JUNIOR ACCOUNTA NT - 0500	Administra tive and Clerical		CSEA		FT	No	\$49,179.00	\$49,118.01	\$1,173.24	\$0.00	\$1,490.35	\$0.00	\$51,781.60	No	
NICOLOSI, VITO A	PAINTER- 6740L	Operationa		CWA		FT	No	\$55,439.00	\$54,974.40	\$0.00	\$0.00	\$1,639.00	\$0.00	\$56,613.40	No	
NOGLE, ROSALEEN	ASSISTANT PRINCIPAL ENGINEER	Technical and Engineerin g		CSEA		FT	No	\$981,182.00	\$99,429.76	\$1,829.84	\$0.00	\$7,864.79	\$0.00	\$109,124.39	No	
O'CONNOR, PATRICK C	SEWER CONSTRUC TION WORKER	Operationa		CWA		FT	No	\$50,094.00	\$50,448.76	\$2,510.75	\$0.00	\$460.00	\$0.00	\$53,419.51	No	

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O'SULLIVAN, DANIEL P	SHIFT SUPERINTE NDENT SWR TRTMT	Operationa		CSEA		FT	No	\$79,512.00	\$63,207.23	\$20,155.41	\$0.00	\$740.20	\$0.00	\$84,102.84	No	
OLSZEWSKI, JULIA A	PRINCIPAL CLERK	Administra tive and Clerical		CSEA		FT	No	\$60,442.00	\$61,210.24	\$11,007.89	\$0.00	\$6,376.75	\$0.00	\$78,594.88	No	
ORLANDO, VICTOR C	WASTEWAT ER OPERATOR	Operationa		CWA		FT	No	\$41,480.00	\$49,701.87	\$3,004.79	\$0.00	\$1,110.00	\$0.00	\$53,816.66	No	
OSHIRAK, JOSHUA	SR 1ST CLASS STATI ENG-8320	Operationa		CWA		FT	No	\$58,730.00	\$59,723.40	\$8,765.89	\$0.00	\$1,355.01	\$0.00	\$69,844.30	No	
PACE, ROBERT T	HEAD MOTOR EQUIPMENT MECHANIC	Operationa		CWA		FT	No	\$64,787.00	\$64,243.38	\$4,433.81	\$0.00	\$1,110.00	\$0.00	\$69,787.19	No	
PARADISI, JOSEPH R	SEWER CONSTRUC TION INSPECTOR	Operationa		CSEA		FT	No	\$62,128.00	\$62,917.49	\$1,000.16	\$0.00	\$3,583.95	\$0.00	\$67,501.60	No	
PASQUARELLA, MARCIA D	LABORER II - 9622	Operationa		CWA		FT	No	\$46,238.00	\$45,850.40	\$261.75	\$0.00	\$785.00	\$0.00	\$46,897.15	No	
PELTZ, THOMAS J	SUPERVISIN G ACCOUNTA NT-0541	Administra tive and Clerical		CSEA		FT	No	\$74,344.00	\$75,288.56	\$615.24	\$0.00	\$9,372.13	\$0.00	\$85,275.93	No	
PERFETTO, LOUIS J	SAFETY OFFICER	Operationa		CSEA		FT	No	\$74,344.00	\$75,288.70	\$4,809.31	\$0.00	\$3,306.86	\$0.00	\$83,404.87	No	
PERKINS, FREDERICK	LABORER I - 9621	Operationa		CWA		FT	No	\$44,540.00	\$24,138.53	\$1,196.52	\$0.00	\$0.00	\$0.00	\$25,335.05	No	
PICKENS, ALLEN	LABORER II - 9622	Operationa		CWA		FT	No	\$46,238.00	\$47,272.88	\$4,084.86	\$0.00	\$0.00	\$0.00	\$51,357.74	No	
PINELLI, PATRICIA A	SENIOR CLERK-0020	Administra tive and Clerical		CSEA		FT	No	\$49,609.00	\$50,232.20	\$1,862.09	\$0.00	\$3,380.09	\$0.00	\$55,474.38	No	
PLEASANT, TERESA A	SR ADMINISTR	Administra tive and		CSEA		FT	No	\$74,344.00	\$59,346.73	\$2,265.01	\$0.00	\$76,270.17	\$0.00	\$137,881.91	No	

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	ACTIVE ASST - 1390	Clerical														
POPE, PERRY L	PREVENTIV E MAINTENAN CE COOR	Operationa l		CSEA		FT	No	\$50,407.00	\$53,949.30	\$2,750.51	\$0.00	\$938.00	\$0.00	\$57,637.81	No	
PURDUE, ELIJAH M	LABORER 1 SEASONAL SEWER AUTH	Operationa l				PT	Yes	\$29,640.00	\$25,546.68	\$1,219.43	\$0.00	\$0.00	\$0.00	\$26,766.11	No	
RAFFERTY, FRANK J	TREATMENT PLANT SUPERINTE NDENT	Managerial		CSEA		FT	No	\$109,695.00	\$78,418.78	\$639.62	\$0.00	\$49,878.96	\$0.00	\$128,937.36	No	
RAMOS III, RAFAEL A	MILLWRIGHT	Operationa l		CWA		FT	No	\$58,730.00	\$58,237.60	\$3,938.93	\$0.00	\$1,222.08	\$0.00	\$63,398.61	No	
RAY, BRIAN K	LABORER I - 9621	Operationa l		CWA		FT	No	\$44,540.00	\$42,836.37	\$164.64	\$0.00	\$1,310.00	\$0.00	\$44,311.01	No	
REINHARDT, MELANIE J	SENIOR STOCK CLERK-BSA	Operationa l		CWA		FT	No	\$42,497.00	\$34,752.26	\$2,954.36	\$0.00	\$530.77	\$0.00	\$38,237.39	No	
RENALDO, MICHAEL A	LABORER I - 9621	Operationa l		CWA		FT	No	\$44,540.00	\$35,867.68	\$814.18	\$0.00	\$306.64	\$0.00	\$36,988.50	No	
RENZONI, JOEL P	SEWER CONSTRUC TION INSPECTOR	Operationa l		CSEA		FT	No	\$62,128.00	\$70,479.43	\$6,964.02	\$0.00	\$3,179.69	\$0.00	\$80,623.14	No	
REUSCH, GREGORY W	MILLWRIGHT HELP	Operationa l		CWA		FT	No	\$50,094.00	\$33,004.96	\$730.84	\$0.00	\$460.00	\$0.00	\$34,195.80	No	
RICHARDSON, JOHN W	INSTRUMENT TECHNICIAN	Operationa l		CWA		FT	No	\$58,730.00	\$56,082.54	\$278.52	\$0.00	\$0.00	\$0.00	\$56,361.06	No	
RILEY, CHARLES	SUPERVISIN G ACCOUNTA NT-0541	Administra tive and Clerical		CSEA		FT	No	\$74,344.00	\$75,288.57	\$1,668.48	\$0.00	\$4,353.76	\$0.00	\$81,310.81	No	
ROOSEVELT, CHRISTOPHER	AUTHORITY MEMBER	Executive				PT	Yes	\$2,500.00	\$2,481.65	\$0.00	\$0.00	\$0.00	\$0.00	\$2,481.65	No	

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ROSSNEY, ASHLEY	WASTEWATER OPERATOR II	Operational		CWA		FT	No	\$52,672.00	\$52,829.62	\$3,742.35	\$0.00	\$0.00	\$0.00	\$56,571.97	No	
ROSSNEY, DAVID W	TREATMENT PLANT SUPERINTE NDENT	Managerial		CSEA		FT	No	\$109,695.00	\$91,359.96	\$43,835.95	\$0.00	\$7,018.81	\$0.00	\$142,214.72	No	
RUISI, DOUGLAS	SHIFT SUPERINTE NDENT SWR TRTMT	Operational		CSEA		FT	No	\$79,512.00	\$65,318.61	\$22,245.31	\$0.00	\$19,703.14	\$0.00	\$107,267.06	No	
RYBAK, STEVEN J	SR 1ST CLASS STATI ENG-8320	Operational		CWA		FT	No	\$58,730.00	\$52,470.74	\$8,898.24	\$0.00	\$276.17	\$0.00	\$61,645.15	No	
SBRIGLIA, JOHN P	LABORER I - 9621	Operational		CWA		FT	No	\$44,540.00	\$38,934.88	\$2,076.64	\$0.00	\$0.00	\$0.00	\$41,011.52	No	
SCALETТА, LORI L	ADMIN ASSISTANT- 1380	Administra tive and Clerical		CSEA		FT	No	\$65,173.00	\$62,055.74	\$435.52	\$0.00	\$4,062.21	\$0.00	\$66,553.47	No	
SCHMID, WILLIAM	LABORER I - 9621	Operational		CWA		FT	No	\$44,540.00	\$48,082.56	\$2,073.17	\$0.00	\$2,180.00	\$0.00	\$52,335.73	No	
SEDITA, LESLIE E	INDUSTRIAL WASTE ADMINISTR ATOR	Managerial				FT	No	\$98,182.00	\$99,429.73	\$0.00	\$0.00	\$5,611.61	\$0.00	\$105,041.34	No	
SKINNER, CRAIG M	WASTEWATER OPERATOR	Operational		CWA		FT	No	\$41,480.00	\$44,481.87	\$2,708.82	\$0.00	\$0.00	\$0.00	\$47,190.69	No	
SKINNER, MICHAEL P	MILLWRIGHT	Operational		CWA		FT	No	\$58,730.00	\$58,253.03	\$5,153.65	\$0.00	\$460.00	\$0.00	\$63,866.68	No	
SKRABACZ, JAMES R	PRINCIPAL CHIEF STATI ENG-8350	Operational		CSEA		FT	No	\$79,512.00	\$80,522.80	\$12,586.65	\$0.00	\$5,262.82	\$0.00	\$98,372.27	No	
SMITH, DENNIS A	INVESTIGAT OR-3300	Operational		CSEA		FT	No	\$55,663.00	\$69,410.50	\$20,833.86	\$0.00	\$7,112.11	\$0.00	\$97,356.47	No	
SMITH, DOUGLAS A	SEWER CONSTRUCT	Operational		CSEA		FT	No	\$62,128.00	\$62,917.50	\$5,043.61	\$0.00	\$6,363.04	\$0.00	\$74,324.15	No	

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	TION INSPECTOR															
SMITH, THOMAS M	SECRETARY GENERAL MANAGER BSA	Managerial				FT	Yes	\$109,695.00	\$111,088.87	\$0.00	\$0.00	\$5,333.63	\$0.00	\$116,422.50	No	
SMITH, TYLER M	SR 1ST CLASS STATI ENG-8320	Operationa		CWA		FT	No	\$58,730.00	\$57,069.04	\$5,963.46	\$0.00	\$275.21	\$0.00	\$63,307.71	No	
STARBA, MARK	LABORER II - 9622	Operationa		CWA		FT	No	\$46,238.00	\$46,209.09	\$7,143.85	\$0.00	\$3,642.44	\$0.00	\$56,995.38	No	
STATES, ROGER	MILLWRIGH T	Operationa		CWA		FT	No	\$58,730.00	\$53,292.53	\$1,762.92	\$0.00	\$785.00	\$0.00	\$55,840.45	No	
STEINWALD, SCOTT J	PREVENTIV E MAINTENAN CE COOR	Operationa		CSEA		FT	No	\$50,407.00	\$61,202.47	\$754.92	\$0.00	\$3,257.85	\$0.00	\$65,215.24	No	
STRUG, ANDREW J	SEWER CONSTRUC TION WORKER	Operationa		CWA		FT	No	\$50,094.00	\$50,569.91	\$4,851.51	\$0.00	\$0.00	\$0.00	\$55,421.42	No	
SULLIVAN, RYAN M	SEWER CONSTRUC TION WORKER	Operationa		CWA		FT	No	\$50,094.00	\$53,488.46	\$2,912.43	\$0.00	\$460.00	\$0.00	\$56,860.89	No	
SUPPA, MATTHEW W	FIELD TECHNICIAN	Operationa		CSEA		FT	No	\$49,609.00	\$49,290.16	\$3,289.07	\$0.00	\$2,876.73	\$0.00	\$55,455.96	No	
SZILAGYI, MICHAEL A	INVESTIGAT OR-3300	Operationa		CSEA		FT	No	\$55,663.00	\$58,915.46	\$3,785.08	\$0.00	\$3,901.00	\$0.00	\$66,601.54	No	
TOTARO, JACEN L	WASTEWAT ER OPERATOR II	Operationa		CWA		FT	No	\$52,672.00	\$33,267.22	\$4,198.08	\$0.00	\$0.00	\$0.00	\$37,465.30	No	
TRAPP, MICHAEL G	ELECTRICIA N-H670	Operationa		CWA		FT	No	\$58,730.00	\$58,224.99	\$6,873.06	\$0.00	\$1,110.00	\$0.00	\$66,208.05	No	
TUHOVAK, STEPHEN J	DIRECTOR OF LABORATO	Technical and Engineerin		CSEA		FT	No	\$91,378.00	\$92,539.33	\$4,372.75	\$0.00	\$5,226.42	\$0.00	\$102,138.50	No	

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	RY	g														
TYTKA, MATTHEW L	LABORER 1 SEASONAL SEWER AUTH	Operationa I				PT	Yes	\$29,640.00	\$2,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,200.00	No	
VANCE, DONDRELL S	LABORER I - 9621	Operationa I		CWA		FT	No	\$44,540.00	\$39,931.36	\$3,202.36	\$0.00	\$0.00	\$0.00	\$43,133.72	No	
VIRGIL, RICKY L	MAINTENAN CE ASSIST SEWER CLEAN	Operationa I		CWA		FT	No	\$47,956.00	\$43,680.24	\$3,194.00	\$0.00	\$0.00	\$0.00	\$46,874.24	No	
VULLO, JACOB M	MAINTENAN CE ASSIST SEWER CLEAN	Operationa I		CWA		FT	No	\$47,956.00	\$43,777.04	\$7,939.71	\$0.00	\$0.00	\$0.00	\$51,716.75	No	
VULLO, JOSEPH C	LABORER I - 9621	Operationa I		CWA		FT	No	\$44,540.00	\$48,574.49	\$5,167.15	\$0.00	\$545.00	\$0.00	\$54,286.64	No	
VULLO, ROGER	ASSISTANT SANITARY ENGINEER	Technical and Engineerin g		CSEA		FT	No	\$65,173.00	\$52,176.05	\$0.00	\$0.00	\$2,767.44	\$0.00	\$54,943.49	No	
VULLO, VINCENT K	ASSIST SEWER MAINTENAN CE SUPER	Operationa I		CSEA		FT	No	\$66,813.00	\$68,493.40	\$8,178.39	\$0.00	\$3,567.48	\$0.00	\$80,239.27	No	
WALKER, FREDDIE L	MAINTENAN CE ASSIST SEWER CLEAN	Operationa I		CWA		FT	No	\$47,956.00	\$44,972.82	\$4,047.77	\$0.00	\$0.00	\$0.00	\$49,020.59	No	
WHITE, ISAIHAI A	INSTRUMEN T TECHNICIAN	Operationa I		CWA		FT	No	\$58,730.00	\$59,604.85	\$2,399.90	\$0.00	\$740.20	\$0.00	\$62,744.95	No	
WIATROWSKI, MATTHEW J	WASTE WATER OPER. II W/LICENSE	Operationa I		CWA		FT	No	\$53,259.00	\$55,255.24	\$25,192.76	\$0.00	\$732.36	\$0.00	\$81,180.36	No	

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WILES, MARY BETH	ADMIN ASSISTANT- 1380	Administra tive and Clerical		CSEA		FT	No	\$65,173.00	\$63,703.45	\$12,609.94	\$0.00	\$5,656.21	\$0.00	\$81,969.60	No	
WILLIAMS, ANDREW T	WASTEWATER OPERATOR II	Operationa II		CWA		FT	No	\$52,672.00	\$52,218.47	\$9,274.89	\$0.00	\$0.00	\$0.00	\$61,493.36	No	
WILLIAMS, KEVIN L	LABORER I - 9621	Operationa II		CWA		FT	No	\$44,540.00	\$38,040.99	\$1,279.92	\$0.00	\$0.00	\$0.00	\$39,320.91	No	
WILSON, ROGER D	WASTE WATER OPER. W/LICENSE	Operationa II		CWA		FT	No	\$53,259.00	\$54,098.79	\$35,743.26	\$0.00	\$4,340.10	\$0.00	\$94,182.15	No	
YAEGER, LISA M	INTERGOVE RNMENTAL COORDINAT OR	Administra tive and Clerical				FT	Yes	\$53,893.00	\$70,889.42	\$0.00	\$0.00	\$1,376.03	\$0.00	\$72,265.45	No	
ZIMMER, PETER D	ASST COMP SYSTEM ENGINEER COOR	Technical and Engineerin g		CSEA		FT	No	\$66,813.00	\$67,661.62	\$1,084.17	\$0.00	\$5,035.22	\$0.00	\$73,781.01	No	

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Benefit Information

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for former staff or individuals affiliated with the Authority after those individuals left the Authority?

No

Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Bellamy, Jr., Herbert L	Board of Directors												X	
Petrucci, Eleanor C	Board of Directors												X	
Roosevelt, Christopher	Board of Directors												X	

Staff

Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
GAIEK, ROBERTA L	TREATMENT PLANT ADMINISTOR												X	
KNAB, CATHERINE H	PRINCIPAL SANITARY ENGINEER												X	
MCFOY, OLUWOLE A	GENERAL MANAGER												X	
NOGLE, ROSALEEN	ASSISTANT PRINCIPAL ENGINEER												X	

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Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
RAFFERTY, FRANK J	TREATMENT PLANT SUPERINTEN DENT						X							
ROSSNEY, DAVID W	TREATMENT PLANT SUPERINTEN DENT						X							
SMITH, THOMAS M	SECRETARY GENERAL MANAGER BSA												X	

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Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct?	Yes
Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS?	No

Name of Subsidiary/Component Unit	Status
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Request Subsidiary/Component Unit Change

Name of Subsidiary/Component Unit	Status	Requested Changes
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Request Add Subsidiaries/Component Units

Name of Subsidiary/Component Unit	Establishment Date	Purpose of Subsidiary/Component Unit
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Request Delete Subsidiaries/Component Units

Name of Subsidiary/Component Unit	Termination Date	Reason for Termination	Proof of Termination Document Name
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Summary Financial Information
SUMMARY STATEMENT OF NET ASSETS

			Amount
Assets			
Current Assets			
	Cash and cash equivalents		\$81,102,838.00
	Investments		\$0.00
	Receivables, net		\$11,587,934.00
	Other assets		\$179,925.00
	Total Current Assets		\$92,870,697.00
Noncurrent Assets			
	Restricted cash and investments		\$4,563,718.00
	Long-term receivables, net		\$0.00
	Other assets		\$19,373,213.00
	Capital Assets		
		Land and other nondepreciable property	\$54,095,232.00
		Buildings and equipment	\$330,385,650.00
		Infrastructure	\$237,392,885.00
		Accumulated depreciation	\$288,796,005.00
		Net Capital Assets	\$333,077,762.00
	Total Noncurrent Assets		\$357,014,693.00
Total Assets			\$449,885,390.00
Liabilities			
Current Liabilities			
	Accounts payable		\$7,036,697.00
	Pension contribution payable		\$412,642.00
	Other post-employment benefits		\$0.00
	Accrued liabilities		\$1,092,398.00
	Deferred revenues		\$210,772.00
	Bonds and notes payable		\$0.00
	Other long-term obligations due within one year		\$13,685,571.00
	Total Current Liabilities		\$22,438,080.00
Noncurrent Liabilities			
	Pension contribution payable		\$339,553.00
	Other post-employment benefits		\$11,369,904.00
	Bonds and notes payable		\$35,015,713.00
	Long Term Leases		\$0.00
	Other long-term obligations		\$95,429,466.00
	Total Noncurrent Liabilities		\$142,154,636.00

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Total Liabilities			\$164,592,716.00
Net Asset (Deficit)			
Net Assets			
	Invested in capital assets, net of related debt		\$290,093,932.00
	Restricted		\$0.00
	Unrestricted		(\$4,801,258.00)
	Total Net Assets		\$285,292,674.00

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

			Amount
Operating Revenues			
	Charges for services		\$51,083,531.00
	Rental & financing income		\$0.00
	Other operating revenues		\$1,852,243.00
	Total Operating Revenue		\$52,935,774.00
Operating Expenses			
	Salaries and wages		\$13,268,719.00
	Other employee benefits		\$9,850,818.00
	Professional services contracts		\$7,775,610.00
	Supplies and materials		\$4,163,396.00
	Depreciation & amortization		\$10,634,345.00
	Other operating expenses		\$14,902,235.00
	Total Operating Expenses		\$60,595,123.00
Operating Income (Loss)			(\$7,659,349.00)
Nonoperating Revenues			
	Investment earnings		\$2,070,426.00
	State subsidies/grants		\$0.00
	Federal subsidies/grants		\$400,000.00
	Municipal subsidies/grants		\$0.00
	Public authority subsidies		\$0.00
	Other nonoperating revenues		\$0.00
	Total Nonoperating Revenue		\$2,470,426.00
Nonoperating Expenses			
	Interest and other financing charges		\$1,670,332.00
	Subsidies to other public authorities		\$0.00
	Grants and donations		\$0.00
	Other nonoperating expenses		\$1,770,000.00
	Total Nonoperating Expenses		\$3,440,332.00
	Income (Loss) Before Contributions		(\$8,629,255.00)
Capital Contributions			\$13,115,133.00

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Change in net assets			\$4,485,878.00
Net assets (deficit) beginning of year			\$280,806,796.00
Other net assets changes			\$0.00
Net assets (deficit) at end of year			\$285,292,674.00

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Current Debt

Question		Response
1.	Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2.	If yes, has the Authority issued any debt during the reporting period?	No

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Schedule of Authority Debt

Type of Debt			Statutory Authorization Amount (\$)	Begin Amount Total (\$)	New Debt Issuance (\$)	Amount Retired (\$)	End Amount Total (\$)
State Obligation	State Guaranteed						
State Obligation	State Supported						
State Obligation	State Contingent Obligation						
State Obligation	State Moral Obligation						
Other State-Funded	Other State-Funded						
Authority Debt - General Obligation	Authority Debt - General Obligation						
Authority Debt - Revenue	Authority Debt - Revenue		0.00	36,785,713.00	0.00	1,770,000.00	35,015,713.00
Authority Debt - Other	Authority Debt - Other						
Conduit		Conduit Debt					
Conduit		Conduit Debt - Pilot Increment Financing					
TOTALS			0.00	36,785,713.00	0.00	1,770,000.00	35,015,713.00

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Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

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Personal Property

1. Property Description	2007 New Holland Back Hoe	Last Name	1
Est Fair Market Value	\$17,800.00	First Name	1
Fair Market Description	Competitive Bid	Address Line1	11689 Bolton Rd
Transaction type other	1	Address Line2	1
Transaction Date	10/13/2019	City	SPRINGVILLE
Purchase Sale Price	\$17,800.00	State	NY
Market Rate	1	Postal Code	14141
Lease Rate	1	Plus4	1
Lease Period	1	Province/Region	1
Purchaser Organization	Brothers Diesel	Country	United States

2. Property Description	2012 International 7600 with Vactor 2100 Body	Last Name	1
Est Fair Market Value	\$37,200.00	First Name	1
Fair Market Description	Appraisal	Address Line1	1401 College Ave
Transaction type other	1	Address Line2	1
Transaction Date	10/13/2019	City	NIAGARA FALLS
Purchase Sale Price	\$37,200.00	State	NY
Market Rate	1	Postal Code	14304
Lease Rate	1	Plus4	1
Lease Period	1	Province/Region	1
Purchaser Organization	The Drain Doctor	Country	United States

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3. Property Description	2008 Sterling LT9500 with Vactor 2100 Body	Last Name	1
Est Fair Market Value	\$15,100.00	First Name	1
Fair Market Description	Competitive Bid	Address Line1	1401 College Ave
Transaction type other	1	Address Line2	1
Transaction Date	10/13/2019	City	NIAGARA FALLS
Purchase Sale Price	\$15,100.00	State	NY
Market Rate	1	Postal Code	14304
Lease Rate	1	Plus4	1
Lease Period	1	Province/Region	1
Purchaser Organization	The Drain Doctor	Country	United States

4. Property Description	1998 Ford F-800 Dump	Last Name	1
Est Fair Market Value	\$6,351.00	First Name	1
Fair Market Description	Competitive Bid	Address Line1	800 Cheshire Rd
Transaction type other	1	Address Line2	1
Transaction Date	10/13/2019	City	LANESBORO
Purchase Sale Price	\$6,351.00	State	MA
Market Rate	1	Postal Code	01237
Lease Rate	1	Plus4	1
Lease Period	1	Province/Region	1
Purchaser Organization	Village Truck Sales	Country	United States

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Property Documents

Question		Response	URL (If Applicable)
1.	In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	No	
2.	Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	https://buffalosewer.org/app/uploads/2020/10/Minutes-July-29-2020.pdf
3.	In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	N/A

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Additional Comments