

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2020

Run Date: 06/30/2020

Status: CERTIFIED

Certified Date:06/30/2020

Governance Information (Authority-Related)

Question	Response	URL (if Applicable)
1. Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	https://www.nyserda.ny.gov/About/Publications/NYSERDA-Annual-Reports-and-Financial-Statements
2. As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	https://www.nyserda.ny.gov/About/Publications/NYSERDA-Annual-Reports-and-Financial-Statements
3. Has the Authority named an internal control officer in accordance with section 2931 of PAL?	Yes	N/A
4. Please enter the number of staff assigned the internal control function.	1	N/A
5. Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
6. Does the independent auditor provide non-audit services to the Authority?	No	N/A
7. Does the Authority have an organization chart?	Yes	https://www.nyserda.ny.gov/-/media/Files/About/Board-Governance/NYSERDA-Organizational-Chart.pdf
8. Are any Authority staff also employed by another government agency?	No	
9. Has the Authority posted their mission statement to their website?	Yes	https://www.nyserda.ny.gov/About
10. Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
11. Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		https://www.nyserda.ny.gov/About/Publications/NYSERDA-Annual-Reports-and-Financial-Statements
12. Has the Authority adopted a lobbying policy in accordance with section 2987 of PAL?	Yes	https://www.nyserda.ny.gov/About/Board-Governance
Lobbying officer name	Kevin Carey	N/A
13. Has the Authority maintained a record of all lobbying contacts during the reporting period, as required by section 2987 of PAL?	Yes	N/A

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Governance Information (Board-Related)

Question	Response	URL (if Applicable)
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established a Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		https://www.nyserda.ny.gov/About/Board-Governance
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		https://www.nyserda.ny.gov/About/Board-Governance
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	https://www.nyserda.ny.gov/About/Board-Governance
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	https://www.nyserda.ny.gov/About/Board-Governance
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824 (5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	No	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

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Board of Directors Listing

Name	Abbott, Sherburne B	Nominated By	Governor
Chair of the Board	No	Appointed By	Senate Majority
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	6/17/2014	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	No

Name	Bell, Charles	Nominated By	Governor
Chair of the Board	No	Appointed By	Senate Majority
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	6/17/2014	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	No

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Name	Daly, Ken	Nominated By	Governor
Chair of the Board	No	Appointed By	Senate Majority
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	6/17/2014	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	No

Name	Dominguez, Marie Therese	Nominated By	Ex-Officio
Chair of the Board	No	Appointed By	Ex-Officio
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	6/20/2019	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Ex-Officio	Complied with Training Requirement of Section 2824?	No
Title	Commissioner NYS Department of Transportation	Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	Yes
Has the Board Member Appointed a Designee?	No	Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	Yes

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Name	Fish, Kate	Nominated By	Governor
Chair of the Board	No	Appointed By	Senate Majority
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	6/20/2017	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	No
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Name	Kauffman , Richard L	Nominated By	Governor
Chair of the Board	Yes	Appointed By	Senate Majority
If yes, Chair Designated by	Governor	Confirmed by Senate?	Yes
Term Start Date	6/19/2013	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	Yes
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	No

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Name	Koh, Jay	Nominated By	Governor
Chair of the Board	No	Appointed By	Senate Majority
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	6/17/2014	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	No

Name	Quiniones, Gil C	Nominated By	Ex-Officio
Chair of the Board	No	Appointed By	Ex-Officio
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	9/22/2014	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Ex-Officio	Complied with Training Requirement of Section 2824?	Yes
Title	President and CEO of the New York Power Authority	Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	Yes
Has the Board Member Appointed a Designee?	No	Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	Yes

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Name	Rhodes, John B	Nominated By	Ex-Officio
Chair of the Board	No	Appointed By	Ex-Officio
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	6/21/2017	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Ex-Officio	Complied with Training Requirement of Section 2824?	No
Title	Chair of the Public Service Commission	Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	Yes
Has the Board Member Appointed a Designee?	No	Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	Yes

Name	Seggos, Basil	Nominated By	Ex-Officio
Chair of the Board	No	Appointed By	Ex-Officio
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	6/15/2016	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Ex-Officio	Complied with Training Requirement of Section 2824?	Yes
Title	Commissioner of Environmental Conservation	Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	Yes
Has the Board Member Appointed a Designee?	No	Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	Yes

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Name	Vacant	Nominated By	Ex-Officio
Chair of the Board		Appointed By	Ex-Officio
If yes, Chair Designated by		Confirmed by Senate?	
Term Start Date		Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	
Term Expiration Date		Complied with Training Requirement of Section 2824?	
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	
Designee Name		Ex-Officio	

Name	Vacant	Nominated By	Governor
Chair of the Board		Appointed By	Senate Majority
If yes, Chair Designated by		Confirmed by Senate?	
Term Start Date		Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	
Term Expiration Date		Complied with Training Requirement of Section 2824?	
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	
Designee Name		Ex-Officio	

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Name	Willis, Mark A	Nominated By	Governor
Chair of the Board	No	Appointed By	Senate Majority
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	3/31/2014	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	No

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Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Adkins, David	Chief Information Officer	Managerial	Office of the CIO	na	Management Confidential	FT	Yes	\$160,650.10	\$160,240.42	\$0.00	\$0.00	\$2,999.88	\$0.00	\$163,240.30	No	
Alber, Keith	Software Development Manager	Managerial	Information Technology	na	Management Confidential	FT	Yes	\$137,786.48	\$137,519.04	\$0.00	\$0.00	\$0.00	\$0.00	\$137,519.04	No	
Allen, Corinne	Project Manager	Professional	Tech to Market	na	Management Confidential	FT	Yes	\$95,000.10	\$18,269.25	\$0.00	\$0.00	\$581.90	\$454.11	\$19,305.26	No	
Allen, Kara	Sr Advisor	Professional	Policy & Regulatory Affairs	na	Management Confidential	FT	Yes	\$114,652.20	\$114,429.62	\$0.00	\$0.00	\$3,025.88	\$0.00	\$117,455.50	No	
Andersen, Alfred	Technology Trainer	Professional	Strategic Operations	na	Management Confidential	FT	Yes	\$79,999.92	\$2,461.54	\$0.00	\$0.00	\$0.00	\$0.00	\$2,461.54	No	
Andreoli, Mary	Benefits and Compensation Mgr	Professional	Human Resources	na	Management Confidential	PT	Yes	\$78,577.98	\$78,460.61	\$0.00	\$0.00	\$0.00	\$300.00	\$78,760.61	No	
Andry, Michelle	Project Manager	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$77,969.32	\$77,852.86	\$0.00	\$0.00	\$3,025.88	\$0.00	\$80,878.74	No	
Andrzejewski, Christopher	Project Manager	Professional	WV- State Lics'd Disposal Area	na	Management Confidential	FT	Yes	\$104,679.38	\$104,600.45	\$0.00	\$0.00	\$0.00	\$0.00	\$104,600.45	No	
Angels, Nicole	Project Coordinator	Professional	New Construction	na	Management Confidential	FT	No	\$67,850.12	\$67,798.99	\$0.00	\$1,330.36	\$0.00	\$0.00	\$69,129.35	No	

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Armbruster, Michael	Service Desk Technician	Professional	Information Technology	na	Management Confidential	FT	No	\$75,000.12	\$14,423.10	\$0.00	\$0.00	\$0.00	\$0.00	\$14,423.10	No	
Ashrafioun, Aron	Sr Manager, Communications	Professional	Corp Communications & Marketing	na	Management Confidential	FT	Yes	\$99,415.16	\$85,511.72	\$0.00	\$0.00	\$0.00	\$0.00	\$85,511.72	No	
Auricchio, Karen	Accounts Payable Supervisor	Professional	Finance	na	Management Confidential	FT	Yes	\$102,656.58	\$102,457.33	\$0.00	\$0.00	\$0.00	\$0.00	\$102,457.33	No	
Baker, Kristen	Excelsior Fellow	Professional	Policy Development	na	Management Confidential	FT	Yes	\$55,012.10	\$29,621.90	\$0.00	\$0.00	\$0.00	\$0.00	\$29,621.90	No	
Baker, Suzanne	Executive Administrator	Administrative and Clerical	Office of the President & CEO	na	Management Confidential	FT	Yes	\$87,618.18	\$87,394.80	\$0.00	\$0.00	\$769.20	\$0.00	\$88,164.00	No	
Baldyga, Todd	Director	Managerial	Industrial & Agriculture	na	Management Confidential	FT	Yes	\$170,029.60	\$169,901.36	\$0.00	\$3,333.53	\$0.00	\$0.00	\$173,234.89	No	
Bankier, Emma	Analyst NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$73,556.08	\$51,772.16	\$0.00	\$0.00	\$2,822.03	\$0.00	\$54,594.19	No	
Barran, Tammasita	Office Manager	Administrative and Clerical	NYC Office Operations	na	Management Confidential	PT	No	\$47,093.80	\$26,771.72	\$0.00	\$0.00	\$1,549.77	\$0.00	\$28,321.49	No	
Barton, Alicia	President and CEO	Executive	Office of the President & CEO	na	Management Confidential	FT	Yes	\$190,585.46	\$190,441.73	\$0.00	\$0.00	\$0.00	\$5.00	\$190,446.73	No	
Baxter, Jillina	Office Manager	Administrative and Clerical	Contract Management	na	Management Confidential	FT	No	\$69,207.32	\$69,103.98	\$0.00	\$0.00	\$0.00	\$400.00	\$69,503.98	No	
Bedell, Elaine	Finance Aide	Professional	Finance	na	Management Confidential	FT	No	\$66,267.50	\$66,168.56	\$0.00	\$0.00	\$0.00	\$0.00	\$66,168.56	No	

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Beiderman, Robert	Excelsior Fellow	Professional	Communitie s & Local Government	na	Managemen t Confidential	FT	Yes	\$61,199.84	\$61,153.70	\$0.00	\$0.00	\$0.00	\$0.00	\$61,153.70	No	
Bellisario, James	Sr Software Engineer	Professional	Information Technology	na	Managemen t Confidential	FT	Yes	\$103,903.54	\$103,748.36	\$0.00	\$0.00	\$0.00	\$0.00	\$103,748.36	No	
Bembia, Paul	Director	Managerial	WV- Admin.	na	Managemen t Confidential	FT	Yes	\$170,029.60	\$169,901.36	\$0.00	\$4,990.00	\$0.00	\$0.00	\$174,891.36	No	
Bergen, Robert	Project Manager	Professional	Performanc e Measurement & Reporting	na	Managemen t Confidential	FT	Yes	\$92,632.80	\$92,452.96	\$0.00	\$0.00	\$999.96	\$300.00	\$93,752.92	No	
Berman, Joseph	Sr Advisor, Market Development	Professional	Utility Affairs & Strat Partnership	na	Managemen t Confidential	FT	Yes	\$135,252.00	\$135,050.00	\$0.00	\$0.00	\$0.00	\$0.00	\$135,050.00	No	
Bertok, Diane	Project Manager	Professional	Environmen tal Research	na	Managemen t Confidential	FT	Yes	\$112,451.04	\$112,283.06	\$0.00	\$0.00	\$0.00	\$0.00	\$112,283.06	No	
Black, Jill	Office Manager	Administrati ve and Clerical	Green Bank	na	Managemen t Confidential	FT	No	\$69,818.06	\$69,752.40	\$7,402.92	\$0.00	\$3,025.88	\$0.00	\$80,181.20	No	
Bohling, Keith	Sr Project Manager	Professional	Single Family Residential	na	Managemen t Confidential	FT	Yes	\$117,900.38	\$117,724.25	\$0.00	\$0.00	\$0.00	\$0.00	\$117,724.25	No	
Bolton, Patrick	Sr Project Manager	Professional	Clean Transportati on	na	Managemen t Confidential	FT	Yes	\$125,628.88	\$125,534.27	\$0.00	\$2,463.33	\$0.00	\$0.00	\$127,997.60	No	
Borowiak, Lori	Sr Project Manager	Professional	New Constructio n	na	Managemen t Confidential	FT	Yes	\$92,697.02	\$91,172.39	\$0.00	\$0.00	\$1,046.10	\$300.00	\$92,518.49	No	

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Borowiec, Joseph	Program Manager	Managerial	Advanced Buildings	na	Management Confidential	FT	Yes	\$138,762.78	\$138,658.12	\$0.00	\$2,720.72	\$0.00	\$0.00	\$141,378.84	No	
Bose, Sumit	Sr Project Manager	Professional	Smart Grid Sysms & Distr Eng Int	na	Management Confidential	FT	Yes	\$123,165.12	\$122,851.06	\$0.00	\$0.00	\$2,999.88	\$0.00	\$125,850.94	No	
Boulton, Elizabeth	Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	\$84,000.02	\$16,476.93	\$0.00	\$0.00	\$593.54	\$0.00	\$17,070.47	No	
Bourgeois, Richard	Sr Project Manager	Professional	Innovation	na	Management Confidential	FT	Yes	\$125,629.40	\$125,502.25	\$0.00	\$3,133.01	\$0.00	\$17.00	\$128,652.26	No	
Brown, Matthew	Program Manager	Managerial	New Construction	na	Management Confidential	FT	Yes	\$138,763.04	\$138,658.38	\$0.00	\$4,990.00	\$0.00	\$17.00	\$143,665.38	No	
Brown, Saul	Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	\$104,265.98	\$104,000.14	\$0.00	\$0.00	\$3,025.88	\$0.00	\$107,026.02	No	
Brunbauer, Morgan	Fisheries Liaison	Professional	Environmental Research	na	Management Confidential	FT	Yes	\$115,000.08	\$23,442.32	\$0.00	\$0.00	\$616.81	\$5.00	\$24,064.13	No	
Brunner, Marci	Sr Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$125,628.88	\$125,534.15	\$0.00	\$2,462.95	\$0.00	\$0.00	\$127,997.10	No	
Brust, Kathleen	Office Manager	Administrative and Clerical	Energy & Environmental Analysis	na	Management Confidential	FT	No	\$65,000.00	\$53,901.05	\$0.00	\$0.00	\$2,999.88	\$0.00	\$56,900.93	No	
Bulman, Megan	Business Analyst	Professional	Innovation	na	Management Confidential	FT	Yes	\$76,577.80	\$76,429.16	\$0.00	\$0.00	\$0.00	\$0.00	\$76,429.16	No	
Burkhard, Ellen	Sr Advisor	Professional	Environmental Research	na	Management Confidential	FT	Yes	\$129,398.10	\$126,839.00	\$0.00	\$4,002.91	\$999.96	\$0.00	\$131,841.87	No	

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Bush, Angela	Project Manager	Professional	Website Operations	na	Management Confidential	FT	Yes	\$97,927.96	\$97,781.65	\$0.00	\$0.00	\$0.00	\$0.00	\$97,781.65	No	
Butler, Lee	Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	\$113,225.06	\$113,139.71	\$0.00	\$2,220.10	\$0.00	\$17.00	\$115,376.81	No	
Cabezas, Brian	Sr Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	\$113,891.96	\$113,670.91	\$0.00	\$0.00	\$3,025.88	\$0.00	\$116,696.79	No	
Calabrese, Sherri	Project Manager	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$88,497.24	\$88,325.46	\$0.00	\$0.00	\$0.00	\$0.00	\$88,325.46	No	
Callahan, Mark	Data Solutions Architect	Professional	Office of the CIO	na	Management Confidential	FT	Yes	\$113,225.06	\$113,139.71	\$0.00	\$3,607.67	\$2,999.88	\$0.00	\$119,747.26	No	
Campagna, John	Service Desk Technician	Professional	Information Technology	na	Management Confidential	FT	No	\$75,000.12	\$14,423.10	\$0.00	\$0.00	\$0.00	\$0.00	\$14,423.10	No	
Capello, Allison	Human Resources Business Partner	Professional	Human Resources	na	Management Confidential	FT	Yes	\$93,491.06	\$93,420.54	\$0.00	\$4,582.69	\$0.00	\$0.00	\$98,003.23	No	
Cardona, Sophie	Sr Project Manager	Professional	Efficiency Planning and Engineering	na	Management Confidential	FT	Yes	\$103,467.00	\$101,764.87	\$0.00	\$0.00	\$3,025.88	\$0.00	\$104,790.75	No	
Carey, Kevin	Director	Managerial	Government Affairs	na	Management Confidential	FT	Yes	\$138,192.08	\$129,834.75	\$0.00	\$4,002.91	\$0.00	\$0.00	\$133,837.66	No	
Carver, Robert	Sr Project Manager	Professional	Advanced Buildings	na	Management Confidential	FT	Yes	\$125,628.88	\$125,534.27	\$0.00	\$4,002.91	\$0.00	\$0.00	\$129,537.18	No	
Chace, Timothy	Information Security Officer	Managerial	Information Security Office	na	Management Confidential	FT	Yes	\$107,035.76	\$106,762.89	\$0.00	\$0.00	\$0.00	\$0.00	\$106,762.89	No	

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Chappoz, Loic	Program Manager	Managerial	Multifamily	na	Management Confidential	FT	Yes	\$135,959.46	\$135,695.54	\$0.00	\$0.00	\$3,025.88	\$0.00	\$138,721.42	No	
Chaves, Laura	Asst Director	Managerial	Human Resources	na	Management Confidential	FT	Yes	\$125,628.88	\$125,534.15	\$0.00	\$2,462.95	\$0.00	\$0.00	\$127,997.10	No	
Chawda, Pooja	NYSERDA Fellow	Professional	Market Development - Admin	na	Management Confidential	FT	Yes	\$97,000.02	\$54,842.18	\$0.00	\$0.00	\$1,249.27	\$600.00	\$56,691.45	No	
Cheng, David	Sr Project Manager	Professional	Smart Grid Systems & Distr Eng Int	na	Management Confidential	FT	Yes	\$125,312.46	\$125,069.22	\$0.00	\$0.00	\$0.00	\$300.00	\$125,369.22	No	
Chick, Mary	Director	Managerial	Market Insights	na	Management Confidential	FT	Yes	\$165,218.04	\$164,897.34	\$0.00	\$0.00	\$0.00	\$0.00	\$164,897.34	No	
Christopher, Matthew	Project Manager	Professional	Efficiency Planning and Engineering	na	Management Confidential	FT	Yes	\$81,599.96	\$79,384.58	\$0.00	\$0.00	\$0.00	\$0.00	\$79,384.58	No	
Ciampa, Francis	Program Manager	Managerial	Policy Development	na	Management Confidential	FT	Yes	\$131,207.18	\$131,108.23	\$0.00	\$0.00	\$0.00	\$0.00	\$131,108.23	No	
Cioppa, Charlese	Database Administrator	Professional	Information Technology	na	Management Confidential	FT	Yes	\$100,673.82	\$100,417.15	\$0.00	\$0.00	\$0.00	\$0.00	\$100,417.15	No	
Clark, Alistair	Director of NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$158,100.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No	
Clark, Heather	Sr Project Manager	Professional	Financing Solutions	na	Management Confidential	FT	Yes	\$118,972.10	\$118,794.37	\$0.00	\$0.00	\$0.00	\$0.00	\$118,794.37	No	
Clark, Lori	Project Manager	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$105,217.84	\$105,060.71	\$0.00	\$0.00	\$0.00	\$24.00	\$105,084.71	No	

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Coble, Douglas	Rad Safety Officer Proj Mgr	Professional	WV- State Lics'd Disposal Area	na	Management Confidential	FT	Yes	\$113,225.06	\$108,421.95	\$0.00	\$2,134.63	\$0.00	\$0.00	\$110,556.58	No	
Colello, Vicki	Sr Project Manager	Professional	Workforce Development & Training	na	Management Confidential	FT	Yes	\$125,628.88	\$125,534.27	\$0.00	\$4,002.91	\$0.00	\$0.00	\$129,537.18	No	
Coll, Christopher	Director	Managerial	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$142,926.16	\$140,025.04	\$0.00	\$4,774.40	\$0.00	\$300.00	\$145,099.44	No	
Conway, Carolyn	Associate NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$99,999.90	\$87,950.02	\$0.00	\$0.00	\$3,025.88	\$0.00	\$90,975.90	No	
Cooley, Susannah	Analyst NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$75,689.64	\$75,552.09	\$0.00	\$0.00	\$4,025.84	\$0.00	\$79,577.93	No	
Corcoran, Christopher	Program Manager	Managerial	Codes, Products and Standards	na	Management Confidential	FT	Yes	\$138,762.78	\$137,706.19	\$0.00	\$2,267.20	\$5,199.09	\$17.00	\$145,189.48	No	
Costello, Peter	General Counsel	Executive	Counsel's Office	na	Management Confidential	FT	Yes	\$175,979.96	\$173,313.06	\$0.00	\$0.00	\$999.96	\$16.02	\$174,329.04	No	
Coup, James	Asst Director	Managerial	Modeling and Analytics	na	Management Confidential	FT	Yes	\$154,252.80	\$154,136.47	\$0.00	\$4,914.92	\$999.96	\$351.50	\$160,402.85	No	
Crawford, Ralph	Service Desk Technician	Professional	Information Technology	na	Management Confidential	FT	No	\$78,982.80	\$78,829.50	\$258.22	\$0.00	\$3,025.88	\$0.00	\$82,113.60	No	
Creedon, Colby	Project Manager	Professional	Tech to Market	na	Management Confidential	FT	Yes	\$84,660.16	\$84,596.30	\$0.00	\$0.00	\$2,999.88	\$12.00	\$87,608.18	No	

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Crudele, Fred	Program Manager	Managerial	Smart Grid Sysms & Distr Eng Int	na	Management Confidential	FT	Yes	\$119,850.64	\$119,671.62	\$0.00	\$0.00	\$999.96	\$300.00	\$120,971.58	No	
Cushing, Justin	Project Manager	Professional	Website Operations	na	Management Confidential	FT	Yes	\$91,522.60	\$91,289.21	\$0.00	\$0.00	\$0.00	\$0.00	\$91,289.21	No	
Dailey, Brendan	Government Affairs Associate	Professional	Government Affairs	na	Management Confidential	FT	No	\$60,999.90	\$4,223.07	\$0.00	\$0.00	\$76.92	\$0.00	\$4,299.99	No	
Dare, Marilyn	Sr Project Manager	Professional	Codes, Products and Standards	na	Management Confidential	FT	Yes	\$124,904.52	\$124,662.04	\$0.00	\$0.00	\$0.00	\$12.00	\$124,674.04	No	
Datri, Angela	Project Manager	Professional	Workforce Development & Training	na	Management Confidential	FT	Yes	\$89,517.74	\$89,343.95	\$0.00	\$0.00	\$0.00	\$0.00	\$89,343.95	No	
Davidson, Margaret	Executive Administrator	Administrative and Clerical	Policy & Regulatory Affairs	na	Management Confidential	FT	Yes	\$74,323.08	\$73,100.24	\$0.00	\$0.00	\$2,307.60	\$15.73	\$75,423.57	No	
Davidson, Sarah	VP NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$133,103.10	\$127,996.69	\$0.00	\$0.00	\$3,025.88	\$0.00	\$131,022.57	No	
Davis, Andre	Sr Project Manager	Professional	Clean Heating and Cooling	na	Management Confidential	FT	Yes	\$116,016.94	\$115,843.70	\$0.00	\$0.00	\$6,025.76	\$0.00	\$121,869.46	No	
Dean, Emily	Director	Managerial	Market Development - Admin	na	Management Confidential	FT	Yes	\$171,589.08	\$155,090.13	\$0.00	\$4,990.00	\$2,734.93	\$300.00	\$163,115.06	No	
Dean, Janice	Deputy Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	\$154,252.54	\$154,125.04	\$0.00	\$4,990.00	\$0.00	\$12.00	\$159,127.04	No	
Decker, Mark	Project Manager	Professional	Data & Markets	na	Management Confidential	FT	Yes	\$99,303.10	\$99,110.37	\$0.00	\$0.00	\$0.00	\$0.00	\$99,110.37	No	

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DeGiglio, Elaine	Office Administrator	Administrative and Clerical	WV- Admin.	na	Management Confidential	FT	No	\$55,976.70	\$28,511.02	\$0.00	\$0.00	\$0.00	\$0.00	\$28,511.02	No	
Denison, Pamela	Asst Project Manager	Professional	Advanced Efficiency Solutions	na	Management Confidential	FT	No	\$72,358.78	\$75,034.03	\$596.98	\$0.00	\$0.00	\$0.00	\$75,631.01	No	
DeRocker, Abbey	Program Manager	Managerial	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$136,909.50	\$136,643.75	\$0.00	\$0.00	\$0.00	\$300.00	\$136,943.75	No	
DeSimone, Tracey	Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	\$81,727.10	\$80,427.07	\$0.00	\$1,184.57	\$0.00	\$0.00	\$81,611.64	No	
DeVete-Mahoney, Sheila	Business Analyst	Professional	Strategic Operations	na	Management Confidential	FT	Yes	\$74,752.08	\$74,606.97	\$0.00	\$0.00	\$0.00	\$300.00	\$74,906.97	No	
Devine, Hope	Project Coordinator	Professional	Workforce Development & Training	na	Management Confidential	FT	No	\$67,850.12	\$67,799.35	\$4,227.57	\$2,161.97	\$0.00	\$0.00	\$74,188.89	No	
Dickerson, James	Special Assistant to the President	Professional	Office of the President & CEO	na	Management Confidential	FT	Yes	\$95,000.10	\$57,730.83	\$0.00	\$0.00	\$1,838.80	\$2,972.79	\$62,542.42	No	
DiDomenico, Corinne	Asst Director	Managerial	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$149,999.98	\$62,307.68	\$0.00	\$0.00	\$1,256.90	\$17.00	\$63,581.58	No	
DiRamio, Michael	Asst Director	Managerial	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$155,000.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No	
Doane, Eugene	Facilities Manager	Managerial	Facilities Management	na	Management Confidential	FT	Yes	\$74,999.86	\$54,961.44	\$57.69	\$0.00	\$2,307.60	\$0.00	\$57,326.73	No	
Doling, Jason	Asst Director	Managerial	Energy Storage	na	Management Confidential	FT	Yes	\$150,071.74	\$149,689.14	\$0.00	\$0.00	\$3,025.88	\$0.00	\$152,715.02	No	

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Dooley, Kathleen	Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	FT	Yes	\$84,016.40	\$83,853.34	\$0.00	\$0.00	\$769.20	\$17.00	\$84,639.54	No	
Dotson, Malachi	Information Security Administrator	Professional	Information Security Office	na	Management Confidential	FT	No	\$63,240.06	\$63,192.38	\$377.01	\$0.00	\$0.00	\$0.00	\$63,569.39	No	
Downey, Adrienne	Principal Engineer, Offshore Wind	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$152,706.58	\$152,410.20	\$0.00	\$0.00	\$3,025.88	\$0.00	\$155,436.08	No	
Drogin, Lindsay	Director of NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$162,191.90	\$4,990.52	\$0.00	\$0.00	\$93.10	\$0.00	\$5,083.62	No	
Dueringer, Alita	Sr Office Manager	Administrative and Clerical	WV- Admin.	na	Management Confidential	FT	No	\$73,380.58	\$73,229.47	\$1,914.30	\$0.00	\$0.00	\$0.00	\$75,143.77	No	
Dunn, Caroline	Associate NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$99,827.00	\$52,985.10	\$0.00	\$0.00	\$1,606.04	\$3,402.90	\$57,994.04	No	
Egbert, Scott	Program Manager	Managerial	Renewable Optim & Energy Stor Innov	na	Management Confidential	FT	Yes	\$138,331.70	\$138,125.11	\$0.00	\$0.00	\$0.00	\$0.00	\$138,125.11	No	
Engel-Fowles, Victoria	Program Manager	Managerial	Market Char. & Evaluation	na	Management Confidential	FT	Yes	\$138,762.78	\$138,658.12	\$0.00	\$4,421.24	\$0.00	\$0.00	\$143,079.36	No	
Erle, Kim	Managing Director of NY Green Bank	Managerial	Green Bank	na	Management Confidential	FT	Yes	\$183,999.92	\$40,338.45	\$0.00	\$0.00	\$663.37	\$27.13	\$41,028.95	No	
Fagan, Michael	Director of Finance, Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$162,191.64	\$161,896.94	\$0.00	\$0.00	\$6,025.76	\$0.00	\$167,922.70	No	

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Falber, Benjamin	Sr Project Manager	Professional	Energy Storage	na	Management Confidential	FT	Yes	\$108,224.48	\$108,014.42	\$0.00	\$0.00	\$4,179.68	\$0.00	\$112,194.10	No	
Farmer, Miles	Senior Policy Advisor	Professional	NYS Energy and Policy	na	Management Confidential	FT	Yes	\$110,000.02	\$62,615.40	\$0.00	\$0.00	\$1,722.42	\$17.00	\$64,354.82	No	
Fazioli, Keira	Legal Assistant	Administrative and Clerical	Counsel's Office	na	Management Confidential	FT	No	\$46,817.94	\$39,905.44	\$0.00	\$0.00	\$0.00	\$0.00	\$39,905.44	No	
Ferranti, Adele	Program Manager	Managerial	Workforce Development & Training	na	Management Confidential	FT	Yes	\$138,762.78	\$138,658.12	\$0.00	\$4,990.00	\$0.00	\$0.00	\$143,648.12	No	
Fiano, Michelle	Project Manager	Professional	New Construction	na	Management Confidential	FT	Yes	\$102,381.24	\$102,228.32	\$0.00	\$0.00	\$0.00	\$0.00	\$102,228.32	No	
Fiesinger, Thomas	Project Manager	Professional	Distributed Energy Resources Tech	na	Management Confidential	FT	Yes	\$113,225.06	\$113,139.71	\$0.00	\$0.00	\$0.00	\$0.00	\$113,139.71	No	
Filisha, Mishel	Project Manager	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$91,522.60	\$91,289.21	\$0.00	\$0.00	\$276.90	\$0.00	\$91,566.11	No	
Finkle, Earl	Sr Project Manager	Professional	New Construction	na	Management Confidential	FT	Yes	\$125,628.88	\$125,534.27	\$0.00	\$2,463.33	\$0.00	\$0.00	\$127,997.60	No	
Fish, Joseph	Support Services Specialist	Administrative and Clerical	Facilities Management	na	Management Confidential	FT	No	\$59,999.94	\$27,230.74	\$0.00	\$0.00	\$0.00	\$0.00	\$27,230.74	No	
Fitzgerald, Maureen	Office Administrator	Administrative and Clerical	Energy Affordability & Equity	na	Management Confidential	FT	No	\$54,582.58	\$54,501.07	\$0.00	\$0.00	\$0.00	\$0.00	\$54,501.07	No	
Fitzgerald, Patrick	Sr Project Manager	Professional	New Construction	na	Management Confidential	FT	Yes	\$123,392.36	\$123,208.04	\$0.00	\$0.00	\$0.00	\$5.00	\$123,213.04	No	

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Fleitz, Wendy	Office Manager	Administrative and Clerical	Information Technology	na	Management Confidential	FT	No	\$69,207.84	\$69,106.84	\$275.63	\$0.00	\$1,014.90	\$0.00	\$70,397.37	No	
Forauer, Ethan	Associate NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$102,721.32	\$102,534.66	\$0.00	\$0.00	\$3,025.88	\$0.00	\$105,560.54	No	
Forbes, Venice	Asst Contract Manager	Professional	Contract Management	na	Management Confidential	FT	No	\$71,502.86	\$71,396.09	\$0.00	\$0.00	\$0.00	\$0.00	\$71,396.09	No	
Forster, Luke	Sr Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	\$99,415.16	\$95,235.49	\$0.00	\$0.00	\$1,923.00	\$0.00	\$97,158.49	No	
Fox, Heather	Project Manager	Professional	Efficiency Planning and Engineering	na	Management Confidential	FT	Yes	\$105,628.64	\$105,423.62	\$0.00	\$0.00	\$0.00	\$300.00	\$105,723.62	No	
Frank, Bradley	Program Manager	Managerial	WV-Demonstration Project	na	Management Confidential	FT	Yes	\$125,606.78	\$125,419.23	\$0.00	\$0.00	\$2,999.88	\$0.00	\$128,419.11	No	
Frank, Gregory	Asst Director	Managerial	Contract Management	na	Management Confidential	FT	Yes	\$138,762.78	\$138,658.12	\$0.00	\$4,421.24	\$0.00	\$0.00	\$143,079.36	No	
Friello, David	Sr Project Manager	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$114,670.14	\$114,447.59	\$0.00	\$0.00	\$0.00	\$300.00	\$114,747.59	No	
Funkhouser, Erik	Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	\$91,999.96	\$43,523.06	\$0.00	\$0.00	\$1,431.47	\$3,464.35	\$48,418.88	No	
Fusco, Karen	Program Manager	Managerial	Consumer Svc & Events Mang	na	Management Confidential	FT	Yes	\$115,454.04	\$115,159.63	\$0.00	\$0.00	\$0.00	\$0.00	\$115,159.63	No	
Gakwasi, Julius	Associate NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$99,827.00	\$77,941.85	\$0.00	\$0.00	\$3,131.71	\$0.00	\$81,073.56	No	

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Galluzzo Burke, Mary	Manager of Special Projects II	Professional	Office of the CIO	na	Management Confidential	FT	Yes	\$125,628.88	\$125,534.15	\$0.00	\$2,462.95	\$0.00	\$0.00	\$127,997.10	No	
Gazeley, Sara	Sr Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	\$125,771.10	\$125,583.26	\$0.00	\$0.00	\$0.00	\$0.00	\$125,583.26	No	
Geel, Laura	Program Manager	Managerial	Single Family Residential	na	Management Confidential	FT	Yes	\$79,979.12	\$125,781.10	\$0.00	\$0.00	\$0.00	\$300.00	\$126,081.10	No	
Genovese, Michael	Project Manager	Professional	Advanced Buildings	na	Management Confidential	FT	Yes	\$79,792.44	\$79,637.57	\$0.00	\$0.00	\$0.00	\$317.00	\$79,954.57	No	
Geppner, James	Sr Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	\$106,999.88	\$21,811.51	\$0.00	\$0.00	\$616.81	\$0.00	\$22,428.32	No	
Gibson, Jacqueline	IT Project Manager	Professional	Information Technology	na	Management Confidential	FT	Yes	\$112,835.32	\$112,616.32	\$0.00	\$0.00	\$0.00	\$0.00	\$112,616.32	No	
Gilbert, Erik	Project Manager	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$88,497.24	\$88,325.46	\$0.00	\$0.00	\$999.96	\$300.00	\$89,625.42	No	
Girard, Raymond	Manager of Information Tech	Professional	Information Technology	na	Management Confidential	FT	Yes	\$136,971.90	\$136,622.68	\$0.00	\$0.00	\$0.00	\$0.00	\$136,622.68	No	
Glanton, Cheryl	Director	Managerial	Contract Management	na	Management Confidential	FT	Yes	\$166,824.58	\$166,399.22	\$0.00	\$0.00	\$0.00	\$5.00	\$166,404.22	No	
Gonzales, Patricia	Sr Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	\$125,628.88	\$125,534.15	\$0.00	\$2,462.95	\$0.00	\$300.00	\$128,297.10	No	
Gordon, Donovan	Director	Managerial	Clean Heating and Cooling	na	Management Confidential	FT	Yes	\$152,392.76	\$152,165.15	\$0.00	\$0.00	\$1,163.80	\$0.00	\$153,328.95	No	

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Gordon, Lee	Sr Project Manager	Professional	WV-Demonstration Project	na	Management Confidential	FT	Yes	\$125,629.40	\$125,436.37	\$0.00	\$3,475.42	\$0.00	\$0.00	\$128,911.79	No	
Graham, Kristin	Project Manager	Professional	New Construction	na	Management Confidential	FT	Yes	\$80,714.66	\$80,594.11	\$0.00	\$0.00	\$0.00	\$0.00	\$80,594.11	No	
Graven, Salvatore	Project Manager	Professional	Consumer Svc & Events Mang	na	Management Confidential	FT	Yes	\$90,795.12	\$85,023.50	\$8,282.70	\$2,759.18	\$1,046.10	\$12.00	\$97,123.48	No	
Green, Matthew	Graphic Designer	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	\$79,999.92	\$49,538.41	\$0.00	\$0.00	\$1,846.08	\$300.00	\$51,684.49	No	
Griffin, Alfred	President of the New York Green Bank	Executive	Green Bank	na	Management Confidential	FT	Yes	\$208,577.46	\$208,420.15	\$0.00	\$4,990.00	\$3,025.88	\$22.00	\$216,458.03	No	
Griffith, Sharon	Sr Project Manager	Professional	Communities & Local Government	na	Management Confidential	FT	Yes	\$119,508.22	\$119,418.08	\$0.00	\$0.00	\$3,025.88	\$0.00	\$122,443.96	No	
Gundrum, Mark	Sr Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$125,628.88	\$125,534.27	\$0.00	\$2,463.33	\$0.00	\$17.00	\$128,014.60	No	
Hale, John	Sr Advisor for Energy Efficiency Markets	Executive	Market Development - Admin	na	Management Confidential	FT	Yes	\$181,056.72	\$180,920.19	\$0.00	\$4,990.00	\$3,025.88	\$24.00	\$188,960.07	No	
Hale, Kevin	Director	Managerial	Utility Affairs & Strat Partnership	na	Management Confidential	FT	Yes	\$169,278.20	\$168,949.61	\$0.00	\$0.00	\$0.00	\$300.00	\$169,249.61	No	
Hall, Christopher	Sr Advisor	Professional	Modeling and Analytics	na	Management Confidential	FT	Yes	\$136,909.50	\$136,643.75	\$0.00	\$0.00	\$0.00	\$0.00	\$136,643.75	No	

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Hammer, Hillel	Sr Advisor	Professional	Modeling and Analytics	na	Management Confidential	FT	Yes	\$142,800.06	\$138,847.77	\$0.00	\$0.00	\$2,944.41	\$10.00	\$141,802.18	No	
Hanna, Elizabeth	Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$92,434.16	\$92,296.11	\$0.00	\$0.00	\$0.00	\$0.00	\$92,296.11	No	
Haramati, Mikhail	NYSERDA Fellow	Professional	Market Development - Admin	na	Management Confidential	FT	Yes	\$116,000.04	\$23,646.00	\$0.00	\$0.00	\$616.81	\$0.00	\$24,262.81	No	
Harmon, Victoria	Sr Advisor	Professional	NYS Energy and Policy	na	Management Confidential	FT	Yes	\$168,985.96	\$168,858.52	\$0.00	\$0.00	\$3,025.88	\$0.00	\$171,884.40	No	
Harris, Colin	Director of NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$162,684.86	\$162,389.31	\$0.00	\$0.00	\$3,025.88	\$0.00	\$165,415.19	No	
Harris, Doreen	Vice President	Executive	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$173,399.98	\$172,060.02	\$0.00	\$4,990.00	\$0.00	\$73.00	\$177,123.02	No	
Hastings, James	Sr Project Manager	Professional	Distributed Energy Resources Tech	na	Management Confidential	FT	Yes	\$124,904.52	\$124,662.04	\$0.00	\$0.00	\$0.00	\$300.00	\$124,962.04	No	
Hazzan, Anthony	Project Manager	Professional	Communities & Local Government	na	Management Confidential	FT	Yes	\$86,617.18	\$86,487.84	\$0.00	\$0.00	\$0.00	\$0.00	\$86,487.84	No	
Heering, Maximilian	Associate NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$102,722.36	\$102,535.71	\$0.00	\$0.00	\$3,025.88	\$0.00	\$105,561.59	No	
Henry, Jonathan	Support Services Specialist	Administrative and Clerical	Facilities Management	na	Management Confidential	FT	No	\$54,999.88	\$45,269.13	\$2,390.39	\$0.00	\$0.00	\$0.00	\$47,659.52	No	
Herndon, Janna	Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$86,699.86	\$87,615.26	\$0.00	\$0.00	\$6,060.67	\$0.00	\$93,675.93	No	

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Herndon, Kelli	Project Coordinator	Professional	Workforce Development & Training	na	Management Confidential	FT	No	\$58,992.70	\$58,904.57	\$3,471.49	\$0.00	\$0.00	\$0.00	\$62,376.06	No	
Hodges, Sven	Director Legal and Regulatory Aff, Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$162,191.64	\$161,896.94	\$0.00	\$0.00	\$3,025.88	\$0.00	\$164,922.82	No	
Hogan, Kerry	Project Manager	Professional	Clean Heating and Cooling	na	Management Confidential	FT	Yes	\$105,142.44	\$104,985.42	\$0.00	\$0.00	\$0.00	\$0.00	\$104,985.42	No	
Houle, Matthew	Project Manager	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$95,102.54	\$94,917.92	\$0.00	\$0.00	\$2,999.88	\$0.00	\$97,917.80	No	
Howarth, Macy	Asst Project Manager	Professional	Policy Development	na	Management Confidential	FT	No	\$67,626.00	\$67,525.00	\$0.00	\$0.00	\$1,629.32	\$0.00	\$69,154.32	No	
Hoyt, Stephen	Project Manager	Professional	Distributed Energy Resources Tech	na	Management Confidential	FT	Yes	\$113,225.06	\$113,139.71	\$0.00	\$0.00	\$0.00	\$0.00	\$113,139.71	No	
Hughes, Anna	Office Manager	Administrative and Clerical	PM - Admin	na	Management Confidential	FT	No	\$65,372.58	\$65,274.96	\$0.00	\$0.00	\$0.00	\$0.00	\$65,274.96	No	
Hunt, Kevin	Project Manager	Professional	Financing Solutions	na	Management Confidential	FT	Yes	\$113,225.06	\$113,139.71	\$0.00	\$2,220.10	\$0.00	\$0.00	\$115,359.81	No	
Iannotti, Erica	Project Manager	Professional	Tech to Market	na	Management Confidential	FT	Yes	\$100,093.76	\$99,944.30	\$0.00	\$0.00	\$2,999.88	\$300.00	\$103,244.18	No	
Jahn, Alexander	Project Manager	Professional	Advanced Efficiency Solutions	na	Management Confidential	FT	Yes	\$113,225.06	\$113,138.09	\$0.00	\$2,383.18	\$3,025.88	\$0.00	\$118,547.15	No	

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Jayanthi, Saraswati	Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	\$90,000.04	\$85,846.19	\$0.00	\$0.00	\$3,693.88	\$0.00	\$89,540.07	No	
Joel, Max	Program Manager	Managerial	NY Sun	na	Management Confidential	FT	Yes	\$138,762.78	\$138,608.36	\$0.00	\$3,084.90	\$6,025.76	\$0.00	\$147,719.02	No	
Johnston, Norma	Finance Aide	Professional	Finance	na	Management Confidential	FT	No	\$59,958.08	\$59,868.51	\$0.00	\$0.00	\$0.00	\$0.00	\$59,868.51	No	
Joseph, Janet	Sr VP Strategy & Market Dev	Executive	Market Development - Admin	na	Management Confidential	FT	Yes	\$186,241.12	\$186,100.68	\$0.00	\$0.00	\$0.00	\$0.00	\$186,100.68	No	
Joshi, Rohit	Director	Managerial	Financing Solutions	na	Management Confidential	FT	Yes	\$170,029.86	\$169,787.08	\$0.00	\$295.14	\$3,025.88	\$0.00	\$173,108.10	No	
Joshi, Sanjeevani	Sr Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	\$119,999.88	\$61,384.55	\$0.00	\$0.00	\$0.00	\$600.00	\$61,984.55	No	
Kaatz, Glen	Director	Managerial	Information Technology	na	Management Confidential	FT	Yes	\$154,253.06	\$154,136.73	\$0.00	\$4,990.00	\$0.00	\$0.00	\$159,126.73	No	
Kasson-Muzio, Amy	Program Manager	Managerial	Standards & Quality Assurance	na	Management Confidential	FT	Yes	\$121,543.50	\$121,307.62	\$0.00	\$0.00	\$0.00	\$0.00	\$121,307.62	No	
Keane, Peter	Deputy Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	\$154,253.06	\$154,136.73	\$0.00	\$3,024.57	\$0.00	\$0.00	\$157,161.30	No	
Keating, William	Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	Yes	\$92,926.86	\$92,788.06	\$0.00	\$0.00	\$0.00	\$0.00	\$92,788.06	No	
Keppler, Michael	Analyst NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$73,556.08	\$34,514.78	\$0.00	\$0.00	\$1,419.84	\$1,000.00	\$36,934.62	No	

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Kessler, Andrew	Managing Director of NY Green Bank	Managerial	Green Bank	na	Management Confidential	FT	Yes	\$183,677.00	\$183,343.11	\$0.00	\$0.00	\$3,025.88	\$5.00	\$186,373.99	No	
Khachadourian, Alison	Asst Project Manager	Professional	Communitie s & Local Government	na	Management Confidential	PT	No	\$64,739.22	\$64,642.54	\$0.00	\$0.00	\$0.00	\$0.00	\$64,642.54	No	
King, Tricia	Project Manager	Professional	Consumer Svc & Events Mang	na	Management Confidential	FT	Yes	\$95,645.42	\$95,459.80	\$0.00	\$0.00	\$0.00	\$14.87	\$95,474.67	No	
Kinn, Erin	Technical Editor and Writer	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	\$76,528.14	\$76,413.80	\$0.00	\$0.00	\$2,999.88	\$0.00	\$79,413.68	No	
Klopfer, Cynthia	Sr Marketing Project Manager	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	\$121,898.40	\$121,716.33	\$0.00	\$0.00	\$0.00	\$0.00	\$121,716.33	No	
Knapp, Alicia	Service Desk Technician	Professional	Information Technology	na	Management Confidential	PT	No	\$46,872.54	\$46,750.99	\$0.00	\$0.00	\$0.00	\$0.00	\$46,750.99	No	
Knudsen, Doreen	Contract Manager	Professional	Contract Management	na	Management Confidential	FT	Yes	\$76,013.60	\$75,900.04	\$0.00	\$0.00	\$0.00	\$0.00	\$75,900.04	No	
Lampman, Gregory	Program Manager	Managerial	Environmental Research	na	Management Confidential	FT	Yes	\$138,762.78	\$138,658.12	\$0.00	\$4,421.24	\$0.00	\$300.00	\$143,379.36	No	
Lantz, Timothy	Sr Manager, Communications	Professional	Corp Communications & Marketing	na	Management Confidential	FT	Yes	\$99,414.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No	
Larsen, Scott	Project Manager	Professional	Renewable Optim & Energy Stor Innov	na	Management Confidential	FT	Yes	\$109,918.38	\$109,754.25	\$0.00	\$0.00	\$0.00	\$0.00	\$109,754.25	No	

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Laviano, Jessica	Executive Administrator	Administrative and Clerical	Counsel's Office	na	Management Confidential	FT	Yes	\$69,453.54	\$68,820.12	\$0.00	\$0.00	\$0.00	\$400.00	\$69,220.12	No	
Lazarou, Elizabeth	Project Coordinator	Professional	Energy Affordability & Equity	na	Management Confidential	FT	No	\$56,345.64	\$56,261.51	\$0.00	\$0.00	\$0.00	\$0.00	\$56,261.51	No	
Leach, Bradford	Program Manager	Managerial	Data & Markets	na	Management Confidential	FT	Yes	\$127,499.84	\$127,403.70	\$0.00	\$0.00	\$0.00	\$17.00	\$127,420.70	No	
Lebel, Steven	Sr Business Analyst	Professional	Strategic Operations	na	Management Confidential	FT	Yes	\$121,064.32	\$120,755.65	\$0.00	\$0.00	\$0.00	\$0.00	\$120,755.65	No	
Lee, Brian	Managing Director, Risk & Compliance	Managerial	Green Bank	na	Management Confidential	FT	Yes	\$184,539.94	\$184,400.81	\$0.00	\$4,990.00	\$3,025.88	\$0.00	\$192,416.69	No	
Legere, Kristin	Sr Manager, Communications	Professional	Corp Communications & Marketing	na	Management Confidential	FT	Yes	\$99,959.86	\$99,884.49	\$0.00	\$0.00	\$0.00	\$29.64	\$99,914.13	No	
Lepeniotes, Stefanos	Program Manager	Managerial	Statistics & Analytics	na	Management Confidential	FT	Yes	\$138,763.04	\$138,658.38	\$0.00	\$2,668.52	\$0.00	\$0.00	\$141,326.90	No	
Levy, Dana	Program Manager	Managerial	On-Site Power	na	Management Confidential	FT	Yes	\$138,762.78	\$138,658.12	\$0.00	\$4,421.24	\$0.00	\$5.00	\$143,084.36	No	
Li, Simonne	Sr Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	\$62,820.42	\$102,886.67	\$0.00	\$0.00	\$3,333.56	\$0.00	\$106,220.23	No	
Libby, Allan	Senior System Administrator	Professional	Information Technology	na	Management Confidential	FT	Yes	\$84,150.04	\$84,086.58	\$0.00	\$0.00	\$0.00	\$0.00	\$84,086.58	No	

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Liponis, Matthew	Excelsior Fellow	Professional	Counsel's Office	na	Management Confidential	FT	Yes	\$56,099.94	\$56,057.62	\$0.00	\$0.00	\$0.00	\$0.00	\$56,057.62	No	
Lochner, John	Vice President	Executive	Innovation	na	Management Confidential	FT	Yes	\$173,399.98	\$122,046.91	\$0.00	\$0.00	\$4,206.59	\$0.00	\$126,253.50	No	
Luke, Charles	Financial Analyst	Professional	Finance	na	Management Confidential	FT	Yes	\$105,856.66	\$105,651.23	\$0.00	\$0.00	\$2,192.22	\$0.00	\$107,843.45	No	
MacDonald, Katherine	Asst Director	Managerial	Tech to Market	na	Management Confidential	FT	Yes	\$131,999.92	\$11,169.22	\$0.00	\$0.00	\$256.04	\$0.00	\$11,425.26	No	
Mace Jr., Francis	Sr Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	\$125,629.40	\$125,452.53	\$0.00	\$286.19	\$807.66	\$0.00	\$126,546.38	No	
MacPherson, Wendy	Program Manager	Managerial	Clean Heating and Cooling	na	Management Confidential	FT	Yes	\$138,763.04	\$138,658.38	\$0.00	\$4,421.37	\$0.00	\$0.00	\$143,079.75	No	
Mahar, Peter	Controller & Asst Treasurer	Managerial	Finance	na	Management Confidential	FT	Yes	\$154,253.06	\$154,136.73	\$0.00	\$4,914.93	\$2,999.88	\$0.00	\$162,051.54	No	
Mahase, Christopher	Sr Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	\$119,923.96	\$119,618.21	\$0.00	\$0.00	\$6,025.76	\$0.00	\$125,643.97	No	
Mai, Richard	Project Manager	Professional	Clean Transportation	na	Management Confidential	FT	Yes	\$83,541.64	\$83,379.48	\$0.00	\$0.00	\$3,025.88	\$0.00	\$86,405.36	No	
Majumdar, Zigurts	Sr Advisor	Professional	Advanced Buildings	na	Management Confidential	FT	Yes	\$124,999.94	\$18,269.22	\$0.00	\$0.00	\$0.00	\$0.00	\$18,269.22	No	
Mallory, Aimee	Finance Aide	Professional	Finance	na	Management Confidential	FT	No	\$57,551.26	\$57,465.33	\$241.77	\$0.00	\$0.00	\$0.00	\$57,707.10	No	

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Malone, Tammy	Executive Administrator	Administrative and Clerical	Market Development - Admin	na	Management Confidential	FT	Yes	\$79,295.84	\$79,141.92	\$0.00	\$0.00	\$0.00	\$0.00	\$79,141.92	No	
Mangione, Jason	Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	\$76,174.80	\$76,026.95	\$0.00	\$0.00	\$769.20	\$0.00	\$76,796.15	No	
Manierre, Jennifer	Sr Project Manager	Professional	Clean Energy Siting	na	Management Confidential	FT	Yes	\$125,629.40	\$125,436.37	\$0.00	\$3,475.42	\$0.00	\$0.00	\$128,911.79	No	
Mantha, Ann	Sr Marketing Project Manager	Professional	Corporate Marketing	na	Management Confidential	PT	Yes	\$113,065.94	\$112,980.67	\$0.00	\$3,602.11	\$0.00	\$0.00	\$116,582.78	No	
Mar-Fan Thomas, Nicole	Facilities and Security Operations Coordin	Administrative and Clerical	Facilities Management	na	Management Confidential	FT	No	\$66,300.00	\$66,250.00	\$0.00	\$0.00	\$3,025.88	\$0.00	\$69,275.88	No	
Marcotte, Jaime	Program Manager	Managerial	Efficiency Planning and Engineering	na	Management Confidential	FT	Yes	\$138,762.26	\$138,657.60	\$0.00	\$3,672.59	\$0.00	\$300.00	\$142,630.19	No	
Mariany, Meaghan	Sr Marketing & Creative Services Project Mgr	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	\$124,904.52	\$124,662.04	\$0.00	\$0.00	\$0.00	\$300.00	\$124,962.04	No	
Markham, Elizabeth	Project Manager	Professional	Clean Heating and Cooling	na	Management Confidential	FT	Yes	\$67,524.86	\$81,033.70	\$0.00	\$0.00	\$2,999.88	\$0.00	\$84,033.58	No	
Marquis, Robyn	Project Manager	Professional	Clean Transportation	na	Management Confidential	FT	Yes	\$89,997.18	\$89,822.47	\$0.00	\$0.00	\$3,025.88	\$0.00	\$92,848.35	No	

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Marucci, Nancy	Asst Contract Manager	Professional	Contract Management	na	Management Confidential	FT	No	\$68,297.06	\$68,166.45	\$37.41	\$0.00	\$0.00	\$0.00	\$68,203.86	No	
Mas, Carl	Director	Managerial	Energy & Environmental Analysis	na	Management Confidential	FT	Yes	\$162,003.66	\$161,590.58	\$0.00	\$0.00	\$0.00	\$0.00	\$161,590.58	No	
Matteson, Schuyler	Sr Project Manager	Professional	Energy Storage	na	Management Confidential	FT	Yes	\$99,415.16	\$97,404.89	\$0.00	\$0.00	\$0.00	\$0.00	\$97,404.89	No	
Mayfield, Darina	Project Manager	Professional	Workforce Development & Training	na	Management Confidential	FT	Yes	\$86,699.86	\$86,634.49	\$0.00	\$0.00	\$0.00	\$12.00	\$86,646.49	No	
Mayhew, Mark	Project Manager	Professional	Distributed Energy Resources Tech	na	Management Confidential	FT	Yes	\$90,580.10	\$108,784.91	\$0.00	\$2,220.10	\$0.00	\$0.00	\$111,005.01	No	
McCabe, David	Asst Project Manager	Professional	Clean Transportation	na	Management Confidential	FT	No	\$76,528.14	\$76,438.94	\$2,535.61	\$0.00	\$0.00	\$0.00	\$78,974.55	No	
McCartin, Amy	Director of NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$170,030.12	\$108,557.65	\$0.00	\$3,792.77	\$4,297.70	\$0.00	\$116,648.12	No	
McClellan Press, Katherine	Project Manager	Professional	Environmental Research	na	Management Confidential	FT	Yes	\$86,699.86	\$86,634.49	\$0.00	\$0.00	\$0.00	\$2,910.30	\$89,544.79	No	
McDonald, Jennifer	Office Manager	Administrative and Clerical	Energy Affordability & Equity	na	Management Confidential	FT	No	\$67,850.90	\$66,077.36	\$0.00	\$0.00	\$0.00	\$0.00	\$66,077.36	No	
McKeon Jr., Robert	Web Manager	Professional	Website Operations	na	Management Confidential	FT	Yes	\$113,225.06	\$113,139.71	\$0.00	\$3,607.67	\$0.00	\$0.00	\$116,747.38	No	
McMahan, Melanie	NYSEDA Fellow	Professional	Communities & Local Government	na	Management Confidential	FT	Yes	\$84,999.98	\$28,769.22	\$0.00	\$0.00	\$0.00	\$300.00	\$29,069.22	No	

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McMullan, Sean	Solutions Architect	Professional	Information Technology	na	Management Confidential	FT	Yes	\$125,628.88	\$125,534.27	\$0.00	\$2,463.33	\$0.00	\$0.00	\$127,997.60	No	
Meissner, Jennifer	Director	Managerial	PM - Admin	na	Management Confidential	FT	Yes	\$170,029.60	\$169,901.36	\$0.00	\$4,990.00	\$0.00	\$300.00	\$175,191.36	No	
Mellon, Andrea	Program Manager	Managerial	WV- State Lic's'd Disposal Area	na	Management Confidential	FT	Yes	\$138,762.78	\$138,658.12	\$0.00	\$4,421.24	\$0.00	\$0.00	\$143,079.36	No	
Mieu, Kiet	Sr Software Engineer	Professional	Information Technology	na	Management Confidential	FT	Yes	\$102,107.20	\$101,908.97	\$0.00	\$0.00	\$0.00	\$0.00	\$101,908.97	No	
Milford, Matthew	Project Manager	Professional	Data & Markets	na	Management Confidential	FT	Yes	\$99,378.50	\$99,185.61	\$0.00	\$0.00	\$0.00	\$0.00	\$99,185.61	No	
Miller, Matthew	Sr Project Manager	Professional	Advanced Efficiency Solutions	na	Management Confidential	FT	Yes	\$120,166.28	\$119,986.82	\$0.00	\$0.00	\$2,999.88	\$0.00	\$122,986.70	No	
Milonovich, Valerie	Sr Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	\$138,762.78	\$138,658.12	\$0.00	\$4,421.24	\$0.00	\$0.00	\$143,079.36	No	
Mirrer, William	VP NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$149,216.08	\$148,945.00	\$0.00	\$0.00	\$3,025.88	\$0.00	\$151,970.88	No	
Monsees, Kyle	Project Manager	Professional	Utility Affairs & Strat Partnership	na	Management Confidential	FT	Yes	\$70,403.06	\$69,203.33	\$0.00	\$0.00	\$0.00	\$0.00	\$69,203.33	No	
Montebell, Zachary	Associate NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$102,722.10	\$102,535.55	\$0.00	\$0.00	\$3,025.88	\$34.00	\$105,595.43	No	
Moody, Kaitlin	Policy Associate	Professional	Market Development - Admin	na	Management Confidential	FT	Yes	\$133,814.72	\$133,713.79	\$0.00	\$2,623.82	\$3,025.88	\$17.00	\$139,380.49	No	

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Moore, Jason	Managing Director, Investment & Portfolio Mgt	Managerial	Green Bank	na	Management Confidential	FT	Yes	\$176,999.94	\$172,302.20	\$0.00	\$0.00	\$3,025.88	\$0.00	\$175,328.08	No	
Moore, Joanna	Sr Project Manager	Professional	Efficiency Planning and Engineering	na	Management Confidential	FT	Yes	\$121,325.36	\$115,416.37	\$0.00	\$0.00	\$0.00	\$0.00	\$115,416.37	No	
Moore, Ryan	Project Manager	Professional	Codes, Products and Standards	na	Management Confidential	FT	Yes	\$113,225.06	\$113,083.56	\$0.00	\$731.19	\$0.00	\$0.00	\$113,814.75	No	
Morales, Irene	Sr Office Administrator	Administrative and Clerical	Green Bank	na	Management Confidential	FT	No	\$67,849.86	\$16,179.56	\$0.00	\$0.00	\$721.56	\$0.00	\$16,901.12	No	
Morgan, Hannah	Project Manager	Professional	Efficiency Planning and Engineering	na	Management Confidential	PT	Yes	\$61,015.50	\$51,453.44	\$0.00	\$0.00	\$0.00	\$0.00	\$51,453.44	No	
Moriarta, Courtney	Director	Managerial	Single Family Residential	na	Management Confidential	FT	Yes	\$142,800.06	\$142,692.38	\$0.00	\$0.00	\$0.00	\$0.00	\$142,692.38	No	
Moyer, Susan	Director	Managerial	Corporate Marketing	na	Management Confidential	FT	Yes	\$154,253.06	\$154,136.73	\$0.00	\$4,914.93	\$0.00	\$0.00	\$159,051.66	No	
Mulderrig, Sean	Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	FT	Yes	\$94,065.66	\$93,883.07	\$0.00	\$0.00	\$6,025.76	\$0.00	\$99,908.83	No	
Muller, Katherine	Vice President	Executive	Corp Communications & Marketing	na	Management Confidential	FT	Yes	\$173,399.98	\$172,753.22	\$0.00	\$4,990.00	\$0.00	\$0.00	\$177,743.22	No	

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Murray, Carley	Sr Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	\$119,303.34	\$119,071.72	\$0.00	\$0.00	\$0.00	\$0.00	\$119,071.72	No	
Necroto, John	Consumer Information Specialist	Professional	Consumer Svc & Events Mang	na	Management Confidential	FT	No	\$53,083.42	\$53,087.12	\$12,088.39	\$0.00	\$1,046.10	\$0.00	\$66,221.61	No	
Neligan, Alison	Project Manager	Professional	NY Sun	na	Management Confidential	PT	Yes	\$77,009.40	\$76,859.93	\$0.00	\$0.00	\$0.00	\$300.00	\$77,159.93	No	
Nelligan, Robin	Associate HR Representative	Professional	Human Resources	na	Management Confidential	FT	No	\$63,448.06	\$63,361.42	\$382.33	\$0.00	\$0.00	\$0.00	\$63,743.75	No	
Neufeld, Andrew	Marketing Project Manager	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	\$105,921.14	\$105,651.09	\$0.00	\$0.00	\$0.00	\$0.00	\$105,651.09	No	
Nicosia, Cory	Asst Project Manager	Professional	Corporate Marketing	na	Management Confidential	FT	No	\$79,346.80	\$79,209.94	\$223.48	\$1,714.79	\$1,046.10	\$300.00	\$82,494.31	No	
Nilsson, Dana	Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	\$104,265.98	\$104,000.14	\$0.00	\$0.00	\$0.00	\$0.00	\$104,000.14	No	
Noriega, Alicia	Project Manager	Professional	Advanced Efficiency Solutions	na	Management Confidential	FT	Yes	\$86,699.86	\$86,634.49	\$0.00	\$0.00	\$3,025.88	\$0.00	\$89,660.37	No	
O'Bryan-Duncan, Melissa	Sr Office Manager	Administrative and Clerical	Innovation	na	Management Confidential	FT	No	\$71,283.94	\$71,182.32	\$625.75	\$0.00	\$0.00	\$0.00	\$71,808.07	No	
O'Connor, Christopher	Program Manager	Managerial	Performance Measurement & Reporting	na	Management Confidential	FT	Yes	\$130,194.48	\$129,941.75	\$0.00	\$0.00	\$0.00	\$17.00	\$129,958.75	No	

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O'Connor, Kathleen	Sr Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	PT	Yes	\$113,066.20	\$112,981.01	\$0.00	\$3,602.62	\$0.00	\$16.95	\$116,600.58	No	
O'Shei, Patrick	Director	Managerial	Market Development - Admin	na	Management Confidential	FT	Yes	\$171,589.34	\$171,459.95	\$0.00	\$4,990.00	\$0.00	\$17.00	\$176,466.95	No	
Olmsted, Peter	Chief of Staff	Executive	Office of the President & CEO	na	Management Confidential	FT	Yes	\$133,459.04	\$110,186.52	\$0.00	\$0.00	\$0.00	\$34.00	\$110,220.52	No	
Osso, Joseph	Project Manager	Professional	Data & Markets	na	Management Confidential	FT	Yes	\$97,646.12	\$78,678.43	\$0.00	\$0.00	\$0.00	\$0.00	\$78,678.43	No	
Parra-Ferro, Rodrigo	VP NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$149,999.98	\$126,257.92	\$0.00	\$0.00	\$3,025.88	\$0.00	\$129,283.80	No	
Parthasarathy, Varshini	Analyst NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$75,689.64	\$75,552.09	\$0.00	\$0.00	\$4,025.84	\$0.00	\$79,577.93	No	
Peck, Mary	Director of Internal Audit	Managerial	Internal Audit	na	Management Confidential	FT	Yes	\$150,054.84	\$149,830.69	\$0.00	\$0.00	\$0.00	\$0.00	\$149,830.69	No	
Peng, Ziyi	Associate NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$102,722.10	\$93,923.01	\$0.00	\$0.00	\$3,025.88	\$0.00	\$96,948.89	No	
Penney, Miriam	IT Analyst	Professional	Information Technology	na	Management Confidential	FT	Yes	\$113,225.06	\$113,139.67	\$0.00	\$3,607.58	\$0.00	\$0.00	\$116,747.25	No	
Peterson, Alyse	Sr Advisor	Professional	Policy & Regulatory Affairs	na	Management Confidential	FT	Yes	\$129,398.10	\$126,549.06	\$0.00	\$4,002.91	\$999.96	\$0.00	\$131,551.93	No	
Peterson, Bram	Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$73,200.14	\$68,552.36	\$4,672.65	\$0.00	\$3,909.46	\$17.00	\$77,151.47	No	

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Phelps, Jennifer	Sr Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$102,646.44	\$102,447.21	\$0.00	\$0.00	\$0.00	\$300.00	\$102,747.21	No	
Picard, Tyler	Excelsior Fellow	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$59,999.94	\$32,307.66	\$0.00	\$0.00	\$0.00	\$0.00	\$32,307.66	No	
Pietraszek, Jane	Groundwater Hydrogeologist Project Manager	Professional	WV-Demonstration Project	na	Management Confidential	FT	Yes	\$97,451.12	\$97,261.96	\$0.00	\$0.00	\$0.00	\$0.00	\$97,261.96	No	
Pilar, Kartik	Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	\$79,999.92	\$15,692.29	\$0.00	\$0.00	\$593.54	\$0.00	\$16,285.83	No	
Pitha, Joseph	Help Desk Manager	Professional	Information Technology	na	Management Confidential	FT	Yes	\$89,642.80	\$89,508.95	\$0.00	\$0.00	\$2,999.88	\$0.00	\$92,508.83	No	
Pitkin, Jeffrey	Treas & Internal Contr Officer	Executive	Treasurer	na	Management Confidential	FT	Yes	\$180,987.04	\$180,850.55	\$0.00	\$0.00	\$0.00	\$5.00	\$180,855.55	No	
Polsinello, Leslie	Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	\$82,116.32	\$81,956.96	\$0.00	\$0.00	\$2,307.60	\$0.00	\$84,264.56	No	
Porubcan, Ashley	Program Manager	Managerial	Strategic Operations	na	Management Confidential	FT	Yes	\$122,463.38	\$83,650.21	\$0.00	\$0.00	\$0.00	\$0.00	\$83,650.21	No	
Rabito, Donna	Director	Managerial	Human Resources	na	Management Confidential	FT	Yes	\$154,252.80	\$154,136.47	\$0.00	\$4,914.92	\$0.00	\$0.00	\$159,051.39	No	
Rambacher, Sarah	Program Manager	Managerial	Shared Services	na	Management Confidential	FT	Yes	\$124,539.74	\$124,222.23	\$0.00	\$0.00	\$3,025.88	\$0.00	\$127,248.11	No	

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Razanousky, Michael	Sr Project Manager	Professional	Smart Grid Sysms & Distr Eng Int	na	Management Confidential	FT	Yes	\$123,392.36	\$123,208.04	\$0.00	\$0.00	\$0.00	\$0.00	\$123,208.04	No	
Reed, Michael	Program Manager	Managerial	Advanced Efficiency Solutions	na	Management Confidential	FT	Yes	\$127,436.40	\$127,111.47	\$0.00	\$0.00	\$3,025.88	\$0.00	\$130,137.35	No	
Reed, Rebecca	Sr Project Manager	Professional	Office of the CIO	na	Management Confidential	FT	Yes	\$120,411.98	\$120,178.23	\$0.00	\$0.00	\$0.00	\$0.00	\$120,178.23	No	
Renny, Jessica	VP NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$149,999.98	\$99,721.25	\$0.00	\$0.00	\$2,269.41	\$900.00	\$102,890.66	No	
Reohr, Christopher	Sr Project Manager	Professional	Communitie s & Local Government	na	Management Confidential	FT	Yes	\$125,628.88	\$125,534.27	\$0.00	\$4,990.00	\$0.00	\$0.00	\$130,524.27	No	
Reuss, Caroline	Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	\$87,425.78	\$87,295.22	\$0.00	\$0.00	\$0.00	\$0.00	\$87,295.22	No	
Richards, Priscilla	Program Manager	Managerial	Codes, Products and Standards	na	Management Confidential	FT	Yes	\$138,762.78	\$138,658.12	\$0.00	\$4,421.24	\$0.00	\$0.00	\$143,079.36	No	
Ridgway, Monica	Project Manager	Professional	Advanced Efficiency Solutions	na	Management Confidential	FT	Yes	\$96,900.18	\$96,827.09	\$0.00	\$0.00	\$3,025.88	\$0.00	\$99,852.97	No	
Riese, Tara	Office Administrator	Administrative and Clerical	WV- Demonstration Project	na	Management Confidential	FT	No	\$48,499.88	\$42,530.67	\$0.00	\$0.00	\$0.00	\$0.00	\$42,530.67	No	
Roberts, Barry	PeopleSoft Functional Analyst	Professional	Contract Management	na	Management Confidential	FT	Yes	\$84,383.52	\$84,219.73	\$32.46	\$0.00	\$0.00	\$0.00	\$84,252.19	No	
Rogers, Christopher	Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	\$89,318.32	\$89,250.96	\$0.00	\$0.00	\$3,025.88	\$0.00	\$92,276.84	No	

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Rohrwasser, Regina	Senior System Administrator	Professional	Information Technology	na	Management Confidential	FT	Yes	\$112,999.90	\$30,423.05	\$0.00	\$0.00	\$0.00	\$0.00	\$30,423.05	No	
Romero, Lisa	Project Manager	Professional	Consumer Svc & Events Mang	na	Management Confidential	FT	Yes	\$94,553.68	\$94,370.17	\$0.00	\$0.00	\$0.00	\$12.00	\$94,382.17	No	
Rood, Thomas	Contract Manager	Professional	Contract Management	na	Management Confidential	FT	Yes	\$88,370.10	\$88,238.14	\$0.00	\$0.00	\$0.00	\$0.00	\$88,238.14	No	
Rossi, Candace	Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	\$96,832.58	\$96,585.67	\$0.00	\$0.00	\$3,025.88	\$0.00	\$99,611.55	No	
Rowe, Laura	Sr Counsel	Professional	Counsel's Office	na	Management Confidential	PT	Yes	\$99,522.80	\$95,162.36	\$0.00	\$0.00	\$0.00	\$0.00	\$95,162.36	No	
Ruder, Adam	Asst Director	Managerial	Clean Transportation	na	Management Confidential	FT	Yes	\$137,720.18	\$134,758.81	\$0.00	\$0.00	\$0.00	\$44.10	\$134,802.91	No	
Rumsey, Clark	Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	Yes	\$88,267.66	\$88,201.08	\$0.00	\$0.00	\$0.00	\$0.00	\$88,201.08	No	
Saam, Harith	Project Coordinator	Professional	Innovation	na	Management Confidential	FT	No	\$64,781.86	\$64,685.14	\$0.00	\$0.00	\$0.00	\$0.00	\$64,685.14	No	
Sabo, Stacey	Sr Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	FT	Yes	\$125,629.40	\$125,469.61	\$0.00	\$739.15	\$0.00	\$0.00	\$126,208.76	No	
Sandbank, David	Vice President	Executive	Distributed Energy Resources Tech	na	Management Confidential	FT	Yes	\$173,399.98	\$172,992.03	\$0.00	\$4,990.00	\$0.00	\$0.00	\$177,982.03	No	

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Saraswat, Mayank	Project Manager	Professional	Modeling and Analytics	na	Management Confidential	FT	Yes	\$83,231.98	\$83,107.66	\$0.00	\$0.00	\$0.00	\$0.00	\$83,107.66	No	
Saunders, Heather	Governmental Affairs Specialist	Professional	Government Affairs	na	Management Confidential	FT	Yes	\$88,742.94	\$88,570.66	\$0.00	\$0.00	\$0.00	\$0.00	\$88,570.66	No	
Sauvie, Mary	Asst Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	No	\$79,346.80	\$79,262.20	\$0.00	\$899.67	\$0.00	\$0.00	\$80,161.87	No	
Savage, Kathleen	Office Administrator	Administrative and Clerical	Innovation	na	Management Confidential	FT	No	\$51,756.64	\$52,303.10	\$0.00	\$0.00	\$0.00	\$0.00	\$52,303.10	No	
Scherer, Erich	Sr Advisor	Professional	Energy & Environmental Analysis	na	Management Confidential	FT	Yes	\$138,639.80	\$138,370.66	\$0.00	\$0.00	\$6,025.76	\$300.00	\$144,696.42	No	
Schryer, Kimberlie	Program Manager	Managerial	Single Family Residential	na	Management Confidential	FT	Yes	\$138,762.00	\$138,657.34	\$0.00	\$2,719.92	\$0.00	\$0.00	\$141,377.26	No	
Schucker, Erin	Asst Project Manager	Professional	Corporate Marketing	na	Management Confidential	FT	No	\$77,512.76	\$77,396.96	\$0.00	\$0.00	\$0.00	\$0.00	\$77,396.96	No	
Sehein, Richard	Sr Project Manager	Professional	Standards & Quality Assurance	na	Management Confidential	FT	Yes	\$114,791.82	\$114,620.39	\$0.00	\$0.00	\$0.00	\$0.00	\$114,620.39	No	
Serbu, Renee	Contract Manager	Professional	Contract Management	na	Management Confidential	PT	Yes	\$66,592.50	\$66,493.03	\$0.00	\$0.00	\$0.00	\$0.00	\$66,493.03	No	
Sgroi, Christopher	Project Manager	Professional	Codes, Products and Standards	na	Management Confidential	FT	Yes	\$86,367.58	\$86,238.61	\$0.00	\$0.00	\$2,999.88	\$0.00	\$89,238.49	No	
Shallow, Gail	Office Administrator	Administrative and Clerical	Consumer Svc & Events Mang	na	Management Confidential	FT	No	\$50,992.76	\$50,893.80	\$804.12	\$0.00	\$0.00	\$0.00	\$51,697.92	No	

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Shaw, Bianca	Project Manager	Professional	Communitie s & Local Government	na	Managemen t Confidential	FT	Yes	\$72,828.08	\$72,719.32	\$0.00	\$0.00	\$2,999.88	\$300.00	\$76,019.20	No	
Sheldon, Elyda	Asst Contract Manager	Professional	Contract Management	na	Managemen t Confidential	PT	No	\$55,204.50	\$27,602.26	\$0.00	\$0.00	\$1,384.56	\$0.00	\$28,986.82	No	
Shimazu, Michael	Sr Advisor for Business Growth and Innovation	Professional	Tech to Market	na	Managemen t Confidential	FT	Yes	\$154,252.54	\$154,136.21	\$0.00	\$0.00	\$0.00	\$0.00	\$154,136.21	No	
Simpson, Jeremy	Business Analyst	Professional	Strategic Operations	na	Managemen t Confidential	FT	Yes	\$73,847.28	\$73,737.00	\$0.00	\$0.00	\$3,025.88	\$0.00	\$76,762.88	No	
Singh, Jennifer	Sr Project Manager	Professional	Performanc e Measurement & Reporting	na	Managemen t Confidential	FT	Yes	\$105,526.20	\$103,727.79	\$0.00	\$0.00	\$3,025.88	\$0.00	\$106,753.67	No	
Smith, Scott	Program Manager	Managerial	Clean Heating and Cooling	na	Managemen t Confidential	FT	Yes	\$138,762.78	\$138,658.12	\$0.00	\$4,421.24	\$0.00	\$0.00	\$143,079.36	No	
Sovie, Michele	Finance Aide	Professional	Finance	na	Managemen t Confidential	FT	No	\$61,482.46	\$61,390.68	\$82.76	\$0.00	\$0.00	\$0.00	\$61,473.44	No	
Stevens, Amanda	Project Manager	Professional	Environmen tal Research	na	Managemen t Confidential	FT	Yes	\$103,029.68	\$102,829.65	\$0.00	\$0.00	\$0.00	\$0.00	\$102,829.65	No	
Sun, Haiyan	Sr Project Manager	Professional	Renewable Optim & Energy Stor Innov	na	Managemen t Confidential	FT	Yes	\$124,999.94	\$26,442.29	\$0.00	\$0.00	\$0.00	\$36.37	\$26,478.66	No	

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Swire, Gail	Finance Aide	Professional	Finance	na	Management Confidential	FT	No	\$53,104.22	\$53,024.91	\$0.00	\$0.00	\$0.00	\$0.00	\$53,024.91	No	
Teitsch-Gilligan, Dorraine	Internal Auditor	Professional	Internal Audit	na	Management Confidential	FT	Yes	\$75,916.88	\$73,815.80	\$68.51	\$3,520.75	\$1,046.10	\$0.00	\$78,451.16	No	
Thacher, Davetta	Sr Project Manager	Professional	Workforce Development & Training	na	Management Confidential	FT	Yes	\$125,628.88	\$125,534.15	\$0.00	\$2,462.95	\$0.00	\$0.00	\$127,997.10	No	
Thornton, Claudette	Asst Director	Managerial	Corp Communications & Marketing	na	Management Confidential	FT	Yes	\$119,345.20	\$119,113.51	\$0.00	\$0.00	\$0.00	\$0.00	\$119,113.51	No	
Tito, Bradford	Program Manager	Managerial	Communities & Local Government	na	Management Confidential	FT	Yes	\$138,762.78	\$138,451.59	\$0.00	\$1,162.61	\$3,025.88	\$0.00	\$142,640.08	No	
Travison, Annmarie	Contract Manager	Professional	Contract Management	na	Management Confidential	FT	Yes	\$85,293.00	\$85,127.44	\$0.00	\$0.00	\$0.00	\$0.00	\$85,127.44	No	
Treanor, Brian	Asst Controller	Professional	Finance	na	Management Confidential	FT	Yes	\$138,762.78	\$138,658.12	\$0.00	\$4,421.24	\$0.00	\$0.00	\$143,079.36	No	
Trybulski, Stanley	Director	Managerial	Market Insights	na	Management Confidential	FT	Yes	\$147,176.90	\$146,891.22	\$0.00	\$0.00	\$6,025.76	\$0.00	\$152,916.98	No	
Tyler, Kelly	Director	Managerial	Communities & Local Government	na	Management Confidential	PT	Yes	\$153,026.90	\$152,733.09	\$0.00	\$86.01	\$0.00	\$300.00	\$153,119.10	No	
Ulmer, Vanessa	Sr Advisor	Professional	Policy Development	na	Management Confidential	FT	Yes	\$138,762.78	\$138,425.77	\$0.00	\$458.00	\$3,025.88	\$300.00	\$142,209.65	No	
Vainauskas, Paul	Sr Project Manager	Professional	Standards & Quality Assurance	na	Management Confidential	FT	Yes	\$123,392.36	\$123,208.04	\$0.00	\$0.00	\$0.00	\$0.00	\$123,208.04	No	

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Van Gorder, Andrew	Project Manager	Professional	Standards & Quality Assurance	na	Management Confidential	FT	Yes	\$97,290.96	\$97,042.87	\$0.00	\$0.00	\$0.00	\$300.00	\$97,342.87	No	
Vestal, Matthew	Sr Advisor	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$109,956.08	\$106,048.15	\$0.00	\$0.00	\$3,025.88	\$0.00	\$109,074.03	No	
Vlad, Peter	Project Manager	Professional	WV-Demonstration Project	na	Management Confidential	FT	Yes	\$113,225.06	\$113,014.55	\$0.00	\$208.58	\$0.00	\$0.00	\$113,223.13	No	
Walton, Marsha	Sr Project Manager	Professional	Market Insights	na	Management Confidential	FT	Yes	\$125,628.88	\$125,534.27	\$0.00	\$2,463.33	\$0.00	\$0.00	\$127,997.60	No	
Welch, Diane	Marketing Specialist	Professional	Corporate Marketing	na	Management Confidential	FT	No	\$67,850.12	\$67,799.15	\$0.00	\$1,330.42	\$1,046.10	\$0.00	\$70,175.67	No	
Whaley, Nichole	Project Manager	Professional	Contract Management	na	Management Confidential	FT	Yes	\$89,452.74	\$89,279.15	\$0.00	\$0.00	\$2,999.88	\$300.00	\$92,579.03	No	
Wigglesworth, Natalie	Analyst NY Green Bank	Professional	Green Bank	na	Management Confidential	FT	Yes	\$73,556.08	\$31,685.70	\$0.00	\$0.00	\$1,688.06	\$0.00	\$33,373.76	No	
Wilcox, James	Project Manager	Professional	Modeling and Analytics	na	Management Confidential	FT	Yes	\$91,522.60	\$91,289.21	\$0.00	\$0.00	\$0.00	\$300.00	\$91,589.21	No	
Wilkins, Gina	Finance Aide	Professional	Finance	na	Management Confidential	FT	No	\$57,241.08	\$57,155.59	\$0.00	\$0.00	\$0.00	\$0.00	\$57,155.59	No	
Williams, John	Vice President	Executive	Policy & Regulatory Affairs	na	Management Confidential	FT	Yes	\$175,979.96	\$174,936.28	\$0.00	\$4,990.00	\$0.00	\$0.00	\$179,926.28	No	
Wolk, Steven	Sr Project Manager	Professional	Tech to Market	na	Management Confidential	FT	Yes	\$114,879.96	\$114,708.43	\$0.00	\$0.00	\$0.00	\$0.00	\$114,708.43	No	

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Wyble, Jeremy	Sr Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$122,399.94	\$122,307.62	\$0.00	\$0.00	\$0.00	\$0.00	\$122,307.62	No	
Wydysz, Cory	Asst Project Manager	Professional	Performance Measurement & Reporting	na	Management Confidential	FT	No	\$67,212.86	\$67,082.42	\$0.00	\$0.00	\$0.00	\$0.00	\$67,082.42	No	
Yatto, Erik	Staff Accountant	Professional	Finance	na	Management Confidential	FT	Yes	\$80,834.00	\$80,713.27	\$0.00	\$0.00	\$1,046.10	\$0.00	\$81,759.37	No	
Zabielski, Deborah	Sr Office Administrator	Administrative and Clerical	Industrial & Agriculture	na	Management Confidential	FT	No	\$63,101.48	\$62,979.03	\$0.00	\$0.00	\$0.00	\$0.00	\$62,979.03	No	
Zias, Dean	Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	\$103,213.76	\$103,059.61	\$0.00	\$0.00	\$3,025.88	\$0.00	\$106,085.49	No	
Zieba, Anna	Staff Accountant	Professional	Finance	na	Management Confidential	FT	Yes	\$79,070.42	\$78,952.34	\$0.00	\$0.00	\$0.00	\$300.00	\$79,252.34	No	
Zielinski, Andrew	Advisor	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$110,000.02	\$64,730.78	\$0.00	\$0.00	\$0.00	\$34.00	\$64,764.78	No	
Zill, Zachary	Project Manager	Professional	New Construction	na	Management Confidential	FT	Yes	\$96,279.04	\$96,092.17	\$0.00	\$0.00	\$3,295.10	\$0.00	\$99,387.27	No	
Zimble, Jason	Project Manager	Professional	Clean Transportation	na	Management Confidential	FT	Yes	\$91,555.36	\$88,208.34	\$0.00	\$0.00	\$2,921.14	\$0.00	\$91,129.48	No	
Zweig, Jessica	Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	PT	Yes	\$67,934.88	\$67,883.66	\$0.00	\$1,331.96	\$999.96	\$0.00	\$70,215.58	No	

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Benefit Information

During the fiscal year, did the authority continue to pay for any of the above mentioned benefits for former staff or individuals affiliated with the Authority after those individuals left the Authority?	No
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Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Abbott, Sherburne B	Board of Directors												X	
Bell, Charles	Board of Directors												X	
Daly, Ken	Board of Directors												X	
Dominguez, Marie Therese	Board of Directors												X	
Fish, Kate	Board of Directors												X	
Kauffman , Richard L	Board of Directors												X	
Koh, Jay	Board of Directors												X	
Quiniones, Gil C	Board of Directors												X	
Rhodes, John B	Board of Directors												X	
Seggos, Basil	Board of Directors												X	
Vacant	Board of Directors												X	
Vacant	Board of Directors												X	
Willis, Mark A	Board of Directors												X	

Staff

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Adkins, David	Chief Information Officer												X	
Alber, Keith	Software Development Manager												X	
Allen, Kara	Sr Advisor												X	
Andrzejewski, Christopher	Project Manager												X	
Auricchio, Karen	Accounts Payable Supervisor												X	
Baldyga, Todd	Director												X	
Barton, Alicia	President and CEO												X	
Bellisario, James	Sr Software Engineer												X	
Bembia, Paul	Director												X	
Berman, Joseph	Sr Advisor, Market Development												X	
Bertok, Diane	Project Manager												X	
Bohling, Keith	Sr Project Manager												X	
Bolton, Patrick	Sr Project Manager												X	
Borowiec, Joseph	Program Manager												X	

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Bose, Sumit	Sr Project Manager												X	
Bourgeois, Richard	Sr Project Manager												X	
Brown, Matthew	Program Manager												X	
Brown, Saul	Project Manager												X	
Brunbauer, Morgan	Fisheries Liaison												X	
Brunner, Marci	Sr Project Manager												X	
Burkhard, Ellen	Sr Advisor												X	
Butler, Lee	Project Manager												X	
Cabezas, Brian	Sr Project Manager												X	
Callahan, Mark	Data Solutions Architect												X	
Cardona, Sophie	Sr Project Manager												X	
Carey, Kevin	Director												X	
Carver, Robert	Sr Project Manager												X	
Chace, Timothy	Information Security Officer												X	
Chappoz, Loic	Program Manager												X	

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Chaves, Laura	Asst Director												X	
Cheng, David	Sr Project Manager												X	
Chick, Mary	Director												X	
Ciampa, Francis	Program Manager												X	
Cioppa, Charlese	Database Administrator												X	
Clark, Alistair	Director of NY Green Bank												X	
Clark, Heather	Sr Project Manager												X	
Clark, Lori	Project Manager												X	
Coble, Douglas	Rad Safety Officer Proj Mgr												X	
Colello, Vicki	Sr Project Manager												X	
Coll, Christopher	Director												X	
Corcoran, Christopher	Program Manager												X	
Costello, Peter	General Counsel												X	
Coup, James	Asst Director												X	
Crudele, Fred	Program Manager												X	

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Dare, Marilyn	Sr Project Manager												X	
Davidson, Sarah	VP NY Green Bank												X	
Davis, Andre	Sr Project Manager												X	
DeRocker, Abbey	Program Manager												X	
Dean, Emily	Director												X	
Dean, Janice	Deputy Counsel												X	
DiDomenico, Corinne	Asst Director												X	
DiRamio, Michael	Asst Director												X	
Doling, Jason	Asst Director												X	
Downey, Adrienne	Principal Engineer, Offshore Wind												X	
Drogin, Lindsay	Director of NY Green Bank												X	
Egbert, Scott	Program Manager												X	
Engel-Fowles, Victoria	Program Manager												X	
Erle, Kim	Managing Director of NY Green Bank												X	
Fagan, Michael	Director of Finance, Green												X	

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	Bank													
Falber, Benjamin	Sr Project Manager												X	
Farmer, Miles	Senior Policy Advisor												X	
Ferranti, Adele	Program Manager												X	
Fiano, Michelle	Project Manager												X	
Fiesinger, Thomas	Project Manager												X	
Finkle, Earl	Sr Project Manager												X	
Fitzgerald, Patrick	Sr Project Manager												X	
Forauer, Ethan	Associate NY Green Bank												X	
Fox, Heather	Project Manager												X	
Frank, Bradley	Program Manager												X	
Frank, Gregory	Asst Director												X	
Friello, David	Sr Project Manager												X	
Fusco, Karen	Program Manager												X	
Galluzzo Burke, Mary	Manager of Special Projects II												X	

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Gazeley, Sara	Sr Counsel												X	
Geppner, James	Sr Project Manager												X	
Gibson, Jacqueline	IT Project Manager												X	
Girard, Raymond	Manager of Information Tech												X	
Glanton, Cheryl	Director												X	
Gonzales, Patricia	Sr Project Manager												X	
Gordon, Donovan	Director												X	
Gordon, Lee	Sr Project Manager												X	
Griffin, Alfred	President of the New York Green Bank												X	
Griffith, Sharon	Sr Project Manager												X	
Gundrum, Mark	Sr Project Manager												X	
Hale, John	Sr Advisor for Energy Efficiency Markets												X	
Hale, Kevin	Director												X	
Hall, Christopher	Sr Advisor												X	

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Hammer, Hillel	Sr Advisor												X	
Haramati, Mikhail	NYSERDA Fellow												X	
Harmon, Victoria	Sr Advisor												X	
Harris, Colin	Director of NY Green Bank												X	
Harris, Doreen	Vice President												X	
Hastings, James	Sr Project Manager												X	
Heering, Maximilian	Associate NY Green Bank												X	
Hodges, Sven	Director Legal and Regulatory Aff, Green Bank												X	
Hogan, Kerry	Project Manager												X	
Hoyt, Stephen	Project Manager												X	
Hunt, Kevin	Project Manager												X	
Iannotti, Erica	Project Manager												X	
Jahn, Alexander	Project Manager												X	
Joel, Max	Program Manager												X	
Joseph, Janet	Sr VP Strategy & Market Dev												X	

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Joshi, Rohit	Director												X	
Joshi, Sanjeevani	Sr Counsel												X	
Kaatz, Glen	Director												X	
Kasson-Muzio, Amy	Program Manager												X	
Keane, Peter	Deputy Counsel												X	
Kessler, Andrew	Managing Director of NY Green Bank												X	
Klopfner, Cynthia	Sr Marketing Project Manager												X	
Lampman, Gregory	Program Manager												X	
Larsen, Scott	Project Manager												X	
Leach, Bradford	Program Manager												X	
Lebel, Steven	Sr Business Analyst												X	
Lee, Brian	Managing Director, Risk & Compliance												X	
Lepeniotis, Stefanos	Program Manager												X	
Levy, Dana	Program Manager												X	

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Lochner, John	Vice President												X	
Luke, Charles	Financial Analyst												X	
MacDonald, Katherine	Asst Director												X	
MacPherson, Wendy	Program Manager												X	
Mace Jr., Francis	Sr Project Manager												X	
Mahar, Peter	Controller & Asst Treasurer												X	
Mahase, Christopher	Sr Project Manager												X	
Majumdar, Zigurts	Sr Advisor												X	
Manierre, Jennifer	Sr Project Manager												X	
Mantha, Ann	Sr Marketing Project Manager												X	
Marcotte, Jaime	Program Manager												X	
Mariany, Meaghan	Sr Marketing & Creative Services Project Mgr												X	
Mas, Carl	Director												X	
McCartin, Amy	Director of NY Green Bank												X	

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McKeon Jr., Robert	Web Manager												X	
McMullan, Sean	Solutions Architect												X	
Meissner, Jennifer	Director												X	
Mellon, Andrea	Program Manager												X	
Mieu, Kiet	Sr Software Engineer												X	
Miller, Matthew	Sr Project Manager												X	
Milonovich, Valerie	Sr Counsel												X	
Mirrer, William	VP NY Green Bank												X	
Montebell, Zachary	Associate NY Green Bank												X	
Moody, Kaitlin	Policy Associate												X	
Moore, Jason	Managing Director, Investment & Portfolio Mgt												X	
Moore, Joanna	Sr Project Manager												X	
Moore, Ryan	Project Manager												X	
Moriarta, Courtney	Director												X	

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Moyer, Susan	Director												X	
Muller, Katherine	Vice President												X	
Murray, Carley	Sr Project Manager												X	
Neufeld, Andrew	Marketing Project Manager												X	
Nilsson, Dana	Project Manager												X	
O'Connor, Christopher	Program Manager												X	
O'Connor, Kathleen	Sr Project Manager												X	
O'Shei, Patrick	Director												X	
Olmsted, Peter	Chief of Staff												X	
Parra-Ferro, Rodrigo	VP NY Green Bank												X	
Peck, Mary	Director of Internal Audit												X	
Peng, Ziyi	Associate NY Green Bank												X	
Penney, Miriam	IT Analyst												X	
Peterson, Alyse	Sr Advisor												X	
Phelps, Jennifer	Sr Project Manager												X	

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Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Pitkin, Jeffrey	Treas & Internal Contr Officer												X	
Porubcan, Ashley	Program Manager												X	
Rabito, Donna	Director												X	
Rambacher, Sarah	Program Manager												X	
Razanousky, Michael	Sr Project Manager												X	
Reed, Michael	Program Manager												X	
Reed, Rebecca	Sr Project Manager												X	
Renny, Jessica	VP NY Green Bank												X	
Reohr, Christopher	Sr Project Manager												X	
Richards, Priscilla	Program Manager												X	
Rohrwasser, Regina	Senior System Administrator												X	
Ruder, Adam	Asst Director												X	
Sabo, Stacey	Sr Project Manager												X	
Sandbank, David	Vice President												X	
Scherer, Erich	Sr Advisor												X	

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Schryer, Kimberlie	Program Manager												X	
Sehein, Richard	Sr Project Manager												X	
Shimazu, Michael	Sr Advisor for Business Growth and Innovation												X	
Singh, Jennifer	Sr Project Manager												X	
Smith, Scott	Program Manager												X	
Stevens, Amanda	Project Manager												X	
Sun, Haiyan	Sr Project Manager												X	
Thacher, Davetta	Sr Project Manager												X	
Thornton, Claudette	Asst Director												X	
Tito, Bradford	Program Manager												X	
Treanor, Brian	Asst Controller												X	
Trybulski, Stanley	Director												X	
Tyler, Kelly	Director												X	
Ulmer, Vanessa	Sr Advisor												X	

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Vainauskas, Paul	Sr Project Manager												X	
Vestal, Matthew	Sr Advisor												X	
Vlad, Peter	Project Manager												X	
Walton, Marsha	Sr Project Manager												X	
Williams, John	Vice President												X	
Wolk, Steven	Sr Project Manager												X	
Wyble, Jeremy	Sr Project Manager												X	
Zias, Dean	Project Manager												X	
Zielinski, Andrew	Advisor												X	

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Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct?	Yes
Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS?	No

Name of Subsidiary/Component Unit	Status
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Request Subsidiary/Component Unit Change

Name of Subsidiary/Component Unit	Status	Requested Changes
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Request Add Subsidiaries/Component Units

Name of Subsidiary/Component Unit	Establishment Date	Purpose of Subsidiary/Component Unit
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Request Delete Subsidiaries/Component Units

Name of Subsidiary/Component Unit	Termination Date	Reason for Termination	Proof of Termination Document Name
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Summary Financial Information

SUMMARY STATEMENT OF NET ASSETS

			Amount
Assets			
Current Assets			
	Cash and cash equivalents		\$140,455,000.00
	Investments		\$591,728,000.00
	Receivables, net		\$95,334,000.00
	Other assets		\$13,414,000.00
	Total Current Assets		\$840,931,000.00
Noncurrent Assets			
	Restricted cash and investments		\$0.00
	Long-term receivables, net		\$568,908,000.00
	Other assets		\$12,334,000.00
	Capital Assets		
		Land and other nondepreciable property	\$685,000.00
		Buildings and equipment	\$32,263,000.00
		Infrastructure	\$5,843,000.00
		Accumulated depreciation	\$24,556,000.00
		Net Capital Assets	\$14,235,000.00
	Total Noncurrent Assets		\$595,477,000.00
Total Assets			\$1,436,408,000.00
Liabilities			
Current Liabilities			
	Accounts payable		\$7,572,000.00
	Pension contribution payable		\$0.00
	Other post-employment benefits		\$0.00
	Accrued liabilities		\$174,547,000.00
	Deferred revenues		\$28,649,000.00
	Bonds and notes payable		\$9,491,000.00
	Other long-term obligations due within one year		\$3,784,000.00
	Total Current Liabilities		\$224,043,000.00

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Noncurrent Liabilities			
	Pension contribution payable		\$0.00
	Other post-employment benefits		\$11,581,000.00
	Bonds and notes payable		\$111,408,000.00
	Long Term Leases		\$0.00
	Other long-term obligations		\$10,245,000.00
	Total Noncurrent Liabilities		\$133,234,000.00
Total Liabilities			\$357,277,000.00
Net Asset (Deficit)			
Net Assets			
	Invested in capital assets, net of related debt		\$14,234,000.00
	Restricted		\$1,058,856,000.00
	Unrestricted		\$6,041,000.00
	Total Net Assets		\$1,079,131,000.00

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

			Amount
Operating Revenues			
	Charges for services		\$1,257,983,000.00
	Rental & financing income		\$27,778,000.00
	Other operating revenues		\$0.00
	Total Operating Revenue		\$1,285,761,000.00
Operating Expenses			
	Salaries and wages		\$39,683,000.00
	Other employee benefits		\$17,125,000.00
	Professional services contracts		\$54,998,000.00
	Supplies and materials		\$0.00
	Depreciation & amortization		\$2,976,000.00
	Other operating expenses		\$1,122,352,000.00
	Total Operating Expenses		\$1,237,134,000.00
Operating Income (Loss)			\$48,627,000.00
Nonoperating Revenues			
	Investment earnings		\$18,338,000.00
	State subsidies/grants		\$29,432,000.00

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	Federal subsidies/grants		\$2,910,000.00
	Municipal subsidies/grants		\$0.00
	Public authority subsidies		\$0.00
	Other nonoperating revenues		\$0.00
	Total Nonoperating Revenue		\$50,680,000.00
Nonoperating Expenses			
	Interest and other financing charges		\$4,235,000.00
	Subsidies to other public authorities		\$0.00
	Grants and donations		\$0.00
	Other nonoperating expenses		\$13,593,000.00
	Total Nonoperating Expenses		\$17,828,000.00
	Income (Loss) Before Contributions		\$81,479,000.00
Capital Contributions			\$0.00
Change in net assets			\$81,479,000.00
Net assets (deficit) beginning of year			\$997,652,000.00
Other net assets changes			\$0.00
Net assets (deficit) at end of year			\$1,079,131,000.00

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Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	No

New Debt Issuances

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Schedule of Authority Debt

Type of Debt			Statutory Authorization Amount (\$)	Begin Amount Total (\$)	New Debt Issuance (\$)	Amount Retired (\$)	End Amount Total (\$)
State Obligation	State Guaranteed						
State Obligation	State Supported						
State Obligation	State Contingent Obligation						
State Obligation	State Moral Obligation						
Other State-Funded	Other State-Funded						
Authority Debt - General Obligation	Authority Debt - General Obligation						
Authority Debt - Revenue	Authority Debt - Revenue		0.00	135,404,000.00	0.00	14,506,000.00	120,898,000.00
Authority Debt - Other	Authority Debt - Other						
Conduit		Conduit Debt	0.00	1,510,920,000.00	0.00	5,450,000.00	1,505,470,000.00
Conduit		Conduit Debt - Pilot Increment Financing					
TOTALS			0.00	1,646,324,000.00	0.00	19,956,000.00	1,626,368,000.00

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Real Property Acquisition/Disposal List

1. Address Line1	1333 Broadway	Lease Data (If applicable)	
Address Line2	Suite 300	Market Rate(\$/square foot)	63
City	NEW YORK	Lease Rate(\$/square foot)	63
State	NY	Lease Period (months)	94
Postal Code	10018	Organization	ESRT 1333 Broadway, L.L.C.
Plus4		Last Name	
Province/Region		First Name	
Country	United States	Address Line1	111 West 33rd Street
Property Description	Office Building	Address Line2	
Estimated Fair Market Value	\$52,809.75	City	NEW YORK
How was the Fair Market Value determined?	Appraisal	State	NY
Transaction Type	ACQUISITION	Postal code	10120
If Other, Explain		Plus4	
Transaction Date	12/19/2019	Province/Region	
Purchase/Sale Price	\$52,809.75	Country	USA
		Relation With Board Member/Senior Authority Management?	No

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Personal Property Disposal

This Authority has indicated that it had no personal property disposals during the reporting period.

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Property Documents

Question		Response	URL (If Applicable)
1.	In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	https://www.nyserda.ny.gov/About/Publications/NYSERDA-Annual-Reports-and-Financial-Statements
2.	Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	https://www.nyserda.ny.gov/About/Publications/NYSERDA-Annual-Reports-and-Financial-Statements
3.	In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	N/A

Additional Comments