

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Governance Information (Authority-Related)

Question		Response	URL (if Applicable)
1.	Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	https://www.nyserda.ny.gov/About/Publications/NYSERDA-Annual-Reports-and-Financial-Statements
2.	As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	https://www.nyserda.ny.gov/About/Publications/NYSERDA-Annual-Reports-and-Financial-Statements
3.	Has the Authority named an internal control officer in accordance with section 2931 of PAL?	Yes	N/A
4.	Please enter the number of staff assigned the internal control function.	1	N/A
5.	Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
6.	Does the independent auditor provide non-audit services to the Authority?	No	N/A
7.	Does the Authority have an organization chart?	Yes	https://www.nyserda.ny.gov/-/media/Files/About/Board-Governance/NYSERDA-Organizational-Chart.pdf
8.	Are any Authority staff also employed by another government agency?	No	
9.	Has the Authority posted their mission statement to their website?	Yes	https://www.nyserda.ny.gov/About
10.	Has the Authority's mission statement been revised and adopted during the reporting period?	Yes	N/A
11.	Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		https://www.nyserda.ny.gov/About/Publications/NYSERDA-Annual-Reports-and-Financial-Statements
12.	Has the Authority adopted a lobbying policy in accordance with section 2987 of PAL?	Yes	https://www.nyserda.ny.gov/About/Board-Governance
	Lobbying officer name	Colleen Dawson	N/A
13.	Has the Authority maintained a record of all lobbying contacts during the reporting period, as required by section 2987 of PAL?	Yes	N/A

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Governance Information (Board-Related)

Question	Response	URL (if Applicable)
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established a Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		https://www.nyserda.ny.gov/About/Board-Governance
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		https://www.nyserda.ny.gov/About/Board-Governance
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	https://www.nyserda.ny.gov/About/Board-Governance
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	https://www.nyserda.ny.gov/About/Board-Governance
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	No	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Board of Directors Listing

Name	Abbott, Sherburne B	Nominated By	Governor
Chair of the Board	No	Appointed By	Senate Majority
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	6/17/2014	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	No

Name	Bell, Charles	Nominated By	Governor
Chair of the Board	No	Appointed By	Senate Majority
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	6/17/2014	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	No

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Daly, Ken	Nominated By	Governor
Chair of the Board	No	Appointed By	Senate Majority
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	6/17/2014	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	No

Name	Dominguez, Marie Therese	Nominated By	Ex-Officio
Chair of the Board	No	Appointed By	Ex-Officio
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	6/20/2019	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Ex-Officio	Complied with Training Requirement of Section 2824?	No
Title	Commissioner NYS Department of Transportation	Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	Yes
Has the Board Member Appointed a Designee?	No	Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	Yes

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Fish, Kate	Nominated By	Governor
Chair of the Board	No	Appointed By	Senate Majority
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	6/20/2017	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	No
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Name	Howard, John	Nominated By	Ex-Officio
Chair of the Board	No	Appointed By	Ex-Officio
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	2/26/2021	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Ex-Officio	Complied with Training Requirement of Section 2824?	Yes
Title	Interim Chair of the Public Service Commission	Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	Yes
Has the Board Member Appointed a Designee?	No	Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	Yes

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Kauffman , Richard L	Nominated By	Governor
Chair of the Board	Yes	Appointed By	Senate Majority
If yes, Chair Designated by	Governor	Confirmed by Senate?	Yes
Term Start Date	6/19/2013	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	Yes
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	No

Name	Koh, Jay	Nominated By	Governor
Chair of the Board	No	Appointed By	Senate Majority
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	6/17/2014	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	No

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021
Status: CERTIFIED
Certified Date: 06/29/2021

Name	Quiniones, Gil C	Nominated By	Ex-Officio
Chair of the Board	No	Appointed By	Ex-Officio
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	9/22/2014	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Ex-Officio	Complied with Training Requirement of Section 2824?	Yes
Title	President and CEO of the New York Power Authority	Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	Yes
Has the Board Member Appointed a Designee?	No	Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	Yes

Name	Seggos, Basil	Nominated By	Ex-Officio
Chair of the Board	No	Appointed By	Ex-Officio
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	6/15/2016	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Ex-Officio	Complied with Training Requirement of Section 2824?	Yes
Title	Commissioner of Environmental Conservation	Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	Yes
Has the Board Member Appointed a Designee?	No	Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	Yes

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Vacant	Nominated By	Governor
Chair of the Board		Appointed By	Senate Majority
If yes, Chair Designated by		Confirmed by Senate?	
Term Start Date		Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	
Term Expiration Date		Complied with Training Requirement of Section 2824?	
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	
Designee Name		Ex-Officio	

Name	Vacant	Nominated By	Ex-Officio
Chair of the Board		Appointed By	Ex-Officio
If yes, Chair Designated by		Confirmed by Senate?	
Term Start Date		Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	
Term Expiration Date		Complied with Training Requirement of Section 2824?	
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	
Designee Name		Ex-Officio	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date:06/29/2021

Name	Willis, Mark A	Nominated By	Governor
Chair of the Board	No	Appointed By	Senate Majority
If yes, Chair Designated by		Confirmed by Senate?	Yes
Term Start Date	3/31/2014	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	Pleasure of Authority	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	No

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit Name	Full Time / Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation / Allowances / Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Albanese, Jackie	Contractor	Professional	Multifamily	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Alber, Keith	Manager	Managerial	Information Technology	na	Management Confidential	FT	Yes	\$137,786.48	\$143,085.96	\$0.00	\$0.00	\$0.00	\$0.00	\$143,085.96	No	
Allard, Tania	Sr Manager	Professional	Corp Communications & Marketing	na	Management Confidential	FT	Yes	\$103,500.02	\$3,980.77	\$0.00	\$0.00	\$0.00	\$0.00	\$3,980.77	No	
Allen, Corinne	Project Manager	Professional	Tech to Market	na	Management Confidential	FT	Yes	\$95,000.10	\$98,653.95	\$0.00	\$0.00	\$3,142.26	\$0.00	\$101,796.21	No	
Allen, Kara	Sr Advisor	Professional	Policy & Regulatory Affairs	na	Management Confidential	FT	Yes	\$114,652.20	\$119,061.90	\$0.00	\$0.00	\$3,142.26	\$555.08	\$122,759.24	No	
Andersen, Alfred	Technology Trainer	Professional	Strategic Operations	na	Management Confidential	FT	Yes	\$79,999.92	\$83,076.84	\$0.00	\$0.00	\$0.00	\$0.00	\$83,076.84	No	
Andreoli, Mary	Manager	Professional	Human Resources	na	Management Confidential	PT	Yes	\$88,400.26	\$90,289.15	\$0.00	\$0.00	\$0.00	\$0.00	\$90,289.15	No	
Andry, Michelle	Project Manager	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$77,969.32	\$80,968.14	\$0.00	\$0.00	\$3,142.26	\$0.00	\$84,110.40	No	
Andrzejewski, Christopher	Project Manager	Professional	WV- State Lics'd Disposal Area	na	Management Confidential	FT	Yes	\$104,679.38	\$108,705.51	\$0.00	\$0.00	\$0.00	\$0.00	\$108,705.51	No	
Angels, Nicole	Project Coordinator	Professional	New Construction	na	Management Confidential	FT	No	\$67,850.12	\$70,459.74	\$0.00	\$0.00	\$0.00	\$0.00	\$70,459.74	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit Name	Full Time / Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation / Allowances / Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Arab, Yamini	Contractor	Professional	Multifamily	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Armbruster, Michael	Service Desk Technician	Professional	Information Technology	na	Management Confidential	FT	No	\$75,000.12	\$78,432.82	\$72.12	\$0.00	\$0.00	\$0.00	\$78,504.94	No	
Armstrong, Lori	Contractor	Professional	Clean Heating and Cooling	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Arnold, Trevor	Contractor	Professional	PM - Admin	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Ashrafioun, Aron	Sr Manager	Professional	Corp Communications & Marketing	na	Management Confidential	FT	Yes	\$99,415.16	\$103,238.82	\$0.00	\$0.00	\$0.00	\$0.00	\$103,238.82	No	
Auricchio, Karen	Accounts Payable Supervisor	Professional	Finance	na	Management Confidential	FT	Yes	\$102,656.58	\$106,604.91	\$0.00	\$0.00	\$0.00	\$0.00	\$106,604.91	No	
Baker, Kristen	Excelsior Fellow	Professional	Policy Development	na	Management Confidential	FT	Yes	\$55,012.10	\$57,127.95	\$0.00	\$0.00	\$0.00	\$0.00	\$57,127.95	No	
Baker, Suzanne	Executive Administrator	Administrative and Clerical	Office of the President & CEO	na	Management Confidential	FT	Yes	\$87,618.18	\$90,988.11	\$0.00	\$0.00	\$0.00	\$0.00	\$90,988.11	No	
Baldyga, Todd	Director	Managerial	Industrial & Agriculture	na	Management Confidential	FT	Yes	\$170,029.60	\$176,569.20	\$0.00	\$0.00	\$0.00	\$0.00	\$176,569.20	No	
Bankier, Emma	Analyst	Professional	NY Green Bank	na	Management Confidential	FT	Yes	\$73,556.08	\$76,385.16	\$0.00	\$0.00	\$4,180.68	\$0.00	\$80,565.84	No	
Baxter, Jillina	Office Manager	Administrative and Clerical	Contract Management	na	Management Confidential	FT	No	\$62,286.64	\$67,698.74	\$0.00	\$0.00	\$0.00	\$400.00	\$68,098.74	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date:06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Baxter, Ryan	Contractor	Professional	Advanced Efficiency Solutions	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Bedell, Elaine	Finance Aide	Professional	Finance	na	Management Confidential	FT	No	\$66,267.50	\$68,816.25	\$637.19	\$0.00	\$0.00	\$0.00	\$69,453.44	No	
Beguín, Michel	Contractor	Professional	Advanced Efficiency Solutions	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Bellisario, James	Sr Software Engineer	Professional	Information Technology	na	Management Confidential	FT	Yes	\$103,903.54	\$107,899.83	\$0.00	\$0.00	\$0.00	\$0.00	\$107,899.83	No	
Belzer, Andrew	Contractor	Professional	Utility Affairs & Strat Partnership	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Bembia, Paul	Director	Managerial	WV- Admin.	na	Management Confidential	FT	Yes	\$170,029.60	\$176,569.20	\$0.00	\$0.00	\$0.00	\$0.00	\$176,569.20	No	
Bergen, Robert	Project Manager	Professional	Performance Measurement & Reporting	na	Management Confidential	FT	Yes	\$92,632.80	\$96,195.60	\$0.00	\$0.00	\$1,038.42	\$0.00	\$97,234.02	No	
Berman, Joseph	Sr Advisor	Professional	Utility Affairs & Strat Partnership	na	Management Confidential	FT	Yes	\$135,252.00	\$140,454.00	\$0.00	\$0.00	\$0.00	\$0.00	\$140,454.00	No	
Bertok, Diane	Project Manager	Professional	Environmental Research	na	Management Confidential	FT	Yes	\$112,451.04	\$116,776.08	\$0.00	\$0.00	\$0.00	\$0.00	\$116,776.08	No	
Bhanot, Ankur	Contractor	Professional	Information Security Office	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Black, Jill	Office Manager	Administrative and Clerical	NY Green Bank	na	Management Confidential	FT	No	\$69,818.06	\$72,503.37	\$7,680.01	\$0.00	\$1,396.56	\$0.00	\$81,579.94	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date:06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Bohling, Keith	Sr Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	Yes	\$117,900.38	\$122,435.01	\$0.00	\$0.00	\$0.00	\$0.00	\$122,435.01	No	
Bolton, Patrick	Sr Project Manager	Professional	Clean Transportation	na	Management Confidential	PT	Yes	\$75,377.38	\$119,830.63	\$0.00	\$0.00	\$0.00	\$0.00	\$119,830.63	No	
Borowiak, Lori	Sr Project Manager	Professional	New Construction	na	Management Confidential	FT	Yes	\$92,697.02	\$96,262.29	\$0.00	\$0.00	\$923.00	\$300.00	\$97,485.29	No	
Borowiec, Joseph	Program Manager	Managerial	Advanced Buildings	na	Management Confidential	FT	Yes	\$138,762.78	\$144,099.81	\$0.00	\$0.00	\$0.00	\$0.00	\$144,099.81	No	
Bortz, Juliana	Contractor	Professional	New Construction	na	na	PT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Boulton, Elizabeth	Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	\$84,000.02	\$87,230.79	\$0.00	\$0.00	\$3,142.26	\$0.00	\$90,373.05	No	
Bourgeois, Richard	Manager	Managerial	Innovation	na	Management Confidential	FT	Yes	\$125,629.40	\$130,461.30	\$0.00	\$0.00	\$0.00	\$0.00	\$130,461.30	No	
Boyapati, BhanuPrasad	Contractor	Professional	Information Technology	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Brayer, Jeffrey	Project Manager	Professional	WV- State Lics'd Disposal Area	na	Management Confidential	FT	Yes	\$90,000.04	\$47,723.10	\$0.00	\$0.00	\$0.00	\$0.00	\$47,723.10	No	
Breslin, Ciara	Contractor	Administrative and Clerical	Government Affairs	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Brochstein, Jeff	Contractor	Professional	Information Technology	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Brown, Anna	Contractor	Professional	Innovation	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Brown, Matthew	Program Manager	Managerial	New Construction	na	Management Confidential	FT	Yes	\$138,763.04	\$144,100.08	\$0.00	\$0.00	\$0.00	\$0.00	\$144,100.08	No	
Brown, Saul	Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	\$104,265.98	\$108,276.21	\$0.00	\$0.00	\$3,142.26	\$0.00	\$111,418.47	No	
Brunbauer, Morgan	Fisheries Liaison	Professional	Environmental Research	na	Management Confidential	FT	Yes	\$115,000.08	\$119,423.16	\$0.00	\$0.00	\$3,142.26	\$6,394.26	\$128,959.68	No	
Brunner, Marci	Sr Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$125,628.88	\$130,460.76	\$0.00	\$0.00	\$0.00	\$0.00	\$130,460.76	No	
Brust, Kathleen	Office Manager	Administrative and Clerical	Energy and Environmental Analysis	na	Management Confidential	FT	No	\$65,000.00	\$67,503.45	\$0.00	\$0.00	\$3,115.26	\$0.00	\$70,618.71	No	
Bull, Jessica	Contractor	Professional	Industrial & Agriculture	na	na	PT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Bulman, Megan	Analyst	Professional	Innovation	na	Management Confidential	FT	Yes	\$76,577.80	\$79,523.10	\$0.00	\$0.00	\$0.00	\$0.00	\$79,523.10	No	
Burger, Scott	Contractor	Professional	New Construction	na	na	PT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Burkhard, Ellen	Sr Advisor	Professional	Environmental Research	na	Management Confidential	FT	Yes	\$129,398.10	\$134,374.95	\$0.00	\$0.00	\$1,038.42	\$0.00	\$135,413.37	No	
Bush, Angela	Project Manager	Professional	Website Operations	na	Management Confidential	FT	Yes	\$97,927.96	\$101,694.42	\$0.00	\$0.00	\$0.00	\$0.00	\$101,694.42	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Cabezas, Brian	Sr Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	\$113,891.96	\$118,272.42	\$0.00	\$0.00	\$3,142.26	\$0.00	\$121,414.68	No	
Calabrese, Sherri	Project Manager	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$88,497.24	\$91,900.98	\$0.00	\$0.00	\$0.00	\$0.00	\$91,900.98	No	
Callahan, Mark	Data Solutions Architect	Professional	Office of the CIO	na	Management Confidential	FT	Yes	\$113,225.06	\$117,579.87	\$0.00	\$0.00	\$3,115.26	\$0.00	\$120,695.13	No	
Campagna, John	Service Desk Technician	Professional	Information Technology	na	Management Confidential	FT	No	\$75,000.12	\$77,971.28	\$0.00	\$0.00	\$0.00	\$0.00	\$77,971.28	No	
Capello, Allison	Human Resources Business Partner	Professional	Human Resources	na	Management Confidential	FT	Yes	\$93,491.06	\$97,086.87	\$0.00	\$0.00	\$0.00	\$0.00	\$97,086.87	No	
Cappiello, Lucia	Contractor	Professional	Financing Solutions	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Cardona, Sophie	Sr Project Manager	Professional	Advanced Efficiency Solutions	na	Management Confidential	FT	Yes	\$103,467.00	\$107,446.50	\$0.00	\$0.00	\$3,142.26	\$0.00	\$110,588.76	No	
Carey, Kevin	Director	Managerial	Government Affairs	na	Management Confidential	FT	Yes	\$138,192.08	\$143,507.16	\$0.00	\$0.00	\$0.00	\$0.00	\$143,507.16	No	
Carver, Robert	Sr Project Manager	Professional	Advanced Buildings	na	Management Confidential	FT	Yes	\$125,628.88	\$130,460.76	\$0.00	\$0.00	\$0.00	\$0.00	\$130,460.76	No	
Chace, Timothy	Information Security Officer	Managerial	Information Security Office	na	Management Confidential	FT	Yes	\$107,035.76	\$111,152.52	\$0.00	\$0.00	\$0.00	\$0.00	\$111,152.52	No	
Chappoz, Loic	Program Manager	Managerial	Multifamily	na	Management Confidential	FT	Yes	\$135,959.46	\$141,188.67	\$0.00	\$0.00	\$3,142.26	\$0.00	\$144,330.93	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit Name	Full Time / Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation / Allowances / Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Chaves, Laura	Assistant Director	Managerial	Human Resources	na	Management Confidential	FT	Yes	\$125,628.88	\$130,460.76	\$0.00	\$0.00	\$0.00	\$0.00	\$130,460.76	No	
Chawda, Pooja	Project Manager	Professional	Policy Development	na	Management Confidential	FT	Yes	\$99,000.20	\$102,730.97	\$0.00	\$0.00	\$3,142.26	\$300.00	\$106,173.23	No	
Cheng, David	Sr Project Manager	Professional	Smart Grid Sysms & Distr Eng Int	na	Management Confidential	FT	Yes	\$125,312.46	\$130,132.17	\$0.00	\$0.00	\$0.00	\$300.00	\$130,432.17	No	
Chessin, Emily	Sr Associate	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$104,999.96	\$23,423.07	\$0.00	\$0.00	\$1,367.28	\$0.00	\$24,790.35	No	
Chick, Mary	Sr Advisor	Professional	Clean Heating and Cooling	na	Management Confidential	FT	Yes	\$165,218.04	\$171,572.58	\$0.00	\$0.00	\$0.00	\$0.00	\$171,572.58	No	
Chowdhary, Rutvik	Contractor	Professional	Information Technology	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Christopher, Matthew	Project Manager	Professional	Efficiency Planning and Engineering	na	Management Confidential	FT	Yes	\$81,599.96	\$84,738.42	\$0.00	\$0.00	\$0.00	\$0.00	\$84,738.42	No	
Ciampa, Francis	Program Manager	Managerial	Policy Development	na	Management Confidential	FT	Yes	\$131,207.18	\$136,253.61	\$0.00	\$0.00	\$0.00	\$0.00	\$136,253.61	No	
Cioppa, Charlese	Database Administrator	Professional	Information Technology	na	Management Confidential	FT	Yes	\$100,673.82	\$104,545.89	\$0.00	\$0.00	\$0.00	\$0.00	\$104,545.89	No	
Clark, Alistair	Director	Managerial	NY Green Bank	na	Management Confidential	FT	Yes	\$158,100.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No	
Clark, Heather	Sr Project Manager	Professional	Financing Solutions	na	Management Confidential	FT	Yes	\$118,972.10	\$123,547.95	\$0.00	\$0.00	\$0.00	\$0.00	\$123,547.95	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Clark, Lori	Project Manager	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$105,217.84	\$109,264.68	\$0.00	\$0.00	\$0.00	\$0.00	\$109,264.68	No	
Coleman, Mark	Contractor	Professional	Energy and Environmental Analysis	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Coll, Christopher	Director	Managerial	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$142,926.16	\$148,423.32	\$0.00	\$0.00	\$0.00	\$0.00	\$148,423.32	No	
Conway, Carolyn	Associate	Professional	NY Green Bank	na	Management Confidential	FT	Yes	\$99,999.90	\$103,846.05	\$0.00	\$0.00	\$3,142.26	\$0.00	\$106,988.31	No	
Cooley, Susannah	Analyst	Professional	NY Green Bank	na	Management Confidential	FT	Yes	\$75,689.64	\$78,600.78	\$0.00	\$0.00	\$4,180.68	\$0.00	\$82,781.46	No	
Corcoran, Christopher	Program Manager	Managerial	Codes, Products and Standards	na	Management Confidential	FT	Yes	\$138,762.78	\$144,099.81	\$0.00	\$0.00	\$3,142.26	\$0.00	\$147,242.07	No	
Corrales, Guillermo	Sr IT Operations Administrator	Professional	Information Technology	na	Management Confidential	FT	Yes	\$110,000.02	\$100,692.33	\$0.00	\$0.00	\$0.00	\$4,962.78	\$105,655.11	No	
Corriere, Olivia	Analyst	Professional	NY Green Bank	na	Management Confidential	FT	Yes	\$73,556.08	\$61,673.94	\$0.00	\$0.00	\$2,537.08	\$3,588.86	\$67,799.88	No	
Costello, Peter	General Counsel	Executive	Counsel's Office	na	Management Confidential	FT	Yes	\$175,979.96	\$182,748.42	\$0.00	\$0.00	\$1,038.42	\$0.00	\$183,786.84	No	
Coup, James	Assistant Director	Managerial	Modeling and Analytics	na	Management Confidential	FT	Yes	\$154,252.80	\$160,185.60	\$0.00	\$0.00	\$1,038.42	\$300.00	\$161,524.02	No	
Courtney, Michael	Contractor	Professional	Single Family Residential	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit Name	Full Time / Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation / Allowances / Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Cowman, James	Contractor	Professional	Innovation	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Crawford, Ralph	Service Desk Technician	Professional	Information Technology	na	Management Confidential	FT	No	\$78,982.80	\$82,020.60	\$1,306.25	\$0.00	\$3,142.26	\$0.00	\$86,469.11	No	
Crudele, Fred	Assistant Director	Managerial	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$140,000.12	\$124,460.28	\$0.00	\$0.00	\$1,038.42	\$300.00	\$125,798.70	No	
Cunningham, Dylan	Contractor	Professional	NY Sun	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Curry, Tim	Contractor	Professional	Efficiency Planning and Engineering	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Cushing, Justin	Project Manager	Professional	Website Operations	na	Management Confidential	FT	Yes	\$91,522.60	\$95,042.70	\$0.00	\$0.00	\$0.00	\$0.00	\$95,042.70	No	
Dailey, Brendan	Associate	Professional	Government Affairs	na	Management Confidential	FT	No	\$60,999.90	\$63,346.05	\$0.00	\$0.00	\$1,038.42	\$0.00	\$64,384.47	No	
Darougar, Tracy	Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$95,000.10	\$28,500.02	\$0.00	\$0.00	\$0.00	\$0.00	\$28,500.02	No	
Das, Saptarshi	NYSERDA Fellow	Professional	Modeling and Analytics	na	Management Confidential	FT	Yes	\$90,000.04	\$64,730.81	\$0.00	\$0.00	\$0.00	\$374.99	\$65,105.80	No	
Davidson, Margaret	Executive Administrator	Administrative and Clerical	Policy & Regulatory Affairs	na	Management Confidential	FT	Yes	\$74,323.08	\$77,181.66	\$0.00	\$0.00	\$0.00	\$0.00	\$77,181.66	No	
Davidson, Sarah	Vice President	Professional	NY Green Bank	na	Management Confidential	FT	Yes	\$133,103.10	\$100,339.24	\$0.00	\$0.00	\$2,281.05	\$0.00	\$102,620.29	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit Name	Full Time / Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation / Allowances / Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Davis, Andre	Sr Project Manager	Professional	Clean Heating and Cooling	na	Management Confidential	FT	Yes	\$116,016.94	\$120,479.13	\$0.00	\$0.00	\$6,257.52	\$0.00	\$126,736.65	No	
Dawson, Colleen	Sr Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	\$108,923.10	\$54,461.55	\$0.00	\$0.00	\$0.00	\$0.00	\$54,461.55	No	
Dean, Emily	Director	Managerial	Market Development - Admin	na	Management Confidential	FT	Yes	\$171,589.08	\$176,349.02	\$0.00	\$0.00	\$3,095.71	\$7,383.30	\$186,828.03	No	
Dean, Janice	Deputy Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	\$154,252.54	\$160,185.33	\$0.00	\$0.00	\$0.00	\$0.00	\$160,185.33	No	
Decker, Mark	Project Manager	Professional	Data & Markets	na	Management Confidential	FT	Yes	\$99,303.10	\$103,122.45	\$0.00	\$0.00	\$0.00	\$0.00	\$103,122.45	No	
Denison, Pamela	Assistant Project Manager	Professional	Advanced Efficiency Solutions	na	Management Confidential	FT	No	\$72,358.78	\$75,141.81	\$1,892.46	\$0.00	\$0.00	\$0.00	\$77,034.27	No	
DeRocker, Abbey	Program Manager	Managerial	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$136,909.50	\$142,175.25	\$0.00	\$0.00	\$0.00	\$300.00	\$142,475.25	No	
DeSimone, Tracey	Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	\$81,727.10	\$84,870.45	\$0.00	\$0.00	\$0.00	\$7,083.30	\$91,953.75	No	
DeSio, Adam	Contractor	Professional	Efficiency Planning and Engineering	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
DeVete-Mahoney, Sheila	Analyst	Professional	Strategic Operations	na	Management Confidential	FT	Yes	\$74,752.08	\$63,251.76	\$0.00	\$0.00	\$0.00	\$300.00	\$63,551.76	No	
Devine, Hope	Project Coordinator	Professional	Workforce Development & Training	na	Management Confidential	FT	No	\$67,850.12	\$70,459.74	\$1,265.66	\$0.00	\$0.00	\$0.00	\$71,725.40	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Dickerson, James	Chief of Staff	Executive	Office of the President & CEO	na	Management Confidential	FT	Yes	\$95,000.10	\$98,653.95	\$0.00	\$0.00	\$3,142.26	\$0.00	\$101,796.21	No	
DiCocco, Lidia	Contractor	Professional	Website Operations	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
DiRamio, Michael	Assistant Director	Managerial	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$155,000.04	\$161,557.73	\$0.00	\$0.00	\$0.00	\$5,000.00	\$166,557.73	No	
Doane, Eugene	Manager	Managerial	Facilities Management	na	Management Confidential	FT	Yes	\$74,999.86	\$77,884.47	\$0.00	\$0.00	\$3,115.26	\$0.00	\$80,999.73	No	
Doling, Jason	Acting Chief of Staff	Executive	Office of the President & CEO	na	Management Confidential	FT	Yes	\$150,071.74	\$155,843.73	\$0.00	\$0.00	\$3,142.26	\$0.00	\$158,985.99	No	
Dominguez, Charley	Contractor	Professional	NY Green Bank	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Donato, Ralph	Contractor	Professional	Information Technology	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Dooley, Kathleen	Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	FT	Yes	\$84,016.40	\$87,247.80	\$0.00	\$0.00	\$0.00	\$0.00	\$87,247.80	No	
Dotson, Malachi	Information Security Administrator	Professional	Information Security Office	na	Management Confidential	FT	No	\$63,240.06	\$65,672.37	\$194.58	\$0.00	\$0.00	\$0.00	\$65,866.95	No	
Dougherty, Sue	Contractor	Professional	Clean Heating and Cooling	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Downey, Adrienne	Principal Engineer, Offshore Wind	Managerial	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$152,706.58	\$158,579.91	\$0.00	\$0.00	\$3,142.26	\$0.00	\$161,722.17	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Drogin, Lindsay	Director	Managerial	NY Green Bank	na	Management Confidential	FT	Yes	\$162,191.90	\$168,430.05	\$0.00	\$0.00	\$3,142.26	\$0.00	\$171,572.31	No	
Dubuc, Phil	Contractor	Professional	Industrial & Agriculture	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Dueringer, Alita	Sr Office Manager	Administrative and Clerical	WV- Admin.	na	Management Confidential	FT	No	\$73,380.58	\$76,202.91	\$1,368.81	\$0.00	\$0.00	\$0.00	\$77,571.72	No	
Egbert, Scott	Program Manager	Managerial	Renewable Optim & Energy Stor Innov	na	Management Confidential	FT	Yes	\$138,331.70	\$143,652.15	\$0.00	\$0.00	\$0.00	\$0.00	\$143,652.15	No	
El-Ashmawy, Laila	Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$113,225.06	\$3,483.85	\$0.00	\$0.00	\$93.10	\$0.00	\$3,576.95	No	
Enfield, Aaron	Contractor	Professional	Standards & Quality Assurance	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Engel-Fowles, Victoria	Program Manager	Managerial	Market Char. & Evaluation	na	Management Confidential	FT	Yes	\$138,762.78	\$144,099.81	\$0.00	\$0.00	\$0.00	\$0.00	\$144,099.81	No	
Erle, Kim	Managing Director	Managerial	NY Green Bank	na	Management Confidential	FT	Yes	\$183,999.92	\$191,076.84	\$0.00	\$0.00	\$3,142.26	\$0.00	\$194,219.10	No	
Fagan, Michael	Director	Managerial	NY Green Bank	na	Management Confidential	FT	Yes	\$162,191.64	\$168,429.78	\$0.00	\$0.00	\$6,257.52	\$0.00	\$174,687.30	No	
Falber, Benjamin	Sr Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	\$108,224.48	\$112,386.96	\$0.00	\$0.00	\$6,257.52	\$0.00	\$118,644.48	No	
Farris, Wes	Contractor	Professional	Advanced Efficiency Solutions	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit Name	Full Time / Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation / Allowances / Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Fazioli, Keira	Legal Assistant	Administrative and Clerical	Counsel's Office	na	Management Confidential	FT	No	\$46,817.94	\$46,457.80	\$0.00	\$0.00	\$0.00	\$0.00	\$46,457.80	No	
Ferranti, Adele	Program Manager	Managerial	Workforce Development & Training	na	Management Confidential	FT	Yes	\$138,762.78	\$144,099.81	\$0.00	\$0.00	\$0.00	\$0.00	\$144,099.81	No	
Fiano, Michelle	Project Manager	Professional	New Construction	na	Management Confidential	FT	Yes	\$102,381.24	\$106,318.98	\$0.00	\$0.00	\$0.00	\$0.00	\$106,318.98	No	
Fiesinger, Thomas	Project Manager	Professional	Distributed Energy Resources Tech	na	Management Confidential	FT	Yes	\$56,612.40	\$71,854.26	\$0.00	\$0.00	\$0.00	\$0.00	\$71,854.26	No	
Filbey, Rebecca	Program Manager	Managerial	Utility Affairs & Strat Partnership	na	Management Confidential	FT	Yes	\$130,000.00	\$5,000.00	\$0.00	\$0.00	\$116.38	\$0.00	\$5,116.38	No	
Filisha, Mishel	Project Manager	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$91,522.60	\$95,042.70	\$0.00	\$0.00	\$923.00	\$0.00	\$95,965.70	No	
Finkle, Earl	Sr Project Manager	Professional	New Construction	na	Management Confidential	FT	Yes	\$125,628.88	\$130,460.76	\$0.00	\$0.00	\$0.00	\$0.00	\$130,460.76	No	
Fish, Joseph	Support Services Specialist	Administrative and Clerical	Facilities Management	na	Management Confidential	FT	No	\$59,999.94	\$63,253.78	\$2,630.77	\$0.00	\$0.00	\$0.00	\$65,884.55	No	
Fitzgerald, Maureen	Office Administrator	Administrative and Clerical	Energy Affordability & Equity	na	Management Confidential	FT	No	\$54,582.58	\$57,668.59	\$83.97	\$0.00	\$0.00	\$0.00	\$57,752.56	No	
Fitzgerald, Patrick	Sr Project Manager	Professional	New Construction	na	Management Confidential	FT	Yes	\$123,392.36	\$128,138.22	\$0.00	\$0.00	\$0.00	\$0.00	\$128,138.22	No	
Fleitz, Wendy	Office Manager	Administrative and Clerical	Information Technology	na	Management Confidential	FT	No	\$69,207.84	\$71,869.68	\$3,260.76	\$0.00	\$1,105.65	\$0.00	\$76,236.09	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit Name	Full Time / Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation / Allowances / Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Forauer, Ethan	Associate	Professional	NY Green Bank	na	Management Confidential	FT	Yes	\$102,721.32	\$106,672.14	\$0.00	\$0.00	\$3,142.26	\$0.00	\$109,814.40	No	
Forbes, Venice	Assistant Contract Manager	Professional	Contract Management	na	Management Confidential	FT	No	\$71,502.86	\$74,252.97	\$0.00	\$0.00	\$0.00	\$0.00	\$74,252.97	No	
Forster, Luke	Sr Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	\$99,415.16	\$103,238.82	\$0.00	\$0.00	\$0.00	\$0.00	\$103,238.82	No	
Fox, Heather	Project Manager	Professional	Efficiency Planning and Engineering	na	Management Confidential	FT	Yes	\$105,628.64	\$103,191.04	\$0.00	\$0.00	\$0.00	\$300.00	\$103,491.04	No	
Francis, Filomena	Contractor	Professional	Innovation	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Frank, Bradley	Program Manager	Managerial	WV- Demonstration Project	na	Management Confidential	FT	Yes	\$125,606.78	\$72,401.04	\$0.00	\$0.00	\$1,846.08	\$0.00	\$74,247.12	No	
Frank, Gregory	Assistant Director	Managerial	Contract Management	na	Management Confidential	FT	Yes	\$138,762.78	\$144,099.81	\$0.00	\$0.00	\$0.00	\$0.00	\$144,099.81	No	
Freeman, Luisa	Contractor	Professional	Clean Transportation	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Friello, David	Sr Project Manager	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$114,670.14	\$119,080.53	\$0.00	\$0.00	\$0.00	\$0.00	\$119,080.53	No	
Fusco, Karen	Program Manager	Managerial	Events Management	na	Management Confidential	FT	Yes	\$115,454.04	\$119,894.58	\$0.00	\$0.00	\$0.00	\$12.00	\$119,906.58	No	
Galluzzo Burke, Mary	Manager	Professional	Office of the CIO	na	Management Confidential	FT	Yes	\$125,628.88	\$130,460.76	\$0.00	\$0.00	\$0.00	\$0.00	\$130,460.76	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit Name	Full Time / Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation / Allowances / Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Gazeley, Sara	Sr Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	\$125,771.10	\$130,608.45	\$0.00	\$0.00	\$0.00	\$0.00	\$130,608.45	No	
Geel, Laura	Program Manager	Managerial	Single Family Residential	na	Management Confidential	FT	Yes	\$133,298.62	\$99,461.26	\$0.00	\$0.00	\$0.00	\$0.00	\$99,461.26	No	
Genovese, Michael	Project Manager	Professional	Advanced Buildings	na	Management Confidential	FT	Yes	\$79,792.44	\$82,861.38	\$0.00	\$0.00	\$0.00	\$348.00	\$83,209.38	No	
Geppner, James	Sr Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	\$106,999.88	\$111,115.26	\$0.00	\$0.00	\$3,142.26	\$0.00	\$114,257.52	No	
Gettings, Huntington	Analyst	Professional	NY Green Bank	na	Management Confidential	FT	Yes	\$73,556.08	\$64,503.03	\$0.00	\$0.00	\$3,538.05	\$896.86	\$68,937.94	No	
Gibson, Jacqueline	Project Manager	Professional	Information Technology	na	Management Confidential	FT	Yes	\$112,835.32	\$117,175.14	\$0.00	\$0.00	\$0.00	\$0.00	\$117,175.14	No	
Gilbert, Erik	Project Manager	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$88,497.24	\$91,900.98	\$0.00	\$0.00	\$1,038.42	\$300.00	\$93,239.40	No	
Gilroy, Tim	Contractor	Professional	Efficiency Planning and Engineering	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Girard, Raymond	Manager	Professional	Information Technology	na	Management Confidential	FT	Yes	\$136,971.90	\$142,240.05	\$0.00	\$0.00	\$0.00	\$0.00	\$142,240.05	No	
Glanton, Cheryl	Director	Managerial	Contract Management	na	Management Confidential	FT	Yes	\$166,824.58	\$173,240.91	\$0.00	\$0.00	\$0.00	\$0.00	\$173,240.91	No	
Glavey-Weiss, Cody	Contractor	Professional	Advanced Efficiency Solutions	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Gleeson, Pam	Contractor	Professional	Multifamily	na	na	PT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Gonzales, Patricia	Sr Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	\$125,628.88	\$130,460.76	\$0.00	\$0.00	\$0.00	\$300.00	\$130,760.76	No	
Gordon, Donovan	Director	Managerial	Clean Heating and Cooling	na	Management Confidential	FT	Yes	\$152,392.76	\$158,254.02	\$0.00	\$0.00	\$3,142.26	\$0.00	\$161,396.28	No	
Gordon, Lee	Sr Project Manager	Professional	WV- Demonstration Project	na	Management Confidential	FT	Yes	\$125,629.40	\$130,461.30	\$0.00	\$0.00	\$0.00	\$0.00	\$130,461.30	No	
Gowda, Suresh	Contractor	Professional	Information Technology	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Grabiner, Jake	Contractor	Professional	Efficiency Planning and Engineering	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Graham, Kristin	Project Manager	Professional	New Construction	na	Management Confidential	FT	Yes	\$80,714.66	\$83,819.07	\$0.00	\$0.00	\$0.00	\$0.00	\$83,819.07	No	
Grantier, Clara	Analyst	Professional	NY Green Bank	na	Management Confidential	FT	Yes	\$73,912.02	\$2,842.77	\$0.00	\$0.00	\$116.38	\$0.00	\$2,959.15	No	
Graven, Salvatore	Project Manager	Professional	Events Management	na	Management Confidential	FT	Yes	\$90,795.12	\$94,287.24	\$0.00	\$0.00	\$923.00	\$0.00	\$95,210.24	No	
Graves, Beth	Contractor	Professional	Information Technology	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Green, Matthew	Graphic Designer	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	\$79,999.92	\$83,076.84	\$0.00	\$0.00	\$3,115.26	\$0.00	\$86,192.10	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit Name	Full Time / Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation / Allowances / Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Griffith, Sharon	Sr Project Manager	Professional	Communitie s & Local Government	na	Managemen t Confidential	FT	Yes	\$119,508.22	\$124,104.69	\$0.00	\$0.00	\$3,142.26	\$0.00	\$127,246.95	No	
Gundrum, Mark	Sr Project Manager	Professional	Large-Scale Renewables	na	Managemen t Confidential	FT	Yes	\$125,628.88	\$130,460.76	\$0.00	\$0.00	\$0.00	\$0.00	\$130,460.76	No	
Hale, John	Sr Advisor	Executive	Market Developme nt - Admin	na	Managemen t Confidential	FT	Yes	\$181,056.72	\$188,020.44	\$0.00	\$0.00	\$3,142.26	\$0.00	\$191,162.70	No	
Hale, Kevin	Director	Managerial	Utility Affairs & Strat Partnership	na	Managemen t Confidential	FT	Yes	\$169,278.20	\$175,788.90	\$0.00	\$0.00	\$0.00	\$300.00	\$176,088.90	No	
Hall, Christopher	Sr Advisor	Professional	Modeling and Analytics	na	Managemen t Confidential	FT	Yes	\$136,909.50	\$142,175.25	\$0.00	\$0.00	\$0.00	\$0.00	\$142,175.25	No	
Hamilton, Melanie	Contractor	Professional	New Constructio n	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Hammer, Hillel	Sr Advisor	Professional	Modeling and Analytics	na	Managemen t Confidential	FT	Yes	\$142,800.06	\$148,292.37	\$0.00	\$0.00	\$3,142.26	\$0.00	\$151,434.63	No	
Hanna, Elizabeth	Project Manager	Professional	Large-Scale Renewables	na	Managemen t Confidential	FT	Yes	\$92,434.16	\$95,989.32	\$0.00	\$0.00	\$0.00	\$0.00	\$95,989.32	No	
Haramati, Mikhail	NYSERDA Fellow	Professional	Market Developme nt - Admin	na	Managemen t Confidential	FT	Yes	\$116,000.04	\$120,461.58	\$0.00	\$0.00	\$3,142.26	\$0.00	\$123,603.84	No	
Harmon, Victoria	Sr Advisor	Professional	NYS Energy and Policy	na	Managemen t Confidential	FT	Yes	\$168,985.96	\$175,485.42	\$0.00	\$0.00	\$3,142.26	\$0.00	\$178,627.68	No	
Harris, Colin	Director	Managerial	NY Green Bank	na	Managemen t Confidential	FT	Yes	\$162,684.86	\$168,941.97	\$0.00	\$0.00	\$3,142.26	\$0.00	\$172,084.23	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Harris, Doreen	President and CEO	Executive	Office of the President & CEO	na	Management Confidential	FT	Yes	\$173,399.98	\$180,069.21	\$0.00	\$0.00	\$0.00	\$76.02	\$180,145.23	No	
Hastings, James	Sr Project Manager	Professional	Distributed Energy Resources Tech	na	Management Confidential	FT	Yes	\$124,904.52	\$129,708.54	\$0.00	\$0.00	\$0.00	\$0.00	\$129,708.54	No	
Hazzan, Anthony	Project Manager	Professional	Communities & Local Government	na	Management Confidential	FT	Yes	\$86,617.18	\$89,948.61	\$0.00	\$0.00	\$0.00	\$0.00	\$89,948.61	No	
Hebert, Jacqueline	Contractor	Professional	Contract Management	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Heering, Maximilian	Associate	Professional	NY Green Bank	na	Management Confidential	FT	Yes	\$102,722.36	\$106,673.22	\$0.00	\$0.00	\$3,142.26	\$0.00	\$109,815.48	No	
Henry, Jonathan	Support Services Specialist	Administrative and Clerical	Facilities Management	na	Management Confidential	FT	No	\$54,999.88	\$57,115.26	\$42.31	\$0.00	\$0.00	\$0.00	\$57,157.57	No	
Herkenham, Christina	Contractor	Professional	New Construction	na	na	PT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Herndon, Janna	Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	PT	Yes	\$69,359.94	\$54,354.19	\$0.00	\$0.00	\$4,319.94	\$0.00	\$58,674.13	No	
Herndon, Kelli	Project Coordinator	Professional	Workforce Development & Training	na	Management Confidential	FT	No	\$58,992.70	\$61,261.65	\$317.65	\$0.00	\$0.00	\$0.00	\$61,579.30	No	
Himmelfarb, Katie	Contractor	Professional	Information Technology	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Hodges, Sven	Director	Managerial	NY Green Bank	na	Management Confidential	FT	Yes	\$162,191.64	\$168,429.78	\$0.00	\$0.00	\$3,142.26	\$0.00	\$171,572.04	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit Name	Full Time / Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation / Allowances / Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Hogan, Kerry	Project Manager	Professional	Clean Heating and Cooling	na	Management Confidential	FT	Yes	\$105,142.44	\$109,186.38	\$0.00	\$0.00	\$0.00	\$0.00	\$109,186.38	No	
Horvath, Cameron	Contractor	Professional	Innovation	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Hosseini, Mehdi	Senior Engineer	Professional	Energy and Environmental Analysis	na	Management Confidential	FT	Yes	\$110,000.02	\$5,500.00	\$0.00	\$0.00	\$151.29	\$0.00	\$5,651.29	No	
Houle, David	Contractor	Professional	Standards & Quality Assurance	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Houle, Matthew	Project Manager	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$95,102.54	\$98,760.33	\$0.00	\$0.00	\$3,115.26	\$0.00	\$101,875.59	No	
Hovak, Eleanor	Contractor	Professional	Modeling and Analytics	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Hoyt, Stephen	Project Manager	Professional	Distributed Energy Resources Tech	na	Management Confidential	FT	Yes	\$113,225.06	\$117,579.87	\$0.00	\$0.00	\$0.00	\$0.00	\$117,579.87	No	
Huang, Kevin	Contractor	Professional	Industrial & Agriculture	na	na	PT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Huang, Kevin	Contractor	Professional	Efficiency Planning and Engineering	na	na	PT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Hughes, Anna	Office Manager	Administrative and Clerical	PM - Admin	na	Management Confidential	FT	No	\$65,372.58	\$67,886.91	\$0.00	\$0.00	\$0.00	\$0.00	\$67,886.91	No	
Hunt, Kevin	Project Manager	Professional	Financing Solutions	na	Management Confidential	FT	Yes	\$113,225.06	\$117,579.87	\$0.00	\$0.00	\$0.00	\$0.00	\$117,579.87	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Iannotti, Erica	Project Manager	Professional	Tech to Market	na	Management Confidential	FT	Yes	\$100,093.76	\$103,943.52	\$0.00	\$0.00	\$3,115.26	\$300.00	\$107,358.78	No	
Jacobowitz, Sarah	Contractor	Professional	Tech to Market	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Jahn, Alexander	Project Manager	Professional	Advanced Efficiency Solutions	na	Management Confidential	FT	Yes	\$113,225.06	\$117,579.87	\$0.00	\$0.00	\$3,142.26	\$0.00	\$120,722.13	No	
Jayanthi, Saraswati	Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	\$90,000.04	\$93,461.58	\$0.00	\$0.00	\$3,142.26	\$0.00	\$96,603.84	No	
Joel, Max	Program Manager	Managerial	NY Sun	na	Management Confidential	FT	Yes	\$138,762.78	\$144,099.81	\$0.00	\$0.00	\$5,219.10	\$300.00	\$149,618.91	No	
Johnston, Norma	Finance Aide	Professional	Finance	na	Management Confidential	FT	No	\$59,958.08	\$62,264.16	\$5,396.22	\$0.00	\$0.00	\$0.00	\$67,660.38	No	
Jones, Sherryll	Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$95,000.10	\$19,000.02	\$0.00	\$0.00	\$605.18	\$0.00	\$19,605.20	No	
Joseph, Janet	Sr VP Strategy & Market Development	Executive	Market Development - Admin	na	Management Confidential	FT	Yes	\$186,241.12	\$193,404.24	\$0.00	\$0.00	\$0.00	\$0.00	\$193,404.24	No	
Joshi, Rohit	Director	Managerial	Financing Solutions	na	Management Confidential	FT	Yes	\$170,029.86	\$176,569.47	\$0.00	\$0.00	\$3,142.26	\$0.00	\$179,711.73	No	
Joshi, Sanjeevani	Sr Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	\$119,999.88	\$124,615.26	\$0.00	\$0.00	\$0.00	\$0.00	\$124,615.26	No	
June, Lindsey	Contractor	Professional	Efficiency Planning and	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
			Engineering													
Kaatz, Glen	Chief Information Officer	Managerial	Office of the CIO	na	Management Confidential	FT	Yes	\$154,253.06	\$160,185.87	\$0.00	\$0.00	\$0.00	\$0.00	\$160,185.87	No	
Kaneene, Tibita	Contractor	Professional	NY Green Bank	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Kasson-Muzio, Amy	Program Manager	Managerial	Standards & Quality Assurance	na	Management Confidential	FT	Yes	\$121,543.50	\$126,218.25	\$0.00	\$0.00	\$0.00	\$0.00	\$126,218.25	No	
Keane, Peter	Deputy Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	\$154,253.06	\$160,185.87	\$0.00	\$0.00	\$0.00	\$0.00	\$160,185.87	No	
Keating, William	Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	Yes	\$92,926.86	\$96,500.97	\$0.00	\$0.00	\$0.00	\$0.00	\$96,500.97	No	
Keerthi, Rajesh	Contractor	Professional	Information Technology	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Keppler, Michael	Analyst	Professional	NY Green Bank	na	Management Confidential	FT	Yes	\$73,556.08	\$76,385.16	\$0.00	\$0.00	\$3,142.26	\$0.00	\$79,527.42	No	
Kessler, Andrew	Acting President	Executive	NY Green Bank	na	Management Confidential	FT	Yes	\$183,677.00	\$190,741.50	\$0.00	\$0.00	\$3,142.26	\$0.00	\$193,883.76	No	
Khachadourian, Alison	Assistant Project Manager	Professional	Communities & Local Government	na	Management Confidential	PT	No	\$64,739.22	\$67,229.19	\$0.00	\$0.00	\$0.00	\$0.00	\$67,229.19	No	
Kim, Harrison	Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$85,999.94	\$28,446.13	\$0.00	\$0.00	\$1,000.87	\$0.00	\$29,447.00	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
King, Tricia	Project Manager	Professional	Events Management	na	Management Confidential	FT	Yes	\$95,645.42	\$99,324.09	\$0.00	\$0.00	\$0.00	\$61.00	\$99,385.09	No	
Kinn, Erin	Technical Editor and Writer	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	\$76,528.14	\$79,471.53	\$0.00	\$0.00	\$3,115.26	\$0.00	\$82,586.79	No	
Kirley, Matt	Contractor	Professional	Innovation	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Klopfer, Cynthia	Sr Manager	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	\$121,898.40	\$126,586.80	\$0.00	\$0.00	\$0.00	\$0.00	\$126,586.80	No	
Knapp, Alicia	Service Desk Technician	Professional	Information Technology	na	Management Confidential	PT	No	\$46,872.54	\$51,938.37	\$0.00	\$0.00	\$0.00	\$0.00	\$51,938.37	No	
Knudsen, Doreen	Manager	Professional	Contract Management	na	Management Confidential	FT	Yes	\$76,013.60	\$78,937.20	\$0.00	\$0.00	\$0.00	\$0.00	\$78,937.20	No	
Lampman, Gregory	Program Manager	Managerial	Environmental Research	na	Management Confidential	FT	Yes	\$138,762.78	\$144,099.81	\$0.00	\$0.00	\$0.00	\$17.00	\$144,116.81	No	
Lantz, Timothy	Sr Manager	Professional	Corp Communications & Marketing	na	Management Confidential	FT	Yes	\$99,414.90	\$102,091.46	\$0.00	\$0.00	\$0.00	\$0.00	\$102,091.46	No	
Larsen, Scott	Project Manager	Professional	Renewable Optim & Energy Stor Innov	na	Management Confidential	FT	Yes	\$109,918.38	\$114,146.01	\$0.00	\$0.00	\$0.00	\$34.00	\$114,180.01	No	
Latimer, Ian	Project Manager	Professional	Clean Energy Siting	na	Management Confidential	FT	Yes	\$67,999.88	\$63,553.74	\$0.00	\$0.00	\$2,828.03	\$0.00	\$66,381.77	No	
Laviano, Jessica	Executive Administrator	Administrative and Clerical	Counsel's Office	na	Management Confidential	FT	Yes	\$69,453.54	\$72,124.83	\$0.00	\$0.00	\$0.00	\$400.00	\$72,524.83	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date:06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Lazarou, Elizabeth	Project Coordinator	Professional	Energy Affordability & Equity	na	Management Confidential	FT	No	\$56,345.64	\$58,512.78	\$0.00	\$0.00	\$0.00	\$0.00	\$58,512.78	No	
Leach, Bradford	Program Manager	Managerial	Data & Markets	na	Management Confidential	FT	Yes	\$127,499.84	\$132,403.68	\$0.00	\$0.00	\$0.00	\$0.00	\$132,403.68	No	
Lebel, Steven	Sr Analyst	Professional	Strategic Operations	na	Management Confidential	FT	Yes	\$121,064.32	\$125,720.64	\$0.00	\$0.00	\$0.00	\$0.00	\$125,720.64	No	
Lee, Brian	Managing Director	Managerial	NY Green Bank	na	Management Confidential	FT	Yes	\$184,539.94	\$191,637.63	\$0.00	\$0.00	\$3,142.26	\$7,083.30	\$201,863.19	No	
Lee, Emily	Contractor	Professional	Multifamily	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Lee, John	Contractor	Professional	Codes, Products and Standards	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Legere, Kristin	Sr Manager	Professional	Corp Communications & Marketing	na	Management Confidential	FT	Yes	\$99,959.86	\$103,804.47	\$0.00	\$0.00	\$0.00	\$0.00	\$103,804.47	No	
Lepeniotes, Stefanos	Program Manager	Managerial	Statistics & Analytics	na	Management Confidential	FT	Yes	\$138,763.04	\$144,100.08	\$0.00	\$0.00	\$0.00	\$0.00	\$144,100.08	No	
Leung, Emmelyn	Contractor	Professional	Multifamily	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Levy, Dana	Sr Advisor	Professional	Clean Heating and Cooling	na	Management Confidential	FT	Yes	\$138,762.78	\$144,099.81	\$0.00	\$0.00	\$0.00	\$5.00	\$144,104.81	No	
Li, Simonne	Sr Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	\$104,700.70	\$87,787.52	\$0.00	\$0.00	\$3,528.96	\$300.00	\$91,616.48	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Libby, Allan	Senior System Administrator	Professional	Information Technology	na	Management Confidential	FT	Yes	\$84,150.04	\$87,386.58	\$0.00	\$0.00	\$0.00	\$0.00	\$87,386.58	No	
Lion, Peter	Sr Advisor	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$124,999.94	\$3,846.15	\$0.00	\$0.00	\$0.00	\$0.00	\$3,846.15	No	
Lochner, John	Vice President	Executive	Innovation	na	Management Confidential	FT	Yes	\$173,399.98	\$180,069.21	\$0.00	\$0.00	\$6,257.52	\$0.00	\$186,326.73	No	
Luke, Charles	Analyst	Professional	Finance	na	Management Confidential	FT	Yes	\$105,856.66	\$109,928.07	\$0.00	\$0.00	\$3,115.26	\$0.00	\$113,043.33	No	
Lutz, Ellen	Contractor	Professional	Corporate Marketing	na	na	PT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Lynskey, Rebecca	Contractor	Professional	New Construction	na	na	PT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
MacCammon, Gordon	Contractor	Professional	Innovation	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
MacDonald, Katherine	Assistant Director	Managerial	Tech to Market	na	Management Confidential	FT	Yes	\$131,999.92	\$137,076.84	\$0.00	\$0.00	\$3,142.26	\$0.00	\$140,219.10	No	
MacPherson, Wendy	Program Manager	Managerial	Clean Heating and Cooling	na	Management Confidential	FT	Yes	\$138,763.04	\$144,100.08	\$0.00	\$0.00	\$0.00	\$0.00	\$144,100.08	No	
Mahar, Peter	Controller & Assistant Treasurer	Managerial	Finance	na	Management Confidential	FT	Yes	\$154,253.06	\$160,185.87	\$0.00	\$0.00	\$3,115.26	\$0.00	\$163,301.13	No	
Mahase, Christopher	Sr Project Manager	Professional	Multifamily	na	Management Confidential	FT	Yes	\$119,923.96	\$124,536.42	\$0.00	\$0.00	\$6,257.52	\$0.00	\$130,793.94	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Mai, Richard	Project Manager	Professional	Clean Transportation	na	Management Confidential	FT	Yes	\$83,541.64	\$86,754.78	\$0.00	\$0.00	\$3,142.26	\$0.00	\$89,897.04	No	
Majumdar, Zigurts	Sr Advisor	Professional	Advanced Buildings	na	Management Confidential	FT	Yes	\$124,999.94	\$129,807.63	\$0.00	\$0.00	\$0.00	\$17.00	\$129,824.63	No	
Mallory, Aimee	Finance Aide	Professional	Finance	na	Management Confidential	FT	No	\$57,551.26	\$59,764.77	\$3,242.81	\$0.00	\$0.00	\$0.00	\$63,007.58	No	
Manda, Aruna	Contractor	Professional	Energy Affordability & Equity	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Mangione, Jason	Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	\$76,174.80	\$79,104.60	\$0.00	\$0.00	\$315.49	\$0.00	\$79,420.09	No	
Manierre, Jennifer	Sr Project Manager	Professional	Clean Energy Siting	na	Management Confidential	FT	Yes	\$125,629.40	\$130,461.30	\$0.00	\$0.00	\$0.00	\$24.00	\$130,485.30	No	
Mannarino, James	Contractor	Professional	Multifamily	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Mantha, Ann	Sr Manager	Professional	Corporate Marketing	na	Management Confidential	PT	Yes	\$113,065.94	\$117,414.63	\$0.00	\$0.00	\$0.00	\$0.00	\$117,414.63	No	
Mar-Fan Thomas, Nicole	Facilities and Security Operations Coordinator	Administrative and Clerical	Facilities Management	na	Management Confidential	FT	No	\$66,300.00	\$68,850.00	\$0.00	\$0.00	\$3,142.26	\$0.00	\$71,992.26	No	
Marcotte, Jaime	Program Manager	Managerial	Efficiency Planning and Engineering	na	Management Confidential	FT	Yes	\$138,762.26	\$116,346.87	\$0.00	\$0.00	\$0.00	\$0.00	\$116,346.87	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Mariany, Meaghan	Sr Manager	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	\$124,904.52	\$129,708.54	\$0.00	\$0.00	\$0.00	\$0.00	\$129,708.54	No	
Markham, Elizabeth	Project Manager	Professional	Clean Transportation	na	Management Confidential	FT	Yes	\$67,524.86	\$70,121.97	\$0.00	\$0.00	\$3,115.26	\$0.00	\$73,237.23	No	
Marquis, Robyn	Project Manager	Professional	Clean Transportation	na	Management Confidential	FT	Yes	\$89,997.18	\$93,458.61	\$0.00	\$0.00	\$3,142.26	\$0.00	\$96,600.87	No	
Martin, Beverly	Contractor	Administrative and Clerical	NY Green Bank	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Marucci, Nancy	Assistant Contract Manager	Professional	Contract Management	na	Management Confidential	FT	No	\$68,297.06	\$70,923.87	\$5,884.05	\$0.00	\$0.00	\$0.00	\$76,807.92	No	
Mas, Carl	Director	Managerial	Energy and Environmental Analysis	na	Management Confidential	FT	Yes	\$162,003.66	\$168,234.57	\$0.00	\$0.00	\$0.00	\$0.00	\$168,234.57	No	
Matteson, Schuyler	Sr Project Manager	Professional	Energy Storage	na	Management Confidential	FT	Yes	\$99,415.16	\$103,238.82	\$0.00	\$0.00	\$0.00	\$0.00	\$103,238.82	No	
Mayfield, Darina	Project Manager	Professional	Workforce Development & Training	na	Management Confidential	FT	Yes	\$86,699.86	\$90,034.47	\$0.00	\$0.00	\$0.00	\$0.00	\$90,034.47	No	
Mayhew, Mark	Project Manager	Professional	Distributed Energy Resources Tech	na	Management Confidential	FT	Yes	\$90,580.10	\$94,063.95	\$0.00	\$0.00	\$0.00	\$0.00	\$94,063.95	No	
McCabe, David	Assistant Project Manager	Professional	Clean Transportation	na	Management Confidential	FT	No	\$76,528.14	\$79,471.53	\$3,296.61	\$0.00	\$0.00	\$0.00	\$82,768.14	No	
McClain, Carrick	Contractor	Professional	Information Technology	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
McClellan Press, Katherine	Project Manager	Professional	Environmental Research	na	Management Confidential	FT	Yes	\$86,699.86	\$73,361.42	\$0.00	\$0.00	\$0.00	\$0.00	\$73,361.42	No	
McDonald, Jennifer	Office Manager	Administrative and Clerical	Energy Affordability & Equity	na	Management Confidential	FT	No	\$67,850.90	\$70,460.55	\$0.00	\$0.00	\$0.00	\$0.00	\$70,460.55	No	
McKeon Jr., Robert	Web Manager	Professional	Website Operations	na	Management Confidential	FT	Yes	\$113,225.06	\$117,579.87	\$0.00	\$0.00	\$0.00	\$0.00	\$117,579.87	No	
McLaughlin, Gwen	Contractor	Professional	New Construction	na	na	PT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
McMahan, Melanie	NYSERDA Fellow	Professional	Communities & Local Government	na	Management Confidential	FT	Yes	\$51,000.04	\$86,307.67	\$0.00	\$0.00	\$0.00	\$300.00	\$86,607.67	No	
McMicheals, Jasmine	Contractor	Administrative and Clerical	Corp Communications & Marketing	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
McMullan, Sean	Solutions Architect	Professional	Information Technology	na	Management Confidential	FT	Yes	\$125,628.88	\$130,460.76	\$0.00	\$0.00	\$0.00	\$0.00	\$130,460.76	No	
Meissner, Jennifer	Director	Managerial	PM - Admin	na	Management Confidential	FT	Yes	\$170,029.60	\$176,569.20	\$0.00	\$0.00	\$0.00	\$0.00	\$176,569.20	No	
Melendez, Andrew	Contractor	Professional	Data & Markets	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Mellon, Andrea	Program Manager	Managerial	WV- State Lics'd Disposal Area	na	Management Confidential	FT	Yes	\$138,762.78	\$144,099.81	\$0.00	\$0.00	\$0.00	\$0.00	\$144,099.81	No	
Merberg, Oren	Contractor	Professional	Statistics and Analytics	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit Name	Full Time / Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation / Allowances / Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Mieu, Kiet	Sr Software Engineer	Professional	Information Technology	na	Management Confidential	FT	Yes	\$102,107.20	\$106,034.40	\$0.00	\$0.00	\$0.00	\$0.00	\$106,034.40	No	
Milford, Matthew	Project Manager	Professional	Data & Markets	na	Management Confidential	FT	Yes	\$99,378.50	\$103,200.75	\$0.00	\$0.00	\$0.00	\$0.00	\$103,200.75	No	
Miller, Matthew	Sr Project Manager	Professional	Advanced Efficiency Solutions	na	Management Confidential	FT	Yes	\$120,166.28	\$124,788.06	\$0.00	\$0.00	\$3,115.26	\$0.00	\$127,903.32	No	
Milonovich, Valerie	Sr Counsel	Professional	Counsel's Office	na	Management Confidential	FT	Yes	\$138,762.78	\$144,099.81	\$0.00	\$0.00	\$0.00	\$13.28	\$144,113.09	No	
Mirrer, William	Vice President	Professional	NY Green Bank	na	Management Confidential	FT	Yes	\$149,216.08	\$154,955.16	\$0.00	\$0.00	\$3,142.26	\$0.00	\$158,097.42	No	
Mogg, Katherine	Managing Director	Managerial	NY Green Bank	na	Management Confidential	FT	Yes	\$183,999.92	\$28,307.68	\$0.00	\$0.00	\$465.52	\$0.00	\$28,773.20	No	
Monsees, Kyle	Project Manager	Professional	Utility Affairs & Strat Partnership	na	Management Confidential	FT	Yes	\$70,403.06	\$73,110.87	\$0.00	\$0.00	\$0.00	\$0.00	\$73,110.87	No	
Montebell, Zachary	Associate	Professional	NY Green Bank	na	Management Confidential	FT	Yes	\$102,722.10	\$106,672.95	\$0.00	\$0.00	\$3,142.26	\$0.00	\$109,815.21	No	
Moody, Kaitlin	Policy Associate	Professional	Market Development - Admin	na	Management Confidential	FT	Yes	\$133,814.72	\$138,961.44	\$0.00	\$0.00	\$3,142.26	\$0.00	\$142,103.70	No	
Moore, Jason	Managing Director	Managerial	NY Green Bank	na	Management Confidential	FT	Yes	\$176,999.94	\$183,807.63	\$0.00	\$0.00	\$3,142.26	\$0.00	\$186,949.89	No	
Moore, Joanna	Sr Project Manager	Professional	Efficiency Planning and Engineering	na	Management Confidential	FT	Yes	\$121,325.36	\$125,991.72	\$0.00	\$0.00	\$0.00	\$0.00	\$125,991.72	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit Name	Full Time / Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation / Allowances / Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Moore, Ryan	Project Manager	Professional	Codes, Products and Standards	na	Management Confidential	FT	Yes	\$113,225.06	\$117,579.87	\$0.00	\$0.00	\$0.00	\$0.00	\$117,579.87	No	
Morales, Irene	Sr Office Administrator	Administrative and Clerical	NY Green Bank	na	Management Confidential	FT	No	\$67,849.86	\$70,459.47	\$0.00	\$0.00	\$3,142.26	\$0.00	\$73,601.73	No	
Morgan, Hannah	Project Manager	Professional	Efficiency Planning and Engineering	na	Management Confidential	PT	Yes	\$61,015.50	\$63,362.25	\$0.00	\$0.00	\$0.00	\$0.00	\$63,362.25	No	
Moriarta, Courtney	Director	Managerial	Single Family Residential	na	Management Confidential	FT	Yes	\$142,800.06	\$148,292.37	\$0.00	\$0.00	\$0.00	\$0.00	\$148,292.37	No	
Moyer, Susan	Director	Managerial	Corporate Marketing	na	Management Confidential	FT	Yes	\$154,253.06	\$160,185.87	\$0.00	\$0.00	\$0.00	\$0.00	\$160,185.87	No	
Mulderrig, Sean	Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	FT	Yes	\$94,065.66	\$97,683.57	\$0.00	\$0.00	\$6,257.52	\$0.00	\$103,941.09	No	
Muller, Christopher	Contractor	Professional	New Construction	na	na	PT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Muller, Katherine	Vice President	Executive	Corp Communications & Marketing	na	Management Confidential	FT	Yes	\$173,399.98	\$180,069.21	\$0.00	\$0.00	\$0.00	\$0.00	\$180,069.21	No	
Muller, Krisa	Contractor	Professional	Efficiency Planning and Engineering	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Murray, Carley	Sr Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	\$119,303.34	\$123,891.93	\$0.00	\$0.00	\$0.00	\$0.00	\$123,891.93	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Narsipur, Saarthak	Contractor	Professional	Efficiency Planning and Engineering	na	na	PT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Necroto, John	Specialist	Professional	Events Management	na	Management Confidential	FT	No	\$53,083.42	\$55,125.09	\$8,554.61	\$0.00	\$923.00	\$0.00	\$64,602.70	No	
Neligan, Alison	Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	\$96,261.62	\$97,002.11	\$0.00	\$0.00	\$0.00	\$0.00	\$97,002.11	No	
Nelligan, Robin	Associate	Professional	Human Resources	na	Management Confidential	FT	No	\$63,448.06	\$65,888.37	\$610.08	\$0.00	\$0.00	\$0.00	\$66,498.45	No	
Neufeld, Andrew	Project Manager	Professional	Corporate Marketing	na	Management Confidential	FT	Yes	\$105,921.14	\$109,995.03	\$0.00	\$0.00	\$0.00	\$0.00	\$109,995.03	No	
Newton, Brian	Sr Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$122,399.94	\$102,627.61	\$0.00	\$0.00	\$2,537.08	\$0.00	\$105,164.69	No	
Nichols, Matt	Contractor	Professional	Information Technology	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Nicolella, Tiffany	Contractor	Professional	Efficiency Planning and Engineering	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Nicosia, Cory	Assistant Project Manager	Professional	Corporate Marketing	na	Management Confidential	FT	No	\$79,346.80	\$82,398.60	\$869.77	\$0.00	\$923.00	\$300.00	\$84,491.37	No	
Nilsson, Dana	Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	\$104,265.98	\$108,276.21	\$0.00	\$0.00	\$0.00	\$0.00	\$108,276.21	No	
Noel-Jeannot, Guety	Contractor	Professional	Efficiency Planning and	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
			Engineering													
Noriega, Alicia	Sr Project Manager	Professional	Advanced Efficiency Solutions	na	Management Confidential	FT	Yes	\$86,699.86	\$90,034.47	\$0.00	\$0.00	\$3,603.78	\$0.00	\$93,638.25	No	
O'Bryan-Duncan, Melissa	Sr Office Manager	Administrative and Clerical	Innovation	na	Management Confidential	FT	No	\$71,283.94	\$74,025.63	\$191.92	\$0.00	\$0.00	\$0.00	\$74,217.55	No	
O'Connor, Christopher	Program Manager	Managerial	Performance Measurement & Reporting	na	Management Confidential	FT	Yes	\$130,194.48	\$135,201.96	\$0.00	\$0.00	\$0.00	\$0.00	\$135,201.96	No	
O'Connor, Kathleen	Sr Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	PT	Yes	\$113,066.20	\$117,414.90	\$0.00	\$0.00	\$0.00	\$0.00	\$117,414.90	No	
O'Shei, Patrick	Director	Managerial	Market Development - Admin	na	Management Confidential	FT	Yes	\$171,589.34	\$178,188.93	\$0.00	\$0.00	\$0.00	\$0.00	\$178,188.93	No	
Oberkehr, William	Project Manager	Professional	Clean Energy Siting	na	Management Confidential	FT	Yes	\$90,000.04	\$76,846.19	\$0.00	\$0.00	\$2,584.12	\$0.00	\$79,430.31	No	
Oliver, Robert	Program Manager	Managerial	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$110,000.02	\$107,038.48	\$0.00	\$0.00	\$0.00	\$2,619.75	\$109,658.23	No	
Osso, Joseph	Project Manager	Professional	Data & Markets	na	Management Confidential	FT	Yes	\$97,646.12	\$101,401.74	\$0.00	\$0.00	\$0.00	\$0.00	\$101,401.74	No	
Parent, Jesse	Contractor	Professional	Website Operations	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Parlikar, Aditi	Contractor	Professional	Advanced Efficiency Solutions	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit Name	Full Time / Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation / Allowances / Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Parra-Ferro, Rodrigo	Vice President	Professional	NY Green Bank	na	Management Confidential	FT	Yes	\$149,999.98	\$155,769.21	\$0.00	\$0.00	\$3,142.26	\$0.00	\$158,911.47	No	
Peck, Mary	Director	Managerial	Internal Audit	na	Management Confidential	FT	Yes	\$150,054.84	\$155,826.18	\$0.00	\$0.00	\$0.00	\$0.00	\$155,826.18	No	
Penney, Miriam	Analyst	Professional	Information Technology	na	Management Confidential	FT	Yes	\$113,225.06	\$117,579.87	\$0.00	\$0.00	\$0.00	\$0.00	\$117,579.87	No	
Peterson, Alyse	Sr Advisor	Professional	Policy & Regulatory Affairs	na	Management Confidential	FT	Yes	\$129,398.10	\$134,374.95	\$0.00	\$0.00	\$1,038.42	\$0.00	\$135,413.37	No	
Peterson, Bram	Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$73,200.14	\$76,015.53	\$0.00	\$0.00	\$3,603.78	\$0.00	\$79,619.31	No	
Phelps, Jennifer	Sr Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$102,646.44	\$106,594.38	\$0.00	\$0.00	\$0.00	\$0.00	\$106,594.38	No	
Picard, Tyler	Excelsior Fellow	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$59,999.94	\$62,307.63	\$0.00	\$0.00	\$0.00	\$0.00	\$62,307.63	No	
Pierson, Rachel	Contractor	Professional	Tech to Market	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Pietraszek, Jane	Project Manager	Professional	WV- Demonstration Project	na	Management Confidential	FT	Yes	\$97,451.12	\$101,199.24	\$0.00	\$0.00	\$0.00	\$5,608.32	\$106,807.56	No	
Pijanowski, Agata	Contractor	Professional	Communities & Local Government	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Pilar, Kartik	Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	\$79,999.92	\$83,076.84	\$0.00	\$0.00	\$3,142.26	\$0.00	\$86,219.10	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Pitha, Joseph	Service Desk Manager	Professional	Information Technology	na	Management Confidential	FT	Yes	\$89,642.80	\$93,090.60	\$0.00	\$0.00	\$3,115.26	\$0.00	\$96,205.86	No	
Pitkin, Jeffrey	Treasurer	Executive	Treasurer	na	Management Confidential	FT	Yes	\$180,987.04	\$187,948.08	\$0.00	\$0.00	\$0.00	\$0.00	\$187,948.08	No	
Place, Keith	Contractor	Professional	Energy Affordability & Equity	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Polsinello, Leslie	Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	\$82,116.32	\$85,274.64	\$0.00	\$0.00	\$0.00	\$0.00	\$85,274.64	No	
Porubcan, Ashley	Program Manager	Managerial	Strategic Operations	na	Management Confidential	FT	Yes	\$122,463.38	\$127,173.51	\$0.00	\$0.00	\$0.00	\$0.00	\$127,173.51	No	
Pottipad, Vinaya	Contractor	Professional	Information Technology	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Prockup, Andrea	Contractor	Professional	Environmental Research	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Quintero, Angelica	Contractor	Professional	Multifamily	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Rabito, Donna	Director	Managerial	Human Resources	na	Management Confidential	FT	Yes	\$154,252.80	\$160,185.60	\$0.00	\$0.00	\$0.00	\$0.00	\$160,185.60	No	
Rambacher, Sarah	Program Manager	Managerial	Shared Services	na	Management Confidential	FT	Yes	\$124,539.74	\$129,329.73	\$0.00	\$0.00	\$3,142.26	\$0.00	\$132,471.99	No	
Ranade, Sameer	Advisor	Professional	Climate Action Council	na	Management Confidential	FT	Yes	\$104,999.96	\$3,230.77	\$0.00	\$0.00	\$93.10	\$0.00	\$3,323.87	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit Name	Full Time / Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation / Allowances / Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Randolph, Gregory	Managing Director	Managerial	NY Green Bank	na	Management Confidential	FT	Yes	\$183,999.92	\$182,584.54	\$0.00	\$0.00	\$3,002.60	\$0.00	\$185,587.14	No	
Ray, Lauren	Contractor	Professional	Efficiency Planning and Engineering	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Razanousky, Michael	Sr Project Manager	Professional	Smart Grid Sysms & Distr Eng Int	na	Management Confidential	FT	Yes	\$123,392.36	\$128,138.22	\$0.00	\$0.00	\$0.00	\$0.00	\$128,138.22	No	
Reed, Bryan	Director	Managerial	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$149,999.98	\$13,269.23	\$0.00	\$0.00	\$346.14	\$0.00	\$13,615.37	No	
Reed, Michael	Program Manager	Managerial	Advanced Efficiency Solutions	na	Management Confidential	FT	Yes	\$127,436.40	\$132,337.80	\$0.00	\$0.00	\$3,142.26	\$300.00	\$135,780.06	No	
Reed, Rebecca	Sr Project Manager	Professional	Office of the CIO	na	Management Confidential	FT	Yes	\$120,411.98	\$125,043.21	\$0.00	\$0.00	\$0.00	\$0.00	\$125,043.21	No	
Renny, Jessica	Vice President	Professional	NY Green Bank	na	Management Confidential	FT	Yes	\$149,999.98	\$155,769.21	\$0.00	\$0.00	\$3,142.26	\$300.00	\$159,211.47	No	
Reohr, Christopher	Sr Project Manager	Professional	Communitie s & Local Government	na	Management Confidential	FT	Yes	\$125,628.88	\$130,460.76	\$0.00	\$0.00	\$0.00	\$0.00	\$130,460.76	No	
Reuss, Caroline	Project Manager	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$87,425.78	\$90,788.31	\$0.00	\$0.00	\$0.00	\$0.00	\$90,788.31	No	
Ridgway, Monica	Project Manager	Professional	Advanced Efficiency Solutions	na	Management Confidential	FT	Yes	\$96,900.18	\$100,627.11	\$0.00	\$0.00	\$3,142.26	\$0.00	\$103,769.37	No	
Riese, Tara	Office Administrator	Administrative and Clerical	WV- Demonstration Project	na	Management Confidential	FT	No	\$48,499.88	\$50,365.26	\$0.00	\$0.00	\$0.00	\$0.00	\$50,365.26	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit Name	Full Time / Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation / Allowances / Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Righter, Ed	Contractor	Professional	Multifamily	na	na	PT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Roberts, Barry	Analyst	Professional	Contract Management	na	Management Confidential	FT	Yes	\$84,383.52	\$87,629.04	\$0.00	\$0.00	\$0.00	\$0.00	\$87,629.04	No	
Roccisano, Sara	Director	Managerial	NY Green Bank	na	Management Confidential	FT	Yes	\$162,191.90	\$148,467.97	\$0.00	\$0.00	\$2,769.84	\$0.00	\$151,237.81	No	
Rogers, Christopher	Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	\$89,318.32	\$92,753.64	\$0.00	\$0.00	\$3,142.26	\$0.00	\$95,895.90	No	
Rohrwasser, Regina	Senior System Administrator	Professional	Information Technology	na	Management Confidential	FT	Yes	\$112,999.90	\$117,346.05	\$0.00	\$0.00	\$0.00	\$0.00	\$117,346.05	No	
Romero, Lisa	Project Manager	Professional	Events Management	na	Management Confidential	FT	Yes	\$94,553.68	\$98,190.36	\$0.00	\$0.00	\$0.00	\$0.00	\$98,190.36	No	
Rood, Thomas	Manager	Professional	Contract Management	na	Management Confidential	FT	Yes	\$88,370.10	\$91,768.95	\$0.00	\$0.00	\$0.00	\$0.00	\$91,768.95	No	
Rossi, Candace	Project Manager	Professional	NY Sun	na	Management Confidential	FT	Yes	\$96,832.58	\$100,556.91	\$0.00	\$0.00	\$3,142.26	\$0.00	\$103,699.17	No	
Rowe, Ciarra	Contractor	Professional	Contract Management	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Rowe, Laura	Sr Counsel	Professional	Counsel's Office	na	Management Confidential	PT	Yes	\$55,290.30	\$90,591.25	\$0.00	\$0.00	\$0.00	\$0.00	\$90,591.25	No	
Ruder, Adam	Assistant Director	Managerial	Clean Transportation	na	Management Confidential	FT	Yes	\$137,720.18	\$143,017.11	\$0.00	\$0.00	\$0.00	\$10.56	\$143,027.67	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit Name	Full Time / Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation / Allowances / Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Rumsey, Clark	Project Manager	Professional	Single Family Residential	na	Management Confidential	FT	Yes	\$88,267.66	\$91,662.57	\$0.00	\$0.00	\$0.00	\$0.00	\$91,662.57	No	
Russ, Daniel	Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$97,999.98	\$80,284.60	\$0.00	\$0.00	\$0.00	\$0.00	\$80,284.60	No	
Saam, Harith	Project Coordinator	Professional	Innovation	na	Management Confidential	FT	No	\$64,781.86	\$67,273.47	\$0.00	\$0.00	\$0.00	\$0.00	\$67,273.47	No	
Sabo, Stacey	Sr Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	FT	Yes	\$125,629.40	\$130,461.30	\$0.00	\$0.00	\$0.00	\$0.00	\$130,461.30	No	
Sandbank, David	Vice President	Executive	Distributed Energy Resources Tech	na	Management Confidential	FT	Yes	\$173,399.98	\$180,069.21	\$0.00	\$0.00	\$0.00	\$0.00	\$180,069.21	No	
Saraswat, Mayank	Project Manager	Professional	Modeling and Analytics	na	Management Confidential	FT	Yes	\$83,231.98	\$86,433.21	\$0.00	\$0.00	\$0.00	\$0.00	\$86,433.21	No	
Saunders, Heather	Specialist	Professional	Government Affairs	na	Management Confidential	FT	Yes	\$88,742.94	\$92,156.13	\$0.00	\$0.00	\$0.00	\$0.00	\$92,156.13	No	
Sauvie, Mary	Assistant Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	No	\$79,346.80	\$82,398.60	\$4,150.46	\$0.00	\$0.00	\$0.00	\$86,549.06	No	
Scherer, Erich	Sr Advisor	Professional	Energy and Environmental Analysis	na	Management Confidential	FT	Yes	\$138,639.80	\$143,972.10	\$0.00	\$0.00	\$6,257.52	\$0.00	\$150,229.62	No	
Schrader, Cris	Contractor	Professional	NY Sun	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Schryer, Kimberlie	Program Manager	Managerial	Single Family Residential	na	Management Confidential	FT	Yes	\$138,762.00	\$144,099.00	\$0.00	\$0.00	\$0.00	\$0.00	\$144,099.00	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Schucker, Erin	Assistant Project Manager	Professional	Corporate Marketing	na	Management Confidential	FT	No	\$77,512.76	\$80,494.02	\$0.00	\$0.00	\$0.00	\$0.00	\$80,494.02	No	
Sehein, Richard	Sr Project Manager	Professional	Standards & Quality Assurance	na	Management Confidential	FT	Yes	\$114,791.82	\$119,206.89	\$0.00	\$0.00	\$0.00	\$0.00	\$119,206.89	No	
Senecal, Daniel	Software Engineer	Professional	Information Technology	na	Management Confidential	FT	No	\$67,999.88	\$60,153.74	\$0.00	\$0.00	\$0.00	\$0.00	\$60,153.74	No	
Serbu, Renee	Manager	Professional	Contract Management	na	Management Confidential	PT	Yes	\$66,592.50	\$69,153.75	\$0.00	\$0.00	\$0.00	\$7,083.30	\$76,237.05	No	
Sgroi, Christopher	Project Manager	Professional	Codes, Products and Standards	na	Management Confidential	FT	Yes	\$86,367.58	\$89,689.41	\$0.00	\$0.00	\$3,115.26	\$0.00	\$92,804.67	No	
Shallow, Gail	Office Administrator	Administrative and Clerical	Events Management	na	Management Confidential	FT	No	\$50,992.76	\$52,954.02	\$0.00	\$0.00	\$0.00	\$0.00	\$52,954.02	No	
Sharma, Sudhanshu	Contractor	Professional	Information Technology	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Shaun, Nurul	Contractor	Professional	Strategic Operations	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Shaw, Bianca	Project Manager	Professional	Communities & Local Government	na	Management Confidential	FT	Yes	\$65,545.22	\$70,307.10	\$0.00	\$0.00	\$2,999.88	\$300.00	\$73,606.98	No	
Shealy, Bella	Contractor	Professional	NY Green Bank	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Sheldon, Elsya	Assistant Contract Manager	Professional	Contract Management	na	Management Confidential	PT	No	\$44,163.60	\$50,970.07	\$0.00	\$0.00	\$1,153.80	\$0.00	\$52,123.87	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date:06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Shimazu, Michael	Sr Advisor	Professional	Tech to Market	na	Management Confidential	FT	Yes	\$154,252.54	\$160,185.33	\$0.00	\$0.00	\$0.00	\$0.00	\$160,185.33	No	
Simko, Stephen	Sr Advisor	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$119,999.88	\$107,538.36	\$0.00	\$0.00	\$2,711.65	\$0.00	\$110,250.01	No	
Simon, Mathew	Contractor	Professional	Information Technology	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Simpson, Jeremy	Project Manager	Professional	Market Char. & Evaluation	na	Management Confidential	FT	Yes	\$73,847.28	\$76,687.56	\$0.00	\$0.00	\$3,142.26	\$0.00	\$79,829.82	No	
Singh, Jennifer	Sr Project Manager	Professional	Performance Measurement & Reporting	na	Management Confidential	FT	Yes	\$105,526.20	\$109,584.90	\$0.00	\$0.00	\$3,142.26	\$0.00	\$112,727.16	No	
Smith, Scott	Program Manager	Managerial	Clean Heating and Cooling	na	Management Confidential	FT	Yes	\$138,762.78	\$144,099.81	\$0.00	\$0.00	\$0.00	\$12.00	\$144,111.81	No	
Smolen, Theresa	Sr Manager	Professional	Corp Communications & Marketing	na	Management Confidential	FT	Yes	\$99,999.90	\$3,846.15	\$0.00	\$0.00	\$0.00	\$0.00	\$3,846.15	No	
Sovie, Michele	Finance Aide	Professional	Finance	na	Management Confidential	FT	No	\$61,482.46	\$63,847.17	\$567.53	\$0.00	\$0.00	\$0.00	\$64,414.70	No	
Spazzarini, Eva	Contractor	Professional	Multifamily	na	na	PT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Stanley, Kristen	Contractor	Professional	Corporate Marketing	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Staubach, Elizabeth	Contractor	Professional	Codes, Products and Standards	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Stevens, Amanda	Project Manager	Professional	Environmental Research	na	Management Confidential	FT	Yes	\$103,029.68	\$106,992.36	\$0.00	\$0.00	\$0.00	\$0.00	\$106,992.36	No	
Stratton, Bradford	Contractor	Professional	Information Technology	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Sun, Haiyan	Sr Project Manager	Professional	Renewable Optim & Energy Stor Innov	na	Management Confidential	FT	Yes	\$124,999.94	\$129,807.63	\$0.00	\$0.00	\$0.00	\$0.00	\$129,807.63	No	
Swire, Gail	Finance Aide	Professional	Finance	na	Management Confidential	FT	No	\$53,104.22	\$55,146.69	\$285.95	\$0.00	\$0.00	\$0.00	\$55,432.64	No	
Taylor, Rachel	Contractor	Administrative and Clerical	Large-Scale Renewables	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Teitsch-Gilligan, Dorraine	Internal Auditor	Professional	Internal Audit	na	Management Confidential	FT	Yes	\$75,916.88	\$78,836.76	\$0.00	\$0.00	\$1,205.46	\$0.00	\$80,042.22	No	
Testani, Macy	Assistant Project Manager	Professional	Policy Development	na	Management Confidential	FT	No	\$67,626.00	\$70,227.00	\$0.00	\$0.00	\$3,142.26	\$0.00	\$73,369.26	No	
Thacher, Davetta	Sr Project Manager	Professional	Workforce Development & Training	na	Management Confidential	FT	Yes	\$125,628.88	\$130,460.76	\$0.00	\$0.00	\$0.00	\$0.00	\$130,460.76	No	
Thomas, Heather	Contractor	Professional	Industrial & Agriculture	na	na	PT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department / Subsidiary	Union Name	Bargaining Unit Name	Full Time / Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation / Allowances / Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Thompson Grassi, Mary	Contractor	Professional	Energy Affordability & Equity	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Thompson, Aidan	Contractor	Professional	Corporate Marketing	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Thornton, Claudette	Assistant Director	Managerial	Corp Communications & Marketing	na	Management Confidential	FT	Yes	\$119,345.20	\$123,935.40	\$0.00	\$0.00	\$0.00	\$0.00	\$123,935.40	No	
Tito, Bradford	Program Manager	Managerial	Communities & Local Government	na	Management Confidential	FT	Yes	\$138,762.78	\$144,099.81	\$0.00	\$0.00	\$465.52	\$0.00	\$144,565.33	No	
Tobler, Tara Mae	Contractor	Professional	Shared Services	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Travers, Caitlin	Contractor	Professional	New Construction	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Travison, Annmarie	Manager	Professional	Contract Management	na	Management Confidential	FT	Yes	\$85,293.00	\$88,573.50	\$0.00	\$0.00	\$0.00	\$0.00	\$88,573.50	No	
Treanor, Brian	Assistant Controller	Professional	Finance	na	Management Confidential	FT	Yes	\$138,762.78	\$144,099.81	\$0.00	\$0.00	\$0.00	\$0.00	\$144,099.81	No	
Trombly, Amanda	Contractor	Professional	Efficiency Planning and Engineering	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Trybulski, Stanley	Sr Advisor	Professional	Innovation	na	Management Confidential	FT	Yes	\$147,176.90	\$152,837.55	\$0.00	\$0.00	\$6,257.52	\$0.00	\$159,095.07	No	
Tweedy, Richard	Associate	Professional	NY Green Bank	na	Management Confidential	FT	Yes	\$99,827.00	\$62,583.85	\$0.00	\$0.00	\$1,896.99	\$1,912.50	\$66,393.34	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date:06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Tyler, Kelly	Director	Managerial	Communitie s & Local Government	na	Managemen t Confidential	PT	Yes	\$153,026.90	\$158,912.55	\$0.00	\$0.00	\$0.00	\$0.00	\$158,912.55	No	
Ulmer, Vanessa	Sr Advisor	Professional	Policy Developme nt	na	Managemen t Confidential	FT	Yes	\$138,762.78	\$144,099.81	\$0.00	\$0.00	\$3,142.26	\$300.00	\$147,542.07	No	
Vainauskas, Paul	Sr Project Manager	Professional	Standards & Quality Assurance	na	Managemen t Confidential	FT	Yes	\$123,392.36	\$128,138.22	\$0.00	\$0.00	\$0.00	\$0.00	\$128,138.22	No	
Van Gorder, Andrew	Project Manager	Professional	Standards & Quality Assurance	na	Managemen t Confidential	FT	Yes	\$97,290.96	\$101,032.92	\$0.00	\$0.00	\$0.00	\$300.00	\$101,332.92	No	
Vlad, Peter	Project Manager	Professional	WV- Demonstrati on Project	na	Managemen t Confidential	FT	Yes	\$113,225.06	\$117,579.87	\$0.00	\$0.00	\$0.00	\$0.00	\$117,579.87	No	
Walck, Charles	Contractor	Professional	Industrial & Agriculture	na	na	PT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Walton, Marsha	Sr Project Manager	Professional	PM - Admin	na	Managemen t Confidential	FT	Yes	\$125,628.88	\$130,460.76	\$0.00	\$0.00	\$0.00	\$0.00	\$130,460.76	No	
Watson, Benjamin	Project Manager	Professional	Utility Affairs & Strat Partnership	na	Managemen t Confidential	FT	Yes	\$104,999.96	\$4,038.46	\$0.00	\$0.00	\$116.38	\$0.00	\$4,154.84	No	
Welch, Diane	Specialist	Professional	Corporate Marketing	na	Managemen t Confidential	FT	No	\$67,850.12	\$70,459.74	\$1,487.49	\$0.00	\$923.00	\$0.00	\$72,870.23	No	
Whaley, Nichole	Project Manager	Professional	Innovation	na	Managemen t Confidential	FT	Yes	\$89,452.74	\$91,452.74	\$0.00	\$0.00	\$3,115.26	\$300.00	\$94,868.00	No	
Wigglesworth, Natalie	Analyst	Professional	NY Green Bank	na	Managemen t Confidential	FT	Yes	\$73,556.08	\$76,385.16	\$0.00	\$0.00	\$4,180.68	\$0.00	\$80,565.84	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Wilcox, James	Project Manager	Professional	Modeling and Analytics	na	Management Confidential	FT	Yes	\$91,522.60	\$95,042.70	\$0.00	\$0.00	\$0.00	\$0.00	\$95,042.70	No	
Wilkins, Gina	Finance Aide	Professional	Finance	na	Management Confidential	FT	No	\$57,241.08	\$59,442.66	\$0.00	\$0.00	\$0.00	\$0.00	\$59,442.66	No	
Williams, John	Vice President	Executive	Policy & Regulatory Affairs	na	Management Confidential	FT	Yes	\$175,979.96	\$182,748.42	\$0.00	\$0.00	\$0.00	\$0.00	\$182,748.42	No	
Wolk, Steven	Sr Project Manager	Professional	Tech to Market	na	Management Confidential	FT	Yes	\$114,879.96	\$119,298.42	\$0.00	\$0.00	\$0.00	\$0.00	\$119,298.42	No	
Wyble, Jeremy	Sr Project Manager	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$122,399.94	\$127,107.63	\$0.00	\$0.00	\$0.00	\$17.00	\$127,124.63	No	
Wydysh, Cory	Assistant Project Manager	Professional	Performance Measurement & Reporting	na	Management Confidential	FT	No	\$67,212.86	\$69,797.97	\$0.00	\$0.00	\$0.00	\$0.00	\$69,797.97	No	
Yates, Jeff	Contractor	Professional	Information Technology	na	na	FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	No
Yatto, Erik	Staff Accountant	Professional	Finance	na	Management Confidential	FT	Yes	\$80,834.00	\$83,943.00	\$0.00	\$0.00	\$1,246.05	\$0.00	\$85,189.05	No	
Zabielski, Deborah	Sr Office Administrator	Administrative and Clerical	Industrial & Agriculture	na	Management Confidential	FT	No	\$63,101.48	\$65,528.46	\$0.00	\$0.00	\$0.00	\$0.00	\$65,528.46	No	
Zieba, Anna	Staff Accountant	Professional	Finance	na	Management Confidential	FT	Yes	\$79,070.42	\$82,111.59	\$0.00	\$0.00	\$0.00	\$0.00	\$82,111.59	No	
Zielinski, Andrew	Advisor	Professional	Large-Scale Renewables	na	Management Confidential	FT	Yes	\$110,000.02	\$114,230.79	\$0.00	\$0.00	\$0.00	\$0.00	\$114,230.79	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Staff Listing

Name	Title	Group	Department /Subsidiary	Union Name	Bargaining Unit Name	Full Time /Part Time	Exempt	Base Annualized Salary	Actual Salary Paid to the Individual	Overtime Paid by Authority	Performance Bonus	Extra Pay	Other Compensation /Allowances /Adjustments	Total Compensation	Individual also paid by another entity to Perform the Work of Authority	If Yes, Is the Payment made by State or Local Government
Zill, Zachary	Project Manager	Professional	Energy Affordability & Equity	na	Management Confidential	FT	Yes	\$96,279.04	\$85,169.92	\$0.00	\$0.00	\$2,676.74	\$0.00	\$87,846.66	No	
Zimble, Jason	Project Manager	Professional	Clean Transportation	na	Management Confidential	FT	Yes	\$91,555.36	\$95,076.72	\$0.00	\$0.00	\$3,142.26	\$0.00	\$98,218.98	No	
Zweig, Jessica	Project Manager	Professional	Industrial & Agriculture	na	Management Confidential	PT	Yes	\$67,934.88	\$70,547.76	\$0.00	\$0.00	\$1,038.42	\$0.00	\$71,586.18	No	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

 Run Date: 10/08/2021
 Status: CERTIFIED
 Certified Date: 06/29/2021

Benefit Information

During the fiscal year, did the authority continue to pay for any of the above mentioned benefits for former staff or individuals affiliated with the Authority after those individuals left the Authority?

No

Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Abbott, Sherburne B	Board of Directors												X	
Bell, Charles	Board of Directors												X	
Daly, Ken	Board of Directors												X	
Dominguez, Marie Therese	Board of Directors												X	
Fish, Kate	Board of Directors												X	
Howard, John	Board of Directors												X	
Kauffman , Richard L	Board of Directors												X	
Koh, Jay	Board of Directors												X	
Quiniones, Gil C	Board of Directors												X	
Seggos, Basil	Board of Directors												X	
Vacant	Board of Directors												X	
Vacant	Board of Directors												X	
Willis, Mark A	Board of Directors												X	

Staff

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Alber, Keith	Manager												X	
Allard, Tania	Sr Manager												X	
Allen, Kara	Sr Advisor												X	
Andrzejewski, Christopher	Project Manager												X	
Auricchio, Karen	Accounts Payable Supervisor												X	
Baldyga, Todd	Director												X	
Bellisario, James	Sr Software Engineer												X	
Bembia, Paul	Director												X	
Berman, Joseph	Sr Advisor												X	
Bertok, Diane	Project Manager												X	
Bohling, Keith	Sr Project Manager												X	
Borowiec, Joseph	Program Manager												X	
Bourgeois, Richard	Manager												X	
Brown, Matthew	Program Manager												X	
Brown, Saul	Project Manager												X	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Brunbauer, Morgan	Fisheries Liaison												X	
Brunner, Marci	Sr Project Manager												X	
Burkhard, Ellen	Sr Advisor												X	
Cabezas, Brian	Sr Project Manager												X	
Callahan, Mark	Data Solutions Architect												X	
Cardona, Sophie	Sr Project Manager												X	
Carey, Kevin	Director												X	
Carver, Robert	Sr Project Manager												X	
Chace, Timothy	Information Security Officer												X	
Chappoz, Loic	Program Manager												X	
Chaves, Laura	Assistant Director												X	
Cheng, David	Sr Project Manager												X	
Chessin, Emily	Sr Associate												X	
Chick, Mary	Sr Advisor												X	
Ciampa, Francis	Program Manager												X	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Cioppa, Charlese	Database Administrator												X	
Clark, Alistair	Director												X	
Clark, Heather	Sr Project Manager												X	
Clark, Lori	Project Manager												X	
Coll, Christopher	Director												X	
Corcoran, Christopher	Program Manager												X	
Corrales, Guillermo	Sr IT Operations Administrator												X	
Costello, Peter	General Counsel												X	
Coup, James	Assistant Director												X	
Crudele, Fred	Assistant Director												X	
Davidson, Sarah	Vice President												X	
Davis, Andre	Sr Project Manager												X	
Dawson, Colleen	Sr Counsel												X	
DeRocker, Abbey	Program Manager												X	
Dean, Emily	Director												X	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Dean, Janice	Deputy Counsel												X	
DiRamio, Michael	Assistant Director												X	
Doling, Jason	Acting Chief of Staff												X	
Downey, Adrienne	Principal Engineer, Offshore Wind												X	
Drogin, Lindsay	Director												X	
Egbert, Scott	Program Manager												X	
El-Ashmawy, Laila	Project Manager												X	
Engel-Fowles, Victoria	Program Manager												X	
Erle, Kim	Managing Director												X	
Fagan, Michael	Director												X	
Falber, Benjamin	Sr Counsel												X	
Ferranti, Adele	Program Manager												X	
Fiano, Michelle	Project Manager												X	
Filbey, Rebecca	Program Manager												X	
Finkle, Earl	Sr Project Manager												X	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Fitzgerald, Patrick	Sr Project Manager												X	
Forauer, Ethan	Associate												X	
Fox, Heather	Project Manager												X	
Frank, Bradley	Program Manager												X	
Frank, Gregory	Assistant Director												X	
Friello, David	Sr Project Manager												X	
Fusco, Karen	Program Manager												X	
Galluzzo Burke, Mary	Manager												X	
Gazeley, Sara	Sr Counsel												X	
Geel, Laura	Program Manager												X	
Geppner, James	Sr Project Manager												X	
Gibson, Jacqueline	Project Manager												X	
Girard, Raymond	Manager												X	
Glanton, Cheryl	Director												X	
Gonzales, Patricia	Sr Project Manager												X	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Gordon, Donovan	Director												X	
Gordon, Lee	Sr Project Manager												X	
Griffith, Sharon	Sr Project Manager												X	
Gundrum, Mark	Sr Project Manager												X	
Hale, John	Sr Advisor												X	
Hale, Kevin	Director												X	
Hall, Christopher	Sr Advisor												X	
Hammer, Hillel	Sr Advisor												X	
Haramati, Mikhail	NYSERDA Fellow												X	
Harmon, Victoria	Sr Advisor												X	
Harris, Colin	Director												X	
Harris, Doreen	President and CEO												X	
Hastings, James	Sr Project Manager												X	
Heering, Maximilian	Associate												X	
Hodges, Sven	Director												X	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Hogan, Kerry	Project Manager												X	
Hosseini, Mehdi	Senior Engineer												X	
Hoyt, Stephen	Project Manager												X	
Hunt, Kevin	Project Manager												X	
Iannotti, Erica	Project Manager												X	
Jahn, Alexander	Project Manager												X	
Joel, Max	Program Manager												X	
Joseph, Janet	Sr VP Strategy & Market Development												X	
Joshi, Rohit	Director												X	
Joshi, Sanjeevani	Sr Counsel												X	
Kaatz, Glen	Chief Information Officer												X	
Kasson-Muzio, Amy	Program Manager												X	
Keane, Peter	Deputy Counsel												X	
Kessler, Andrew	Acting President												X	
Klopfer, Cynthia	Sr Manager												X	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Lampman, Gregory	Program Manager												X	
Larsen, Scott	Project Manager												X	
Leach, Bradford	Program Manager												X	
Lebel, Steven	Sr Analyst												X	
Lee, Brian	Managing Director												X	
Lepeniotis, Stefanos	Program Manager												X	
Levy, Dana	Sr Advisor												X	
Li, Simonne	Sr Project Manager												X	
Lion, Peter	Sr Advisor												X	
Lochner, John	Vice President												X	
Luke, Charles	Analyst												X	
MacDonald, Katherine	Assistant Director												X	
MacPherson, Wendy	Program Manager												X	
Mahar, Peter	Controller & Assistant Treasurer												X	
Mahase, Christopher	Sr Project Manager												X	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Majumdar, Zigurts	Sr Advisor												X	
Manierre, Jennifer	Sr Project Manager												X	
Mantha, Ann	Sr Manager												X	
Marcotte, Jaime	Program Manager												X	
Mariany, Meaghan	Sr Manager												X	
Mas, Carl	Director												X	
McKeon Jr., Robert	Web Manager												X	
McMullan, Sean	Solutions Architect												X	
Meissner, Jennifer	Director												X	
Mellon, Andrea	Program Manager												X	
Mieu, Kiet	Sr Software Engineer												X	
Miller, Matthew	Sr Project Manager												X	
Milonovich, Valerie	Sr Counsel												X	
Mirrer, William	Vice President												X	
Mogg, Katherine	Managing Director												X	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Montebell, Zachary	Associate												X	
Moody, Kaitlin	Policy Associate												X	
Moore, Jason	Managing Director												X	
Moore, Joanna	Sr Project Manager												X	
Moore, Ryan	Project Manager												X	
Moriarta, Courtney	Director												X	
Moyer, Susan	Director												X	
Muller, Katherine	Vice President												X	
Murray, Carley	Sr Project Manager												X	
Neufeld, Andrew	Project Manager												X	
Newton, Brian	Sr Project Manager												X	
Nilsson, Dana	Project Manager												X	
O'Connor, Christopher	Program Manager												X	
O'Connor, Kathleen	Sr Project Manager												X	
O'Shei, Patrick	Director												X	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Oliver, Robert	Program Manager												X	
Parra-Ferro, Rodrigo	Vice President												X	
Peck, Mary	Director												X	
Penney, Miriam	Analyst												X	
Peterson, Alyse	Sr Advisor												X	
Phelps, Jennifer	Sr Project Manager												X	
Pitkin, Jeffrey	Treasurer												X	
Porubcan, Ashley	Program Manager												X	
Rabito, Donna	Director												X	
Rambacher, Sarah	Program Manager												X	
Ranade, Sameer	Advisor												X	
Randolph, Gregory	Managing Director												X	
Razanousky, Michael	Sr Project Manager												X	
Reed, Bryan	Director												X	
Reed, Michael	Program Manager												X	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Reed, Rebecca	Sr Project Manager												X	
Renny, Jessica	Vice President												X	
Reohr, Christopher	Sr Project Manager												X	
Roccisano, Sara	Director												X	
Rohrwasser, Regina	Senior System Administrator												X	
Ruder, Adam	Assistant Director												X	
Sabo, Stacey	Sr Project Manager												X	
Sandbank, David	Vice President												X	
Scherer, Erich	Sr Advisor												X	
Schryer, Kimberlie	Program Manager												X	
Sehein, Richard	Sr Project Manager												X	
Shimazu, Michael	Sr Advisor												X	
Simko, Stephen	Sr Advisor												X	
Singh, Jennifer	Sr Project Manager												X	
Smith, Scott	Program Manager												X	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Stevens, Amanda	Project Manager												X	
Sun, Haiyan	Sr Project Manager												X	
Thacher, Davetta	Sr Project Manager												X	
Thornton, Claudette	Assistant Director												X	
Tito, Bradford	Program Manager												X	
Treanor, Brian	Assistant Controller												X	
Trybulski, Stanley	Sr Advisor												X	
Tyler, Kelly	Director												X	
Ulmer, Vanessa	Sr Advisor												X	
Vainauskas, Paul	Sr Project Manager												X	
Vlad, Peter	Project Manager												X	
Walton, Marsha	Sr Project Manager												X	
Watson, Benjamin	Project Manager												X	
Williams, John	Vice President												X	
Wolk, Steven	Sr Project Manager												X	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Wyble, Jeremy	Sr Project Manager												X	
Zielinski, Andrew	Advisor												X	

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date:06/29/2021

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct?	Yes
Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS?	No

Name of Subsidiary/Component Unit	Status
-----------------------------------	--------

Request Subsidiary/Component Unit Change

Name of Subsidiary/Component Unit	Status	Requested Changes
-----------------------------------	--------	-------------------

Request Add Subsidiaries/Component Units

Name of Subsidiary/Component Unit	Establishment Date	Purpose of Subsidiary/Component Unit
-----------------------------------	--------------------	--------------------------------------

Request Delete Subsidiaries/Component Units

Name of Subsidiary/Component Unit	Termination Date	Reason for Termination	Proof of Termination Document Name
-----------------------------------	------------------	------------------------	------------------------------------

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date:06/29/2021

Summary Financial Information
SUMMARY STATEMENT OF NET ASSETS

			Amount
Assets			
Current Assets			
	Cash and cash equivalents		\$140,000.00
	Investments		\$888,169,000.00
	Receivables, net		\$173,529,000.00
	Other assets		\$19,270,000.00
	Total Current Assets		\$1,081,108,000.00
Noncurrent Assets			
	Restricted cash and investments		\$0.00
	Long-term receivables, net		\$697,450,000.00
	Other assets		\$31,215,000.00
	Capital Assets		
		Land and other nondepreciable property	\$685,000.00
		Buildings and equipment	\$33,176,000.00
		Infrastructure	\$5,844,000.00
		Accumulated depreciation	\$27,235,000.00
		Net Capital Assets	\$12,470,000.00
	Total Noncurrent Assets		\$741,135,000.00
Total Assets			\$1,822,243,000.00
Liabilities			
Current Liabilities			
	Accounts payable		\$9,711,000.00
	Pension contribution payable		\$0.00
	Other post-employment benefits		\$0.00
	Accrued liabilities		\$184,931,000.00
	Deferred revenues		\$31,529,000.00
	Bonds and notes payable		\$8,660,000.00
	Other long-term obligations due within one year		\$5,030,000.00
	Total Current Liabilities		\$239,861,000.00

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date:06/29/2021

Noncurrent Liabilities			
	Pension contribution payable		\$0.00
	Other post-employment benefits		\$29,179,000.00
	Bonds and notes payable		\$109,027,000.00
	Long Term Leases		\$0.00
	Other long-term obligations		\$16,956,000.00
	Total Noncurrent Liabilities		\$155,162,000.00
Total Liabilities			\$395,023,000.00
Net Asset (Deficit)			
Net Assets			
	Invested in capital assets, net of related debt		\$12,469,000.00
	Restricted		\$1,409,361,000.00
	Unrestricted		\$5,390,000.00
	Total Net Assets		\$1,427,220,000.00

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

			Amount
Operating Revenues			
	Charges for services		\$1,508,143,000.00
	Rental & financing income		\$33,787,000.00
	Other operating revenues		\$0.00
	Total Operating Revenue		\$1,541,930,000.00
Operating Expenses			
	Salaries and wages		\$39,459,000.00
	Other employee benefits		\$22,319,000.00
	Professional services contracts		\$56,623,000.00
	Supplies and materials		\$0.00
	Depreciation & amortization		\$2,665,000.00
	Other operating expenses		\$1,084,936,000.00
	Total Operating Expenses		\$1,206,002,000.00
Operating Income (Loss)			\$335,928,000.00
Nonoperating Revenues			
	Investment earnings		\$702,000.00
	State subsidies/grants		\$23,285,000.00

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

	Federal subsidies/grants		\$5,513,000.00
	Municipal subsidies/grants		\$0.00
	Public authority subsidies		\$0.00
	Other nonoperating revenues		\$0.00
	Total Nonoperating Revenue		\$29,500,000.00
Nonoperating Expenses			
	Interest and other financing charges		\$3,745,000.00
	Subsidies to other public authorities		\$0.00
	Grants and donations		\$0.00
	Other nonoperating expenses		\$13,594,000.00
	Total Nonoperating Expenses		\$17,339,000.00
	Income (Loss) Before Contributions		\$348,089,000.00
Capital Contributions			\$0.00
Change in net assets			\$348,089,000.00
Net assets (deficit) beginning of year			\$1,079,131,000.00
Other net assets changes			\$0.00
Net assets (deficit) at end of year			\$1,427,220,000.00

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Current Debt

Question	Response
1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2. If yes, has the Authority issued any debt during the reporting period?	Yes

New Debt Issuances

Type of Debt: Authority Debt - Revenue

Program:

Project	Amounts	CUSIP Number	Bond Closing Date	Taxable Status	Issue Process	True Interest Cost	Interest Type	Term (Yrs.)	Cost Of Issuance	PACB_Project	URL
Residential Solar and Energy Efficiency Green Revenue Bonds Series2020A	Refunding \$0.00	64986RA	10/14/2020	Taxable	Negotiated	2.87%	Fixed	16	\$364,156.00	20-ERDA-126	https://www.nyserda.ny.gov/About/Bond-Financing
	New \$16,690,000.00										
	Total \$16,690,000.00										

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Schedule of Authority Debt

Type of Debt			Statutory Authorization Amount (\$)	Begin Amount Total (\$)	New Debt Issuance (\$)	Amount Retired (\$)	End Amount Total (\$)
State Obligation	State Guaranteed						
State Obligation	State Supported						
State Obligation	State Contingent Obligation						
State Obligation	State Moral Obligation						
Other State-Funded	Other State-Funded						
Authority Debt - General Obligation	Authority Debt - General Obligation						
Authority Debt - Revenue	Authority Debt - Revenue		0.00	120,898,000.00	16,690,000.00	19,901,000.00	117,687,000.00
Authority Debt - Other	Authority Debt - Other						
Conduit		Conduit Debt	0.00	1,505,470,000.00	0.00	0.00	1,505,470,000.00
Conduit		Conduit Debt - Pilot Increment Financing					
TOTALS			0.00	1,626,368,000.00	16,690,000.00	19,901,000.00	1,623,157,000.00

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date:06/29/2021

Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date:06/29/2021

Personal Property Disposal

This Authority has indicated that it had no personal property disposals during the reporting period.

Annual Report for New York State Energy Research and Development Authority

Fiscal Year Ending: 03/31/2021

Run Date: 10/08/2021

Status: CERTIFIED

Certified Date: 06/29/2021

Property Documents

Question		Response	URL (If Applicable)
1.	In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	https://www.nyserda.ny.gov/About/Publications/NYSERDA-Annual-Reports-and-Financial-Statements
2.	Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	https://www.nyserda.ny.gov/About/Publications/NYSERDA-Annual-Reports-and-Financial-Statements
3.	In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	N/A

Additional Comments

Staff: Upon review of the requirements for who is considered staff, we see an individual who works for the authority pursuant to a personal or professional services contract with a non-governmental agency should be listed. We have previously reported contractors in the procurement report. Contractors are now listed in the staff listing and the procurement report if the contract is \$5,000 or more.