

Annual Report for Buffalo Sewer Authority

Fiscal Year Ending: 06/30/2024

Run Date: 01/16/2025
 Status: CERTIFIED
 Certified Date: 12/26/2024

Governance Information (Authority-Related)

Question		Response	URL (If Applicable)
1.	Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	https://buffalosewer.org/about/transparency/financial/
2.	As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	https://buffalosewer.org/about/transparency/financial/
3.	Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4.	Does the independent auditor provide non-audit services to the Authority?	No	N/A
5.	Does the Authority have an organization chart?	Yes	https://buffalosewer.org/app/uploads/2024/12/Buffalo-Sewer-Authority-ACFR-6.30.2024.pdf
6.	Are any Authority staff also employed by another government agency?	Yes	City of Buffalo, Town of Cheektowaga, County of Erie
7.	Has the Authority posted their mission statement to their website?	Yes	https://buffalosewer.org/about/transparency/financial/
8.	Has the Authority's mission statement been revised and adopted during the reporting period?	Yes	N/A
9.	Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		https://buffalosewer.org/about/transparency/financial/

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Governance Information (Board-Related)

Question	Response	URL (If Applicable)
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established a Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		https://buffalosewer.org/app/uploads/2024/07/July-1-2024.pdf
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		https://buffalosewer.org/about/transparency/board-meetings/
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	https://buffalosewer.org/about/transparency/governance/
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	https://buffalosewer.org/about/transparency/
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	No	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	No	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	Yes	https://buffalosewer.org/about/transparency/workforce-compensation/

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Board of Directors Listing

Name	Bellamy, Jr., Herbert L	Nominated By	Local
Chair of the Board	Yes	Appointed By	Local
If yes, Chair Designated by	Local	Confirmed by Senate?	N/A
Term Start Date	4/15/1991	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	06/30/2007	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Name	Petrucci, Eleanor C	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	6/30/2004	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	06/30/2007	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

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Name	Roosevelt, Christopher	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	6/30/2003	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	06/30/2008	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	No

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ABDUL-MALIK, YASMIN A	GIS SPECIALIST I	Technical and Engineerin g		CSEA		FT	No	\$61,017.00	\$53,144.05	\$86.34	\$0.00	\$1,338.60	\$0.00	\$54,568.99	No	
ADAMS, TRASERRA N	LEGAL INVESTIGAT OR-2620	Operationa		CSEA		FT	No	\$64,541.30	\$78,264.25	\$5,979.29	\$0.00	\$8,382.44	\$0.00	\$92,625.98	No	
ALABBADI, MAHA M	ASSISTANT COMPUTER PROGRAMM ER	Technical and Engineerin g		CSEA		FT	No	\$72,038.00	\$60,475.35	\$32.14	\$0.00	\$1,352.28	\$0.00	\$61,859.77	No	
ALAGNA, ALESSIO	INVESTIGAT OR-3300	Operationa		CSEA		FT	No	\$64,541.30	\$46,060.60	\$1,906.48	\$0.00	\$59,977.54	\$0.00	\$107,944.62	No	
ALAGNA, NICOLA A	WASTEWATER OPERATOR	Operationa		CWA		FT	No	\$51,528.15	\$48,058.87	\$3,710.47	\$0.00	\$1,462.00	\$0.00	\$53,231.34	No	
ALEXANDER, COREY J	SEWER CONSTRUC TION WORKER	Operationa		CWA		FT	No	\$55,839.51	\$1,069.43	\$127.45	\$0.00	\$5,693.20	\$0.00	\$6,890.08	No	
ALEXANDER, DAVON D	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$47,560.58	\$486.16	\$0.00	\$7,509.58	\$0.00	\$55,556.32	No	
ALEXANDER, MARCUS A	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$7.31	\$0.00	\$0.00	\$4,468.03	\$0.00	\$4,475.34	No	
AMOIA, DAVID M	ASSOC CHIEF STATION ENG - 8340	Technical and Engineerin g		CSEA		FT	No	\$75,568.00	\$77,932.56	\$3,256.17	\$0.00	\$8,169.78	\$0.00	\$89,358.51	No	
ANDERSON, ANDEL T	SEWER CONSTRUC TION WORKER	Operationa		CWA		FT	No	\$55,839.51	\$52,292.36	\$1,248.03	\$0.00	\$5,848.33	\$0.00	\$59,388.72	No	
ARROYO, FERDINAND C	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$5,992.00	\$935.79	\$0.00	\$0.00	\$0.00	\$6,927.79	No	

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AUSTIN, JASON L	LABORER II - 9622	Operationa		CWA		FT	No	\$51,528.15	\$51,246.48	\$12,820.90	\$0.00	\$6,204.37	\$0.00	\$70,271.75	No	
BABWIRIZA, VICTOIRE	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
BAEZ, ALBA A	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$46,924.26	\$713.24	\$0.00	\$159.84	\$0.00	\$47,797.34	No	
BARKER, JARRED J	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$10.42	\$8.95	\$0.00	\$4,104.85	\$0.00	\$4,124.22	No	
BARKER, OTIS T	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
BARRETT, MICHAEL C	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$47,319.78	\$246.46	\$0.00	\$5,559.88	\$0.00	\$53,126.12	No	
BATTEL, DAVID J	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$11,909.97	\$669.77	\$0.00	\$1,677.20	\$0.00	\$14,256.94	No	
BELLAMY, HERBERT L	AUTHORITY CHAIRMAN	Executive				PT	Yes	\$3,500.00	\$3,486.60	\$0.00	\$0.00	\$0.00	\$0.00	\$3,486.60	No	
BEVELOCK, NICKLAUS A	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$50,483.62	\$6.89	\$0.00	\$6,986.02	\$0.00	\$57,476.53	No	
BEYER, ADAM P	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$41,147.48	\$2,295.99	\$0.00	\$0.00	\$0.00	\$43,443.47	No	
BLACK, JUSTIN L	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$37,359.24	\$1,726.96	\$0.00	\$814.08	\$0.00	\$39,900.28	No	
BLAKE, TIMOTHY G	SENIOR INSTRUMENT TECHNICIAN	Operationa		CWA		FT	No	\$83,717.94	\$111,620.92	\$20,802.56	\$0.00	\$9,699.97	\$0.00	\$142,123.45	No	
BOGDAN, CHRISTOPHER J	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$1.58	\$0.00	\$4,000.00	\$0.00	\$4,001.58	No	
BONILLA-RIVAS, JOSHUA C	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
BONNER, RICHARD E	SENIOR INSTRUMENT	Operationa		CWA		FT	No	\$83,717.94	\$84,238.26	\$0.00	\$0.00	\$7,690.77	\$0.00	\$91,929.03	No	

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	TECHNICIAN															
BOYER, RAYMOND E	SR 1ST CLASS STATI ENG-8320	Operationa		CWA		FT	No	\$51,528.15	\$65,122.40	\$8,394.01	\$0.00	\$9,298.00	\$0.00	\$82,814.41	No	
BRADY, JOSHUA S	WASTEWATER OPERATOR	Operationa		CWA		FT	No	\$51,528.15	\$44,054.16	\$61.67	\$0.00	\$1,662.75	\$0.00	\$45,778.58	No	
BRENNAN, TERRANCE J	WASTEWATER OPERATOR	Operationa		CWA		FT	No	\$51,528.15	\$35,842.30	\$2,135.15	\$0.00	\$0.00	\$0.00	\$37,977.45	No	
BRIGGS, DESIREE N	ACCOUNT CLERK- TYPIST - 0401	Administra tive and Clerical		CSEA		FT	No	\$49,539.57	\$54,795.64	\$683.79	\$0.00	\$1,577.44	\$0.00	\$57,056.87	No	
BRIGGS, KAMERON I	LABORER 1 SEASONAL SEWER AUTH	Operationa				FT	No	\$36,400.00	\$46,556.28	\$0.00	\$0.00	\$0.00	\$0.00	\$46,556.28	No	
BRIGGS, KEVIN	SEWER CONSTRUC TION WORKER	Operationa		CWA		FT	No	\$55,839.51	\$7,761.38	\$7,302.23	\$0.00	\$6,763.66	\$0.00	\$21,827.27	No	
BROOKS, TYSHAWN	SEWER CONSTRUC TION WORKER	Operationa		CWA		FT	No	\$55,839.51	\$52,565.91	\$1,665.71	\$0.00	\$6,876.59	\$0.00	\$61,108.21	No	
BROTHERS, DAVID	SEWER MAINTENAN CE SUPERVISO R I	Operationa		CWA		FT	No	\$65,682.00	\$67,496.82	\$12,148.03	\$0.00	\$9,538.71	\$0.00	\$89,183.56	No	
BROWN, ANDRE B	SEWER MAINTENAN CE SUPERVISO R I	Operationa		CWA		FT	No	\$65,682.00	\$67,373.73	\$21,249.90	\$0.00	\$7,077.52	\$0.00	\$95,701.15	No	
BROWN, BRANDAN B	LABORER 1 SEASONAL	Operationa				FT	No	\$36,400.00	\$5,741.78	\$0.00	\$0.00	\$0.00	\$0.00	\$5,741.78	No	

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	SEWER AUTH															
BROWN, BYRON W	PRESS INFORMATI ON OFFICER BSA	Administra tive and Clerical		CSEA		FT	Yes	\$67,127.00	\$66,855.78	\$0.00	\$0.00	\$576.23	\$0.00	\$67,432.01	No	
BROWN, KAMERON C	SR 1ST CLASS STATI ENG-8320	Operationa		CWA		FT	No	\$51,528.15	\$56,612.57	\$9,648.82	\$0.00	\$2,618.64	\$0.00	\$68,880.03	No	
BROWN, KENNETH A	SEWER MAINTENAN CE SUPERVISOR I	Operationa		CWA		FT	No	\$65,682.00	\$66,276.00	\$15,902.63	\$0.00	\$7,209.17	\$0.00	\$89,387.80	No	
BROWN, MENELIK Z	Inactive	Operationa		CWA		FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
BROWN, MICHAEL P	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
BROWN, RONALD P	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
BROWN, TAYLOR A	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
BROWN, TIMOTHY J	INTERGOVE RNMENTAL COORDINATOR	Administra tive and Clerical		CSEA		FT	No	\$81,164.82	\$5,225.53	\$0.00	\$0.00	\$3,135.32	\$0.00	\$8,360.85	No	
BRUCATO, STEPHEN R	SEWER CONSTRUC TION WORKER	Operationa		CWA		FT	No	\$55,839.51	\$59,902.97	\$3,557.66	\$0.00	\$6,534.47	\$0.00	\$69,995.10	No	
BRUNDIGE, LYNDA M	ASSISTANT SANITARY CHEMIST	Operationa		CSEA		FT	No	\$65,682.00	\$54,128.36	\$779.27	\$0.00	\$1,826.58	\$0.00	\$56,734.21	No	
BRUNDO,	Inactive	Administra				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	

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JAMES J		tive and Clerical														
BUSH, TONY J	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
BYRNE, EDWARD P	EQUIPMENT OPERATOR- 6040	Operationa		CWA		FT	No	\$58,695.76	\$43,391.77	\$1,505.69	\$0.00	\$7,678.17	\$0.00	\$52,575.63	No	
BYRNE, MARK J	SR 1ST CLASS STATI ENG-8320	Operationa		CWA		FT	No	\$51,528.15	\$65,881.64	\$153.74	\$0.00	\$6,893.45	\$0.00	\$72,928.83	No	
BYRNE, PETER G	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$47,826.97	\$1,333.06	\$0.00	\$1,570.54	\$0.00	\$50,730.57	No	
CAMPBELL, PAUL M	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$76.51	\$0.00	\$76.51	No	
CARBONE, DYLAN J	LABORER II - 9622	Operationa		CWA		FT	No	\$51,528.15	\$45,724.54	\$209.72	\$0.00	\$6,139.87	\$0.00	\$52,074.13	No	
CARR, VENUS M	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$29,242.34	\$1,161.93	\$0.00	\$5,409.95	\$0.00	\$35,814.22	No	
CARROLL, ROBERT	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
CARROLL, SCOTT M	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$59,832.23	\$1,762.18	\$0.00	\$6,427.52	\$0.00	\$68,021.93	No	
CASILLAS, MIA	LABORER 1 SEASONAL SEWER AUTH	Operationa				FT	No	\$36,400.00	\$1,820.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,820.00	No	
CHRISTOPHER, RONALD J	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,234.38	\$0.00	\$4,234.38	No	
CICERO, PETER	SHIFT SUPERINTE NDENT SWR TRTMT	Operationa		CWA		FT	No	\$92,194.52	\$93,153.43	\$23,622.85	\$0.00	\$9,722.55	\$0.00	\$126,498.83	No	
CLANCY, AUSTIN M	LABORER 1 SEASONAL	Operationa				FT	No	\$36,400.00	\$1,960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,960.00	No	

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	SEWER AUTH															
CLAUSSELLS, APOLONIO	LABORER I - 9621	Operationa l		CWA		FT	No	\$49,649.93	\$49,404.23	\$265.77	\$0.00	\$1,602.67	\$0.00	\$51,272.67	No	
COLEMAN, KEVIN C	SENIOR INSTRUMEN T TECHNICIAN	Operationa l		CWA		FT	No	\$83,717.94	\$77,454.33	\$48.87	\$0.00	\$6,733.25	\$0.00	\$84,236.45	No	
COLSTON, CHERYL J	GENERAL COUNSEL (BSA)	Executive				FT	Yes	\$127,191.07	\$94,807.10	\$0.00	\$0.00	\$0.00	\$0.00	\$94,807.10	No	
CONROY, WILLIAM	SEWER CONSTRUC TION INSPECTOR	Operationa l		CWA		FT	No	\$72,037.79	\$72,692.47	\$12,505.90	\$0.00	\$8,588.29	\$0.00	\$93,786.66	No	
COOK, DWIGHT W	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
COSGROVE, MICHAEL T	WASTE WATER OPER. W/LICENSE	Operationa l		CWA		FT	No	\$58,695.76	\$31,789.96	\$57,699.73	\$0.00	\$11,139.08	\$0.00	\$100,628.77	No	
COSTNER, CARLOS J	SUPERVISIN G ACCOUNTA NT-0541	Administra tive and Clerical		CSEA		FT	No	\$86,201.48	\$81,149.26	\$0.00	\$0.00	\$7,176.80	\$0.00	\$88,326.06	No	
COTTER, RICHARD F	OILER	Operationa l		CWA		FT	No	\$53,452.26	\$57,915.07	\$2,243.62	\$0.00	\$6,395.71	\$0.00	\$66,554.40	No	
CRAPO, KEVIN M	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$2.22	\$0.00	\$4,000.00	\$0.00	\$4,002.22	No	
CRAPO, MICHAEL A	MILLWRIGH T HELP	Operationa l		CWA		FT	No	\$55,833.09	\$58,861.83	\$12.32	\$0.00	\$6,486.47	\$0.00	\$65,360.62	No	
CROCE, ANTHONY J	WASTE WATER OPER. W/LICENSE	Operationa l		CWA		FT	No	\$58,695.76	\$59,218.20	\$36,178.82	\$0.00	\$7,357.83	\$0.00	\$102,754.85	No	

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CROCE, JAMES A	WASTEWATER OPERATOR II	Operationa II		CWA		FT	No	\$58,695.76	\$58,273.60	\$8,611.01	\$0.00	\$6,727.63	\$0.00	\$73,612.24	No	
CRUMP, JAMES C	LABORER I - 9621	Operationa II		CWA		FT	No	\$49,649.93	\$45,291.83	\$451.90	\$0.00	\$6,272.13	\$0.00	\$52,015.86	No	
CUNNINGHAM, LATOYA A	SPECIAL ASSISTANT (SEWER)	Administra tive and Clerical		CSEA		FT	Yes	\$73,064.41	\$73,301.57	\$0.00	\$0.00	\$6,822.40	\$0.00	\$80,123.97	No	
CURRAN, MICHAEL G	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$887.52	\$0.00	\$6,398.42	\$0.00	\$7,285.94	No	
CZARNIAK, KIMBERLEE	LABORER I - 9621	Operationa II		CWA		FT	No	\$49,649.93	\$49,132.93	\$317.29	\$0.00	\$1,631.23	\$0.00	\$51,081.45	No	
DABEK, JAMES D	ELECTRICIA N-H670	Operationa II		CWA		FT	No	\$65,452.55	\$65,438.29	\$41.38	\$0.00	\$8,825.61	\$0.00	\$74,305.28	No	
DAZA, BRENDA M	SEWER CONSTRUC TION WORKER	Operationa II		CWA		FT	No	\$55,839.51	\$55,534.93	\$13,808.46	\$0.00	\$5,770.55	\$0.00	\$75,113.94	No	
DEEGAN, DENIS J	SEWER CONSTRUC TION INSPECTOR	Operationa II		CWA		FT	No	\$72,037.79	\$71,227.06	\$8,230.09	\$0.00	\$8,278.92	\$0.00	\$87,736.07	No	
DENECKE, JOSEPH C	MILLWRIGH T HELP	Operationa II		CWA		FT	No	\$55,833.09	\$64,202.72	\$4,823.35	\$0.00	\$6,367.91	\$0.00	\$75,393.98	No	
DIPALMA, JEFFREY R	SENIOR ACCOUNTA NT-0530	Administra tive and Clerical		CSEA		FT	No	\$65,767.40	\$65,156.41	\$0.00	\$0.00	\$2,432.19	\$0.00	\$67,588.60	No	
DIVINCENZO, ELEANOR C	AUTHORITY MEMBER	Executive				PT	Yes	\$2,500.00	\$2,490.54	\$0.00	\$0.00	\$0.00	\$0.00	\$2,490.54	No	
DOCTOR, STEPHEN M	LABORER I - 9621	Operationa II		CWA		FT	No	\$49,649.93	\$10,858.65	\$52.20	\$0.00	\$984.64	\$0.00	\$11,895.49	No	
DONOHUE, BRANDON T	LABORER I - 9621	Operationa II		CWA		FT	No	\$49,649.93	\$10,944.69	\$81.56	\$0.00	\$5,542.77	\$0.00	\$16,569.02	No	
DUBOIS, TERRANCE L	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$180.50	\$0.00	\$180.50	No	

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EAGAN, JUDITH M	Inactive	Administrative and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
EMKE, ALAN M	ASST COMP SYSTEM ENGINEER COOR	Technical and Engineering		CSEA		FT	No	\$77,470.32	\$78,650.85	\$41.12	\$0.00	\$9,081.10	\$0.00	\$87,773.07	No	
EMMERSON, ALEXANDER C	TREATMENT PLANT SUPERINTENDENT	Managerial				FT	No	\$127,191.27	\$127,562.91	\$4,400.89	\$0.00	\$11,320.61	\$0.00	\$143,284.41	No	
ERNST, CHRISTOPHER P	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$50,694.25	\$2,967.37	\$0.00	\$1,620.79	\$0.00	\$55,282.41	No	
ESFORD, SHAWN	SUPERVISOR GROUNDS	Operational		CWA		FT	No	\$81,069.42	\$81,600.84	\$275.91	\$0.00	\$8,947.30	\$0.00	\$90,824.05	No	
EWING, MICHAEL L	MILLWRIGHT	Operational		CWA		FT	No	\$65,452.55	\$65,077.69	\$0.00	\$0.00	\$6,723.62	\$0.00	\$71,801.31	No	
FALZONE, SALVATORE P	WASTE WATER OPER. W/LICENSE	Operational		CWA		FT	No	\$58,695.76	\$58,129.83	\$17,201.10	\$0.00	\$7,842.49	\$0.00	\$83,173.42	No	
FANFAN, CASTERLAND	Inactive	Administrative and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,173.07	\$0.00	\$4,173.07	No	
FAZILI, MOUSSAK	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$50,080.02	\$2,483.97	\$0.00	\$6,373.34	\$0.00	\$58,937.33	No	
FELICIANO, LOUIS A	Inactive	Administrative and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
FERGUSON, TIFFANY D	Inactive	Administrative and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
FLANNERY, CONOR P	WASTEWATER OPERATOR	Operational		CWA		FT	No	\$51,528.15	\$10,773.41	\$2,816.37	\$0.00	\$6,984.82	\$0.00	\$20,574.60	No	
FORTINI, ANTHONY J	SEWER MAINTENANCE	Operational		CWA		FT	No	\$65,682.00	\$64,962.82	\$341.47	\$0.00	\$6,127.98	\$0.00	\$71,432.27	No	

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	CE SUPERVISOR I															
FRANCE, LUCAS J	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$38,893.43	\$2,163.69	\$0.00	\$5,671.32	\$0.00	\$46,728.44	No	
FRANCOFORTE, MICHAEL S	Inactive	Administrative and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
FRYER JR., BRUCE T	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$34,658.97	\$73.85	\$0.00	\$0.00	\$0.00	\$34,732.82	No	
FRYER, BRUCE T	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$49,274.70	\$4,148.16	\$0.00	\$255.74	\$0.00	\$53,678.60	No	
GAIEK, ROBERTA L	TREATMENT PLANT ADMINISTRATOR	Managerial		CSEA		FT	No	\$127,191.27	\$127,985.19	\$5,356.12	\$0.00	\$13,549.82	\$0.00	\$146,891.13	No	
GAULT, ESTATE OF KEYSHAWN N	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$17,095.31	\$2,324.90	\$0.00	\$1,577.71	\$0.00	\$20,997.92	No	
GAYLES, ROMAR A	LABORER 1 SEASONAL SEWER AUTH	Operational				FT	No	\$36,400.00	\$11,269.14	\$0.00	\$0.00	\$0.00	\$0.00	\$11,269.14	No	
GAYMON, ADRIANNA	CLERK - 0010	Administrative and Clerical		CSEA		FT	No	\$49,539.79	\$46,176.88	\$1,560.81	\$0.00	\$1,559.77	\$0.00	\$49,297.46	No	
GERARD, JACK T	LABORER II - 9622	Operational		CWA		FT	No	\$51,528.15	\$21,646.81	\$306.38	\$0.00	\$5,667.33	\$0.00	\$27,620.52	No	
GETER, EDWIN R	FIELD TECHNICIAN	Operational		CWA		FT	No	\$57,521.19	\$57,282.55	\$11.77	\$0.00	\$7,021.60	\$0.00	\$64,315.92	No	
GIAMBRA, DOMINIC M	WASTEWATER OPERATOR	Operational		CWA		FT	No	\$51,528.15	\$53,606.70	\$2,092.32	\$0.00	\$1,719.07	\$0.00	\$57,418.09	No	
GIBLIN, ANDREW E	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$4,128.24	\$262.57	\$0.00	\$0.00	\$0.00	\$4,390.81	No	
GIGLIO, MARK A	WASTEWATER OPERATOR	Operational		CWA		FT	No	\$58,695.76	\$55,223.50	\$1,476.64	\$0.00	\$6,017.94	\$0.00	\$62,718.08	No	

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	II															
GILMOUR, DANIEL D	MILLWRIGH T	Operationa I		CWA		FT	No	\$65,452.55	\$64,234.28	\$49.78	\$0.00	\$7,564.89	\$0.00	\$71,848.95	No	
GOODSPEED, MATTHEW I	INSTRUMEN T TECHNICIAN	Operationa I		CWA		FT	No	\$65,452.55	\$47,690.54	\$0.00	\$0.00	\$1,807.63	\$0.00	\$49,498.17	No	
GOODSPEED, SEAN C	SR 1ST CLASS STATI ENG-8320	Operationa I		CWA		FT	No	\$51,528.15	\$38,906.76	\$0.00	\$0.00	\$0.00	\$0.00	\$38,906.76	No	
GOULD, AIDAN J	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
GRANVILLE, MARIA C	INTERGOVE RNMENTAL COORDINAT OR	Administra tive and Clerical		CSEA		FT	No	\$81,164.82	\$56,191.11	\$0.00	\$0.00	\$0.00	\$0.00	\$56,191.11	No	
GRECO, JAMES	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$6.95	\$0.00	\$6.95	No	
GREGORY, ANTHONY D	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$8.25	\$0.00	\$4,000.00	\$0.00	\$4,008.25	No	
GRUNZWEIG, PETER R	SENIOR ACCOUNTA NT-0530	Administra tive and Clerical		CSEA		FT	No	\$65,767.40	\$64,734.00	\$0.00	\$0.00	\$2,188.55	\$0.00	\$66,922.55	No	
GUADALUPE- COLON, KIRVIN E	LABORER I - 9621	Operationa I		CWA		FT	No	\$49,649.93	\$50,594.46	\$969.59	\$0.00	\$1,635.92	\$0.00	\$53,199.97	No	
HAMMER- O'BANION, JUSTIN	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
HANLEY, KEEGAN P	MILLWRIGH T HELP	Operationa I		CWA		FT	No	\$55,833.09	\$55,169.11	\$840.67	\$0.00	\$6,654.02	\$0.00	\$62,663.80	No	
HANSON, STEPHANIE A	GIS SPECIALIST II	Technical and Engineerin g		CSEA		FT	No	\$83,718.00	\$26,004.13	\$0.00	\$0.00	\$4,679.69	\$0.00	\$30,683.82	No	

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HARDIN, JAMEL N	MILLWRIGHT HELP	Operational		CWA		FT	No	\$55,833.09	\$5,459.76	\$790.91	\$0.00	\$11,165.62	\$0.00	\$17,416.29	No	
HARGRAVE, BRIAN G	Systems Administrator	Managerial		CSEA		FT	No	\$105,953.00	\$108,582.85	\$0.00	\$0.00	\$8,337.36	\$0.00	\$116,920.21	No	
HARPER, BLAKE W	PREVENTIVE MAINTENANCE COOR	Operational		CWA		FT	No	\$70,082.00	\$54,953.54	\$20,008.09	\$0.00	\$2,566.06	\$0.00	\$77,527.69	No	
HARPER, HORACE L	MILLWRIGHT HELP	Operational		CWA		FT	No	\$55,833.09	\$61,661.41	\$1,320.49	\$0.00	\$6,623.36	\$0.00	\$69,605.26	No	
HARRIS, JALEEL T	FIELD TECHNICIAN	Operational		CWA		FT	No	\$57,521.19	\$46,099.51	\$3,276.52	\$0.00	\$5,928.53	\$0.00	\$55,304.56	No	
HARRIS, MARCUS J	MILLWRIGHT HELP	Operational		CWA		FT	No	\$55,833.09	\$90,986.85	\$4,177.36	\$0.00	\$6,744.22	\$0.00	\$101,908.43	No	
HARRIS, PAUL V	SUPERINTENDENT MECHANICAL MAIN	Managerial		CSEA		FT	No	\$127,191.07	\$127,159.64	\$52,885.42	\$0.00	\$10,347.69	\$0.00	\$190,392.75	No	
HARRIS, REGINA L	SENIOR ENGINEER	Operational		CWA		FT	No	\$75,568.06	\$55,704.26	\$30.62	\$0.00	\$7,517.14	\$0.00	\$63,252.02	No	
HART, ROBERT J	WASTEWATER OPERATOR II	Operational		CWA		FT	No	\$58,695.76	\$55,528.69	\$2,359.87	\$0.00	\$6,438.01	\$0.00	\$64,326.57	No	
HAYES, MICHELLE L	CLERK - 0010	Administrative and Clerical		CSEA		FT	No	\$49,539.79	\$45,612.90	\$0.00	\$0.00	\$1,718.58	\$0.00	\$47,331.48	No	
HILL, ROSCOE R	ASSIST SHIFT SUPERINTENDENT	Operational		CSEA		FT	No	\$77,470.30	\$85,281.19	\$7,964.35	\$0.00	\$6,565.76	\$0.00	\$99,811.30	No	
HOFFRITZ, EMMA K	Inactive	Administrative and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$576.98	\$0.00	\$576.98	No	
HORAN, BARRY J	Inactive	Administrative and Clerical				FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	

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HORAN, COLIN P	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$46,019.86	\$4,757.98	\$0.00	\$1,003.16	\$0.00	\$51,781.00	No	
HOWARD, LAUREN A	Inactive	Administra tive and Clerical				FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$2,973.60	\$0.00	\$2,973.60	No	
HOWARD, WAYNE A	SEWER MAINTENANCE SUPERVISOR I	Operationa		CWA		FT	No	\$65,682.00	\$66,276.31	\$0.00	\$0.00	\$6,737.61	\$0.00	\$73,013.92	No	
ISCH, ZACHARY Q	WASTEWATER OPERATOR II	Operationa		CWA		FT	No	\$58,695.76	\$53,785.42	\$17,868.05	\$0.00	\$5,785.60	\$0.00	\$77,439.07	No	
JACKSON, CARLE	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$47,059.72	\$3.37	\$0.00	\$1,616.87	\$0.00	\$48,679.96	No	
JACKSON, DANIEL N	WASTEWATER OPERATOR	Operationa		CWA		FT	No	\$51,528.15	\$53,786.12	\$9,970.64	\$0.00	\$1,746.51	\$0.00	\$65,503.27	No	
JAMES, ANTHONY A	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$65,942.24	\$264.24	\$0.00	\$0.00	\$0.00	\$66,206.48	No	
JAMES, GELEAY	DIRECTOR EMPLOYEE RELATIONS	Executive				FT	No	\$110,243.00	\$82,682.34	\$0.00	\$0.00	\$4,000.00	\$0.00	\$86,682.34	No	
JAMES, JOEL C	SEWER MAINTENANCE SUPERVISOR I	Operationa		CWA		FT	No	\$65,682.00	\$38,451.68	\$194.88	\$0.00	\$2,654.12	\$0.00	\$41,300.68	No	
JOHNSON, CURTIS E	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$17,884.82	\$90.83	\$0.00	\$5,891.12	\$0.00	\$23,866.77	No	
JOHNSON, DARELL B	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$40,156.77	\$3,665.91	\$0.00	\$1,533.50	\$0.00	\$45,356.18	No	
JONES, ANGELICA	ACCOUNT CLERK-TYPIST - 0401	Administra tive and Clerical		CSEA		FT	No	\$49,539.57	\$52,897.14	\$2,011.04	\$0.00	\$1,724.66	\$0.00	\$56,632.84	No	

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JONES, CARL E	LABORER II - 9622	Operationa		CWA		FT	No	\$51,528.15	\$57,477.64	\$628.65	\$0.00	\$6,623.37	\$0.00	\$64,729.66	No	
JONES, CHRISTOPHER M	ASSISTANT SANITARY CHEMIST	Operationa		CWA		FT	No	\$65,682.00	\$44,882.51	\$0.00	\$0.00	\$0.00	\$0.00	\$44,882.51	No	
JONES, DAVID D	LABORER II - 9622	Operationa		CWA		FT	No	\$51,528.15	\$4,919.81	\$8,590.06	\$0.00	\$6,925.16	\$0.00	\$20,435.03	No	
JULIEN, NICHOLAS A	FIELD TECHNICIAN	Operationa		CWA		FT	No	\$57,521.19	\$54,387.17	\$1,042.44	\$0.00	\$6,631.47	\$0.00	\$62,061.08	No	
KACZMAREK, DEBRA	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
KANIA, RICHARD J	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$15.71	\$0.00	\$4,000.00	\$0.00	\$4,015.71	No	
KELLER, JAMES J	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$3,937.60	\$257.23	\$0.00	\$0.00	\$0.00	\$4,194.83	No	
KEMPER, MICHELE	ACCOUNT CLERK-TYPIST - 0401	Administra tive and Clerical		CSEA		FT	No	\$49,539.57	\$22,027.68	\$3.74	\$0.00	\$7,507.76	\$0.00	\$29,539.18	No	
KERRUISH, JOHN W	SEWER CONSTRUCTION INSPECTOR	Operationa		CWA		FT	No	\$72,037.79	\$72,520.64	\$2,154.14	\$0.00	\$8,587.34	\$0.00	\$83,262.12	No	
KIMBLE, ALFONSO	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$49,439.69	\$849.02	\$0.00	\$6,389.75	\$0.00	\$56,678.46	No	
KNAB, CATHERINE H	Inactive	Administra tive and Clerical		CWA		FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
KRUG, CHARLES R	WASTE WATER OPER. II W/LICENSE	Operationa		CWA		FT	No	\$58,695.76	\$66,937.82	\$23,799.68	\$0.00	\$6,788.85	\$0.00	\$97,526.35	No	
KUCHARSKI, ROBERT S	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$35.53	\$0.00	\$4,000.00	\$0.00	\$4,035.53	No	

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KUSMIERSKI, JASON P	SR 1ST CLASS STATI ENG-8320	Operationa		CWA		FT	No	\$51,528.15	\$55,762.48	\$4,377.34	\$0.00	\$1,714.12	\$0.00	\$61,853.94	No	
LABORGNE, DEBRA L	EQUIPMENT OPERATOR- 6040	Operationa		CWA		FT	No	\$58,695.76	\$58,597.82	\$4,341.79	\$0.00	\$7,699.89	\$0.00	\$70,639.50	No	
LACK, ALLISON A	Inactive	Administra tive and Clerical				FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
LAFALCE, CHRISTIAN P	MILLWRIGH T	Operationa		CWA		FT	No	\$65,452.55	\$62,611.32	\$3,150.20	\$0.00	\$6,615.49	\$0.00	\$72,377.01	No	
LAMARTI, MICAH J	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$50,793.32	\$3,318.78	\$0.00	\$1,123.72	\$0.00	\$55,235.82	No	
LAMONT, LATASHA M	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
LANGWORTHY, JESSICA A	ASST SPRVSR FIXED ASSETS INVEN	Administra tive and Clerical		CSEA		FT	No	\$77,470.32	\$70,388.09	\$3,901.93	\$0.00	\$7,118.23	\$0.00	\$81,408.25	No	
LARKIN, BRIANNA D	WASTEWAT ER OPERATOR	Operationa		CWA		FT	No	\$51,528.15	\$23,708.87	\$82.46	\$0.00	\$0.00	\$0.00	\$23,791.33	No	
LAUERMAN, PATRICK D	WASTE WATER OPER. W/LICENSE	Operationa		CWA		FT	No	\$58,695.76	\$60,981.52	\$58,470.03	\$0.00	\$6,602.16	\$0.00	\$126,053.71	No	
LAWS, DESMOND C	SEWER CONSTRUC TION INSPECTOR	Operationa		CWA		FT	No	\$72,037.79	\$72,714.59	\$101.95	\$0.00	\$7,072.30	\$0.00	\$79,888.84	No	
LAWS, DWAIN C	EQUIPMENT OPERATOR- 6040	Operationa		CWA		FT	No	\$58,695.76	\$59,529.19	\$3,851.48	\$0.00	\$6,636.72	\$0.00	\$70,017.39	No	
LEE, PAULETTE F	PRINCIPAL CLERK	Administra tive and Clerical		CSEA		FT	No	\$70,082.00	\$71,289.45	\$0.00	\$0.00	\$7,389.42	\$0.00	\$78,678.87	No	

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LENNON, THOMAS S	WASTE WATER OPER. II W/LICENSE	Operationa		CWA		FT	No	\$58,695.76	\$64,850.76	\$27,339.14	\$0.00	\$6,938.87	\$0.00	\$99,128.77	No	
LESTER, KEVIN M	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,017.69	\$0.00	\$4,017.69	No	
LEWANDOWSKI, MARK R	ASSIST SHIFT SUPERINTE NDENT	Operationa		CSEA		FT	No	\$77,470.00	\$83,494.74	\$2,063.33	\$0.00	\$7,182.15	\$0.00	\$92,740.22	No	
LEWIS, ADRIAN D	FIELD TECHNICIAN	Operationa		CWA		FT	No	\$57,521.19	\$59,218.82	\$765.99	\$0.00	\$2,407.09	\$0.00	\$62,391.90	No	
LEWIS, JULIUS L	MILLWRIGHT HELP	Operationa		CWA		FT	No	\$55,833.09	\$46,787.48	\$736.10	\$0.00	\$6,277.74	\$0.00	\$53,801.32	No	
LEWIS, JUSTIN R	WASTE WATER OPER. W/LICENSE	Operationa		CWA		FT	No	\$58,695.76	\$54,700.56	\$8,739.26	\$0.00	\$6,563.46	\$0.00	\$70,003.28	No	
LIAS, TERRICE K	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$14,101.44	\$108.14	\$0.00	\$5,434.76	\$0.00	\$19,644.34	No	
LOTEMPIO, SALVATORE	CHIEF SEWER CONSTRUC TION INSP	Technical and Engineerin g		CWA		FT	No	\$86,201.48	\$87,657.76	\$22.56	\$0.00	\$10,811.62	\$0.00	\$98,491.94	No	
LOTEMPIO, THOMAS	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$18.75	\$0.00	\$4,000.00	\$0.00	\$4,018.75	No	
LOUGEN, THOMAS A	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$5,136.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,136.00	No	
LOWE, JOY A	SR. ACCOUNT CLERK TYPIST-0411	Administra tive and Clerical		CSEA		FT	No	\$49,539.57	\$69,299.43	\$1,023.00	\$0.00	\$7,196.68	\$0.00	\$77,519.11	No	
LOZADA, CRYSTALEE M	CLERK - 0010	Administra tive and Clerical		CSEA		FT	No	\$49,539.79	\$55,662.26	\$0.00	\$0.00	\$1,810.46	\$0.00	\$57,472.72	No	

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LOZADA, SAMUEL	SEWER CONSTRUC TION WORKER	Operationa		CWA		FT	No	\$55,839.51	\$46,354.55	\$2,559.94	\$0.00	\$5,898.30	\$0.00	\$54,812.79	No	
LUCAS, AMEER H	SHIFT SUPERINTE NDENT SWR TRTMT	Operationa		CWA		FT	No	\$92,194.52	\$67,518.66	\$13,403.55	\$0.00	\$8,006.18	\$0.00	\$88,928.39	No	
LUCAS, THOMAS M	SR 1ST CLASS STATI ENG-8320	Operationa		CWA		FT	No	\$51,528.15	\$92,641.51	\$72,861.97	\$0.00	\$10,812.94	\$0.00	\$176,316.42	No	
LUNGHINO, RONALD N	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
MAES, BRANDON K	MILLWRIGH T HELP	Operationa		CWA		FT	No	\$55,833.09	\$65,184.16	\$759.46	\$0.00	\$6,405.27	\$0.00	\$72,348.89	No	
MAES, NICHOLAS R	WASTEWAT ER OPERATOR II	Operationa		CWA		FT	No	\$58,695.76	\$53,726.12	\$2,243.02	\$0.00	\$7,499.05	\$0.00	\$63,468.19	No	
MAKAR, COLLEEN M	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$199.31	\$0.00	\$199.31	No	
MANCINI, THOMAS P	SUPERVISO R FIXED ASSET INVENT	Administra tive and Clerical		CSEA		FT	No	\$86,201.48	\$32,451.87	\$1.45	\$0.00	\$25,665.85	\$0.00	\$58,119.17	No	
MARINACCIO, JOHN PAUL	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$45.76	\$4.65	\$0.00	\$452.22	\$0.00	\$502.63	No	
MARINACCIO, MARK M	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
MARINARO, DAVID J	MILLWRIGH T HELP	Operationa		CWA		FT	No	\$55,833.09	\$47,386.24	\$46.11	\$0.00	\$6,591.62	\$0.00	\$54,023.97	No	
MARINARO, JASON M	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$51,499.68	\$1,844.77	\$0.00	\$1,635.95	\$0.00	\$54,980.40	No	

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MATHEWSON, ESTATE OF PAUL L	SEWER MAINTENAN CE SUPERVISOR I	Operationa		CWA		FT	No	\$65,682.00	\$8,600.89	\$1,745.56	\$0.00	\$7,352.94	\$0.00	\$17,699.39	No	
MAYNARD, CLAYTON M	FIELD TECHNICIAN	Operationa		CWA		FT	No	\$57,521.19	\$11.06	\$28.18	\$0.00	\$6,156.12	\$0.00	\$6,195.36	No	
MAYNARD, MORGAN A	SR. ACCOUNT CLERK TYPIST-0411	Administra tive and Clerical		CSEA		FT	No	\$49,539.57	\$49,134.75	\$0.00	\$0.00	\$6,560.36	\$0.00	\$55,695.11	No	
MCDONOUGH, JOHN J	WASTEWATER OPERATOR	Operationa		CWA		FT	No	\$51,528.15	\$50,288.54	\$211.41	\$0.00	\$1,689.13	\$0.00	\$52,189.08	No	
MCFOY, OLUWOLE A	GENERAL MANAGER	Executive				FT	Yes	\$138,296.20	\$138,911.27	\$0.00	\$0.00	\$5,818.38	\$0.00	\$144,729.65	No	
MCGEE, MARIO D	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$5,961.61	\$0.00	\$0.00	\$0.00	\$0.00	\$5,961.61	No	
MEINDL, KEVIN J	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
MILLER, RAECHEL M	SANITARY CHEMIST	Operationa		CWA		FT	No	\$81,069.42	\$87,388.97	\$28,643.99	\$0.00	\$9,420.66	\$0.00	\$125,453.62	No	
MIMS, KEVIN	LABORER 1 SEASONAL SEWER AUTH	Operationa				FT	No	\$36,400.00	\$1,345.93	\$0.00	\$0.00	\$0.00	\$0.00	\$1,345.93	No	
MORRISON, SEAN B	SHIFT SUPERINTE NDENT SWR TRTMT	Operationa		CWA		FT	No	\$92,194.52	\$93,301.53	\$11,692.07	\$0.00	\$8,705.99	\$0.00	\$113,699.59	No	
MOSS, CURTISS C	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$41,416.09	\$2,400.77	\$0.00	\$4,638.02	\$0.00	\$48,454.88	No	
MUHARARENI, SERGE I	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$45,713.90	\$689.71	\$0.00	\$1,110.84	\$0.00	\$47,514.45	No	
NICHOLSON, ROBERT E	Inactive	Administra tive and Clerical		CSEA		FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	

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NICOLOSI, VITO A	PAINTER- 6740L	Operationa		CWA		FT	No	\$61,787.89	\$61,803.97	\$4.52	\$0.00	\$8,122.77	\$0.00	\$69,931.26	No	
NOGLE, ROSALEEN	PRINCIPAL SANITARY ENGINEER	Technical and Engineerin g		CWA		FT	No	\$127,191.27	\$126,705.50	\$199.34	\$0.00	\$14,692.05	\$0.00	\$141,596.89	No	
O'CONNELL, STEPHEN L	WASTE WATER OPER. II W/LICENSE	Operationa		CWA		FT	No	\$58,695.76	\$60,203.57	\$23,513.87	\$0.00	\$1,917.68	\$0.00	\$85,635.12	No	
O'CONNOR, PATRICK C	SEWER MAINTENAN CE SUPERVISO R I	Operationa		CWA		FT	No	\$65,682.00	\$65,651.77	\$13,936.92	\$0.00	\$6,945.70	\$0.00	\$86,534.39	No	
O'SULLIVAN, DANIEL P	SHIFT SUPERINTE NDENT SWR TRTMT	Operationa		CWA		FT	No	\$92,194.52	\$95,073.95	\$8,552.61	\$0.00	\$7,964.97	\$0.00	\$111,591.53	No	
OLSZEWSKI, JULIA A	ADMIN ASSISTANT- 1380	Administra tive and Clerical		CSEA		FT	No	\$75,564.85	\$76,158.12	\$9,934.50	\$0.00	\$9,489.72	\$0.00	\$95,582.34	No	
ORLANDO, VICTOR C	WASTEWAT ER OPERATOR	Operationa		CWA		FT	No	\$51,528.15	\$53,568.54	\$557.21	\$0.00	\$7,294.87	\$0.00	\$61,420.62	No	
ORT, DONALD E	WASTEWAT ER OPERATOR	Operationa		CWA		FT	No	\$51,528.15	\$53,747.57	\$3,612.48	\$0.00	\$1,738.20	\$0.00	\$59,098.25	No	
OSHIRAK, JOSHUA	SR 1ST CLASS STATI ENG-8320	Operationa		CWA		FT	No	\$51,528.15	\$67,577.42	\$3,450.16	\$0.00	\$8,141.98	\$0.00	\$79,169.56	No	
PACE, ROBERT T	HEAD MOTOR EQUIPMENT MECHANIC	Operationa		CWA		FT	No	\$72,208.24	\$72,142.10	\$214.84	\$0.00	\$9,035.04	\$0.00	\$81,391.98	No	
PARADISI, JOSEPH R	SEWER CONSTRUC TION INSPECTOR	Operationa		CWA		FT	No	\$72,037.79	\$72,776.82	\$0.00	\$0.00	\$7,504.55	\$0.00	\$80,281.37	No	

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PELTZ, THOMAS J	Inactive	Administrative and Clerical				FT	No	\$0.00	\$0.00	\$0.44	\$0.00	\$7,011.15	\$0.00	\$7,011.59	No	
PERFETTO, LOUIS J	SAFETY OFFICER	Operational		CWA		FT	No	\$86,201.48	\$86,525.28	\$3,977.89	\$0.00	\$7,882.69	\$0.00	\$98,385.86	No	
PERKINS, FREDERICK	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$25,667.94	\$653.06	\$0.00	\$6,677.05	\$0.00	\$32,998.05	No	
PETTIGREW, MICHAEL D	SEWER CONSTRUCTION WORKER	Operational		CWA		FT	No	\$55,839.51	\$53,995.75	\$15,523.94	\$0.00	\$6,097.99	\$0.00	\$75,617.68	No	
PICKENS, ALLEN	LABORER II - 9622	Operational		CWA		FT	No	\$51,528.15	\$55,160.36	\$4,861.02	\$0.00	\$6,419.17	\$0.00	\$66,440.55	No	
PICKENS, JAYLEN I	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$34,040.92	\$0.00	\$0.00	\$0.00	\$0.00	\$34,040.92	No	
PINELLI, PATRICIA A	SENIOR CLERK-0020	Administrative and Clerical		CSEA		FT	No	\$57,521.19	\$58,692.64	\$4,258.43	\$0.00	\$8,379.54	\$0.00	\$71,330.61	No	
PITTORF, WARREN R	WASTEWATER OPERATOR	Operational		CWA		FT	No	\$51,528.15	\$58,113.92	\$40,768.81	\$0.00	\$2,399.18	\$0.00	\$101,281.91	No	
PLEASANT, TERESA A	Inactive	Administrative and Clerical				FT	No	\$0.00	\$0.00	\$1.71	\$0.00	\$4,000.00	\$0.00	\$4,001.71	No	
POPE, PERRY L	PREVENTIVE MAINTENANCE COOR	Operational		CWA		FT	No	\$70,082.00	\$70,515.47	\$84.70	\$0.00	\$7,832.96	\$0.00	\$78,433.13	No	
PURDUE, ELIJAH M	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$47,691.73	\$547.74	\$0.00	\$5,702.74	\$0.00	\$53,942.21	No	
RAAB, ALEXANDER J	INTERN - BSA	Operational				FT	No	\$36,400.00	\$6,298.45	\$0.00	\$0.00	\$0.00	\$0.00	\$6,298.45	No	
RAMOS III, RAFAEL A	PRINCIPAL CHIEF STAT ENG-8350	Operational		CWA		FT	No	\$72,037.79	\$93,649.44	\$4,561.84	\$0.00	\$8,599.65	\$0.00	\$106,810.93	No	
RAY, BRIAN K	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$49,005.35	\$84.46	\$0.00	\$6,371.70	\$0.00	\$55,461.51	No	

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REINHARDT, MELANIE J	SENIOR STOCK CLERK-BSA	Operationa		CWA		FT	No	\$51,268.10	\$13,750.43	\$3.97	\$0.00	\$7,064.74	\$0.00	\$20,819.14	No	
RENALDO, MICHAEL A	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
RENZONI, JOEL P	DIRECTOR SEWER MAINTENAN CE	Managerial				FT	Yes	\$97,741.00	\$98,520.07	\$1.33	\$0.00	\$8,875.87	\$0.00	\$107,397.27	No	
RESPRESS, WILLIAM E	STOCK CLERK-1110	Operationa		CWA		FT	No	\$53,566.00	\$2,725.20	\$0.00	\$0.00	\$0.00	\$0.00	\$2,725.20	No	
RICHARDSON, JOHN W	INSTRUMEN T TECHNICIAN	Operationa		CWA		FT	No	\$65,452.55	\$62,499.72	\$4.71	\$0.00	\$6,683.78	\$0.00	\$69,188.21	No	
RILEY, CHARLES	EXECUTIVE SECRETARY	Managerial				FT	No	\$127,191.27	\$127,699.27	\$0.61	\$0.00	\$11,721.04	\$0.00	\$139,420.92	No	
RITER, TIMOTHY W	WASTEWATER OPERATOR	Operationa		CWA		FT	No	\$51,528.15	\$50,597.66	\$3,642.84	\$0.00	\$1,733.40	\$0.00	\$55,973.90	No	
ROOSE, JORDAN J	FORESTER	Operationa		CWA		FT	No	\$75,568.00	\$64,581.89	\$282.41	\$0.00	\$2,825.48	\$0.00	\$67,689.78	No	
ROOSEVELT, CHRISTOPHER	AUTHORITY MEMBER	Executive				PT	Yes	\$2,500.00	\$2,490.54	\$0.00	\$0.00	\$0.00	\$0.00	\$2,490.54	No	
ROSSI, ALEX	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$33,502.16	\$2,061.36	\$0.00	\$571.07	\$0.00	\$36,134.59	No	
ROSSI, LEAH	PERS CLERK (SEWER)	Administra tive and Clerical		CSEA		FT	No	\$57,522.00	\$53,256.10	\$256.94	\$0.00	\$2,701.19	\$0.00	\$56,214.23	No	
ROSSNEY, ASHLEY	WASTEWATER OPERATOR II	Operationa		CWA		FT	No	\$58,695.76	\$58,504.77	\$241.82	\$0.00	\$6,890.97	\$0.00	\$65,637.56	No	
ROSSNEY, DAVID W	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$1.09	\$0.00	\$4,000.00	\$0.00	\$4,001.09	No	
RUISI, DOUGLAS	Inactive	Administra tive and				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	

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Staff Listing

Name	Title	Group	Department/ Subsidiary	Union Name	Bargainin g Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/ Allowances/ Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
		Clerical														
RUSSO, JOHN J	LABORER II - 9622	Operational		CWA		FT	No	\$51,528.15	\$49,527.27	\$294.85	\$0.00	\$1,626.68	\$0.00	\$51,448.80	No	
RUSSO, VINCENT R	LABORER 1 SEASONAL SEWER AUTH	Operational				FT	No	\$36,400.00	\$1,960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,960.00	No	
RYBAK, CRAIG P	SANITARY CHEMIST	Operational		CWA		FT	No	\$81,069.42	\$27,912.62	\$20,277.07	\$0.00	\$3,009.36	\$0.00	\$51,199.05	No	
RYBAK, STEVEN J	SR 1ST CLASS STATI ENG-8320	Operational		CWA		FT	No	\$51,528.15	\$73,292.96	\$1,303.64	\$0.00	\$8,689.11	\$0.00	\$83,285.71	No	
SASSONE, ADAM D	SECRETARY GENERAL MANAGER BSA	Executive				FT	Yes	\$127,191.27	\$126,677.02	\$0.00	\$0.00	\$3,275.50	\$0.00	\$129,952.52	No	
SBRIGLIA, JOHN P	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$7,031.23	\$2.58	\$0.00	\$6,031.25	\$0.00	\$13,065.06	No	
SCALETTA, LORIL	ADMINISTRATIVE ASST	Administrative and Clerical		CSEA		FT	No	\$75,568.00	\$89,652.93	\$511.05	\$0.00	\$8,376.81	\$0.00	\$98,540.79	No	
SHEELER, ELIZABETH G	INDUSTRIAL WASTE ADMINISTRATOR	Administrative and Clerical		CSEA		FT	No	\$113,842.68	\$21,232.63	\$0.00	\$0.00	\$0.00	\$0.00	\$21,232.63	No	
SCHMID, WILLIAM	Inactive	Administrative and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
SCOTT, PHIL R	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$2,568.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,568.00	No	
SCRUGGS, ANTWAN C	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$38,438.33	\$1,149.91	\$0.00	\$831.80	\$0.00	\$40,420.04	No	
SEDLITZ, LESLIE E	Inactive	Administrative and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$6,762.74	\$0.00	\$6,762.74	No	
SHANAHAN, COLIN P	SENIOR STOCK	Operational		CWA		FT	No	\$51,268.10	\$50,999.86	\$3,243.16	\$0.00	\$941.46	\$0.00	\$55,184.48	No	

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	CLERK-BSA															
SHARP, DANIELLE A	CLERK - 0010	Administra tive and Clerical		CSEA		FT	No	\$49,539.79	\$40,722.85	\$483.18	\$0.00	\$846.39	\$0.00	\$42,052.42	No	
SHUBBUCK, NICHOLAS K	SEWER CONSTRUC TION WORKER	Operationa		CWA		FT	No	\$55,839.51	\$54,342.82	\$8,021.00	\$0.00	\$1,678.56	\$0.00	\$64,042.38	No	
SILER, MICHAEL A	EQUIPMENT OPERATOR- 6040	Operationa		CWA		FT	No	\$58,695.76	\$55,360.01	\$78.14	\$0.00	\$1,844.87	\$0.00	\$57,283.02	No	
SINGLETEARY, PHILLIP T	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$33,878.78	\$0.00	\$0.00	\$0.00	\$0.00	\$33,878.78	No	
SKINNER, CRAIG M	WASTEWATER OPERATOR II	Operationa		CWA		FT	No	\$58,695.76	\$67,223.19	\$5,776.20	\$0.00	\$6,310.30	\$0.00	\$79,309.69	No	
SKINNER, MICHAEL P	MILLWRIGHT	Operationa		CWA		FT	No	\$65,452.55	\$52,334.08	\$288.59	\$0.00	\$7,034.91	\$0.00	\$59,657.58	No	
SKRABACZ, JAMES R	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$2.31	\$0.00	\$4,000.00	\$0.00	\$4,002.31	No	
SMITH, DENNIS A	INVESTIGATOR-3300	Operationa		CSEA		FT	No	\$64,541.30	\$45,384.20	\$8,044.13	\$0.00	\$28,552.68	\$0.00	\$81,981.01	No	
SMITH, DOUGLAS A	CHIEF SEWER CONSTRUC TION INSP	Technical and Engineerin g		CWA		FT	No	\$86,201.48	\$81,350.09	\$256.80	\$0.00	\$8,611.03	\$0.00	\$90,217.92	No	
SMITH, THOMAS M	Inactive	Administra tive and Clerical				FT	Yes	\$0.00	\$0.00	\$0.00	\$0.00	\$4,254.76	\$0.00	\$4,254.76	No	
SMITH, TYLER M	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$1,034.80	\$4,957.79	\$0.00	\$7,683.71	\$0.00	\$13,676.30	No	
SPENCER, CHELITTA M	Inactive	Administra tive and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$61.49	\$0.00	\$61.49	No	

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STARBA, MARK	Inactive	Administrative and Clerical				FT	No	\$0.00	\$0.00	\$3.53	\$0.00	\$4,000.00	\$0.00	\$4,003.53	No	
STATES, ROGER	MILLWRIGHT	Operational		CWA		FT	No	\$65,452.55	\$53,944.82	\$381.91	\$0.00	\$7,534.86	\$0.00	\$61,861.59	No	
STEINWALD, SCOTT J	INTERGOVERNMENTAL COORDINATOR	Administrative and Clerical		CSEA		FT	No	\$81,164.82	\$70,518.30	\$416.08	\$0.00	\$8,480.05	\$0.00	\$79,414.43	No	
STEPHENS, WILLIE	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$47,376.24	\$627.19	\$0.00	\$1,616.26	\$0.00	\$49,619.69	No	
STRUG, ANDREW J	SEWER CONSTRUCTION INSPECTOR	Operational		CWA		FT	No	\$72,037.79	\$65,212.08	\$9,619.05	\$0.00	\$7,078.03	\$0.00	\$81,909.16	No	
SULLIVAN, PATRICK J	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$65,848.02	\$33.17	\$0.00	\$1,144.45	\$0.00	\$67,025.64	No	
SULLIVAN, RYAN M	SEWER MAINTENANCE SUPERVISOR I	Operational		CWA		FT	No	\$65,682.00	\$43,949.70	\$13,210.14	\$0.00	\$6,836.18	\$0.00	\$63,996.02	No	
SUPPA, MATTHEW W	LABOR SUPERVISOR 1	Operational		CWA		FT	No	\$70,082.00	\$66,851.58	\$2,390.27	\$0.00	\$7,029.04	\$0.00	\$76,270.89	No	
SUTO, KRISTEN M	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$22,651.70	\$1,549.33	\$0.00	\$0.00	\$0.00	\$24,201.03	No	
SZILAGYI, MICHAEL A	INVESTIGATOR-3300	Operational		CSEA		FT	No	\$64,541.30	\$77,977.61	\$3,557.00	\$0.00	\$7,577.57	\$0.00	\$89,112.18	No	
SZWARTZ, MARCIA D	LABORER II - 9622	Operational		CWA		FT	No	\$51,528.15	\$51,516.22	\$0.00	\$0.00	\$7,504.03	\$0.00	\$59,020.25	No	
TAGGART, ERIC	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$45,571.52	\$3,832.53	\$0.00	\$1,627.46	\$0.00	\$51,031.51	No	
TATE, DAMON A	LABORER 1 SEASONAL SEWER AUTH	Operational				FT	No	\$36,400.00	\$1,960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,960.00	No	

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THIBAUT, ERIC V	WASTEWATER OPERATOR II	Operational		CWA		FT	No	\$58,695.76	\$54,714.67	\$6,933.93	\$0.00	\$1,938.95	\$0.00	\$63,587.55	No	
TOMASINI-SOSA, YANELIZ	CLERK - 0010	Administrative and Clerical		CSEA		FT	No	\$49,539.79	\$12,663.16	\$0.00	\$0.00	\$0.00	\$0.00	\$12,663.16	No	
TOTARO, JACEN L	WASTEWATER OPERATOR II	Operational		CWA		FT	No	\$58,695.76	\$58,391.56	\$2,579.58	\$0.00	\$6,524.34	\$0.00	\$67,495.48	No	
TRAPP, MICHAEL G	ELECTRICIAN-H670	Operational		CWA		FT	No	\$65,452.55	\$19,984.31	\$20.89	\$0.00	\$12,278.73	\$0.00	\$32,283.93	No	
TRUEHEART, EMMANUEL T	SR 1ST CLASS STATI ENG-8320	Operational		CWA		FT	No	\$51,528.15	\$34,694.13	\$8,769.77	\$0.00	\$0.00	\$0.00	\$43,463.90	No	
TUHOVAK, STEPHEN J	DIRECTOR OF LABORATORY	Technical and Engineering		CSEA		FT	No	\$105,953.00	\$106,423.48	\$9,608.88	\$0.00	\$9,991.65	\$0.00	\$126,024.01	No	
VACANTI, JANELLE M	CLERK - 0010	Administrative and Clerical		CSEA		FT	No	\$49,539.79	\$50,235.44	\$3,544.03	\$0.00	\$1,670.51	\$0.00	\$55,449.98	No	
VANCE, DONDRELL S	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$44,703.87	\$668.51	\$0.00	\$5,133.58	\$0.00	\$50,505.96	No	
VIRGIL, RICKY L	SEWER CONSTRUCTION WORKER	Operational		CWA		FT	No	\$55,839.51	\$58,950.28	\$3,499.35	\$0.00	\$5,290.43	\$0.00	\$67,740.06	No	
VULLO, JACOB M	SEWER CONSTRUCTION WORKER	Operational		CWA		FT	No	\$55,839.51	\$55,895.57	\$5,610.41	\$0.00	\$8,396.71	\$0.00	\$69,902.69	No	
VULLO, JOSEPH C	MILLWRIGHT	Operational		CWA		FT	No	\$65,452.55	\$65,193.84	\$4.71	\$0.00	\$7,287.76	\$0.00	\$72,486.31	No	
VULLO, VINCENT K	ASSIST SEWER MAINTENAN	Operational		CSEA		FT	No	\$77,470.30	\$55,895.57	\$5,962.84	\$0.00	\$6,313.84	\$0.00	\$68,172.25	No	

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	CE SUPER															
WAGNER, DAVID G	WASTEWATER OPERATOR	Operationa		CWA		FT	No	\$51,528.15	\$49,613.85	\$8,023.03	\$0.00	\$1,719.54	\$0.00	\$59,356.42	No	
WAGNER, MICHAEL J	WASTEWATER OPERATOR	Operationa		CWA		FT	No	\$51,528.15	\$52,061.66	\$3,618.21	\$0.00	\$1,714.37	\$0.00	\$57,394.24	No	
WALKER, FREDDIE L	LABOR SUPERVISOR 1	Operationa		CWA		FT	No	\$70,082.00	\$65,253.03	\$5,324.84	\$0.00	\$6,831.08	\$0.00	\$77,408.95	No	
WALKER, MYRON J	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$24,344.09	\$1,456.66	\$0.00	\$25.57	\$0.00	\$25,826.32	No	
WALSH, KAITLIN M	GIS SPECIALIST II	Technical and Engineerin g		CSEA		FT	No	\$83,718.00	\$61,164.54	\$245.88	\$0.00	\$1,487.33	\$0.00	\$62,897.75	No	
WASIELEWSKI, JEREMY J	LABORER II - 9622	Operationa		CWA		FT	No	\$51,528.15	\$59,243.30	\$7,758.27	\$0.00	\$1,959.68	\$0.00	\$68,961.25	No	
WATKINS, LAMONT	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$52,482.13	\$1,006.47	\$0.00	\$1,680.53	\$0.00	\$55,169.13	No	
WHITE, ISAIHAI A	SENIOR INSTRUMENT TECHNICIAN	Operationa		CWA		FT	No	\$83,717.94	\$76,372.71	\$796.62	\$0.00	\$7,875.31	\$0.00	\$85,044.64	No	
WHITE, TIMOTHY D	LABORER I - 9621	Operationa		CWA		FT	No	\$49,649.93	\$43,100.07	\$9.59	\$0.00	\$1,622.83	\$0.00	\$44,732.49	No	
WHITFIELD, LAMARR T	LABORER 1 SEASONAL SEWER AUTH	Operationa				FT	No	\$36,400.00	\$19,360.37	\$0.00	\$0.00	\$0.00	\$0.00	\$19,360.37	No	
WIATROWSKI, MATTHEW J	SHIFT SUPERINTE NDENT SWR TRTMT	Operationa		CWA		FT	No	\$92,194.52	\$94,219.26	\$35,000.22	\$0.00	\$9,829.70	\$0.00	\$139,049.18	No	
WILES, CASEY A	WASTEWATER OPERATOR	Operationa		CWA		FT	No	\$51,528.15	\$54,668.31	\$1,607.80	\$0.00	\$1,732.81	\$0.00	\$58,008.92	No	

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WILES, MARY BETH	Inactive	Administrative and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	No	
WILLIAMS, ANDREW T	WASTEWATER OPERATOR II	Operational		CWA		FT	No	\$58,695.76	\$60,128.97	\$29,741.67	\$0.00	\$6,872.05	\$0.00	\$96,742.69	No	
WILLIAMS, KENYA	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$45,616.94	\$2,924.40	\$0.00	\$1,656.01	\$0.00	\$50,197.35	No	
WILLIAMS, KEVIN L	LABORER I - 9621	Operational		CWA		FT	No	\$49,649.93	\$40,268.94	\$1,077.33	\$0.00	\$5,490.69	\$0.00	\$46,836.96	No	
WILLIAMS, QONDRE D	LABORER 1 SEASONAL SEWER AUTH	Operational				FT	No	\$36,400.00	\$10,931.31	\$0.00	\$0.00	\$0.00	\$0.00	\$10,931.31	No	
WILSON, ROGER D	Inactive	Administrative and Clerical				FT	No	\$0.00	\$0.00	\$31.27	\$0.00	\$4,000.00	\$0.00	\$4,031.27	No	
WOODALL, JOEL M	TYPIST-0200	Administrative and Clerical		CSEA		FT	No	\$49,539.57	\$44,678.70	\$0.00	\$0.00	\$1,642.07	\$0.00	\$46,320.77	No	
YAEGER, LISA M	Inactive	Administrative and Clerical				FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$6,554.70	\$0.00	\$6,554.70	No	
ZAWISTOWSKI, MICHAEL E	WASTEWATER OPERATOR	Operational		CWA		FT	No	\$51,528.15	\$51,984.02	\$869.23	\$0.00	\$1,673.15	\$0.00	\$54,526.40	No	
ZIMMER, PETER D	ASST COMP SYSTEM ENGINEER COOR	Technical and Engineering		CSEA		FT	No	\$77,470.32	\$78,997.85	\$43.90	\$0.00	\$9,107.25	\$0.00	\$88,149.00	No	

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Benefit Information

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for former staff or individuals affiliated with the Authority after those individuals left the Authority?	No
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Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Bellamy, Jr., Herbert L	Board of Directors				X									
Petrucci, Eleanor C	Board of Directors												X	
Roosevelt, Christopher	Board of Directors												X	

Staff

Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
COLSTON, CHERYL J	GENERAL COUNSEL (BSA)									X	X			
EMMERSON, ALEXANDER C	TREATMENT PLANT SUPERINTENDENT		X				X			X	X			
GAIEK, ROBERTA L	TREATMENT PLANT ADMINISTOR		X							X	X			
HARGRAVE, BRIAN G	Systems Administrator		X							X	X			

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Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
HARRIS, PAUL V	SUPERINTENDENT MECHANICAL MAIN		X				X			X	X			
JAMES, GELEA Y	DIRECTOR EMPLOYEE RELATIONS									X	X			
MCFOY, OLUWOLE A	GENERAL MANAGER				X					X	X			
NOGLE, ROSALEEN	PRINCIPAL SANITARY ENGINEER		X							X	X			
RILEY, CHARLES	EXECUTIVE SECRETARY		X							X	X			
SASSONE, ADAM D	SECRETARY GENERAL MANAGER BSA									X	X			
SCHEELER, ELIZABETH G	INDUSTRIAL WASTE ADMINISTRATOR		X							X	X			
TUHOVAK, STEPHEN J	DIRECTOR OF LABORATORY		X							X	X			

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Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct?	Yes
Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS?	No

Name of Subsidiary/Component Unit	Status
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Request Subsidiary/Component Unit Change

Name of Subsidiary/Component Unit	Status	Requested Changes
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Request Add Subsidiaries/Component Units

Name of Subsidiary/Component Unit	Establishment Date	Purpose of Subsidiary/Component Unit
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Request Delete Subsidiaries/Component Units

Name of Subsidiary/Component Unit	Termination Date	Reason for Termination	Proof of Termination Document Name
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Summary Financial Information
SUMMARY STATEMENT OF NET ASSETS

			Amount
Assets			
Current Assets			
	Cash and cash equivalents		\$62,345,064.00
	Investments		\$0.00
	Receivables, net		\$14,510,355.00
	Other assets		\$242,607.00
	Total current assets		\$77,098,026.00
Noncurrent Assets			
	Restricted cash and investments		\$58,347,521.00
	Long-term receivables, net		\$0.00
	Other assets		\$16,261,659.00
	Capital Assets		
		Land and other nondepreciable property	\$90,647,869.00
		Buildings and equipment	\$349,738,385.00
		Infrastructure	\$270,287,665.00
		Accumulated depreciation	\$336,030,760.00
		Net Capital Assets	\$374,643,159.00
	Total noncurrent assets		\$449,252,339.00
Total assets			\$526,350,365.00
Liabilities			
Current Liabilities			
	Accounts payable		\$11,674,929.00
	Pension contribution payable		\$516,062.00
	Other post-employment benefits		\$0.00
	Accrued liabilities		\$1,302,832.00
	Deferred revenues		\$202,602.00
	Bonds and notes payable		\$8,682,641.00
	Other long-term obligations due within one year		\$2,182,011.00
	Total current liabilities		\$24,561,077.00
Noncurrent Liabilities			
	Pension contribution payable		\$4,287,474.00
	Other post-employment benefits		\$15,335,514.00
	Bonds and notes payable		\$80,356,648.00
	Long term leases		\$0.00
	Other long-term obligations		\$73,208,882.00
	Total noncurrent liabilities		\$173,188,518.00

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Total liabilities			\$197,749,595.00
Net Asset (Deficit)			
Net Assets			
	Invested in capital assets, net of related debt		\$283,485,639.00
	Restricted		\$0.00
	Unrestricted		\$45,115,131.00
	Total net assets		\$328,600,770.00

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

			Amount
Operating Revenues			
	Charges for services		\$69,789,799.00
	Rental and financing income		\$0.00
	Other operating revenues		\$3,059,086.00
	Total operating revenue		\$72,848,885.00
Operating Expenses			
	Salaries and wages		\$16,621,141.00
	Other employee benefits		\$10,199,630.00
	Professional services contracts		\$13,550,858.00
	Supplies and materials		\$6,232,141.00
	Depreciation and amortization		\$12,110,199.00
	Other operating expenses		\$34,090,738.00
	Total operating expenses		\$92,804,707.00
Operating income (loss)			(\$19,955,822.00)
Nonoperating Revenues			
	Investment earnings		\$5,876,888.00
	State subsidies/grants		\$9,641,039.00
	Federal subsidies/grants		\$850,000.00
	Municipal subsidies/grants		\$0.00
	Public authority subsidies		\$0.00
	Other nonoperating revenues		\$0.00
	Total nonoperating revenue		\$16,367,927.00
Nonoperating Expenses			
	Interest and other financing charges		\$2,794,390.00
	Subsidies to other public authorities		\$0.00
	Grants and donations		\$0.00
	Other nonoperating expenses		\$3,408,948.00
	Total nonoperating expenses		\$6,203,338.00
	Income (loss) before contributions		(\$9,791,233.00)
Capital contributions			\$35,004,910.00

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Change in net assets				\$25,213,677.00
Net assets (deficit) beginning of year				\$303,387,093.00
Other net assets changes				\$0.00
Net assets (deficit) at end of year				\$328,600,770.00

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Current Debt

Question		Response
1.	Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2.	If yes, has the Authority issued any debt during the reporting period?	No

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Schedule of Authority Debt

Type of Debt			Statutory Authorization Amount (\$)	Begin Amount Total (\$)	New Debt Issuance (\$)	Amount Retired (\$)	End Amount Total (\$)
State Obligation	State Guaranteed						
State Obligation	State Supported						
State Obligation	State Contingent Obligation						
State Obligation	State Moral Obligation						
Other State-Funded	Other State-Funded						
Authority Debt - General Obligation	Authority Debt - General Obligation						
Authority Debt - Revenue	Authority Debt - Revenue		0.00	83,765,596.00	0.00	3,408,948.00	80,356,648.00
Authority Debt - Other	Authority Debt - Other						
Conduit		Conduit Debt					
Conduit		Conduit Debt - Pilot Increment Financing					
TOTALS			0.00	83,765,596.00	0.00	3,408,948.00	80,356,648.00

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Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

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Personal Property

This Authority has indicated that it had no personal property disposals during the reporting period.

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Property Documents

Question		Response	URL (If Applicable)
1.	In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	No	
2.	Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	https://buffalosewer.org/app/uploads/2024/09/July-31-2024.pdf
3.	In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	N/A

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Additional Comments