

**Town of Hempstead
Industrial Development Agency**

FINANCIAL REPORT

December 31, 2012

**MANAGEMENT'S DISCUSSION
AND ANALYSIS**

MANAGEMENT'S DISCUSSION AND ANALYSIS

This discussion and analysis of the Town of Hempstead Industrial Development Agency's (the Agency) financial performance provides an overview of the Agency's financial activities for the fiscal year ended December 31, 2012. Please read this in conjunction with the basic financial statements and the accompanying notes to those financial statements.

Financial Highlights:

- The assets of the Agency exceeded its liabilities at December 31, 2012 by \$2,545,661.
- The Agency's total assets increased by \$44,037 in year 2012. The Agency's total liabilities increased by \$122,421 in the year 2012.
- As of the close of the current year, the Agency reported net position of \$2,545,661, a decrease of \$78,384.

Basic Financial Statements:

- The financial statements presented herein include all of the activities of the Agency.
- The financial statements present the financial picture of the Agency, which is an enterprise type fund and, accordingly, reflects business-type activities. These statements include all assets of the Agency as well as liabilities.
- The notes to the financial statements provide additional information that is essential to a full understanding of the data provided in the financial statements. The notes to the financial statements can be found immediately following the financial statements.
- The Statements of Net Position and Statements of Revenues, Expenses and Changes in Net Position report information about the Agency as a whole and about its activities. These statements include all assets and liabilities of the Agency using the accrual basis of accounting, which is similar to the accounting used by most private-sector companies. All of the current year's revenues and expenses are then taken into account regardless of when cash is received or paid.

These two statements report the Agency's net position and change in net position. The net position represents the difference between assets and liabilities, which is one way to measure the Agency's financial health or financial position. Over time, increases or decreases in the Agency's net position are one indicator of whether its financial health is improving or deteriorating.

Condensed Comparative Financial Statements:**Condensed Balance Sheets at December 31,**

	<u>2012</u>	<u>2011</u>	<u>Dollar Change</u>	<u>Percentage Change</u>
Current assets	\$3,016,522	\$2,958,578	\$ 57,944	1.96%
Property and equipment	<u>72,998</u>	<u>86,905</u>	<u>(13,907)</u>	(16.00)
Total assets	<u>\$3,089,520</u>	<u>\$3,045,483</u>	<u>\$ 44,037</u>	1.45%
Current liabilities	\$ 107,600	\$ 80,758	\$ 26,842	33.24%
Long-term liabilities	<u>436,259</u>	<u>340,680</u>	<u>95,579</u>	28.06
Total liabilities	<u>543,859</u>	<u>421,438</u>	<u>122,421</u>	29.05
Net position:				
Invested in capital assets	72,998	86,905	(13,907)	(16.00)
Unrestricted	<u>2,472,663</u>	<u>2,537,140</u>	<u>(64,477)</u>	(2.54)
Total net position	<u>2,545,661</u>	<u>2,624,045</u>	<u>(78,384)</u>	(3.00)
Total liabilities and net position	<u>\$3,089,520</u>	<u>\$3,045,483</u>	<u>\$ 44,037</u>	1.45%

**Condensed Statements of Revenues, Expenses and
Change in Net Position for the Years Ended December 31,**

	<u>2012</u>	<u>2011</u>	<u>Dollar Change</u>	<u>Percentage Change</u>
Total operating revenue	\$ 943,099	\$1,364,174	\$(421,075)	(30.87)%
Total operating expenses	<u>1,026,027</u>	<u>914,659</u>	<u>111,368</u>	12.18
Operating income (loss)	(82,928)	449,515	532,443	118.45
Non-operating revenues (expenses)	<u>4,544</u>	<u>5,093</u>	<u>(549)</u>	(10.78)
Change in net position	<u>\$ (78,384)</u>	<u>\$ 454,608</u>	<u>\$ 532,992</u>	117.24%

Analysis of Financial Position and Results of Operations:

- Cash and cash equivalents increased by \$58,944 from the prior year as a result of operating activities.
- The Agency's 2012 net position decreased by \$78,384 from the 2011 net position.
- The Agency did not acquire any new property and equipment during 2012.
- The Agency received \$7,064 of reimbursement for shared expense, including rent and supplies, from the Town of Hempstead Local Development Corporation.
- Overall, operating expenses increased over the prior year. The New York State Retirement System contribution increased as the contribution rates increased for participants. The increase in advertising costs is due to costs to redesign the Agency's website.

Analysis of Balances and Transactions:

- The Agency, an enterprise fund, reported net position of \$2,545,661, which is \$78,384 higher than last year.

Budgetary Analysis:

- Fees for services were over budget by \$17,349. There were eleven project closings during the year in addition to other fees collected for existing agreements.
- Compensated absences was over budget as the Town's Collective Bargaining Agreement was revised to allow a maximum of 100 days of vacation time to be paid out upon leave, an increase of 20 days from the prior agreement of 80 days. This resulted in an additional accrual of 20 days in the current year for one employee.
- During 2012, the New York State requirements for paying Metropolitan Commuter Transportation Mobility Tax Return (a payroll tax) were revised and the Agency was no longer subject to the tax beginning in the second quarter, resulting in lower payroll taxes.

**Town of Hempstead
Industrial Development Agency**

**FINANCIAL STATEMENTS
AND
AUDITOR'S REPORT**

December 31, 2012

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Town of Hempstead Industrial Development Agency

We have audited the accompanying financial statements of the Town of Hempstead Industrial Development Agency (the Agency), a component unit of the Town of Hempstead, as of and for the years ended December 31, 2012 and 2011, and the related notes to the financial statements, which collectively comprise the Agency's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

To the Board of Directors
Town of Hempstead Industrial Development Agency
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We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Agency as of December 31, 2012 and 2011 and the respective changes in financial position and cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and budgetary comparison information on pages i through iii and 22 through 23 and the schedule of funding progress on page 24 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated March 20, 2013 on our consideration of the Agency's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Agency's internal control over financial reporting and compliance.

Sheehan + Company C.P.A.-P.C.

March 20, 2013

Sheehan
& COMPANY

**Town of Hempstead
Industrial Development Agency**

STATEMENTS OF NET POSITION

December 31, 2012 and 2011

ASSETS

	<u>2012</u>	<u>2011</u>
Current assets:		
Cash and cash equivalents	\$ 3,016,022	\$ 2,957,078
Fees receivable	<u>500</u>	<u>1,500</u>
Total current assets	<u>3,016,522</u>	<u>2,958,578</u>
Property and equipment:		
Furniture and equipment	140,389	140,389
Less accumulated depreciation	<u>67,391</u>	<u>53,484</u>
Property and equipment, net	<u>72,998</u>	<u>86,905</u>
 Total assets	 <u><u>\$ 3,089,520</u></u>	 <u><u>\$ 3,045,483</u></u>

LIABILITIES AND NET POSITION

Current liabilities:		
Accounts payable and accrued expenses	\$ <u>107,600</u>	\$ <u>80,758</u>
Total current liabilities	<u>107,600</u>	<u>80,758</u>
Long-term liabilities:		
Compensated absences	240,579	207,290
Post-employment health benefits	<u>195,680</u>	<u>133,390</u>
Total long-term liabilities	<u>436,259</u>	<u>340,680</u>
 Total liabilities	 <u><u>543,859</u></u>	 <u><u>421,438</u></u>

See notes to financial statements

**Town of Hempstead
Industrial Development Agency**

STATEMENTS OF NET POSITION

December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
Net position:		
Invested in capital assets	\$ 72,998	\$ 86,905
Unrestricted	<u>2,472,663</u>	<u>2,537,140</u>
Total net position	<u>2,545,661</u>	<u>2,624,045</u>
 Total liabilities and net position	 <u><u>\$ 3,089,520</u></u>	 <u><u>\$ 3,045,483</u></u>

See notes to financial statements

Town of Hempstead Industrial Development Agency

STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

For the Years Ended December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
Operating revenues:		
Fees for services	\$ 943,099	\$ 1,350,034
Other income	<u>-</u>	<u>14,140</u>
Total operating income	<u>943,099</u>	<u>1,364,174</u>
Operating expenses:		
Salaries	490,097	458,856
Payroll taxes	33,763	34,127
New York State Retirement System	105,799	78,706
Compensated absences	33,289	6,591
Health insurance	61,223	58,334
Post-retirement health benefits	62,290	62,290
Contractual and professional fees	47,925	42,100
Advertising	104,293	88,152
Rent	23,693	23,380
Business development	6,500	11,250
Office and related expenses	25,139	21,256
Meetings and travel	14,837	12,141
Dues and subscriptions	3,272	3,463
Depreciation and amortization	<u>13,907</u>	<u>14,013</u>
Total operating expenses	<u>1,026,027</u>	<u>914,659</u>
Operating income (loss)	<u>(82,928)</u>	<u>449,515</u>
Non-operating income:		
Interest income	<u>4,544</u>	<u>5,093</u>
Change in net position	(78,384)	454,608

See notes to financial statements

**Town of Hempstead
Industrial Development Agency**

STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

For the Years Ended December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
Net position, January 1	<u>\$ 2,624,045</u>	<u>\$ 2,169,437</u>
Net position, December 31	<u><u>\$ 2,545,661</u></u>	<u><u>\$ 2,624,045</u></u>

See notes to financial statements

**Town of Hempstead
Industrial Development Agency**

STATEMENTS OF CASH FLOWS

For the Years Ended December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
Cash flows from operating activities:		
Cash received:		
From providing services	\$ 944,099	\$ 1,363,174
Cash payments:		
Contractual services	(337,083)	(258,704)
Personal services and employee benefits	<u>(552,616)</u>	<u>(544,745)</u>
Net cash provided by operating activities	<u>54,400</u>	<u>559,725</u>
Cash flows from investing activities:		
Interest income	<u>4,544</u>	<u>5,093</u>
Net cash provided by investing activities	<u>4,544</u>	<u>5,093</u>
Net increase in cash and cash equivalents	58,944	564,818
Cash and cash equivalents, January 1	<u>2,957,078</u>	<u>2,392,260</u>
Cash and cash equivalents, December 31	<u><u>\$ 3,016,022</u></u>	<u><u>\$ 2,957,078</u></u>

See notes to financial statements

Town of Hempstead Industrial Development Agency

STATEMENTS OF CASH FLOWS

For the Years Ended December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
Reconciliation of operating income to net cash provided by operating activities:		
Operating income (loss)	\$ (82,928)	\$ 449,515
Adjustments to reconcile operating income to net cash provided by operating activities:		
Depreciation	13,907	14,013
Change in assets and liabilities:		
(Increase) decrease in assets:		
Prepaid expenses	-	750
Fee receivable	1,000	(1,000)
Increase (decrease) in liabilities:		
Accrued expenses	26,842	27,566
Compensated absences	33,289	6,591
Post-retirement health benefits	62,290	62,290
Total adjustments	137,328	110,210
Net cash provided by operating activities	<u>\$ 54,400</u>	<u>\$ 559,725</u>

See notes to financial statements

Town of Hempstead Industrial Development Agency

NOTES TO FINANCIAL STATEMENTS

1. Summary of significant accounting policies:

The financial statements of the Town of Hempstead Industrial Development Agency (the Agency) have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles. The more significant of the government's accounting policies are described below.

Financial reporting entity: The Agency was created in 1971 by the Town Board of the Town of Hempstead, under the provisions of the Laws of New York State. The Agency is authorized and empowered by the provisions of Article 18-A of the General Municipal Law of the State of New York, as amended, and Chapter 529 of the Laws of 1971 of the State of New York to undertake projects and to lease or sell properties. The purpose of the Agency is to provide benefits that reduce costs and financial barriers to the creation and to the expansion of business and to enhance the number of jobs in the Town of Hempstead.

The Agency is governed by a 7 member Board of Directors whose members are appointed by the Town of Hempstead Town Board and is considered a component unit of the Town of Hempstead.

All governmental activities and functions performed by the Agency are its direct responsibility. No other governmental organizations have been included or excluded from the reporting entity.

The financial reporting entity includes functions and activities over which appointed Agency directors exercise oversight responsibility. Oversight responsibility is determined on the basis of financial interdependency, selection of governing authority, designations of management and ability to significantly influence operations and accountability for fiscal matters.

Basis of accounting: The Agency utilizes the accrual basis of accounting and the flow of all economic resources (measurement focus). The basis of accounting and measurement focus emphasizes the measurement of net income similar to the approach used by commercial enterprises and revenues are recorded when earned and expenses are recorded when incurred. Under this basis of accounting and measurement focus, the Agency applies all GASB pronouncements and GAAP, except those that conflict with a GASB pronouncement.

Town of Hempstead Industrial Development Agency

NOTES TO FINANCIAL STATEMENTS

1. **Summary of significant accounting policies (continued):**

Basis of accounting (continued):

During the year ended December 31, 2012, the Agency implemented the provisions of GASB 63, *Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position*. The statement establishes guidance for reporting deferred outflows of resources, deferred inflows of resources, and net position in a statement of financial position. This framework will serve to standardize the presentation of deferred balances and their effects on a government's net position and address uncertainty related to their display. Under the statement, net position should be displayed in three components similar to those previously used for net assets: net investment in capital assets, restricted and unrestricted.

Use of estimates: The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Cash and cash equivalents: For purposes of the Statements of Cash Flows, investments with maturities of three months or less, when purchased, are considered cash equivalents.

Property and equipment: Property and equipment is stated at cost and is being depreciated using the straight-line method over the useful lives of the assets, which are 5 and 15 years.

Equity classifications: Equity is classified as net position and displayed in 3 components:

- a. **Invested in capital assets, net of related debt:** Consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes or other borrowings that are attributable to the acquisition, construction or improvement of those assets.
- b. **Restricted net position:** Consists of net position with constraints placed on the use either by (1) external groups such as creditors, grantors, contributors or laws or regulations of other governments or (2) law through constitutional provisions or enabling legislation.

Town of Hempstead Industrial Development Agency

NOTES TO FINANCIAL STATEMENTS

1. Summary of significant accounting policies (continued):

Equity classifications (continued):

- c. **Unrestricted net position:** All other balances in net position that do not meet the definition of "restricted" or "invested in capital assets, net of related debt".

Advertising costs: Advertising costs are charged to operations when incurred. Advertising costs for the years ended December 31, 2012 and 2011 were \$104,293 and \$88,152, respectively.

Budgetary data: The Agency adopts an annual budget to facilitate budgetary control and operational evaluations.

2. Conduit debt obligations, Industrial Revenue Bond transactions:

The Agency issues Industrial Revenue Bonds to provide financial assistance to private sector entities for the acquisition and construction of industrial, recreational and commercial facilities deemed to be in the public interest. The bonds are secured by the property financed and are payable solely from payments received on the underlying mortgage loans. Upon repayment of the bonds, ownership of the acquired facilities transfers to the private-sector entity served by the bond issuance. Neither the Agency, the State, nor any political subdivision thereof, is obligated in any manner for repayment of the bonds. Accordingly, the bonds are not reported as liabilities in the accompanying financial statements.

As of December 31, 2012 and 2011, outstanding debt induced by the Agency and issued by other entities amount to approximately \$263,749,864 and \$332,435,634, respectively. Debt service is paid directly to the lender by the entity that incurred the supplemental debt. The Agency has no liability or contingent liability for payment.

3. Payments in lieu of taxes and funds due to municipalities:

The Town of Hempstead Comptroller's Office collects the payments in lieu of taxes (PILOT) from the borrowing companies. The receipts are deposited into the Town of Hempstead Comptroller's Office's bank account and subsequently disbursed to the appropriate taxing jurisdictions.

Town of Hempstead Industrial Development Agency

NOTES TO FINANCIAL STATEMENTS

4. Cash and cash equivalents:

The statutes of the State of New York govern the Agency's investment policies. Agency monies must be deposited in Federal Deposit Insurance Corporation (FDIC) insured commercial banks or trust companies located within the state. The Treasurer is authorized to use demand accounts and invest in certificates of deposit. Permissible investments include obligations of the U.S. Treasury and obligations of New York State or its localities. Collateral is required for demand and time deposits and certificates of deposit at 100% of all deposits not covered by federal deposit insurance. Obligations that may be pledged as collateral are obligations of the United States and its agencies and obligations of the state and its municipalities and school districts.

GASB Statement No. 40 directs that deposits be disclosed as exposed to custodial credit risk if they are not covered by depository insurance and the deposits are either:

- Uncollateralized
- Collateralized with securities held by the pledging financial institution in the Agency's name; or
- Collateralized with securities held by the pledging financial institution's trust department or agent but not in the Agency's name.

At December 31, 2012, the Agency's bank balances were \$3,017,062. This amount is exclusive of petty cash of \$64. Of the bank balances, \$1,039,310 was covered by federal deposit insurance and \$1,977,752 was secured by collateral held by the pledging financial institution's agent, a third-party financial institution, but not in the Agency's name.

5. Lease obligations:

The Agency leases its office space from the Town of Hempstead in the building located at 350 Front Street, Suite 240, Hempstead, New York. Rent expense for the years ended December 31, 2012 and 2011 was \$23,693 and \$23,380, respectively.

The Agency pays rent in accordance with an agreed upon month-to-month lease negotiated with the Department of General Services of the Town of Hempstead, which is in effect for the year ended December 31, 2012.

Town of Hempstead Industrial Development Agency

NOTES TO FINANCIAL STATEMENTS

6. Property and equipment:

Activity for capital assets is summarized as follows:

	Balance December 31, 2011	Additions	Deletions	Balance December 31, 2012
Equipment	\$ 15,272	\$ -	\$ -	\$ 15,272
Furniture and fixtures	26,703	-	-	26,703
Leasehold improvements	98,414	-	-	98,414
	140,389	-	-	140,389
Less accumulated depreciation	(53,484)	(13,907)	-	(67,391)
Net	<u>\$ 86,905</u>	<u>\$(13,907)</u>	<u>\$ -</u>	<u>\$ 72,998</u>

Depreciation expense for the years ending December 31, 2012 and 2011 was \$13,907 and \$14,013, respectively.

7. Pension plan:

Plan description: The Agency participates in the New York State and Local Employees' Retirement System (ERS) and the Public Employees' Group Life Insurance Plan (Systems). These are cost sharing, multiple-employer retirement systems. The Systems provide retirement benefits as well as death and disability benefits. Obligations of employers and employees to contribute and benefits to employees are governed by the New York State Retirement and Social Security Law (NYSRSSL). As set forth in the NYSRSSL, the Comptroller of the State of New York (Comptroller) serves as sole trustee and administrative head of the Systems. The Comptroller shall adopt and may amend rules and regulations for the administration and transaction of the business of the Systems and for the custody and control of their funds. The Systems issue a publicly available financial report that includes financial statements and required supplementary information. That report may be obtained by writing to the New York State and Local Retirement Systems, 110 State Street, Albany, New York 12244.

Town of Hempstead Industrial Development Agency

NOTES TO FINANCIAL STATEMENTS

7. **Pension plan (continued):**

Funding policy: The Systems are noncontributory except for employees who joined the New York State and ERS after July 27, 1976 who contribute 3% of their salary for the first ten years of membership and employees who joined on or after January 1, 2010 (ERS) who generally contribute 3% of their salary for the entire length of service. Under the authority of the NYSRSSL, the Comptroller annually certifies the actuarially determined rates expressed used in computing the employers' contributions based on salaries paid during the Systems' fiscal year ending March 31. Contributions for the current year and 2 preceding years were equal to 100% of the contributions required, and were as follows:

2012	\$105,799
2011	78,706
2010	49,349

Chapter 57 of the Laws of 2010 of the State of New York was enacted that allows local employers to amortize a portion of their retirement bill for 10 years in accordance with the following stipulations:

- For State Fiscal Year (SFY) 2010-11, the amount in excess of the graded rate of 9.5% of employees' covered pensionable salaries, with the first payment of those pension costs not due until the fiscal year succeeding that fiscal year in which the amortization was instituted.
- For subsequent SFY's, the graded rate will increase or decrease by up to 1% depending on the gap between the increase or decrease in the System's average rate and the previous graded rate.
- For subsequent SFY's in which the System's average rates are lower than the graded rates, the employer will be required to pay the graded rate. Any additional contributions made will first be used to pay off existing amortizations and then any excess will be deposited into a reserve account and will be used to offset future increases in contribution rates.

This law requires participating employers to make payments on a current basis, while amortizing existing unpaid amounts relating to the System's fiscal years when the local employer opts to participate in the program.

Town of Hempstead Industrial Development Agency

NOTES TO FINANCIAL STATEMENTS

8. Liability for compensated absences:

The Agency, in conformity with the Town of Hempstead, maintains a policy which permits employees to accumulate a limited amount of earned but unused vacation leave and sick time, which will be used in future years or paid upon separation from the Agency's service. Upon termination, an employee will be paid for a maximum of 800 hours of vacation time.

Sick time will be paid in accordance with a schedule based upon years of completed service, up to 1,600 hours. The cost of accumulated vacation and sick leave, as well as an amount for salary related payments (i.e. Social Security and Medicare taxes) is recorded as a liability and expense when accrued.

The liability for compensated absences as of December 31, 2012 is as follows:

Balance, January 1	\$207,290
Additions (deletions)	33,289
Balance, December 31	<u>\$240,579</u>

Additions and deletions to compensated absences are shown net, since it is impractical to determine these amounts separately.

9. Expenses and fees for bonds and straight leases:

All expenses incurred by the Agency for notices, court recorders, meeting rooms, underwriting, trustees, legal, issuance of bonds and notes and straight leases are for the account of, and reimbursed by, the applicant.

The Agency's minimum fees are as follows:

1. **Application fee:** The Agency charges a non-refundable fee of \$1,500 at the time of receiving a formal application for assistance.
2. **Administrative fee:** The Agency charges one time administrative fees as follows:

Percentage of Value

Tax exempt bonds, taxable bonds and straight lease fee:	
Up to \$30,000,000	0.6%
\$30,000,000 and over	0.1%

Town of Hempstead Industrial Development Agency

NOTES TO FINANCIAL STATEMENTS

9. Expenses and fees for bonds and straight leases (continued):

Administrative fee (continued):

For taxable bonds and straight lease transactions, the minimum fee is based on the amount of bonds, the amount of the total project costs or the amount of the increased value of the assets under a straight lease plus the amount of all anticipated capital improvements and/or equipment to be purchased for which the applicant receives benefits from the Agency.

Twenty-five percent of the fees are collected upon the issuance of the sales tax letter and the balance at closing.

3. Annual fee: The Agency charges an annual fee of \$1,000 for the term of bonds or straight lease. This non-refundable annual fee is paid in advance on the first day of each year. The fee covers the cost of annual reporting and monitoring of the transaction. The fee is subject to periodic review and can be adjusted at the discretion of the Agency. The Agency also charges an initial compliance fee of \$2,500, which is paid at closing.
4. Agency Counsel's fee: The fee for Agency Counsel is approximately 0.1% of the amount of the bonds, the amount of the total project costs or the amount of the increased value of the assets under a straight lease plus the amount of all anticipated capital improvements and/or equipment to be purchased for which the applicant will receive benefits from the Agency. The applicant pays the Agency Counsel's fee.
5. Bond Counsel fee: The applicant pays the Bond Counsel fee.
6. Miscellaneous fees:

Minimum Amount

Extension of inducement	\$250
Amendments, waivers, subordinate and collateral mortgage assignments, consents, leases and sub-leases, etc.	500
Termination fee	500

Percentage of value

Refinance bonds	0.600%
Assumption of outstanding bonds	0.125%

Town of Hempstead Industrial Development Agency

NOTES TO FINANCIAL STATEMENTS

9. **Expenses and fees for bonds and straight leases (continued):**

Fees for bond refinancing and assumption are subject to adjustment at the discretion of the Agency, based on the complexity of the transaction involved.

10. **Post-employment health insurance benefit plan:**

Plan description: During 2008, the Agency established a post-employment health insurance benefit plan for retired employees of the Agency. The plan is a single-employer defined benefit health insurance plan administered by the Agency. The plan provides health insurance coverage to all eligible retirees and their eligible dependents. For a retiree to be eligible, he/she should have a minimum of 10 years of service with any public employer in the State of New York and have a minimum of 5 full years of service in the Agency. There are currently 3 active participants in the plan. All financial activities of the plan are included in the financial statements of the Agency. The plan does not issue a separate financial report.

Funding policy: The plan is non-contributory for employees and retirees. The funding requirements of the plan are met by contributions from the Agency. For 2012, the Agency's annual other post-employment benefit cost was \$62,290. At December 31, 2012, the plan is underfunded.

Annual OPEB cost and net OPEB obligation: The Agency's annual OPEB cost (expense) is calculated based on the annual required contribution of the employer (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed 30 years. The following shows the components of the Agency's annual OPEB cost for 2012, the amount actually contributed to the plan and changes in the Agency's net OPEB obligation to the plan:

Annual required contribution	\$ 63,400
Interest on net OPEB obligation	2,844
Adjustment to annual required contribution	<u>(3,954)</u>
Annual OPEB cost (expense)	62,290
Contributions made	<u>-</u>
Increase in net OPEB obligation	62,290
Net OPEB obligation - beginning of year	<u>133,390</u>
Net OPEB obligation - end of year	<u>\$195,680</u>

**Town of Hempstead
Industrial Development Agency**

NOTES TO FINANCIAL STATEMENTS

10. Post-employment Health Insurance Benefit Plan (continued):

Annual OPEB cost and net OPEB obligation (continued):

The Agency's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan and the net OPEB obligation for the years ending December 31, 2008 - December 31, 2012 was as follows:

<u>Year Ended</u>	<u>Annual OPEB Cost</u>	<u>Percentage of Annual OPEB Cost Contributed</u>	<u>Net OPEB Obligation</u>
12/31/08	\$23,700	0%	\$ 23,700
12/31/09	\$23,700	0%	\$ 47,400
12/31/10	\$23,700	0%	\$ 71,100
12/31/11	\$62,290	0%	\$133,390
12/31/12	\$62,290	0%	\$195,680

Funded status and funding progress: As of January 1, 2011, the most recent actuarial valuation date, the plan was 0% funded. The actuarial accrued liability for benefits was \$401,500 and the actuarial value of assets earmarked for benefits was \$-0- resulting in an underfunding in the amount of \$401,500.

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents multi-year trend information about whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

Actuarial methods and assumptions: Projections of benefits for financial reporting purposes are based on the types of benefits provided under the terms of the substantive plan (the plan as understood by the employer and plan members) at the time of each valuation and on the historical pattern of sharing of benefit costs between the employer and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations on the pattern of cost sharing between the employer and plan members in the future. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of

Town of Hempstead Industrial Development Agency

NOTES TO FINANCIAL STATEMENTS

10. Post-employment Health Insurance Benefit Plan (continued):

Actuarial methods and assumptions (continued):

short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

Actuarial methods:

Actuarial cost method: Projected Unit Credit Cost Method

Method used to determine the actuarial value of assets: Market Value

Assumptions:

Discount rate: 4.0%

Investment return: not applicable

Projected salary increases: not applicable

Healthcare cost trend rate:

<u>Valuation Year</u> <u>Ending 12/31</u>	<u>NYSHIP</u> <u>Inflation Rate</u>	<u>Medicare Part B</u> <u>Inflation Rate</u>
2011	3.00%*	3.60%
2012	7.30%	5.00%
2013	7.80%	5.00%
2014	6.40%	5.00%
2015-2019	5.90%	5.00%
2020-2026	5.80%	5.00%
2027-2034	5.70%	5.00%
2035	5.60%	5.00%
2036-2037	5.50%	5.00%
2038-2040	5.40%	5.00%
2041-2045	5.30%	5.00%
2046-2061	5.20%	5.00%
2062-2073	5.10%	5.00%
2074	5.00%	5.00%

Town of Hempstead Industrial Development Agency

NOTES TO FINANCIAL STATEMENTS

10. Post-employment Health Insurance Benefit Plan (continued):

Actuarial methods and assumptions (continued):

Assumptions (continued):

Healthcare cost trend rate (continued):

<u>Valuation Year</u> <u>Ending 12/31</u>	<u>NYSHIP</u> <u>Inflation Rate</u>	<u>Medicare Part B</u> <u>Inflation Rate</u>
2075-2076	4.90%	4.90%
2077-2079	4.80%	4.80%
2080-2081	4.70%	4.70%
2082 and onward	4.60%	4.60%

* Initial NYSHIP Inflation Rate is 3.80% for Post-65 enrollees.

Retirement rates:
(including post age 55 disability)

<u>Age</u>	<u>Age at least 55 and</u> <u>service less than 20</u> <u>years of service</u>	<u>Age at least 55 or service</u> <u>greater than 20 years</u> <u>of service</u>
55	5%	30%
56-58	5%	20%
59-60	6%	25%
61	10%	30%
62	20%	40%
63	15%	30%
64	15%	25%
65	30%	30%
66-69	20%	20%
70	100%	100%

Mortality: RP 2000 Combined, sex distinct, with full generational projection using Scale AA

**Town of Hempstead
Industrial Development Agency**

NOTES TO FINANCIAL STATEMENTS

10. Post-employment Health Insurance Benefit Plan (continued):

Actuarial methods and assumptions (continued):

Assumptions (continued):

Benefit plan participation percentage:

<u>Age</u>	<u>Participation</u>
Under 49	100%
50 - 54	100%
55+	100%

Amortization method: A 30 year amortization period is being used. The remaining amortization period at December 31, 2012 is 25 years.

11. Related party transactions:

The Agency shares its office space with the Town of Hempstead Local Development Corporation (the Corporation), a related party. The Agency and the Corporation have the same executive and deputy executive directors.

The Agency and the Corporation have an agreement in which the Corporation reimburses the Agency for shared costs, including office space, supplies and telephone. These expenses have been reflected in the appropriate expense categories. Amounts paid to the Agency for the years ended December 31, 2012 and 2011 were \$7,064 and \$5,699, respectively.

Town of Hempstead Industrial Development Agency

BUDGETARY COMPARISON SCHEDULE

For the Year Ended December 31, 2012

	<u>Budgetary Amounts</u>		<u>Actual</u> <u>Amounts</u> <u>(Budgetary</u> <u>Basis)</u>	<u>Variance</u> <u>With Final</u> <u>Budget</u> <u>Positive</u> <u>(Negative)</u>
	<u>Original</u>	<u>Final</u>		
Revenues:				
Fees for services	\$ 925,750	\$ 925,750	\$ 943,099	\$ 17,349
Interest income	3,000	3,000	4,544	1,544
Appropriated fund balance	<u>48,496</u>	<u>48,496</u>	<u>-</u>	<u>(48,496)</u>
Total revenues	<u>977,246</u>	<u>977,246</u>	<u>947,643</u>	<u>(29,603)</u>
Expenses:				
Salaries	497,226	497,226	490,097	7,129
Payroll tax	43,590	43,590	33,763	9,827
New York State Retirement System	105,799	105,799	105,799	-
Compensated absences	30,000	30,000	33,289	(3,289)
Health insurance	61,224	61,224	61,223	1
Post-retirement health benefits	-	-	62,290	(62,290)
Contractual and professional fees	47,925	47,925	47,925	-
Advertising	104,293	104,293	104,293	-
Rent	23,693	23,693	23,693	-
Business development	6,500	6,500	6,500	-
Office and related expenses	24,890	24,890	25,139	(249)
Meetings and travel	14,836	14,836	14,837	(1)
Dues and subscriptions	3,273	3,273	3,272	1
Depreciation and amortization	<u>13,997</u>	<u>13,997</u>	<u>13,907</u>	<u>90</u>
Total expenses	<u>977,246</u>	<u>977,246</u>	<u>1,026,027</u>	<u>(48,781)</u>
Excess (deficiency) of revenues				
over (under) expenses	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (78,384)</u>	<u>\$ (78,384)</u>

Town of Hempstead Industrial Development Agency

BUDGETARY COMPARISON SCHEDULE

For the Year Ended December 31, 2011

	<u>Budgetary Amounts</u>		<u>Actual</u> <u>Amounts</u> <u>(Budgetary</u> <u>Basis)</u>	<u>Variance</u> <u>With Final</u> <u>Budget</u> <u>Positive</u> <u>(Negative)</u>
	<u>Original</u>	<u>Final</u>		
Revenues:				
Fees for services	\$ 791,200	\$ 791,200	\$ 1,350,034	\$ 558,834
Administrative income	87,320	87,320	-	(87,320)
Other income	-	-	14,140	14,140
Interest income	12,180	12,180	5,093	(7,087)
Total revenues	<u>890,700</u>	<u>890,700</u>	<u>1,369,267</u>	<u>478,567</u>
Expenses:				
Salaries	474,250	474,250	458,856	15,394
Payroll tax	40,500	40,500	34,127	6,373
New York State Retirement System	60,000	60,000	78,706	(18,706)
Compensated absences	30,000	30,000	6,591	23,409
Health insurance	62,550	62,550	58,334	4,216
Post-retirement health benefits	-	-	62,290	(62,290)
Contractual and professional fees	42,100	42,100	42,100	-
Advertising	89,465	89,465	88,152	1,313
Rent	25,675	25,675	23,380	2,295
Business development	11,275	11,275	11,250	25
Office and related expenses	24,885	24,885	21,256	3,629
Meetings and travel	12,200	12,200	12,141	59
Dues and subscriptions	2,800	2,800	3,463	(663)
Depreciation and amortization	15,000	15,000	14,013	987
Total expenses	<u>890,700</u>	<u>890,700</u>	<u>914,659</u>	<u>(23,959)</u>
Excess (deficiency) of revenues				
over (under) expenses	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 454,608</u>	<u>\$ 454,608</u>

**Town of Hempstead
Industrial Development Agency**

**POST-EMPLOYMENT HEALTH INSURANCE BENEFIT PLAN
SCHEDULE OF FUNDING PROGRESS**

Actuarial Valuation Date	Actuarial Value of Assets	Actuarial Accrued Liability (AAL) - Entry Age	Unfunded (Overfunded) AAL (UAAL)	Funded Ratio	Covered Payroll	UAAL as a Percentage of Covered Payroll
1/1/2008	\$ -	\$ 255,700	\$ 255,700	0.0%	N/A	N/A
1/1/2011	-	401,500	401,500	0.0%	N/A	N/A

**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON
COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENT AUDITING STANDARDS**

To the Board of Directors
Town of Hempstead Industrial Development Agency

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Town of Hempstead Industrial Development Agency (the Agency) as of and for the year ended December 31, 2012, and the related notes to the financial statements, which collectively comprise the Agency's basic financial statements and have issued our report thereon dated March 20, 2013.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Agency's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Agency's internal control. Accordingly, we do not express an opinion on the effectiveness of the Agency's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

To the Board of Directors
Town of Hempstead Industrial Development Agency

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Agency's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Sheehan + Company, C.P.A.-P.C.

March 20, 2013