

Supplement to 2010 Annual Report: Bonus Payments to Public Authority Staff

The bonus information included below was voluntarily reported in PARIS by public authorities for fiscal year 2009. These tables are not meant to be all-inclusive. Other public authorities may have bonus agreements with staff, but did not choose to separately identify bonus payments within the total compensation reported to the ABO. The ABO is taking steps to require authorities to break out the different categories that comprise a staff member's total compensation. Reporting bonus payment information will be required for fiscal years ending October 31, 2010 and later.

Public Authority Bonus Payments during Fiscal Year 2009									
Type of Authority	Authority Name	Fiscal Year End Date	Total Staff Reported	Number of Staff With Bonuses	Number of Staff With Bonuses as Percent of Total Staff Reported	Total Amount of Bonuses Paid	Max Bonus Paid	Average Bonus Amount	Average Salary of Bonus Recipients
Local	Clifton Park Water Authority	31-Dec-2009	24	18	75.00%	\$27,480	\$4,700	\$1,527	\$41,099
	Little Falls Urban Renewal Agency	31-Dec-2009	2	1	50.00%	\$8,100	\$8,100	\$8,100	\$28,125
	Onondaga County Resource Recovery Agency	31-Dec-2009	71	29	40.85%	\$189,016	\$14,177	\$6,518	\$37,209
	Schenectady Metroplex Development Authority	31-Dec-2009	6	4	66.67%	\$26,500	\$14,500	\$6,625	\$88,125
	Ulster County Resource Recovery Agency	31-Dec-2009	37	23	62.16%	\$26,100	\$1,450	\$1,135	\$36,279
	Western Finger Lakes Solid Waste Management Authority	31-Dec-2009	17	1	5.88%	\$6,638	\$6,638	\$6,638	\$57,072
	Totals for Local		157	76	48.41%	\$283,834	\$14,500	\$3,735	\$40,671
Local - IDA	Erie County Industrial Development Agency	31-Dec-2009	18	13	72.22%	\$47,471	\$8,035	\$3,652	\$68,785
	Genesee County Industrial Development Agency	31-Dec-2009	9	6	66.67%	\$84,000	\$60,000	\$14,000	\$61,900
	Greene County Industrial Development Agency	31-Dec-2009	4	1	25.00%	\$175,000	\$175,000	\$175,000	\$130,285
	Jefferson Industrial Development Agency	30-Sep-2009	20	5	25.00%	\$8,400	\$2,856	\$1,680	\$46,921
	Montgomery County Industrial Development Agency	31-Dec-2009	4	1	25.00%	\$4,000	\$4,000	\$4,000	\$0
	Rensselaer County Industrial Development Agency	31-Dec-2009	7	5	71.43%	\$51,000	\$20,000	\$10,200	\$20,700
	Schoharie County Industrial Development Agency	30-Jun-2009	4	1	25.00%	\$6,000	\$6,000	\$6,000	\$21,000
	Steuben County Industrial Development Agency	31-Dec-2009	2	2	100.00%	\$6,856	\$4,917	\$3,428	\$68,562
	Totals for IDAs		68	34	50.00%	\$382,727	\$175,000	\$11,257	\$55,650
Local - LDC	Buffalo Economic Renaissance Corporation	31-May-2009	38	19	50.00%	\$7,475	\$910	\$393	\$50,914
	Buffalo Urban Development Corporation	31-Dec-2009	2	2	100.00%	\$14,214	\$8,343	\$7,107	\$95,275
	Wyandanch Community Development Corporation	30-Jun-2009	4	4	100.00%	\$20,167	\$7,917	\$5,042	\$33,750
		Totals for LDCs		44	25	56.82%	\$41,856	\$8,343	\$1,674
State	Capital District Transportation Authority	31-Mar-2009	828	438	52.90%	\$470,000	\$2,300	\$1,073	\$38,698
	Dormitory Authority of the State of New York	31-Mar-2009	676	42	6.21%	\$31,500	\$750	\$750	\$90,211
	Erie County Medical Center Corporation	31-Dec-2009	3,610	1,443	39.97%	\$4,493,206	\$70,817	\$3,114	\$51,367
	New York State Energy Research and Development Authority	31-Mar-2009	284	73	25.70%	\$231,395	\$6,245	\$3,170	\$86,108
	New York State Thoroughbred Breeding Development Fund	31-Dec-2009	8	5	62.50%	\$12,500	\$2,500	\$2,500	\$90,238
	New York State Urban Development Corporation	31-Mar-2009	434	1	0.23%	\$751	\$751	\$751	\$36,539
	Niagara Frontier Transportation Authority	31-Mar-2009	1,744	635	36.41%	\$450,935	\$9,017	\$710	\$46,238
	Ogdensburg Bridge and Port Authority	31-Mar-2009	114	1	0.88%	\$1,250	\$1,250	\$1,250	\$19,489
	Power Authority of the State of New York	31-Dec-2009	1,641	2	0.12%	\$1,429	\$970	\$715	\$54,018
	Rochester-Genesee Regional Transportation Authority	31-Mar-2009	863	101	11.70%	\$209,054	\$23,100	\$2,070	\$51,516
	Roosevelt Island Operating Corporation	31-Mar-2009	165	35	21.21%	\$61,450	\$3,500	\$1,756	\$65,323
	Totals for State		10,367	2,776	26.78%	\$5,963,470	\$70,817	\$2,148	\$49,933
Totals for All Public Authorities Who Reported Bonuses			10,636	2,911	27.37%	\$6,671,888	\$175,000	\$2,292	\$49,773

The following table is a list of staff members who received bonuses of more than \$5,000.

Staff Receiving Bonus Payments of More Than \$5,000 in Fiscal Year 2009						
Type of Authority	Authority Name	Fiscal Year End Date	Staff Member Title	Bonus Amount	Salary	Total Compensation
Local	Little Falls Urban Renewal Agency	31-Dec-2009	Programs Coordinator	\$8,100	\$28,125	\$36,225
	Onondaga County Resource Recovery Agency	31-Dec-2009	Motor Equipment Operator II	\$13,502	\$39,332	\$61,394
		31-Dec-2009	Motor Equipment Operator II	\$6,436	\$39,204	\$53,893
		31-Dec-2009	Motor Equipment Operator II	\$13,107	\$39,045	\$63,086
		31-Dec-2009	Laborer II	\$5,745	\$34,469	\$44,850
		31-Dec-2009	Motor Equipment Operator III	\$5,556	\$40,378	\$53,533
		31-Dec-2009	Motor Equipment Operator II	\$13,693	\$40,358	\$64,275
		31-Dec-2009	Laborer II	\$11,878	\$34,667	\$54,261
		31-Dec-2009	Motor Equipment Operator II	\$11,455	\$37,280	\$57,314
		31-Dec-2009	Motor Equipment Operator III	\$5,636	\$39,785	\$53,323
		31-Dec-2009	Weighmaster	\$8,731	\$35,943	\$49,987
		31-Dec-2009	Motor Operator II	\$12,421	\$37,898	\$57,745
		31-Dec-2009	Laborer II	\$11,686	\$35,648	\$52,786
		31-Dec-2009	Laborer II	\$5,416	\$35,039	\$45,783
		31-Dec-2009	Laborer II	\$13,743	\$35,429	\$54,585
		31-Dec-2009	Laborer II	\$11,733	\$36,071	\$49,084
		31-Dec-2009	Laborer II	\$14,177	\$36,718	\$57,619
	31-Dec-2009	Weighmaster	\$7,758	\$35,878	\$49,434	
	Schenectady Metroplex Development Authority	31-Dec-2009	Executive Director	\$14,500	\$133,000	\$147,500
		31-Dec-2009	Director of Development	\$7,500	\$97,000	\$104,500
Western Finger Lakes Solid Waste Management Authority	31-Dec-2009	Recycling Coordinator	\$6,638	\$57,072	\$63,710	
Local - IDA	Erie County Industrial Development Agency	31-Dec-2009	Executive VP & Director, Business Development & Marketing	\$6,485	\$108,088	\$114,573
		31-Dec-2009	Chief Operating Officer / Chair Management Committee	\$8,035	\$133,911	\$141,946
		31-Dec-2009	CFO	\$5,720	\$95,327	\$101,047
	Genesee County Industrial Development Agency	31-Dec-2009	VP of Marketing and Community Development	\$6,500	\$56,480	\$62,980
		31-Dec-2009	Senior VP of Business Development	\$7,500	\$79,178	\$86,678
		31-Dec-2009	Vice President Finance & Operations	\$6,500	\$49,176	\$55,676
	31-Dec-2009	President & CEO	\$60,000	\$153,000	\$213,000	
	Greene County Industrial Development Agency	31-Dec-2009	Executive Director	\$175,000	\$130,285	\$305,285
	Rensselaer County Industrial Development Agency	31-Dec-2009	Staff member	\$12,000	\$11,000	\$23,000
		31-Dec-2009	Chief Executive Officer	\$20,000	\$54,999	\$74,999
31-Dec-2009		Staff member	\$15,000	\$12,000	\$27,000	
Schoharie County Industrial Development Agency	30-Jun-2009	Chief Executive Officer	\$6,000	\$21,000	\$27,000	
Local - LDC	Buffalo Urban Development Corporation	31-Dec-2009	President	\$5,871	\$97,850	\$103,721
		31-Dec-2009	Vice President	\$8,343	\$92,700	\$101,043
	Wyandanch Community Development Corporation	30-Jun-2009	Director's Assistant	\$6,450	\$45,000	\$51,450
		30-Jun-2009	Executive Director	\$7,917	\$55,000	\$62,917

Note: Total compensation includes the actual salary paid to the individual, plus any bonus, overtime or other form of extra pay.

Staff Receiving Bonus Payments of More Than \$5,000 in Fiscal Year 2009

Type of Authority	Authority Name	Fiscal Year End Date	Staff Member Title	Bonus Amount	Salary	Total Compensation
State	Erie County Medical Center Corporation	31-Dec-2009	Clinical Coordinator Pharmacy Serv	\$6,397	\$100,433	\$114,668
		31-Dec-2009	Pharmacist ECMC	\$7,473	\$100,331	\$121,278
		31-Dec-2009	Sr. Pharmacist ECMC	\$6,870	\$110,126	\$122,842
		31-Dec-2009	Pharmacist ECMC (RPT)	\$5,292	\$45,761	\$88,269
		31-Dec-2009	General Duty Nurse (Per diem)	\$7,000	\$72,800	\$59,561
		31-Dec-2009	Chief Operating Officer	\$70,817	\$340,000	\$483,000
		31-Dec-2009	VP Cardiovascular Services	\$7,713	\$105,920	\$115,813
		31-Dec-2009	Senior VP Operations	\$36,607	\$185,000	\$227,330
		31-Dec-2009	VP Revenue Cycle	\$10,254	\$114,671	\$69,123
		31-Dec-2009	Chief Information Officer	\$7,500	\$125,000	\$130,013
		31-Dec-2009	Director of Care Management	\$11,827	\$88,588	\$101,578
		31-Dec-2009	Director of Pharmacy	\$11,465	\$125,509	\$139,272
		31-Dec-2009	Director of Nursing	\$30,752	\$154,510	\$188,204
		31-Dec-2009	Principal Account Adjustor	\$5,200	\$72,817	\$78,825
		31-Dec-2009	Pharmacist ECMC	\$5,246	\$91,522	\$53,604
		31-Dec-2009	Pharmacist ECMC (RPT)	\$8,255	\$45,761	\$51,653
		31-Dec-2009	Clinical Laboratory Quality Coord RPT	\$5,200	\$40,759	\$59,957
		31-Dec-2009	Pharmacist ECMC	\$6,504	\$98,128	\$111,420
		31-Dec-2009	Pharmacist ECMC	\$7,105	\$100,331	\$120,058
		31-Dec-2009	Sr. Nurse Practitioner	\$7,000	\$88,055	\$65,745
		31-Dec-2009	Pharmacist ECMC	\$6,626	\$91,522	\$108,347
		31-Dec-2009	Pharmacist ECMC	\$6,750	\$95,930	\$113,926
		31-Dec-2009	Clinical Patient Advocate	\$9,000	\$88,055	\$88,833
		31-Dec-2009	Medical Director	\$33,000	\$250,000	\$288,081
		31-Dec-2009	Compliance Officer	\$6,800	\$105,000	\$99,835
		31-Dec-2009	Assistant Director of Nursing	\$7,602	\$97,301	\$113,731
		31-Dec-2009	VP Trauma and Emergency Services	\$10,301	\$115,190	\$126,659
		31-Dec-2009	Patient Safety Officer	\$11,311	\$88,588	\$99,862
		31-Dec-2009	Asst Director Support Services Materials	\$6,217	\$91,480	\$99,537
		31-Dec-2009	Charge Nurse	\$7,000	\$68,796	\$73,233
		31-Dec-2009	Pharmacist ECMC	\$5,836	\$91,522	\$109,206
		31-Dec-2009	Pharmacist ECMC	\$7,135	\$100,331	\$114,667
		31-Dec-2009	Pharmacist ECMC	\$6,226	\$93,725	\$112,071
		31-Dec-2009	Pharmacist ECMC	\$6,027	\$91,522	\$111,710
		31-Dec-2009	Pharmacist ECMC	\$6,811	\$91,522	\$112,743
		31-Dec-2009	Assistant Director of Nursing	\$8,583	\$99,183	\$107,572
		31-Dec-2009	Assistant Director of Nursing	\$8,583	\$99,183	\$107,665
		31-Dec-2009	VP Patient Advocacy	\$8,360	\$107,634	\$115,972
		31-Dec-2009	Director of Surgical Services	\$10,949	\$126,526	\$137,366
		31-Dec-2009	Sr. Biochemistry Tech	\$5,200	\$47,888	\$52,537
		31-Dec-2009	Laboratory Technician - Chem	\$5,200	\$43,880	\$42,917
		31-Dec-2009	Pharmacist ECMC	\$6,355	\$91,522	\$110,493
		31-Dec-2009	Sr. Pharmacist ECMC	\$6,762	\$107,702	\$120,583
		31-Dec-2009	Assistant Director of Administration Lab	\$7,127	\$86,366	\$96,328
		31-Dec-2009	Director of Ambulatory Services	\$6,545	\$79,311	\$67,162
		31-Dec-2009	Director of Plant Operations	\$8,113	\$93,753	\$103,701
		31-Dec-2009	Chief Executive Officer	\$60,000	\$549,978	\$503,972
		31-Dec-2009	Administrator of Record ECH	\$9,201	\$115,000	\$125,324
		31-Dec-2009	VP Human Resources	\$26,113	\$135,000	\$160,828
		31-Dec-2009	Senior VP Operations	\$25,484	\$203,873	\$235,445
31-Dec-2009	Chief Financial Officer	\$10,608	\$129,792	\$186,772		
31-Dec-2009	Sr. Pharmacist ECMC	\$14,169	\$102,864	\$141,304		
31-Dec-2009	Pharmacist ECMC	\$6,004	\$91,522	\$107,582		
31-Dec-2009	Laboratory Technician - Micro (RPT)	\$5,200	\$21,940	\$50,306		

Note: Total compensation includes the actual salary paid to the individual, plus any bonus, overtime or other form of extra pay.

Staff Receiving Bonus Payments of More Than \$5,000 in Fiscal Year 2009

Type of Authority	Authority Name	Fiscal Year End Date	Staff Member Title	Bonus Amount	Salary	Total Compensation
State	New York State Energy Research and Development Authority	31-Mar-2009	Program Manager	\$5,173	\$114,961	\$120,031
		31-Mar-2009	Program Manager	\$5,748	\$114,961	\$120,606
		31-Mar-2009	Program Manager	\$5,403	\$114,961	\$120,261
		31-Mar-2009	Program Manager	\$5,700	\$114,961	\$120,558
		31-Mar-2009	Senior Project Manager	\$5,412	\$104,080	\$109,399
		31-Mar-2009	Director of Information Technology	\$5,600	\$118,410	\$121,387
		31-Mar-2009	Program Manager	\$5,748	\$114,961	\$120,706
		31-Mar-2009	Program Manager	\$5,173	\$114,961	\$120,031
		31-Mar-2009	Program Manager	\$5,403	\$114,961	\$120,261
		31-Mar-2009	Senior Project Manager	\$5,204	\$104,080	\$109,291
		31-Mar-2009	Program Manager	\$5,400	\$114,961	\$120,348
		31-Mar-2009	Deputy Counsel	\$5,370	\$127,794	\$132,813
		31-Mar-2009	Senior Project Manager	\$5,724	\$104,080	\$109,711
		31-Mar-2009	Program Manager	\$5,258	\$114,961	\$120,116
		31-Mar-2009	Senior Project Manager	\$6,245	\$104,080	\$110,232
	Niagara Frontier Transportation Authority	31-Mar-2009	Executive Director	\$9,017	\$190,207	\$199,224
		31-Mar-2009	General Counsel	\$6,630	\$132,884	\$139,514
		31-Mar-2009	Counsel	\$7,500	\$88,745	\$96,245
		31-Mar-2009	Chief Financial Officer	\$6,630	\$142,601	\$149,231
		31-Mar-2009	Director, Surface Transp.	\$6,347	\$142,619	\$148,966
	Rochester-Genesee Regional Transportation Authority	31-Mar-2009	Vice President of Marketing and Communications	\$5,500	\$81,000	\$86,120
		31-Mar-2009	Director of Customer Service	\$6,250	\$73,000	\$79,132
		31-Mar-2009	Director of Vehicle Facility Maintenance	\$8,100	\$98,325	\$106,284
		31-Mar-2009	Director of Paratransit and Regionals	\$11,750	\$81,600	\$93,283
		31-Mar-2009	General Counsel	\$18,480	\$151,500	\$180,440
		31-Mar-2009	Chief Executive Officer	\$16,775	\$155,000	\$188,377
		31-Mar-2009	Vice President of Purchasing and Grants	\$6,500	\$94,400	\$100,729
		31-Mar-2009	Chief Financial Officer	\$23,100	\$135,600	\$168,229
		31-Mar-2009	Chief Operations Officer	\$17,100	\$108,499	\$125,598
		31-Mar-2009	Chief Administrative Officer	\$14,250	\$103,000	\$125,235
		31-Mar-2009	Claims Manager	\$5,400	\$55,386	\$60,674
		31-Mar-2009	Vice President of Transportation Services	\$12,350	\$96,000	\$107,250
		31-Mar-2009	Director of Transportation Operations	\$6,800	\$87,760	\$95,704
		31-Mar-2009	Director of Information Technology	\$5,450	\$90,520	\$95,769

Note: Total compensation includes the actual salary paid to the individual, plus any bonus, overtime or other form of extra pay.